State of Arkansas

Workforce Development areas

Long-term Industry and

occupational projections

2020-2030

# LOCAL WORKFORCE DEVELOPMENT AREAS

**LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2020-2030**



|  |  |
| --- | --- |
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| **State of Arkansas** | **Division of Workforce Services** |

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Except for ranking tables, the projections contained in this publication are summary level. To find a more detailed industry or occupation, go to the Labor Market Information Library at [**http://www.discover.arkansas.gov**](http://www.discover.arkansas.gov/)

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2020-2030**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| Industry code according to the North  American Industry Classification System ( NAICS) T i t l e and Coding Structure | Industry t i t le according to  the North American I ndustry Classification System  ( NAICS) T i t l e and Coding Structure | An estimate o f the number of jobs in an  industry in 2020 | The projected number o f jobs  expected to be in an industry in  2030 | Total number of  jobs an industry i s expected to gain or lose over the 2020 to 2030 period | Percent change i n the number of jobs in an industry over the 2020 t o 2030  period |

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**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2020-2030**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Standard Occupational Classification (SOC)** | | **Employment** | | **Change** | | **Annual Openings** | | | |
| **Code** | **Title** | **2020**  **Estimated** | **2030**  **Projected** | **Numeric** | **Percent** | **Exits** | **Transfers** | **Change** | **Total** |
| The occupational code based on the Standard Occupational Classification (SOC)  Coding and Title Structure | The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure | An estimate of the number of jobs in an occupation in 2020 | The projected number of jobs expected to be in an occupation in 2030 | Total number of jobs an occupation is expected to gain or lose over the 2020  to 2030 period | Percent change in the number of jobs in an occupation over the 2020 to  2030  period | Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four  months or more | Average number of annual job openings  expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group | Average number of annual job openings expected to be created during the projection  period due to the gain or decline in an occupation | Average number of annual job openings expected to be created during the projection period due to employment growth and separations |

### Definition of Important Terms

**Base Employment –** The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES) –** A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, states, and most major metropolitan areas.

**Employment –** The number of jobs in a business or firm at any given time.

**Establishment –** The physical location of a certain economic activity; for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing –** Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry –** A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area –** A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS) –** A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation –** A set of activities that employees are paid to perform. Employees who perform the same tasks are in the same occupation, whether or not, they are in the same industry.

**Occupational Employment Statistics (OES) –** A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation.

**Percent (%) Change –** The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW) –** A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program. Data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector –** A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC) –** A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector –** A level of industry classification under sector according to the NAICS structure.

**Supersector –** The top level of industry classification according to the NAICS structure.

**Workforce Development Area –** A group of contiguous counties where employment, training, and educational services are provided and established through the Workforce Development Act to provide services for eligible youth, adults, and dislocated workers.

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### Methodology

The following is a brief overview of the method used to produce long-term employment projections for the local workforce development areas.

**Data Development**

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage reports*. This source provides all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey*. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *Quarterly Census of Employment and Wages (QCEW)* program.

*Agriculture employment*. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW report is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other Agriculture employment, specifically NAICS 113, 114, and 115 as well as Private Households, are supplemented using data from the Bureau of Economic Analysis.

**Industry Projections**

The industry projections in this publication were produced using *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

**Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using *Projections Suite System* software, authorized by the

U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family worker staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

**Data Limitations**

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2030. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections. Also, the projections contained in this publication do not factor in impacts on the COVID-19 pandemic. They are based in-part off statewide projections and the share each area contributes to the state. Statewide projections were completed before the effects of the pandemic were known.

It is important to consider both net growth and percent growth when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may add only a few employees over the projection period. For occupational projections, it is important to look at both replacement and growth annual openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

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# Total Employment Projections by Workforce Development Area

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce Development Area** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| Northwest Arkansas | 322,661 | 360,559 | 37,898 | 11.75% | 14,702 | 22,485 | 3,790 | 40,977 |
| North Central Arkansas | 82,695 | 88,209 | 5,514 | 6.67% | 3,894 | 5,527 | 551 | 9,972 |
| Northeast Arkansas | 113,916 | 123,526 | 9,610 | 8.44% | 5,252 | 7,872 | 961 | 14,085 |
| Western Arkansas | 114,074 | 123,152 | 9,078 | 7.96% | 5,308 | 7,847 | 908 | 14,063 |
| West Central Arkansas | 121,297 | 131,930 | 10,633 | 8.77% | 5,863 | 8,577 | 1,063 | 15,503 |
| Central Arkansas | 178,746 | 198,017 | 19,271 | 10.78% | 8,492 | 12,588 | 1,927 | 23,007 |
| City of Little Rock | 198,233 | 219,765 | 21,532 | 10.86% | 8,425 | 12,956 | 2,153 | 23,534 |
| Eastern Arkansas | 38,746 | 39,813 | 1,067 | 2.75% | 1,821 | 2,658 | 107 | 4,586 |
| Southwest Arkansas | 85,860 | 89,703 | 3,843 | 4.48% | 3,841 | 5,870 | 384 | 10,095 |
| Southeast Arkansas | 77,773 | 79,277 | 1,504 | 1.93% | 3,451 | 5,184 | 150 | 8,785 |

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing WDA in the state during the 2020- 2030 projection period, with an anticipated growth of 37,898 new jobs, a gain of 11.75 percent. All 10 WDA regions are projected to experience growth but are split when compared with the state growth rate, with three growing faster than the state and seven growing slower than the state. In terms of job openings, the Northwest Arkansas WDA is projected to have 40,977 job openings available annually. All but one area is expected to grow faster than 2.0 percent, which is an economic standard for strong growth.

**14.00%**

### Percent Growth of Total Employment by Workforce Development Area

#### 12.00%

**11.75%**

#### 10.00%

**10.78%**

**10.86%**

#### 8.00%

**7.96%**

**8.44%**

**State Growth Rate 9.05%**

**6.00%**

**6.67%**

**8.77%**

**4.00%**

**4.48%**

**2.00%**

**1.93%**

#### 0.00%

#### Northwest Arkansas

#### North Central Arkansas

#### Northeast Arkansas

#### Western Arkansas

#### West Central Arkansas

#### Central Arkansas

#### City of Little Rock

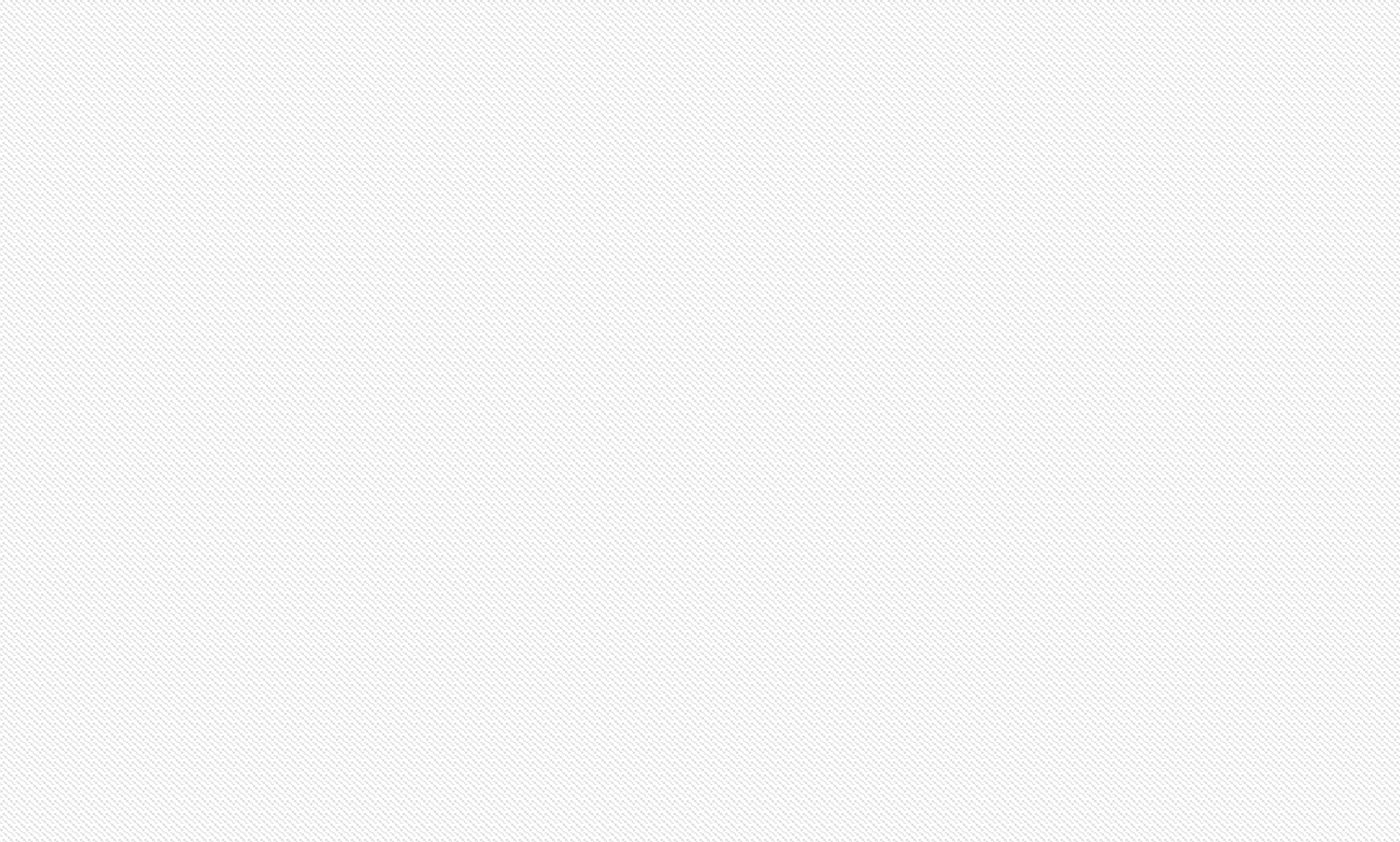
#### Eastern Arkansas

**2.75%**

#### Southwest Arkansas

**Southeast Arkansas**

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### Local Workforce Development Areas



**NW**

**NE**

**NC**

**W**

**E**

**C**

**WC**

**SE**

**SW**

**LR**

**Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

**North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

**Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

**Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

**West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

**Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline Counties

**City of Little Rock Workforce Development Area**

Inside the city limits of Little Rock

**Eastern Arkansas Workforce Development Area** Crittenden, Cross, Lee, Phillips, and St. Francis Counties **Southwest Arkansas Workforce Development Area**

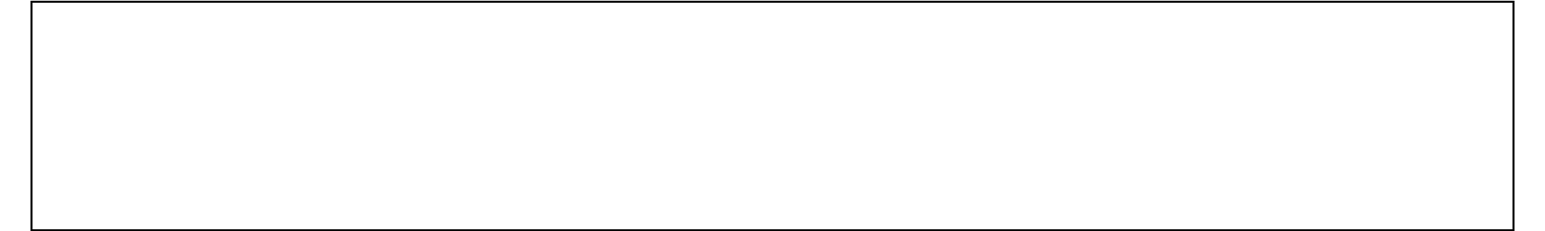
Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

**Southeast Arkansas Workforce Development Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

# Northwest Arkansas Workforce Development Area

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton,



**Population Growth (2010-2020): 18.34%**

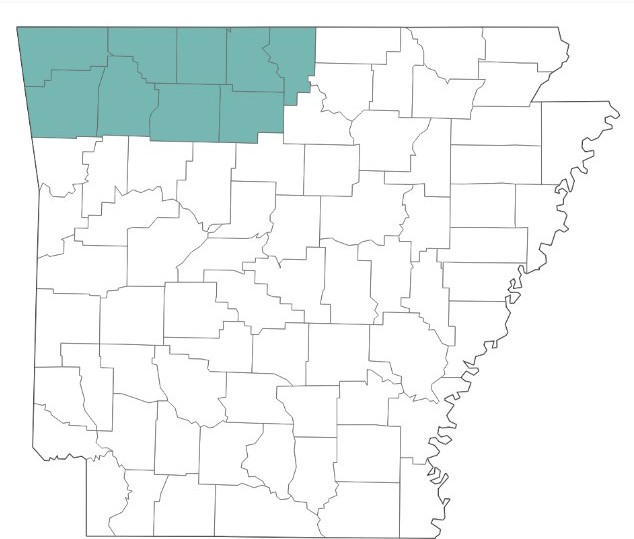
**Projected Employment Growth (2020-2030): 11.75% Unemployment Rate (Not Seasonally Adjusted) (2020): 4.8%**

**Northwest Arkansas Profile**

Searcy, and Washington. The area

borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville- Springdale-Rogers Metropolitan Statistical Area (MSA) is located within the Area.

Among the 10 Local Workforce Development Areas, Northwest Arkansas has the largest employment base in the state. This region is projected to gain 37,898 jobs, an increase of 11.75 percent, from 2020 to 2030. The area is growing faster than the state’s 9.05 percent growth.



Goods-Producing industries are projected to gain 4,248 new jobs, while Services-Providing industries are predicted to add 34,712 jobs over the 2020-2030 projection period. The area is estimated to lose 1,062 Self-Employed jobs. The population grew 18.45 percent from 2010 to 2020 bringing the total population to 688,662. The not-seasonally-adjusted unemployment rate for 2020 was 4.8 percent.

**Education and Health Services** is expected to be the top growing supersector with 12,077 jobs anticipated to be added. **Natural Resources and Mining** could be the fastest growing among the supersectors, raising employment levels by 36.06 percent. *Food Services and Drinking Places* is estimated to lead the Northwest Arkansas WDA as the top growing industry, adding 4,320. *Museums, Historical Sites, and*

*Similar Institution* is predicted to be the fastest growing industry, increasing its workforce by 67.07 percent. On the negative side of the labor market,

*Machinery Manufacturing* is predicted to lose 99 jobs, or 7.05 percent of its workforce, while *Furniture and Related Product Manufacturing* is anticipated to be the fastest declining industry, cutting 11.68 percent of its workforce. All supersectors in the Northwest Arkansas WDA are

forecast to experience growth.

Northwest Arkansas is projected to have 40,977 annual job openings over the 2020-2030 projection period. Of these, 14,702 would be due to employees leaving the workforce, 22,485 for those changing jobs, and 3,790 for growth and expansion. The **Food Preparation and Serving Related Occupations** major group is predicted to add the most jobs, with a net gain of 4,813, while **Healthcare Support Occupations** is estimated to be the fastest growing major group with a 31.18 percent growth. Home Health and Personal Care Aides could see significant growth in the region with a projected increase of 1,934, a 55.01% rise in

jobs. Nurse Practitioners could see an increase of 60.69 percent, becoming the fastest growing occupation in the Northwest Arkansas WDA. On the negative side, *Farmers, Ranchers, and Other Agricultural Managers* could lose 370 jobs during the projection period, while *Pressers, Textile, Garment, and Related Materials* is slated to be the fastest declining occupation, losing an estimated 18.18 percent of its local workforce.

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# Northwest Arkansas Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **322,661** | **360,559** | **37,898** | **11.75%** |
| 006010 | Self Employed Workers, All Jobs | 26,565 | 25,503 | -1,062 | -4.00% |
| 101000 | Goods Producing | 54,640 | 58,888 | 4,248 | 7.77% |
| **101100** | **NATURAL RESOURCES AND MINING** | **4,467** | **6,078** | **1,611** | **36.06%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 4,349 | 5,985 | 1,636 | 37.62% |
| 210000 | Mining | 118 | 93 | -25 | -21.19% |
| **101200** | **CONSTRUCTION** | **13,329** | **14,255** | **926** | **6.95%** |
| **101300** | **MANUFACTURING** | **36,844** | **38,555** | **1,711** | **4.64%** |
|  | **Non-Durable Goods Manufacturing** | **24,515** | **25,767** | **1,252** | **5.11%** |
|  | **Durable Goods Manufacturing** | **12,328** | **12,788** | **460** | **3.73%** |
| 102000 | Services Providing | 241,456 | 276,168 | 34,712 | 14.38% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **61,625** | **67,834** | **6,209** | **10.08%** |
| 420000 | Wholesale Trade | 10,887 | 11,188 | 301 | 2.76% |
| 440000 | Retail Trade | 31,090 | 34,841 | 3,751 | 12.06% |
| 480000 | Transportation and Warehousing | 18,482 | 20,607 | 2,125 | 11.50% |
| 220000 | Utilities | 1,166 | 1,198 | 32 | 2.74% |
| **102200** | **INFORMATION** | **2,262** | **2,364** | **102** | **4.51%** |
| **102300** | **FINANCIAL ACTIVITIES** | **10,483** | **11,608** | **1,125** | **10.73%** |
| 520000 | Finance and Insurance | 7,290 | 8,098 | 808 | 11.08% |
| 530000 | Real Estate and Rental and Leasing | 3,193 | 3,510 | 317 | 9.93% |
| **102400** | **Professional and Business Services** | **49,578** | **53,873** | **4,295** | **8.66%** |
| 540000 | Professional, Scientific, and Technical Services | 14,101 | 16,624 | 2,523 | 17.89% |
| 550000 | Management of Companies and Enterprises | 23,620 | 23,696 | 76 | 0.32% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 11,857 | 13,553 | 1,696 | 14.30% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **60,699** | **72,776** | **12,077** | **19.90%** |
| 610000 | Educational Services | 25,985 | 29,775 | 3,790 | 14.59% |
| 620000 | Health Care and Social Assistance | 34,714 | 43,001 | 8,287 | 23.87% |
| **102600** | **LEISURE AND HOSPITALITY** | **27,586** | **33,964** | **6,378** | **23.12%** |
| 710000 | Arts, Entertainment, and Recreation | 3,070 | 4,394 | 1,324 | 43.13% |
| 720000 | Accommodation and Food Services | 24,516 | 29,570 | 5,054 | 20.62% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **16,113** | **18,712** | **2,599** | **16.13%** |
| **102800** | **GOVERNMENT** | **13,110** | **15,037** | **1,927** | **14.70%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 21,942 | 26,262 | **4,320** | 19.69% |
| 624000 | Social Assistance | 7,270 | 11,325 | **4,055** | 55.78% |
| 611000 | Educational Services | 25,985 | 29,775 | **3,790** | 14.59% |
| 541000 | Professional, Scientific, and Technical Services | 14,101 | 16,624 | **2,523** | 17.89% |
| 621000 | Ambulatory Health Care Services | 12,593 | 14,953 | **2,360** | 18.74% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 10,594 | 12,883 | **2,289** | 21.61% |
| 999300 | Local Government, Excluding Education and Hospitals | 7,782 | 9,292 | **1,510** | 19.40% |
| 561000 | Administrative and Support Services | 11,183 | 12,654 | **1,471** | 13.15% |
| 622000 | Hospitals | 9,401 | 10,641 | **1,240** | 13.19% |
| 445000 | Food and Beverage Stores | 5,746 | 6,964 | **1,218** | 21.20% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 712000 | Museums, Historical Sites, and Similar Institution | 580 | 969 | 389 | **67.07%** |
| 111000 | Crop Production | 1,455 | 2,367 | 912 | **62.68%** |
| 624000 | Social Assistance | 7,270 | 11,325 | 4,055 | **55.78%** |
| 325000 | Chemical Manufacturing | 212 | 316 | 104 | **49.06%** |
| 711000 | Performing Arts, Spectator Sports, and Related Industries | 397 | 590 | 193 | **48.61%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 2,093 | 2,835 | 742 | **35.45%** |
| 512000 | Motion Picture and Sound Recording Industries | 182 | 243 | 61 | **33.52%** |
| 562000 | Waste Management and Remediation Service | 674 | 899 | 225 | **33.38%** |
| 488000 | Support Activities for Transportation | 1,490 | 1,958 | 468 | **31.41%** |
| 112000 | Animal Production | 2,443 | 3,185 | 742 | **30.37%** |

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**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 333000 | Machinery Manufacturing | 1,405 | 1,306 | **-99** | -7.05% |
| 337000 | Furniture and Related Product Manufacturing | 788 | 696 | **-92** | -11.68% |
| 323000 | Printing and Related Support Activities | 738 | 681 | **-57** | -7.72% |
| 314000 | Textile Product Mills | 441 | 403 | **-38** | -8.62% |
| 814000 | Private Households | 1,368 | 1,331 | **-37** | -2.70% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five) (Minimum Decline of Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 337000 | Furniture and Related Product Manufacturing | 788 | 696 | -92 | **-11.68%** |
| 314000 | Textile Product Mills | 441 | 403 | -38 | **-8.62%** |
| 323000 | Printing and Related Support Activities | 738 | 681 | -57 | **-7.72%** |
| 333000 | Machinery Manufacturing | 1,405 | 1,306 | -99 | **-7.05%** |
| 515000 | Broadcasting (except Internet) | 331 | 318 | -13 | **-3.93%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| **00-0000** | **Total, All Occupations** | **322,661** | **360,559** | **37,898** | **11.75%** | **14,702** | **22,485** | **3,790** | **40,977** |
| 11-0000 | Management Occupations | 29,239 | 31,465 | 2,226 | 7.61% | 1,097 | 1,469 | 223 | 2,789 |
| 13-0000 | Business and Financial Operations Occupations | 19,461 | 21,579 | 2,118 | 10.88% | 548 | 1,213 | 212 | 1,973 |
| 15-0000 | Computer and Mathematical Occupations | 10,994 | 12,225 | 1,231 | 11.20% | 244 | 575 | 123 | 942 |
| 17-0000 | Architecture and Engineering Occupations | 2,835 | 3,072 | 237 | 8.36% | 74 | 147 | 24 | 245 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,561 | 1,722 | 161 | 10.31% | 35 | 123 | 16 | 174 |
| 21-0000 | Community and Social Service Occupations | 5,899 | 7,028 | 1,129 | 19.14% | 249 | 409 | 113 | 771 |
| 23-0000 | Legal Occupations | 1,409 | 1,586 | 177 | 12.56% | 42 | 61 | 18 | 121 |
| 25-0000 | Education, Training, and Library Occupations | 18,797 | 22,191 | 3,394 | 18.06% | 820 | 920 | 339 | 2,079 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 4,877 | 5,328 | 451 | 9.25% | 185 | 313 | 45 | 543 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 16,343 | 18,920 | 2,577 | 15.77% | 450 | 536 | 258 | 1,244 |
| 31-0000 | Healthcare Support Occupations | 10,715 | 14,056 | 3,341 | 31.18% | 727 | 769 | 334 | 1,830 |
| 33-0000 | Protective Service Occupations | 4,745 | 5,587 | 842 | 17.74% | 198 | 299 | 84 | 581 |
| 35-0000 | Food Preparation and Serving Related Occupations | 24,063 | 28,876 | 4,813 | 20.00% | 1,965 | 2,697 | 481 | 5,143 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 9,821 | 10,848 | 1,027 | 10.46% | 588 | 754 | 103 | 1,445 |
| 39-0000 | Personal Care and Service Occupations | 6,832 | 8,394 | 1,562 | 22.86% | 483 | 581 | 156 | 1,220 |
| 41-0000 | Sales and Related Occupations | 30,570 | 33,279 | 2,709 | 8.86% | 1,638 | 2,450 | 271 | 4,359 |
| 43-0000 | Office and Administrative Support Occupations | 35,410 | 36,548 | 1,138 | 3.21% | 1,697 | 2,235 | 114 | 4,046 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 3,540 | 4,547 | 1,007 | 28.45% | 168 | 457 | 101 | 726 |
| 47-0000 | Construction and Extraction Occupations | 11,168 | 12,036 | 868 | 7.77% | 345 | 793 | 87 | 1,225 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 11,537 | 12,971 | 1,434 | 12.43% | 382 | 777 | 143 | 1,302 |
| 51-0000 | Production Occupations | 27,291 | 28,398 | 1,107 | 4.06% | 1,068 | 2,039 | 111 | 3,218 |
| 53-0000 | Transportation and Material Moving Occupations | 35,554 | 39,903 | 4,349 | 12.23% | 1,698 | 2,870 | 435 | 5,003 |

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# Northwest Arkansas Workforce Development Area

## 2020-2030 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Numeric Change**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 3,516 | 5,450 | **1,934** | 55.01% | 287 | 254 | 193 | 734 |
| 35-2014 | Cooks, Restaurant | 2,736 | 4,029 | **1,293** | 47.26% | 199 | 290 | 129 | 618 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 13,973 | 15,252 | **1,279** | 9.15% | 598 | 991 | 128 | 1,717 |
| 35-3023 | Fast Food and Counter Workers | 7,724 | 8,885 | **1,161** | 15.03% | 805 | 878 | 116 | 1,799 |
| 41-2031 | Retail Salespersons | 9,808 | 10,907 | **1,099** | 11.21% | 579 | 856 | 110 | 1,545 |
| 53-7065 | Stockers and Order Fillers | 4,661 | 5,590 | **929** | 19.93% | 292 | 500 | 93 | 885 |
| 11-1021 | General and Operations Managers | 5,656 | 6,571 | **915** | 16.18% | 122 | 379 | 92 | 593 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 5,240 | 6,027 | **787** | 15.02% | 131 | 276 | 79 | 486 |
| 35-3031 | Waiters and Waitresses | 4,054 | 4,789 | **735** | 18.13% | 325 | 528 | 74 | 927 |
| 31-1131 | Nursing Assistants | 3,593 | 4,229 | **636** | 17.70% | 250 | 221 | 64 | 535 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 29-1171 | Nurse Practitioners | 496 | 797 | 301 | **60.69%** | 14 | 20 | 30 | 64 |
| 13-1131 | Fundraisers | 449 | 709 | 260 | **57.91%** | 18 | 37 | 26 | 81 |
| 31-1120 | Home Health and Personal Care Aides | 3,516 | 5,450 | 1,934 | **55.01%** | 287 | 254 | 193 | 734 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 281 | 435 | 154 | **54.80%** | 12 | 21 | 15 | 48 |
| 39-7010 | Tour and Travel Guides | 110 | 165 | 55 | **50.00%** | 9 | 13 | 6 | 28 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 124 | 183 | 59 | **47.58%** | 20 | 16 | 6 | 42 |
| 31-2011 | Occupational Therapy Assistants | 59 | 87 | 28 | **47.46%** | 4 | 5 | 3 | 12 |
| 35-2014 | Cooks, Restaurant | 2,736 | 4,029 | 1,293 | **47.26%** | 199 | 290 | 129 | 618 |
| 25-2011 | Preschool Teachers, Except Special Education | 818 | 1,190 | 372 | **45.48%** | 41 | 59 | 37 | 137 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 84 | 122 | 38 | **45.24%** | 3 | 5 | 4 | 12 |

**Top 10 Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 7,724 | 8,885 | 1,161 | 15.03% | **805** | 878 | 116 | 1,799 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 10,730 | 10,360 | -370 | -3.45% | **650** | 366 | -37 | 979 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 13,973 | 15,252 | 1,279 | 9.15% | **598** | 991 | 128 | 1,717 |
| 41-2031 | Retail Salespersons | 9,808 | 10,907 | 1,099 | 11.21% | **579** | 856 | 110 | 1,545 |
| 41-2011 | Cashiers | 4,767 | 5,052 | 285 | 5.98% | **418** | 470 | 28 | 916 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 5,064 | 5,603 | 539 | 10.64% | **333** | 374 | 54 | 761 |
| 35-3031 | Waiters and Waitresses | 4,054 | 4,789 | 735 | 18.13% | **325** | 528 | 74 | 927 |
| 43-9061 | Office Clerks, General | 5,787 | 5,846 | 59 | 1.02% | **317** | 345 | 6 | 668 |
| 53-7065 | Stockers and Order Fillers | 4,661 | 5,590 | 929 | 19.93% | **292** | 500 | 93 | 885 |
| 31-1120 | Home Health and Personal Care Aides | 3,516 | 5,450 | 1,934 | 55.01% | **287** | 254 | 193 | 734 |

**Top 10 Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 13,973 | 15,252 | 1,279 | 9.15% | 598 | **991** | 128 | 1,717 |
| 35-3023 | Fast Food and Counter Workers | 7,724 | 8,885 | 1,161 | 15.03% | 805 | **878** | 116 | 1,799 |
| 41-2031 | Retail Salespersons | 9,808 | 10,907 | 1,099 | 11.21% | 579 | **856** | 110 | 1,545 |
| 35-3031 | Waiters and Waitresses | 4,054 | 4,789 | 735 | 18.13% | 325 | **528** | 74 | 927 |
| 53-7065 | Stockers and Order Fillers | 4,661 | 5,590 | 929 | 19.93% | 292 | **500** | 93 | 885 |
| 41-2011 | Cashiers | 4,767 | 5,052 | 285 | 5.98% | 418 | **470** | 28 | 916 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,873 | 5,420 | 547 | 11.23% | 225 | **448** | 55 | 728 |
| 11-1021 | General and Operations Managers | 5,656 | 6,571 | 915 | 16.18% | 122 | **379** | 92 | 593 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 5,064 | 5,603 | 539 | 10.64% | 333 | **374** | 54 | 761 |
| 43-4051 | Customer Service Representatives | 4,551 | 4,816 | 265 | 5.82% | 220 | **368** | 26 | 614 |

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**Top 10 Occupations Ranked by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 7,724 | 8,885 | 1,161 | 15.03% | 805 | 878 | 116 | **1,799** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 13,973 | 15,252 | 1,279 | 9.15% | 598 | 991 | 128 | **1,717** |
| 41-2031 | Retail Salespersons | 9,808 | 10,907 | 1,099 | 11.21% | 579 | 856 | 110 | **1,545** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 10,730 | 10,360 | -370 | -3.45% | 650 | 366 | -37 | **979** |
| 35-3031 | Waiters and Waitresses | 4,054 | 4,789 | 735 | 18.13% | 325 | 528 | 74 | **927** |
| 41-2011 | Cashiers | 4,767 | 5,052 | 285 | 5.98% | 418 | 470 | 28 | **916** |
| 53-7065 | Stockers and Order Fillers | 4,661 | 5,590 | 929 | 19.93% | 292 | 500 | 93 | **885** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 5,064 | 5,603 | 539 | 10.64% | 333 | 374 | 54 | **761** |
| 31-1120 | Home Health and Personal Care Aides | 3,516 | 5,450 | 1,934 | 55.01% | 287 | 254 | 193 | **734** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,873 | 5,420 | 547 | 11.23% | 225 | 448 | 55 | **728** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 10,730 | 10,360 | **-370** | -3.45% | 650 | 366 | -37 | 979 |
| 13-1020 | Buyers and Purchasing Agents | 2,138 | 1,942 | **-196** | -9.17% | 69 | 131 | -20 | 180 |
| 43-3071 | Tellers | 1,264 | 1,146 | **-118** | -9.34% | 49 | 76 | -12 | 113 |
| 51-9198 | Helpers--Production Workers | 3,022 | 2,910 | **-112** | -3.71% | 139 | 279 | -11 | 407 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 516 | 430 | **-86** | - 16.67% | 24 | 26 | -9 | 41 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 55 | 45 | -10 | **-18.18%** | 2 | 3 | -1 | 4 |
| 43-9021 | Data Entry Keyers | 253 | 208 | -45 | **-17.79%** | 10 | 15 | -4 | 21 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 516 | 430 | -86 | **-16.67%** | 24 | 26 | -9 | 41 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 101 | 86 | -15 | **-14.85%** | 4 | 6 | -2 | 8 |
| 43-6012 | Legal Secretaries | 63 | 54 | -9 | **-14.29%** | 3 | 3 | -1 | 5 |

# North Central Arkansas Workforce Development Area

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

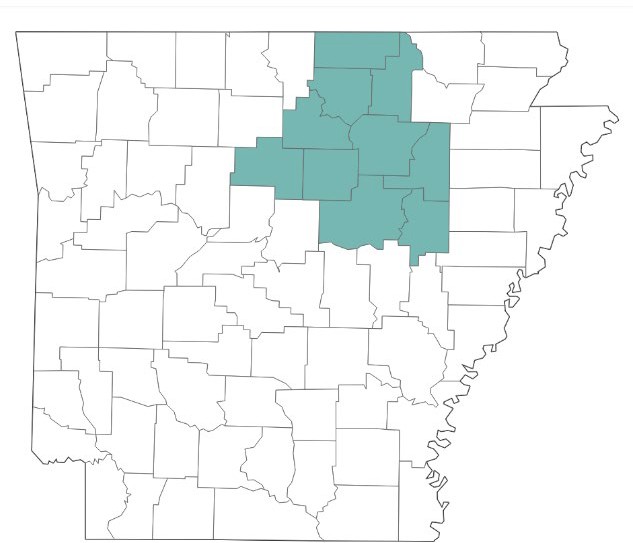


**Population Growth (2010-2020): -2.10%**

**Projected Employment Growth (2020-2030): 6.67% Unemployment Rate (Not Seasonally Adjusted) (2020): 6.6%**

**North Central Arkansas Profile**

The North Central Arkansas WDA is projected to add 5,514 new jobs during the 2020-2030 projection period, or increase employment by



6.67 percent, slower than the state’s 9.05 percent change. Goods-Producing industries are expected to add 1,342 new jobs, while the Services-Providing industries could add 4,217. The area is also expected to lose 45 Self-Employed and Unpaid Family Workers. Between 2010 and 2020, there was a 2.10 percent decline in population, bringing its total down to 233,324 residents. The not-seasonally- adjusted unemployment rate for 2020 was 6.6%.

**Education and Health Services** is projected to be the top growing supersector in North Central Arkansas, with a

growth of 1,912 jobs. **Natural Resources and Mining** is forecast to be the fastest

workforce. In terms of industry sectors, *Electrical Equipment, Appliance, and Component Manufacturing* is slated to be the top and fastest declining industry, losing an estimated 80 jobs, or

46.24 percent of its workforce, between 2020 and 2030.

North Central Arkansas is expected to have 9,972 total job openings annually between 2020 and 2030. Of these, 3,894 would be for employees leaving the workforce, while 5,527 would be for those changing jobs. Growth and expansion would account for an additional 551 jobs. The **Food Preparation and Serving Related Occupations** major group is predicted to have the highest numeric change, with 915 new jobs. **Farming, Fishing, and Forestry Occupations** is forecast to be the fastest growing major group, increasing by

32.63 percent. Leading this area in numeric growth is *Home Health and Personal Care Aides*, with a gain of 358 jobs.

*Nurse Practitioners* is expected to increase employment by 58.57 percent, becoming

growing supersector, with a growth of 30 percent. *Food Services and Drinking Places* is projected to be the top growing industry, adding 914 new jobs to its workforce. *Fabricated Metal Product Manufacturing* is predicted to increase employment by 49.83 percent, becoming the fastest growing industry. The **Information** supersector is anticipated to be the only downside in North Central Arkansas during the 10-year projection period, losing 47 jobs, or 12.74 percent of its

the fastest growing occupation. On the flip side of the economy, **Office and Administrative Support Occupations** is estimated to lose 43 jobs between 2020 and 2030. *Cashiers* is anticipated to lose 104 jobs, becoming the top declining occupation. *Medical Transcriptionists* is slated to be the fastest declining occupation, cutting 27.59 percent of its workforce.

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# North Central Arkansas Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **82,695** | **88,209** | **5,514** | **6.67%** |
| 000670 | Total Self Employed and Unpaid Family Workers, All Jobs | 9,731 | 9,686 | -45 | -0.46% |
| 101000 | Goods Producing | 14,977 | 16,319 | 1,342 | 8.96% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,380** | **4,394** | **1,014** | **30.00%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,948 | 3,959 | 1,011 | 34.29% |
| 210000 | Mining | 432 | 435 | 3 | 0.69% |
| **101200** | **CONSTRUCTION** | **2,815** | **2,907** | **92** | **3.27%** |
| **101300** | **MANUFACTURING** | **8,782** | **9,018** | **236** | **2.69%** |
|  | **Non-Durable Goods Manufacturing** | **4,137** | **4,081** | **-56** | **-1.35%** |
|  | **Durable Goods Manufacturing** | **4,645** | **4,937** | **292** | **6.29%** |
| 102000 | Services Providing | 57,987 | 62,204 | 4,217 | 7.27% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **15,107** | **15,385** | **278** | **1.84%** |
| 420000 | Wholesale Trade | 1,446 | 1,456 | 10 | 0.69% |
| 440000 | Retail Trade | 9,479 | 9,566 | 87 | 0.92% |
| 480000 | Transportation and Warehousing | 3,584 | 3,808 | 224 | 6.25% |
| 220000 | Utilities | 598 | 555 | -43 | -7.19% |
| **102200** | **INFORMATION** | **369** | **322** | **-47** | **-12.74%** |
| **510000** | **Information** | **369** | **322** | **-47** | **-12.74%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,698** | **3,000** | **302** | **11.19%** |
| 520000 | Finance and Insurance | 2,107 | 2,384 | 277 | 13.15% |
| 530000 | Real Estate and Rental and Leasing | 591 | 616 | 25 | 4.23% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,197** | **3,606** | **409** | **12.79%** |
| 540000 | Professional, Scientific, and Technical Services | 917 | 968 | 51 | 5.56% |
| 550000 | Management of Companies and Enterprises | 301 | 350 | 49 | 16.28% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,979 | 2,288 | 309 | 15.61% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **21,066** | **22,978** | **1,912** | **9.08%** |
| 610000 | Educational Services | 7,831 | 8,009 | 178 | 2.27% |
| 620000 | Health Care and Social Assistance | 13,235 | 14,969 | 1,734 | 13.10% |
| **102600** | **LEISURE AND HOSPITALITY** | **6,133** | **7,130** | **997** | **16.26%** |
| **710000** | Arts, Entertainment, and Recreation | **343** | **404** | **61** | **17.78%** |
| **720000** | Accommodation and Food Services | **5,790** | **6,726** | **936** | **16.17%** |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,911** | **4,217** | **306** | **7.82%** |
| **102800** | **GOVERNMENT** | **5,506** | **5,566** | **60** | **1.09%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 5,213 | 6,127 | **914** | 17.53% |
| 621000 | Ambulatory Health Care Services | 4,347 | 5,161 | **814** | 18.73% |
| 112000 | Animal Production | 1,340 | 1,952 | **612** | 45.67% |
| 624000 | Social Assistance | 2,221 | 2,665 | **444** | 19.99% |
| 111000 | Crop Production | 1,345 | 1,751 | **406** | 30.19% |
| 622000 | Hospitals | 3,809 | 4,136 | **327** | 8.58% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 2,612 | 2,917 | **305** | 11.68% |
| 332000 | Fabricated Metal Product Manufacturing | 586 | 878 | **292** | 49.83% |
| 561000 | Administrative and Support Services | 1,829 | 2,098 | **269** | 14.71% |
| 522000 | Credit Intermediation and Related Activities | 1,527 | 1,715 | **188** | 12.31% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 332000 | Fabricated Metal Product Manufacturing | 586 | 878 | 292 | **49.83%** |
| 112000 | Animal Production | 1,340 | 1,952 | 612 | **45.67%** |
| 813300 | Social Advocacy Organizations | 82 | 117 | 35 | **42.68%** |
| 622200 | Psychiatric and Substance Abuse Hospitals | 586 | 826 | 240 | **40.96%** |
| 111000 | Crop Production | 1,345 | 1,751 | 406 | **30.19%** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 308 | 396 | 88 | **28.57%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 152 | 194 | 42 | **27.63%** |
| 562000 | Waste Management and Remediation Service | 150 | 190 | 40 | **26.67%** |
| 524100 | Insurance Carriers | 135 | 169 | 34 | **25.19%** |
| 624000 | Social Assistance | 2,221 | 2,665 | 444 | **19.99%** |

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**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 173 | 93 | **-80** | -46.24% |
| 445000 | Food and Beverage Stores | 1,250 | 1,184 | **-66** | -5.28% |
| 814000 | Private Households | 296 | 245 | **-51** | -17.23% |
| 221000 | Utilities | 598 | 555 | **-43** | -7.19% |
| 517000 | Telecommunications | 147 | 108 | **-39** | -26.53% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 173 | 93 | -80 | **-46.24%** |
| 517000 | Telecommunications | 147 | 108 | -39 | **-26.53%** |
| 443000 | Electronics and Appliance Stores | 114 | 84 | -30 | **-26.32%** |
| 337000 | Furniture and Related Product Manufacturing | 83 | 63 | -20 | **-24.10%** |
| 814000 | Private Households | 296 | 245 | -51 | **-17.23%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **82,695** | **88,209** | **5,514** | **6.67%** | **3,894** | **5,527** | **551** | **9,972** |
| 11-0000 | Management Occupations | 10,852 | 11,226 | 374 | 3.45% | 534 | 460 | 37 | 1,031 |
| 13-0000 | Business and Financial Operations Occupations | 1,689 | 1,874 | 185 | 10.95% | 47 | 103 | 18 | 168 |
| 15-0000 | Computer and Mathematical Occupations | 378 | 416 | 38 | 10.05% | 8 | 20 | 4 | 32 |
| 17-0000 | Architecture and Engineering Occupations | 471 | 473 | 2 | 0.42% | 12 | 24 | 0 | 36 |
| 19-0000 | Life, Physical, and Social Science Occupations | 271 | 275 | 4 | 1.48% | 6 | 21 | 0 | 27 |
| 21-0000 | Community and Social Service Occupations | 1,959 | 2,195 | 236 | 12.05% | 77 | 130 | 24 | 231 |
| 23-0000 | Legal Occupations | 265 | 299 | 34 | 12.83% | 8 | 11 | 3 | 22 |
| 25-0000 | Education, Training, and Library Occupations | 5,405 | 5,619 | 214 | 3.96% | 214 | 245 | 21 | 480 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 537 | 585 | 48 | 8.94% | 25 | 36 | 5 | 66 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,183 | 6,918 | 735 | 11.89% | 162 | 199 | 74 | 435 |
| 31-0000 | Healthcare Support Occupations | 3,718 | 4,374 | 656 | 17.64% | 245 | 244 | 66 | 555 |
| 33-0000 | Protective Service Occupations | 1,825 | 1,851 | 26 | 1.42% | 73 | 104 | 3 | 180 |
| 35-0000 | Food Preparation and Serving Related Occupations | 6,677 | 7,592 | 915 | 13.70% | 545 | 727 | 92 | 1,364 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,485 | 2,616 | 131 | 5.27% | 148 | 185 | 13 | 346 |
| 39-0000 | Personal Care and Service Occupations | 1,097 | 1,208 | 111 | 10.12% | 73 | 90 | 11 | 174 |
| 41-0000 | Sales and Related Occupations | 6,991 | 7,002 | 11 | 0.16% | 385 | 562 | 1 | 948 |
| 43-0000 | Office and Administrative Support Occupations | 8,749 | 8,706 | -43 | -0.49% | 412 | 530 | -4 | 938 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,087 | 2,768 | 681 | 32.63% | 102 | 276 | 68 | 446 |
| 47-0000 | Construction and Extraction Occupations | 2,876 | 3,019 | 143 | 4.97% | 90 | 204 | 14 | 308 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,754 | 3,969 | 215 | 5.73% | 118 | 249 | 22 | 389 |
| 51-0000 | Production Occupations | 6,515 | 6,701 | 186 | 2.85% | 238 | 482 | 19 | 739 |
| 53-0000 | Transportation and Material Moving Occupations | 7,911 | 8,523 | 612 | 7.74% | 372 | 625 | 61 | 1,058 |

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# North Central Arkansas Workforce Development Area

## 2020-2030 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,373 | 1,731 | **358** | 26.07% | 99 | 88 | 36 | 223 |
| 35-3023 | Fast Food and Counter Workers | 2,569 | 2,874 | **305** | 11.87% | 264 | 288 | 30 | 582 |
| 35-2014 | Cooks, Restaurant | 477 | 686 | **209** | 43.82% | 34 | 50 | 21 | 105 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 881 | 1,025 | **144** | 16.35% | 42 | 97 | 14 | 153 |
| 29-1141 | Registered Nurses | 1,616 | 1,755 | **139** | 8.60% | 45 | 42 | 14 | 101 |
| 31-1131 | Nursing Assistants | 1,577 | 1,711 | **134** | 8.50% | 105 | 93 | 13 | 211 |
| 35-3031 | Waiters and Waitresses | 1,107 | 1,241 | **134** | 12.10% | 86 | 140 | 13 | 239 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,052 | 2,175 | **123** | 5.99% | 86 | 143 | 12 | 241 |
| 11-9111 | Medical and Health Services Managers | 392 | 514 | **122** | 31.12% | 11 | 23 | 12 | 46 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 622 | 729 | **107** | 17.20% | 18 | 53 | 11 | 82 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 140 | 222 | 82 | **58.57%** | 4 | 6 | 8 | 18 |
| 13-2061 | Financial Examiners | 36 | 53 | 17 | **47.22%** | 1 | 2 | 2 | 5 |
| 51-4041 | Machinists | 170 | 246 | 76 | **44.71%** | 7 | 14 | 8 | 29 |
| 35-2014 | Cooks, Restaurant | 477 | 686 | 209 | **43.82%** | 34 | 50 | 21 | 105 |
| 29-1127 | Speech-Language Pathologists | 159 | 221 | 62 | **38.99%** | 4 | 7 | 6 | 17 |
| 31-2021 | Physical Therapist Assistants | 81 | 110 | 29 | **35.80%** | 4 | 7 | 3 | 14 |
| 29-1071 | Physician Assistants | 48 | 64 | 16 | **33.33%** | 1 | 2 | 2 | 5 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 53 | 70 | 17 | **32.08%** | 1 | 3 | 2 | 6 |
| 11-9111 | Medical and Health Services Managers | 392 | 514 | 122 | **31.12%** | 11 | 23 | 12 | 46 |
| 29-2053 | Psychiatric Technicians | 46 | 60 | 14 | **30.43%** | 1 | 2 | 1 | 4 |

**Top 10 Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 7,231 | 7,231 | 0 | 0.00% | **446** | 251 | 0 | 697 |
| 35-3023 | Fast Food and Counter Workers | 2,569 | 2,874 | 305 | 11.87% | **264** | 288 | 30 | 582 |
| 41-2011 | Cashiers | 1,936 | 1,832 | -104 | -5.37% | **160** | 180 | -10 | 330 |
| 41-2031 | Retail Salespersons | 2,097 | 2,166 | 69 | 3.29% | **119** | 176 | 7 | 302 |
| 31-1131 | Nursing Assistants | 1,577 | 1,711 | 134 | 8.50% | **105** | 93 | 13 | 211 |
| 31-1120 | Home Health and Personal Care Aides | 1,373 | 1,731 | 358 | 26.07% | **99** | 88 | 36 | 223 |
| 35-3031 | Waiters and Waitresses | 1,107 | 1,241 | 134 | 12.10% | **86** | 140 | 13 | 239 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,052 | 2,175 | 123 | 5.99% | **86** | 143 | 12 | 241 |
| 43-9061 | Office Clerks, General | 1,502 | 1,483 | -19 | -1.26% | **81** | 88 | -2 | 167 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,059 | 1,126 | 67 | 6.33% | **68** | 77 | 7 | 152 |

**Top 10 Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,569 | 2,874 | 305 | 11.87% | 264 | **288** | 30 | 582 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 7,231 | 7,231 | 0 | 0.00% | 446 | **251** | 0 | 697 |
| 41-2011 | Cashiers | 1,936 | 1,832 | -104 | -5.37% | 160 | **180** | -10 | 330 |
| 41-2031 | Retail Salespersons | 2,097 | 2,166 | 69 | 3.29% | 119 | **176** | 7 | 302 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,052 | 2,175 | 123 | 5.99% | 86 | **143** | 12 | 241 |
| 35-3031 | Waiters and Waitresses | 1,107 | 1,241 | 134 | 12.10% | 86 | **140** | 13 | 239 |
| 53-7065 | Stockers and Order Fillers | 980 | 1,076 | 96 | 9.80% | 58 | **100** | 10 | 168 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 881 | 1,025 | 144 | 16.35% | 42 | **97** | 14 | 153 |
| 31-1131 | Nursing Assistants | 1,577 | 1,711 | 134 | 8.50% | 105 | **93** | 13 | 211 |
| 43-9061 | Office Clerks, General | 1,502 | 1,483 | -19 | -1.26% | 81 | **88** | -2 | 167 |

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**Top 10 Occupations Ranked by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 7,231 | 7,231 | 0 | 0.00% | 446 | 251 | 0 | **697** |
| 35-3023 | Fast Food and Counter Workers | 2,569 | 2,874 | 305 | 11.87% | 264 | 288 | 30 | **582** |
| 41-2011 | Cashiers | 1,936 | 1,832 | -104 | -5.37% | 160 | 180 | -10 | **330** |
| 41-2031 | Retail Salespersons | 2,097 | 2,166 | 69 | 3.29% | 119 | 176 | 7 | **302** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,052 | 2,175 | 123 | 5.99% | 86 | 143 | 12 | **241** |
| 35-3031 | Waiters and Waitresses | 1,107 | 1,241 | 134 | 12.10% | 86 | 140 | 13 | **239** |
| 31-1120 | Home Health and Personal Care Aides | 1,373 | 1,731 | 358 | 26.07% | 99 | 88 | 36 | **223** |
| 31-1131 | Nursing Assistants | 1,577 | 1,711 | 134 | 8.50% | 105 | 93 | 13 | **211** |
| 53-7065 | Stockers and Order Fillers | 980 | 1,076 | 96 | 9.80% | 58 | 100 | 10 | **168** |
| 43-9061 | Office Clerks, General | 1,502 | 1,483 | -19 | -1.26% | 81 | 88 | -2 | **167** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| SOC  Code | SOC Title | 2020  Estimated Employment | 2030  Projected Employment | Numeric Change | Percent Change | Annual Exits | Annual Transfers | Annual Change | Total Annual  Openings |
| 41-2011 | Cashiers | 1,936 | 1,832 | **-104** | -5.37% | 160 | 180 | -10 | 330 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 997 | 948 | **-49** | -4.91% | 50 | 54 | -5 | 99 |
| 33-3012 | Correctional Officers and Jailers | 773 | 741 | **-32** | -4.14% | 28 | 41 | -3 | 66 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 318 | 286 | **-32** | -10.06% | 12 | 24 | -3 | 33 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 250 | 225 | **-25** | -10.00% | 14 | 15 | -2 | 27 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-9094 | Medical Transcriptionists | 29 | 21 | -8 | **-27.59%** | 1 | 2 | -1 | 2 |
| 51-6031 | Sewing Machine Operators | 49 | 38 | -11 | **-22.45%** | 3 | 2 | -1 | 4 |
| 43-6012 | Legal Secretaries | 121 | 97 | -24 | **-19.83%** | 6 | 6 | -2 | 10 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 74 | 63 | -11 | **-14.86%** | 4 | 4 | -1 | 7 |
| 43-3051 | Payroll and Timekeeping Clerks | 37 | 32 | -5 | **-13.51%** | 2 | 2 | 0 | 4 |
| 43-4071 | File Clerks | 37 | 32 | -5 | **-13.51%** | 2 | 2 | 0 | 4 |

# Northeast Arkansas Workforce Development Area

The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and

Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

The Northeast Arkansas WDA is expected to

slated to lose 104 jobs, or 16.48 percent of its workforce between 2020 and 2030. Driving this decline is Telecommunications, which is forecast to experience a 26.34 percent reduction in jobs.

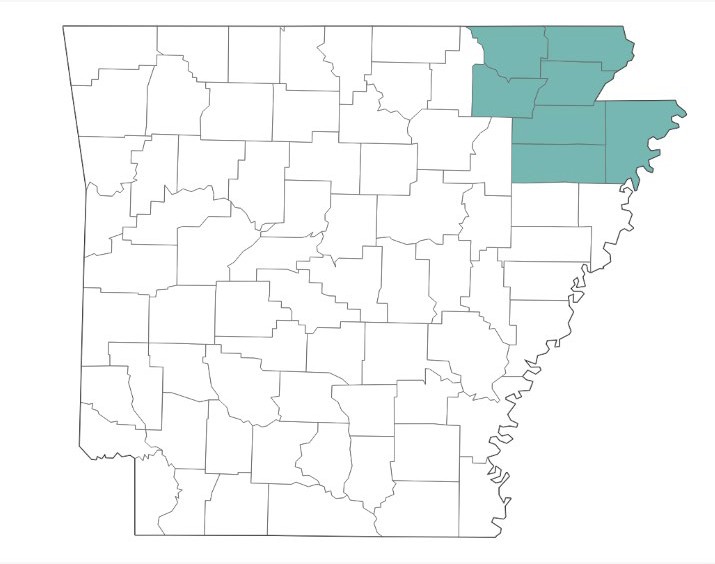
The Northeast Arkansas WDA is expected to have 14,085 annual job openings during the projection period. Of these, 5,252 would be from



**Population Growth (2010-2020): 3.32%**

**Projected Employment Growth (2020-2030): 8.44% Unemployment Rate (Not Seasonally Adjusted) (2020): 6.1%**

**Northeast Arkansas Profile**



add 9,610 jobs during the projection period. At

8.44 percent, the area is anticipated to grow slightly slower than the state growth rate during the 2020 to 2030 projection period. Goods- Producing industries are predicted to have a gain of 2,848 jobs, while Services-Providing industries could add 7,123. Self Employed Workers, All Jobs is anticipating a net loss of 361 jobs, 4.37 percent of its workforce. The population has increased 3.32 percent from 2010 to 2020, bringing the total population to 270,075. The

not-seasonally- adjusted unemployment rate for 2020 was 6.1 percent.

**Education and Health Services** is expected to be the top growing supersector, with 3,480 new jobs to be added during the projection period. **Leisure and Hospitality** is forecast to be the fastest growing supersector, increasing its payroll by

20.45 percent. *Food Services and Drinking Places* is projected to lead the Northeast Arkansas WDA in numeric growth, increasing its workforce by 1,654 jobs. *Animal Production* is anticipated to be the fastest growing industry with a 43.49 percent increase. On the negative side of the labor market, the **Information** supersector is

employees leaving the workforce, while 7,872 would be from employees changing jobs. Another 961 would be from growth and expansion. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, adding 1,624 new jobs. **Healthcare Support Occupations** is predicted to be the fastest growing major group, increasing its workforce by 21.66 percent. Driving this growth is *Home Health and Personal Care Aides*, which is slated to add 640 new jobs between 2020 and 2030, a 31.13 percent increase. Nurse Practitioners, of the **Healthcare Practitioners and Technical Occupations** major group, is forecast to raise employment levels

55.53 percent over the next ten years. On the negative side of the economy, **Office and Administrative Support Occupations** is predicted to lose 150 jobs, or 1.23 percent of its workforce. *Farmers, Ranchers, and Other Agricultural Managers* is expected to be the top declining occupation, cutting 158 jobs, while *Switchboard Operators, Including Answering Service* could be the fastest declining occupation, losing 24.14 percent of its own workforce. Data Entry Keyers could also see losses, becoming the second fastest declining occupation at a rate of 19.44 percent.

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# Northeast Arkansas Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **113,916** | **123,526** | **9,610** | **8.44%** |
| 006010 | Self Employed Workers, All Jobs | 8,267 | 7,906 | -361 | -4.37% |
| 101000 | Goods Producing | 28,163 | 31,011 | 2,848 | 10.11% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,591** | **4,161** | **570** | **15.87%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,498 | 4,059 | 561 | 16.04% |
| 210000 | Mining | 93 | 102 | 9 | 9.68% |
| **101200** | **CONSTRUCTION** | **3,741** | **3,895** | **154** | **4.12%** |
| **101300** | **MANUFACTURING** | **20,831** | **22,955** | **2,124** | **10.20%** |
|  | **Non-Durable Goods Manufacturing** | **7,388** | **7,585** | **197** | **2.67%** |
|  | **Durable Goods Manufacturing** | **13,443** | **15,370** | **1,927** | **14.33%** |
| 102000 | Services Providing | 77,486 | 84,609 | 7,123 | 9.19% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **19,302** | **20,033** | **731** | **3.79%** |
| 420000 | Wholesale Trade | 3,800 | 3,940 | 140 | 3.68% |
| 440000 | Retail Trade | 11,876 | 12,163 | 287 | 2.42% |
| 480000 | Transportation and Warehousing | 3,251 | 3,562 | 311 | 9.57% |
| 220000 | Utilities | 375 | 368 | -7 | -1.87% |
| **102200** | **INFORMATION** | **631** | **527** | **-104** | **-16.48%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,533** | **3,679** | **146** | **4.13%** |
| 520000 | Finance and Insurance | 2,432 | 2,534 | 102 | 4.19% |
| 530000 | Real Estate and Rental and Leasing | 1,101 | 1,145 | 44 | 4.00% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **7,064** | **7,739** | **675** | **9.56%** |
| 540000 | Professional, Scientific, and Technical Services | 1,627 | 1,917 | 290 | 17.82% |
| 550000 | Management of Companies and Enterprises | 601 | 632 | 31 | 5.16% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,836 | 5,190 | 354 | 7.32% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **27,849** | **31,329** | **3,480** | **12.50%** |
| 610000 | Educational Services | 10,365 | 10,887 | 522 | 5.04% |
| 620000 | Health Care and Social Assistance | 17,484 | 20,442 | 2,958 | 16.92% |
| **102600** | **LEISURE AND HOSPITALITY** | **8,729** | **10,514** | **1,785** | **20.45%** |
| 710000 | Arts, Entertainment, and Recreation | 522 | 629 | 107 | 20.50% |
| 720000 | Accommodation and Food Services | 8,207 | 9,885 | 1,678 | 20.45% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,023** | **4,291** | **268** | **6.66%** |
| **102800** | **GOVERNMENT** | **6,355** | **6,497** | **142** | **2.23%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 7,655 | 9,309 | **1,654** | 21.61% |
| 331000 | Primary Metal Manufacturing | 3,831 | 4,920 | **1,089** | 28.43% |
| 621000 | Ambulatory Health Care Services | 5,275 | 6,262 | **987** | 18.71% |
| 624000 | Social Assistance | 3,911 | 4,854 | **943** | 24.11% |
| 622000 | Hospitals | 5,924 | 6,678 | **754** | 12.73% |
| 336000 | Transportation Equipment Manufacturing | 3,387 | 4,132 | **745** | 22.00% |
| 611000 | Educational Services | 10,365 | 10,887 | **522** | 5.04% |
| 112000 | Animal Production | 791 | 1,135 | **344** | 43.49% |
| 561000 | Administrative and Support Services | 4,484 | 4,789 | **305** | 6.80% |
| 541000 | Professional, Scientific, and Technical Services | 1,627 | 1,917 | **290** | 17.82% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 112000 | Animal Production | 791 | 1,135 | 344 | **43.49%** |
| 485000 | Transit and Ground Passenger Transportation | 60 | 80 | 20 | **33.33%** |
| 512000 | Motion Picture and Sound Recording Industries | 37 | 49 | 12 | **32.43%** |
| 331000 | Primary Metal Manufacturing | 3,831 | 4,920 | 1,089 | **28.43%** |
| 624000 | Social Assistance | 3,911 | 4,854 | 943 | **24.11%** |
| 336000 | Transportation Equipment Manufacturing | 3,387 | 4,132 | 745 | **22.00%** |
| 722000 | Food Services and Drinking Places | 7,655 | 9,309 | 1,654 | **21.61%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 492 | 589 | 97 | **19.72%** |
| 621000 | Ambulatory Health Care Services | 5,275 | 6,262 | 987 | **18.71%** |
| 541000 | Professional, Scientific, and Technical Services | 1,627 | 1,917 | 290 | **17.82%** |

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**Top 5 Declining Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 590 | 522 | **-68** | -11.53% |
| 517000 | Telecommunications | 243 | 179 | **-64** | -26.34% |
| 491100 | Postal Service | 467 | 406 | **-61** | -13.06% |
| 445000 | Food and Beverage Stores | 1,661 | 1,604 | **-57** | -3.43% |
| 814000 | Private Households | 397 | 359 | **-38** | -9.57% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 517000 | Telecommunications | 243 | 179 | -64 | **-26.34%** |
| 515000 | Broadcasting (except Internet) | 149 | 114 | -35 | **-23.49%** |
| 511000 | Publishing Industries (except Internet) | 111 | 94 | -17 | **-15.32%** |
| 491100 | Postal Service | 467 | 406 | -61 | **-13.06%** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 590 | 522 | -68 | **-11.53%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| **00-0000** | **Total, All Occupations** | **113,916** | **123,526** | **9,610** | **8.44%** | **5,252** | **7,872** | **961** | **14,085** |
| 11-0000 | Management Occupations | 9,310 | 9,759 | 449 | 4.82% | 380 | 443 | 45 | 868 |
| 13-0000 | Business and Financial Operations Occupations | 2,855 | 3,124 | 269 | 9.42% | 83 | 179 | 27 | 289 |
| 15-0000 | Computer and Mathematical Occupations | 831 | 940 | 109 | 13.12% | 18 | 44 | 11 | 73 |
| 17-0000 | Architecture and Engineering Occupations | 917 | 1,081 | 164 | 17.88% | 24 | 48 | 16 | 88 |
| 19-0000 | Life, Physical, and Social Science Occupations | 472 | 511 | 39 | 8.26% | 11 | 34 | 4 | 49 |
| 21-0000 | Community and Social Service Occupations | 2,253 | 2,522 | 269 | 11.94% | 86 | 151 | 27 | 264 |
| 23-0000 | Legal Occupations | 294 | 332 | 38 | 12.93% | 9 | 14 | 4 | 27 |
| 25-0000 | Education, Training, and Library Occupations | 7,392 | 7,902 | 510 | 6.90% | 306 | 346 | 51 | 703 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 798 | 840 | 42 | 5.26% | 32 | 52 | 4 | 88 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 7,945 | 9,122 | 1,177 | 14.81% | 216 | 259 | 118 | 593 |
| 31-0000 | Healthcare Support Occupations | 4,967 | 6,043 | 1,076 | 21.66% | 330 | 333 | 108 | 771 |
| 33-0000 | Protective Service Occupations | 1,455 | 1,531 | 76 | 5.22% | 56 | 84 | 8 | 148 |
| 35-0000 | Food Preparation and Serving Related Occupations | 8,449 | 10,073 | 1,624 | 19.22% | 712 | 932 | 162 | 1,806 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,572 | 3,744 | 172 | 4.82% | 213 | 265 | 17 | 495 |
| 39-0000 | Personal Care and Service Occupations | 2,692 | 2,955 | 263 | 9.77% | 172 | 219 | 26 | 417 |
| 41-0000 | Sales and Related Occupations | 10,868 | 11,047 | 179 | 1.65% | 592 | 871 | 18 | 1,481 |
| 43-0000 | Office and Administrative Support Occupations | 12,207 | 12,057 | -150 | -1.23% | 573 | 741 | -15 | 1,299 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,170 | 2,516 | 346 | 15.94% | 98 | 266 | 35 | 399 |
| 47-0000 | Construction and Extraction Occupations | 3,775 | 3,998 | 223 | 5.91% | 119 | 267 | 22 | 408 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,702 | 6,374 | 672 | 11.79% | 189 | 380 | 67 | 636 |
| 51-0000 | Production Occupations | 14,178 | 15,247 | 1,069 | 7.54% | 516 | 1,066 | 107 | 1,689 |
| 53-0000 | Transportation and Material Moving Occupations | 10,814 | 11,808 | 994 | 9.19% | 515 | 880 | 99 | 1,494 |

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# Northeast Arkansas Workforce Development Area

## 2020-2030 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 2,056 | 2,696 | **640** | 31.13% | 152 | 134 | 64 | 350 |
| 35-3023 | Fast Food and Counter Workers | 3,187 | 3,775 | **588** | 18.45% | 338 | 368 | 59 | 765 |
| 49-9041 | Industrial Machinery Mechanics | 1,238 | 1,658 | **420** | 33.93% | 44 | 78 | 42 | 164 |
| 35-2014 | Cooks, Restaurant | 593 | 900 | **307** | 51.77% | 44 | 64 | 31 | 139 |
| 29-1171 | Nurse Practitioners | 515 | 801 | **286** | 55.53% | 14 | 21 | 29 | 64 |
| 35-3031 | Waiters and Waitresses | 1,273 | 1,545 | **272** | 21.37% | 103 | 168 | 27 | 298 |
| 29-1141 | Registered Nurses | 2,423 | 2,688 | **265** | 10.94% | 68 | 64 | 26 | 158 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 1,174 | 1,372 | **198** | 16.87% | 38 | 86 | 20 | 144 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 858 | 1,055 | **197** | 22.96% | 43 | 98 | 20 | 161 |
| 53-7065 | Stockers and Order Fillers | 1,744 | 1,929 | **185** | 10.61% | 104 | 179 | 18 | 301 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 515 | 801 | 286 | **55.53%** | 14 | 21 | 29 | 64 |
| 35-2014 | Cooks, Restaurant | 593 | 900 | 307 | **51.77%** | 44 | 64 | 31 | 139 |
| 17-2131 | Materials Engineers | 69 | 100 | 31 | **44.93%** | 2 | 3 | 3 | 8 |
| 31-2021 | Physical Therapist Assistants | 126 | 175 | 49 | **38.89%** | 6 | 11 | 5 | 22 |
| 11-9111 | Medical and Health Services Managers | 509 | 687 | 178 | **34.97%** | 15 | 30 | 18 | 63 |
| 13-1081 | Logisticians | 44 | 59 | 15 | **34.09%** | 1 | 3 | 2 | 6 |
| 49-9041 | Industrial Machinery Mechanics | 1,238 | 1,658 | 420 | **33.93%** | 44 | 78 | 42 | 164 |
| 29-1127 | Speech-Language Pathologists | 169 | 224 | 55 | **32.54%** | 5 | 7 | 6 | 18 |
| 31-1120 | Home Health and Personal Care Aides | 2,056 | 2,696 | 640 | **31.13%** | 152 | 134 | 64 | 350 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 167 | 217 | 50 | **29.94%** | 17 | 17 | 5 | 39 |

**Top 10 Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,187 | 3,775 | 588 | 18.45% | **338** | 368 | 59 | 765 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,238 | 4,080 | -158 | -3.73% | **257** | 144 | -16 | 385 |
| 41-2011 | Cashiers | 2,778 | 2,731 | -47 | -1.69% | **234** | 264 | -5 | 493 |
| 41-2031 | Retail Salespersons | 3,460 | 3,596 | 136 | 3.93% | **197** | 291 | 14 | 502 |
| 31-1120 | Home Health and Personal Care Aides | 2,056 | 2,696 | 640 | 31.13% | **152** | 134 | 64 | 350 |
| 43-9061 | Office Clerks, General | 2,486 | 2,430 | -56 | -2.25% | **134** | 146 | -6 | 274 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,916 | 2,022 | 106 | 5.53% | **123** | 138 | 11 | 272 |
| 53-7065 | Stockers and Order Fillers | 1,744 | 1,929 | 185 | 10.61% | **104** | 179 | 18 | 301 |
| 35-3031 | Waiters and Waitresses | 1,273 | 1,545 | 272 | 21.37% | **103** | 168 | 27 | 298 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,388 | 2,569 | 181 | 7.58% | **95** | 177 | 18 | 290 |

**Top 10 Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,187 | 3,775 | 588 | 18.45% | 338 | **368** | 59 | 765 |
| 41-2031 | Retail Salespersons | 3,460 | 3,596 | 136 | 3.93% | 197 | **291** | 14 | 502 |
| 41-2011 | Cashiers | 2,778 | 2,731 | -47 | -1.69% | 234 | **264** | -5 | 493 |
| 53-7065 | Stockers and Order Fillers | 1,744 | 1,929 | 185 | 10.61% | 104 | **179** | 18 | 301 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,388 | 2,569 | 181 | 7.58% | 95 | **177** | 18 | 290 |
| 35-3031 | Waiters and Waitresses | 1,273 | 1,545 | 272 | 21.37% | 103 | **168** | 27 | 298 |
| 43-9061 | Office Clerks, General | 2,486 | 2,430 | -56 | -2.25% | 134 | **146** | -6 | 274 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,238 | 4,080 | -158 | -3.73% | 257 | **144** | -16 | 385 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,561 | 1,699 | 138 | 8.84% | 71 | **142** | 14 | 227 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,916 | 2,022 | 106 | 5.53% | 123 | **138** | 11 | 272 |

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**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,187 | 3,775 | 588 | 18.45% | 338 | 368 | 59 | **765** |
| 41-2031 | Retail Salespersons | 3,460 | 3,596 | 136 | 3.93% | 197 | 291 | 14 | **502** |
| 41-2011 | Cashiers | 2,778 | 2,731 | -47 | -1.69% | 234 | 264 | -5 | **493** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,238 | 4,080 | -158 | -3.73% | 257 | 144 | -16 | **385** |
| 31-1120 | Home Health and Personal Care Aides | 2,056 | 2,696 | 640 | 31.13% | 152 | 134 | 64 | **350** |
| 53-7065 | Stockers and Order Fillers | 1,744 | 1,929 | 185 | 10.61% | 104 | 179 | 18 | **301** |
| 35-3031 | Waiters and Waitresses | 1,273 | 1,545 | 272 | 21.37% | 103 | 168 | 27 | **298** |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,388 | 2,569 | 181 | 7.58% | 95 | 177 | 18 | **290** |
| 43-9061 | Office Clerks, General | 2,486 | 2,430 | -56 | -2.25% | 134 | 146 | -6 | **274** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,916 | 2,022 | 106 | 5.53% | 123 | 138 | 11 | **272** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,238 | 4,080 | **-158** | -3.73% | 257 | 144 | -16 | 385 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,171 | 1,080 | **-91** | -7.77% | 57 | 63 | -9 | 111 |
| 43-9061 | Office Clerks, General | 2,486 | 2,430 | **-56** | -2.25% | 134 | 146 | -6 | 274 |
| 41-2011 | Cashiers | 2,778 | 2,731 | **-47** | -1.69% | 234 | 264 | -5 | 493 |
| 43-5052 | Postal Service Mail Carriers | 306 | 264 | **-42** | -13.73% | 10 | 10 | -4 | 16 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 43-2011 | Switchboard Operators, Including Answering Service | 58 | 44 | -14 | **-24.14%** | 3 | 3 | -1 | 5 |
| 43-9021 | Data Entry Keyers | 36 | 29 | -7 | **-19.44%** | 1 | 2 | -1 | 2 |
| 27-3011 | Radio and Television Announcers | 26 | 21 | -5 | **-19.23%** | 1 | 1 | 0 | 2 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 47 | 39 | -8 | **-17.02%** | 2 | 3 | -1 | 4 |
| 31-9094 | Medical Transcriptionists | 49 | 41 | -8 | **-16.33%** | 2 | 4 | -1 | 5 |

# Western Arkansas Workforce Development Area

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion



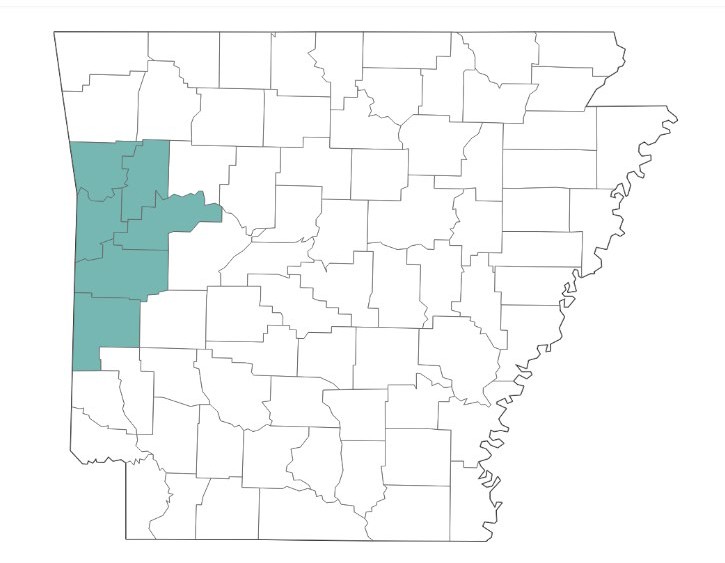
**Population Growth (2010-2020): -1.93%**

**Projected Employment Growth (2020-2030): 7.96% Unemployment Rate (Not Seasonally Adjusted) (2020): 5.9%**

**Western Arkansas Profile**

of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

The Western Arkansas WDA is expected to experience a net growth of employment with 9,078 jobs forecast to be added during the



projection period. Goods-Producing industries are projected to have a net gain of 1,382 jobs, while the Services-Providing industries are estimated to add 8,178. The area is predicted to lose 482 self- employed workers. The population declined 1.93 percent from 2010 to 2020 for a total population of 255,058. The not-seasonally-adjusted unemployment rate for 2020 was 5.9 percent.

The **Education and Health Services** supersector is expected to be the top growing supersector, with a

gain of 3,940 jobs. **Leisure and Hospitality** is predicted to be the fastest growing supersector, adding 22.62 percent to its workforce. Driving this growth is *Food Services and Drinking Places* with an increase of 1,651 new jobs. *Motion Picture and Sound Recording Industries* could experience significant growth between 2020 and 2030 due to new business ventures and recovery from historical losses. On the negative side of the labor market, *Electrical Equipment, Appliance, and Component Manufacturing* is anticipated to be the top declining occupation, cutting 118 jobs from its workforce, while *Telecommunications* could see a 27.36 percent reduction in employment, becoming the fastest declining occupation.

The Western Arkansas WDA is projected to see a 7.96 percent growth of its workforce between 2020 and 2030, which is slower than the state growth rate.

Around 14,063 annual job openings are expected to be available during the projection period, with 5,308 created from employees leaving the workforce, 7,847

from those changing jobs, and 908 from growth and expansion. **Food Preparation and Food Serving Related Occupations** is projected to be the top growing major group, with a gain of 1,689 jobs. **Healthcare Support Occupations** is projected to be the fastest growing major group, increasing its workforce by 29.25 percent. *Home Health and Personal Care Aides* is expected to be the top growing occupation in the area, gaining 890 new jobs, while *Nurse Practitioners* could see a 60 percent increase, becoming the fastest growing occupation. On the negative side of the job market, *Farmers, Ranchers, and Other Agricultural Managers* is slated to lose 241 jobs between

2020 and 2030, while Word Processors and Typists is predicted to be the fastest declining occupation, cutting 34.62 percent of its already small employment.

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# Western Arkansas Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **114,074** | **123,152** | **9,078** | **7.96%** |
| 006010 | Self Employed Workers, All Jobs | 8,965 | 8,483 | -482 | -5.38% |
| 101000 | Goods Producing | 26,402 | 27,784 | 1,382 | 5.23% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,411** | **2,801** | **390** | **16.18%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,928 | 2,367 | 439 | 22.77% |
| 210000 | Mining | 483 | 434 | -49 | -10.14% |
| **101200** | **CONSTRUCTION** | **3,969** | **4,163** | **194** | **4.89%** |
| **230000** | **Construction** | **3,969** | **4,163** | **194** | **4.89%** |
| **101300** | **MANUFACTURING** | **20,022** | **20,820** | **798** | **3.99%** |
| **310000** | **Manufacturing** | **20,022** | **20,820** | **798** | **3.99%** |
|  | **Non-Durable Goods Manufacturing** | **12,072** | **12,681** | **609** | **5.04%** |
|  | **Durable Goods Manufacturing** | **7,950** | **8,139** | **189** | **2.38%** |
| 102000 | Services Providing | 78,707 | 86,885 | 8,178 | 10.39% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **21,610** | **22,339** | **729** | **3.37%** |
| 420000 | Wholesale Trade | 3,531 | 3,665 | 134 | 3.79% |
| 440000 | Retail Trade | 11,820 | 11,884 | 64 | 0.54% |
| 480000 | Transportation and Warehousing | 5,573 | 6,089 | 516 | 9.26% |
| 220000 | Utilities | 686 | 701 | 15 | 2.19% |
| **102200** | **INFORMATION** | **955** | **1,067** | **112** | **11.73%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,489** | **3,621** | **132** | **3.78%** |
| 520000 | Finance and Insurance | 2,389 | 2,466 | 77 | 3.22% |
| 530000 | Real Estate and Rental and Leasing | 1,100 | 1,155 | 55 | 5.00% |
| **102400** | **Professional and Business Services** | **9,557** | **10,284** | **727** | **7.61%** |
| 540000 | Professional, Scientific, and Technical Services | 1,967 | 2,057 | 90 | 4.58% |
| 550000 | Management of Companies and Enterprises | 1,541 | 1,628 | 87 | 5.65% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 6,049 | 6,599 | 550 | 9.09% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **23,389** | **27,329** | **3,940** | **16.85%** |
| 610000 | Educational Services | 7,990 | 8,444 | 454 | 5.68% |
| 620000 | Health Care and Social Assistance | 15,399 | 18,885 | 3,486 | 22.64% |
| **102600** | **LEISURE AND HOSPITALITY** | **8,197** | **10,051** | **1,854** | **22.62%** |
| 710000 | Arts, Entertainment, and Recreation | 375 | 530 | 155 | 41.33% |
| 720000 | Accommodation and Food Services | 7,822 | 9,521 | 1,699 | 21.72% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **5,307** | **5,654** | **347** | **6.54%** |
| **102800** | **GOVERNMENT** | **6,203** | **6,540** | **337** | **5.43%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated**  **Employment** | **2030**  **Projected**  **Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 7,248 | 8,899 | **1,651** | 22.78% |
| 624000 | Social Assistance | 2,442 | 3,803 | **1,361** | 55.73% |
| 621000 | Ambulatory Health Care Services | 5,282 | 6,270 | **988** | 18.71% |
| 622000 | Hospitals | 4,378 | 5,133 | **755** | 17.25% |
| 311000 | Food Manufacturing | 8,927 | 9,465 | **538** | 6.03% |
| 561000 | Administrative and Support Services | 5,878 | 6,339 | **461** | 7.84% |
| 611000 | Educational Services | 7,990 | 8,444 | **454** | 5.68% |
| 623000 | Nursing and Residential Care Facilities | 3,297 | 3,679 | **382** | 11.59% |
| 484000 | Truck Transportation | 4,087 | 4,434 | **347** | 8.49% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 3,362 | 3,687 | **325** | 9.67% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 52 | 201 | 149 | **286.54%** |
| 624000 | Social Assistance | 2,442 | 3,803 | 1,361 | **55.73%** |
| 562000 | Waste Management and Remediation Service | 171 | 260 | 89 | **52.05%** |
| 333000 | Machinery Manufacturing | 982 | 1,297 | 315 | **32.08%** |
| 111000 | Crop Production | 708 | 897 | 189 | **26.69%** |
| 112000 | Animal Production | 777 | 983 | 206 | **26.51%** |
| 485000 | Transit and Ground Passenger Transportation | 59 | 74 | 15 | **25.42%** |
| 722000 | Food Services and Drinking Places | 7,248 | 8,899 | 1,651 | **22.78%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 334 | 404 | 70 | **20.96%** |
| 621000 | Ambulatory Health Care Services | 5,282 | 6,270 | 988 | **18.71%** |

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**Top 5 Declining Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 2,017 | 1,899 | **-118** | -5.85% |
| 327000 | Nonmetallic Mineral Product Manufacturing | 418 | 328 | **-90** | -21.53% |
| 445000 | Food and Beverage Stores | 1,313 | 1,244 | **-69** | -5.26% |
| 491100 | Postal Service | 388 | 323 | **-65** | -16.75% |
| 443000 | Electronics and Appliance Stores | 258 | 196 | **-62** | -24.03% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 517000 | Telecommunications | 201 | 146 | -55 | **-27.36%** |
| 443000 | Electronics and Appliance Stores | 258 | 196 | -62 | **-24.03%** |
| 213000 | Support Activities for Mining | 234 | 178 | -56 | **-23.93%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 418 | 328 | -90 | **-21.53%** |
| 491100 | Postal Service | 388 | 323 | -65 | **-16.75%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| **00-0000** | **Total, All Occupations** | **114,074** | **123,152** | **9,078** | **7.96%** | **5,308** | **7,847** | **908** | **14,063** |
| 11-0000 | Management Occupations | 10,248 | 10,715 | 467 | 4.56% | 419 | 484 | 47 | 950 |
| 13-0000 | Business and Financial Operations Occupations | 3,400 | 3,755 | 355 | 10.44% | 96 | 205 | 36 | 337 |
| 15-0000 | Computer and Mathematical Occupations | 884 | 986 | 102 | 11.54% | 19 | 46 | 10 | 75 |
| 17-0000 | Architecture and Engineering Occupations | 691 | 749 | 58 | 8.39% | 18 | 35 | 6 | 59 |
| 19-0000 | Life, Physical, and Social Science Occupations | 484 | 527 | 43 | 8.88% | 12 | 36 | 4 | 52 |
| 21-0000 | Community and Social Service Occupations | 2,429 | 2,740 | 311 | 12.80% | 97 | 164 | 31 | 292 |
| 23-0000 | Legal Occupations | 501 | 535 | 34 | 6.79% | 16 | 25 | 3 | 44 |
| 25-0000 | Education, Training, and Library Occupations | 6,738 | 7,411 | 673 | 9.99% | 298 | 327 | 67 | 692 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 742 | 840 | 98 | 13.21% | 32 | 50 | 10 | 92 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 7,144 | 8,224 | 1,080 | 15.12% | 194 | 229 | 108 | 531 |
| 31-0000 | Healthcare Support Occupations | 4,673 | 6,040 | 1,367 | 29.25% | 320 | 328 | 137 | 785 |
| 33-0000 | Protective Service Occupations | 1,685 | 1,846 | 161 | 9.55% | 74 | 108 | 16 | 198 |
| 35-0000 | Food Preparation and Serving Related Occupations | 8,411 | 10,100 | 1,689 | 20.08% | 721 | 934 | 169 | 1,824 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,021 | 3,191 | 170 | 5.63% | 181 | 223 | 17 | 421 |
| 39-0000 | Personal Care and Service Occupations | 1,522 | 1,808 | 286 | 18.79% | 105 | 126 | 29 | 260 |
| 41-0000 | Sales and Related Occupations | 11,302 | 11,255 | -47 | -0.42% | 594 | 902 | -5 | 1,491 |
| 43-0000 | Office and Administrative Support Occupations | 11,695 | 11,523 | -172 | -1.47% | 558 | 707 | -17 | 1,248 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,510 | 1,758 | 248 | 16.42% | 67 | 184 | 25 | 276 |
| 47-0000 | Construction and Extraction Occupations | 4,046 | 4,211 | 165 | 4.08% | 123 | 285 | 16 | 424 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,387 | 5,826 | 439 | 8.15% | 175 | 350 | 44 | 569 |
| 51-0000 | Production Occupations | 14,591 | 15,038 | 447 | 3.06% | 566 | 1,066 | 45 | 1,677 |
| 53-0000 | Transportation and Material Moving Occupations | 12,970 | 14,074 | 1,104 | 8.51% | 621 | 1,034 | 110 | 1,765 |

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# Western Arkansas Workforce Development Area

## 2020-2030 Occupational Projections Rankings (by NAICS Subsector)

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,733 | 2,623 | **890** | 51.36% | 139 | 123 | 89 | 351 |
| 35-3023 | Fast Food and Counter Workers | 3,317 | 3,894 | **577** | 17.40% | 350 | 381 | 58 | 789 |
| 35-2014 | Cooks, Restaurant | 638 | 969 | **331** | 51.88% | 47 | 69 | 33 | 149 |
| 29-1141 | Registered Nurses | 2,299 | 2,617 | **318** | 13.83% | 66 | 62 | 32 | 160 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,111 | 4,387 | **276** | 6.71% | 174 | 288 | 28 | 490 |
| 35-3031 | Waiters and Waitresses | 1,129 | 1,362 | **233** | 20.64% | 91 | 149 | 23 | 263 |
| 11-9111 | Medical and Health Services Managers | 523 | 717 | **194** | 37.09% | 16 | 32 | 19 | 67 |
| 11-1021 | General and Operations Managers | 1,826 | 2,017 | **191** | 10.46% | 38 | 119 | 19 | 176 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 847 | 1,034 | **187** | 22.08% | 42 | 96 | 19 | 157 |
| 49-9041 | Industrial Machinery Mechanics | 833 | 1,020 | **187** | 22.45% | 28 | 50 | 19 | 97 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 200 | 320 | 120 | **60.00%** | 5 | 8 | 12 | 25 |
| 35-2014 | Cooks, Restaurant | 638 | 969 | 331 | **51.88%** | 47 | 69 | 33 | 149 |
| 31-1120 | Home Health and Personal Care Aides | 1,733 | 2,623 | 890 | **51.36%** | 139 | 123 | 89 | 351 |
| 39-3091 | Amusement and Recreation Attendants | 51 | 77 | 26 | **50.98%** | 6 | 7 | 3 | 16 |
| 31-2011 | Occupational Therapy Assistants | 39 | 58 | 19 | **48.72%** | 2 | 4 | 2 | 8 |
| 53-7081 | Refuse and Recyclable Material Collectors | 112 | 158 | 46 | **41.07%** | 6 | 12 | 5 | 23 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 35 | 48 | 13 | **37.14%** | 1 | 3 | 1 | 5 |
| 11-9111 | Medical and Health Services Managers | 523 | 717 | 194 | **37.09%** | 16 | 32 | 19 | 67 |
| 29-1127 | Speech-Language Pathologists | 135 | 184 | 49 | **36.30%** | 4 | 6 | 5 | 15 |
| 31-2021 | Physical Therapist Assistants | 175 | 238 | 63 | **36.00%** | 9 | 16 | 6 | 31 |

**Top 10 Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,317 | 3,894 | 577 | 17.40% | **350** | 381 | 58 | 789 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,702 | 4,461 | -241 | -5.13% | **283** | 159 | -24 | 418 |
| 41-2011 | Cashiers | 2,936 | 2,840 | -96 | -3.27% | **246** | 276 | -10 | 512 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,111 | 4,387 | 276 | 6.71% | **174** | 288 | 28 | 490 |
| 41-2031 | Retail Salespersons | 2,765 | 2,835 | 70 | 2.53% | **156** | 231 | 7 | 394 |
| 31-1120 | Home Health and Personal Care Aides | 1,733 | 2,623 | 890 | 51.36% | **139** | 123 | 89 | 351 |
| 43-9061 | Office Clerks, General | 2,288 | 2,278 | -10 | -0.44% | **125** | 135 | -1 | 259 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,891 | 3,065 | 174 | 6.02% | **121** | 221 | 17 | 359 |
| 53-7065 | Stockers and Order Fillers | 1,925 | 2,108 | 183 | 9.51% | **115** | 197 | 18 | 330 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,503 | 1,601 | 98 | 6.52% | **97** | 109 | 10 | 216 |

**Top 10 Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,317 | 3,894 | 577 | 17.40% | 350 | **381** | 58 | 789 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,111 | 4,387 | 276 | 6.71% | 174 | **288** | 28 | 490 |
| 41-2011 | Cashiers | 2,936 | 2,840 | -96 | -3.27% | 246 | **276** | -10 | 512 |
| 41-2031 | Retail Salespersons | 2,765 | 2,835 | 70 | 2.53% | 156 | **231** | 7 | 394 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,891 | 3,065 | 174 | 6.02% | 121 | **221** | 17 | 359 |
| 53-7065 | Stockers and Order Fillers | 1,925 | 2,108 | 183 | 9.51% | 115 | **197** | 18 | 330 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,702 | 4,461 | -241 | -5.13% | 283 | **159** | -24 | 418 |
| 35-3031 | Waiters and Waitresses | 1,129 | 1,362 | 233 | 20.64% | 91 | **149** | 23 | 263 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,502 | 1,612 | 110 | 7.32% | 68 | **136** | 11 | 215 |
| 43-9061 | Office Clerks, General | 2,288 | 2,278 | -10 | -0.44% | 125 | **135** | -1 | 259 |

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**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,317 | 3,894 | 577 | 17.40% | 350 | 381 | 58 | **789** |
| 41-2011 | Cashiers | 2,936 | 2,840 | -96 | -3.27% | 246 | 276 | -10 | **512** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,111 | 4,387 | 276 | 6.71% | 174 | 288 | 28 | **490** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,702 | 4,461 | -241 | -5.13% | 283 | 159 | -24 | **418** |
| 41-2031 | Retail Salespersons | 2,765 | 2,835 | 70 | 2.53% | 156 | 231 | 7 | **394** |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,891 | 3,065 | 174 | 6.02% | 121 | 221 | 17 | **359** |
| 31-1120 | Home Health and Personal Care Aides | 1,733 | 2,623 | 890 | 51.36% | 139 | 123 | 89 | **351** |
| 53-7065 | Stockers and Order Fillers | 1,925 | 2,108 | 183 | 9.51% | 115 | 197 | 18 | **330** |
| 35-3031 | Waiters and Waitresses | 1,129 | 1,362 | 233 | 20.64% | 91 | 149 | 23 | **263** |
| 43-9061 | Office Clerks, General | 2,288 | 2,278 | -10 | -0.44% | 125 | 135 | -1 | **259** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,702 | 4,461 | **-241** | -5.13% | 283 | 159 | -24 | 418 |
| 41-2011 | Cashiers | 2,936 | 2,840 | **-96** | -3.27% | 246 | 276 | -10 | 512 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,223 | 1,141 | **-82** | -6.70% | 60 | 66 | -8 | 118 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,177 | 1,113 | **-64** | -5.44% | 44 | 82 | -6 | 120 |
| 43-3071 | Tellers | 446 | 383 | **-63** | -14.13% | 17 | 26 | -6 | 37 |

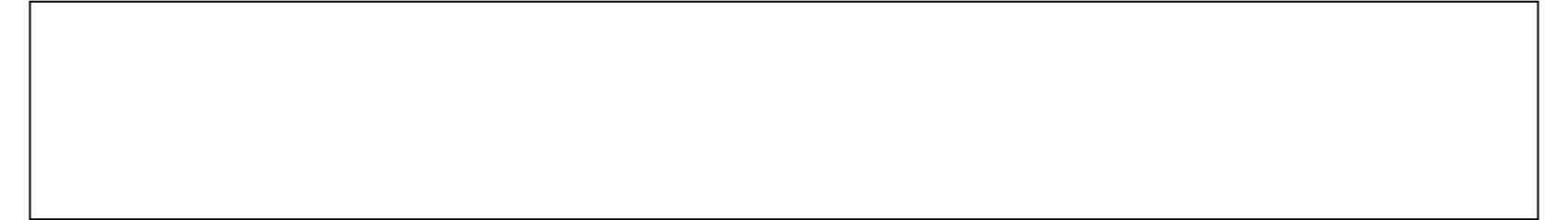
**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 43-9022 | Word Processors and Typists | 26 | 17 | -9 | **-34.62%** | 1 | 1 | -1 | 1 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 38 | 26 | -12 | **-31.58%** | 1 | 2 | -1 | 2 |
| 51-6031 | Sewing Machine Operators | 206 | 160 | -46 | **-22.33%** | 11 | 10 | -5 | 16 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 211 | 169 | -42 | **-19.91%** | 7 | 15 | -4 | 18 |
| 43-5052 | Postal Service Mail Carriers | 250 | 207 | -43 | **-17.20%** | 8 | 8 | -4 | 12 |

The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties:

# West Central Arkansas Workforce Development Area

West Central Arkansas’ occupational employment is expected to increase 8.77 percent during the



**Population Growth (2010-2020): -0.42%**

**Projected Employment Growth (2020-2030): 8.77% Unemployment Rate (Not Seasonally Adjusted) (2020): 6.6%**

**West Central Arkansas Profile**

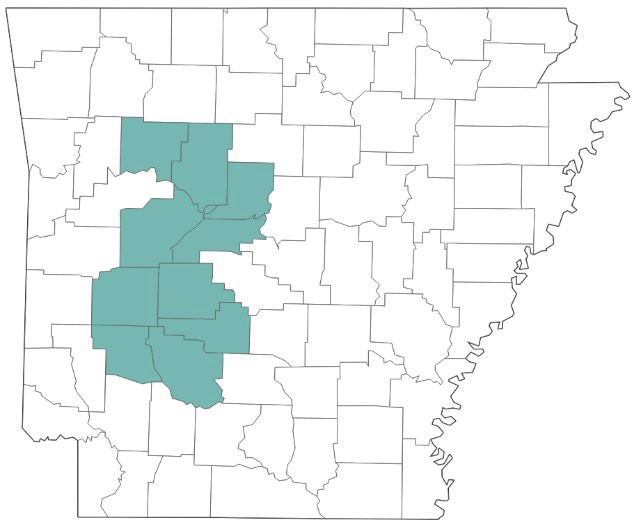
Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell, with the Hot Springs

Metropolitan Statistical Area located within the WDA.

projection period, which is slightly lower than the state growth rate.

About 15,503 annual job openings are anticipated in the area. Of these, 5,863 are estimated to come from employees

leaving the workforce, while 8,577 from employees



West Central Arkansas is expected to see an employment increase of 10,633 during the 2020-2030 projection period. Goods-Producing industries are projected to gain 1,411 new jobs, while the Services- Providing industries are predicted to gain 9,365. Self Employed Workers, All Jobs is estimated to lose 143 jobs by 2030. The population declined 0.42 percent from 2010 and 2020, bringing the area’s total population down to 313,162 residents. The not-seasonally-adjusted unemployment rate for annual 2020 was 6.6 percent.

**Leisure and Hospitality** is estimated to be the top and fastest growing supersector, adding 3,054 jobs, an increase of 25.01 percent. Driving this growth is *Food Services and Drinking Places*, which is slated to grow by 2,169 jobs. *Transit and Ground Passenger Transportation* could see significant gains during the projection period, increasing by 93.70 percent. On the negative side, *Federal Government, Excluding Post Office* is predicted to cut staffing by 124 jobs, 14.81 percent of its local workforce. *Telecommunications* is projected to decline by 26.09 percent, becoming the fastest declining industry*.* The **Information** supersector is estimated to lose 56 jobs, equivalent to 8.18 percent of its workforce.

changing jobs. Growth and expansion are estimated to account for 1,063 of those jobs. The **Food Preparation and Serving Related Occupations** major group is projected to be the top and fastest growing major group with 2,298 new jobs, a 21.89 percent increase. *Home Health and Personal Care Aides* leads the West Central Arkansas WDA in numeric growth, adding 772 jobs, a

30.07 percent uptick. Nurse Practitioners is slated to be the fastest growing occupation, increasing its workforce by 60.96 percent. On the negative side of the labor

market, *Cashiers* is projected to be the top declining occupation, losing an estimated 106 jobs, while *Sewing Machine Operators* could cut 37.04 percent of its workforce, becoming the fastest declining occupation.

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# West Central Arkansas Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **121,297** | **131,930** | **10,633** | **8.77%** |
| 006010 | Self Employed Workers, All Jobs | 10,547 | 10,404 | -143 | -1.36% |
| 101000 | Goods Producing | 23,345 | 24,756 | 1,411 | 6.04% |
| **101100** | **NATURAL RESOURCES AND MINING** | **4,247** | **4,998** | **751** | **17.68%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,773 | 4,494 | 721 | 19.11% |
| 210000 | Mining | 474 | 504 | 30 | 6.33% |
| **101200** | **CONSTRUCTION** | **4,422** | **4,685** | **263** | **5.95%** |
| **101300** | **MANUFACTURING** | **14,676** | **15,073** | **397** | **2.71%** |
|  | **Non-Durable Goods Manufacturing** | **7,449** | **7,548** | **99** | **1.33%** |
|  | **Durable Goods Manufacturing** | **7,227** | **7,525** | **298** | **4.12%** |
| 102000 | Services Providing | 87,405 | 96,770 | 9,365 | 10.71% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **21,599** | **22,637** | **1,038** | **4.81%** |
| 420000 | Wholesale Trade | 1,833 | 1,845 | 12 | 0.65% |
| 440000 | Retail Trade | 13,969 | 14,394 | 425 | 3.04% |
| 480000 | Transportation and Warehousing | 4,375 | 4,812 | 437 | 9.99% |
| 220000 | Utilities | 1,422 | 1,586 | 164 | 11.53% |
| **102200** | **INFORMATION** | **685** | **629** | **-56** | **-8.18%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,888** | **4,214** | **326** | **8.38%** |
| 520000 | Finance and Insurance | 2,904 | 3,170 | 266 | 9.16% |
| 530000 | Real Estate and Rental and Leasing | 984 | 1,044 | 60 | 6.10% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **7,585** | **8,616** | **1,031** | **13.59%** |
| 540000 | Professional, Scientific, and Technical Services | 2,126 | 2,507 | 381 | 17.92% |
| 550000 | Management of Companies and Enterprises | 451 | 466 | 15 | 3.33% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,008 | 5,643 | 635 | 12.68% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **27,287** | **30,289** | **3,002** | **11.00%** |
| 610000 | Educational Services | 11,169 | 11,781 | 612 | 5.48% |
| 620000 | Health Care and Social Assistance | 16,118 | 18,508 | 2,390 | 14.83% |
| **102600** | **LEISURE AND HOSPITALITY** | **12,210** | **15,264** | **3,054** | **25.01%** |
| **710000** | Arts, Entertainment, and Recreation | **1,766** | **2,507** | **741** | **41.96%** |
| **720000** | Accommodation and Food Services | **10,444** | **12,757** | **2,313** | **22.15%** |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **6,470** | **7,249** | **779** | **12.04%** |
| **102800** | **GOVERNMENT** | **7,681** | **7,872** | **191** | **2.49%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 8,964 | 11,133 | **2,169** | 24.20% |
| 621000 | Ambulatory Health Care Services | 5,660 | 6,719 | **1,059** | 18.71% |
| 624000 | Social Assistance | 3,469 | 4,397 | **928** | 26.75% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 4,619 | 5,327 | **708** | 15.33% |
| 611000 | Educational Services | 11,169 | 11,781 | **612** | 5.48% |
| 561000 | Administrative and Support Services | 4,502 | 5,104 | **602** | 13.37% |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,026 | 1,500 | **474** | 46.20% |
| 112000 | Animal Production | 1,188 | 1,603 | **415** | 34.93% |
| 623000 | Nursing and Residential Care Facilities | 3,414 | 3,809 | **395** | 11.57% |
| 541000 | Professional, Scientific, and Technical Services | 2,126 | 2,507 | **381** | 17.92% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 485000 | Transit and Ground Passenger Transportation | 127 | 246 | 119 | **93.70%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,026 | 1,500 | 474 | **46.20%** |
| 111000 | Crop Production | 818 | 1,153 | 335 | **40.95%** |
| 112000 | Animal Production | 1,188 | 1,603 | 415 | **34.93%** |
| 624000 | Social Assistance | 3,469 | 4,397 | 928 | **26.75%** |
| 722000 | Food Services and Drinking Places | 8,964 | 11,133 | 2,169 | **24.20%** |
| 512000 | Motion Picture and Sound Recording Industries | 57 | 69 | 12 | **21.05%** |
| 621000 | Ambulatory Health Care Services | 5,660 | 6,719 | 1,059 | **18.71%** |
| 541000 | Professional, Scientific, and Technical Services | 2,126 | 2,507 | 381 | **17.92%** |
| 492000 | Couriers and Messengers | 281 | 326 | 45 | **16.01%** |

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**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 999100 | Federal Government, Excluding Post Office | 837 | 713 | **-124** | -14.81% |
| 333000 | Machinery Manufacturing | 722 | 607 | **-115** | -15.93% |
| 517000 | Telecommunications | 230 | 170 | **-60** | -26.09% |
| 113000 | Forestry and Logging | 510 | 452 | **-58** | -11.37% |
| 443000 | Electronics and Appliance Stores | 236 | 184 | **-52** | -22.03% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 517000 | Telecommunications | 230 | 170 | -60 | **-26.09%** |
| 443000 | Electronics and Appliance Stores | 236 | 184 | -52 | **-22.03%** |
| 323000 | Printing and Related Support Activities | 93 | 77 | -16 | **-17.20%** |
| 333000 | Machinery Manufacturing | 722 | 607 | -115 | **-15.93%** |
| 511000 | Publishing Industries (except Internet) | 135 | 114 | -21 | **-15.56%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| **00-0000** | **Total, All Occupations** | **121,297** | **131,930** | **10,633** | **8.77%** | **5,863** | **8,577** | **1,063** | **15,503** |
| 11-0000 | Management Occupations | 11,600 | 12,192 | 592 | 5.10% | 507 | 533 | 59 | 1,099 |
| 13-0000 | Business and Financial Operations Occupations | 3,276 | 3,691 | 415 | 12.67% | 94 | 200 | 42 | 336 |
| 15-0000 | Computer and Mathematical Occupations | 774 | 850 | 76 | 9.82% | 17 | 40 | 8 | 65 |
| 17-0000 | Architecture and Engineering Occupations | 839 | 896 | 57 | 6.79% | 22 | 44 | 6 | 72 |
| 19-0000 | Life, Physical, and Social Science Occupations | 639 | 621 | -18 | -2.82% | 14 | 48 | -2 | 60 |
| 21-0000 | Community and Social Service Occupations | 2,882 | 3,254 | 372 | 12.91% | 115 | 196 | 37 | 348 |
| 23-0000 | Legal Occupations | 383 | 454 | 71 | 18.54% | 12 | 19 | 7 | 38 |
| 25-0000 | Education, Training, and Library Occupations | 7,765 | 8,385 | 620 | 7.98% | 317 | 361 | 62 | 740 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,073 | 1,242 | 169 | 15.75% | 50 | 76 | 17 | 143 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,250 | 6,914 | 664 | 10.62% | 171 | 204 | 66 | 441 |
| 31-0000 | Healthcare Support Occupations | 5,260 | 6,352 | 1,092 | 20.76% | 349 | 353 | 109 | 811 |
| 33-0000 | Protective Service Occupations | 2,850 | 3,088 | 238 | 8.35% | 131 | 184 | 24 | 339 |
| 35-0000 | Food Preparation and Serving Related Occupations | 10,499 | 12,797 | 2,298 | 21.89% | 885 | 1,189 | 230 | 2,304 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 4,051 | 4,403 | 352 | 8.69% | 238 | 311 | 35 | 584 |
| 39-0000 | Personal Care and Service Occupations | 2,807 | 3,272 | 465 | 16.57% | 203 | 242 | 46 | 491 |
| 41-0000 | Sales and Related Occupations | 11,909 | 12,119 | 210 | 1.76% | 665 | 972 | 21 | 1,658 |
| 43-0000 | Office and Administrative Support Occupations | 13,460 | 13,667 | 207 | 1.54% | 652 | 841 | 21 | 1,514 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,927 | 3,441 | 514 | 17.56% | 128 | 361 | 51 | 540 |
| 47-0000 | Construction and Extraction Occupations | 4,763 | 5,089 | 326 | 6.84% | 150 | 342 | 33 | 525 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,602 | 6,201 | 599 | 10.69% | 185 | 371 | 60 | 616 |
| 51-0000 | Production Occupations | 9,395 | 9,456 | 61 | 0.65% | 353 | 683 | 6 | 1,042 |
| 53-0000 | Transportation and Material Moving Occupations | 12,293 | 13,546 | 1,253 | 10.19% | 605 | 1,006 | 125 | 1,736 |

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# West Central Arkansas Workforce Development Area

## 2020-2030 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 2,567 | 3,339 | **772** | 30.07% | 189 | 167 | 77 | 433 |
| 35-3023 | Fast Food and Counter Workers | 3,409 | 4,046 | **637** | 18.69% | 361 | 394 | 64 | 819 |
| 35-2014 | Cooks, Restaurant | 1,082 | 1,658 | **576** | 53.23% | 81 | 117 | 58 | 256 |
| 35-3031 | Waiters and Waitresses | 2,228 | 2,716 | **488** | 21.90% | 182 | 295 | 49 | 526 |
| 53-7065 | Stockers and Order Fillers | 2,287 | 2,552 | **265** | 11.59% | 138 | 236 | 26 | 400 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 1,052 | 1,316 | **264** | 25.10% | 78 | 59 | 26 | 163 |
| 11-1021 | General and Operations Managers | 1,714 | 1,969 | **255** | 14.88% | 37 | 114 | 26 | 177 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 778 | 1,004 | **226** | 29.05% | 38 | 102 | 23 | 163 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,691 | 2,904 | **213** | 7.92% | 115 | 190 | 21 | 326 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 916 | 1,127 | **211** | 23.03% | 46 | 104 | 21 | 171 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 251 | 404 | 153 | **60.96%** | 7 | 10 | 15 | 32 |
| 35-2014 | Cooks, Restaurant | 1,082 | 1,658 | 576 | **53.23%** | 81 | 117 | 58 | 256 |
| 39-3091 | Amusement and Recreation Attendants | 124 | 182 | 58 | **46.77%** | 15 | 17 | 6 | 38 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 42 | 61 | 19 | **45.24%** | 7 | 6 | 2 | 15 |
| 13-2061 | Financial Examiners | 28 | 39 | 11 | **39.29%** | 1 | 2 | 1 | 4 |
| 13-1131 | Fundraisers | 119 | 164 | 45 | **37.82%** | 4 | 9 | 4 | 17 |
| 27-3031 | Public Relations Specialists | 125 | 171 | 46 | **36.80%** | 4 | 10 | 5 | 19 |
| 31-2022 | Physical Therapist Aides | 34 | 46 | 12 | **35.29%** | 2 | 3 | 1 | 6 |
| 29-1071 | Physician Assistants | 33 | 44 | 11 | **33.33%** | 1 | 2 | 1 | 4 |
| 35-3011 | Bartenders | 166 | 219 | 53 | **31.93%** | 9 | 23 | 5 | 37 |

**Top 10 Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,992 | 5,888 | -104 | -1.74% | **366** | 206 | -10 | 562 |
| 35-3023 | Fast Food and Counter Workers | 3,409 | 4,046 | 637 | 18.69% | **361** | 394 | 64 | 819 |
| 41-2011 | Cashiers | 3,330 | 3,224 | -106 | -3.18% | **279** | 314 | -11 | 582 |
| 41-2031 | Retail Salespersons | 3,596 | 3,793 | 197 | 5.48% | **207** | 305 | 20 | 532 |
| 31-1120 | Home Health and Personal Care Aides | 2,567 | 3,339 | 772 | 30.07% | **189** | 167 | 77 | 433 |
| 35-3031 | Waiters and Waitresses | 2,228 | 2,716 | 488 | 21.90% | **182** | 295 | 49 | 526 |
| 43-9061 | Office Clerks, General | 2,965 | 3,040 | 75 | 2.53% | **164** | 178 | 8 | 350 |
| 53-7065 | Stockers and Order Fillers | 2,287 | 2,552 | 265 | 11.59% | **138** | 236 | 26 | 400 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,691 | 2,904 | 213 | 7.92% | **115** | 190 | 21 | 326 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,629 | 1,761 | 132 | 8.10% | **106** | 119 | 13 | 238 |

**Top 10 Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,409 | 4,046 | 637 | 18.69% | 361 | **394** | 64 | 819 |
| 41-2011 | Cashiers | 3,330 | 3,224 | -106 | -3.18% | 279 | **314** | -11 | 582 |
| 41-2031 | Retail Salespersons | 3,596 | 3,793 | 197 | 5.48% | 207 | **305** | 20 | 532 |
| 35-3031 | Waiters and Waitresses | 2,228 | 2,716 | 488 | 21.90% | 182 | **295** | 49 | 526 |
| 53-7065 | Stockers and Order Fillers | 2,287 | 2,552 | 265 | 11.59% | 138 | **236** | 26 | 400 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,992 | 5,888 | -104 | -1.74% | 366 | **206** | -10 | 562 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,691 | 2,904 | 213 | 7.92% | 115 | **190** | 21 | 326 |
| 43-9061 | Office Clerks, General | 2,965 | 3,040 | 75 | 2.53% | 164 | **178** | 8 | 350 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,930 | 2,080 | 150 | 7.77% | 88 | **174** | 15 | 277 |
| 31-1120 | Home Health and Personal Care Aides | 2,567 | 3,339 | 772 | 30.07% | 189 | **167** | 77 | 433 |

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**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,409 | 4,046 | 637 | 18.69% | 361 | 394 | 64 | **819** |
| 41-2011 | Cashiers | 3,330 | 3,224 | -106 | -3.18% | 279 | 314 | -11 | **582** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,992 | 5,888 | -104 | -1.74% | 366 | 206 | -10 | **562** |
| 41-2031 | Retail Salespersons | 3,596 | 3,793 | 197 | 5.48% | 207 | 305 | 20 | **532** |
| 35-3031 | Waiters and Waitresses | 2,228 | 2,716 | 488 | 21.90% | 182 | 295 | 49 | **526** |
| 31-1120 | Home Health and Personal Care Aides | 2,567 | 3,339 | 772 | 30.07% | 189 | 167 | 77 | **433** |
| 53-7065 | Stockers and Order Fillers | 2,287 | 2,552 | 265 | 11.59% | 138 | 236 | 26 | **400** |
| 43-9061 | Office Clerks, General | 2,965 | 3,040 | 75 | 2.53% | 164 | 178 | 8 | **350** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,691 | 2,904 | 213 | 7.92% | 115 | 190 | 21 | **326** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,930 | 2,080 | 150 | 7.77% | 88 | 174 | 15 | **277** |

**Top 5 Declining Occupations (Ranked by Net Growth) (Bottom Five)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 41-2011 | Cashiers | 3,330 | 3,224 | **-106** | -3.18% | 279 | 314 | -11 | 582 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,992 | 5,888 | **-104** | -1.74% | 366 | 206 | -10 | 562 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,358 | 1,275 | **-83** | -6.11% | 67 | 74 | -8 | 133 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 499 | 430 | **-69** | -13.83% | 18 | 37 | -7 | 48 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 996 | 934 | **-62** | -6.22% | 37 | 69 | -6 | 100 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 51-6031 | Sewing Machine Operators | 27 | 17 | -10 | **-37.04%** | 1 | 1 | -1 | 1 |
| 43-4151 | Order Clerks | 25 | 20 | -5 | **-20.00%** | 1 | 1 | 0 | 2 |
| 43-9021 | Data Entry Keyers | 66 | 53 | -13 | **-19.70%** | 3 | 4 | -1 | 6 |
| 19-4071 | Forest and Conservation Technicians | 78 | 64 | -14 | **-17.95%** | 2 | 7 | -1 | 8 |
| 31-9094 | Medical Transcriptionists | 45 | 37 | -8 | **-17.78%** | 2 | 4 | -1 | 5 |

# Central Arkansas Workforce Development Area

The Central Arkansas Workforce Development Area (WDA) consists of six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The

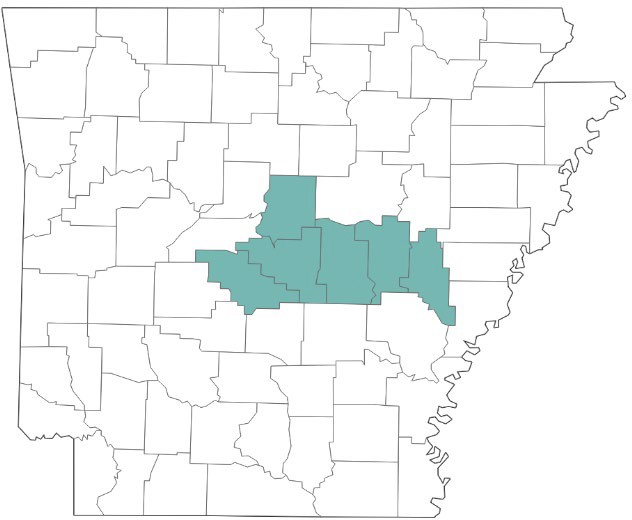


**Population Growth (2010-2020): 7.27%**

**Projected Employment Growth (2020-2030): 10.78% Unemployment Rate (Not Seasonally Adjusted) (2020): 6.1%**

**Central Arkansas Profile**

majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this WDA.



The Central Arkansas WDA is expected to add 19,271 new jobs between 2020 and 2030. The region’s 10.78 percent growth is faster than the state’s growth rate. Goods-Producing industries are projected to gain 906 new jobs, while the Services- Providing industries are predicted to add 18,669 jobs. Self Employed Workers, All Jobs could see a reduction of 304 jobs between 2020 and 2030. The population for the area grew 7.27 percent from 2010 to 2020 to 532,991 total residents. The not- seasonally-adjusted unemployment rate for 2020 was

***Data for Area does not include City of Little Rock***

6.1 percent.

**Education and Health Services** is estimated to be the top growing supersector in Central Arkansas, with a growth of 5,940, an increase of 16.61 percent. **Leisure and Hospitality** is slated to be the fastest growing supersector, increasing its workforce by 22.84 percent. *Food Services and Drinking Places* is projected to be the top growing industry, gaining 3,358 new jobs during the projection period.

*Warehousing and Storage* could see significant growth in the area, driving up the industry’s workforce by 46.67 percent. On the negative side of the local labor

market, **Manufacturing** could experience a net loss of 150 jobs. *Fabricated Metal Product Manufacturing* is estimated to lose 154 jobs, becoming the top declining

industry, while *Textile Product Mills* could lose a third of its small area workforce, becoming the fastest declining industry.

Central Arkansas is expected to have 23,007 annual job openings during the projection period, with 8,492 created from employees leaving the workforce, 12,588 from changing jobs, and 1,927 from growth and expansion. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs, with 3,600 new jobs anticipated. Driving this growth is Fast Food and Counter Workers, which is predicted to add 1,687 new jobs to the labor market. The **Farming, Fishing, and Forestry Occupations** major group is estimated to be the fastest growing major group, with an increase of 21.94 percent.

*Nurse Practitioners* is forecast to increase its workforce by

58.38 percent, becoming the fastest growing occupation in the area. For declining occupations, *Farmers, Ranchers, and Other Agricultural Managers* is predicted to lose 122 jobs, becoming the top declining occupation. *Switchboard Operators, Including Answering Service* is anticipated to cut 26.32 percent of its workforce.

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# Central Arkansas Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **178,746** | **198,017** | **19,271** | **10.78%** |
| 006010 | Self Employed Workers, All Jobs | 11,126 | 10,822 | -304 | -2.73% |
| 101000 | Goods Producing | 23,856 | 24,762 | 906 | 3.80% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,024** | **2,447** | **423** | **20.90%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,748 | 2,145 | 397 | 22.71% |
| 210000 | Mining | 276 | 302 | 26 | 9.42% |
| **101200** | **CONSTRUCTION** | **10,647** | **11,280** | **633** | **5.95%** |
| **101300** | **MANUFACTURING** | **11,185** | **11,035** | **-150** | **-1.34%** |
|  | **Non-Durable Goods Manufacturing** | **4,062** | **4,049** | **-13** | **-0.32%** |
|  | **Durable Goods Manufacturing** | **7,123** | **6,986** | **-137** | **-1.92%** |
| 102000 | Services Providing | 143,764 | 162,433 | 18,669 | 12.99% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **38,192** | **40,850** | **2,658** | **6.96%** |
| 420000 | Wholesale Trade | 6,643 | 7,126 | 483 | 7.27% |
| 440000 | Retail Trade | 22,664 | 23,671 | 1,007 | 4.44% |
| 480000 | Transportation and Warehousing | 8,342 | 9,412 | 1,070 | 12.83% |
| 220000 | Utilities | 543 | 641 | 98 | 18.05% |
| **102200** | **INFORMATION** | **2,308** | **2,364** | **56** | **2.43%** |
| **102300** | **FINANCIAL ACTIVITIES** | **7,482** | **8,865** | **1,383** | **18.48%** |
| 520000 | Finance and Insurance | 5,627 | 6,777 | 1,150 | 20.44% |
| 530000 | Real Estate and Rental and Leasing | 1,855 | 2,088 | 233 | 12.56% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **14,381** | **16,618** | **2,237** | **15.56%** |
| 540000 | Professional, Scientific, and Technical Services | 4,952 | 5,837 | 885 | 17.87% |
| 550000 | Management of Companies and Enterprises | 1,219 | 1,379 | 160 | 13.13% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 8,210 | 9,402 | 1,192 | 14.52% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **35,751** | **41,691** | **5,940** | **16.61%** |
| 610000 | Educational Services | 13,081 | 14,691 | 1,610 | 12.31% |
| 620000 | Health Care and Social Assistance | 22,670 | 27,000 | 4,330 | 19.10% |
| **102600** | **LEISURE AND HOSPITALITY** | **17,051** | **20,946** | **3,895** | **22.84%** |
| 710000 | Arts, Entertainment, and Recreation | 1,056 | 1,414 | 358 | 33.90% |
| 720000 | Accommodation and Food Services | 15,995 | 19,532 | 3,537 | 22.11% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **13,248** | **14,782** | **1,534** | **11.58%** |
| **102800** | **GOVERNMENT** | **15,351** | **16,317** | **966** | **6.29%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 15,026 | 18,384 | **3,358** | 22.35% |
| 611000 | Educational Services | 13,081 | 14,691 | **1,610** | 12.31% |
| 621000 | Ambulatory Health Care Services | 7,182 | 8,527 | **1,345** | 18.73% |
| 624000 | Social Assistance | 5,225 | 6,525 | **1,300** | 24.88% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 8,979 | 10,192 | **1,213** | 13.51% |
| 524000 | Insurance Carriers and Related Activities | 3,027 | 4,233 | **1,206** | 39.84% |
| 622000 | Hospitals | 6,067 | 7,266 | **1,199** | 19.76% |
| 561000 | Administrative and Support Services | 7,611 | 8,720 | **1,109** | 14.57% |
| 999300 | Local Government, Excluding Education and Hospitals | 5,668 | 6,601 | **933** | 16.46% |
| 541000 | Professional, Scientific, and Technical Services | 4,952 | 5,837 | **885** | 17.87% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 1,530 | 2,244 | 714 | **46.67%** |
| 485000 | Transit and Ground Passenger Transportation | 252 | 364 | 112 | **44.44%** |
| 524000 | Insurance Carriers and Related Activities | 3,027 | 4,233 | 1,206 | **39.84%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 918 | 1,213 | 295 | **32.14%** |
| 512000 | Motion Picture and Sound Recording Industries | 90 | 117 | 27 | **30.00%** |
| 111000 | Crop Production | 864 | 1,081 | 217 | **25.12%** |
| 624000 | Social Assistance | 5,225 | 6,525 | 1,300 | **24.88%** |
| 112000 | Animal Production | 638 | 790 | 152 | **23.82%** |
| 722000 | Food Services and Drinking Places | 15,026 | 18,384 | 3,358 | **22.35%** |
| 622000 | Hospitals | 6,067 | 7,266 | 1,199 | **19.76%** |

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**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 332000 | Fabricated Metal Product Manufacturing | 2,030 | 1,876 | **-154** | -7.59% |
| 322000 | Paper Manufacturing | 1,265 | 1,125 | **-140** | -11.07% |
| 443000 | Electronics and Appliance Stores | 499 | 380 | **-119** | -23.85% |
| 517000 | Telecommunications | 439 | 324 | **-115** | -26.20% |
| 491100 | Postal Service | 816 | 719 | **-97** | -11.89% |

**Top 5 Fastest Declining Industries Ranked by Net Percent (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 314000 | Textile Product Mills | 18 | 12 | -6 | **-33.33%** |
| 517000 | Telecommunications | 439 | 324 | -115 | **-26.20%** |
| 443000 | Electronics and Appliance Stores | 499 | 380 | -119 | **-23.85%** |
| 323000 | Printing and Related Support Activities | 380 | 314 | -66 | **-17.37%** |
| 322000 | Paper Manufacturing | 1,265 | 1,125 | -140 | **-11.07%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| **00-0000** | **Total, All Occupations** | **178,746** | **198,017** | **19,271** | **10.78%** | **8,492** | **12,588** | **1,927** | **23,007** |
| 11-0000 | Management Occupations | 12,798 | 14,073 | 1,275 | 9.96% | 432 | 680 | 128 | 1,240 |
| 13-0000 | Business and Financial Operations Occupations | 7,155 | 8,156 | 1,001 | 13.99% | 200 | 440 | 100 | 740 |
| 15-0000 | Computer and Mathematical Occupations | 3,237 | 3,730 | 493 | 15.23% | 72 | 172 | 49 | 293 |
| 17-0000 | Architecture and Engineering Occupations | 1,300 | 1,389 | 89 | 6.85% | 33 | 67 | 9 | 109 |
| 19-0000 | Life, Physical, and Social Science Occupations | 825 | 894 | 69 | 8.36% | 19 | 55 | 7 | 81 |
| 21-0000 | Community and Social Service Occupations | 5,486 | 6,185 | 699 | 12.74% | 228 | 371 | 70 | 669 |
| 23-0000 | Legal Occupations | 900 | 1,018 | 118 | 13.11% | 28 | 42 | 12 | 82 |
| 25-0000 | Education, Training, and Library Occupations | 9,916 | 11,314 | 1,398 | 14.10% | 426 | 482 | 140 | 1,048 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,855 | 2,105 | 250 | 13.48% | 86 | 124 | 25 | 235 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 11,702 | 13,524 | 1,822 | 15.57% | 320 | 389 | 182 | 891 |
| 31-0000 | Healthcare Support Occupations | 7,663 | 9,229 | 1,566 | 20.44% | 507 | 511 | 157 | 1,175 |
| 33-0000 | Protective Service Occupations | 3,770 | 4,422 | 652 | 17.29% | 183 | 256 | 65 | 504 |
| 35-0000 | Food Preparation and Serving Related Occupations | 17,804 | 21,404 | 3,600 | 20.22% | 1,578 | 2,005 | 360 | 3,943 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 6,089 | 6,628 | 539 | 8.85% | 363 | 458 | 54 | 875 |
| 39-0000 | Personal Care and Service Occupations | 3,374 | 3,850 | 476 | 14.11% | 223 | 276 | 48 | 547 |
| 41-0000 | Sales and Related Occupations | 17,816 | 18,670 | 854 | 4.79% | 965 | 1,450 | 85 | 2,500 |
| 43-0000 | Office and Administrative Support Occupations | 20,789 | 21,481 | 692 | 3.33% | 993 | 1,310 | 69 | 2,372 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,249 | 1,523 | 274 | 21.94% | 58 | 157 | 27 | 242 |
| 47-0000 | Construction and Extraction Occupations | 8,464 | 9,052 | 588 | 6.95% | 260 | 599 | 59 | 918 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 8,951 | 9,787 | 836 | 9.34% | 288 | 604 | 84 | 976 |
| 51-0000 | Production Occupations | 8,694 | 8,645 | -49 | -0.56% | 316 | 617 | -5 | 928 |
| 53-0000 | Transportation and Material Moving Occupations | 18,909 | 20,938 | 2,029 | 10.73% | 914 | 1,524 | 203 | 2,641 |

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# Central Arkansas Workforce Development Area

## 2020-2030 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 8,953 | 10,640 | **1,687** | 18.84% | 950 | 1,036 | 169 | 2,155 |
| 31-1120 | Home Health and Personal Care Aides | 3,180 | 4,041 | **861** | 27.08% | 231 | 204 | 86 | 521 |
| 35-3031 | Waiters and Waitresses | 2,109 | 2,589 | **480** | 22.76% | 172 | 280 | 48 | 500 |
| 53-7065 | Stockers and Order Fillers | 3,618 | 4,085 | **467** | 12.91% | 219 | 376 | 47 | 642 |
| 35-2014 | Cooks, Restaurant | 852 | 1,309 | **457** | 53.64% | 64 | 92 | 46 | 202 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 1,718 | 2,139 | **421** | 24.51% | 127 | 96 | 42 | 265 |
| 29-1141 | Registered Nurses | 3,145 | 3,530 | **385** | 12.24% | 89 | 84 | 38 | 211 |
| 11-1021 | General and Operations Managers | 2,827 | 3,182 | **355** | 12.56% | 60 | 186 | 36 | 282 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,154 | 3,461 | **307** | 9.73% | 206 | 232 | 31 | 469 |
| 41-3021 | Insurance Sales Agents | 748 | 1,040 | **292** | 39.04% | 30 | 50 | 29 | 109 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 173 | 274 | 101 | **58.38%** | 5 | 7 | 10 | 22 |
| 35-2014 | Cooks, Restaurant | 852 | 1,309 | 457 | **53.64%** | 64 | 92 | 46 | 202 |
| 31-2011 | Occupational Therapy Assistants | 45 | 69 | 24 | **53.33%** | 3 | 4 | 2 | 9 |
| 13-2053 | Insurance Underwriters | 267 | 387 | 120 | **44.94%** | 7 | 17 | 12 | 36 |
| 29-1127 | Speech-Language Pathologists | 372 | 528 | 156 | **41.94%** | 10 | 16 | 16 | 42 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 607 | 861 | 254 | **41.85%** | 26 | 43 | 25 | 94 |
| 31-2021 | Physical Therapist Assistants | 114 | 161 | 47 | **41.23%** | 6 | 10 | 5 | 21 |
| 41-3021 | Insurance Sales Agents | 748 | 1,040 | 292 | **39.04%** | 30 | 50 | 29 | 109 |
| 11-9111 | Medical and Health Services Managers | 538 | 740 | 202 | **37.55%** | 16 | 32 | 20 | 68 |
| 29-1071 | Physician Assistants | 110 | 148 | 38 | **34.55%** | 2 | 5 | 4 | 11 |

**Top 10 Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 8,953 | 10,640 | 1,687 | 18.84% | **950** | 1,036 | 169 | 2,155 |
| 41-2011 | Cashiers | 4,374 | 4,351 | -23 | -0.53% | **371** | 418 | -2 | 787 |
| 41-2031 | Retail Salespersons | 5,047 | 5,295 | 248 | 4.91% | **289** | 427 | 25 | 741 |
| 31-1120 | Home Health and Personal Care Aides | 3,180 | 4,041 | 861 | 27.08% | **231** | 204 | 86 | 521 |
| 53-7065 | Stockers and Order Fillers | 3,618 | 4,085 | 467 | 12.91% | **219** | 376 | 47 | 642 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,154 | 3,461 | 307 | 9.73% | **206** | 232 | 31 | 469 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,705 | 4,976 | 271 | 5.76% | **198** | 328 | 27 | 553 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,144 | 3,022 | -122 | -3.88% | **190** | 107 | -12 | 285 |
| 43-9061 | Office Clerks, General | 3,269 | 3,331 | 62 | 1.90% | **180** | 196 | 6 | 382 |
| 31-1131 | Nursing Assistants | 2,567 | 2,818 | 251 | 9.78% | **172** | 152 | 25 | 349 |

**Top 10 Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 8,953 | 10,640 | 1,687 | 18.84% | 950 | **1,036** | 169 | 2,155 |
| 41-2031 | Retail Salespersons | 5,047 | 5,295 | 248 | 4.91 | 289 | **427** | 25 | 741 |
| 41-2011 | Cashiers | 4,374 | 4,351 | -23 | -0.53 | 371 | **418** | -2 | 787 |
| 53-7065 | Stockers and Order Fillers | 3,618 | 4,085 | 467 | 12.91 | 219 | **376** | 47 | 642 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,705 | 4,976 | 271 | 5.76 | 198 | **328** | 27 | 553 |
| 35-3031 | Waiters and Waitresses | 2,109 | 2,589 | 480 | 22.76 | 172 | **280** | 48 | 500 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,154 | 3,461 | 307 | 9.73 | 206 | **232** | 31 | 469 |
| 31-1120 | Home Health and Personal Care Aides | 3,180 | 4,041 | 861 | 27.08 | 231 | **204** | 86 | 521 |
| 43-4051 | Customer Service Representatives | 2,423 | 2,632 | 209 | 8.63 | 119 | **199** | 21 | 339 |
| 43-9061 | Office Clerks, General | 3,269 | 3,331 | 62 | 1.9 | 180 | **196** | 6 | 382 |

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**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 8,953 | 10,640 | 1,687 | 18.84% | 950 | 1,036 | 169 | **2,155** |
| 41-2011 | Cashiers | 4,374 | 4,351 | -23 | -0.53% | 371 | 418 | -2 | **787** |
| 41-2031 | Retail Salespersons | 5,047 | 5,295 | 248 | 4.91% | 289 | 427 | 25 | **741** |
| 53-7065 | Stockers and Order Fillers | 3,618 | 4,085 | 467 | 12.91% | 219 | 376 | 47 | **642** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,705 | 4,976 | 271 | 5.76% | 198 | 328 | 27 | **553** |
| 31-1120 | Home Health and Personal Care Aides | 3,180 | 4,041 | 861 | 27.08% | 231 | 204 | 86 | **521** |
| 35-3031 | Waiters and Waitresses | 2,109 | 2,589 | 480 | 22.76% | 172 | 280 | 48 | **500** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,154 | 3,461 | 307 | 9.73% | 206 | 232 | 31 | **469** |
| 43-9061 | Office Clerks, General | 3,269 | 3,331 | 62 | 1.90% | 180 | 196 | 6 | **382** |
| 31-1131 | Nursing Assistants | 2,567 | 2,818 | 251 | 9.78% | 172 | 152 | 25 | **349** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

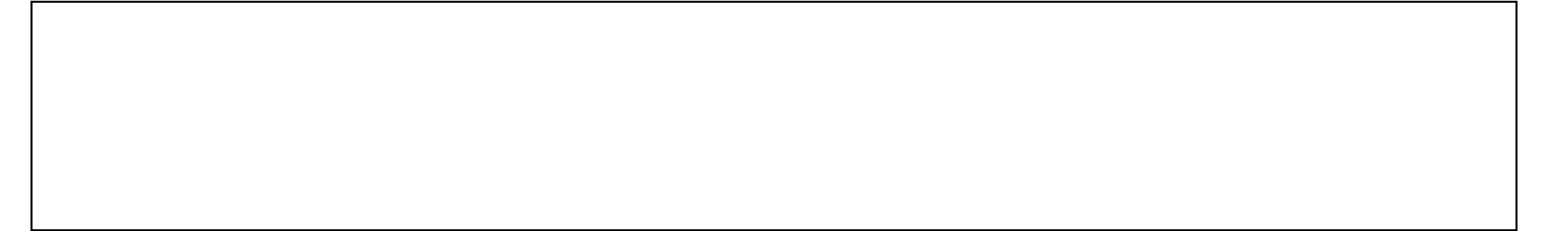
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,144 | 3,022 | **-122** | -3.88% | 190 | 107 | -12 | 285 |
| 43-3071 | Tellers | 803 | 682 | **-121** | -15.07% | 30 | 47 | -12 | 65 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,003 | 895 | **-108** | -10.77% | 36 | 68 | -11 | 93 |
| 43-5052 | Postal Service Mail Carriers | 606 | 533 | **-73** | -12.05% | 20 | 20 | -7 | 33 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 2,165 | 2,094 | **-71** | -3.28% | 108 | 119 | -7 | 220 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 43-2011 | Switchboard Operators, Including Answering Service | 38 | 28 | -10 | **-26.32%** | 2 | 2 | -1 | 3 |
| 43-9021 | Data Entry Keyers | 125 | 99 | -26 | **-20.80%** | 5 | 7 | -3 | 9 |
| 51-2041 | Structural Metal Fabricators and Fitters | 103 | 86 | -17 | **-16.50%** | 2 | 8 | -2 | 8 |
| 43-3071 | Tellers | 803 | 682 | -121 | **-15.07%** | 30 | 47 | -12 | 65 |
| 43-4151 | Order Clerks | 47 | 40 | -7 | **-14.89%** | 2 | 3 | -1 | 4 |

# City of Little Rock Workforce Development Area

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state’s capital. The area is recognized as part of the



**Population Growth (2010-2020): 4.39%**

**Projected Employment Growth (2020-2030): 10.86% Unemployment Rate (Not Seasonally Adjusted) (2020): 7.6%**

**City of Little Rock Profile**

Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA is expected to grow by 21,532 jobs during the 2020-2030 projections period, or an increase of 10.86 percent, greater than the state growth rate. Goods-Producing industries are projected to experience a net growth of 1,059 jobs, while Services-Providing industries are predicted to add 21,229. A loss of 756 self-employed workers is expected. Population in the area has grown 4.39 percent from 2010 to 2020 bringing the area to 202,484 residents. The not-seasonally-adjusted unemployment rate for 2020 was 7.6 percent.



**Education and Health Services** is estimated to be the top growing supersector in the City of Little Rock WDA, adding

an anticipated 7,590 new jobs, an increase of 14.71 percent. **Leisure and Hospitality** is slated to be the fastest growing supersector with a percent change of 34 percent. *Food Services and Drinking Places* is projected to lead the area in numeric growth, adding an estimated 3,669 new jobs to its workforce. *Wood Product Manufacturing* is projected to experience a boom in its workforce, increasing 10-fold due to influx of new business, becoming the fastest growing in the City of Little Rock WDA. Ware*housing and Storage* is also forecasted to experience high growth with a boom in new warehousing facilities. The **Information**

supersector is expected to lose

11.04 percent of its workforce, or 271 jobs between 2020 and 2030. *Private Households* is predicted to be the top declining industry,

cutting 519 jobs, while *Machinery Manufacturing* could cut 40.87 percent from its own workforce.

City of Little Rock WDA employers are expected to have 23,534 annual openings during the projection period. Of these, 8,425 could come from employees leaving the workforce, while 12,956 would be from employees changing jobs. Growth and expansion would account for an additional 2,153 jobs. **Food Preparation and Serving Related Occupations** is predicted to be the top and fastest growing major group with 3,676 new jobs, a 32.03 percent increase. *Home*

*Health and Personal Care Aides* is slated to be the top growing occupation, adding 1,105 new jobs to its workforce. *Industrial Truck and Tractor Operators* is slated to raise employment levels by 82.45 percent between 2020 and 2030, becoming the fastest growing occupation. On the downside of the economy, *Maids and Housekeeping Cleaners* is predicted to be the top declining occupation, losing 138 jobs during the projection period. *Switchboard Operators, Including Answering Service* could become the fastest declining occupation, losing an anticipated 24.10 percent of its workforce.

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# City of Little Rock Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **198,233** | **219,765** | **21,532** | **10.86%** |
| 000067 | Self Employed Workers, All Jobs | 9,540 | 8,784 | -756 | -7.92% |
| 101000 | Goods Producing | 12,189 | 13,248 | 1,059 | 8.69% |
| **101100** | **NATURAL RESOURCES AND MINING** | **521** | **537** | **16** | **3.07%** |
| **101200** | **CONSTRUCTION** | **4,630** | **4,840** | **210** | **4.54%** |
| **101300** | **MANUFACTURING** | **7,038** | **7,871** | **833** | **11.84%** |
|  | **Non-Durable Goods Manufacturing** | **2,861** | **3,310** | **449** | **15.69%** |
|  | **Durable Goods Manufacturing** | **4,177** | **4,561** | **384** | **9.19%** |
| 102000 | Services Providing | 176,504 | 197,733 | 21,229 | 12.03% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **27,833** | **30,015** | **2,182** | **7.84%** |
| 420000 | Wholesale Trade | 6,668 | 6,993 | 325 | 4.87% |
| 440000 | Retail Trade | 13,898 | 14,316 | 418 | 3.01% |
| 480000 | Transportation and Warehousing | 5,515 | 6,976 | 1,461 | 26.49% |
| 220000 | Utilities | 1,752 | 1,730 | -22 | -1.26% |
| **102200** | **INFORMATION** | **2,455** | **2,184** | **-271** | **-11.04%** |
| **102300** | **FINANCIAL ACTIVITIES** | **23,196** | **25,620** | **2,424** | **10.45%** |
| 520000 | Finance and Insurance | 20,471 | 22,772 | 2,301 | 11.24% |
| 530000 | Real Estate and Rental and Leasing | 2,725 | 2,848 | 123 | 4.51% |
| 102400 | Professional and Business Services | 24,711 | 27,179 | 2,468 | 9.99% |
| 540000 | PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES | 9,790 | 10,916 | 1,126 | 11.50% |
| 550000 | Management of Companies and Enterprises | 4,359 | 4,842 | 483 | 11.08% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 10,562 | 11,421 | 859 | 8.13% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **51,591** | **59,181** | **7,590** | **14.71%** |
| 610000 | Educational Services | 10,204 | 10,866 | 662 | 6.49% |
| 620000 | Health Care and Social Assistance | 41,387 | 48,315 | 6,928 | 16.74% |
| **102600** | **LEISURE AND HOSPITALITY** | **12,269** | **16,440** | **4,171** | **34.00%** |
| 710000 | Arts, Entertainment, and Recreation | 1,322 | 1,617 | 295 | 22.31% |
| 720000 | Accommodation and Food Services | 10,947 | 14,823 | 3,876 | 35.41% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **13,576** | **15,722** | **2,146** | **15.81%** |
| **102800** | **GOVERNMENT** | **20,873** | **21,392** | **519** | **2.49%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 9,734 | 13,403 | **3,669** | 37.69% |
| 622000 | Hospitals | 23,331 | 26,340 | **3,009** | 12.90% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 9,569 | 12,047 | **2,478** | 25.90% |
| 624000 | Social Assistance | 5,567 | 7,533 | **1,966** | 35.32% |
| 524000 | Insurance Carriers and Related Activities | 15,837 | 17,648 | **1,811** | 11.44% |
| 621000 | Ambulatory Health Care Services | 9,416 | 11,014 | **1,598** | 16.97% |
| 541000 | Professional, Scientific, and Technical Services | 9,790 | 10,916 | **1,126** | 11.50% |
| 561000 | Administrative and Support Services | 10,146 | 10,905 | **759** | 7.48% |
| 999300 | Local Government, Excluding Education and Hospitals | 4,904 | 5,649 | **745** | 15.19% |
| 493000 | Warehousing and Storage | 130 | 807 | **677** | 520.77% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 321000 | Wood Product Manufacturing | 27 | 283 | 256 | **948.15%** |
| 493000 | Warehousing and Storage | 130 | 807 | 677 | **520.77%** |
| 485000 | Transit and Ground Passenger Transportation | 644 | 992 | 348 | **54.04%** |
| 311000 | Food Manufacturing | 652 | 922 | 270 | **41.41%** |
| 722000 | Food Services and Drinking Places | 9,734 | 13,403 | 3,669 | **37.69%** |
| 624000 | Social Assistance | 5,567 | 7,533 | 1,966 | **35.32%** |
| 332000 | Fabricated Metal Product Manufacturing | 818 | 1,087 | 269 | **32.89%** |
| 512000 | Motion Picture and Sound Recording Industries | 183 | 235 | 52 | **28.42%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 9,569 | 12,047 | 2,478 | **25.90%** |
| 112000 | Animal Production | 45 | 56 | 11 | **24.44%** |

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**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 1,867 | 1,348 | **-519** | -27.80% |
| 333000 | Machinery Manufacturing | 690 | 408 | **-282** | -40.87% |
| 517000 | Telecommunications | 649 | 479 | **-170** | -26.19% |
| 491100 | Postal Service | 955 | 827 | **-128** | -13.40% |
| 443000 | Electronics and Appliance Stores | 463 | 351 | **-112** | -24.19% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 333000 | Machinery Manufacturing | 690 | 408 | -282 | **-40.87%** |
| 814000 | Private Households | 1,867 | 1,348 | -519 | **-27.80%** |
| 517000 | Telecommunications | 649 | 479 | -170 | **-26.19%** |
| 443000 | Electronics and Appliance Stores | 463 | 351 | -112 | **-24.19%** |
| 339000 | Miscellaneous Manufacturing | 219 | 176 | -43 | **-19.63%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| **00-0000** | **Total, All Occupations** | **198,233** | **219,765** | **21,532** | **10.86%** | **8,425** | **12,956** | **2,153** | **23,534** |
| 11-0000 | Management Occupations | 14,779 | 16,982 | 2,203 | 14.91% | 383 | 855 | 220 | 1,458 |
| 13-0000 | Business and Financial Operations Occupations | 18,030 | 20,260 | 2,230 | 12.37% | 499 | 1,083 | 223 | 1,805 |
| 15-0000 | Computer and Mathematical Occupations | 5,780 | 6,481 | 701 | 12.13% | 122 | 301 | 70 | 493 |
| 17-0000 | Architecture and Engineering Occupations | 2,245 | 2,347 | 102 | 4.54% | 56 | 113 | 10 | 179 |
| 19-0000 | Life, Physical, and Social Science Occupations | 2,109 | 2,271 | 162 | 7.68% | 48 | 156 | 16 | 220 |
| 21-0000 | Community and Social Service Occupations | 4,670 | 5,389 | 719 | 15.40% | 184 | 327 | 72 | 583 |
| 23-0000 | Legal Occupations | 2,458 | 2,630 | 172 | 7.00% | 70 | 101 | 17 | 188 |
| 25-0000 | Education, Training, and Library Occupations | 9,581 | 10,493 | 912 | 9.52% | 413 | 457 | 91 | 961 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 3,123 | 3,420 | 297 | 9.51% | 116 | 204 | 30 | 350 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 19,884 | 22,563 | 2,679 | 13.47% | 515 | 594 | 268 | 1,377 |
| 31-0000 | Healthcare Support Occupations | 9,145 | 11,276 | 2,131 | 23.30% | 600 | 631 | 213 | 1,444 |
| 33-0000 | Protective Service Occupations | 4,613 | 5,223 | 610 | 13.22% | 224 | 316 | 61 | 601 |
| 35-0000 | Food Preparation and Serving Related Occupations | 11,477 | 15,153 | 3,676 | 32.03% | 1,001 | 1,362 | 368 | 2,731 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 6,657 | 6,744 | 87 | 1.31% | 374 | 484 | 9 | 867 |
| 39-0000 | Personal Care and Service Occupations | 4,154 | 4,552 | 398 | 9.58% | 273 | 338 | 40 | 651 |
| 41-0000 | Sales and Related Occupations | 18,369 | 19,391 | 1,022 | 5.56% | 877 | 1,403 | 102 | 2,382 |
| 43-0000 | Office and Administrative Support Occupations | 30,268 | 30,701 | 433 | 1.43% | 1,406 | 1,903 | 43 | 3,352 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 293 | 310 | 17 | 5.80% | 13 | 34 | 2 | 49 |
| 47-0000 | Construction and Extraction Occupations | 4,444 | 4,636 | 192 | 4.32% | 138 | 312 | 19 | 469 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 6,977 | 7,405 | 428 | 6.13% | 222 | 458 | 43 | 723 |
| 51-0000 | Production Occupations | 6,279 | 6,746 | 467 | 7.44% | 247 | 465 | 47 | 759 |
| 53-0000 | Transportation and Material Moving Occupations | 12,898 | 14,792 | 1,894 | 14.68% | 643 | 1,060 | 189 | 1,892 |

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# City of Little Rock Workforce Development Area

## 2020-2030 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 3,055 | 4,160 | **1,105** | 36.17% | 231 | 204 | 110 | 545 |
| 35-3023 | Fast Food and Counter Workers | 3,244 | 4,189 | **945** | 29.13% | 360 | 393 | 94 | 847 |
| 35-3031 | Waiters and Waitresses | 2,727 | 3,622 | **895** | 32.82% | 233 | 379 | 90 | 702 |
| 35-2014 | Cooks, Restaurant | 1,271 | 2,119 | **848** | 66.72% | 100 | 145 | 85 | 330 |
| 29-1141 | Registered Nurses | 6,787 | 7,524 | **737** | 10.86% | 191 | 180 | 74 | 445 |
| 11-9111 | Medical and Health Services Managers | 1,630 | 2,180 | **550** | 33.74% | 48 | 97 | 55 | 200 |
| 11-1021 | General and Operations Managers | 3,451 | 3,964 | **513** | 14.87% | 74 | 230 | 51 | 355 |
| 41-3021 | Insurance Sales Agents | 3,540 | 3,996 | **456** | 12.88% | 126 | 211 | 46 | 383 |
| 13-1111 | Management Analysts | 2,393 | 2,779 | **386** | 16.13% | 83 | 149 | 39 | 271 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 1,048 | 1,423 | **375** | 35.78% | 81 | 61 | 38 | 180 |

**Top 10 Fastest Declining Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-7051 | Industrial Truck and Tractor Operators | 319 | 582 | 263 | **82.45%** | 14 | 35 | 26 | 75 |
| 35-2014 | Cooks, Restaurant | 1,271 | 2,119 | 848 | **66.72%** | 100 | 145 | 85 | 330 |
| 29-1171 | Nurse Practitioners | 677 | 1,002 | 325 | **48.01%** | 18 | 26 | 32 | 76 |
| 51-9011 | Chemical Equipment Operators and Tenders | 46 | 68 | 22 | **47.83%** | 1 | 4 | 2 | 7 |
| 13-1131 | Fundraisers | 336 | 490 | 154 | **45.83%** | 13 | 26 | 15 | 54 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 108 | 154 | 46 | **42.59%** | 17 | 13 | 5 | 35 |
| 19-3051 | Urban and Regional Planners | 71 | 101 | 30 | **42.25%** | 1 | 6 | 3 | 10 |
| 51-3092 | Food Batchmakers | 89 | 126 | 37 | **41.57%** | 5 | 8 | 4 | 17 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 297 | 417 | 120 | **40.40%** | 31 | 31 | 12 | 74 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 124 | 172 | 48 | **38.71%** | 20 | 16 | 5 | 41 |

**Top 10 Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,244 | 4,189 | 945 | 29.13% | **360** | 393 | 94 | 847 |
| 41-2031 | Retail Salespersons | 4,847 | 5,115 | 268 | 5.53% | **278** | 411 | 27 | 716 |
| 35-3031 | Waiters and Waitresses | 2,727 | 3,622 | 895 | 32.82% | **233** | 379 | 90 | 702 |
| 31-1120 | Home Health and Personal Care Aides | 3,055 | 4,160 | 1,105 | 36.17% | **231** | 204 | 110 | 545 |
| 43-4051 | Customer Service Representatives | 4,573 | 4,754 | 181 | 3.96% | **219** | 367 | 18 | 604 |
| 41-2011 | Cashiers | 2,490 | 2,599 | 109 | 4.38% | **216** | 244 | 11 | 471 |
| 29-1141 | Registered Nurses | 6,787 | 7,524 | 737 | 10.86% | **191** | 180 | 74 | 445 |
| 43-9061 | Office Clerks, General | 3,473 | 3,524 | 51 | 1.47% | **191** | 208 | 5 | 404 |
| 31-1131 | Nursing Assistants | 2,658 | 3,007 | 349 | 13.13% | **181** | 160 | 35 | 376 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,819 | 2,969 | 150 | 5.32% | **181** | 203 | 15 | 399 |

**Top 10 Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 41-2031 | Retail Salespersons | 4,847 | 5,115 | 268 | 5.53% | 278 | **411** | 27 | 716 |
| 35-3023 | Fast Food and Counter Workers | 3,244 | 4,189 | 945 | 29.13% | 360 | **393** | 94 | 847 |
| 35-3031 | Waiters and Waitresses | 2,727 | 3,622 | 895 | 32.82% | 233 | **379** | 90 | 702 |
| 43-4051 | Customer Service Representatives | 4,573 | 4,754 | 181 | 3.96% | 219 | **367** | 18 | 604 |
| 41-2011 | Cashiers | 2,490 | 2,599 | 109 | 4.38% | 216 | **244** | 11 | 471 |
| 11-1021 | General and Operations Managers | 3,451 | 3,964 | 513 | 14.87% | 74 | **230** | 51 | 355 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 3,504 | 3,808 | 304 | 8.68% | 129 | **214** | 30 | 373 |
| 53-7065 | Stockers and Order Fillers | 2,012 | 2,339 | 327 | 16.25% | 124 | **212** | 33 | 369 |
| 41-3021 | Insurance Sales Agents | 3,540 | 3,996 | 456 | 12.88% | 126 | **211** | 46 | 383 |
| 43-9061 | Office Clerks, General | 3,473 | 3,524 | 51 | 1.47% | 191 | **208** | 5 | 404 |

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**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,244 | 4,189 | 945 | 29.13% | 360 | 393 | 94 | **847** |
| 41-2031 | Retail Salespersons | 4,847 | 5,115 | 268 | 5.53% | 278 | 411 | 27 | **716** |
| 35-3031 | Waiters and Waitresses | 2,727 | 3,622 | 895 | 32.82% | 233 | 379 | 90 | **702** |
| 43-4051 | Customer Service Representatives | 4,573 | 4,754 | 181 | 3.96% | 219 | 367 | 18 | **604** |
| 31-1120 | Home Health and Personal Care Aides | 3,055 | 4,160 | 1,105 | 36.17% | 231 | 204 | 110 | **545** |
| 41-2011 | Cashiers | 2,490 | 2,599 | 109 | 4.38% | 216 | 244 | 11 | **471** |
| 29-1141 | Registered Nurses | 6,787 | 7,524 | 737 | 10.86% | 191 | 180 | 74 | **445** |
| 43-9061 | Office Clerks, General | 3,473 | 3,524 | 51 | 1.47% | 191 | 208 | 5 | **404** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,819 | 2,969 | 150 | 5.32% | 181 | 203 | 15 | **399** |
| 41-3021 | Insurance Sales Agents | 3,540 | 3,996 | 456 | 12.88% | 126 | 211 | 46 | **383** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 37-2012 | Maids and Housekeeping Cleaners | 1,601 | 1,463 | **-138** | -8.62% | 104 | 99 | -14 | 189 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 1,243 | 1,136 | **-107** | -8.61% | 69 | 77 | -11 | 135 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 626 | 526 | **-100** | -15.97% | 29 | 32 | -10 | 51 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,800 | 1,710 | **-90** | -5.00% | 89 | 98 | -9 | 178 |
| 39-9011 | Childcare Workers | 1,635 | 1,564 | **-71** | -4.34% | 108 | 112 | -7 | 213 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

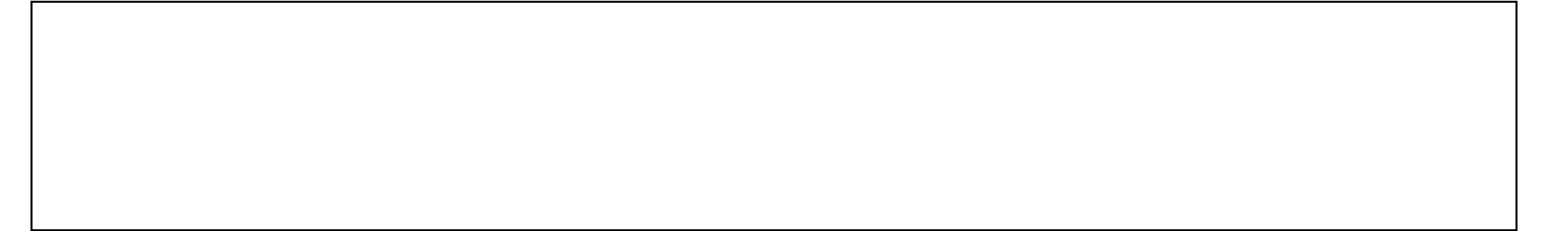
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 43-2011 | Switchboard Operators, Including Answering Service | 83 | 63 | -20 | **-24.10%** | 4 | 4 | -2 | 6 |
| 51-6031 | Sewing Machine Operators | 84 | 64 | -20 | **-23.81%** | 4 | 4 | -2 | 6 |
| 41-9041 | Telemarketers | 206 | 159 | -47 | **-22.82%** | 8 | 19 | -5 | 22 |
| 43-9021 | Data Entry Keyers | 210 | 168 | -42 | **-20.00%** | 8 | 12 | -4 | 16 |
| 43-6012 | Legal Secretaries | 101 | 81 | -20 | **-19.80%** | 5 | 5 | -2 | 8 |

The Eastern Arkansas Workforce Development Area (WDA) consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the

east, Crittenden County makes up a

# Eastern Arkansas Workforce Development Area

declining industry, cutting 27.27 percent of its already small workforce. In all, five major groups are forecast to experience job loss with **Manufacturing** cutting 33 jobs and **Information** cutting 11.94



**Population Growth (2010-2020): -12.58%**

**Projected Employment Growth (2020-2030): 2.75% Unemployment Rate (Not Seasonally Adjusted) (2020): 8.0%**

**Eastern Arkansas Profile**

portion of the Memphis Metropolitan Statistical Area, the fifty-fifth largest in the United States.

The Eastern Arkansas WDA is expected to gain 1,067 new jobs during the 2020-2030 projection period, a 2.75 percent increase in employment and slower than the state’s 9.05 percent growth. Goods- Producing industries are projected to experience a small net gain of 60 jobs, while the Services- Providing industries are predicted to gain 1,251.

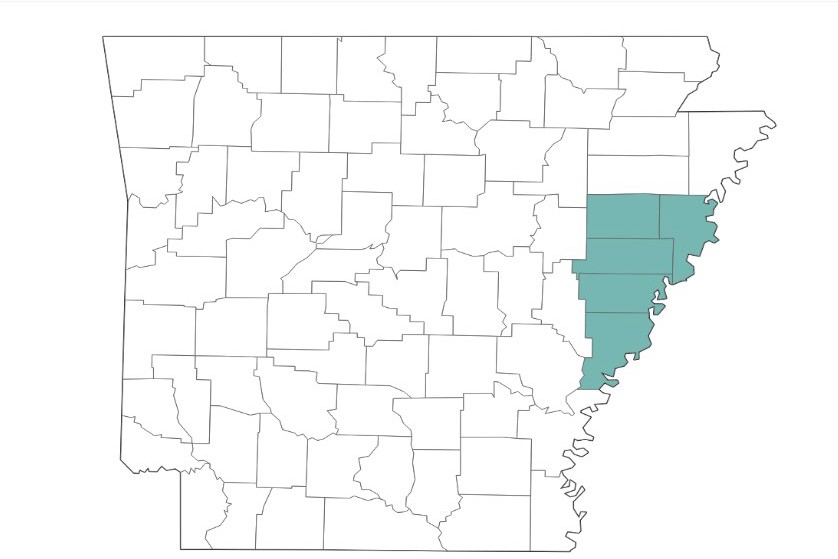
Self-employed workers could lose 244 from its ranks. Population declined 12.58 percent from 2010 to 2020, a loss 16,239 residents from Eastern Arkansas counties, bringing the total population to

112,849. The not-seasonally adjusted unemployment rate for 2020 was 8.0 percent.

**Leisure and Hospitality** is expected to be the top and fastest growing supersector, with a gain of 875 jobs, an increase of 23.78 percent. Driving this growth is Food Services and Drinking Places, which is slated to add 460 new jobs to its workforce. Amusement, Gambling, and Recreation Industries is expected to triple in size over the next ten years with most of it likely to occur within the first half of that due to recovery from the pandemic. On the negative side of the labor market, Educational Services could struggle, losing 261 jobs between 2020 and 2030, placing it as the top declining industry. Broadcasting (except Internet is predicted to be the fastest

percent of its workforce.

The area is expected to have 4,586 annual openings during the projection period, with 1,821 being from employees leaving the workforce, 2,658 from employees changing jobs, and 107 from growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top growing major group, adding 503 jobs to its workforce. **Healthcare Support Occupations** is projected to be the fastest growing major group, with an anticipated gain of 16.78 percent. *Home Health and Personal Care Aides* is anticipated to be the top growing occupation between 2020 and 2030, increasing its ranks by 230 jobs. *First-Line Supervisors of Personal Service &*



*Entertainment and Recreation Workers, Excluding Gambling Services* is slated to be the fastest growing occupation, increasing its workforce by 73.33 percent. On the negative side of the labor market, *Farmers, Ranchers, and Other Agricultural Managers* is forecast to be the top declining occupation, with a loss of 122 jobs, while *Executive Secretaries and Executive Administrative Assistants* could see a

23.53 percent reduction in employment, becoming the fastest declining occupation. In all, five major groups are estimated to see job loss, with **Office and Administrative Support Occupations** leading with 209 jobs.

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# Eastern Arkansas Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **38,746** | **39,813** | **1,067** | **2.75%** |
| 006010 | Self Employed Workers, All Jobs | 3,101 | 2,857 | -244 | -7.87% |
| 101000 | Goods Producing | 5,975 | 6,035 | 60 | 1.00% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,964** | **2,075** | **111** | **5.65%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,956 | 2,067 | 111 | 5.67% |
| 210000 | Mining | 8 | 8 | 0 | 0.00% |
| **101200** | **CONSTRUCTION** | **790** | **772** | **-18** | **-2.28%** |
| **101300** | **MANUFACTURING** | **3,221** | **3,188** | **-33** | **-1.02%** |
|  | **Non-Durable Goods Manufacturing** | **1,736** | **1,728** | **-8** | **-0.46%** |
|  | **Durable Goods Manufacturing** | **1,485** | **1,460** | **-25** | **-1.68%** |
| 102000 | Services Providing | 29,670 | 30,921 | 1,251 | 4.22% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **8,597** | **8,706** | **109** | **1.27%** |
| 420000 | Wholesale Trade | 1,857 | 1,880 | 23 | 1.24% |
| 440000 | Retail Trade | 4,322 | 4,377 | 55 | 1.27% |
| 480000 | Transportation and Warehousing | 2,235 | 2,264 | 29 | 1.30% |
| 220000 | Utilities | 183 | 185 | 2 | 1.09% |
| **102200** | **INFORMATION** | **134** | **118** | **-16** | **-11.94%** |
| **102300** | **FINANCIAL ACTIVITIES** | **1,200** | **1,185** | **-15** | **-1.25%** |
| 520000 | Finance and Insurance | 742 | 743 | 1 | 0.13% |
| 530000 | Real Estate and Rental and Leasing | 458 | 442 | -16 | -3.49% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **1,583** | **1,673** | **90** | **5.69%** |
| 540000 | Professional, Scientific, and Technical Services | 528 | 622 | 94 | 17.80% |
| 550000 | Management of Companies and Enterprises | 154 | 159 | 5 | 3.25% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 901 | 892 | -9 | -1.00% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **8,734** | **8,919** | **185** | **2.12%** |
| 610000 | Educational Services | 3,492 | 3,231 | -261 | -7.47% |
| 620000 | Health Care and Social Assistance | 5,242 | 5,688 | 446 | 8.51% |
| **102600** | **LEISURE AND HOSPITALITY** | **3,680** | **4,555** | **875** | **23.78%** |
| 710000 | Arts, Entertainment, and Recreation | 660 | 936 | 276 | 41.82% |
| 720000 | Accommodation and Food Services | 3,020 | 3,619 | 599 | 19.83% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **1,667** | **1,656** | **-11** | **-0.66%** |
| **102800** | **GOVERNMENT** | **4,075** | **4,109** | **34** | **0.83%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 2,529 | 2,989 | **460** | 18.19% |
| 624000 | Social Assistance | 1,575 | 1,816 | **241** | 15.30% |
| 713000 | Amusement, Gambling, and Recreation Industries | 109 | 347 | **238** | 218.35% |
| 452000 | General Merchandise Stores | 1,319 | 1,503 | **184** | 13.95% |
| 623000 | Nursing and Residential Care Facilities | 1,163 | 1,327 | **164** | 14.10% |
| 721000 | Accommodation, including Hotels and Motels | 491 | 630 | **139** | 28.31% |
| 541000 | Professional, Scientific, and Technical Services | 528 | 622 | **94** | 17.80% |
| 111000 | Crop Production | 1,054 | 1,127 | **73** | 6.93% |
| 423000 | Merchant Wholesalers, Durable Goods | 965 | 1,029 | **64** | 6.63% |
| 621000 | Ambulatory Health Care Services | 1,876 | 1,925 | **49** | 2.61% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 713000 | Amusement, Gambling, and Recreation Industries | 109 | 347 | 238 | **218.35%** |
| 721000 | Accommodation, including Hotels and Motels | 491 | 630 | 139 | **28.31%** |
| 485000 | Transit and Ground Passenger Transportation | 92 | 113 | 21 | **22.83%** |
| 524000 | Insurance Carriers and Related Activities | 178 | 218 | 40 | **22.47%** |
| 722000 | Food Services and Drinking Places | 2,529 | 2,989 | 460 | **18.19%** |
| 541000 | Professional, Scientific, and Technical Services | 528 | 622 | 94 | **17.80%** |
| 492000 | Couriers and Messengers | 63 | 73 | 10 | **15.87%** |
| 624000 | Social Assistance | 1,575 | 1,816 | 241 | **15.30%** |
| 623000 | Nursing and Residential Care Facilities | 1,163 | 1,327 | 164 | **14.10%** |
| 452000 | General Merchandise Stores | 1,319 | 1,503 | 184 | **13.95%** |

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**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 3,492 | 3,231 | **-261** | -7.47% |
| 441000 | Motor Vehicle and Parts Dealers | 491 | 430 | **-61** | -12.42% |
| 333000 | Machinery Manufacturing | 189 | 140 | **-49** | -25.93% |
| 325000 | Chemical Manufacturing | 437 | 390 | **-47** | -10.76% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 875 | 836 | **-39** | -4.46% |
| 814000 | Private Households | 194 | 155 | **-39** | -20.10% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 515000 | Broadcasting (except Internet) | 22 | 16 | -6 | **-27.27%** |
| 517000 | Telecommunications | 45 | 33 | -12 | **-26.67%** |
| 333000 | Machinery Manufacturing | 189 | 140 | -49 | **-25.93%** |
| 814000 | Private Households | 194 | 155 | -39 | **-20.10%** |
| 511000 | Publishing Industries (except Internet) | 41 | 34 | -7 | **-17.07%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| **00-0000** | **Total, All Occupations** | **38,746** | **39,813** | **1,067** | **2.75%** | **1,821** | **2,658** | **107** | **4,586** |
| 11-0000 | Management Occupations | 3,402 | 3,366 | -36 | -1.06% | 143 | 153 | -4 | 292 |
| 13-0000 | Business and Financial Operations Occupations | 829 | 864 | 35 | 4.22% | 25 | 48 | 4 | 77 |
| 15-0000 | Computer and Mathematical Occupations | 173 | 182 | 9 | 5.20% | 4 | 9 | 1 | 14 |
| 19-0000 | Life, Physical, and Social Science Occupations | 346 | 357 | 11 | 3.18% | 8 | 25 | 1 | 34 |
| 21-0000 | Community and Social Service Occupations | 942 | 1,007 | 65 | 6.90% | 36 | 62 | 6 | 104 |
| 23-0000 | Legal Occupations | 141 | 163 | 22 | 15.60% | 4 | 6 | 2 | 12 |
| 25-0000 | Education, Training, and Library Occupations | 2,467 | 2,340 | -127 | -5.15% | 89 | 106 | -13 | 182 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 333 | 344 | 11 | 3.30% | 16 | 25 | 1 | 42 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 1,835 | 1,906 | 71 | 3.87% | 48 | 60 | 7 | 115 |
| 31-0000 | Healthcare Support Occupations | 1,835 | 2,143 | 308 | 16.78% | 121 | 119 | 31 | 271 |
| 33-0000 | Protective Service Occupations | 1,504 | 1,513 | 9 | 0.60% | 55 | 83 | 1 | 139 |
| 35-0000 | Food Preparation and Serving Related Occupations | 3,236 | 3,739 | 503 | 15.54% | 276 | 354 | 50 | 680 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,131 | 1,283 | 152 | 13.44% | 72 | 86 | 15 | 173 |
| 39-0000 | Personal Care and Service Occupations | 1,103 | 1,175 | 72 | 6.53% | 75 | 88 | 7 | 170 |
| 41-0000 | Sales and Related Occupations | 3,730 | 3,707 | -23 | -0.62% | 206 | 301 | -2 | 505 |
| 43-0000 | Office and Administrative Support Occupations | 3,904 | 3,695 | -209 | -5.35% | 182 | 231 | -21 | 392 |
| 47-0000 | Construction and Extraction Occupations | 1,021 | 1,033 | 12 | 1.18% | 33 | 70 | 1 | 104 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 1,556 | 1,595 | 39 | 2.51% | 49 | 98 | 4 | 151 |
| 51-0000 | Production Occupations | 3,206 | 3,103 | -103 | -3.21% | 115 | 227 | -10 | 332 |
| 53-0000 | Transportation and Material Moving Occupations | 4,756 | 4,913 | 157 | 3.30% | 212 | 366 | 16 | 594 |

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# Eastern Arkansas Workforce Development Area

## 2020-2030 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 975 | 1,205 | **230** | 23.59% | 70 | 62 | 23 | 155 |
| 35-3023 | Fast Food and Counter Workers | 1,477 | 1,655 | **178** | 12.05% | 152 | 166 | 18 | 336 |
| 35-2014 | Cooks, Restaurant | 220 | 340 | **120** | 54.55% | 16 | 24 | 12 | 52 |
| 35-3031 | Waiters and Waitresses | 386 | 473 | **87** | 22.54% | 32 | 51 | 9 | 92 |
| 37-3011 | Landscaping and Groundskeeping Workers | 165 | 247 | **82** | 49.70% | 9 | 18 | 8 | 35 |
| 53-7065 | Stockers and Order Fillers | 516 | 592 | **76** | 14.73% | 32 | 54 | 8 | 94 |
| 37-2012 | Maids and Housekeeping Cleaners | 458 | 511 | **53** | 11.57% | 33 | 31 | 5 | 69 |
| 31-1131 | Nursing Assistants | 533 | 580 | **47** | 8.82% | 36 | 32 | 5 | 73 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 348 | 385 | **37** | 10.63% | 24 | 18 | 4 | 46 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 138 | 173 | **35** | 25.36% | 9 | 16 | 4 | 29 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 39-1098 | First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Excluding Gambling Services | 30 | 52 | 22 | **73.33%** | 2 | 3 | 2 | 7 |
| 11-9151 | Social and Community Service Managers | 31 | 53 | 22 | **70.97%** | 1 | 2 | 2 | 5 |
| 35-2014 | Cooks, Restaurant | 220 | 340 | 120 | **54.55%** | 16 | 24 | 12 | 52 |
| 37-3011 | Landscaping and Groundskeeping Workers | 165 | 247 | 82 | **49.70%** | 9 | 18 | 8 | 35 |
| 29-1171 | Nurse Practitioners | 36 | 50 | 14 | **38.89%** | 1 | 1 | 1 | 3 |
| 31-2021 | Physical Therapist Assistants | 72 | 91 | 19 | **26.39%** | 4 | 6 | 2 | 12 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 138 | 173 | 35 | **25.36%** | 9 | 16 | 4 | 29 |
| 31-1120 | Home Health and Personal Care Aides | 975 | 1,205 | 230 | **23.59%** | 70 | 62 | 23 | 155 |
| 29-1127 | Speech-Language Pathologists | 57 | 70 | 13 | **22.81%** | 2 | 2 | 1 | 5 |
| 49-9041 | Industrial Machinery Mechanics | 102 | 125 | 23 | **22.55%** | 4 | 6 | 2 | 12 |

**Top 10 Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,477 | 1,655 | 178 | 12.05% | **152** | 166 | 18 | 336 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,709 | 1,587 | -122 | -7.14% | **102** | 57 | -12 | 147 |
| 41-2011 | Cashiers | 1,185 | 1,111 | -74 | -6.24% | **98** | 110 | -7 | 201 |
| 31-1120 | Home Health and Personal Care Aides | 975 | 1,205 | 230 | 23.59% | **70** | 62 | 23 | 155 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,401 | 1,406 | 5 | 0.36% | **58** | 95 | 0 | 153 |
| 41-2031 | Retail Salespersons | 856 | 890 | 34 | 3.97% | **49** | 72 | 3 | 124 |
| 43-9061 | Office Clerks, General | 837 | 788 | -49 | -5.85% | **44** | 48 | -5 | 87 |
| 39-9011 | Childcare Workers | 592 | 571 | -21 | -3.55% | **39** | 41 | -2 | 78 |
| 31-1131 | Nursing Assistants | 533 | 580 | 47 | 8.82% | **36** | 32 | 5 | 73 |
| 37-2012 | Maids and Housekeeping Cleaners | 458 | 511 | 53 | 11.57% | **33** | 31 | 5 | 69 |

**Top 10 Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,477 | 1,655 | 178 | 12.05% | 152 | **166** | 18 | 336 |
| 41-2011 | Cashiers | 1,185 | 1,111 | -74 | -6.24% | 98 | **110** | -7 | 201 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,401 | 1,406 | 5 | 0.36% | 58 | **95** | 0 | 153 |
| 41-2031 | Retail Salespersons | 856 | 890 | 34 | 3.97% | 49 | **72** | 3 | 124 |
| 31-1120 | Home Health and Personal Care Aides | 975 | 1,205 | 230 | 23.59% | 70 | **62** | 23 | 155 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,709 | 1,587 | -122 | -7.14% | 102 | **57** | -12 | 147 |
| 53-7065 | Stockers and Order Fillers | 516 | 592 | 76 | 14.73% | 32 | **54** | 8 | 94 |
| 35-3031 | Waiters and Waitresses | 386 | 473 | 87 | 22.54% | 32 | **51** | 9 | 92 |
| 43-9061 | Office Clerks, General | 837 | 788 | -49 | -5.85% | 44 | **48** | -5 | 87 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 541 | 566 | 25 | 4.62% | 24 | **48** | 2 | 74 |

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**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,477 | 1,655 | 178 | 12.05% | 152 | 166 | 18 | **3,352** |
| 41-2011 | Cashiers | 1,185 | 1,111 | -74 | -6.24% | 98 | 110 | -7 | **2,002** |
| 31-1120 | Home Health and Personal Care Aides | 975 | 1,205 | 230 | 23.59% | 70 | 62 | 23 | **1,545** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,401 | 1,406 | 5 | 0.36% | 58 | 95 | 0 | **1,532** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,709 | 1,587 | -122 | -7.14% | 102 | 57 | -12 | **1,468** |
| 41-2031 | Retail Salespersons | 856 | 890 | 34 | 3.97% | 49 | 72 | 3 | **1,243** |
| 53-7065 | Stockers and Order Fillers | 516 | 592 | 76 | 14.73% | 32 | 54 | 8 | **931** |
| 35-3031 | Waiters and Waitresses | 386 | 473 | 87 | 22.54% | 32 | 51 | 9 | **915** |
| 43-9061 | Office Clerks, General | 837 | 788 | -49 | -5.85% | 44 | 48 | -5 | **876** |
| 39-9011 | Childcare Workers | 592 | 571 | -21 | -3.55% | 39 | 41 | -2 | **776** |

**Top 5 Declining Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,709 | 1,587 | **-122** | -7.14% | 102 | 57 | -12 | 147 |
| 41-2011 | Cashiers | 1,185 | 1,111 | **-74** | -6.24% | 98 | 110 | -7 | 201 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 455 | 396 | **-59** | -12.97% | 22 | 24 | -6 | 40 |
| 43-9061 | Office Clerks, General | 837 | 788 | **-49** | -5.85% | 44 | 48 | -5 | 87 |
| 25-2021 | Elementary School Teachers, Except Special Education | 540 | 495 | **-45** | -8.33% | 16 | 21 | -4 | 33 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 34 | 26 | -8 | **-23.53%** | 2 | 2 | -1 | 3 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 28 | 22 | -6 | **-21.43%** | 1 | 2 | -1 | 2 |
| 43-3051 | Payroll and Timekeeping Clerks | 26 | 21 | -5 | **-19.23%** | 1 | 1 | 0 | 2 |
| 43-3071 | Tellers | 170 | 140 | -30 | **-17.65%** | 6 | 10 | -3 | 13 |
| 51-9011 | Chemical Equipment Operators and Tenders | 88 | 75 | -13 | **-14.77%** | 2 | 6 | -1 | 7 |

# Southwest Arkansas Workforce Development Area

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region:

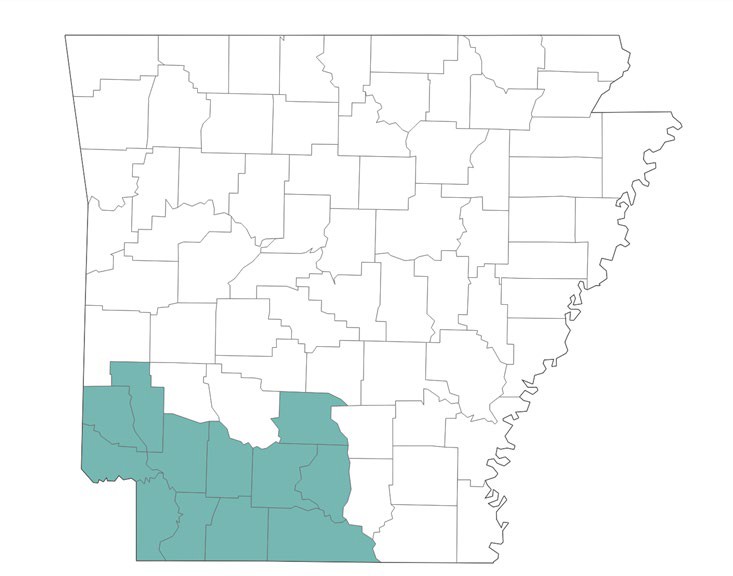


**Population Growth (2010-2020): -8.42%**

**Projected Employment Growth (2020-2030): 4.48% Unemployment Rate (Not Seasonally Adjusted) (2020): 6.6%**

**Southwest Arkansas Profile**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the



south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Employment in the Southwest Arkansas WDA is forecast to increase by 3,843, for a 4.48 percent growth, during the 2020-2030 projection period, which is slower than the state’s growth rate. Goods- Producing industries are projected to gain 1,124 jobs, while the Services-Providing industries are predicted to increase by 3,073 jobs. The area is expected to experience a net loss of 354 Self-Employed Workers.

Population decreased 8.42 percent from 2010 and 2020, bringing its total down to 213,073 residents. The not-seasonally-adjusted unemployment rate for 2020 was 6.6 percent.

**Leisure and Hospitality** is estimated to be the top and fastest growing supersector, with a gain of 1,151 jobs, a growth of 21.20 percent. *Food Services and Drinking Places* is predicted to add 888 new jobs, becoming the top growing industry, while *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is slated to increase its workforce by 38.76 percent, becoming the fastest growing industry. On the negative side of the economy, the **Information** supersector could see its

workforce drop by 15.22 percent, or 51 jobs. *Paper Manufacturing* is forecast to be the top declining industry, losing 108 jobs, while *Oil and Gas Extraction* is slated to be the

fastest declining industry, cutting its workforce by 27.86 percent.

Between 2020 and 2030, Southwest Arkansas employers are estimated to have 10,095 job openings annually. The area is forecasted to have 3,841 annual openings due to employees leaving the workforce, while 5,870 are due to employees changing jobs. Growth and expansion could account for 384 annual job openings. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, increasing employment by an anticipated 892 jobs. **Community and Social Service Occupations** is predicted to be the fastest growing major group, raising employment levels by 24.33 percent.

*Home Health and Personal Care* Aides leads the region in numeric change, adding an estimated 334 jobs, or nearly 26 percent to the workforce between 2020 and 2030. Musicians and Singers is slated to be the fastest growing occupation, increasing its ranks by 59.42 percent. **Office and Administrative Support Occupations** is projected to be the top and fastest declining major group, losing 276 jobs, 3.40 percent of its labor force. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation in the area, losing 249 jobs, while *Medical Transcriptionists* could lose

31.58 percent of its already small workforce in the Southwest Arkansas WDA.

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# Southwest Arkansas Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **85,860** | **89,703** | **3,843** | **4.48%** |
| 006010 | Self Employed Workers, All Jobs | 7,503 | 7,149 | -354 | -4.72% |
| 101000 | Goods Producing | 24,957 | 26,081 | 1,124 | 4.50% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,493** | **3,892** | **399** | **11.42%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,633 | 3,029 | 396 | 15.04% |
| 210000 | Mining | 860 | 863 | 3 | 0.35% |
| **101200** | **CONSTRUCTION** | **3,010** | **3,083** | **73** | **2.43%** |
| **101300** | **MANUFACTURING** | **18,454** | **19,106** | **652** | **3.53%** |
|  | **Non-Durable Goods Manufacturing** | **10,132** | **10,267** | **135** | **1.33%** |
|  | **Durable Goods Manufacturing** | **8,322** | **8,839** | **517** | **6.21%** |
| 102000 | Services Providing | 53,400 | 56,473 | 3,073 | 5.75% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **14,305** | **14,405** | **100** | **0.70%** |
| 420000 | Wholesale Trade | 1,776 | 1,756 | -20 | -1.13% |
| 440000 | Retail Trade | 8,485 | 8,262 | -223 | -2.63% |
| 480000 | Transportation and Warehousing | 3,486 | 3,786 | 300 | 8.61% |
| 220000 | Utilities | 558 | 601 | 43 | 7.71% |
| **102200** | **INFORMATION** | **335** | **284** | **-51** | **-15.22%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,510** | **2,542** | **32** | **1.27%** |
| 520000 | Finance and Insurance | 1,835 | 1,848 | 13 | 0.71% |
| 530000 | Real Estate and Rental and Leasing | 675 | 694 | 19 | 2.81% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **4,408** | **4,636** | **228** | **5.17%** |
| 540000 | Professional, Scientific, and Technical Services | 1,010 | 1,071 | 61 | 6.04% |
| 550000 | Management of Companies and Enterprises | 935 | 980 | 45 | 4.81% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,463 | 2,585 | 122 | 4.95% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **16,888** | **17,729** | **841** | **4.98%** |
| 610000 | Educational Services | 7,463 | 7,703 | 240 | 3.22% |
| 620000 | Health Care and Social Assistance | 9,425 | 10,026 | 601 | 6.38% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,430** | **6,581** | **1,151** | **21.20%** |
| 710000 | Arts, Entertainment, and Recreation | 394 | 475 | 81 | 20.56% |
| 720000 | Accommodation and Food Services | 5,036 | 6,106 | 1,070 | 21.25% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,624** | **4,318** | **694** | **19.15%** |
| **102800** | **GOVERNMENT** | **5,900** | **5,978** | **78** | **1.32%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 4,394 | 5,282 | **888** | 20.21% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 2,100 | 2,914 | **814** | 38.76% |
| 624000 | Social Assistance | 2,004 | 2,459 | **455** | 22.70% |
| 332000 | Fabricated Metal Product Manufacturing | 2,509 | 2,915 | **406** | 16.18% |
| 611000 | Educational Services | 7,463 | 7,703 | **240** | 3.22% |
| 112000 | Animal Production | 970 | 1,205 | **235** | 24.23% |
| 111000 | Crop Production | 646 | 849 | **203** | 31.42% |
| 484000 | Truck Transportation | 2,223 | 2,423 | **200** | 9.00% |
| 721000 | Accommodation, including Hotels and Motels | 642 | 824 | **182** | 28.35% |
| 321000 | Wood Product Manufacturing | 2,345 | 2,496 | **151** | 6.44% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 2,100 | 2,914 | 814 | **38.76%** |
| 111000 | Crop Production | 646 | 849 | 203 | **31.42%** |
| 721000 | Accommodation, including Hotels and Motels | 642 | 824 | 182 | **28.35%** |
| 112000 | Animal Production | 970 | 1,205 | 235 | **24.23%** |
| 624000 | Social Assistance | 2,004 | 2,459 | 455 | **22.70%** |
| 722000 | Food Services and Drinking Places | 4,394 | 5,282 | 888 | **20.21%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 325 | 385 | 60 | **18.46%** |
| 492000 | Couriers and Messengers | 407 | 473 | 66 | **16.22%** |
| 332000 | Fabricated Metal Product Manufacturing | 2,509 | 2,915 | 406 | **16.18%** |
| 488000 | Support Activities for Transportation | 335 | 386 | 51 | **15.22%** |

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**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 322000 | Paper Manufacturing | 1,027 | 919 | **-108** | -10.52% |
| 441000 | Motor Vehicle and Parts Dealers | 910 | 804 | **-106** | -11.65% |
| 812000 | Personal and Laundry Services | 325 | 235 | **-90** | -27.69% |
| 447000 | Gasoline Stations | 1,398 | 1,321 | **-77** | -5.51% |
| 814000 | Private Households | 515 | 450 | **-65** | -12.62% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated**  **Employment** | **2030**  **Projected**  **Employment** | **Numeric Change** | **Percent Change** |
| 211000 | Oil and Gas Extraction | 140 | 101 | -39 | **-27.86%** |
| 812000 | Personal and Laundry Services | 325 | 235 | -90 | **-27.69%** |
| 517000 | Telecommunications | 133 | 98 | -35 | **-26.32%** |
| 443000 | Electronics and Appliance Stores | 90 | 71 | -19 | **-21.11%** |
| 511000 | Publishing Industries (except Internet) | 106 | 92 | -14 | **-13.21%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| **00-0000** | **Total, All Occupations** | **85,860** | **89,703** | **3,843** | **4.48%** | **3,841** | **5,870** | **384** | **10,095** |
| 11-0000 | Management Occupations | 8,643 | 8,759 | 116 | 1.34% | 370 | 387 | 12 | 769 |
| 13-0000 | Business and Financial Operations Occupations | 2,276 | 2,420 | 144 | 6.33% | 64 | 135 | 14 | 213 |
| 15-0000 | Computer and Mathematical Occupations | 740 | 767 | 27 | 3.65% | 14 | 37 | 3 | 54 |
| 17-0000 | Architecture and Engineering Occupations | 1,080 | 1,218 | 138 | 12.78% | 27 | 54 | 14 | 95 |
| 19-0000 | Life, Physical, and Social Science Occupations | 411 | 436 | 25 | 6.08% | 9 | 30 | 2 | 41 |
| 21-0000 | Community and Social Service Occupations | 1,681 | 2,090 | 409 | 24.33% | 70 | 121 | 41 | 232 |
| 23-0000 | Legal Occupations | 241 | 253 | 12 | 4.98% | 7 | 9 | 1 | 17 |
| 25-0000 | Education, Training, and Library Occupations | 5,133 | 5,399 | 266 | 5.18% | 203 | 234 | 27 | 464 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 396 | 477 | 81 | 20.45% | 18 | 28 | 8 | 54 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 3,563 | 3,621 | 58 | 1.63% | 94 | 116 | 6 | 216 |
| 31-0000 | Healthcare Support Occupations | 3,258 | 3,720 | 462 | 14.18% | 215 | 208 | 46 | 469 |
| 33-0000 | Protective Service Occupations | 1,506 | 1,573 | 67 | 4.45% | 63 | 89 | 7 | 159 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,303 | 6,195 | 892 | 16.82% | 430 | 581 | 89 | 1,100 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,824 | 3,027 | 203 | 7.19% | 172 | 210 | 20 | 402 |
| 39-0000 | Personal Care and Service Occupations | 1,039 | 1,090 | 51 | 4.91% | 65 | 84 | 5 | 154 |
| 41-0000 | Sales and Related Occupations | 7,224 | 6,979 | -245 | -3.39% | 394 | 574 | -24 | 944 |
| 43-0000 | Office and Administrative Support Occupations | 8,129 | 7,853 | -276 | -3.40% | 378 | 485 | -28 | 835 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,025 | 2,280 | 255 | 12.59% | 88 | 243 | 26 | 357 |
| 47-0000 | Construction and Extraction Occupations | 4,204 | 4,328 | 124 | 2.95% | 127 | 305 | 12 | 444 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,324 | 4,609 | 285 | 6.59% | 140 | 271 | 28 | 439 |
| 51-0000 | Production Occupations | 11,377 | 11,406 | 29 | 0.25% | 406 | 831 | 3 | 1,240 |
| 53-0000 | Transportation and Material Moving Occupations | 10,483 | 11,203 | 720 | 6.87% | 489 | 838 | 72 | 1,399 |

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# Southwest Arkansas Workforce Development Area

## 2020-2030 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,285 | 1,619 | **334** | 25.99% | 93 | 82 | 33 | 208 |
| 35-2014 | Cooks, Restaurant | 604 | 894 | **290** | 48.01% | 44 | 64 | 29 | 137 |
| 21-2011 | Clergy | 438 | 684 | **246** | 56.16% | 23 | 32 | 25 | 80 |
| 35-3023 | Fast Food and Counter Workers | 1,738 | 1,969 | **231** | 13.29% | 180 | 196 | 23 | 399 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,842 | 3,039 | **197** | 6.93% | 120 | 199 | 20 | 339 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,818 | 3,005 | **187** | 6.64% | 127 | 253 | 19 | 399 |
| 49-9041 | Industrial Machinery Mechanics | 814 | 988 | **174** | 21.38% | 28 | 49 | 17 | 94 |
| 35-3031 | Waiters and Waitresses | 921 | 1,082 | **161** | 17.48% | 74 | 120 | 16 | 210 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 598 | 728 | **130** | 21.74% | 28 | 76 | 13 | 117 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,277 | 1,388 | **111** | 8.69% | 83 | 93 | 11 | 187 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 27-2042 | Musicians and Singers | 69 | 110 | 41 | **59.42%** | 5 | 5 | 4 | 14 |
| 21-2021 | Directors, Religious Activities and Education | 110 | 174 | 64 | **58.18%** | 6 | 10 | 6 | 22 |
| 21-2011 | Clergy | 438 | 684 | 246 | **56.16%** | 23 | 32 | 25 | 80 |
| 35-2014 | Cooks, Restaurant | 604 | 894 | 290 | **48.01%** | 44 | 64 | 29 | 137 |
| 29-1171 | Nurse Practitioners | 136 | 184 | 48 | **35.29%** | 3 | 5 | 5 | 13 |
| 35-3011 | Bartenders | 115 | 147 | 32 | **27.83%** | 6 | 16 | 3 | 25 |
| 11-3010 | Administrative Services and Facilities Managers | 162 | 207 | 45 | **27.78%** | 5 | 9 | 4 | 18 |
| 13-1081 | Logisticians | 41 | 52 | 11 | **26.83%** | 1 | 3 | 1 | 5 |
| 31-1120 | Home Health and Personal Care Aides | 1,285 | 1,619 | 334 | **25.99%** | 93 | 82 | 33 | 208 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 172 | 214 | 42 | **24.42%** | 11 | 20 | 4 | 35 |

**Top 10 Growing Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,513 | 4,264 | -249 | -5.52% | **271** | 152 | -25 | 398 |
| 35-3023 | Fast Food and Counter Workers | 1,738 | 1,969 | 231 | 13.29% | **180** | 196 | 23 | 399 |
| 41-2011 | Cashiers | 2,112 | 1,937 | -175 | -8.29% | **172** | 194 | -18 | 348 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,818 | 3,005 | 187 | 6.64% | **127** | 253 | 19 | 399 |
| 41-2031 | Retail Salespersons | 2,249 | 2,236 | -13 | -0.58% | **125** | 185 | -1 | 309 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,842 | 3,039 | 197 | 6.93% | **120** | 199 | 20 | 339 |
| 43-9061 | Office Clerks, General | 1,843 | 1,751 | -92 | -4.99% | **98** | 107 | -9 | 196 |
| 31-1120 | Home Health and Personal Care Aides | 1,285 | 1,619 | 334 | 25.99% | **93** | 82 | 33 | 208 |
| 31-1131 | Nursing Assistants | 1,313 | 1,331 | 18 | 1.37% | **85** | 75 | 2 | 162 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,277 | 1,388 | 111 | 8.69% | **83** | 93 | 11 | 187 |

**Top 10 Growing Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,818 | 3,005 | 187 | 6.64% | 127 | **253** | 19 | 399 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,842 | 3,039 | 197 | 6.93% | 120 | **199** | 20 | 339 |
| 35-3023 | Fast Food and Counter Workers | 1,738 | 1,969 | 231 | 13.29% | 180 | **196** | 23 | 399 |
| 41-2011 | Cashiers | 2,112 | 1,937 | -175 | -8.29% | 172 | **194** | -18 | 348 |
| 41-2031 | Retail Salespersons | 2,249 | 2,236 | -13 | -0.58% | 125 | **185** | -1 | 309 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,513 | 4,264 | -249 | -5.52% | 271 | **152** | -25 | 398 |
| 35-3031 | Waiters and Waitresses | 921 | 1,082 | 161 | 17.48% | 74 | **120** | 16 | 210 |
| 43-9061 | Office Clerks, General | 1,843 | 1,751 | -92 | -4.99% | 98 | **107** | -9 | 196 |
| 53-7065 | Stockers and Order Fillers | 1,040 | 1,130 | 90 | 8.65% | 62 | **106** | 9 | 177 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,277 | 1,388 | 111 | 8.69% | 83 | **93** | 11 | 187 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,372 | 1,241 | -131 | -9.55% | 50 | **93** | -13 | 130 |

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**Top 10 Growing Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,738 | 1,969 | 231 | 13.29% | 180 | 196 | 23 | **399** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,818 | 3,005 | 187 | 6.64% | 127 | 253 | 19 | **399** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,513 | 4,264 | -249 | -5.52% | 271 | 152 | -25 | **398** |
| 41-2011 | Cashiers | 2,112 | 1,937 | -175 | -8.29% | 172 | 194 | -18 | **348** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,842 | 3,039 | 197 | 6.93% | 120 | 199 | 20 | **339** |
| 41-2031 | Retail Salespersons | 2,249 | 2,236 | -13 | -0.58% | 125 | 185 | -1 | **309** |
| 35-3031 | Waiters and Waitresses | 921 | 1,082 | 161 | 17.48% | 74 | 120 | 16 | **210** |
| 31-1120 | Home Health and Personal Care Aides | 1,285 | 1,619 | 334 | 25.99% | 93 | 82 | 33 | **208** |
| 43-9061 | Office Clerks, General | 1,843 | 1,751 | -92 | -4.99% | 98 | 107 | -9 | **196** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,277 | 1,388 | 111 | 8.69% | 83 | 93 | 11 | **187** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,513 | 4,264 | -249 | **-5.52%** | 271 | 152 | -25 | 398 |
| 41-2011 | Cashiers | 2,112 | 1,937 | -175 | **-8.29%** | 172 | 194 | -18 | 348 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,372 | 1,241 | -131 | **-9.55%** | 50 | 93 | -13 | 130 |
| 43-9061 | Office Clerks, General | 1,843 | 1,751 | -92 | **-4.99%** | 98 | 107 | -9 | 196 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 753 | 681 | -72 | **-9.56%** | 28 | 57 | -7 | 78 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-9094 | Medical Transcriptionists | 19 | 13 | -6 | **-31.58%** | 1 | 1 | -1 | 1 |
| 43-9021 | Data Entry Keyers | 27 | 22 | -5 | **-18.52%** | 1 | 2 | 0 | 3 |
| 29-1228 | Physicians, All Other; and Ophthalmologists, Except Pediatric | 29 | 24 | -5 | **-17.24%** | 0 | 0 | 0 | 0 |
| 43-3051 | Payroll and Timekeeping Clerks | 58 | 48 | -10 | **-17.24%** | 2 | 3 | -1 | 4 |
| 43-3011 | Bill and Account Collectors | 31 | 26 | -5 | **-16.13%** | 1 | 2 | 0 | 3 |

# Southeast Arkansas Workforce Development Area

The Southeast Arkansas Workforce Development Area (WDA) consists of ten counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln.

Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east. The Pine Bluff Metropolitan Statistical Area is in the area.

The Southeast Arkansas WDA is expected to increase employment by 1,504 between 2020 and 2030. Goods-Producing industries are projected to experience a net loss of 233 jobs, while the Services-Providing industries are predicted to gain 2,165 jobs. The area is estimated to lose 428 Self- Employed Workers. Population in the area declined 10.84 percent from 2010 to 2020, with a loss of 23,166 residents, bringing its residency to

190,554. The not-seasonally-adjusted unemployment rate for 2020 was 7.0 percent.

**Leisure and Hospitality** is slated to be the top and fastest growing supersector, gaining 1,439 new jobs, an increase of 30.41 percent. Driving this growth is *Food Services and Drinking Places*, with a gain of 1,063 jobs. *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is predicted to increase its labor force by 52.46 percent between 2020 and 2030 to become the fastest growing industry in the Southeast Arkansas WDA. On the negative side of the labor market, five supersectors are estimated to see net losses, with the **Manufacturing** supersector forecast to cut 377 jobs, while the **Information** supersector could see a 21.63 percent

reduction in its own workforce. *Paper Manufacturing* is predicted to be the top declining industry, losing 356 jobs, 13.36 percent of its workforce. *Broadcasting (except Internet)* is estimated to be the fastest declining industry, cutting its small

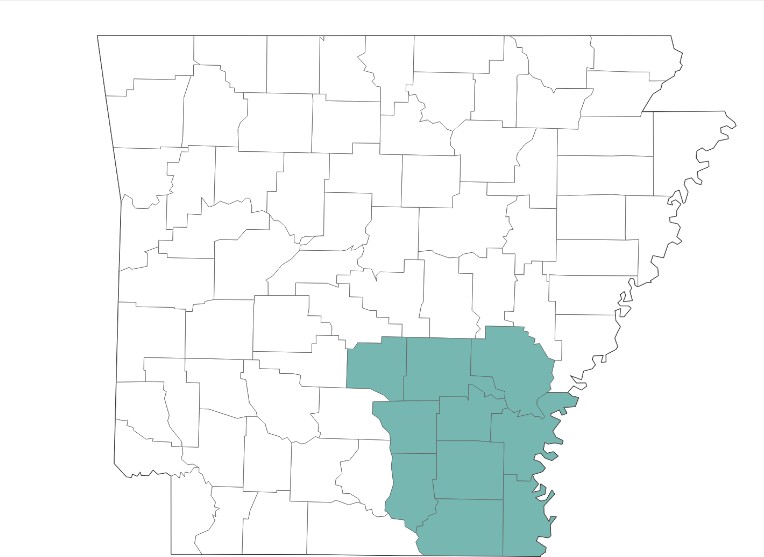
area workforce by 36.36 percent.



**Southeast Arkansas Profile**

**Population Growth (2010-2020): -10.84%**

**Projected Employment Growth (2020-2030): 1.93% Unemployment Rate (Not Seasonally Adjusted) (2020): 7.0%**



Southeast Arkansas WDA employment is expected to increase by 1.93 percent between 2020 and 2030, the slowest WDA in the state. Of the 8,785 job openings projected to be available annually, 3,451 would be from employees leaving the workforce, 5,184 from employees changing jobs, and 150 from growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top and fastest growing major group, with a gain of 1,112 new jobs, a 24.15 percent increase.

*Fast Food and Counter Workers* is driving this growth, adding 542 jobs to its workforce. *Directors, Religious*

*Activities and Education* is slated to increase staffing by 69.23 percent, becoming the fastest growing occupation in the area. On the negative side of the economy, **Office and Administrative Support Occupations** is expected to be the top declining major group, losing an estimated 467 jobs, 5.92 percent of its workforce. The **Life, Physical, and Social Science Occupations** major group could decline slightly faster at a rate of 5.99 percent. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation, with a loss of 243, while Switchboard Operators, Including Answering Service is estimated to lose a third of its workforce to become the fastest declining occupation.

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# Southeast Arkansas Workforce Development Area

## 2020-2030 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **77,773** | **79,277** | **1,504** | **1.93%** |
| 006010 | Self Employed Workers, All Jobs | 6,218 | 5,790 | -428 | -6.88% |
| 101000 | Goods Producing | 19,327 | 19,094 | -233 | -1.21% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,510** | **3,718** | **208** | **5.93%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,452 | 3,659 | 207 | 6.00% |
| 210000 | Mining | 58 | 59 | 1 | 1.72% |
| **101200** | **CONSTRUCTION** | **2,047** | **1,983** | **-64** | **-3.13%** |
| **101300** | **MANUFACTURING** | **13,770** | **13,393** | **-377** | **-2.74%** |
|  | **Non-Durable Goods Manufacturing** | **7,959** | **7,649** | **-310** | **-3.89%** |
|  | **Durable Goods Manufacturing** | **5,811** | **5,744** | **-67** | **-1.15%** |
| 102000 | Services Providing | 52,228 | 54,393 | 2,165 | 4.15% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **12,291** | **12,293** | **2** | **0.02%** |
| 420000 | Wholesale Trade | 1,849 | 2,014 | 165 | 8.92% |
| 440000 | Retail Trade | 7,292 | 6,955 | -337 | -4.62% |
| 480000 | Transportation and Warehousing | 2,611 | 2,784 | 173 | 6.63% |
| 220000 | Utilities | 539 | 540 | 1 | 0.19% |
| **102200** | **INFORMATION** | **245** | **192** | **-53** | **-21.63%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,510** | **2,506** | **-4** | **-0.16%** |
| 520000 | Finance and Insurance | 1,907 | 1,903 | -4 | -0.21% |
| 530000 | Real Estate and Rental and Leasing | 603 | 603 | 0 | 0.00% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,349** | **3,814** | **465** | **13.88%** |
| 540000 | Professional, Scientific, and Technical Services | 966 | 1,138 | 172 | 17.81% |
| 550000 | Management of Companies and Enterprises | 341 | 329 | -12 | -3.52% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,042 | 2,347 | 305 | 14.94% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **17,632** | **17,706** | **74** | **0.42%** |
| 610000 | Educational Services | 7,073 | 6,947 | -126 | -1.78% |
| 620000 | Health Care and Social Assistance | 10,559 | 10,759 | 200 | 1.89% |
| **102600** | **LEISURE AND HOSPITALITY** | **4,732** | **6,171** | **1,439** | **30.41%** |
| 710000 | Arts, Entertainment, and Recreation | 634 | 990 | 356 | 56.15% |
| 720000 | Accommodation and Food Services | 4,098 | 5,181 | 1,083 | 26.43% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **2,795** | **3,396** | **601** | **21.50%** |
| **102800** | **GOVERNMENT** | **8,674** | **8,315** | **-359** | **-4.14%** |

2020-2030 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated**  **Employment** | **2030**  **Projected**  **Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 3,714 | 4,777 | **1,063** | 28.62% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 1,483 | 2,261 | **778** | 52.46% |
| 624000 | Social Assistance | 2,652 | 3,024 | **372** | 14.03% |
| 561000 | Administrative and Support Services | 1,955 | 2,260 | **305** | 15.60% |
| 311000 | Food Manufacturing | 3,789 | 4,012 | **223** | 5.89% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 963 | 1,143 | **180** | 18.69% |
| 111000 | Crop Production | 1,121 | 1,294 | **173** | 15.43% |
| 541000 | Professional, Scientific, and Technical Services | 966 | 1,138 | **172** | 17.81% |
| 493000 | Warehousing and Storage | 607 | 703 | **96** | 15.82% |
| 484000 | Truck Transportation | 791 | 862 | **71** | 8.98% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 1,483 | 2,261 | 778 | **52.46%** |
| 722000 | Food Services and Drinking Places | 3,714 | 4,777 | 1,063 | **28.62%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 963 | 1,143 | 180 | **18.69%** |
| 541000 | Professional, Scientific, and Technical Services | 966 | 1,138 | 172 | **17.81%** |
| 493000 | Warehousing and Storage | 607 | 703 | 96 | **15.82%** |
| 561000 | Administrative and Support Services | 1,955 | 2,260 | 305 | **15.60%** |
| 111000 | Crop Production | 1,121 | 1,294 | 173 | **15.43%** |
| 488000 | Support Activities for Transportation | 351 | 404 | 53 | **15.10%** |
| 624000 | Social Assistance | 2,652 | 3,024 | 372 | **14.03%** |
| 484000 | Truck Transportation | 791 | 862 | 71 | **8.98%** |

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**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 322000 | Paper Manufacturing | 2,664 | 2,308 | **-356** | -13.36% |
| 999100 | Federal Government, Excluding Post Office | 1,577 | 1,371 | **-206** | -13.06% |
| 814000 | Private Households | 490 | 317 | **-173** | -35.31% |
| 452000 | General Merchandise Stores | 2,176 | 2,023 | **-153** | -7.03% |
| 611000 | Educational Services | 7,073 | 6,947 | **-126** | -1.78% |

**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 515000 | Broadcasting (except Internet) | 22 | 14 | -8 | **-36.36%** |
| 814000 | Private Households | 490 | 317 | -173 | **-35.31%** |
| 517000 | Telecommunications | 126 | 93 | -33 | **-26.19%** |
| 443000 | Electronics and Appliance Stores | 103 | 78 | -25 | **-24.27%** |
| 491100 | Postal Service | 343 | 271 | -72 | **-20.99%** |

## 2020-2030 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| **00-0000** | **Total, All Occupations** | **77,773** | **79,277** | **1,504** | **1.93%** | **3,451** | **5,184** | **150** | **8,785** |
| 11-0000 | Management Occupations | 7,224 | 7,170 | -54 | -0.75% | 304 | 320 | -5 | 619 |
| 13-0000 | Business and Financial Operations Occupations | 2,249 | 2,380 | 131 | 5.82% | 63 | 132 | 13 | 208 |
| 15-0000 | Computer and Mathematical Occupations | 432 | 433 | 1 | 0.23% | 8 | 22 | 0 | 30 |
| 17-0000 | Architecture and Engineering Occupations | 524 | 533 | 9 | 1.72% | 13 | 26 | 1 | 40 |
| 19-0000 | Life, Physical, and Social Science Occupations | 651 | 612 | -39 | -5.99% | 12 | 47 | -4 | 55 |
| 21-0000 | Community and Social Service Occupations | 1,674 | 2,056 | 382 | 22.82% | 67 | 119 | 38 | 224 |
| 23-0000 | Legal Occupations | 236 | 265 | 29 | 12.29% | 7 | 10 | 3 | 20 |
| 25-0000 | Education, Training, and Library Occupations | 4,841 | 4,831 | -10 | -0.21% | 189 | 214 | -1 | 402 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 318 | 379 | 61 | 19.18% | 15 | 22 | 6 | 43 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,235 | 4,245 | 10 | 0.24% | 111 | 132 | 1 | 244 |
| 31-0000 | Healthcare Support Occupations | 3,888 | 4,202 | 314 | 8.08% | 248 | 240 | 31 | 519 |
| 33-0000 | Protective Service Occupations | 3,026 | 2,938 | -88 | -2.91% | 111 | 166 | -9 | 268 |
| 35-0000 | Food Preparation and Serving Related Occupations | 4,605 | 5,717 | 1,112 | 24.15% | 404 | 518 | 111 | 1,033 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,152 | 2,264 | 112 | 5.20% | 127 | 161 | 11 | 299 |
| 39-0000 | Personal Care and Service Occupations | 1,564 | 1,588 | 24 | 1.53% | 100 | 121 | 2 | 223 |
| 41-0000 | Sales and Related Occupations | 6,110 | 5,877 | -233 | -3.81% | 317 | 476 | -23 | 770 |
| 43-0000 | Office and Administrative Support Occupations | 7,891 | 7,424 | -467 | -5.92% | 360 | 463 | -47 | 776 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,534 | 2,639 | 105 | 4.14% | 104 | 292 | 10 | 406 |
| 47-0000 | Construction and Extraction Occupations | 2,535 | 2,492 | -43 | -1.70% | 77 | 175 | -4 | 248 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,907 | 4,042 | 135 | 3.46% | 125 | 245 | 14 | 384 |
| 51-0000 | Production Occupations | 9,693 | 9,269 | -424 | -4.37% | 349 | 687 | -42 | 994 |
| 53-0000 | Transportation and Material Moving Occupations | 7,484 | 7,921 | 437 | 5.84% | 339 | 595 | 44 | 978 |

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# Southeast Arkansas Workforce Development Area

## 2020-2030 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,170 | 2,712 | **542** | 24.98% | 237 | 258 | 54 | 549 |
| 31-1120 | Home Health and Personal Care Aides | 2,124 | 2,465 | **341** | 16.05% | 147 | 130 | 34 | 311 |
| 21-2011 | Clergy | 384 | 624 | **240** | 62.50% | 21 | 29 | 24 | 74 |
| 35-2014 | Cooks, Restaurant | 381 | 620 | **239** | 62.73% | 30 | 43 | 24 | 97 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,342 | 1,468 | **126** | 9.39% | 58 | 95 | 13 | 166 |
| 35-3031 | Waiters and Waitresses | 379 | 495 | **116** | 30.61% | 32 | 52 | 12 | 96 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,018 | 1,107 | **89** | 8.74% | 66 | 74 | 9 | 149 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,279 | 1,352 | **73** | 5.71% | 58 | 114 | 7 | 179 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 391 | 460 | **69** | 17.65% | 18 | 49 | 7 | 74 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,002 | 1,068 | **66** | 6.59% | 31 | 79 | 7 | 117 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 21-2021 | Directors, Religious Activities and Education | 91 | 154 | 63 | **69.23%** | 5 | 9 | 6 | 20 |
| 27-2042 | Musicians and Singers | 58 | 97 | 39 | **67.24%** | 5 | 4 | 4 | 13 |
| 35-2014 | Cooks, Restaurant | 381 | 620 | 239 | **62.73%** | 30 | 43 | 24 | 97 |
| 21-2011 | Clergy | 384 | 624 | 240 | **62.50%** | 21 | 29 | 24 | 74 |
| 13-1131 | Fundraisers | 31 | 44 | 13 | **41.94%** | 1 | 2 | 1 | 4 |
| 29-1171 | Nurse Practitioners | 95 | 126 | 31 | **32.63%** | 2 | 4 | 3 | 9 |
| 35-3031 | Waiters and Waitresses | 379 | 495 | 116 | **30.61%** | 32 | 52 | 12 | 96 |
| 11-3010 | Administrative Services and Facilities Managers | 119 | 155 | 36 | **30.25%** | 4 | 7 | 4 | 15 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 47 | 60 | 13 | **27.66%** | 3 | 6 | 1 | 10 |
| 35-3023 | Fast Food and Counter Workers | 2,170 | 2,712 | 542 | **24.98%** | 237 | 258 | 54 | 549 |

**Top 10 Occupations Ranked by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,170 | 2,712 | 542 | 24.98% | **237** | 258 | 54 | 549 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,710 | 3,467 | -243 | -6.55% | **221** | 125 | -24 | 322 |
| 31-1120 | Home Health and Personal Care Aides | 2,124 | 2,465 | 341 | 16.05% | **147** | 130 | 34 | 311 |
| 41-2011 | Cashiers | 1,447 | 1,341 | -106 | -7.33% | **119** | 134 | -11 | 242 |
| 41-2031 | Retail Salespersons | 1,874 | 1,790 | -84 | -4.48% | **102** | 151 | -8 | 245 |
| 43-9061 | Office Clerks, General | 1,427 | 1,340 | -87 | -6.10% | **76** | 82 | -9 | 149 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,018 | 1,107 | 89 | 8.74% | **66** | 74 | 9 | 149 |
| 33-3012 | Correctional Officers and Jailers | 1,752 | 1,641 | -111 | -6.34% | **64** | 92 | -11 | 145 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,342 | 1,468 | 126 | 9.39% | **58** | 95 | 13 | 166 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,279 | 1,352 | 73 | 5.71% | **58** | 114 | 7 | 179 |

**Top 10 Occupations Ranked by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,170 | 2,712 | 542 | 24.98% | 237 | **258** | 54 | 549 |
| 41-2031 | Retail Salespersons | 1,874 | 1,790 | -84 | -4.48% | 102 | **151** | -8 | 245 |
| 41-2011 | Cashiers | 1,447 | 1,341 | -106 | -7.33% | 119 | **134** | -11 | 242 |
| 31-1120 | Home Health and Personal Care Aides | 2,124 | 2,465 | 341 | 16.05% | 147 | **130** | 34 | 311 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,710 | 3,467 | -243 | -6.55% | 221 | **125** | -24 | 322 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,279 | 1,352 | 73 | 5.71% | 58 | **114** | 7 | 179 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,342 | 1,468 | 126 | 9.39% | 58 | **95** | 13 | 166 |
| 53-7065 | Stockers and Order Fillers | 955 | 999 | 44 | 4.61% | 56 | **95** | 4 | 155 |
| 33-3012 | Correctional Officers and Jailers | 1,752 | 1,641 | -111 | -6.34% | 64 | **92** | -11 | 145 |
| 43-9061 | Office Clerks, General | 1,427 | 1,340 | -87 | -6.10% | 76 | **82** | -9 | 149 |

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**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,170 | 2,712 | 542 | 24.98% | 237 | 258 | 54 | **549** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,710 | 3,467 | -243 | -6.55% | 221 | 125 | -24 | **322** |
| 31-1120 | Home Health and Personal Care Aides | 2,124 | 2,465 | 341 | 16.05% | 147 | 130 | 34 | **311** |
| 41-2031 | Retail Salespersons | 1,874 | 1,790 | -84 | -4.48% | 102 | 151 | -8 | **245** |
| 41-2011 | Cashiers | 1,447 | 1,341 | -106 | -7.33% | 119 | 134 | -11 | **242** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,279 | 1,352 | 73 | 5.71% | 58 | 114 | 7 | **179** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,342 | 1,468 | 126 | 9.39% | 58 | 95 | 13 | **166** |
| 53-7065 | Stockers and Order Fillers | 955 | 999 | 44 | 4.61% | 56 | 95 | 4 | **155** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,018 | 1,107 | 89 | 8.74% | 66 | 74 | 9 | **149** |
| 43-9061 | Office Clerks, General | 1,427 | 1,340 | -87 | -6.10% | 76 | 82 | -9 | **149** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,710 | 3,467 | **-243** | -6.55% | 221 | 125 | -24 | 322 |
| 33-3012 | Correctional Officers and Jailers | 1,752 | 1,641 | **-111** | -6.34% | 64 | 92 | -11 | 145 |
| 41-2011 | Cashiers | 1,447 | 1,341 | **-106** | -7.33% | 119 | 134 | -11 | 242 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,047 | 953 | **-94** | -8.98% | 35 | 69 | -9 | 95 |
| 43-9061 | Office Clerks, General | 1,427 | 1,340 | **-87** | -6.10% | 76 | 82 | -9 | 149 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2030**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 43-2011 | Switchboard Operators, Including Answering Service | 18 | 12 | -6 | **-33.33%** | 1 | 1 | -1 | 1 |
| 31-9094 | Medical Transcriptionists | 21 | 15 | -6 | **-28.57%** | 1 | 2 | -1 | 2 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 101 | 79 | -22 | **-21.78%** | 3 | 6 | -2 | 7 |
| 43-5051 | Postal Service Clerks | 85 | 67 | -18 | **-21.18%** | 4 | 3 | -2 | 5 |
| 43-5052 | Postal Service Mail Carriers | 221 | 175 | -46 | **-20.81%** | 7 | 7 | -5 | 9 |

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