



Arkansas Division of
Workforce Services



**ARKANSAS
OCCUPATIONAL
EMPLOYMENT
& WAGE
2024 SURVEY**

Arkansas Occupational Employment and Wage Survey

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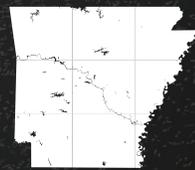
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Introduction

Preface

The Division of Workforce Services (DWS), using data collected by the Occupational Employment and Wage Statistics (OEWS) survey, produces this publication. The DWS would like to thank the employers who took the time to supply the information requested in this survey. Without their cooperation this booklet would not have been possible.

The OEWS survey is a semiannual survey measuring occupational employment and wage rates for salary workers in nonfarm establishments. Most of the agriculture sector is excluded. The survey also does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers. OEWS federal government data include the U.S. Postal Service and the federal executive branch only.

The Arkansas OEWS program samples and contacts establishments in May and November of each year and, over three years, contacts approximately 14,000 establishments. The statewide response rate for the May 2023 panel was 70 percent for establishments, covering 71 percent of employment.

Occupational Coding System

The OEWS survey categorizes workers into approximately 830 detailed occupations based on the 2018 Office of Management and Budget's Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, execu-

tives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck.

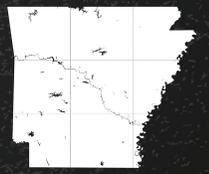
Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, non-production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year-round. For these workers, only an hourly wage is reported.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, and most state government, local government, and private sector establishments. For the remaining establishments without wage rate data, the OEWS survey data were placed into 12 wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours.

Estimation Methodology

The May 2023 estimates were produced by a model-based estimation method using three years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.



A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used. Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2023 and November 2022 employment from the Quarterly Census of Employment and Wages, the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

Answers to frequently asked questions about the OEWS data are available at www.bls.gov/oes/oes_ques.htm.

How to Use the Data

The following are some examples of useful applications of occupational employment and wage data:

- Detailed occupational data are used by job seekers or employers to show wages for workers in certain occupations and to assess wage variation within, and across, occupations. Wage variation within an occupation can result from several factors, including industry, geographic location, or a worker's particular experience or qualifications. Useful data for job seekers include information on the industries or geographic areas that have the highest employment or the highest average wages for an occupation. Career and guidance counselors use OEWS data to examine possible occupational choices by field of study or training.
- Human Resources professionals use industry specific occupational data in salary negotiations or to ensure that their wages are competitive with those of other businesses in their area or industry. Information

on the types of jobs within an industry can be used to compare average staffing patterns with that of one's own company. Occupational employment by industry may be useful in assessing the impact of shifts in technology and other macroeconomic trends on the types of jobs available. The state's employment projections programs use this data as an input to their employment projections, to predict training and education demands.

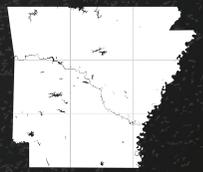
- Geographic area information is used to assess labor market features of a particular area. State level data can be used to make assessments about the diversity of a state's economy or to make comparisons among states. The occupational composition of employment can provide clues to how a state or regional economy can hold up in adverse conditions that affect a certain sector of the economy. Differences in both occupational composition and occupational wage rates also help explain differences in average wages across states. For example, states with high average wages may have larger employment shares of high paying occupations, higher wages within each occupation, or some combination of both factors.

- Like state data, metropolitan area data can be used to study the diversity of local area economies. Businesses can use data to see whether it might be beneficial to relocate to a particular area. Occupational employment data may indicate whether workers are available in occupations that the business will need. For example, businesses that require computer specialists or skilled production workers may want to identify areas that have high employment in these occupations. Businesses may also use the data to compare wages between alternative areas.

Definition of Metropolitan Statistical Areas (MSAs)

In addition to statewide estimates, this publication provides employment and wage estimates for each of the eight Metropolitan Statistical Areas (MSAs) in Arkansas. An MSA is a county or aggregation of counties that have one or more central cities and that meet specified criteria of population, population density, commuting patterns, and social and economic integration. They are defined as follows:

2024 OCCUPATIONAL EMPLOYMENT AND WAGE SURVEY



Fayetteville-Springdale-Rogers, AR-MO MSA

Benton, Madison & Washington Counties, AR
McDonald County, MO

Hot Springs, AR MSA

Garland County

Little Rock-North Little Rock-Conway, AR MSA

Faulkner, Grant, Lonoke, Perry, Pulaski & Saline Counties

Memphis, TN-AR-MS MSA

Crittenden County, AR
DeSoto, Marshall, Tate & Tunica Counties, MS
Fayette, Shelby, & Tipton Counties, TN

Fort Smith, AR-OK MSA

Crawford, Franklin & Sebastian Counties, AR
LeFlore & Sequoyah Counties, OK

Jonesboro, AR MSA

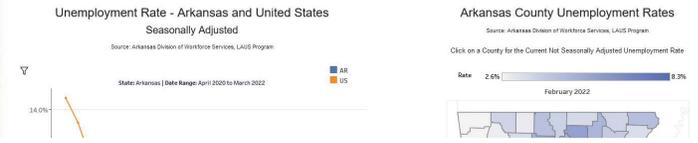
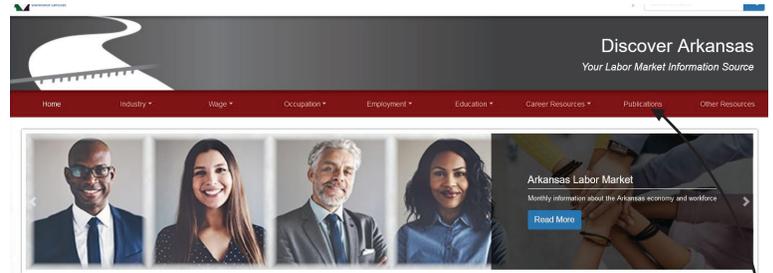
Craighead & Poinsett Counties

Pine Bluff, AR MSA

Cleveland, Jefferson & Lincoln Counties

Texarkana, TX-AR MSA

Miller County, AR
Bowie County, TX



Data on the Web

This publication may be downloaded in its entirety from the Discover Arkansas Labor Market Information web site at www.discover.arkansas.gov. Click on the Publications link across the top navigation bar and look under Current Publications. The file is available in PDF format and viewable in Adobe Acrobat Reader.

In addition to this PDF file, employment and wage data tables are available to download as .xlsx files using the Data Search portion of the web site. The same statewide and metropolitan areas from the print version are represented, as well as Arkansas' ten local workforce development areas.

Current Labor Force Statistics, Seasonally Adjusted

Source: Arkansas Division of Workforce Services, LAUS Program

Area	Labor Force	Employment	Unemployed	Rate
Arkansas	1,339,378	1,297,227	42,151	3.1%
U.S.	164,492,000	158,458,000	6,034,000	3.6%

Labor Market News

- Concentration of STEM Occupations in Arkansas MSAs
- A Labor Day Look at How American Workers Have Changed over 40 Years

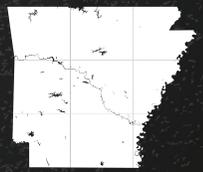
Data Search

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Frequently Asked Questions

- What is LAUS? The Local Area Unemployment St. [Read More](#)
- What is CES? The Current Employment Statistic. [Read More](#)

Latest Press Releases
Arkansas' Unemployment Rate Decreases to 3.1 Percent in February. (pdf) (Word) [View All](#)



State Analysis

This report uses the Standard Occupational Classification (SOC) system to classify workers into one of nearly 800 detailed occupations. Together, these detailed occupations make up 22 major occupational groups.

Employment and Wages in Arkansas by Occupational Group, May 2023

SOC Code	Occupation	Estimated Employment	Mean Hourly Wage
00-0000	Total all occupations	1,271,320	\$24.64
11-0000	Management Occupations	89,800	\$47.14
13-0000	Business and Financial Operations Occupations	66,820	\$34.62
15-0000	Computer and Mathematical Occupations	24,530	\$40.78
17-0000	Architecture and Engineering Occupations	12,830	\$37.34
19-0000	Life, Physical, and Social Science Occupations	7,390	\$33.98
21-0000	Community and Social Service Occupations	14,850	\$24.86
23-0000	Legal Occupations	6,130	\$46.85
25-0000	Educational Instruction and Library Occupations	72,940	\$26.45
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	13,050	\$23.76
29-0000	Healthcare Practitioners and Technical Occupations	87,210	\$37.50
31-0000	Healthcare Support Occupations	50,500	\$16.04
33-0000	Protective Service Occupations	25,970	\$21.51
35-0000	Food Preparation and Serving Related Occupations	109,470	\$14.01
37-0000	Building and Grounds Cleaning and Maintenance Occupations	34,720	\$15.08
39-0000	Personal Care and Service Occupations	19,480	\$15.33
41-0000	Sales and Related Occupations	111,880	\$20.41
43-0000	Office and Administrative Support Occupations	151,090	\$19.65
45-0000	Farming, Fishing, and Forestry Occupations	4,720	\$18.85
47-0000	Construction and Extraction Occupations	50,100	\$22.31
49-0000	Installation, Maintenance, and Repair Occupations	59,840	\$24.41
51-0000	Production Occupations	116,760	\$20.37
53-0000	Transportation and Material Moving Occupations	141,240	\$20.25

▪ Arkansas workers earned, on average, \$24.64 per hour in May 2023, according to the latest occupational employment and wage estimates. Statewide, employment is estimated to be 1,271,320.

▪ Of the occupational groups, Management had the highest hourly mean wage, \$47.14. The workers in this group are managers of various types and levels, including chief executives.

▪ Food Preparation and Serving-Related Occupations had the lowest hourly mean wage, \$14.01. Jobs in this group include chefs, short order cooks, and waiters/waitresses.

▪ Office and Administrative Support Occupations made up the highest share of Arkansas jobs; 11.88 percent. These 151,090 jobs paid, on average, \$19.65 per hour.

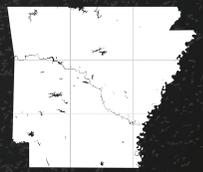


Figure 1 - Largest Occupations in Arkansas vs. National, May 2023

Occupation	Arkansas Employment	Percent of Arkansas Employment	Arkansas Mean Wage		National Mean Wage	
			Hourly	Annual	Hourly	Annual
Fast Food and Counter Workers	39,360	3.10%	\$12.91	\$26,850	\$14.48	\$30,110
General and Operations Managers	34,660	2.73%	\$42.21	\$87,790	\$62.18	\$129,330
Heavy and Tractor-Trailer Truck Drivers	34,460	2.71%	\$24.77	\$51,530	\$26.92	\$55,990
Cashiers	32,090	2.52%	\$13.01	\$27,060	\$14.77	\$30,710
Retail Salespersons	30,530	2.40%	\$15.96	\$33,190	\$17.64	\$36,690
Registered Nurses	29,690	2.34%	\$35.05	\$72,900	\$45.42	\$94,480
Stockers and Order Fillers	27,890	2.19%	\$16.29	\$33,890	\$18.27	\$37,990
Office Clerks, General	26,820	2.11%	\$18.28	\$38,030	\$20.94	\$43,560
Laborers and Freight, Stock, and Material Movers, Hand	25,590	2.01%	\$16.82	\$34,980	\$19.12	\$39,760
Customer Service Representatives	19,840	1.56%	\$18.26	\$37,980	\$20.92	\$43,520

- 23.67 percent of employment in Arkansas is represented in the 10 occupations included in the table above.
- None of the occupations listed above earn more in Arkansas than the national mean hourly wage.

Figure 2 - Highest Paying Occupations in Arkansas vs. National, May 2023

Occupation	Arkansas Employment	Arkansas Mean Wage		National Mean Wage	
		Hourly	Annual	Hourly	Annual
Dermatologists	260	\$153.16	\$318,560	\$164.84	\$342,860
Ophthalmologists, Except Pediatric	40	\$142.50	\$296,400	\$150.06	\$312,120
Physicians, Pathologists	70	\$124.23	\$258,390	\$130.08	\$270,560
Radiologists	230	\$110.92	\$230,710	\$170.17	\$353,960
Physicians, All Other	1,910	\$106.58	\$221,690	\$119.54	\$248,640
Psychiatrists	120	\$101.70	\$211,530	\$123.53	\$256,930
Judges, Magistrate Judges, and Magistrates	240	\$84.53	\$175,820	\$66.83	\$139,000
General Internal Medicine Physicians	150	\$84.52	\$175,810	\$118.01	\$245,450
Dentists, General	870	\$81.14	\$168,760	\$92.19	\$191,750
Chief Executives	2,190	\$80.52	\$167,490	\$124.47	\$258,900

- Of the occupations above, nine make more nationally than they do in Arkansas.
- Only one of the top 10 highest paying occupations in Arkansas pay more than the national average for the occupation.

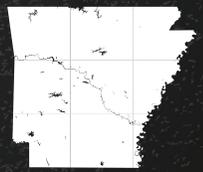


Figure 3 - Lowest Paying Occupations in Arkansas vs. National, May 2023

Occupation	Arkansas Employment	Arkansas Mean Wage		National Mean Wage	
		Hourly	Annual	Hourly	Annual
Locker Room, Coatroom, and Dressing Room Attendants	30	\$12.48	\$25,960	\$16.63	\$34,590
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	450	\$12.58	\$26,160	\$15.07	\$31,340
Food Servers, Nonrestaurant	2,130	\$12.90	\$26,820	\$16.27	\$33,840
Ushers, Lobby Attendants, and Ticket Takers	460	\$12.90	\$26,840	\$14.67	\$30,520
Fast Food and Counter Workers	39,360	\$12.91	\$26,850	\$14.48	\$30,110
Substitute Teachers, Short-Term	1,300	\$12.99	\$27,010	\$20.95	\$43,570
Cashiers	32,090	\$13.01	\$27,060	\$14.77	\$30,710
Dining Room and Cafeteria Attendants and Bartender Helpers	3,230	\$13.05	\$27,140	\$15.74	\$32,730
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2,470	\$13.06	\$27,160	\$14.78	\$30,750
Dishwashers	2,710	\$13.22	\$27,490	\$15.22	\$31,650

- On average, Cashiers make 13.5 percent less in Arkansas than they do nationally.
- All of the lowest paying occupations in Arkansas pay lower than the national average for the occupation.

Figure 4 - Average Wages of States Surrounding Arkansas, May 2023

State	Mean Hourly Wage	Mean Annual Wage
Arkansas	\$24.64	\$51,250
Louisiana	\$25.69	\$53,440
Mississippi	\$22.87	\$47,570
Missouri	\$27.68	\$57,580
Oklahoma	\$25.70	\$53,450
Tennessee	\$26.94	\$56,030
Texas	\$29.44	\$61,240

- Of the six states that surround Arkansas, only Mississippi has a lower overall average hourly wage for all occupations.
- Texas has the highest overall average hourly wage of surrounding states. Their wage is 19.5 percent higher than the overall hourly wage for Arkansas.

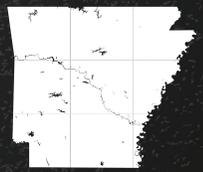


Figure 5 - Selected Occupations with 80 Percent or More Female Workers, May 2023

Occupation	Arkansas Mean Annual Wage	Occupation's National Mean Annual Wage
Registered Nurses	\$72,900	\$94,480
Licensed Practical and Licensed Vocational Nurses	\$49,360	\$60,790
Payroll and Timekeeping Clerks	\$46,190	\$54,690
Dental Assistants	\$40,440	\$47,350
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$37,760	\$45,490
Medical Assistants	\$35,560	\$43,350
Teaching Assistants, Except Postsecondary	\$34,320	\$36,430
Hairdressers, Hairstylists, and Cosmetologists	\$32,950	\$41,780
Childcare Workers	\$27,940	\$32,070
Maids and Housekeeping Cleaners	\$27,840	\$34,650

Source: Current Population Survey, U.S. Bureau of Labor Statistics

- None of the selected occupations with 80 percent or more female workers has a state mean annual wage above the national average.
- Teaching Assistants, Except Postsecondary in Arkansas come the closest to matching the national average with a difference of \$2,110.

Figure 6 - Employment and Wages for Select Green Occupations, May 2023

Occupation	Employment	Mean Hourly Wage
Electricians	7,650	\$23.94
Plumbers, Pipefitters, and Steamfitters	3,520	\$23.35
Construction Managers	2,080	\$42.37
Refuse and Recyclable Material Collectors	1,980	\$17.02
Civil Engineers	1,770	\$41.27
Electrical Engineers	1,170	\$39.35
Architects, Except Landscape and Naval	670	\$40.63
Farmworkers & Laborers, Crop, Nursery, and Greenhouse	390	\$15.49
Insulation Workers, Floor, Ceiling, and Wall	290	\$22.01
Environmental Scientists and Specialists, Including Health	290	\$38.34

- Half of the green occupations listed above pay more than the Arkansas average for all occupations.
- The green occupations listed above pay an average of \$31.28 per hour.

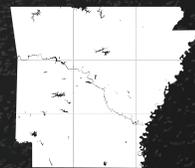


Figure 7 - Employment and Wages for Select STEM* Occupations, May 2023

Occupation	Employment	Mean Hourly Wage
Software Developers	5,650	\$42.37
Computer User Support Specialists	3,930	\$25.36
Computer Systems Analysts	2,620	\$40.54
Industrial Engineers	1,850	\$45.28
Civil Engineers	1,770	\$41.27
Network and Computer Systems Administrators	1,500	\$37.47
Electrical Engineers	1,170	\$39.35
Computer Network Architects	890	\$54.27
Web Developers	540	\$23.43
Database Administrators	490	\$43.83

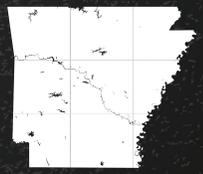
*STEM = Science, Technology, Engineering, Mathematics

- All but one of the STEM occupations listed above pay more than the Arkansas average for all occupations.
- These STEM occupations above pay an average of \$39.32 per hour.

Figure 8 - Wage Distribution for Nursing Occupations, May 2023

Nursing Assistants (percentile)					
	10th	25th	50th (median)	75th	90th
Hourly	\$12.49	\$13.97	\$15.02	\$16.77	\$18.08
Annual	\$25,990	\$29,050	\$31,230	\$34,870	\$37,610
Licensed Practical and Licensed Vocational Nurses (percentile)					
	10th	25th	50th (median)	75th	90th
Hourly	\$18.32	\$21.43	\$23.46	\$26.70	\$29.04
Annual	\$38,100	\$44,570	\$48,790	\$55,540	\$60,390
Registered Nurses (percentile)					
	10th	25th	50th (median)	75th	90th
Hourly	\$21.73	\$29.73	\$35.06	\$39.16	\$46.17
Annual	\$45,200	\$61,830	\$72,920	\$81,450	\$96,040

- The average registered nurse earns above the Arkansas mean hourly wage of \$24.64, while the average licensed practical nurse and nursing assistant earns below.
- The average registered nurse earns 49 percent more than the average licensed practical nurse and 133 percent more than the average nursing assistant.



Employment and Wage Tables

How to Read the Tables

For each occupation in the tables of this publication, the following elements are identified:

Geographic Area. Employment and wage estimates are produced for the state and each of Arkansas' eight Metropolitan Statistical Areas (MSAs).

SOC Code. The Standard Occupation Code (SOC) is a six-digit code designed to define occupations uniformly and to organize occupational data logically. For more information on the SOC, please visit: <http://www.bls.gov/soc/home.htm>.

Estimated Employment. The employment figure is the estimate of total wage and salary employment in an occupation across the industries in which that occupation was reported. The OEWS survey defines employment as the number of workers who can be classified as full-time or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The data in this column is rounded.

Employment (Emp.) RSE. The Relative Standard Error (RSE) is a measure of the reliability of a survey statistic, in this case the employment estimate. The smaller the relative standard error, the more precise the estimate.

Entry Wage. The entry wage is defined as the mean (average) of the first third of the wage distribution within each of the occupations.

Mean (average) Wage. The mean wage is the total wages that all workers in the occupation earn divided by the total employment of the occupation.

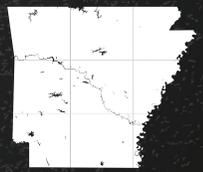
Median Wage. The median wage is the wage where 50 percent of all workers earn that amount or less and where 50 percent of all workers earn that amount or more.

Experienced (Exp.) Wage. The experienced wage is defined as the mean (average) of the upper two-thirds of the wage distribution within each of the occupations.

N/A - Indicates that the data is not available because of confidentiality or lack of data.

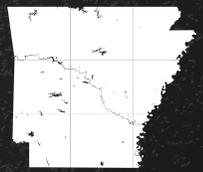
Entry/Experienced Wages: The OEWS survey does not collect information on whether workers are entry level or experienced; work experience or tenure; or any other information about job levels or rank. Therefore, these estimates are not a product of the OEWS program or the BLS Federal/State cooperative effort.

Mean Wage RSE. The Relative Standard Error (RSE) is a measure of the reliability of a survey statistic, in this case the mean wage estimate. The smaller the relative standard error, the more precise the estimate.

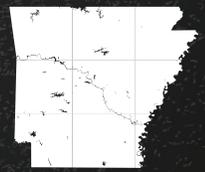


Statewide

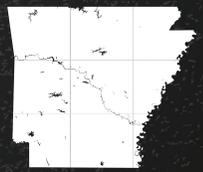
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Management Occupations	11-0000							
Chief Executives	11-1011	2,190	3.7	\$59,530	\$167,490	\$126,011	\$221,470	2.1
General and Operations Managers	11-1021	34,660	4.7	\$36,036	\$87,788	\$63,968	\$113,664	1
Legislators	11-1031	620	8.8	\$26,155	\$58,500	\$44,346	\$74,672	4.7
Advertising and Promotions Managers	11-2011	110	28.1	\$60,414	\$103,254	\$92,407	\$124,674	7.9
Marketing Managers	11-2021	1,360	7.1	\$62,541	\$129,343	\$118,295	\$162,743	3.1
Sales Managers	11-2022	N/A	6.2	\$62,253	\$133,280	\$121,821	\$168,793	2.9
Public Relations Managers	11-2032	270	4	\$68,327	\$143,109	\$108,195	\$180,500	1.8
Fundraising Managers	11-2033	140	17.8	\$48,585	\$80,677	\$65,524	\$96,723	14
Administrative Services Managers	11-3012	1,080	5.6	\$61,147	\$103,540	\$88,400	\$124,737	1.8
Facilities Managers	11-3013	700	4.7	\$62,140	\$99,578	\$93,417	\$118,297	2
Computer and Information Systems Managers	11-3021	3,230	3.4	\$73,221	\$123,135	\$113,293	\$148,091	1.2
Financial Managers	11-3031	7,150	4.9	\$63,580	\$119,525	\$101,229	\$147,497	1.8
Industrial Production Managers	11-3051	2,390	6.5	\$71,951	\$119,579	\$108,042	\$143,393	3
Purchasing Managers	11-3061	1,150	3.7	\$69,962	\$131,036	\$108,853	\$161,573	1.6
Transportation, Storage, and Distribution Managers	11-3071	1,250	5.3	\$60,548	\$106,403	\$95,522	\$129,331	2.1
Compensation and Benefits Managers	11-3111	140	11.3	\$60,967	\$116,799	\$92,456	\$144,715	5.1
Human Resources Managers	11-3121	1,320	3.5	\$62,962	\$117,189	\$97,375	\$144,303	1.9
Training and Development Managers	11-3131	250	7.5	\$64,495	\$107,187	\$99,602	\$128,533	1.6
Farmers, Ranchers, and Other Agricultural Managers	11-9013	40	12.5	\$37,266	\$59,704	\$53,384	\$70,923	7
Construction Managers	11-9021	2,080	7.2	\$51,739	\$88,119	\$87,593	\$106,308	3.6
Education and Childcare Administrators, Preschool and Daycare	11-9031	910	6	\$31,293	\$46,660	\$43,460	\$54,344	2
Education Administrators, Kindergarten through Secondary	11-9032	2,560	1	\$69,975	\$85,645	\$84,492	\$93,479	0.3
Education Administrators, Postsecondary	11-9033	1,430	1.1	\$55,267	\$112,611	\$82,454	\$141,282	0.7
Education Administrators, All Other	11-9039	640	11.9	\$33,275	\$70,162	\$70,140	\$88,606	8.8
Architectural and Engineering Managers	11-9041	1,040	8	\$94,670	\$139,311	\$132,305	\$161,632	2.4
Food Service Managers	11-9051	3,080	5.3	\$40,045	\$55,790	\$51,323	\$63,662	2.1
Entertainment and Recreation Managers, Except Gambling	11-9072	30	11.9	\$49,185	\$97,470	\$58,569	\$121,613	14.8
Lodging Managers	11-9081	530	9.7	\$34,750	\$49,018	\$44,974	\$56,153	3.4
Medical and Health Services Managers	11-9111	6,720	2.1	\$58,754	\$97,251	\$83,681	\$116,500	1.1
Natural Sciences Managers	11-9121	250	6	\$79,345	\$135,532	\$118,186	\$163,625	2.5



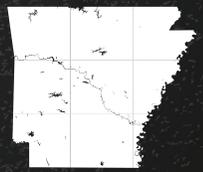
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Postmasters and Mail Superintendents	11-9131	180	0	\$81,513	\$91,530	\$91,083	\$96,539	0
Property, Real Estate, and Community Association Managers	11-9141	1,430	11.7	\$32,902	\$62,425	\$46,077	\$77,187	3.9
Social and Community Service Managers	11-9151	1,360	5.2	\$35,586	\$54,832	\$51,068	\$64,455	1.7
Emergency Management Directors	11-9161	150	6.7	\$35,080	\$56,210	\$47,368	\$66,775	2.4
Funeral Home Managers	11-9171	240	10.8	\$35,515	\$69,834	\$50,761	\$86,993	8.5
Managers, All Other	11-9199	5,960	2.8	\$55,661	\$102,059	\$87,777	\$125,257	1
Business and Financial Operations Occupations	13-0000							
Buyers and Purchasing Agents	13-1020	4,300	2.1	\$45,355	\$84,762	\$71,036	\$104,466	1
Claims Adjusters, Examiners, and Investigators	13-1031	2,420	6	\$48,081	\$70,846	\$64,955	\$82,229	1.3
Insurance Appraisers, Auto Damage	13-1032	80	29.4	\$56,373	\$65,826	\$66,002	\$70,553	3.5
Compliance Officers	13-1041	3,040	4.9	\$43,800	\$71,013	\$61,582	\$84,619	1.4
Cost Estimators	13-1051	1,450	5.6	\$39,522	\$67,832	\$60,376	\$81,987	2.6
Human Resources Specialists	13-1071	5,720	7.2	\$38,165	\$62,540	\$54,229	\$74,728	4
Labor Relations Specialists	13-1075	210	7.5	\$33,994	\$59,131	\$50,501	\$71,700	5.3
Logisticians	13-1081	1,790	13.4	\$48,772	\$75,713	\$75,359	\$89,183	3.9
Project Management Specialists	13-1082	5,990	3.9	\$50,570	\$84,159	\$77,251	\$100,953	2.2
Management Analysts	13-1111	5,410	6	\$33,819	\$77,179	\$60,923	\$98,858	6.9
Meeting, Convention, and Event Planners	13-1121	710	6.7	\$34,208	\$51,639	\$46,967	\$60,355	2.2
Fundraisers	13-1131	310	9.8	\$37,115	\$60,144	\$53,577	\$71,659	3.7
Compensation, Benefits, and Job Analysis Specialists	13-1141	540	7	\$42,646	\$64,938	\$54,413	\$76,084	1.8
Training and Development Specialists	13-1151	3,700	6	\$30,865	\$55,938	\$50,852	\$68,475	2.4
Market Research Analysts and Marketing Specialists	13-1161	5,650	6.8	\$37,287	\$71,970	\$62,983	\$89,311	2.4
Business Operations Specialists, All Other	13-1199	7,480	2.8	\$38,353	\$65,626	\$59,278	\$79,263	1.6
Accountants and Auditors	13-2011	7,460	2.6	\$44,330	\$70,287	\$62,566	\$83,265	1.1
Property Appraisers and Assessors	13-2020	910	20.8	\$27,921	\$43,730	\$37,975	\$51,635	4.5
Budget Analysts	13-2031	350	0.5	\$41,093	\$60,375	\$54,059	\$70,015	0.6
Credit Analysts	13-2041	250	12.7	\$42,794	\$66,504	\$60,395	\$78,358	4.8
Financial and Investment Analysts	13-2051	1,310	7.8	\$55,742	\$84,685	\$76,192	\$99,156	2.3
Personal Financial Advisors	13-2052	1,910	10.9	\$35,468	\$113,777	\$63,079	\$152,931	8.4
Insurance Underwriters	13-2053	470	17.7	\$49,075	\$72,539	\$63,867	\$84,271	3.1
Financial Risk Specialists	13-2054	150	14.4	\$43,483	\$79,896	\$64,050	\$98,103	12.5
Financial Examiners	13-2061	420	9.2	\$48,150	\$77,969	\$77,160	\$92,879	2.7
Credit Counselors	13-2071	100	23.5	\$32,241	\$41,258	\$36,144	\$45,767	9.2
Loan Officers	13-2072	3,020	4.2	\$42,160	\$80,923	\$69,098	\$100,305	2.8



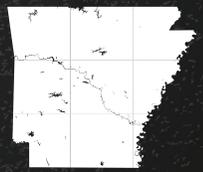
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Tax Examiners and Collectors, and Revenue Agents	13-2081	470	3.6	\$33,661	\$58,754	\$54,808	\$71,301	2
Tax Preparers	13-2082	890	16.5	\$27,736	\$35,328	\$29,302	\$39,124	5.2
Financial Specialists, All Other	13-2099	N/A	7.1	\$32,441	\$53,022	\$39,053	\$63,313	2.2
Computer and Mathematical Occupations	15-0000							
Computer Systems Analysts	15-1211	2,620	5.2	\$55,660	\$84,327	\$77,210	\$98,661	3.4
Information Security Analysts	15-1212	1,140	18.1	\$60,581	\$93,153	\$91,478	\$109,439	2.7
Computer and Information Research Scientists	15-1221	20	12.2	\$56,627	\$106,497	\$114,899	\$131,432	4.3
Computer Network Support Specialists	15-1231	1,230	5.4	\$43,624	\$62,886	\$56,761	\$72,516	2.9
Computer User Support Specialists	15-1232	3,930	14.2	\$34,460	\$52,738	\$44,766	\$61,876	6
Computer Network Architects	15-1241	890	13.5	\$72,175	\$112,885	\$99,370	\$133,240	11.2
Database Administrators	15-1242	490	6	\$56,587	\$91,165	\$84,926	\$108,454	2
Database Architects	15-1243	290	8.5	\$66,077	\$96,176	\$98,284	\$111,226	2.2
Network and Computer Systems Administrators	15-1244	1,500	41.6	\$50,834	\$77,939	\$77,088	\$91,492	17.5
Computer Programmers	15-1251	1,700	31	N/A	N/A	N/A	N/A	9.1
Software Developers	15-1252	5,650	14.7	\$41,806	\$88,126	\$92,138	\$111,286	4.8
Web Developers	15-1254	540	18.2	\$31,878	\$48,735	\$42,137	\$57,164	5.8
Web and Digital Interface Designers	15-1255	540	15.1	\$32,051	\$60,423	\$49,450	\$74,610	6.6
Computer Occupations, All Other	15-1299	660	12.7	\$44,246	\$76,953	\$76,981	\$93,307	2.8
Operations Research Analysts	15-2031	140	8	\$52,736	\$75,020	\$67,716	\$86,162	1.6
Data Scientists	15-2051	330	3.9	\$90,409	\$117,248	\$115,893	\$130,667	2.2
Architecture and Engineering Occupations	17-0000							
Architects, Except Landscape and Naval	17-1011	670	17.4	\$59,550	\$84,501	\$81,346	\$96,977	4.1
Landscape Architects	17-1012	60	25	\$37,989	\$65,238	\$57,013	\$78,862	11.9
Cartographers and Photogrammetrists	17-1021	40	4.8	\$49,223	\$70,183	\$69,014	\$80,664	0.8
Surveyors	17-1022	450	11.5	\$38,959	\$61,060	\$60,742	\$72,110	3.2
Aerospace Engineers	17-2011	40	21.3	N/A	N/A	N/A	N/A	3.8
Agricultural Engineers	17-2021	N/A	83.9	\$83,676	\$95,051	\$98,582	\$100,738	12.4
Bioengineers and Biomedical Engineers	17-2031	10	27.4	\$50,551	\$78,837	\$67,398	\$92,980	7.1
Chemical Engineers	17-2041	170	28.1	\$61,323	\$89,336	\$91,438	\$103,343	7.8
Civil Engineers	17-2051	1,770	7.9	\$54,972	\$85,830	\$78,308	\$101,259	2.7
Computer Hardware Engineers	17-2061	110	14.2	\$71,145	\$84,055	\$82,826	\$90,511	0.9
Electrical Engineers	17-2071	1,170	10	\$48,119	\$81,851	\$80,191	\$98,718	3
Electronics Engineers, Except Computer	17-2072	440	16.4	\$67,100	\$91,285	\$92,600	\$103,378	2.6
Environmental Engineers	17-2081	290	30.1	N/A	N/A	N/A	N/A	17.3



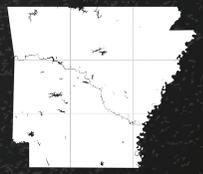
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	200	10.5	\$47,737	\$85,746	\$82,826	\$104,751	7.7
Industrial Engineers	17-2112	1,850	13.2	\$69,244	\$94,184	\$93,214	\$106,654	2.6
Materials Engineers	17-2131	90	13.3	\$63,740	\$95,225	\$95,014	\$110,967	2
Mechanical Engineers	17-2141	1,000	10.1	\$53,718	\$78,144	\$74,838	\$90,358	2.9
Petroleum Engineers	17-2171	N/A	51.5	\$79,267	\$102,745	\$91,181	\$114,483	11.9
Engineers, All Other	17-2199	500	15.6	\$53,889	\$81,449	\$73,164	\$95,229	3
Architectural and Civil Drafters	17-3011	930	7.7	\$39,724	\$55,262	\$52,597	\$63,032	1.6
Electrical and Electronics Drafters	17-3012	60	27.2	\$46,171	\$62,787	\$66,982	\$71,095	3.9
Mechanical Drafters	17-3013	210	21.8	\$38,882	\$54,202	\$50,530	\$61,861	5.7
Drafters, All Other	17-3019	120	24.1	\$35,400	\$47,208	\$47,376	\$53,111	3.6
Aerospace Engineering and Operations Technologists and Technicians	17-3021	70	40.6	N/A	N/A	N/A	N/A	20.5
Civil Engineering Technologists and Technicians	17-3022	290	20.7	\$34,696	\$50,663	\$46,425	\$58,647	7.5
Electrical and Electronic Engineering Technologists and Technicians	17-3023	490	7.6	\$43,406	\$62,652	\$62,005	\$72,274	1.9
Environmental Engineering Technologists and Technicians	17-3025	200	12.2	\$34,293	\$43,701	\$40,269	\$48,404	3.4
Industrial Engineering Technologists and Technicians	17-3026	290	3.1	\$42,378	\$65,372	\$56,077	\$76,869	0.9
Mechanical Engineering Technologists and Technicians	17-3027	20	30.8	\$37,876	\$56,296	\$52,344	\$65,505	3.6
Calibration Technologists and Technicians	17-3028	70	16.9	\$40,134	\$56,165	\$53,823	\$64,181	4
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	350	7.9	\$39,714	\$58,369	\$60,762	\$67,697	3.2
Surveying and Mapping Technicians	17-3031	620	17.3	\$36,417	\$46,721	\$44,666	\$51,873	2.9
Life, Physical, and Social Science Occupations	19-0000							
Animal Scientists	19-1011	100	48.3	N/A	N/A	N/A	N/A	33.1
Food Scientists and Technologists	19-1012	230	29.1	\$44,800	\$77,911	\$59,857	\$94,467	17.5
Soil and Plant Scientists	19-1013	50	15.2	\$29,225	\$66,143	\$57,117	\$84,603	10.7
Microbiologists	19-1022	170	9	\$46,821	\$74,651	\$62,395	\$88,566	2.1
Biological Scientists, All Other	19-1029	270	2.2	\$54,366	\$83,108	\$82,909	\$97,480	0.3
Conservation Scientists	19-1031	150	0	\$55,341	\$77,877	\$76,003	\$89,145	0
Foresters	19-1032	130	2.1	\$47,322	\$67,341	\$64,730	\$77,351	0.5
Medical Scientists, Except Epidemiologists	19-1042	300	13.2	\$50,651	\$77,396	\$63,324	\$90,768	5.1
Physicists	19-2012	100	41.4	\$95,739	\$133,314	\$128,636	\$152,102	7



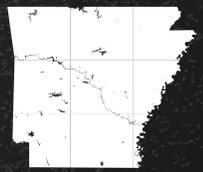
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Atmospheric and Space Scientists	19-2021	90	37.3	\$66,418	\$98,253	\$76,657	\$114,171	22.7
Chemists	19-2031	410	6.1	\$47,707	\$81,779	\$71,049	\$98,815	2.6
Environmental Scientists and Specialists, Including Health	19-2041	290	30	\$48,505	\$79,755	\$71,808	\$95,380	7.9
Geoscientists, Except Hydrologists and Geographers	19-2042	90	29.3	\$47,056	\$76,670	\$70,140	\$91,477	6.2
Hydrologists	19-2043	20	0	\$79,835	\$97,978	\$98,488	\$107,049	0
Physical Scientists, All Other	19-2099	20	2.6	\$60,369	\$116,587	\$108,326	\$144,696	2.1
Economists	19-3011	90	4.7	\$54,029	\$79,224	\$72,467	\$91,821	1.3
Clinical and Counseling Psychologists	19-3033	410	23.7	\$51,981	\$106,329	\$65,440	\$133,504	23.8
School Psychologists	19-3034	390	33.3	\$47,736	\$60,632	\$57,123	\$67,080	7.4
Psychologists, All Other	19-3039	100	6.7	\$52,715	\$92,994	\$95,264	\$113,134	1.3
Urban and Regional Planners	19-3051	100	16.3	\$37,796	\$56,972	\$53,477	\$66,560	5.8
Anthropologists and Archeologists	19-3091	40	2.7	\$45,657	\$64,088	\$59,322	\$73,303	0.6
Historians	19-3093	20	3.6	\$43,616	\$54,736	\$51,230	\$60,295	1.6
Social Scientists and Related Workers, All Other	19-3099	170	4.5	\$52,247	\$75,884	\$76,814	\$87,703	2.1
Agricultural Technicians	19-4012	270	10.9	\$36,553	\$49,324	\$47,444	\$55,710	2.8
Food Science Technicians	19-4013	100	11.5	\$38,183	\$43,100	\$39,880	\$45,558	1.7
Biological Technicians	19-4021	470	2.7	\$36,389	\$49,743	\$49,635	\$56,420	1.3
Chemical Technicians	19-4031	590	8.3	\$37,391	\$48,434	\$44,381	\$53,955	1.7
Environmental Science and Protection Technicians, Including Health	19-4042	160	20.9	\$37,769	\$48,248	\$43,966	\$53,487	3.4
Hydrologic Technicians	19-4044	30	2.7	\$44,374	\$64,602	\$67,080	\$74,717	0.3
Social Science Research Assistants	19-4061	50	7.3	\$40,064	\$53,446	\$49,920	\$60,136	1.5
Forest and Conservation Technicians	19-4071	250	0.9	\$36,646	\$52,439	\$50,856	\$60,335	0.2
Forensic Science Technicians	19-4092	150	1.3	\$37,932	\$46,964	\$46,966	\$51,481	0.2
Life, Physical, and Social Science Technicians, All Other	19-4099	120	13.7	\$43,886	\$56,759	\$57,843	\$63,196	1.4
Occupational Health and Safety Specialists	19-5011	880	7.9	\$41,603	\$68,275	\$63,090	\$81,610	2.5
Occupational Health and Safety Technicians	19-5012	230	5.7	\$35,916	\$50,725	\$46,843	\$58,129	1.2
Community and Social Service Occupations	21-0000							
Educational, Guidance, and Career Counselors and Advisors	21-1012	2,250	1.8	\$42,122	\$58,029	\$57,779	\$65,983	1.2
Marriage and Family Therapists	21-1013	240	33.6	\$39,153	\$47,276	\$41,598	\$51,338	9.2
Rehabilitation Counselors	21-1015	280	13.5	\$26,844	\$40,619	\$39,980	\$47,506	4.6
Substance abuse, behavioral disorder, and mental health counselors	21-1018	2,520	6.1	\$33,508	\$66,175	\$56,734	\$82,509	4.1
Counselors, All Other	21-1019	90	29.6	\$40,289	\$45,403	\$44,861	\$47,960	1.1



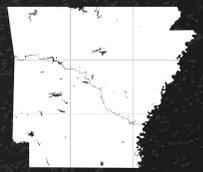
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Child, Family, and School Social Workers	21-1021	1,230	4.2	\$36,857	\$47,925	\$44,816	\$53,459	2.5
Healthcare Social Workers	21-1022	1,200	5.4	\$43,963	\$58,990	\$60,576	\$66,504	1.7
Mental Health and Substance Abuse Social Workers	21-1023	980	11.5	\$35,488	\$50,348	\$45,906	\$57,778	4.4
Social Workers, All Other	21-1029	670	1.3	\$40,058	\$60,938	\$44,366	\$71,377	0.5
Health Education Specialists	21-1091	160	9.2	\$41,370	\$57,912	\$47,611	\$66,184	3.1
Probation Officers and Correctional Treatment Specialists	21-1092	950	1	\$39,571	\$48,355	\$46,966	\$52,747	0.4
Social and Human Service Assistants	21-1093	3,180	6.2	\$28,211	\$37,456	\$37,088	\$42,079	0.9
Community Health Workers	21-1094	240	14.4	\$32,246	\$41,751	\$41,702	\$46,504	2
Community and Social Service Specialists, All Other	21-1099	320	12.5	\$31,610	\$43,533	\$41,179	\$49,494	3.9
Clergy	21-2011	410	8.8	\$34,781	\$49,886	\$48,791	\$57,438	2.1
Directors, Religious Activities and Education	21-2021	100	24.6	\$24,461	\$36,846	\$31,049	\$43,038	12.2
Religious Workers, All Other	21-2099	10	46.2	\$27,286	\$36,809	\$41,892	\$41,571	8.4
Legal Occupations	23-0000							
Lawyers	23-1011	3,360	5.9	\$47,296	\$113,860	\$90,646	\$147,141	4.5
Judicial Law Clerks	23-1012	60	5.2	\$51,277	\$74,669	\$69,894	\$86,364	2.3
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	310	0	\$42,157	\$68,308	\$56,160	\$81,384	0
Judges, Magistrate Judges, and Magistrates	23-1023	240	8.5	\$143,232	\$175,824	\$192,899	\$192,120	3.7
Paralegals and Legal Assistants	23-2011	1,460	6.5	N/A	N/A	N/A	N/A	18.7
Title Examiners, Abstractors, and Searchers	23-2093	580	6.9	\$35,044	\$48,434	\$44,339	\$55,129	3.1
Legal Support Workers, All Other	23-2099	110	12	N/A	N/A	N/A	N/A	16.2
Educational Instruction and Library Occupations	25-0000							
Business Teachers, Postsecondary	25-1011	750	1.6	\$50,973	\$87,094	\$67,543	\$105,155	0.9
Computer Science Teachers, Postsecondary	25-1021	290	4.7	\$30,417	\$70,226	\$65,433	\$90,131	3.4
Mathematical Science Teachers, Postsecondary	25-1022	420	1.8	\$43,328	\$62,207	\$59,153	\$71,647	1.1
Architecture Teachers, Postsecondary	25-1031	50	0.1	\$50,412	\$76,117	\$77,502	\$88,970	1.4
Engineering Teachers, Postsecondary	25-1032	280	0.5	\$60,574	\$100,296	\$103,672	\$120,157	0.9
Agricultural Sciences Teachers, Postsecondary	25-1041	130	3.4	\$52,009	\$77,021	\$72,446	\$89,526	0.7
Biological Science Teachers, Postsecondary	25-1042	390	2.3	\$44,345	\$66,047	\$65,424	\$76,899	1.1
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	25-1051	60	14.2	\$41,523	\$72,952	\$67,450	\$88,667	4.6
Chemistry Teachers, Postsecondary	25-1052	210	2.6	\$52,987	\$76,667	\$66,627	\$88,507	0.7
Physics Teachers, Postsecondary	25-1054	100	4.8	\$57,847	\$93,737	\$82,433	\$111,682	1.7



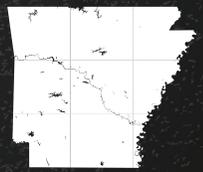
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Anthropology and Archeology Teachers, Postsecondary	25-1061	30	6.4	\$67,212	\$97,532	\$94,529	\$112,692	1.1
Economics Teachers, Postsecondary	25-1063	70	1.7	\$85,777	\$110,950	\$104,425	\$123,537	0.8
Political Science Teachers, Postsecondary	25-1065	120	2.7	\$55,752	\$76,495	\$76,904	\$86,866	0.7
Psychology Teachers, Postsecondary	25-1066	220	1.7	\$49,634	\$70,453	\$64,709	\$80,863	1.3
Sociology Teachers, Postsecondary	25-1067	100	3.2	\$49,693	\$83,536	\$79,752	\$100,457	1.4
Social Sciences Teachers, Postsecondary, All Other	25-1069	140	9.9	\$50,425	\$66,688	\$57,439	\$74,819	1.1
Health Specialties Teachers, Postsecondary	25-1071	2,190	1.5	\$62,122	\$159,760	\$141,083	\$208,579	2.1
Nursing Instructors and Teachers, Postsecondary	25-1072	890	2.8	\$49,935	\$66,917	\$63,562	\$75,408	0.9
Education Teachers, Postsecondary	25-1081	360	1.1	\$48,201	\$74,968	\$64,949	\$88,352	0.7
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	130	4.1	\$46,692	\$60,411	\$58,982	\$67,270	0.9
Law Teachers, Postsecondary	25-1112	100	0.3	\$46,223	\$120,447	\$103,599	\$157,559	1.4
Social Work Teachers, Postsecondary	25-1113	170	6.9	\$46,728	\$72,980	\$65,421	\$86,106	1.6
Art, Drama, and Music Teachers, Postsecondary	25-1121	650	1.4	\$43,451	\$67,775	\$63,597	\$79,936	0.8
Communications Teachers, Postsecondary	25-1122	220	1.3	\$44,236	\$69,306	\$61,933	\$81,841	1.1
English Language and Literature Teachers, Postsecondary	25-1123	530	2.7	\$44,175	\$63,923	\$63,769	\$73,797	1.3
Foreign Language and Literature Teachers, Postsecondary	25-1124	220	3.2	\$44,413	\$62,776	\$62,218	\$71,957	0.7
History Teachers, Postsecondary	25-1125	440	6.7	\$24,041	\$50,909	\$46,713	\$64,343	2.8
Philosophy and Religion Teachers, Postsecondary	25-1126	100	2.6	\$56,247	\$72,395	\$72,679	\$80,469	0.9
Family and Consumer Sciences Teachers, Postsecondary	25-1192	30	9.5	\$46,448	\$70,154	\$66,756	\$82,007	3.5
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	220	2.9	\$50,320	\$69,802	\$63,063	\$79,544	0.7
Career/Technical Education Teachers, Postsecondary	25-1194	1,200	3.5	\$38,167	\$57,486	\$52,409	\$67,145	1.5
Postsecondary Teachers, All Other	25-1199	1,050	8.6	\$29,969	\$61,803	\$55,972	\$77,721	1.2
Preschool Teachers, Except Special Education	25-2011	3,020	9.3	\$25,426	\$35,882	\$30,086	\$41,110	2.3
Kindergarten Teachers, Except Special Education	25-2012	1,710	2.2	\$40,848	\$51,230	\$49,980	\$56,420	0.8
Elementary School Teachers, Except Special Education	25-2021	12,290	0.9	\$43,577	\$54,117	\$50,986	\$59,387	0.6
Middle School Teachers, Except Special and Career/Technical Education	25-2022	6,420	1.3	\$44,634	\$55,997	\$52,346	\$61,679	0.6



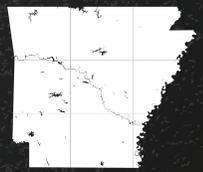
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Career/Technical Education Teachers, Middle School	25-2023	30	8.1	\$54,521	\$62,852	\$63,025	\$67,018	4.3
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	12,330	1.4	\$45,014	\$57,424	\$52,619	\$63,630	0.6
Career/Technical Education Teachers, Secondary School	25-2032	1,120	2.1	\$47,778	\$59,163	\$59,452	\$64,856	0.5
Special Education Teachers, Preschool	25-2051	330	21.3	\$26,541	\$36,619	\$33,371	\$41,657	3.7
Special Education Teachers, Kindergarten and Elementary School	25-2052	1,370	1.7	\$44,241	\$53,664	\$51,403	\$58,375	0.6
Special Education Teachers, Middle School	25-2057	800	2.7	\$44,089	\$54,810	\$52,193	\$60,170	0.7
Special Education Teachers, Secondary School	25-2058	1,470	4.2	\$44,830	\$54,610	\$52,402	\$59,500	0.6
Special Education Teachers, All Other	25-2059	60	26.5	\$36,972	\$50,000	\$44,408	\$56,515	7.4
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	220	10.2	\$44,749	\$56,185	\$51,192	\$61,903	1.4
Self-Enrichment Teachers	25-3021	850	10.6	\$25,787	\$34,134	\$30,383	\$38,307	2.5
Substitute Teachers, Short-Term	25-3031	1,300	6.5	\$24,659	\$27,010	\$27,217	\$28,186	0.9
Tutors	25-3041	370	16.8	\$26,736	\$46,017	\$31,891	\$55,657	11.5
Teachers and Instructors, All Other	25-3099	590	11.1	\$28,364	\$53,043	\$48,144	\$65,382	6.4
Archivists	25-4011	70	15.3	\$29,723	\$53,311	\$45,885	\$65,105	8.7
Curators	25-4012	110	15.8	\$42,174	\$62,826	\$54,787	\$73,153	2.8
Museum Technicians and Conservators	25-4013	80	6.7	\$30,689	\$44,066	\$41,600	\$50,754	3.4
Librarians and Media Collections Specialists	25-4022	1,400	2.1	\$43,095	\$57,120	\$56,868	\$64,133	0.8
Library Technicians	25-4031	600	15.4	\$25,919	\$32,904	\$32,203	\$36,397	3.2
Farm and Home Management Educators	25-9021	200	2.6	\$39,046	\$51,883	\$49,213	\$58,301	0.5
Instructional Coordinators	25-9031	1,320	4.4	\$49,273	\$67,220	\$65,107	\$76,193	1.5
Teaching Assistants, Postsecondary	25-9044	2,390	0.5	\$24,366	\$33,151	\$29,734	\$37,544	0.9
Teaching Assistants, Except Postsecondary	25-9045	10,440	1.9	\$25,582	\$34,320	\$30,208	\$38,688	0.7
Educational Instruction and Library Workers, All Other	25-9099	130	31.4	\$31,741	\$39,827	\$37,008	\$43,870	8.2
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000							
Art Directors	27-1011	180	28.9	\$51,817	\$80,541	\$63,614	\$94,903	7.5
Fine Artists, Including Painters, Sculptors, and Illustrators	27-1013	30	46.8	N/A	N/A	N/A	N/A	38.7
Artists and Related Workers, All Other	27-1019	10	0	\$44,267	\$68,763	\$65,010	\$81,011	0
Commercial and Industrial Designers	27-1021	200	8.4	\$57,077	\$85,244	\$77,273	\$99,328	2.3
Fashion Designers	27-1022	170	9.8	\$64,120	\$94,489	\$96,570	\$109,673	2.3
Floral Designers	27-1023	310	8.1	\$25,999	\$30,358	\$28,808	\$32,537	2



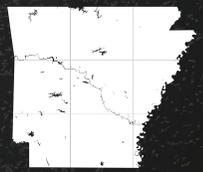
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Graphic Designers	27-1024	1,630	8	\$31,645	\$49,174	\$44,445	\$57,939	4.2
Interior Designers	27-1025	860	7.2	\$39,867	\$69,994	\$61,237	\$85,057	3.9
Merchandise Displayers and Window Trimmers	27-1026	2,410	7.5	\$28,414	\$33,771	\$30,542	\$36,450	1.1
Set and Exhibit Designers	27-1027	10	29.7	\$31,459	\$39,703	\$33,031	\$43,825	12.2
Designers, All Other	27-1029	60	32.8	\$33,965	\$48,677	\$47,660	\$56,033	10.1
Actors	27-2011	70	8.1	N/A	N/A	N/A	N/A	12.1
Producers and Directors	27-2012	490	9.9	\$31,699	\$58,792	\$50,294	\$72,338	4.8
Coaches and Scouts	27-2022	1,720	9.1	\$26,447	\$48,022	\$32,829	\$58,810	4.6
Music Directors and Composers	27-2041	10	38.7	\$39,378	\$83,763	\$61,133	\$105,956	16.9
Musicians and Singers	27-2042	80	26.4	N/A	N/A	N/A	N/A	28.8
Disc Jockeys, Except Radio	27-2091	30	10.9	N/A	N/A	N/A	N/A	3.7
Broadcast Announcers and Radio Disc Jockeys	27-3011	360	10.9	\$23,384	\$35,454	\$26,690	\$41,489	6.4
News Analysts, Reporters, and Journalists	27-3023	220	17.1	\$27,664	\$39,319	\$34,551	\$45,146	8.7
Public Relations Specialists	27-3031	1,980	5.4	N/A	N/A	N/A	N/A	7.5
Editors	27-3041	380	13.5	\$34,996	\$52,074	\$43,272	\$60,613	3.6
Technical Writers	27-3042	150	19.3	\$38,481	\$70,972	\$52,668	\$87,218	18.2
Writers and Authors	27-3043	230	12.4	\$30,671	\$52,122	\$46,488	\$62,847	4.9
Interpreters and Translators	27-3091	110	5.9	\$32,569	\$44,753	\$41,831	\$50,846	1.8
Court Reporters and Simultaneous Captioners	27-3092	200	12.2	\$32,882	\$47,459	\$49,650	\$54,747	4.8
Media and Communication Workers, All Other	27-3099	10	38.8	\$25,655	\$34,824	\$30,537	\$39,408	13.4
Audio and Video Technicians	27-4011	280	21.7	\$29,705	\$39,116	\$35,027	\$43,822	4.8
Broadcast Technicians	27-4012	N/A	53.1	\$27,593	\$39,938	\$37,590	\$46,111	4.8
Sound Engineering Technicians	27-4014	20	24.5	\$44,684	\$64,644	\$60,226	\$74,624	6.1
Photographers	27-4021	230	9.5	\$28,287	\$40,039	\$32,425	\$45,915	5.9
Camera Operators, Television, Video, and Film	27-4031	70	22.1	\$25,279	\$37,856	\$29,198	\$44,145	5.9
Film and Video Editors	27-4032	30	34	\$33,192	\$43,149	\$42,661	\$48,127	5.6
Media and Communication Equipment Workers, All Other	27-4099	10	24.6	\$32,522	\$54,284	\$34,370	\$65,166	4.3
Healthcare Practitioners and Technical Occupations	29-0000	87,210	0.7	\$40,376	\$78,008	\$64,104	\$96,824	1
Chiropractors	29-1011	180	15.1	\$58,939	\$110,113	\$82,793	\$135,701	8.9
Dentists, General	29-1021	870	19.6	\$79,565	\$168,765	\$161,015	\$213,365	8
Dentists, All Other Specialists	29-1029	30	0	\$117,618	\$199,537	\$217,464	\$240,497	0
Dietitians and Nutritionists	29-1031	660	7.9	\$38,801	\$59,111	\$58,240	\$69,267	2.8
Optometrists	29-1041	250	9.4	\$86,216	\$146,361	\$129,675	\$176,434	6.9
Pharmacists	29-1051	2,770	2.8	\$98,285	\$128,599	\$131,508	\$143,756	0.9



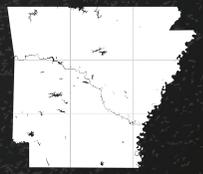
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Physician Assistants	29-1071	930	6.8	\$34,293	\$88,718	\$99,217	\$115,930	3.7
Podiatrists	29-1081	N/A	89.3	\$52,983	\$123,272	\$76,592	\$158,417	7.6
Occupational Therapists	29-1122	1,600	6.5	\$63,066	\$92,677	\$95,234	\$107,482	2.1
Physical Therapists	29-1123	2,570	6.2	\$65,713	\$92,270	\$93,886	\$105,548	1.3
Radiation Therapists	29-1124	90	26.5	\$69,541	\$84,321	\$84,380	\$91,711	28.2
Recreational Therapists	29-1125	50	6.7	\$40,495	\$57,833	\$51,665	\$66,501	2.9
Respiratory Therapists	29-1126	1,670	5.8	\$50,697	\$65,045	\$64,990	\$72,219	0.7
Speech-Language Pathologists	29-1127	2,230	4.7	\$54,650	\$84,063	\$80,426	\$98,770	1.5
Exercise Physiologists	29-1128	40	19.6	\$42,234	\$47,672	\$43,679	\$50,391	0.8
Therapists, All Other	29-1129	260	12.4	\$43,554	\$62,335	\$58,294	\$71,725	2.8
Veterinarians	29-1131	540	5.5	\$71,539	\$112,549	\$97,518	\$133,054	3.5
Registered Nurses	29-1141	29,690	1.4	\$52,403	\$72,897	\$72,920	\$83,144	0.4
Nurse Anesthetists	29-1151	290	25.7	N/A	N/A	N/A	N/A	14.6
Nurse Practitioners	29-1171	3,300	10.4	\$91,496	\$113,411	\$109,332	\$124,369	1.4
Audiologists	29-1181	140	30.9	\$71,823	\$88,684	\$91,802	\$97,114	4
Anesthesiologists	29-1211	240	33.8	N/A	N/A	N/A	N/A	41.8
Cardiologists	29-1212	110	45.9	N/A	N/A	N/A	N/A	30.8
Dermatologists	29-1213	260	39.2	\$190,212	\$318,562	N/A	N/A	15.2
Emergency Medicine Physicians	29-1214	50	6.6	N/A	N/A	N/A	N/A	3.5
Family Medicine Physicians	29-1215	1,180	6.2	\$59,560	\$129,108	\$59,982	\$163,881	8.7
General Internal Medicine Physicians	29-1216	150	46.5	\$60,013	\$175,810	\$173,306	\$233,708	23.1
Obstetricians and Gynecologists	29-1218	N/A	80.7	\$199,691	\$273,414	N/A	N/A	14.3
Pediatricians, General	29-1221	240	36	\$96,267	\$138,605	\$125,840	\$159,774	9.7
Physicians, Pathologists	29-1222	70	25.8	\$144,898	\$258,392	\$219,961	\$315,139	13.8
Psychiatrists	29-1223	120	16.8	\$66,922	\$211,527	\$120,530	\$283,830	12.5
Radiologists	29-1224	230	47.3	\$98,325	\$230,713	N/A	N/A	9.7
Physicians, All Other	29-1229	1,910	6.5	\$68,637	\$221,686	\$229,442	\$298,211	3.9
Ophthalmologists, Except Pediatric	29-1241	40	48.6	\$189,258	\$296,403	N/A	N/A	10.7
Orthopedic Surgeons, Except Pediatric	29-1242	N/A	51.6	\$216,546	\$346,677	N/A	N/A	26.4
Dental Hygienists	29-1292	1,830	9.7	\$58,667	\$78,043	\$78,503	\$87,731	2.3
Healthcare Diagnosing or Treating Practitioners, All Other	29-1299	270	26.8	\$36,941	\$84,151	\$73,694	\$107,755	12.8
Clinical Laboratory Technologists and Technicians	29-2010	2,770	3	\$34,281	\$51,591	\$49,414	\$60,247	0.9
Cardiovascular Technologists and Technicians	29-2031	420	8.3	\$40,916	\$67,844	\$72,633	\$81,309	3.5



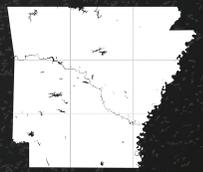
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Diagnostic Medical Sonographers	29-2032	530	8.5	\$58,492	\$73,838	\$75,624	\$81,512	1.4
Nuclear Medicine Technologists	29-2033	230	7.3	\$50,478	\$69,647	\$73,256	\$79,232	1
Radiologic Technologists and Technicians	29-2034	2,180	9.7	\$44,835	\$59,473	\$58,700	\$66,792	1.4
Magnetic Resonance Imaging Technologists	29-2035	360	12.3	\$58,971	\$73,141	\$74,114	\$80,226	1.8
Medical Dosimetrists	29-2036	50	33.8	\$124,384	\$151,065	\$133,550	\$164,405	7.3
Emergency Medical Technicians	29-2042	1,100	5.5	\$27,542	\$34,453	\$33,886	\$37,908	2
Paramedics	29-2043	1,200	5.7	\$36,972	\$47,298	\$45,718	\$52,461	1.7
Dietetic Technicians	29-2051	90	2.5	\$30,827	\$35,956	\$31,700	\$38,520	0.4
Pharmacy Technicians	29-2052	4,550	2.4	\$30,675	\$37,166	\$36,237	\$40,411	0.5
Psychiatric Technicians	29-2053	1,030	7.6	\$28,064	\$33,682	\$31,833	\$36,491	0.8
Surgical Technologists	29-2055	1,540	4.4	\$37,257	\$50,080	\$49,431	\$56,491	1
Veterinary Technologists and Technicians	29-2056	220	19.6	\$28,505	\$34,448	\$34,013	\$37,420	2.3
Ophthalmic Medical Technicians	29-2057	400	13.2	\$29,132	\$38,391	\$34,798	\$43,020	5.1
Licensed Practical and Licensed Vocational Nurses	29-2061	10,650	3	\$39,969	\$49,359	\$48,790	\$54,053	0.6
Medical Records Specialists	29-2072	1,950	8.2	\$32,267	\$44,123	\$37,336	\$50,050	1.7
Opticians, Dispensing	29-2081	730	7.3	\$31,178	\$44,914	\$43,680	\$51,782	1.7
Orthotists and Prosthetists	29-2091	90	29	\$61,668	\$90,696	\$79,899	\$105,211	7.2
Hearing Aid Specialists	29-2092	80	41	\$44,375	\$64,102	\$73,555	\$73,966	8.6
Health Technologists and Technicians, All Other	29-2099	910	9	\$33,238	\$61,600	\$38,192	\$75,780	14.3
Health Information Technologists and Medical Registrars	29-9021	120	4.7	\$43,708	\$64,695	\$64,508	\$75,189	1.3
Athletic Trainers	29-9091	180	5.2	\$37,838	\$51,500	\$48,806	\$58,331	1.3
Surgical Assistants	29-9093	N/A	112.3	\$40,013	\$58,777	\$59,084	\$68,159	12.8
Healthcare Practitioners and Technical Workers, All Other	29-9099	540	4	\$30,599	\$44,094	\$37,122	\$50,842	1.4
Healthcare Support Occupations	31-0000							
Home Health and Personal Care Aides	31-1120	17,320	4.5	\$24,881	\$28,053	\$27,445	\$29,639	0.8
Nursing Assistants	31-1131	17,650	4	\$27,160	\$32,049	\$31,232	\$34,494	1.1
Orderlies	31-1132	390	16.4	\$27,759	\$30,394	\$29,987	\$31,712	1.1
Psychiatric Aides	31-1133	760	9.4	\$26,219	\$31,864	\$32,621	\$34,686	1.2
Occupational Therapy Assistants	31-2011	480	7.7	\$59,703	\$75,293	\$74,584	\$83,088	1.4
Occupational Therapy Aides	31-2012	20	29.7	\$33,082	\$64,551	\$37,438	\$80,286	4.3
Physical Therapist Assistants	31-2021	1,590	7	\$38,189	\$62,626	\$64,785	\$74,844	1.9
Physical Therapist Aides	31-2022	170	12.2	\$26,952	\$44,182	\$30,429	\$52,796	17
Massage Therapists	31-9011	370	13.2	\$27,956	\$47,847	\$38,072	\$57,793	14.2



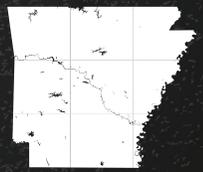
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Dental Assistants	31-9091	2,970	5.8	\$33,407	\$40,444	\$38,589	\$43,962	1.6
Medical Assistants	31-9092	4,700	4.5	\$30,267	\$35,557	\$35,046	\$38,202	1.3
Medical Equipment Preparers	31-9093	450	8.3	\$31,523	\$36,163	\$35,354	\$38,484	0.9
Medical Transcriptionists	31-9094	410	25.9	\$25,586	\$33,615	\$32,967	\$37,629	5.6
Pharmacy Aides	31-9095	180	21.5	\$25,268	\$31,027	\$30,742	\$33,906	4.5
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	1,300	5.5	\$27,279	\$35,353	\$30,982	\$39,390	5.3
Phlebotomists	31-9097	1,010	7.7	\$30,595	\$36,693	\$36,878	\$39,742	0.9
Healthcare Support Workers, All Other	31-9099	750	13.5	\$25,833	\$40,069	\$35,306	\$47,187	5.2
Protective Service Occupations	33-0000							
First-Line Supervisors of Correctional Officers	33-1011	590	4.5	\$35,941	\$51,321	\$47,129	\$59,011	1.1
First-Line Supervisors of Police and Detectives	33-1012	1,930	3.6	\$42,729	\$62,862	\$59,856	\$72,928	1.3
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	920	6.8	\$42,885	\$65,245	\$64,206	\$76,425	2.1
First-Line Supervisors of Security Workers	33-1091	720	8.3	\$41,876	\$62,421	\$51,774	\$72,694	1.4
First-Line Supervisors of Protective Service Workers, All Other	33-1099	100	10.5	\$33,457	\$56,986	\$58,406	\$68,750	3.8
Firefighters	33-2011	2,530	7.8	\$27,416	\$42,148	\$39,941	\$49,514	2.5
Fire Inspectors and Investigators	33-2021	30	13.2	\$42,364	\$61,005	\$59,261	\$70,326	2.9
Forest Fire Inspectors and Prevention Specialists	33-2022	150	0	\$35,756	\$40,633	\$40,830	\$43,071	0
Bailiffs	33-3011	70	8	\$34,678	\$45,005	\$42,541	\$50,168	2
Correctional Officers and Jailers	33-3012	4,590	2.6	\$32,263	\$41,292	\$40,477	\$45,807	0.6
Detectives and Criminal Investigators	33-3021	580	4.4	\$41,055	\$63,045	\$50,165	\$74,040	1.4
Fish and Game Wardens	33-3031	180	0	\$47,023	\$61,369	\$61,734	\$68,542	0
Parking Enforcement Workers	33-3041	20	14.3	\$27,369	\$34,929	\$32,835	\$38,709	4
Police and Sheriff's Patrol Officers	33-3051	5,270	2.9	\$34,754	\$46,878	\$44,304	\$52,941	0.8
Animal Control Workers	33-9011	180	10.9	\$25,596	\$32,518	\$31,873	\$35,979	2
Private Detectives and Investigators	33-9021	240	8.2	\$34,959	\$58,430	\$42,848	\$70,165	2.9
Security Guards	33-9032	6,280	1.7	\$27,554	\$35,342	\$35,338	\$39,236	1
Crossing Guards and Flaggers	33-9091	80	18.7	\$25,879	\$30,806	\$30,772	\$33,270	1.6
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	450	12.4	\$23,667	\$26,160	\$25,249	\$27,407	1.8
Transportation Security Screeners	33-9093	180	0	\$40,867	\$47,615	\$46,509	\$50,990	0
School Bus Monitors	33-9094	560	13.1	\$25,638	\$32,014	\$31,456	\$35,202	1.8
Protective Service Workers, All Other	33-9099	260	6.5	\$34,647	\$44,655	\$44,740	\$49,660	0.7
Food Preparation and Serving Related Occupations	35-0000							



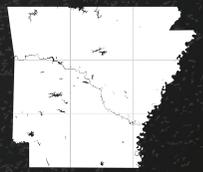
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Chefs and Head Cooks	35-1011	1,060	16.7	\$35,176	\$55,052	\$46,381	\$64,991	10.2
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	10,520	3.7	\$28,039	\$34,559	\$31,638	\$37,818	1.2
Cooks, Fast Food	35-2011	4,000	14.2	\$23,640	\$27,697	\$27,230	\$29,726	3.1
Cooks, Institution and Cafeteria	35-2012	7,260	1.9	\$25,576	\$29,943	\$28,575	\$32,127	0.6
Cooks, Restaurant	35-2014	11,880	3.9	\$26,078	\$30,002	\$28,877	\$31,964	0.9
Cooks, Short Order	35-2015	300	47.4	\$24,406	\$28,123	\$26,741	\$29,981	5.3
Cooks, All Other	35-2019	40	20.4	\$25,028	\$31,195	\$31,886	\$34,279	4.2
Food Preparation Workers	35-2021	4,530	6.6	\$24,731	\$29,776	\$28,850	\$32,298	1.2
Bartenders	35-3011	2,460	7.1	\$24,116	\$34,891	\$28,890	\$40,279	3.1
Fast Food and Counter Workers	35-3023	39,360	3	\$23,845	\$26,846	\$26,424	\$28,346	0.9
Waiters and Waitresses	35-3031	17,350	4.2	\$23,638	\$29,062	\$26,160	\$31,774	1.6
Food Servers, Nonrestaurant	35-3041	2,130	18.6	\$23,912	\$26,823	\$26,920	\$28,279	2.2
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	3,230	8.2	\$23,732	\$27,135	\$26,470	\$28,837	1.4
Dishwashers	35-9021	2,710	9.6	\$23,818	\$27,493	\$27,381	\$29,330	1.6
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	2,470	11.8	\$24,283	\$27,164	\$26,846	\$28,604	1.2
Food Preparation and Serving Related Workers, All Other	35-9099	170	22.5	\$26,511	\$29,876	\$28,893	\$31,558	2.1
Building and Grounds Cleaning and Maintenance Occupations	37-0000							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	1,630	4.7	\$29,033	\$39,069	\$35,629	\$44,087	1.3
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	960	7	\$37,235	\$48,457	\$45,083	\$54,068	1.4
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	16,040	2.8	\$25,335	\$29,868	\$28,552	\$32,134	0.4
Maids and Housekeeping Cleaners	37-2012	7,670	4.6	\$24,222	\$27,844	\$27,105	\$29,655	0.8
Building Cleaning Workers, All Other	37-2019	150	29.8	\$31,293	\$37,386	\$35,903	\$40,432	3.9
Pest Control Workers	37-2021	1,220	2.9	\$30,036	\$40,010	\$36,483	\$44,997	2.3
Landscaping and Groundskeeping Workers	37-3011	6,470	3	\$26,106	\$32,424	\$31,552	\$35,582	1.1
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	280	25.6	\$28,988	\$33,187	\$32,150	\$35,287	3
Tree Trimmers and Pruners	37-3013	260	25.2	\$27,169	\$40,442	\$36,706	\$47,078	7.3
Grounds Maintenance Workers, All Other	37-3019	50	17.4	\$34,028	\$48,502	\$46,898	\$55,739	2
Personal Care and Service Occupations	39-0000							



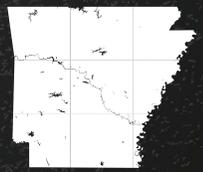
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	310	10.8	\$28,698	\$39,816	\$34,262	\$45,375	2.7
First-Line Supervisors of Personal Service Workers	39-1022	860	5.9	\$29,767	\$42,299	\$35,683	\$48,565	3
Animal Trainers	39-2011	210	15.4	\$28,722	\$47,466	\$47,070	\$56,838	5.2
Animal Caretakers	39-2021	2,080	4.8	\$26,018	\$30,579	\$28,586	\$32,860	1.5
Ushers, Lobby Attendants, and Ticket Takers	39-3031	460	15.7	\$24,256	\$26,838	\$26,770	\$28,129	2
Amusement and Recreation Attendants	39-3091	2,030	7.6	\$23,464	\$27,500	\$26,444	\$29,518	1.4
Locker Room, Coatroom, and Dressing Room Attendants	39-3093	30	41.5	\$25,383	\$25,955	\$25,745	\$26,242	1.1
Entertainment Attendants and Related Workers, All Other	39-3099	N/A	52.4	\$22,883	\$23,520	\$23,000	\$23,839	15.4
Embalmers	39-4011	50	20.3	\$31,415	\$52,656	\$53,789	\$63,276	6
Funeral Attendants	39-4021	220	12	\$26,541	\$33,710	\$33,251	\$37,294	1.9
Morticians, Undertakers, and Funeral Arrangers	39-4031	420	8.4	\$29,410	\$44,542	\$40,675	\$52,107	3.5
Barbers	39-5011	120	19.2	\$28,280	\$35,386	\$30,215	\$38,940	8.7
Hairdressers, Hairstylists, and Cosmetologists	39-5012	1,280	7.8	\$23,905	\$32,946	\$26,856	\$37,466	6.4
Manicurists and Pedicurists	39-5092	320	23.6	\$23,851	\$29,889	\$28,229	\$32,908	3.7
Skincare Specialists	39-5094	310	17.1	\$29,315	\$46,603	\$36,070	\$55,247	11.9
Baggage Porters and Bellhops	39-6011	20	8.8	\$23,935	\$32,128	\$31,985	\$36,224	2.1
Concierges	39-6012	70	46.8	\$25,207	\$30,056	\$25,718	\$32,480	23.1
Tour and travel guides	39-7010	280	9.3	\$25,534	\$32,608	\$30,422	\$36,146	2.4
Childcare Workers	39-9011	6,030	5.7	\$24,075	\$27,943	\$27,981	\$29,877	1.1
Exercise Trainers and Group Fitness Instructors	39-9031	1,100	10.8	\$24,873	\$37,682	\$37,738	\$44,086	3.5
Recreation Workers	39-9032	1,700	15.8	\$23,489	\$29,587	\$26,519	\$32,636	3.2
Residential Advisors	39-9041	800	7.1	\$27,660	\$36,897	\$38,342	\$41,515	2.1
Personal Care and Service Workers, All Other	39-9099	200	25.4	\$24,043	\$30,848	\$27,242	\$34,250	8.7
Sales and Related Occupations	41-0000							
First-Line Supervisors of Retail Sales Workers	41-1011	10,920	4.1	\$28,708	\$44,295	\$38,287	\$52,088	1.4
First-Line Supervisors of Non-Retail Sales Workers	41-1012	1,680	5.3	\$44,941	\$79,676	\$68,197	\$97,044	3.7
Cashiers	41-2011	32,090	1.6	\$23,948	\$27,063	\$26,737	\$28,621	0.3
Counter and Rental Clerks	41-2021	4,160	5.7	\$26,211	\$36,872	\$33,326	\$42,203	2.1
Parts Salespersons	41-2022	3,500	3.6	\$27,142	\$36,065	\$32,511	\$40,527	1.2
Retail Salespersons	41-2031	30,530	1.8	\$25,205	\$33,190	\$29,366	\$37,182	1
Advertising Sales Agents	41-3011	970	11	\$27,157	\$44,989	\$37,641	\$53,905	3.8
Insurance Sales Agents	41-3021	4,070	5.2	\$34,156	\$60,476	\$48,062	\$73,636	3.8



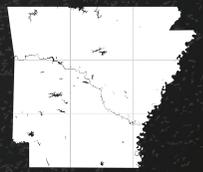
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Securities, Commodities, and Financial Services Sales Agents	41-3031	1,920	12.6	\$38,256	\$95,539	\$50,522	\$124,181	10.2
Travel Agents	41-3041	150	16	\$33,888	\$47,419	\$46,769	\$54,184	5.2
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	5,690	4.9	\$32,865	\$62,042	\$50,571	\$76,630	3.3
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	1,620	10.8	\$40,102	\$86,353	\$60,008	\$109,479	8.3
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	12,300	3.5	\$35,142	\$70,092	\$56,192	\$87,568	2.1
Demonstrators and Product Promoters	41-9011	160	49.1	\$31,552	\$37,135	\$39,606	\$39,926	8.9
Real Estate Brokers	41-9021	450	23.2	\$26,827	\$57,842	\$31,089	\$73,349	18
Real Estate Sales Agents	41-9022	910	15.1	\$28,984	\$52,700	\$37,312	\$64,558	14
Sales Engineers	41-9031	120	23.9	\$64,855	\$116,238	\$94,336	\$141,930	9.9
Office and Administrative Support Occupations	43-0000							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	13,570	2.5	\$37,945	\$56,714	\$52,485	\$66,099	0.9
Switchboard Operators, Including Answering Service	43-2011	260	9.3	\$27,389	\$32,584	\$32,078	\$35,182	2.4
Telephone Operators	43-2021	20	18.7	\$24,988	\$29,526	\$29,405	\$31,795	3.6
Bill and Account Collectors	43-3011	1,420	10.9	\$29,774	\$38,370	\$36,670	\$42,667	1.6
Billing and Posting Clerks	43-3021	3,840	5.4	\$30,596	\$38,838	\$37,021	\$42,960	1
Bookkeeping, Accounting, and Auditing Clerks	43-3031	11,120	2.2	\$31,171	\$43,174	\$39,730	\$49,175	0.9
Payroll and Timekeeping Clerks	43-3051	1,390	6.8	\$32,390	\$46,186	\$43,360	\$53,083	1.7
Procurement Clerks	43-3061	500	12	\$32,190	\$43,898	\$42,758	\$49,752	1
Tellers	43-3071	4,790	4.5	\$28,178	\$32,264	\$30,316	\$34,307	0.9
Financial Clerks, All Other	43-3099	180	11.5	\$34,901	\$47,379	\$45,763	\$53,618	2.4
Brokerage Clerks	43-4011	60	23.5	N/A	N/A	N/A	N/A	11.1
Court, Municipal, and License Clerks	43-4031	1,920	6.1	\$28,687	\$36,721	\$34,810	\$40,738	0.8
Credit Authorizers, Checkers, and Clerks	43-4041	160	19.1	N/A	N/A	N/A	N/A	21.1
Customer Service Representatives	43-4051	19,840	2.7	\$28,750	\$37,981	\$35,583	\$42,596	1.2
Eligibility Interviewers, Government Programs	43-4061	720	2.6	\$37,881	\$44,872	\$43,576	\$48,367	0.6
File Clerks	43-4071	350	8.8	\$25,679	\$33,525	\$31,353	\$37,447	2.1
Hotel, Motel, and Resort Desk Clerks	43-4081	3,000	4	\$24,526	\$27,570	\$27,169	\$29,092	0.7
Interviewers, Except Eligibility and Loan	43-4111	3,290	3.2	\$30,177	\$38,016	\$36,661	\$41,935	0.7
Library Assistants, Clerical	43-4121	550	8.8	\$24,554	\$29,245	\$27,973	\$31,590	1
Loan Interviewers and Clerks	43-4131	2,380	4.9	\$35,109	\$43,677	\$42,712	\$47,961	1.1



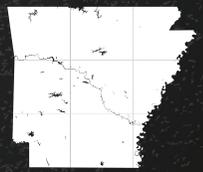
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
New Accounts Clerks	43-4141	580	11.6	\$31,622	\$37,033	\$36,191	\$39,739	1.9
Order Clerks	43-4151	520	15.5	\$30,739	\$38,128	\$38,480	\$41,822	3.5
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	630	4.6	\$30,805	\$41,671	\$40,085	\$47,104	2.4
Receptionists and Information Clerks	43-4171	13,020	2.5	\$26,659	\$32,571	\$31,062	\$35,526	0.7
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	220	5.9	\$29,110	\$40,162	\$34,076	\$45,688	1.9
Information and Record Clerks, All Other	43-4199	1,010	6.5	\$27,727	\$40,765	\$38,938	\$47,284	2.7
Cargo and Freight Agents	43-5011	1,130	8.7	\$36,245	\$50,181	\$46,545	\$57,148	1.8
Couriers and Messengers	43-5021	450	11.6	\$28,173	\$34,179	\$33,758	\$37,182	2.3
Public Safety Telecommunicators	43-5031	1,210	4.8	\$28,851	\$36,300	\$35,814	\$40,025	1
Dispatchers, Except Police, Fire, and Ambulance	43-5032	1,890	9	\$31,191	\$45,721	\$44,133	\$52,986	2.2
Meter Readers, Utilities	43-5041	210	12.6	\$28,401	\$42,722	\$35,362	\$49,883	3.7
Postal Service Clerks	43-5051	1,020	0	\$39,366	\$55,377	\$56,690	\$63,382	0
Postal Service Mail Carriers	43-5052	3,090	0	\$41,670	\$58,316	\$55,921	\$66,639	0
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	660	0	\$42,659	\$56,357	\$54,454	\$63,205	0
Production, Planning, and Expediting Clerks	43-5061	2,380	4.2	\$37,587	\$56,192	\$50,211	\$65,495	1.6
Shipping, Receiving, and Inventory Clerks	43-5071	7,020	3.9	\$29,600	\$39,403	\$37,095	\$44,305	0.8
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	850	6.5	\$31,598	\$41,951	\$40,535	\$47,128	1.3
Executive Secretaries and Executive Administrative Assistants	43-6011	1,960	6.2	\$39,055	\$55,947	\$51,925	\$64,393	2.8
Legal Secretaries and Administrative Assistants	43-6012	980	22.8	\$30,453	\$38,553	\$36,907	\$42,603	1.6
Medical Secretaries and Administrative Assistants	43-6013	2,100	7.2	\$30,652	\$36,075	\$34,534	\$38,786	0.9
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	9,670	1.7	\$27,905	\$37,759	\$35,963	\$42,685	0.6
Data Entry Keyers	43-9021	1,430	25.3	\$28,518	\$35,168	\$32,407	\$38,493	3.7
Word Processors and Typists	43-9022	50	14.2	\$31,343	\$41,972	\$40,165	\$47,287	5
Insurance Claims and Policy Processing Clerks	43-9041	1,580	11	\$32,498	\$45,195	\$40,621	\$51,543	2.9
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	350	18.3	\$29,292	\$36,375	\$36,571	\$39,917	1.5
Office Clerks, General	43-9061	26,820	1.6	\$26,990	\$38,031	\$35,902	\$43,552	0.8
Office Machine Operators, Except Computer	43-9071	190	21.6	\$30,773	\$36,456	\$36,406	\$39,297	1.8
Proofreaders and Copy Markers	43-9081	30	31.5	\$28,934	\$44,849	\$49,074	\$52,806	11



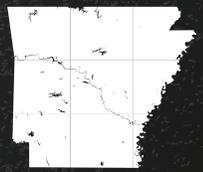
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Statistical Assistants	43-9111	10	0.9	\$42,049	\$58,520	\$62,816	\$66,756	1
Office and Administrative Support Workers, All Other	43-9199	660	7.4	\$27,142	\$36,143	\$32,411	\$40,644	1.8
Farming, Fishing, and Forestry Occupations	45-0000							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	190	13.1	\$36,459	\$55,464	\$51,159	\$64,967	5.8
Agricultural Inspectors	45-2011	160	3.7	\$35,925	\$44,961	\$42,453	\$49,478	0.4
Animal Breeders	45-2021	20	30.4	\$32,506	\$36,989	\$33,254	\$39,231	11.5
Graders and Sorters, Agricultural Products	45-2041	1,220	3.8	\$32,236	\$35,624	\$36,502	\$37,318	0.9
Agricultural Equipment Operators	45-2091	610	15.8	\$26,639	\$32,360	\$28,515	\$35,220	4.7
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	390	13.6	\$25,398	\$32,221	\$29,732	\$35,633	3.2
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	570	10.1	\$25,863	\$34,243	\$29,886	\$38,432	3.9
Agricultural Workers, All Other	45-2099	180	33.8	\$24,641	\$34,457	\$28,253	\$39,365	18.4
Forest and Conservation Workers	45-4011	100	48.1	\$33,143	\$41,808	\$43,784	\$46,140	22
Fallers	45-4021	200	22.7	\$42,690	\$55,762	\$60,967	\$62,298	7.1
Logging Equipment Operators	45-4022	1,000	9.4	\$30,364	\$46,474	\$46,121	\$54,529	3.8
Log Graders and Scalers	45-4023	80	24.1	\$31,943	\$38,588	\$36,473	\$41,911	3
Construction and Extraction Occupations	47-0000							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	6,310	3.2	\$44,646	\$64,894	\$60,934	\$75,018	2.4
Boilermakers	47-2011	50	19.9	\$47,184	\$63,018	\$61,760	\$70,935	5
Brickmasons and Blockmasons	47-2021	460	13.8	\$36,957	\$47,690	\$46,905	\$53,057	2.2
Stonemasons	47-2022	N/A	54.4	\$27,820	\$31,698	\$28,169	\$33,637	19.7
Carpenters	47-2031	2,950	6	\$34,653	\$45,594	\$44,888	\$51,065	1.3
Carpet Installers	47-2041	90	37.6	\$28,580	\$39,183	\$36,434	\$44,485	2.8
Floor Layers, Except Carpet, Wood, and Hard Tiles	47-2042	160	28	\$34,203	\$42,731	\$45,595	\$46,995	4.5
Tile and Stone Setters	47-2044	250	21.5	\$30,421	\$36,392	\$36,400	\$39,377	3.8
Cement Masons and Concrete Finishers	47-2051	1,420	8.6	\$33,518	\$42,905	\$44,033	\$47,599	1.9
Construction Laborers	47-2061	8,860	4.4	\$29,295	\$36,689	\$35,803	\$40,386	0.8
Paving, Surfacing, and Tamping Equipment Operators	47-2071	200	29.4	\$32,536	\$42,833	\$40,749	\$47,982	6.5
Operating Engineers and Other Construction Equipment Operators	47-2073	5,310	3.6	\$33,865	\$43,176	\$42,713	\$47,832	0.9
Drywall and Ceiling Tile Installers	47-2081	340	12.9	\$34,606	\$40,528	\$40,834	\$43,489	1
Electricians	47-2111	7,650	4.1	\$34,844	\$49,795	\$48,483	\$57,271	1.1
Glaziers	47-2121	480	19.6	\$33,251	\$40,352	\$37,441	\$43,903	2.9



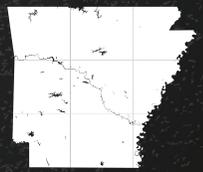
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Insulation Workers, Floor, Ceiling, and Wall	47-2131	290	17.6	\$29,653	\$45,770	\$37,925	\$53,828	8.6
Insulation Workers, Mechanical	47-2132	100	31.5	\$35,479	\$45,614	\$46,848	\$50,681	2.5
Painters, Construction and Maintenance	47-2141	780	10.9	\$32,992	\$41,038	\$38,153	\$45,061	2.2
Paperhangers	47-2142	50	41.4	\$39,184	\$47,143	\$44,179	\$51,122	3
Pipelayers	47-2151	360	12.7	\$31,437	\$37,223	\$35,493	\$40,116	2.8
Plumbers, Pipefitters, and Steamfitters	47-2152	3,520	10.5	\$33,903	\$48,575	\$47,457	\$55,912	1.8
Reinforcing Iron and Rebar Workers	47-2171	370	15.3	\$43,352	\$54,532	\$60,061	\$60,122	1.7
Roofers	47-2181	820	9.3	\$37,304	\$45,211	\$45,644	\$49,165	1.5
Sheet Metal Workers	47-2211	930	13.4	\$32,569	\$42,884	\$40,230	\$48,042	2.9
Structural Iron and Steel Workers	47-2221	590	18.7	\$40,944	\$50,098	\$48,744	\$54,675	2.7
Solar Photovoltaic Installers	47-2231	200	32.6	\$33,185	\$49,742	\$45,916	\$58,021	14.4
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	80	13.5	\$30,516	\$35,333	\$34,111	\$37,742	3.4
Helpers--Carpenters	47-3012	140	28.9	\$29,942	\$35,982	\$33,760	\$39,002	4.3
Helpers--Electricians	47-3013	410	18	\$26,277	\$35,620	\$35,610	\$40,292	4.9
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	47-3014	100	38.5	\$30,394	\$36,286	\$35,077	\$39,232	4.8
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	750	15.2	\$30,012	\$35,619	\$35,051	\$38,422	1.4
Helpers--Roofers	47-3016	90	23.9	\$34,562	\$36,158	\$36,343	\$36,956	1.7
Helpers, Construction Trades, All Other	47-3019	380	10	\$31,967	\$37,035	\$36,442	\$39,570	1
Construction and Building Inspectors	47-4011	1,180	4.9	\$39,370	\$60,938	\$56,680	\$71,722	2.1
Elevator and Escalator Installers and Repairers	47-4021	100	42.5	\$35,703	\$69,019	\$76,331	\$85,677	22.6
Fence Erectors	47-4031	230	30.2	\$32,613	\$41,252	\$44,720	\$45,572	8
Hazardous Materials Removal Workers	47-4041	420	13	\$33,275	\$48,065	\$49,088	\$55,460	3.8
Highway Maintenance Workers	47-4051	2,020	3.6	\$28,630	\$35,579	\$36,010	\$39,053	0.8
Rail-Track Laying and Maintenance Equipment Operators	47-4061	80	7.9	\$36,047	\$55,864	\$66,025	\$65,773	1.6
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	110	12.4	\$28,996	\$35,789	\$35,539	\$39,186	2.6
Miscellaneous Construction and Related Workers	47-4090	170	11.6	\$29,807	\$36,457	\$34,694	\$39,782	2.3
Rotary Drill Operators, Oil and Gas	47-5012	40	33.2	\$43,873	\$55,624	\$57,392	\$61,500	8
Service Unit Operators, Oil and Gas	47-5013	290	18.7	\$32,819	\$52,079	\$41,637	\$61,709	5.6
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	250	13.7	\$34,930	\$41,580	\$40,151	\$44,904	2.3
Earth Drillers, Except Oil and Gas	47-5023	80	22.2	\$42,715	\$53,300	\$47,201	\$58,593	8.9



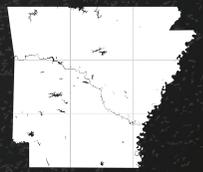
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Explosives Workers, Ordnance Handling Experts, and Blasters	47-5032	130	7.3	\$41,278	\$54,611	\$49,650	\$61,278	3.7
Continuous Mining Machine Operators	47-5041	130	23.7	\$33,271	\$38,919	\$37,144	\$41,742	1.2
Rock Splitters, Quarry	47-5051	100	38.6	\$36,345	\$41,430	\$43,086	\$43,972	5.6
Roustabouts, Oil and Gas	47-5071	190	18.5	\$36,725	\$43,024	\$46,349	\$46,174	2.9
Helpers--Extraction Workers	47-5081	N/A	90.2	\$35,128	\$42,667	\$46,927	\$46,436	2.7
Extraction Workers, All Other	47-5099	60	48.8	\$31,409	\$36,102	\$36,094	\$38,448	12.7
Installation, Maintenance, and Repair Occupations	49-0000							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	6,700	2.4	\$43,599	\$68,873	\$64,322	\$81,510	0.9
Computer, Automated Teller, and Office Machine Repairers	49-2011	530	17	\$31,058	\$44,271	\$44,922	\$50,877	4
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	40	27.9	\$44,018	\$56,796	\$53,651	\$63,185	4
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	1,530	10	\$33,224	\$51,229	\$47,981	\$60,232	4.5
Avionics Technicians	49-2091	20	21.5	\$42,698	\$61,881	\$59,602	\$71,472	6.1
Electric Motor, Power Tool, and Related Repairers	49-2092	210	41.2	\$37,837	\$45,583	\$47,442	\$49,456	4.5
Electrical and Electronics Installers and Repairers, Transportation Equipment	49-2093	40	15.9	\$36,765	\$67,076	\$80,360	\$82,231	9.5
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	580	23.5	\$37,629	\$54,862	\$51,976	\$63,479	3
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	180	9	\$72,794	\$93,996	\$96,595	\$104,597	2.6
Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	20	48.5	\$30,837	\$38,197	\$39,356	\$41,878	5.1
Audiovisual Equipment Installers and Repairers	49-2097	220	41.3	\$29,376	\$36,235	\$38,279	\$39,665	8.2
Security and Fire Alarm Systems Installers	49-2098	610	20.5	\$34,437	\$47,356	\$46,215	\$53,816	1.8
Aircraft Mechanics and Service Technicians	49-3011	600	5.8	\$41,295	\$56,490	\$56,973	\$64,088	1.7
Automotive Body and Related Repairers	49-3021	1,360	6.1	\$33,230	\$45,553	\$45,232	\$51,714	1.7
Automotive Glass Installers and Repairers	49-3022	60	39.4	\$30,715	\$44,600	\$39,547	\$51,542	9.3
Automotive Service Technicians and Mechanics	49-3023	5,660	2.5	\$30,775	\$45,008	\$40,290	\$52,124	1.1
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	4,500	5	\$37,702	\$50,800	\$48,927	\$57,350	0.9
Farm Equipment Mechanics and Service Technicians	49-3041	780	11.5	\$31,830	\$45,964	\$45,458	\$53,031	3.5



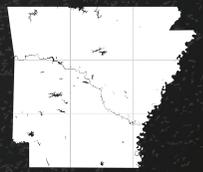
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	1,160	9.7	\$42,479	\$57,421	\$57,881	\$64,893	1.4
Rail Car Repairers	49-3043	290	3.2	\$41,394	\$57,439	\$61,733	\$65,461	0.8
Motorboat Mechanics and Service Technicians	49-3051	210	10.9	\$30,782	\$39,707	\$38,087	\$44,169	2.1
Motorcycle Mechanics	49-3052	250	12.7	\$28,570	\$42,439	\$44,722	\$49,374	4.4
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	360	10.3	\$30,622	\$39,861	\$37,404	\$44,480	2.9
Bicycle Repairers	49-3091	30	12.7	\$32,288	\$34,523	\$34,412	\$35,640	0.5
Recreational Vehicle Service Technicians	49-3092	170	18.2	\$29,331	\$38,562	\$35,973	\$43,178	6.3
Tire Repairers and Changers	49-3093	1,160	6.2	\$26,940	\$31,782	\$29,960	\$34,204	1.8
Mechanical Door Repairers	49-9011	240	13.5	\$28,975	\$35,903	\$34,405	\$39,367	3.4
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	610	9.9	\$43,556	\$64,644	\$64,503	\$75,189	2.9
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	3,830	6.4	\$35,302	\$49,341	\$47,622	\$56,361	1.8
Home Appliance Repairers	49-9031	240	16.3	\$28,003	\$41,492	\$38,551	\$48,237	4.2
Industrial Machinery Mechanics	49-9041	7,370	3.5	\$40,498	\$58,035	\$55,182	\$66,804	2.2
Maintenance Workers, Machinery	49-9043	730	9.7	\$36,834	\$46,435	\$46,322	\$51,236	1.1
Millwrights	49-9044	960	10.8	\$37,279	\$51,791	\$51,664	\$59,046	2.4
Electrical Power-Line Installers and Repairers	49-9051	1,590	6.8	\$46,661	\$71,977	\$73,409	\$84,634	1.6
Telecommunications Line Installers and Repairers	49-9052	1,080	17.9	\$38,155	\$62,629	\$58,456	\$74,867	5.6
Camera and Photographic Equipment Repairers	49-9061	N/A	51	\$44,956	\$51,972	\$47,876	\$55,481	9
Medical Equipment Repairers	49-9062	460	12.1	\$34,941	\$44,557	\$41,182	\$49,365	2.2
Musical Instrument Repairers and Tuners	49-9063	60	38.9	\$30,357	\$39,692	\$40,869	\$44,360	3.5
Precision Instrument and Equipment Repairers, All Other	49-9069	210	8.4	\$43,149	\$55,145	\$49,601	\$61,143	1.8
Maintenance and Repair Workers, General	49-9071	12,360	2	\$28,635	\$40,717	\$37,718	\$46,758	0.6
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	120	18.6	\$29,048	\$36,341	\$34,624	\$39,987	4.9
Locksmiths and Safe Repairers	49-9094	100	17.3	\$27,686	\$38,349	\$36,029	\$43,680	4.5
Riggers	49-9096	120	8.9	\$31,755	\$52,772	\$51,626	\$63,281	2
Helpers--Installation, Maintenance, and Repair Workers	49-9098	1,250	6.8	\$25,399	\$32,863	\$31,563	\$36,595	1.5
Installation, Maintenance, and Repair Workers, All Other	49-9099	1,150	6.9	\$31,961	\$47,369	\$44,839	\$55,074	2.7
Production Occupations	51-0000							
First-Line Supervisors of Production and Operating Workers	51-1011	10,700	1.1	\$42,998	\$64,177	\$60,046	\$74,766	0.5



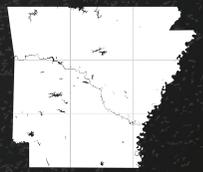
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	51-2011	330	21.6	\$33,468	\$44,749	\$39,215	\$50,389	5.4
Coil Winders, Tapers, and Finishers	51-2021	580	19.4	\$38,325	\$43,442	\$46,159	\$46,000	1.8
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	2,270	6.9	\$30,436	\$40,828	\$40,022	\$46,024	1.9
Engine and Other Machine Assemblers	51-2031	N/A	79.9	\$28,561	\$34,275	\$30,415	\$37,132	5.3
Structural Metal Fabricators and Fitters	51-2041	950	9	\$33,182	\$43,011	\$41,875	\$47,925	2.4
Fiberglass Laminators and Fabricators	51-2051	500	5.3	\$34,428	\$40,088	\$39,860	\$42,918	1.3
Miscellaneous Assemblers and Fabricators	51-2090	14,400	3	\$28,223	\$35,996	\$35,696	\$39,882	0.8
Bakers	51-3011	1,520	24	\$23,236	\$27,936	\$26,088	\$30,286	4.4
Butchers and Meat Cutters	51-3021	810	14.7	\$26,578	\$33,962	\$34,076	\$37,654	3.5
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	9,750	2	\$30,956	\$35,633	\$35,351	\$37,972	0.4
Slaughterers and Meat Packers	51-3023	1,060	3	\$32,715	\$35,457	\$35,139	\$36,829	0.4
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	230	31.2	\$34,654	\$37,618	\$38,439	\$39,100	1.6
Food Batchmakers	51-3092	2,340	9.9	\$29,227	\$36,534	\$35,573	\$40,187	1.4
Food Cooking Machine Operators and Tenders	51-3093	370	2.7	\$34,132	\$38,430	\$37,359	\$40,579	0.9
Food Processing Workers, All Other	51-3099	1,550	4.4	\$29,606	\$35,839	\$33,506	\$38,955	1
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	1,080	8.7	\$35,786	\$43,028	\$44,445	\$46,649	1.1
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022	130	12.2	\$36,136	\$45,764	\$40,697	\$50,578	3.1
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	490	5.9	\$35,112	\$47,624	\$45,624	\$53,880	1.7
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	2,230	9.4	\$32,776	\$41,699	\$42,921	\$46,160	1.2
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	10	16.3	N/A	N/A	N/A	N/A	2.1
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	680	6.2	\$32,052	\$40,798	\$38,691	\$45,171	1
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	150	24.5	\$28,708	\$38,173	\$38,203	\$42,906	5.7
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	80	26.5	\$31,049	\$41,886	\$37,970	\$47,304	5.4
Machinists	51-4041	2,230	6.6	\$35,271	\$48,810	\$46,642	\$55,579	1
Metal-Refining Furnace Operators and Tenders	51-4051	360	9.8	\$36,356	\$46,090	\$42,706	\$50,956	1.5
Pourers and Casters, Metal	51-4052	110	12.1	\$36,615	\$44,555	\$38,197	\$48,525	1.3



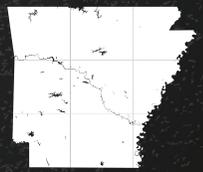
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Foundry Mold and Coremakers	51-4071	130	40.7	\$28,250	\$33,324	\$28,431	\$35,861	3.7
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	2,550	8	\$29,528	\$37,705	\$36,417	\$41,793	1.4
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	2,400	5.7	\$30,625	\$40,465	\$39,719	\$45,384	1.5
Tool and Die Makers	51-4111	490	8.3	\$34,310	\$48,391	\$46,845	\$55,432	3.2
Welders, Cutters, Solderers, and Brazers	51-4121	6,190	4	\$35,236	\$46,367	\$44,966	\$51,932	1
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	470	4.8	\$35,731	\$41,921	\$38,553	\$45,016	0.6
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	180	12.2	\$28,456	\$37,126	\$36,525	\$41,461	4.2
Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	180	6.6	\$30,345	\$36,912	\$32,490	\$40,195	1.7
Tool Grinders, Filers, and Sharpeners	51-4194	150	7.3	\$33,388	\$43,572	\$37,118	\$48,663	1.9
Metal Workers and Plastic Workers, All Other	51-4199	230	8.2	\$34,585	\$48,830	\$44,002	\$55,953	1.6
Prepress Technicians and Workers	51-5111	210	10.8	\$33,701	\$45,171	\$41,323	\$50,906	1.6
Printing Press Operators	51-5112	1,730	3.9	\$30,662	\$43,057	\$43,884	\$49,254	1
Print Binding and Finishing Workers	51-5113	250	10.1	\$30,011	\$38,847	\$36,819	\$43,266	2.7
Laundry and Dry-Cleaning Workers	51-6011	1,980	4.6	\$24,596	\$28,101	\$27,311	\$29,854	0.9
Pressers, Textile, Garment, and Related Materials	51-6021	240	20.6	\$26,130	\$28,303	\$28,206	\$29,389	1.4
Sewing Machine Operators	51-6031	930	11.8	\$25,881	\$30,964	\$29,159	\$33,505	1.8
Tailors, Dressmakers, and Custom Sewers	51-6052	70	21.9	\$24,816	\$29,242	\$26,748	\$31,455	4.4
Textile Cutting Machine Setters, Operators, and Tenders	51-6062	70	8.3	\$23,151	\$30,940	\$29,665	\$34,835	1.7
Upholsterers	51-6093	170	15.2	\$28,780	\$38,589	\$37,856	\$43,494	4.3
Textile, Apparel, and Furnishings Workers, All Other	51-6099	50	10	\$28,152	\$33,544	\$29,155	\$36,239	1.4
Cabinetmakers and Bench Carpenters	51-7011	930	11	\$30,495	\$41,114	\$36,571	\$46,423	1.9
Furniture Finishers	51-7021	160	27	\$29,539	\$35,995	\$35,913	\$39,222	6.9
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	1,630	6.3	\$28,884	\$39,871	\$37,416	\$45,364	2.4
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	1,160	6.5	\$28,114	\$37,198	\$36,512	\$41,740	1.3
Power Distributors and Dispatchers	51-8012	300	17.4	\$88,792	\$109,220	\$105,901	\$119,434	2.4
Power Plant Operators	51-8013	190	6.5	\$59,674	\$80,958	\$84,448	\$91,600	1.4
Stationary Engineers and Boiler Operators	51-8021	220	5.1	\$40,776	\$54,327	\$53,266	\$61,102	2
Water and Wastewater Treatment Plant and System Operators	51-8031	2,010	5.4	\$31,221	\$44,794	\$39,151	\$51,580	1.5



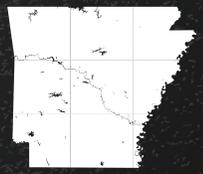
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Chemical Plant and System Operators	51-8091	170	33.1	\$31,378	\$45,906	\$43,540	\$53,170	16.1
Gas Plant Operators	51-8092	110	14.9	\$66,271	\$76,793	\$79,440	\$82,053	5.4
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	170	8.2	\$54,268	\$72,328	\$73,068	\$81,358	3
Plant and System Operators, All Other	51-8099	80	16	\$39,376	\$53,968	\$49,212	\$61,263	3.9
Chemical Equipment Operators and Tenders	51-9011	1,030	4.5	\$41,344	\$53,930	\$51,768	\$60,223	1.4
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	520	10.2	\$34,225	\$40,736	\$39,232	\$43,992	1.6
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	570	13.2	\$29,709	\$36,531	\$35,734	\$39,943	1.7
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	1,230	7.6	\$35,442	\$47,688	\$43,136	\$53,810	2.8
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	890	5.3	\$33,712	\$45,166	\$42,862	\$50,892	1.1
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	1,200	7	\$35,927	\$43,631	\$43,917	\$47,482	2.4
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	300	6.8	\$35,985	\$44,788	\$45,264	\$49,189	0.5
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	6,230	1.8	\$32,979	\$43,183	\$40,931	\$48,285	0.6
Jewelers and Precious Stone and Metal Workers	51-9071	90	23.2	\$30,391	\$51,463	\$48,947	\$61,999	9.9
Dental Laboratory Technicians	51-9081	810	13	\$34,847	\$47,637	\$44,588	\$54,032	2.9
Medical Appliance Technicians	51-9082	10	24.3	\$42,288	\$48,589	\$48,778	\$51,740	2.7
Ophthalmic Laboratory Technicians	51-9083	150	29.3	\$32,087	\$36,024	\$35,791	\$37,992	2.2
Packaging and Filling Machine Operators and Tenders	51-9111	5,010	2.8	\$30,781	\$38,437	\$36,788	\$42,265	0.9
Painting, Coating, and Decorating Workers	51-9123	130	11.9	\$33,553	\$39,881	\$37,192	\$43,045	1.5
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	1,680	3	\$32,410	\$41,748	\$41,544	\$46,416	0.8
Semiconductor Processing Technicians	51-9141	60	44	\$32,528	\$37,650	\$37,298	\$40,211	6.8
Computer Numerically Controlled Tool Operators	51-9161	1,640	5	\$34,324	\$45,270	\$45,948	\$50,743	1
Computer Numerically Controlled Tool Programmers	51-9162	180	10.3	\$44,015	\$57,213	\$52,461	\$63,811	1.6
Adhesive Bonding Machine Operators and Tenders	51-9191	240	14.8	\$32,244	\$42,255	\$37,183	\$47,260	4.9
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	130	7.4	\$27,644	\$37,615	\$36,049	\$42,600	1.8
Cooling and Freezing Equipment Operators and Tenders	51-9193	370	4.3	\$36,090	\$50,585	\$52,864	\$57,832	1.3



Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Etchers and Engravers	51-9194	170	20	\$28,789	\$36,622	\$33,984	\$40,538	2.4
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	180	14.3	\$34,565	\$40,120	\$39,052	\$42,897	1.8
Paper Goods Machine Setters, Operators, and Tenders	51-9196	2,010	6	\$34,270	\$46,664	\$45,418	\$52,861	1.8
Helpers--Production Workers	51-9198	6,030	3.2	\$31,732	\$36,235	\$34,989	\$38,486	0.6
Production Workers, All Other	51-9199	3,610	11	\$29,229	\$37,362	\$35,435	\$41,429	1.3
Transportation and Material Moving Occupations	53-0000							
Aircraft Cargo Handling Supervisors	53-1041	20	18	\$48,252	\$63,754	\$62,354	\$71,506	2.1
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	6,120	2.4	\$38,616	\$57,943	\$55,398	\$67,606	0.8
Airline Pilots, Copilots, and Flight Engineers	53-2011	380	35.7	\$124,235	\$155,561	\$159,311	\$171,224	5.8
Commercial Pilots	53-2012	460	13.5	\$40,532	\$83,889	\$81,091	\$105,567	9.5
Air Traffic Controllers	53-2021	160	23.2	\$38,750	\$75,948	\$91,437	\$94,546	18
Airfield Operations Specialists	53-2022	30	31	\$23,443	\$38,185	\$33,610	\$45,555	13.1
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	40	20.6	\$29,869	\$31,327	\$30,294	\$32,056	1.7
Driver/Sales Workers	53-3031	3,400	14.2	\$24,796	\$36,968	\$33,508	\$43,054	4.4
Heavy and Tractor-Trailer Truck Drivers	53-3032	34,460	2	\$32,954	\$51,527	\$47,138	\$60,814	1.4
Light Truck Drivers	53-3033	9,320	3.4	\$27,368	\$44,632	\$36,188	\$53,264	3.3
Bus Drivers, School	53-3051	4,710	2	\$28,699	\$44,400	\$40,745	\$52,251	0.7
Bus Drivers, Transit and Intercity	53-3052	1,040	26.6	\$28,110	\$37,015	\$36,533	\$41,467	6.4
Shuttle Drivers and Chauffeurs	53-3053	1,440	8.5	\$24,696	\$30,961	\$29,152	\$34,094	2.2
Motor Vehicle Operators, All Other	53-3099	340	30.4	\$28,480	\$36,344	\$35,982	\$40,276	3.4
Locomotive Engineers	53-4011	610	0.4	\$58,602	\$71,516	\$73,831	\$77,974	0.3
Rail Yard Engineers, Dinkey Operators, and Hostlers	53-4013	40	11.9	\$36,841	\$49,516	\$45,586	\$55,854	1.4
Railroad Brake, Signal, and Switch Operators and Locomotive Firers	53-4022	270	2	N/A	N/A	N/A	N/A	0.7
Railroad Conductors and Yardmasters	53-4031	490	1.6	\$49,139	\$63,769	\$63,336	\$71,084	0.5
Parking Attendants	53-6021	600	12.2	\$24,028	\$28,585	\$27,630	\$30,863	1.6
Automotive and Watercraft Service Attendants	53-6031	1,030	8.5	\$25,939	\$31,116	\$30,097	\$33,705	1.4
Aircraft Service Attendants	53-6032	270	15.4	\$29,443	\$35,033	\$35,388	\$37,829	2.7

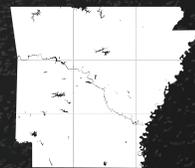


Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Traffic Technicians	53-6041	10	21.6	\$29,578	\$36,664	\$32,086	\$40,207	0.9
Transportation Inspectors	53-6051	100	5.6	\$41,746	\$76,909	\$81,160	\$94,491	3.2
Passenger Attendants	53-6061	20	24.1	\$27,494	\$30,601	\$28,551	\$32,155	5.3
Transportation Workers, All Other	53-6099	40	44.7	\$31,916	\$37,084	\$38,514	\$39,668	6.4
Conveyor Operators and Tenders	53-7011	150	17.2	\$31,208	\$36,836	\$35,905	\$39,650	2.7
Crane and Tower Operators	53-7021	820	17.5	\$36,326	\$48,610	\$49,166	\$54,752	3.4
Industrial Truck and Tractor Operators	53-7051	10,130	3.6	\$32,781	\$40,756	\$38,469	\$44,743	0.7
Cleaners of Vehicles and Equipment	53-7061	3,780	4.7	\$25,930	\$32,113	\$32,017	\$35,205	1
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	25,590	2.4	\$28,063	\$34,978	\$34,763	\$38,435	0.5
Machine Feeders and Offbearers	53-7063	910	3.4	\$30,930	\$38,505	\$37,187	\$42,293	0.9
Packers and Packagers, Hand	53-7064	3,700	6.8	\$26,964	\$32,916	\$32,775	\$35,892	1.1
Stockers and Order Fillers	53-7065	27,890	1.4	\$28,227	\$33,886	\$31,566	\$36,716	0.3
Gas Compressor and Gas Pumping Station Operators	53-7071	300	36.8	\$37,858	\$54,124	\$61,448	\$62,257	14.4
Pump Operators, Except Wellhead Pumpers	53-7072	20	20.8	\$36,179	\$66,711	\$73,232	\$81,977	7.7
Wellhead Pumpers	53-7073	160	7.5	\$45,751	\$65,814	\$63,110	\$75,845	2
Refuse and Recyclable Material Collectors	53-7081	1,980	6.8	\$28,048	\$35,404	\$34,871	\$39,083	2
Tank Car, Truck, and Ship Loaders	53-7121	80	26	\$29,612	\$37,711	\$30,474	\$41,761	12.7
Material Moving Workers, All Other	53-7199	70	9.3	\$29,087	\$38,559	\$40,400	\$43,296	2.3



Fayetteville-Springdale-Rogers MSA

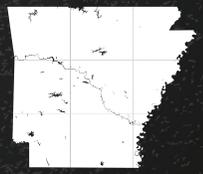
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Management Occupations	11-0000							
Chief Executives	11-1011	380	5.9	\$77,610	\$257,690	\$149,990	\$346,390	3.9
General and Operations Managers	11-1021	6,900	5.6	\$38,990	\$103,640	\$75,590	\$135,480	2.2
Legislators	11-1031	40	16.7	\$27,640	\$64,530	\$44,350	\$82,700	11.8
Advertising and Promotions Managers	11-2011	60	27.8	\$65,640	\$120,420	\$93,930	\$147,400	12
Marketing Managers	11-2021	610	7.1	\$90,500	\$162,070	\$151,730	\$197,310	1.9
Sales Managers	11-2022	940	6.8	\$75,520	\$152,240	\$141,990	\$190,030	2.3
Public Relations Managers	11-2032	150	5.4	\$83,810	\$176,990	\$165,430	\$222,880	1.7
Fundraising Managers	11-2033	50	16.2	\$56,920	\$84,890	\$73,940	\$98,660	14.5
Administrative Services Managers	11-3012	210	4.4	\$62,270	\$120,420	\$100,490	\$149,050	2.8
Facilities Managers	11-3013	170	4.7	\$66,180	\$108,400	\$97,300	\$129,190	2.4
Computer and Information Systems Managers	11-3021	720	4.2	\$87,310	\$152,420	\$138,300	\$184,490	1.1
Financial Managers	11-3031	1,630	3.5	\$75,880	\$149,490	\$137,340	\$185,740	1.9
Industrial Production Managers	11-3051	520	11.2	\$80,680	\$134,570	\$125,930	\$161,120	2.2
Purchasing Managers	11-3061	610	4.2	N/A	N/A	N/A	N/A	2.1
Transportation, Storage, and Distribution Managers	11-3071	370	4.4	\$65,100	\$131,210	\$108,490	\$163,780	2.1
Compensation and Benefits Managers	11-3111	50	8.4	\$73,760	\$161,830	\$133,740	\$205,210	4.7
Human Resources Managers	11-3121	410	3	\$77,930	\$151,560	\$128,300	\$187,830	1.5
Training and Development Managers	11-3131	70	7.7	\$81,200	\$140,260	\$115,520	\$169,340	2.4
Construction Managers	11-9021	430	12.2	\$61,120	\$96,350	\$96,500	\$113,700	5.4
Education and Childcare Administrators, Preschool and Daycare	11-9031	190	7.1	\$34,080	\$47,560	\$46,860	\$54,200	3.3
Education Administrators, Kindergarten through Secondary	11-9032	500	0.9	\$75,680	\$94,030	\$99,120	\$103,060	0.4
Education Administrators, Postsecondary	11-9033	230	0.8	\$66,500	\$145,920	\$120,130	\$185,040	0.7
Education Administrators, All Other	11-9039	80	15.3	\$43,160	\$82,660	\$80,180	\$102,110	11.1
Architectural and Engineering Managers	11-9041	340	10.4	\$96,930	\$143,350	\$135,460	\$166,210	2.9
Food Service Managers	11-9051	740	6.2	\$43,090	\$59,580	\$54,630	\$67,700	2.3
Entertainment and Recreation Managers, Except Gambling	11-9072	10	18.1	\$52,510	\$118,630	\$69,390	\$151,200	8.4
Medical and Health Services Managers	11-9111	920	2.9	\$60,480	\$100,290	\$87,060	\$119,900	2.7
Natural Sciences Managers	11-9121	70	9.3	\$111,950	\$193,810	\$211,140	\$234,140	2.3



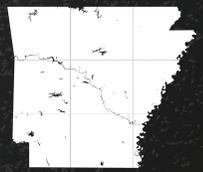
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Postmasters and Mail Superintendents	11-9131	20	0	\$85,070	\$92,100	\$89,380	\$95,560	0
Property, Real Estate, and Community Association Managers	11-9141	380	15.2	\$36,320	\$85,180	\$51,390	\$109,250	9.1
Social and Community Service Managers	11-9151	190	5.6	\$40,000	\$60,290	\$53,720	\$70,280	1.9
Funeral Home Managers	11-9171	20	13.6	\$41,370	\$78,050	\$69,280	\$96,120	5.2
Managers, All Other	11-9199	1,460	3.4	\$64,170	\$120,030	\$105,680	\$147,540	1.2
Business and Financial Operations Occupations	13-0000							
Buyers and Purchasing Agents	13-1020	2,160	1.4	N/A	N/A	N/A	N/A	0.8
Claims Adjusters, Examiners, and Investigators	13-1031	440	4.9	\$49,600	\$73,400	\$68,170	\$85,120	1.6
Compliance Officers	13-1041	890	3.8	\$51,870	\$86,760	\$74,840	\$103,950	2.2
Cost Estimators	13-1051	400	8.1	\$40,260	\$70,310	\$60,570	\$85,110	3.5
Human Resources Specialists	13-1071	1,280	4.6	\$40,220	\$68,780	\$62,360	\$82,850	1.8
Labor Relations Specialists	13-1075	20	12.7	\$46,960	\$82,970	\$72,070	\$100,710	4
Logisticians	13-1081	810	4	\$54,280	\$79,220	\$75,360	\$91,510	1.1
Project Management Specialists	13-1082	2,400	2.4	\$56,170	\$87,320	\$80,940	\$102,650	1.3
Management Analysts	13-1111	1,120	5.7	\$46,930	\$89,970	\$75,700	\$111,170	4
Meeting, Convention, and Event Planners	13-1121	190	6.8	\$38,400	\$62,550	\$52,830	\$74,440	1.7
Fundraisers	13-1131	100	7.5	\$38,600	\$64,570	\$55,650	\$77,350	3
Compensation, Benefits, and Job Analysis Specialists	13-1141	150	5.1	\$46,140	\$78,470	\$62,130	\$94,400	2.2
Training and Development Specialists	13-1151	850	7.3	\$32,450	\$58,510	\$57,200	\$71,350	2.4
Market Research Analysts and Marketing Specialists	13-1161	2,230	8.6	\$45,950	\$86,480	\$77,700	\$106,440	2
Business Operations Specialists, All Other	13-1199	1,700	2.1	\$40,400	\$73,680	\$62,380	\$90,080	2.2
Accountants and Auditors	13-2011	1,820	5.8	\$49,030	\$77,980	\$67,960	\$92,240	1.6
Property Appraisers and Assessors	13-2020	190	23	\$29,190	\$45,160	\$39,700	\$53,020	7
Budget Analysts	13-2031	10	5.4	\$42,080	\$65,780	\$69,100	\$77,460	1.4
Credit Analysts	13-2041	60	12.5	\$44,010	\$71,800	\$64,180	\$85,490	7.8
Financial and Investment Analysts	13-2051	430	7.3	\$66,570	\$97,190	\$99,650	\$112,270	1.5
Personal Financial Advisors	13-2052	360	25.4	\$44,490	\$153,400	\$99,690	\$207,050	18.4
Financial Risk Specialists	13-2054	40	21	\$55,150	\$104,730	\$74,190	\$129,150	12.6
Financial Examiners	13-2061	50	35.4	\$45,310	\$77,870	\$81,160	\$93,900	4.5
Loan Officers	13-2072	590	4.6	\$45,950	\$91,720	\$80,460	\$114,270	4.1
Tax Examiners and Collectors, and Revenue Agents	13-2081	50	2.7	\$33,790	\$61,580	\$52,920	\$75,260	0.6



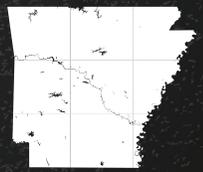
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Tax Preparers	13-2082	110	35.4	\$28,910	\$40,770	\$34,510	\$46,610	5.7
Financial Specialists, All Other	13-2099	40	8.2	\$31,390	\$50,490	\$38,740	\$59,900	3.2
Computer and Mathematical Occupations	15-0000							
Computer Systems Analysts	15-1211	960	3.4	\$63,210	\$89,620	\$77,420	\$102,620	1.3
Computer Network Support Specialists	15-1231	230	8.4	\$44,600	\$64,530	\$56,160	\$74,340	4.9
Computer User Support Specialists	15-1232	940	7.6	\$33,140	\$49,680	\$44,770	\$57,830	21
Computer Network Architects	15-1241	210	6.7	\$69,660	\$105,610	\$99,370	\$123,310	2.8
Database Administrators	15-1242	70	16	\$59,540	\$89,470	\$83,190	\$104,210	4.8
Network and Computer Systems Administrators	15-1244	490	2.5	\$60,900	\$88,560	\$82,830	\$102,180	0.6
Computer Programmers	15-1251	460	12.1	\$93,720	\$130,020	\$129,270	\$147,900	6.3
Software Developers	15-1252	1,770	4.8	\$60,850	\$100,160	\$99,280	\$119,520	2.2
Web Developers	15-1254	90	23.5	\$40,320	\$52,820	\$44,170	\$58,970	5.3
Web and Digital Interface Designers	15-1255	170	23.3	\$38,930	\$73,820	\$67,460	\$91,000	9.7
Computer Occupations, All Other	15-1299	150	16.8	\$40,270	\$70,580	\$54,080	\$85,500	3.3
Operations Research Analysts	15-2031	30	21	\$62,360	\$77,700	\$70,250	\$85,260	2.9
Architecture and Engineering Occupations	17-0000							
Architects, Except Landscape and Naval	17-1011	320	24.3	\$61,840	\$85,950	\$83,410	\$97,820	3.8
Landscape Architects	17-1012	20	23.6	\$39,320	\$73,970	\$79,910	\$91,040	18.6
Surveyors	17-1022	120	13.1	\$37,840	\$60,920	\$60,740	\$72,280	3.4
Civil Engineers	17-2051	410	9.8	\$59,050	\$86,240	\$79,180	\$99,630	4
Computer Hardware Engineers	17-2061	20	21.2	\$83,800	\$93,190	\$89,440	\$97,810	1.7
Electrical Engineers	17-2071	140	48.7	\$55,390	\$76,950	\$72,280	\$87,570	12.8
Electronics Engineers, Except Computer	17-2072	150	20.1	\$69,120	\$97,780	\$101,910	\$111,900	4.2
Environmental Engineers	17-2081	N/A	86.9	\$62,010	\$138,030	\$87,420	\$175,470	18.2
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	10	19.9	\$53,890	\$83,150	\$72,190	\$97,570	22
Industrial Engineers	17-2112	380	29.2	\$77,340	\$106,610	\$107,220	\$121,030	2.7
Mechanical Engineers	17-2141	200	24.4	\$53,800	\$77,200	\$73,880	\$88,720	4
Engineers, All Other	17-2199	120	32.1	\$51,770	\$73,850	\$73,150	\$84,730	4.6
Architectural and Civil Drafters	17-3011	350	6.8	\$41,520	\$57,390	\$56,800	\$65,200	1.2
Mechanical Drafters	17-3013	60	27.2	\$44,110	\$60,800	\$60,660	\$69,030	9
Civil Engineering Technologists and Technicians	17-3022	90	30.5	\$35,150	\$46,480	\$36,830	\$52,060	13.4
Electrical and Electronic Engineering Technologists and Technicians	17-3023	90	18.4	\$41,730	\$59,260	\$60,590	\$67,890	4.4



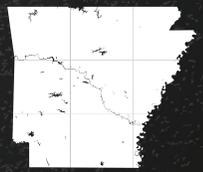
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Industrial Engineering Technologists and Technicians	17-3026	80	2.5	\$41,690	\$93,200	\$129,500	\$118,570	0.9
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	10	25.3	\$36,610	\$53,940	\$45,070	\$62,470	7.3
Surveying and Mapping Technicians	17-3031	100	13.9	\$36,760	\$50,240	\$49,050	\$56,880	3.3
Life, Physical, and Social Science Occupations	19-0000							
Food Scientists and Technologists	19-1012	160	33.7	\$45,350	\$78,340	\$46,690	\$94,590	21.6
Soil and Plant Scientists	19-1013	10	14.1	\$29,330	\$48,440	\$35,820	\$57,850	24.2
Biological Scientists, All Other	19-1029	20	9.5	\$43,940	\$66,580	\$60,920	\$77,730	2.9
Medical Scientists, Except Epidemiologists	19-1042	40	26.8	\$49,510	\$79,560	\$65,080	\$94,360	14.9
Chemists	19-2031	60	21.7	\$43,110	\$57,600	\$47,090	\$64,730	9.4
Environmental Scientists and Specialists, Including Health	19-2041	60	37.5	\$44,940	\$73,040	\$73,210	\$86,890	9.9
Clinical and Counseling Psychologists	19-3033	60	40.1	N/A	N/A	N/A	N/A	22.5
School Psychologists	19-3034	N/A	92.1	\$53,290	\$66,740	\$63,360	\$73,370	6.8
Psychologists, All Other	19-3039	30	12.4	\$56,390	\$87,470	\$73,590	\$102,790	1.9
Urban and Regional Planners	19-3051	40	15	\$36,970	\$51,890	\$48,270	\$59,240	4
Social Scientists and Related Workers, All Other	19-3099	20	8.6	\$39,300	\$66,260	\$50,580	\$79,540	3.1
Agricultural Technicians	19-4012	N/A	53.4	\$37,860	\$44,290	\$40,600	\$47,460	11.2
Food Science Technicians	19-4013	30	39.2	\$37,950	\$44,680	\$44,640	\$48,000	3.7
Biological Technicians	19-4021	80	9	\$36,610	\$50,540	\$46,070	\$57,390	5.4
Chemical Technicians	19-4031	180	17.2	\$36,900	\$43,550	\$43,700	\$46,830	2
Forensic Science Technicians	19-4092	10	2.5	\$40,710	\$45,550	\$45,040	\$47,940	0.7
Life, Physical, and Social Science Technicians, All Other	19-4099	20	9.2	\$38,330	\$55,880	\$60,920	\$64,510	2.5
Occupational Health and Safety Specialists	19-5011	130	6.9	\$44,860	\$72,700	\$68,300	\$86,410	2
Occupational Health and Safety Technicians	19-5012	50	9.8	\$36,990	\$49,100	\$48,460	\$55,060	2.7
Community and Social Service Occupations	21-0000							
Educational, Guidance, and Career Counselors and Advisors	21-1012	470	1.8	\$44,680	\$61,220	\$61,940	\$69,370	0.7
Rehabilitation Counselors	21-1015	30	23	\$27,280	\$39,780	\$32,740	\$45,930	8.6
Substance abuse, behavioral disorder, and mental health counselors	21-1018	250	28	\$36,260	\$72,220	\$64,570	\$89,920	7.3
Child, Family, and School Social Workers	21-1021	180	6.8	\$38,610	\$53,830	\$48,960	\$61,330	5.5



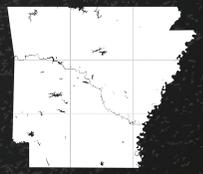
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Healthcare Social Workers	21-1022	150	7.4	\$38,470	\$57,180	\$57,550	\$66,390	2
Mental Health and Substance Abuse Social Workers	21-1023	80	27.2	\$30,210	\$51,620	\$43,650	\$62,170	9.7
Social Workers, All Other	21-1029	90	2.1	\$42,980	\$71,170	\$76,000	\$85,060	0.8
Health Education Specialists	21-1091	40	19	\$42,970	\$62,160	\$45,860	\$71,620	4.9
Probation Officers and Correctional Treatment Specialists	21-1092	110	2.5	\$39,330	\$47,590	\$46,300	\$51,660	0.2
Social and Human Service Assistants	21-1093	380	8	\$28,340	\$37,550	\$36,450	\$42,090	2.1
Community Health Workers	21-1094	50	12.3	\$40,030	\$45,140	\$45,030	\$47,660	1.8
Community and Social Service Specialists, All Other	21-1099	50	20.7	\$34,880	\$46,540	\$44,680	\$52,280	8.2
Clergy	21-2011	70	7.2	\$31,900	\$54,210	\$56,100	\$65,200	3
Directors, Religious Activities and Education	21-2021	10	22.8	\$24,300	\$45,560	\$45,320	\$56,040	10.1
Legal Occupations	23-0000							
Lawyers	23-1011	760	9.4	\$50,450	\$150,180	\$109,420	\$199,310	9.1
Judges, Magistrate Judges, and Magistrates	23-1023	30	9.6	\$148,800	\$176,660	\$192,900	\$190,390	3.9
Paralegals and Legal Assistants	23-2011	310	13.8	\$38,320	\$76,160	\$56,900	\$94,790	15.9
Title Examiners, Abstractors, and Searchers	23-2093	130	10.3	\$36,840	\$51,480	\$46,550	\$58,690	4.6
Educational Instruction and Library Occupations	25-0000							
Business Teachers, Postsecondary	25-1011	150	1	\$58,050	\$109,100	\$81,000	\$134,240	1
Mathematical Science Teachers, Postsecondary	25-1022	90	2.3	\$41,780	\$67,820	\$64,070	\$80,650	1.1
Social Work Teachers, Postsecondary	25-1113	60	0.9	\$48,210	\$77,150	\$83,190	\$91,410	2
Philosophy and Religion Teachers, Postsecondary	25-1126	30	2.2	\$56,150	\$76,380	\$76,070	\$86,340	1.7
Career/Technical Education Teachers, Postsecondary	25-1194	140	2.8	\$35,810	\$57,110	\$48,210	\$67,600	2.4
Postsecondary Teachers, All Other	25-1199	250	3.1	\$36,820	\$70,400	\$63,910	\$86,940	0.8
Preschool Teachers, Except Special Education	25-2011	780	18.5	\$26,240	\$37,380	\$31,450	\$42,860	3.9
Kindergarten Teachers, Except Special Education	25-2012	350	3.2	\$43,730	\$58,470	\$59,840	\$65,730	1.4
Elementary School Teachers, Except Special Education	25-2021	2,340	1	\$47,740	\$61,220	\$59,670	\$67,850	0.5
Middle School Teachers, Except Special and Career/Technical Education	25-2022	1,480	1	\$49,260	\$62,330	\$62,840	\$68,770	0.5
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	2,320	2.3	\$49,870	\$61,490	\$60,490	\$67,220	0.5



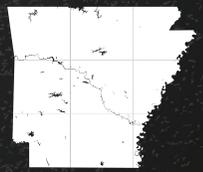
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Career/Technical Education Teachers, Secondary School	25-2032	210	0.7	\$53,810	\$63,200	\$62,700	\$67,830	0.4
Special Education Teachers, Preschool	25-2051	50	28.2	\$25,270	\$35,970	\$31,090	\$41,240	9.7
Special Education Teachers, Kindergarten and Elementary School	25-2052	250	1.9	\$49,130	\$59,480	\$59,480	\$64,580	0.7
Special Education Teachers, Middle School	25-2057	180	2.1	\$48,760	\$63,320	\$63,120	\$70,490	0.7
Special Education Teachers, Secondary School	25-2058	300	4.5	\$49,680	\$59,870	\$58,500	\$64,890	0.6
Self-Enrichment Teachers	25-3021	280	9.8	\$26,840	\$36,590	\$32,430	\$41,390	2.8
Substitute Teachers, Short-Term	25-3031	180	10.9	\$26,120	\$29,750	\$28,280	\$31,540	4
Tutors	25-3041	110	27.4	\$26,450	\$35,940	\$29,020	\$40,610	20.7
Teachers and Instructors, All Other	25-3099	220	7.7	\$28,420	\$45,360	\$48,140	\$53,710	2.4
Curators	25-4012	40	22	\$47,990	\$71,710	\$57,320	\$83,400	1.3
Museum Technicians and Conservators	25-4013	30	8	\$35,110	\$48,500	\$48,510	\$55,100	6.4
Librarians and Media Collections Specialists	25-4022	290	2.3	\$44,930	\$62,740	\$62,620	\$71,520	0.9
Library Technicians	25-4031	130	15.6	\$27,170	\$35,600	\$35,610	\$39,760	3.2
Farm and Home Management Educators	25-9021	20	5.3	\$43,060	\$56,140	\$53,190	\$62,580	1.2
Instructional Coordinators	25-9031	160	4.9	\$47,140	\$66,740	\$66,120	\$76,400	1.3
Teaching Assistants, Except Postsecondary	25-9045	1,750	2.5	\$26,510	\$37,450	\$30,540	\$42,840	1.2
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000							
Art Directors	27-1011	90	36.5	\$55,550	\$89,580	\$78,450	\$106,350	7.9
Floral Designers	27-1023	60	9.3	\$27,290	\$31,730	\$29,560	\$33,920	2.1
Graphic Designers	27-1024	530	14.2	\$33,860	\$56,250	\$47,770	\$67,280	6.5
Interior Designers	27-1025	530	4.1	\$48,640	\$77,840	\$70,380	\$92,230	1.9
Merchandise Displayers and Window Trimmers	27-1026	1,140	10.2	\$30,060	\$34,580	\$30,520	\$36,800	1.7
Designers, All Other	27-1029	20	36.6	\$39,900	\$49,980	\$47,530	\$54,940	8.2
Producers and Directors	27-2012	130	15	\$35,480	\$68,050	\$63,320	\$84,090	6.4
Coaches and Scouts	27-2022	430	11.3	\$27,360	\$61,700	\$31,910	\$78,620	7.3
Musicians and Singers	27-2042	20	20.9	N/A	N/A	N/A	N/A	34
Broadcast Announcers and Radio Disc Jockeys	27-3011	60	10.7	\$24,720	\$38,450	\$27,150	\$45,210	6.9
Public Relations Specialists	27-3031	400	2.8	\$35,870	\$80,810	\$68,850	\$102,940	2
Editors	27-3041	60	30	\$36,410	\$56,630	\$53,910	\$66,590	5
Technical Writers	27-3042	20	44.3	\$36,370	\$54,050	\$41,190	\$62,760	28.8
Writers and Authors	27-3043	60	16.7	\$37,840	\$60,840	\$50,790	\$72,160	6



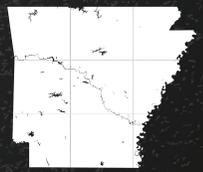
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Interpreters and Translators	27-3091	40	7.5	\$29,420	\$40,430	\$36,950	\$45,850	2.2
Audio and Video Technicians	27-4011	50	9.7	\$33,440	\$42,240	\$38,700	\$46,580	3.6
Broadcast Technicians	27-4012	40	40.4	\$26,920	\$40,320	\$38,200	\$46,930	14.4
Photographers	27-4021	60	10.7	\$29,880	\$37,080	\$31,910	\$40,630	10.7
Healthcare Practitioners and Technical Occupations	29-0000							
Chiropractors	29-1011	50	18.1	N/A	N/A	N/A	N/A	13.7
Dentists, General	29-1021	160	46.2	\$91,110	\$195,720	\$215,530	\$247,240	6.9
Dietitians and Nutritionists	29-1031	100	16.3	\$40,800	\$68,940	\$61,490	\$82,800	4.5
Optometrists	29-1041	40	25	\$79,950	\$138,050	\$131,700	\$166,660	7.2
Pharmacists	29-1051	450	3.4	\$105,110	\$137,630	\$136,550	\$153,650	1.4
Physician Assistants	29-1071	210	10.1	\$85,160	\$121,110	\$122,500	\$138,810	4.8
Occupational Therapists	29-1122	260	9.6	\$77,130	\$97,360	\$99,840	\$107,320	4.1
Physical Therapists	29-1123	480	5.4	\$69,930	\$94,520	\$99,250	\$106,620	1.4
Respiratory Therapists	29-1126	240	6.7	\$53,000	\$69,780	\$69,630	\$78,050	0.9
Speech-Language Pathologists	29-1127	460	6.7	\$56,750	\$84,950	\$80,280	\$98,840	3.1
Veterinarians	29-1131	150	4.8	\$76,940	\$119,150	\$98,770	\$139,950	3.9
Registered Nurses	29-1141	5,010	1.1	\$46,300	\$71,490	\$71,990	\$83,890	0.5
Nurse Anesthetists	29-1151	50	32.5	N/A	N/A	N/A	N/A	26.5
Nurse Practitioners	29-1171	520	12.4	\$96,520	\$122,300	\$117,360	\$134,990	2.2
Audiologists	29-1181	40	49.2	\$78,530	\$91,410	\$97,690	\$97,760	6.1
Anesthesiologists	29-1211	170	49.5	N/A	N/A	N/A	N/A	56
Dermatologists	29-1213	40	37.8	\$344,990	\$444,940	N/A	N/A	11.7
Family Medicine Physicians	29-1215	90	25.3	\$101,230	\$181,870	\$181,190	\$221,590	20.2
Pediatricians, General	29-1221	N/A	58	\$125,840	\$139,910	\$125,840	\$146,840	14.6
Radiologists	29-1224	N/A	58.2	\$107,880	\$337,290	N/A	N/A	8.7
Physicians, All Other	29-1229	330	9.6	\$183,150	\$288,960	N/A	N/A	4.7
Dental Hygienists	29-1292	440	13.1	\$60,700	\$81,180	\$80,180	\$91,280	2.8
Healthcare Diagnosing or Treating Practitioners, All Other	29-1299	N/A	29.2	\$36,060	\$74,870	\$71,410	\$93,980	15.3
Clinical Laboratory Technologists and Technicians	29-2010	400	4.5	\$35,790	\$54,460	\$48,190	\$63,650	1
Cardiovascular Technologists and Technicians	29-2031	90	9.9	\$40,130	\$70,530	\$81,200	\$85,510	2.2
Diagnostic Medical Sonographers	29-2032	100	10.9	\$62,240	\$76,850	\$76,610	\$84,050	2.3



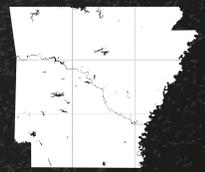
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Nuclear Medicine Technologists	29-2033	20	11.5	\$56,470	\$77,580	\$79,110	\$87,980	1.1
Radiologic Technologists and Technicians	29-2034	340	6.6	\$48,110	\$65,290	\$63,370	\$73,750	2
Magnetic Resonance Imaging Technologists	29-2035	50	13.3	\$58,240	\$75,110	\$75,250	\$83,420	3.5
Emergency Medical Technicians	29-2042	140	7	\$31,570	\$36,700	\$37,770	\$39,220	3.2
Paramedics	29-2043	120	13.5	\$42,050	\$51,760	\$50,640	\$56,550	4.9
Pharmacy Technicians	29-2052	790	4.7	\$32,950	\$39,860	\$37,960	\$43,270	0.6
Psychiatric Technicians	29-2053	80	11.8	\$31,180	\$35,270	\$36,140	\$37,280	1.3
Surgical Technologists	29-2055	280	4.1	\$37,770	\$54,100	\$54,240	\$62,140	0.8
Ophthalmic Medical Technicians	29-2057	80	20.7	\$29,870	\$37,430	\$36,000	\$41,150	7.7
Licensed Practical and Licensed Vocational Nurses	29-2061	1,310	6.2	\$43,170	\$53,680	\$55,550	\$58,850	1.5
Medical Records Specialists	29-2072	290	7.3	\$33,250	\$44,320	\$37,870	\$49,770	1.6
Opticians, Dispensing	29-2081	150	12.4	\$34,200	\$48,020	\$46,440	\$54,830	1.9
Hearing Aid Specialists	29-2092	20	28	\$45,000	\$60,670	\$47,360	\$68,390	13.7
Health Technologists and Technicians, All Other	29-2099	170	13.9	\$36,140	\$66,490	\$50,490	\$81,430	11.1
Health Information Technologists and Medical Registrars	29-9021	10	17.7	\$49,050	\$70,290	\$60,730	\$80,750	3.4
Athletic Trainers	29-9091	30	9	\$44,400	\$60,940	\$52,090	\$69,090	3.7
Surgical Assistants	29-9093	N/A	55.3	\$40,320	\$56,380	\$41,170	\$64,290	14.3
Healthcare Practitioners and Technical Workers, All Other	29-9099	70	21	\$32,300	\$43,650	\$36,710	\$49,240	3.8
Healthcare Support Occupations	31-0000							
Home Health and Personal Care Aides	31-1120	2,400	5.1	\$26,210	\$30,090	\$28,550	\$31,990	0.7
Nursing Assistants	31-1131	2,680	2.9	\$26,220	\$32,780	\$34,220	\$36,010	0.7
Orderlies	31-1132	50	20.1	\$29,070	\$31,670	\$29,340	\$32,950	2.8
Psychiatric Aides	31-1133	190	26.7	\$25,980	\$31,980	\$33,510	\$34,930	3.2
Occupational Therapy Assistants	31-2011	70	13	\$60,620	\$76,280	\$76,340	\$84,000	2.8
Physical Therapist Assistants	31-2021	220	8	\$41,190	\$62,880	\$64,630	\$73,570	2
Massage Therapists	31-9011	90	20.3	N/A	N/A	N/A	N/A	54.4
Dental Assistants	31-9091	730	5.7	\$35,880	\$42,330	\$42,390	\$45,510	2
Medical Assistants	31-9092	1,060	6.7	\$31,550	\$36,780	\$36,050	\$39,350	1.4
Medical Equipment Preparers	31-9093	60	9.5	\$34,040	\$39,900	\$38,330	\$42,780	2
Medical Transcriptionists	31-9094	90	30	\$26,120	\$34,290	\$34,560	\$38,320	7.2
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	320	8.8	\$28,880	\$36,990	\$36,340	\$40,980	4.2



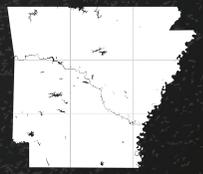
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Phlebotomists	31-9097	170	12.2	\$33,290	\$38,930	\$38,460	\$41,710	1.4
Healthcare Support Workers, All Other	31-9099	140	15.5	\$26,550	\$39,710	\$34,240	\$46,190	6.8
Protective Service Occupations	33-0000							
First-Line Supervisors of Correctional Officers	33-1011	120	7.2	\$43,430	\$55,560	\$52,850	\$61,540	1.5
First-Line Supervisors of Police and Detectives	33-1012	340	5.1	\$52,130	\$71,010	\$67,040	\$80,320	0.9
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	220	5.4	\$49,630	\$70,980	\$65,670	\$81,500	2.6
First-Line Supervisors of Security Workers	33-1091	210	4.9	\$46,150	\$82,470	\$77,990	\$100,360	1.5
First-Line Supervisors of Protective Service Workers, All Other	33-1099	20	11.2	\$42,180	\$62,850	\$65,040	\$73,020	5.1
Firefighters	33-2011	600	10.8	\$30,620	\$44,360	\$45,500	\$51,120	3
Correctional Officers and Jailers	33-3012	320	8.3	\$34,820	\$39,690	\$39,430	\$42,090	0.7
Detectives and Criminal Investigators	33-3021	90	4.4	\$49,510	\$72,960	\$61,450	\$84,510	1.5
Parking Enforcement Workers	33-3041	20	13.2	\$29,440	\$36,950	\$32,830	\$40,650	2
Police and Sheriff's Patrol Officers	33-3051	820	3.2	\$39,760	\$49,310	\$48,030	\$54,020	0.7
Animal Control Workers	33-9011	30	24	\$29,250	\$37,370	\$37,310	\$41,370	4.3
Security Guards	33-9032	1,050	2.6	\$28,100	\$36,020	\$35,440	\$39,930	1.3
Crossing Guards and Flaggers	33-9091	10	13.6	\$28,690	\$35,260	\$32,170	\$38,490	2.9
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	100	11.2	\$24,680	\$26,740	\$26,430	\$27,760	0.9
Transportation Security Screeners	33-9093	70	0	\$40,970	\$47,970	\$46,510	\$51,430	0
School Bus Monitors	33-9094	80	30	\$26,970	\$33,110	\$31,460	\$36,140	1.8
Protective Service Workers, All Other	33-9099	20	12.7	\$34,500	\$45,020	\$38,550	\$50,200	3.1
Food Preparation and Serving Related Occupations	35-0000							
Chefs and Head Cooks	35-1011	360	16.8	\$37,970	\$58,150	\$48,450	\$68,080	6.9
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	2,280	6.9	\$28,610	\$36,450	\$34,390	\$40,310	1.5
Cooks, Fast Food	35-2011	1,070	17.8	\$23,150	\$28,140	\$28,090	\$30,600	5.1
Cooks, Institution and Cafeteria	35-2012	1,370	2.2	\$27,200	\$32,320	\$30,790	\$34,840	0.8
Cooks, Restaurant	35-2014	2,930	4.4	\$27,890	\$31,690	\$30,060	\$33,560	1.5
Cooks, Short Order	35-2015	N/A	90.2	\$25,260	\$28,540	\$28,880	\$30,150	5.4
Food Preparation Workers	35-2021	910	12.3	\$26,790	\$31,760	\$30,230	\$34,210	1.4
Bartenders	35-3011	780	7	\$25,100	\$35,440	\$29,230	\$40,540	3.6



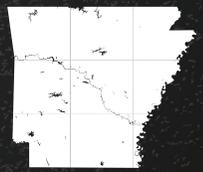
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Fast Food and Counter Workers	35-3023	9,030	4	\$25,290	\$28,510	\$27,600	\$30,100	1.2
Waiters and Waitresses	35-3031	4,460	4.6	\$24,910	\$30,310	\$26,780	\$32,980	1.8
Food Servers, Nonrestaurant	35-3041	480	14	\$25,950	\$28,340	\$28,220	\$29,520	1.9
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	1,000	9.3	\$25,080	\$28,520	\$27,100	\$30,210	1.8
Dishwashers	35-9021	740	10.6	\$25,150	\$28,760	\$28,160	\$30,540	1.8
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	550	11	\$25,420	\$28,160	\$27,460	\$29,510	1.7
Food Preparation and Serving Related Workers, All Other	35-9099	60	21.6	\$26,430	\$30,320	\$31,200	\$32,230	2.7
Building and Grounds Cleaning and Maintenance Occupations	37-0000							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	370	5.9	\$29,790	\$40,530	\$36,400	\$45,810	2.3
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	190	15.3	\$39,020	\$50,610	\$45,880	\$56,320	2
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	3,420	4.6	\$27,190	\$31,390	\$30,340	\$33,450	0.6
Maids and Housekeeping Cleaners	37-2012	1,470	7.4	\$25,390	\$29,300	\$28,370	\$31,230	1.2
Pest Control Workers	37-2021	240	4.9	\$31,340	\$41,190	\$35,270	\$46,050	4
Landscaping and Groundskeeping Workers	37-3011	1,410	5.5	\$26,550	\$33,720	\$35,130	\$37,240	3
Tree Trimmers and Pruners	37-3013	60	34.2	\$28,460	\$44,770	\$38,490	\$52,810	8.1
Personal Care and Service Occupations	39-0000							
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	80	12.7	\$29,580	\$44,720	\$39,520	\$52,180	3.9
First-Line Supervisors of Personal Service Workers	39-1022	270	9.9	\$31,190	\$46,640	\$36,250	\$54,260	4.2
Animal Trainers	39-2011	20	23.2	\$28,190	\$38,030	\$30,960	\$42,890	6.2
Animal Caretakers	39-2021	570	4.4	\$27,410	\$31,190	\$28,870	\$33,050	1.6
Ushers, Lobby Attendants, and Ticket Takers	39-3031	110	25.1	\$26,100	\$27,450	\$26,820	\$28,110	2.2
Amusement and Recreation Attendants	39-3091	550	6.6	\$23,780	\$29,580	\$26,410	\$32,440	1.9
Funeral Attendants	39-4021	20	22.9	\$28,360	\$34,970	\$33,850	\$38,220	2.3
Morticians, Undertakers, and Funeral Arrangers	39-4031	40	15.3	\$31,040	\$45,070	\$46,890	\$51,980	3.5
Hairdressers, Hairstylists, and Cosmetologists	39-5012	480	9.6	\$25,200	\$33,730	\$28,330	\$37,940	8.3
Skincare Specialists	39-5094	90	28	\$29,720	\$44,160	\$36,660	\$51,280	8.8
Tour and travel guides	39-7010	120	11.8	\$25,680	\$32,800	\$29,650	\$36,300	3.7



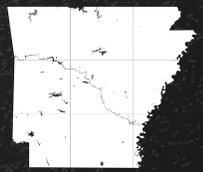
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Childcare Workers	39-9011	1,230	12.3	\$25,440	\$28,710	\$28,100	\$30,320	1.8
Exercise Trainers and Group Fitness Instructors	39-9031	220	19.1	\$25,390	\$36,950	\$33,090	\$42,650	4.3
Recreation Workers	39-9032	400	8.4	\$24,780	\$29,900	\$26,670	\$32,420	1.5
Residential Advisors	39-9041	50	35.8	\$26,030	\$38,480	\$34,780	\$44,610	7
Personal Care and Service Workers, All Other	39-9099	30	41.5	\$25,470	\$36,600	\$38,150	\$42,080	15.6
Sales and Related Occupations	41-0000							
First-Line Supervisors of Retail Sales Workers	41-1011	2,100	4.5	\$30,370	\$45,750	\$39,380	\$53,330	1.3
First-Line Supervisors of Non-Retail Sales Workers	41-1012	450	7	\$48,210	\$87,130	\$74,770	\$106,310	4.4
Cashiers	41-2011	5,280	4.6	\$25,700	\$28,540	\$27,730	\$29,940	0.7
Counter and Rental Clerks	41-2021	850	4.2	\$27,240	\$38,760	\$34,970	\$44,430	2
Parts Salespersons	41-2022	570	3.5	\$28,550	\$38,830	\$36,660	\$43,890	2.1
Retail Salespersons	41-2031	6,820	2	\$26,260	\$33,900	\$29,850	\$37,660	1
Advertising Sales Agents	41-3011	290	23.8	\$31,120	\$51,140	\$40,090	\$61,000	8.4
Insurance Sales Agents	41-3021	610	9.1	\$36,390	\$55,680	\$49,050	\$65,180	5.3
Securities, Commodities, and Financial Services Sales Agents	41-3031	390	14.1	\$44,450	\$98,490	\$53,800	\$125,100	25.4
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	1,560	7.1	\$35,060	\$68,800	\$50,050	\$85,410	5.5
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	250	12.1	\$44,490	\$95,810	\$76,000	\$121,080	7
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	2,820	4.6	\$38,850	\$81,070	\$64,020	\$101,860	3.3
Real Estate Brokers	41-9021	N/A	128	\$27,210	\$57,610	\$31,090	\$72,590	26.6
Real Estate Sales Agents	41-9022	410	26.1	\$30,770	\$44,580	\$34,280	\$51,380	18.4
Sales and Related Workers, All Other	41-9099	80	23.9	\$30,250	\$51,230	\$36,560	\$61,570	23.5
Office and Administrative Support Occupations	43-0000							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	3,130	5.7	\$41,040	\$63,020	\$60,570	\$73,840	0.9
Switchboard Operators, Including Answering Service	43-2011	30	17.8	\$27,890	\$32,630	\$31,400	\$34,960	5.4
Bill and Account Collectors	43-3011	220	21.3	\$32,200	\$39,290	\$37,110	\$42,780	1.8
Billing and Posting Clerks	43-3021	660	12.1	\$31,240	\$40,150	\$38,080	\$44,540	2.5
Bookkeeping, Accounting, and Auditing Clerks	43-3031	2,110	5.2	\$33,050	\$45,220	\$42,190	\$51,210	1.9
Payroll and Timekeeping Clerks	43-3051	240	8.7	\$32,650	\$47,020	\$44,970	\$54,100	2.5



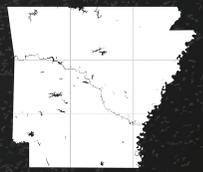
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Procurement Clerks	43-3061	120	10.3	\$30,200	\$41,360	\$40,940	\$46,870	1.9
Tellers	43-3071	800	5.8	\$28,940	\$33,170	\$31,820	\$35,250	1.8
Court, Municipal, and License Clerks	43-4031	190	12.5	\$32,140	\$41,140	\$39,670	\$45,580	1.4
Credit Authorizers, Checkers, and Clerks	43-4041	20	35.8	\$49,340	\$140,350	\$203,400	\$185,170	28.9
Customer Service Representatives	43-4051	4,000	4.5	\$30,050	\$39,210	\$36,230	\$43,730	1
Eligibility Interviewers, Government Programs	43-4061	40	17.9	\$36,100	\$44,330	\$42,410	\$48,380	1.4
File Clerks	43-4071	80	9.2	\$28,960	\$37,610	\$36,890	\$41,860	1.5
Hotel, Motel, and Resort Desk Clerks	43-4081	490	5.2	\$25,790	\$28,720	\$28,610	\$30,160	1.2
Interviewers, Except Eligibility and Loan	43-4111	410	4.6	\$31,300	\$37,880	\$37,320	\$41,120	1
Library Assistants, Clerical	43-4121	210	6.7	\$26,240	\$30,950	\$28,800	\$33,270	0.8
Loan Interviewers and Clerks	43-4131	490	6.2	\$36,080	\$47,680	\$47,090	\$53,390	1.3
New Accounts Clerks	43-4141	130	16.2	\$32,590	\$38,760	\$35,480	\$41,810	3
Order Clerks	43-4151	80	17.9	\$25,870	\$37,160	\$38,180	\$42,720	5.3
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	170	2.9	\$34,230	\$43,060	\$43,750	\$47,410	2.1
Receptionists and Information Clerks	43-4171	2,390	4	\$27,080	\$33,560	\$32,800	\$36,750	1
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	70	11.6	\$28,600	\$37,760	\$34,900	\$42,270	4.8
Information and Record Clerks, All Other	43-4199	180	9.1	\$28,730	\$41,910	\$40,260	\$48,400	2.8
Cargo and Freight Agents	43-5011	330	13.7	\$36,800	\$49,830	\$46,870	\$56,250	2.2
Couriers and Messengers	43-5021	140	14.1	\$29,610	\$34,500	\$34,570	\$36,900	2.3
Public Safety Telecommunicators	43-5031	150	5	\$35,700	\$41,490	\$40,070	\$44,340	0.8
Dispatchers, Except Police, Fire, and Ambulance	43-5032	490	21	\$36,350	\$47,070	\$46,980	\$52,350	1.7
Meter Readers, Utilities	43-5041	40	12	\$32,810	\$44,630	\$38,160	\$50,450	4.6
Postal Service Clerks	43-5051	120	0	\$40,350	\$55,910	\$57,530	\$63,580	0
Postal Service Mail Carriers	43-5052	510	0	\$42,640	\$58,020	\$55,740	\$65,600	0
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	160	0	\$43,790	\$56,190	\$54,450	\$62,300	0
Production, Planning, and Expediting Clerks	43-5061	790	4.6	\$34,770	\$51,720	\$45,840	\$60,060	2.5
Shipping, Receiving, and Inventory Clerks	43-5071	1,430	5.6	\$29,970	\$39,680	\$38,080	\$44,460	1.2
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	90	9.3	\$35,430	\$43,160	\$43,770	\$46,970	1.1
Executive Secretaries and Executive Administrative Assistants	43-6011	400	3.9	\$45,900	\$62,190	\$60,800	\$70,220	1.7
Legal Secretaries and Administrative Assistants	43-6012	190	24	\$34,030	\$41,100	\$39,500	\$44,580	1.8



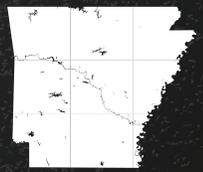
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Medical Secretaries and Administrative Assistants	43-6013	300	13.1	\$32,070	\$37,760	\$35,600	\$40,570	2.1
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,860	3	\$29,890	\$40,090	\$38,440	\$45,120	0.7
Data Entry Keyers	43-9021	190	46.2	\$29,000	\$37,400	\$34,820	\$41,540	7
Insurance Claims and Policy Processing Clerks	43-9041	120	26.1	\$34,340	\$44,220	\$38,570	\$49,080	2.9
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	100	21.9	\$31,060	\$37,060	\$37,880	\$40,020	3.2
Office Clerks, General	43-9061	5,330	2	\$28,470	\$40,000	\$37,440	\$45,680	1.2
Office Machine Operators, Except Computer	43-9071	40	12.7	\$30,920	\$38,010	\$37,310	\$41,500	6.9
Office and Administrative Support Workers, All Other	43-9199	110	6.9	\$29,240	\$37,830	\$35,230	\$42,060	2.7
Farming, Fishing, and Forestry Occupations	45-0000							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	20	11.1	\$41,480	\$59,610	\$53,360	\$68,540	3.5
Graders and Sorters, Agricultural Products	45-2041	240	1	\$29,710	\$34,780	\$36,600	\$37,280	0.9
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	60	21.7	\$29,380	\$35,320	\$34,110	\$38,240	2.4
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	140	6	\$26,330	\$35,540	\$34,640	\$40,080	2.8
Logging Equipment Operators	45-4022	20	20.4	\$29,790	\$46,760	\$40,510	\$55,120	7.4
Construction and Extraction Occupations	47-0000							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,230	6.8	\$45,240	\$65,350	\$62,310	\$75,250	3
Brickmasons and Blockmasons	47-2021	160	19.2	\$37,260	\$50,790	\$52,000	\$57,450	4.1
Carpenters	47-2031	770	7	\$35,730	\$45,640	\$44,890	\$50,520	1.9
Tile and Stone Setters	47-2044	80	23.1	\$33,130	\$38,580	\$37,250	\$41,270	3.8
Cement Masons and Concrete Finishers	47-2051	390	8.5	\$35,290	\$45,830	\$46,280	\$51,020	2.7
Construction Laborers	47-2061	1,800	8.6	\$32,290	\$39,640	\$37,600	\$43,270	1
Operating Engineers and Other Construction Equipment Operators	47-2073	920	5.4	\$35,640	\$45,620	\$45,800	\$50,540	1.4
Drywall and Ceiling Tile Installers	47-2081	130	7.1	\$35,980	\$42,290	\$40,830	\$45,400	1.2
Electricians	47-2111	1,750	4.7	\$35,650	\$50,330	\$48,680	\$57,560	1.7
Painters, Construction and Maintenance	47-2141	280	16.6	\$33,210	\$40,870	\$38,150	\$44,640	3.9
Pipelayers	47-2151	50	31.2	\$33,020	\$39,150	\$37,790	\$42,160	5.4
Plumbers, Pipefitters, and Steamfitters	47-2152	760	13.3	\$37,700	\$51,350	\$49,960	\$58,070	1.7
Sheet Metal Workers	47-2211	290	20.4	\$33,300	\$42,830	\$39,160	\$47,520	6.5



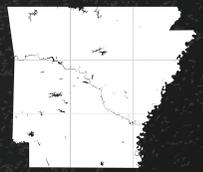
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Structural Iron and Steel Workers	47-2221	170	23.2	\$43,170	\$51,170	\$48,910	\$55,110	1.6
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	140	30.7	\$31,020	\$36,680	\$37,090	\$39,470	2.2
Helpers, Construction Trades, All Other	47-3019	40	22	\$33,670	\$37,650	\$37,450	\$39,620	1.9
Construction and Building Inspectors	47-4011	230	12	\$40,100	\$64,650	\$59,000	\$76,740	5.8
Hazardous Materials Removal Workers	47-4041	20	11.8	\$32,780	\$41,530	\$41,850	\$45,840	3.2
Highway Maintenance Workers	47-4051	180	4.5	\$31,040	\$38,460	\$37,260	\$42,110	1.1
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	10	31.3	\$29,780	\$36,730	\$35,040	\$40,150	1.2
Miscellaneous Construction and Related Workers	47-4090	20	29.6	\$27,670	\$34,660	\$32,010	\$38,100	6.3
Installation, Maintenance, and Repair Occupations	49-0000							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,420	5.1	\$46,020	\$72,340	\$70,880	\$85,310	1.8
Computer, Automated Teller, and Office Machine Repairers	49-2011	120	14.2	\$31,190	\$45,890	\$44,920	\$53,130	6.3
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	220	11.1	\$35,670	\$54,640	\$59,520	\$63,980	3.4
Electric Motor, Power Tool, and Related Repairers	49-2092	N/A	52.7	\$36,940	\$46,820	\$50,080	\$51,680	6.9
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	20	12.9	\$62,450	\$85,590	\$88,910	\$96,990	4.1
Security and Fire Alarm Systems Installers	49-2098	120	25.7	\$37,530	\$51,270	\$48,360	\$58,040	1.9
Aircraft Mechanics and Service Technicians	49-3011	70	13.6	\$44,650	\$66,320	\$60,360	\$77,000	4.6
Automotive Body and Related Repairers	49-3021	270	7	\$37,450	\$49,420	\$47,200	\$55,320	2.6
Automotive Service Technicians and Mechanics	49-3023	1,080	3.3	\$32,230	\$47,980	\$46,010	\$55,740	1.2
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	940	8.9	\$41,440	\$52,940	\$49,640	\$58,600	1.3
Farm Equipment Mechanics and Service Technicians	49-3041	80	9.9	\$34,870	\$49,200	\$48,640	\$56,260	4.2
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	200	10.7	\$41,730	\$59,380	\$60,640	\$68,070	1.9
Motorboat Mechanics and Service Technicians	49-3051	40	18.6	\$31,560	\$41,350	\$39,540	\$46,180	4.1
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	70	12.8	\$35,100	\$45,540	\$44,440	\$50,690	2.6
Bicycle Repairers	49-3091	20	24.7	\$33,020	\$35,290	\$34,410	\$36,410	0.4
Tire Repairers and Changers	49-3093	200	9.5	\$28,500	\$33,760	\$34,130	\$36,340	2.1



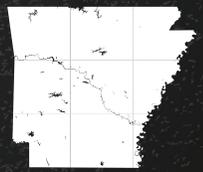
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Mechanical Door Repairers	49-9011	60	21.5	\$30,710	\$37,030	\$36,510	\$40,140	3.2
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	60	10.1	\$51,140	\$69,700	\$75,420	\$78,840	2.1
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	890	9.3	\$35,760	\$50,370	\$48,830	\$57,560	2.9
Home Appliance Repairers	49-9031	50	24	\$28,430	\$39,990	\$40,320	\$45,680	5.5
Industrial Machinery Mechanics	49-9041	1,070	5.9	\$43,780	\$57,570	\$55,250	\$64,360	2.2
Maintenance Workers, Machinery	49-9043	170	9.6	\$40,960	\$49,750	\$46,740	\$54,070	1.3
Millwrights	49-9044	80	20.1	\$37,720	\$55,510	\$57,280	\$64,280	4
Electrical Power-Line Installers and Repairers	49-9051	200	4.8	\$45,540	\$69,960	\$75,510	\$81,990	1.8
Telecommunications Line Installers and Repairers	49-9052	200	13.9	\$39,670	\$61,350	\$48,560	\$72,030	5.9
Medical Equipment Repairers	49-9062	60	18.5	\$36,700	\$45,370	\$44,470	\$49,650	4.3
Maintenance and Repair Workers, General	49-9071	2,550	4.1	\$31,460	\$43,970	\$40,960	\$50,130	1
Locksmiths and Safe Repairers	49-9094	10	25.9	\$30,010	\$37,880	\$37,470	\$41,750	7.9
Helpers--Installation, Maintenance, and Repair Workers	49-9098	230	15.7	\$27,590	\$33,250	\$31,840	\$36,040	3.5
Installation, Maintenance, and Repair Workers, All Other	49-9099	220	11.9	\$33,390	\$43,900	\$40,450	\$49,080	2.3
Production Occupations	51-0000							
First-Line Supervisors of Production and Operating Workers	51-1011	2,140	2.2	\$45,490	\$70,940	\$62,000	\$83,480	0.7
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	320	14.8	\$27,560	\$34,390	\$31,480	\$37,750	4.3
Miscellaneous Assemblers and Fabricators	51-2090	2,000	6.1	\$29,690	\$38,940	\$37,590	\$43,500	2.4
Bakers	51-3011	410	27.2	\$24,650	\$30,840	\$28,390	\$33,890	5.4
Butchers and Meat Cutters	51-3021	170	20.2	\$28,040	\$36,010	\$35,240	\$39,930	3.9
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	4,000	0.8	\$30,650	\$35,670	\$36,180	\$38,150	0.8
Slaughterers and Meat Packers	51-3023	240	2.2	\$33,660	\$38,830	\$36,110	\$41,380	0.7
Food Batchmakers	51-3092	670	13.3	\$31,000	\$36,700	\$35,240	\$39,510	1.8
Food Cooking Machine Operators and Tenders	51-3093	90	1.4	\$35,570	\$39,370	\$40,930	\$41,250	1.1
Food Processing Workers, All Other	51-3099	470	11	\$26,190	\$36,940	\$38,160	\$42,240	2.5
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	310	12.9	\$41,040	\$45,450	\$44,450	\$47,620	1.9



Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	180	9.3	\$33,840	\$42,810	\$42,360	\$47,220	2.2
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	60	19.8	\$32,770	\$39,220	\$37,540	\$42,400	3
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	30	42.2	\$33,120	\$42,000	\$39,470	\$46,380	8.6
Machinists	51-4041	290	10.3	\$40,120	\$50,340	\$48,840	\$55,370	1.6
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	430	12.3	\$32,550	\$40,120	\$37,770	\$43,850	2.1
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	390	9.7	\$29,920	\$41,980	\$45,280	\$47,910	2.9
Tool and Die Makers	51-4111	50	14.5	\$42,720	\$51,950	\$47,870	\$56,490	2
Welders, Cutters, Solderers, and Brazers	51-4121	680	8.8	\$35,520	\$46,710	\$46,000	\$52,220	1.7
Tool Grinders, Filers, and Sharpeners	51-4194	30	9.6	\$32,420	\$35,090	\$34,170	\$36,400	1.7
Prepress Technicians and Workers	51-5111	50	9.1	\$40,010	\$49,520	\$48,700	\$54,200	1.3
Printing Press Operators	51-5112	380	5.9	\$31,520	\$44,480	\$45,970	\$50,860	1.1
Print Binding and Finishing Workers	51-5113	80	8.2	\$36,320	\$43,360	\$37,860	\$46,820	1.3
Laundry and Dry-Cleaning Workers	51-6011	360	4.8	\$25,950	\$29,570	\$28,790	\$31,360	1.3
Sewing Machine Operators	51-6031	150	9.3	\$29,060	\$34,320	\$33,300	\$36,920	2.6
Cabinetmakers and Bench Carpenters	51-7011	300	11.4	\$31,710	\$40,780	\$36,360	\$45,250	3.2
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	60	16.3	\$31,280	\$38,500	\$37,280	\$42,060	2.5
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	120	11.5	\$27,270	\$36,760	\$35,480	\$41,430	3
Stationary Engineers and Boiler Operators	51-8021	20	7.1	\$48,240	\$54,810	\$55,290	\$58,040	1.3
Water and Wastewater Treatment Plant and System Operators	51-8031	380	8.2	\$34,020	\$44,400	\$40,650	\$49,510	1.7
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	60	14.2	\$35,790	\$43,340	\$41,140	\$47,050	2.3
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	30	26.3	\$35,720	\$38,960	\$38,180	\$40,560	2.3
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	290	20.8	\$37,240	\$43,010	\$40,240	\$45,860	1.8
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	110	5.8	\$33,700	\$43,680	\$43,450	\$48,600	1.6



Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	1,260	3.6	\$34,030	\$42,390	\$39,620	\$46,500	1
Dental Laboratory Technicians	51-9081	30	8.6	\$31,880	\$46,980	\$48,900	\$54,420	3.3
Ophthalmic Laboratory Technicians	51-9083	20	41	\$33,360	\$38,800	\$35,650	\$41,490	4.6
Packaging and Filling Machine Operators and Tenders	51-9111	1,090	7.5	\$33,700	\$40,610	\$40,240	\$44,010	2.4
Painting, Coating, and Decorating Workers	51-9123	20	20.5	\$35,000	\$42,580	\$40,530	\$46,320	2.7
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	180	8.4	\$34,670	\$43,200	\$42,780	\$47,410	1.3
Computer Numerically Controlled Tool Operators	51-9161	250	13.9	\$32,850	\$40,870	\$37,290	\$44,820	3.5
Computer Numerically Controlled Tool Programmers	51-9162	20	20	\$48,330	\$62,860	\$54,390	\$70,020	3
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	20	18.7	\$27,620	\$35,540	\$33,480	\$39,440	4.4
Cooling and Freezing Equipment Operators and Tenders	51-9193	140	2	\$37,650	\$48,080	\$38,430	\$53,220	0.6
Helpers--Production Workers	51-9198	1,240	4.1	\$33,040	\$37,870	\$35,710	\$40,250	1.4
Production Workers, All Other	51-9199	460	10.2	\$29,070	\$36,380	\$36,070	\$39,980	1.9
Transportation and Material Moving Occupations	53-0000							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	1,340	3	\$42,410	\$63,110	\$62,140	\$73,310	1
Commercial Pilots	53-2012	50	27.5	\$44,710	\$77,810	\$77,670	\$94,110	20
Driver/Sales Workers	53-3031	1,010	19.4	\$25,470	\$36,330	\$27,680	\$41,680	8.7
Heavy and Tractor-Trailer Truck Drivers	53-3032	11,380	2.5	\$29,900	\$49,800	\$46,270	\$59,600	1
Light Truck Drivers	53-3033	1,790	4.1	\$28,600	\$45,100	\$36,980	\$53,240	2.8
Bus Drivers, School	53-3051	660	2.9	\$30,290	\$42,980	\$39,250	\$49,230	0.6
Bus Drivers, Transit and Intercity	53-3052	210	21.5	\$33,540	\$41,650	\$37,960	\$45,650	4.6
Shuttle Drivers and Chauffeurs	53-3053	230	8.2	\$25,860	\$34,870	\$30,400	\$39,310	5.3
Motor Vehicle Operators, All Other	53-3099	60	19.2	\$26,450	\$37,210	\$38,830	\$42,510	3.3
Parking Attendants	53-6021	130	15.8	\$25,170	\$30,320	\$30,910	\$32,860	2.1
Automotive and Watercraft Service Attendants	53-6031	190	9.9	\$27,240	\$32,320	\$31,220	\$34,820	1.8
Aircraft Service Attendants	53-6032	70	17.1	\$32,410	\$36,580	\$37,760	\$38,640	1.8

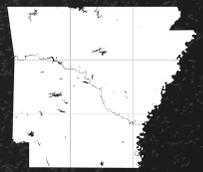


Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Crane and Tower Operators	53-7021	70	17.7	\$42,380	\$54,920	\$59,710	\$61,100	4.6
Industrial Truck and Tractor Operators	53-7051	1,810	3.4	\$33,810	\$41,310	\$39,980	\$45,000	0.6
Cleaners of Vehicles and Equipment	53-7061	720	5.3	\$27,310	\$33,580	\$34,000	\$36,670	0.8
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	5,140	2.6	\$29,700	\$35,760	\$35,840	\$38,740	0.6
Machine Feeders and Offbearers	53-7063	180	3.6	\$30,280	\$35,890	\$36,840	\$38,650	0.9
Packers and Packagers, Hand	53-7064	1,050	9.5	\$27,860	\$33,800	\$35,220	\$36,730	1.6
Stockers and Order Fillers	53-7065	5,930	2	\$29,100	\$34,600	\$31,570	\$37,310	0.4
Refuse and Recyclable Material Collectors	53-7081	270	11.5	\$29,940	\$38,730	\$37,070	\$43,060	3.4



Fort Smith MSA

Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Management Occupations	11-0000							
Chief Executives	11-1011	140	4.7	\$53,310	\$147,990	\$123,850	\$194,620	3
General and Operations Managers	11-1021	2,740	2.3	\$36,450	\$86,700	\$66,110	\$111,460	1.1
Legislators	11-1031	20	35.3	\$19,480	\$28,350	\$20,110	\$32,720	14.3
Marketing Managers	11-2021	70	11.6	\$45,280	\$86,520	\$76,850	\$106,840	9.9
Sales Managers	11-2022	210	8.2	\$59,650	\$121,960	\$110,060	\$152,640	3.6
Fundraising Managers	11-2033	10	12.4	\$62,630	\$74,820	\$64,530	\$80,820	8
Administrative Services Managers	11-3012	90	11.3	\$56,320	\$99,450	\$80,120	\$120,700	3.2
Facilities Managers	11-3013	50	7.2	\$70,650	\$105,750	\$97,990	\$123,040	4.4
Computer and Information Systems Managers	11-3021	190	7.5	\$70,890	\$113,950	\$103,470	\$135,160	2.1
Financial Managers	11-3031	440	4.1	\$59,240	\$114,270	\$97,940	\$141,370	1.6
Industrial Production Managers	11-3051	220	9.5	\$60,650	\$102,640	\$96,380	\$123,320	3.2
Purchasing Managers	11-3061	50	9.4	\$71,740	\$110,680	\$106,000	\$129,860	5.3
Transportation, Storage, and Distribution Managers	11-3071	140	10	\$59,860	\$97,450	\$90,850	\$115,970	1.8
Human Resources Managers	11-3121	110	5.4	\$56,730	\$108,350	\$85,830	\$133,770	5.9
Construction Managers	11-9021	140	8.4	\$47,850	\$78,640	\$78,220	\$93,810	2.9
Education and Childcare Administrators, Preschool and Daycare	11-9031	40	26.4	\$32,140	\$46,290	\$43,390	\$53,260	2.6
Education Administrators, Kindergarten through Secondary	11-9032	250	1	\$72,040	\$88,590	\$84,390	\$96,740	0.6
Education Administrators, Postsecondary	11-9033	90	9.3	\$48,780	\$87,630	\$66,820	\$106,770	3.6
Education Administrators, All Other	11-9039	30	19.8	\$44,770	\$84,270	\$97,590	\$103,730	11.8
Architectural and Engineering Managers	11-9041	60	14	\$95,170	\$138,400	\$133,120	\$159,680	4.6
Food Service Managers	11-9051	200	7.7	\$40,950	\$57,560	\$51,840	\$65,740	4.7
Gambling Managers	11-9071	20	9.7	\$52,770	\$82,990	\$78,710	\$97,880	1.2
Lodging Managers	11-9081	40	20.4	\$33,950	\$49,900	\$48,770	\$57,760	5.2
Medical and Health Services Managers	11-9111	400	2.8	\$56,890	\$105,410	\$85,290	\$129,310	2
Postmasters and Mail Superintendents	11-9131	20	0	\$83,660	\$89,870	\$87,980	\$92,940	0
Property, Real Estate, and Community Association Managers	11-9141	130	20	\$32,050	\$55,960	\$45,750	\$67,740	13.3
Social and Community Service Managers	11-9151	90	6.1	\$33,260	\$52,240	\$48,710	\$61,590	2.7
Funeral Home Managers	11-9171	20	13.7	\$37,310	\$73,130	\$61,510	\$90,780	4.7
Managers, All Other	11-9199	340	3.3	\$54,720	\$94,680	\$86,210	\$114,350	2



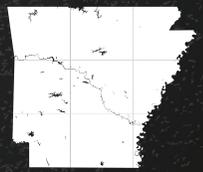
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Business and Financial Operations Occupations	13-0000							
Buyers and Purchasing Agents	13-1020	210	5.7	\$38,650	\$58,800	\$54,710	\$68,720	2.3
Claims Adjusters, Examiners, and Investigators	13-1031	110	16.8	\$52,200	\$75,960	\$80,620	\$87,660	2.2
Compliance Officers	13-1041	230	4.2	\$43,820	\$66,920	\$60,920	\$78,300	2.6
Cost Estimators	13-1051	130	10	\$36,990	\$57,680	\$52,170	\$67,870	2.7
Human Resources Specialists	13-1071	430	7.7	\$34,720	\$53,420	\$47,790	\$62,630	2.1
Logisticians	13-1081	110	13.5	\$40,510	\$65,600	\$58,630	\$77,960	4.8
Project Management Specialists	13-1082	290	4.9	\$46,500	\$77,410	\$62,410	\$92,630	5.2
Management Analysts	13-1111	200	4.9	\$36,060	\$77,110	\$62,350	\$97,330	7.5
Meeting, Convention, and Event Planners	13-1121	60	26.4	\$33,180	\$48,750	\$46,150	\$56,420	6.4
Fundraisers	13-1131	20	15.3	\$40,610	\$64,250	\$60,670	\$75,890	6.2
Compensation, Benefits, and Job Analysis Specialists	13-1141	40	11.8	\$43,000	\$63,010	\$60,080	\$72,870	3
Training and Development Specialists	13-1151	270	9.6	\$31,770	\$53,080	\$50,920	\$63,580	3.9
Market Research Analysts and Marketing Specialists	13-1161	280	11.6	\$37,310	\$64,400	\$60,210	\$77,740	2.8
Business Operations Specialists, All Other	13-1199	360	5.4	\$37,270	\$63,480	\$57,660	\$76,380	2.1
Accountants and Auditors	13-2011	540	4.3	\$42,190	\$66,300	\$59,990	\$78,180	1.6
Property Appraisers and Assessors	13-2020	40	19.5	\$27,040	\$45,720	\$39,960	\$54,920	5.3
Credit Analysts	13-2041	30	19.1	\$40,510	\$68,830	\$59,030	\$82,770	8.4
Financial and Investment Analysts	13-2051	70	11.8	\$50,370	\$77,830	\$76,940	\$91,350	5.5
Personal Financial Advisors	13-2052	90	9.7	\$38,080	\$112,060	\$71,320	\$148,500	9.5
Financial Examiners	13-2061	10	23.6	\$38,180	\$60,200	\$62,320	\$71,040	7.7
Credit Counselors	13-2071	30	19.7	\$32,540	\$37,840	\$34,050	\$40,450	7.1
Loan Officers	13-2072	220	8	\$40,140	\$78,710	\$66,960	\$97,710	2.9
Tax Examiners and Collectors, and Revenue Agents	13-2081	30	3.9	\$36,960	\$63,230	\$59,710	\$76,170	2.1
Tax Preparers	13-2082	60	15	\$26,710	\$36,580	\$30,470	\$41,440	5
Financial Specialists, All Other	13-2099	30	8.1	\$33,950	\$51,450	\$38,460	\$60,060	9
Computer and Mathematical Occupations	15-0000							
Computer Systems Analysts	15-1211	60	8.3	\$49,170	\$80,270	\$71,580	\$95,580	9.5
Information Security Analysts	15-1212	20	38.6	\$55,340	\$72,150	\$79,200	\$80,420	10
Computer Network Support Specialists	15-1231	70	5.8	\$42,360	\$63,820	\$58,800	\$74,390	2.5
Computer User Support Specialists	15-1232	220	6.2	\$34,930	\$50,620	\$47,710	\$58,350	4.2



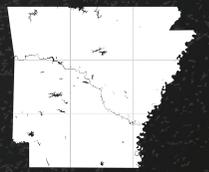
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Database Administrators	15-1242	20	14	\$57,380	\$88,990	\$83,990	\$104,560	6.7
Network and Computer Systems Administrators	15-1244	120	5.5	\$48,620	\$73,780	\$67,750	\$86,170	2.8
Computer Programmers	15-1251	40	17.1	\$52,090	\$78,980	\$66,640	\$92,230	7.7
Software Developers	15-1252	150	9.1	\$57,270	\$96,200	\$93,850	\$115,370	3.2
Web Developers	15-1254	30	19.9	\$36,740	\$55,920	\$52,000	\$65,370	5.4
Web and Digital Interface Designers	15-1255	N/A	69.7	\$28,540	\$38,770	\$32,250	\$43,800	16.9
Computer Occupations, All Other	15-1299	50	15.3	\$58,780	\$83,550	\$83,990	\$95,740	2.8
Data Scientists	15-2051	20	10.1	\$49,950	\$89,720	\$73,330	\$109,310	4.5
Architecture and Engineering Occupations	17-0000							
Architects, Except Landscape and Naval	17-1011	30	10.9	\$58,630	\$84,760	\$77,710	\$97,630	6
Surveyors	17-1022	30	9.7	\$39,900	\$62,890	\$59,920	\$74,210	3.4
Civil Engineers	17-2051	80	14.6	\$59,560	\$97,010	\$81,270	\$115,450	7
Electrical Engineers	17-2071	30	11.4	\$59,880	\$83,480	\$82,310	\$95,100	2.7
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	20	20.8	\$45,500	\$73,640	\$72,990	\$87,500	13.6
Industrial Engineers	17-2112	190	25.1	\$69,780	\$95,260	\$95,300	\$107,800	5.7
Mechanical Engineers	17-2141	60	12.8	\$52,650	\$73,170	\$68,710	\$83,280	2.2
Petroleum Engineers	17-2171	N/A	50	\$81,380	\$131,180	\$92,080	\$155,720	13.1
Engineers, All Other	17-2199	20	11.4	\$47,740	\$72,020	\$70,360	\$83,980	1.9
Architectural and Civil Drafters	17-3011	50	9.1	\$42,910	\$59,890	\$52,460	\$68,250	3.8
Mechanical Drafters	17-3013	30	24.5	\$35,900	\$50,810	\$50,030	\$58,160	6.8
Electrical and Electronic Engineering Technologists and Technicians	17-3023	30	10.6	\$53,220	\$71,700	\$61,040	\$80,800	5.6
Environmental Engineering Technologists and Technicians	17-3025	10	29	\$27,550	\$35,610	\$29,100	\$39,580	17.8
Industrial Engineering Technologists and Technicians	17-3026	10	26.2	\$40,020	\$50,230	\$47,600	\$55,260	3.4
Surveying and Mapping Technicians	17-3031	40	9.9	\$35,730	\$47,050	\$45,190	\$52,620	3.4
Life, Physical, and Social Science Occupations	19-0000							
Food Scientists and Technologists	19-1012	20	30.2	\$52,650	\$86,590	\$78,780	\$103,310	20.2
Biological Scientists, All Other	19-1029	10	0.3	\$59,410	\$70,270	\$66,620	\$75,620	0
Chemists	19-2031	20	19.5	\$43,420	\$59,670	\$64,160	\$67,670	4.9
Clinical and Counseling Psychologists	19-3033	20	36.5	\$48,400	\$157,560	\$103,000	\$211,340	24
School Psychologists	19-3034	60	6.8	\$47,950	\$58,900	\$48,370	\$64,290	3.8
Urban and Regional Planners	19-3051	30	5.6	\$44,820	\$55,840	\$52,690	\$61,260	1.7
Food Science Technicians	19-4013	20	6.4	\$38,220	\$47,490	\$46,360	\$52,050	0.9
Biological Technicians	19-4021	10	9.5	\$31,050	\$40,510	\$37,690	\$45,170	7.4



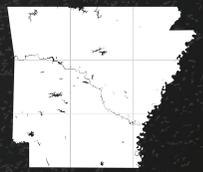
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Forest and Conservation Technicians	19-4071	20	0	\$35,050	\$47,980	\$42,720	\$54,350	0
Life, Physical, and Social Science Technicians, All Other	19-4099	20	7.4	\$31,740	\$39,720	\$32,740	\$43,660	3.9
Occupational Health and Safety Specialists	19-5011	80	8.7	\$40,280	\$66,130	\$63,090	\$78,860	5
Occupational Health and Safety Technicians	19-5012	30	7	\$28,140	\$46,860	\$41,410	\$56,080	1.6
Community and Social Service Occupations	21-0000							
Educational, Guidance, and Career Counselors and Advisors	21-1012	200	6.6	\$37,480	\$55,360	\$59,280	\$64,160	2.2
Rehabilitation Counselors	21-1015	50	7.8	\$22,540	\$28,280	\$22,850	\$31,110	3.7
Substance abuse, behavioral disorder, and mental health counselors	21-1018	230	10.5	\$35,470	\$62,260	\$55,660	\$75,450	6.6
Child, Family, and School Social Workers	21-1021	250	3.1	\$36,190	\$43,770	\$41,870	\$47,500	0.9
Healthcare Social Workers	21-1022	100	14.4	\$37,770	\$53,130	\$51,840	\$60,690	2.4
Mental Health and Substance Abuse Social Workers	21-1023	50	15.1	\$32,020	\$50,180	\$42,710	\$59,120	9.4
Health Education Specialists	21-1091	30	9.7	\$37,010	\$55,330	\$52,770	\$64,350	3.3
Probation Officers and Correctional Treatment Specialists	21-1092	70	1.7	\$39,900	\$46,330	\$45,910	\$49,490	0.3
Social and Human Service Assistants	21-1093	200	5.2	\$27,460	\$34,900	\$34,150	\$38,570	2
Community Health Workers	21-1094	30	10.5	\$33,500	\$42,210	\$45,420	\$46,490	2.8
Community and Social Service Specialists, All Other	21-1099	10	24.4	\$30,040	\$43,340	\$48,190	\$49,900	3
Clergy	21-2011	30	8.3	\$29,940	\$45,580	\$49,380	\$53,290	3.3
Legal Occupations	23-0000							
Lawyers	23-1011	170	6.1	\$55,380	\$107,210	\$90,670	\$132,740	4.5
Judges, Magistrate Judges, and Magistrates	23-1023	20	5.6	\$136,230	\$177,740	\$192,900	\$198,190	3.5
Paralegals and Legal Assistants	23-2011	100	8.3	\$36,580	\$58,370	\$48,540	\$69,100	10.9
Title Examiners, Abstractors, and Searchers	23-2093	60	6.4	\$33,030	\$45,320	\$44,120	\$51,370	2.9
Educational Instruction and Library Occupations	25-0000							
Mathematical Science Teachers, Postsecondary	25-1022	30	7.2	\$45,050	\$57,320	\$59,150	\$63,370	1.3
Nursing Instructors and Teachers, Postsecondary	25-1072	60	10.4	\$55,070	\$73,920	\$73,320	\$83,210	1.9
Career/Technical Education Teachers, Postsecondary	25-1194	90	6.9	\$37,600	\$54,030	\$58,430	\$62,120	3.3
Preschool Teachers, Except Special Education	25-2011	190	8.8	\$24,330	\$38,470	\$36,310	\$45,430	3
Kindergarten Teachers, Except Special Education	25-2012	220	1.9	\$41,380	\$50,950	\$49,010	\$55,660	0.7
Elementary School Teachers, Except Special Education	25-2021	1,120	1.8	\$43,100	\$54,010	\$50,010	\$59,390	0.9



Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Middle School Teachers, Except Special and Career/Technical Education	25-2022	640	1.6	\$44,570	\$55,340	\$52,440	\$60,640	0.8
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	1,050	1.4	\$44,140	\$57,730	\$58,440	\$64,430	1.2
Career/Technical Education Teachers, Secondary School	25-2032	90	3.5	\$47,620	\$60,260	\$62,330	\$66,490	0.7
Special Education Teachers, Preschool	25-2051	10	44.5	\$35,660	\$51,790	\$52,310	\$59,740	5.3
Special Education Teachers, Kindergarten and Elementary School	25-2052	130	4.2	\$43,350	\$54,160	\$53,890	\$59,490	1.5
Special Education Teachers, Middle School	25-2057	60	2	\$42,510	\$52,490	\$51,500	\$57,410	0.8
Special Education Teachers, Secondary School	25-2058	90	3.7	\$46,100	\$55,070	\$53,360	\$59,500	0.7
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	30	6.6	\$49,390	\$62,650	\$64,270	\$69,180	3.1
Self-Enrichment Teachers	25-3021	40	20.6	\$28,430	\$40,390	\$33,570	\$46,270	3.6
Substitute Teachers, Short-Term	25-3031	200	6.2	\$20,390	\$27,950	\$24,740	\$31,670	4.2
Tutors	25-3041	30	20.3	\$26,710	\$38,870	\$35,030	\$44,850	5
Teachers and Instructors, All Other	25-3099	50	15.8	\$29,200	\$79,490	\$79,850	\$104,260	13.9
Archivists	25-4011	10	37.9	\$25,710	\$32,890	\$25,710	\$36,420	16.9
Librarians and Media Collections Specialists	25-4022	160	5.3	\$40,880	\$57,050	\$58,710	\$65,010	0.8
Library Technicians	25-4031	120	23.4	\$24,990	\$29,000	\$25,840	\$30,970	3.7
Instructional Coordinators	25-9031	110	4.7	\$45,330	\$65,960	\$64,500	\$76,120	2
Teaching Assistants, Except Postsecondary	25-9045	910	2	\$20,840	\$30,310	\$28,050	\$34,980	0.7
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000							
Floral Designers	27-1023	20	15.5	\$22,380	\$28,650	\$26,390	\$31,730	4
Graphic Designers	27-1024	100	8.8	\$30,140	\$43,280	\$38,790	\$49,750	7.1
Interior Designers	27-1025	30	19.6	\$37,140	\$52,640	\$49,980	\$60,270	6.4
Merchandise Displayers and Window Trimmers	27-1026	130	11	\$28,190	\$33,970	\$31,460	\$36,810	2.5
Producers and Directors	27-2012	20	42.1	\$26,800	\$44,830	\$44,110	\$53,720	4.8
Coaches and Scouts	27-2022	70	15.5	\$26,840	\$41,300	\$37,160	\$48,430	2.4
Broadcast Announcers and Radio Disc Jockeys	27-3011	40	8.8	\$22,990	\$32,240	\$25,150	\$36,790	11.2
News Analysts, Reporters, and Journalists	27-3023	20	16.5	\$23,540	\$38,630	\$30,620	\$46,060	7
Public Relations Specialists	27-3031	50	6	\$34,640	\$56,500	\$49,150	\$67,270	4.8
Editors	27-3041	30	13.7	\$33,750	\$50,180	\$40,000	\$58,270	3
Audio and Video Technicians	27-4011	40	30.9	\$28,820	\$41,890	\$32,240	\$48,330	6.2
Healthcare Practitioners and Technical Occupations	29-0000							



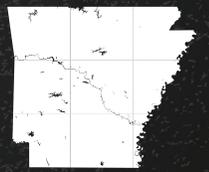
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Chiropractors	29-1011	20	9.1	\$55,340	\$99,650	\$78,630	\$121,480	6.2
Dentists, General	29-1021	70	28.4	\$90,630	\$184,600	\$203,630	\$230,880	5.7
Dietitians and Nutritionists	29-1031	40	9.6	\$31,470	\$57,040	\$52,800	\$69,640	5.5
Optometrists	29-1041	20	19.8	\$86,710	\$179,520	\$141,230	\$225,240	21.2
Pharmacists	29-1051	210	2.3	\$105,440	\$128,150	\$128,640	\$139,330	1.1
Physician Assistants	29-1071	30	14.1	\$71,900	\$114,200	\$123,860	\$135,040	4.9
Occupational Therapists	29-1122	130	13.8	\$30,670	\$79,020	\$84,780	\$102,830	5.1
Physical Therapists	29-1123	170	13.9	\$68,280	\$93,060	\$90,130	\$105,270	2
Respiratory Therapists	29-1126	120	6.5	\$54,160	\$66,290	\$68,800	\$72,270	0.8
Speech-Language Pathologists	29-1127	130	23.1	\$57,150	\$82,550	\$76,450	\$95,060	10.4
Therapists, All Other	29-1129	50	6.4	\$46,390	\$63,630	\$65,500	\$72,120	1.4
Veterinarians	29-1131	50	10.9	\$62,730	\$111,020	\$93,190	\$134,810	5.7
Registered Nurses	29-1141	2,330	1.9	\$49,300	\$69,000	\$67,760	\$78,700	0.7
Nurse Practitioners	29-1171	250	22.7	\$89,070	\$114,030	\$110,320	\$126,320	2.9
Family Medicine Physicians	29-1215	40	30.4	\$131,690	\$260,510	\$236,080	\$323,960	10.7
Physicians, All Other	29-1229	50	13.6	\$57,730	\$206,110	N/A	\$279,190	6.5
Dental Hygienists	29-1292	160	14.4	\$56,390	\$76,260	\$78,420	\$86,050	2.1
Clinical Laboratory Technologists and Technicians	29-2010	230	4.9	\$32,010	\$49,640	\$46,320	\$58,320	1.1
Cardiovascular Technologists and Technicians	29-2031	50	7	\$42,120	\$68,680	\$67,950	\$81,770	3.8
Diagnostic Medical Sonographers	29-2032	30	8.3	\$58,500	\$72,890	\$67,860	\$79,970	1.6
Radiologic Technologists and Technicians	29-2034	220	5	\$47,040	\$58,700	\$54,640	\$64,440	0.8
Magnetic Resonance Imaging Technologists	29-2035	20	10.8	\$59,080	\$70,630	\$69,000	\$76,310	1.5
Emergency Medical Technicians	29-2042	70	30.6	\$29,550	\$34,430	\$34,700	\$36,830	2.1
Paramedics	29-2043	140	15.4	\$43,800	\$50,620	\$51,710	\$53,970	2.3
Pharmacy Technicians	29-2052	380	2.8	\$29,890	\$35,480	\$35,180	\$38,230	0.6
Psychiatric Technicians	29-2053	70	21.9	\$27,880	\$30,690	\$28,970	\$32,070	1.6
Surgical Technologists	29-2055	150	7.3	\$36,930	\$49,200	\$49,530	\$55,240	1.2
Veterinary Technologists and Technicians	29-2056	20	19.7	\$28,510	\$33,040	\$30,210	\$35,280	2.9
Ophthalmic Medical Technicians	29-2057	40	17.9	\$28,870	\$34,510	\$33,170	\$37,280	14.6
Licensed Practical and Licensed Vocational Nurses	29-2061	940	2.3	\$43,650	\$49,920	\$49,330	\$53,020	0.7
Medical Records Specialists	29-2072	90	17.6	\$31,240	\$44,370	\$36,940	\$50,840	4.2
Opticians, Dispensing	29-2081	80	6.7	\$30,510	\$43,820	\$39,190	\$50,380	1.8
Orthotists and Prosthetists	29-2091	10	41.5	\$42,890	\$79,390	\$76,660	\$97,370	24.3
Health Technologists and Technicians, All Other	29-2099	60	9.3	\$27,170	\$37,560	\$33,280	\$42,680	3.3
Athletic Trainers	29-9091	10	7.2	\$34,160	\$53,750	\$53,680	\$63,400	2.1



Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Surgical Assistants	29-9093	20	19.8	\$45,680	\$67,200	\$69,700	\$77,800	2.5
Healthcare Support Occupations	31-0000							
Home Health and Personal Care Aides	31-1120	2,560	5.8	\$22,430	\$26,800	\$27,250	\$28,960	1.2
Nursing Assistants	31-1131	1,330	5.5	\$28,020	\$32,000	\$30,530	\$33,970	1.2
Occupational Therapy Assistants	31-2011	30	15	\$59,220	\$73,180	\$74,110	\$80,070	2.2
Physical Therapist Assistants	31-2021	150	8.2	\$40,270	\$58,700	\$60,570	\$67,770	2
Physical Therapist Aides	31-2022	20	19.8	\$20,830	\$29,090	\$26,520	\$33,150	10.5
Dental Assistants	31-9091	270	5.2	\$32,880	\$39,040	\$37,260	\$42,070	2.1
Medical Assistants	31-9092	420	5	\$29,920	\$34,720	\$33,440	\$37,080	0.9
Medical Equipment Preparers	31-9093	30	9.3	\$31,550	\$36,190	\$36,140	\$38,480	1.2
Medical Transcriptionists	31-9094	50	20.1	\$21,940	\$31,610	\$32,120	\$36,380	5
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	130	8.5	\$26,470	\$40,440	\$30,620	\$47,310	10.2
Phlebotomists	31-9097	90	8.1	\$30,150	\$34,360	\$33,290	\$36,430	1.1
Healthcare Support Workers, All Other	31-9099	40	23.9	\$24,820	\$35,410	\$30,470	\$40,620	8.4
Protective Service Occupations	33-0000							
First-Line Supervisors of Correctional Officers	33-1011	70	3.9	\$37,500	\$45,260	\$38,410	\$49,090	0.3
First-Line Supervisors of Police and Detectives	33-1012	130	7.6	\$43,220	\$64,240	\$64,260	\$74,600	1.7
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	50	19.1	\$49,390	\$68,410	\$64,050	\$77,780	2.4
First-Line Supervisors of Security Workers	33-1091	70	6.3	\$40,810	\$54,090	\$46,500	\$60,630	1.1
Firefighters	33-2011	180	10.1	\$29,000	\$42,110	\$41,010	\$48,570	3.3
Forest Fire Inspectors and Prevention Specialists	33-2022	10	0.7	\$31,510	\$37,430	\$36,510	\$40,340	0.5
Correctional Officers and Jailers	33-3012	240	8.9	\$29,380	\$36,510	\$36,250	\$40,020	1.9
Detectives and Criminal Investigators	33-3021	40	5.1	\$42,290	\$69,490	\$52,920	\$82,880	2.2
Police and Sheriff's Patrol Officers	33-3051	400	5.1	\$33,000	\$43,910	\$42,620	\$49,280	1.9
Animal Control Workers	33-9011	10	15.1	\$28,050	\$33,300	\$31,800	\$35,880	2.3
Private Detectives and Investigators	33-9021	30	26.5	\$37,560	\$42,850	\$40,130	\$45,460	3.1
Gambling Surveillance Officers and Gambling Investigators	33-9031	110	3.1	\$29,210	\$36,160	\$37,220	\$39,580	0.5
Security Guards	33-9032	480	2.1	\$26,420	\$34,060	\$30,920	\$37,820	1.3
Transportation Security Screeners	33-9093	20	0	\$39,960	\$47,310	\$46,350	\$50,930	0
School Bus Monitors	33-9094	60	6	\$26,480	\$32,580	\$33,760	\$35,580	1.4
Food Preparation and Serving Related Occupations	35-0000							



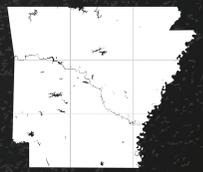
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Chefs and Head Cooks	35-1011	70	16.2	\$29,900	\$44,260	\$44,080	\$51,340	17.1
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	910	4.9	\$27,000	\$33,310	\$29,510	\$36,420	1.2
Cooks, Fast Food	35-2011	460	11.7	\$21,910	\$25,720	\$25,280	\$27,590	1.8
Cooks, Institution and Cafeteria	35-2012	740	2.4	\$22,490	\$27,520	\$27,290	\$30,000	1
Cooks, Restaurant	35-2014	1,080	3.5	\$25,140	\$28,980	\$27,960	\$30,860	1
Food Preparation Workers	35-2021	270	9.2	\$22,550	\$29,140	\$28,280	\$32,390	2.9
Bartenders	35-3011	310	5.7	\$21,010	\$32,900	\$27,190	\$38,760	2.5
Fast Food and Counter Workers	35-3023	3,330	3.1	\$22,090	\$25,380	\$25,230	\$27,000	1.2
Waiters and Waitresses	35-3031	1,550	4.5	\$21,370	\$27,110	\$23,810	\$29,930	2
Food Servers, Nonrestaurant	35-3041	100	26.4	\$22,510	\$25,750	\$24,690	\$27,340	1.6
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	220	9	\$21,920	\$25,650	\$24,420	\$27,480	1.6
Dishwashers	35-9021	240	9.2	\$22,100	\$26,050	\$26,620	\$28,000	1.9
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	220	12	\$22,760	\$25,870	\$25,750	\$27,410	0.8
Building and Grounds Cleaning and Maintenance Occupations	37-0000							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	110	5.1	\$29,020	\$38,920	\$34,880	\$43,790	3.5
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	60	18.7	\$37,690	\$50,840	\$46,280	\$57,320	4.2
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,250	2.2	\$24,490	\$30,050	\$29,120	\$32,780	0.7
Maids and Housekeeping Cleaners	37-2012	670	3.2	\$22,150	\$26,490	\$25,960	\$28,620	1
Pest Control Workers	37-2021	100	4.1	\$27,380	\$38,210	\$36,500	\$43,540	1.9
Landscaping and Groundskeeping Workers	37-3011	450	7.8	\$24,090	\$31,250	\$30,200	\$34,780	1.6
Personal Care and Service Occupations	39-0000							
First-Line Supervisors of Gambling Services Workers	39-1013	30	5.2	\$36,020	\$53,410	\$58,780	\$61,970	1.1
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	30	20	\$27,230	\$35,070	\$34,260	\$38,930	9.1
First-Line Supervisors of Personal Service Workers	39-1022	50	7.1	\$26,510	\$35,620	\$31,920	\$40,110	9.9
Animal Caretakers	39-2021	110	8.4	\$23,260	\$28,460	\$27,130	\$31,010	2.2
Gambling Dealers	39-3011	80	1.4	\$17,730	\$23,950	\$20,220	\$27,010	0.8
Amusement and Recreation Attendants	39-3091	170	13	\$23,300	\$26,350	\$26,980	\$27,850	2.2
Funeral Attendants	39-4021	30	5.1	\$27,330	\$35,550	\$32,590	\$39,600	4.7
Morticians, Undertakers, and Funeral Arrangers	39-4031	30	13.6	\$29,570	\$48,390	\$46,580	\$57,660	4



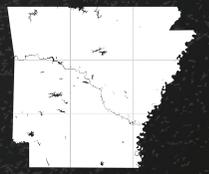
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Manicurists and Pedicurists	39-5092	40	21.8	\$24,580	\$28,230	\$27,550	\$30,020	3.3
Skincare Specialists	39-5094	10	29.8	\$32,730	\$49,460	\$36,940	\$57,700	20.5
Childcare Workers	39-9011	420	6	\$22,180	\$26,440	\$27,240	\$28,540	1.1
Exercise Trainers and Group Fitness Instructors	39-9031	100	11.8	\$25,490	\$41,060	\$41,600	\$48,730	2.3
Recreation Workers	39-9032	170	9.3	\$23,060	\$28,150	\$24,770	\$30,660	2.5
Residential Advisors	39-9041	110	6.1	\$26,180	\$33,520	\$34,680	\$37,140	1.6
Sales and Related Occupations	41-0000							
First-Line Supervisors of Retail Sales Workers	41-1011	960	6	\$27,250	\$44,050	\$37,400	\$52,330	1.2
First-Line Supervisors of Non-Retail Sales Workers	41-1012	110	8.3	\$44,950	\$70,740	\$67,750	\$83,440	2.4
Cashiers	41-2011	2,580	2	\$22,230	\$26,210	\$26,210	\$28,180	0.5
Gambling Change Persons and Booth Cashiers	41-2012	110	1.9	\$24,440	\$28,270	\$27,130	\$30,150	0.7
Counter and Rental Clerks	41-2021	350	5.5	\$25,600	\$36,110	\$31,990	\$41,280	2.1
Parts Salespersons	41-2022	300	4.9	\$25,260	\$34,480	\$29,120	\$39,020	1.3
Retail Salespersons	41-2031	2,890	2	\$23,700	\$32,450	\$28,420	\$36,760	1.2
Advertising Sales Agents	41-3011	40	10.6	\$25,750	\$39,490	\$36,670	\$46,260	3.6
Insurance Sales Agents	41-3021	190	8.5	\$31,250	\$60,740	\$38,680	\$75,260	5.9
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	460	4.7	\$31,980	\$54,660	\$46,650	\$65,830	2.2
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	150	10.7	\$37,560	\$76,410	\$64,650	\$95,550	5.8
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	950	4.3	\$33,410	\$59,780	\$48,740	\$72,770	1.7
Real Estate Brokers	41-9021	30	19.3	N/A	N/A	N/A	N/A	42.1
Real Estate Sales Agents	41-9022	80	32.8	N/A	N/A	N/A	N/A	69.7
Office and Administrative Support Occupations	43-0000							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	1,120	2.5	\$38,070	\$55,660	\$52,110	\$64,330	1.3
Switchboard Operators, Including Answering Service	43-2011	30	7.5	\$27,440	\$32,380	\$32,880	\$34,820	4
Bill and Account Collectors	43-3011	140	13	\$29,620	\$39,320	\$35,090	\$44,100	2.1
Billing and Posting Clerks	43-3021	300	4.9	\$30,130	\$38,910	\$37,860	\$43,240	1.6
Bookkeeping, Accounting, and Auditing Clerks	43-3031	950	3.8	\$30,350	\$41,770	\$38,040	\$47,400	2.4



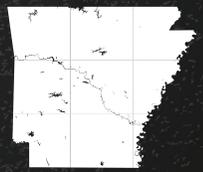
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Gambling Cage Workers	43-3041	50	2	\$21,650	\$27,590	\$23,680	\$30,520	0.9
Payroll and Timekeeping Clerks	43-3051	170	14.7	\$31,870	\$43,640	\$41,950	\$49,440	2.1
Procurement Clerks	43-3061	50	12.5	\$27,720	\$36,500	\$29,780	\$40,830	3
Tellers	43-3071	480	10.1	\$28,100	\$31,410	\$30,170	\$33,050	1
Court, Municipal, and License Clerks	43-4031	190	4.8	\$31,980	\$39,500	\$36,650	\$43,190	1.4
Customer Service Representatives	43-4051	1,800	3.1	\$28,160	\$36,790	\$35,300	\$41,040	1
Eligibility Interviewers, Government Programs	43-4061	40	8.4	\$34,340	\$42,260	\$41,370	\$46,160	1.9
File Clerks	43-4071	40	11.2	\$28,130	\$34,700	\$31,740	\$37,940	1.8
Hotel, Motel, and Resort Desk Clerks	43-4081	240	3.6	\$22,290	\$26,310	\$26,560	\$28,290	1
Interviewers, Except Eligibility and Loan	43-4111	230	8.9	\$29,470	\$37,040	\$36,300	\$40,770	1.5
Library Assistants, Clerical	43-4121	70	13.1	\$24,520	\$28,550	\$27,660	\$30,540	0.9
Loan Interviewers and Clerks	43-4131	220	7.1	\$33,500	\$41,580	\$39,020	\$45,560	1.5
New Accounts Clerks	43-4141	60	29.2	\$30,690	\$36,800	\$35,420	\$39,800	3.3
Order Clerks	43-4151	70	25.8	\$26,610	\$34,060	\$35,040	\$37,730	4.7
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	30	7.5	\$32,660	\$41,770	\$40,730	\$46,260	3.5
Receptionists and Information Clerks	43-4171	840	3.4	\$25,390	\$31,290	\$29,980	\$34,200	0.7
Information and Record Clerks, All Other	43-4199	80	20	\$28,790	\$41,970	\$37,690	\$48,460	5.6
Cargo and Freight Agents	43-5011	150	10	\$35,750	\$47,800	\$45,330	\$53,730	2.5
Couriers and Messengers	43-5021	30	15.9	\$25,030	\$31,740	\$30,740	\$35,040	3.1
Public Safety Telecommunicators	43-5031	110	8.4	\$26,580	\$32,350	\$32,670	\$35,190	3.6
Dispatchers, Except Police, Fire, and Ambulance	43-5032	170	9.9	\$28,140	\$42,850	\$41,540	\$50,090	3.9
Meter Readers, Utilities	43-5041	30	17.3	\$30,650	\$43,690	\$36,970	\$50,120	6.2
Postal Service Clerks	43-5051	100	0	\$41,030	\$57,020	\$56,870	\$64,900	0
Postal Service Mail Carriers	43-5052	270	0	\$41,160	\$57,700	\$53,890	\$65,850	0
Production, Planning, and Expediting Clerks	43-5061	210	5.5	\$30,780	\$49,500	\$47,360	\$58,730	2.9
Shipping, Receiving, and Inventory Clerks	43-5071	610	2.5	\$29,260	\$37,630	\$35,940	\$41,750	0.9
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	50	8.1	\$30,610	\$36,960	\$35,870	\$40,090	1.3
Executive Secretaries and Executive Administrative Assistants	43-6011	120	8.9	\$36,380	\$53,860	\$47,870	\$62,470	3
Legal Secretaries and Administrative Assistants	43-6012	100	24.1	\$29,940	\$36,900	\$36,910	\$40,340	2.5
Medical Secretaries and Administrative Assistants	43-6013	280	7.5	\$30,030	\$34,620	\$32,460	\$36,870	0.9
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,030	2.1	\$26,370	\$35,670	\$34,990	\$40,240	0.6



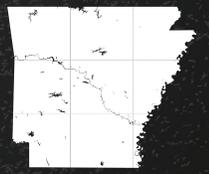
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Data Entry Keyers	43-9021	120	20.6	\$28,240	\$38,240	\$35,700	\$43,160	4.2
Insurance Claims and Policy Processing Clerks	43-9041	130	18.1	\$31,830	\$49,230	\$43,370	\$57,790	7.4
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	20	15.3	\$23,640	\$31,720	\$31,840	\$35,710	3.5
Office Clerks, General	43-9061	1,950	4.2	\$26,120	\$36,590	\$34,740	\$41,750	0.8
Office Machine Operators, Except Computer	43-9071	20	20.8	\$28,690	\$36,580	\$33,850	\$40,460	3.4
Office and Administrative Support Workers, All Other	43-9199	50	12.6	\$26,930	\$33,000	\$30,230	\$35,990	1.4
Farming, Fishing, and Forestry Occupations	45-0000							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	10	23.1	\$50,400	\$68,580	\$73,500	\$77,530	13.5
Agricultural Inspectors	45-2011	10	18.2	\$35,210	\$45,190	\$37,660	\$50,100	1.3
Graders and Sorters, Agricultural Products	45-2041	210	3.5	\$33,900	\$36,530	\$37,800	\$37,820	0.8
Construction and Extraction Occupations	47-0000							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	520	3.6	\$42,620	\$60,540	\$58,910	\$69,370	1.8
Carpenters	47-2031	250	15.6	\$32,430	\$40,570	\$36,810	\$44,580	1.7
Carpet Installers	47-2041	20	19.3	\$26,030	\$38,390	\$37,550	\$44,480	5.6
Cement Masons and Concrete Finishers	47-2051	140	10	\$32,730	\$41,450	\$39,560	\$45,740	1.7
Construction Laborers	47-2061	740	7	\$28,810	\$35,870	\$34,580	\$39,350	1.2
Paving, Surfacing, and Tamping Equipment Operators	47-2071	20	27.6	\$33,130	\$42,180	\$42,260	\$46,630	5.8
Operating Engineers and Other Construction Equipment Operators	47-2073	440	4.6	\$32,850	\$41,580	\$39,510	\$45,890	1.2
Electricians	47-2111	370	3.1	\$34,100	\$49,820	\$48,840	\$57,570	1.6
Glaziers	47-2121	40	18.8	\$30,610	\$39,620	\$35,920	\$44,050	3.6
Painters, Construction and Maintenance	47-2141	40	17.6	\$32,860	\$39,700	\$37,350	\$43,060	2.6
Pipelayers	47-2151	40	19.8	\$28,240	\$34,840	\$35,580	\$38,090	5.5
Plumbers, Pipefitters, and Steamfitters	47-2152	280	8	\$33,290	\$47,820	\$45,860	\$54,970	1.9
Roofers	47-2181	140	10.8	\$34,130	\$43,160	\$40,030	\$47,610	2.7
Sheet Metal Workers	47-2211	80	15.9	\$31,720	\$42,380	\$42,800	\$47,630	3.1
Helpers--Electricians	47-3013	20	15.3	\$24,940	\$31,530	\$31,120	\$34,780	6.1
Helpers, Construction Trades, All Other	47-3019	20	18.8	\$29,630	\$33,880	\$32,510	\$35,970	2.9
Construction and Building Inspectors	47-4011	60	7.6	\$38,130	\$58,900	\$56,400	\$69,130	2.4
Highway Maintenance Workers	47-4051	150	10.7	\$26,430	\$34,840	\$34,690	\$38,980	3.5
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	40	20.9	\$29,890	\$35,430	\$36,070	\$38,160	3.1



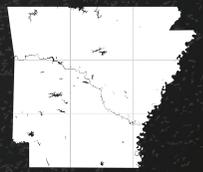
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Miscellaneous Construction and Related Workers	47-4090	20	26.4	\$31,880	\$37,510	\$35,760	\$40,290	3.1
Service Unit Operators, Oil and Gas	47-5013	50	9	\$37,920	\$57,200	\$54,690	\$66,700	5.6
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	40	14.9	\$34,720	\$43,740	\$45,430	\$48,180	2.7
Installation, Maintenance, and Repair Occupations	49-0000							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	540	3	\$44,130	\$65,580	\$62,420	\$76,140	1
Computer, Automated Teller, and Office Machine Repairers	49-2011	40	14.2	\$29,010	\$43,530	\$40,560	\$50,680	4.8
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	90	12.8	\$33,660	\$52,270	\$54,760	\$61,440	5.1
Electric Motor, Power Tool, and Related Repairers	49-2092	50	40.8	\$41,880	\$45,650	\$47,320	\$47,510	6.2
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	20	22.1	\$33,440	\$55,740	\$56,020	\$66,720	5.5
Security and Fire Alarm Systems Installers	49-2098	80	20.3	\$33,000	\$45,070	\$44,260	\$51,010	1.7
Aircraft Mechanics and Service Technicians	49-3011	20	23.7	\$43,780	\$57,970	\$61,050	\$64,960	4.1
Automotive Body and Related Repairers	49-3021	100	6.6	\$32,330	\$43,530	\$44,200	\$49,040	2.1
Automotive Service Technicians and Mechanics	49-3023	530	3.6	\$28,790	\$43,220	\$38,690	\$50,330	1.1
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	440	7.3	\$38,370	\$49,780	\$48,860	\$55,400	1.4
Farm Equipment Mechanics and Service Technicians	49-3041	20	18.1	\$29,900	\$40,920	\$34,740	\$46,350	8.3
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	120	9.9	\$37,530	\$53,390	\$55,660	\$61,190	1.9
Motorcycle Mechanics	49-3052	20	14.9	\$29,070	\$41,910	\$40,560	\$48,240	2.3
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	50	7.5	\$32,110	\$41,870	\$38,030	\$46,680	1.6
Recreational Vehicle Service Technicians	49-3092	30	11.6	\$32,960	\$47,600	\$44,880	\$54,810	7.9
Tire Repairers and Changers	49-3093	80	9.8	\$25,620	\$30,460	\$28,680	\$32,840	1.9
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	350	8.5	\$33,480	\$47,660	\$46,540	\$54,640	1.5
Home Appliance Repairers	49-9031	10	22.3	\$25,340	\$35,910	\$30,930	\$41,120	8.1
Industrial Machinery Mechanics	49-9041	760	2.6	\$40,950	\$54,830	\$53,580	\$61,670	1.3
Maintenance Workers, Machinery	49-9043	130	3.4	\$39,560	\$48,100	\$45,980	\$52,300	1.5
Electrical Power-Line Installers and Repairers	49-9051	80	13	\$57,810	\$79,930	\$77,190	\$90,830	3.4



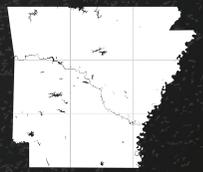
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Telecommunications Line Installers and Repairers	49-9052	80	20.6	\$37,070	\$60,830	\$48,420	\$72,530	10
Maintenance and Repair Workers, General	49-9071	1,110	2.1	\$27,690	\$38,350	\$36,100	\$43,600	0.8
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	40	10	\$27,200	\$33,610	\$31,180	\$36,770	3.6
Locksmiths and Safe Repairers	49-9094	20	27.5	\$28,800	\$39,900	\$39,520	\$45,370	8.1
Helpers--Installation, Maintenance, and Repair Workers	49-9098	90	11.1	\$24,650	\$31,590	\$32,150	\$35,010	1.8
Installation, Maintenance, and Repair Workers, All Other	49-9099	170	10.1	\$30,710	\$49,490	\$48,520	\$58,740	2.6
Production Occupations	51-0000							
First-Line Supervisors of Production and Operating Workers	51-1011	1,110	1.3	\$40,860	\$58,820	\$56,330	\$67,670	0.6
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	390	2.3	\$37,930	\$44,320	\$47,170	\$47,470	0.8
Structural Metal Fabricators and Fitters	51-2041	100	21.6	\$36,070	\$46,760	\$46,660	\$52,030	4.2
Miscellaneous Assemblers and Fabricators	51-2090	1,210	4.3	\$27,550	\$35,320	\$34,030	\$39,150	0.8
Bakers	51-3011	110	22.8	\$22,430	\$27,280	\$26,410	\$29,660	3.9
Butchers and Meat Cutters	51-3021	80	10.2	\$25,280	\$32,530	\$29,730	\$36,100	3.1
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	2,540	2.7	\$28,920	\$33,750	\$34,410	\$36,130	0.3
Slaughterers and Meat Packers	51-3023	60	7.9	\$34,030	\$38,990	\$37,990	\$41,440	1
Food Batchmakers	51-3092	410	7.3	\$29,390	\$39,820	\$41,570	\$44,960	1.6
Food Processing Workers, All Other	51-3099	250	5.9	\$29,370	\$37,600	\$39,810	\$41,660	1.2
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	50	11.9	\$33,060	\$39,900	\$42,100	\$43,270	2.8
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	140	10.5	\$31,170	\$39,470	\$37,790	\$43,550	1.8
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	100	12.1	\$33,320	\$48,000	\$52,530	\$55,230	4
Machinists	51-4041	220	7.9	\$32,300	\$43,590	\$45,060	\$49,150	2.2
Metal-Refining Furnace Operators and Tenders	51-4051	80	16.9	N/A	N/A	N/A	N/A	6.2
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	220	13.1	\$28,820	\$36,280	\$35,790	\$39,960	3.3
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	120	8.2	\$30,840	\$39,550	\$36,740	\$43,830	2.7
Tool and Die Makers	51-4111	40	8.8	\$29,740	\$45,230	\$44,920	\$52,850	3.4



Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Welders, Cutters, Solderers, and Brazers	51-4121	490	5.3	\$34,610	\$44,840	\$43,360	\$49,880	1.2
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	40	32.6	\$36,240	\$42,340	\$39,820	\$45,350	3.6
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	10	43.9	\$28,080	\$48,540	\$63,310	\$58,610	13.1
Tool Grinders, Filers, and Sharpeners	51-4194	30	5.2	\$29,740	\$34,210	\$35,420	\$36,410	0.4
Prepress Technicians and Workers	51-5111	20	7.9	\$34,780	\$46,520	\$41,100	\$52,300	2.9
Printing Press Operators	51-5112	190	5.2	\$33,870	\$50,240	\$50,320	\$58,300	1
Print Binding and Finishing Workers	51-5113	40	10.5	\$28,910	\$34,870	\$31,990	\$37,810	5
Laundry and Dry-Cleaning Workers	51-6011	190	4.1	\$23,360	\$27,290	\$26,720	\$29,220	1.3
Sewing Machine Operators	51-6031	110	8.1	\$25,540	\$31,050	\$32,810	\$33,760	1.8
Cabinetmakers and Bench Carpenters	51-7011	100	13.8	N/A	N/A	N/A	N/A	2.1
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	50	24.3	\$26,910	\$31,740	\$30,920	\$34,120	3.3
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	90	14.7	\$27,430	\$35,030	\$34,670	\$38,770	3.9
Stationary Engineers and Boiler Operators	51-8021	10	17.4	\$47,310	\$57,400	\$55,930	\$62,370	3.7
Water and Wastewater Treatment Plant and System Operators	51-8031	220	8.3	\$30,440	\$40,260	\$37,560	\$45,100	2.5
Gas Plant Operators	51-8092	20	15.1	\$50,760	\$67,630	\$62,670	\$75,940	4.6
Chemical Equipment Operators and Tenders	51-9011	50	15.1	\$36,910	\$46,180	\$43,930	\$50,740	3.7
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	50	19.3	\$31,110	\$38,730	\$36,800	\$42,490	5.1
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	90	7.4	\$33,110	\$38,690	\$36,190	\$41,440	2.3
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	250	13.2	\$36,230	\$44,850	\$38,890	\$49,100	2.6
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	20	22.1	\$35,190	\$42,300	\$42,220	\$45,800	4.4
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	690	3	\$32,150	\$40,740	\$37,020	\$44,970	0.5
Packaging and Filling Machine Operators and Tenders	51-9111	610	4	\$29,850	\$37,990	\$36,640	\$42,000	1
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	140	4.3	\$32,100	\$41,020	\$41,850	\$45,410	0.8
Computer Numerically Controlled Tool Operators	51-9161	340	5.9	\$41,660	\$49,130	\$52,130	\$52,800	1.2
Computer Numerically Controlled Tool Programmers	51-9162	30	12.4	\$41,430	\$52,820	\$50,270	\$58,440	1.6

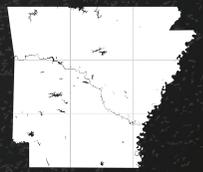


Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	120	1.7	\$34,760	\$39,590	\$35,790	\$41,960	1.2
Cooling and Freezing Equipment Operators and Tenders	51-9193	40	6.3	\$28,130	\$42,750	\$37,120	\$49,960	3.6
Etchers and Engravers	51-9194	10	25.5	\$30,200	\$33,350	\$32,790	\$34,900	2.4
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	30	22.7	\$34,750	\$38,410	\$37,200	\$40,210	1.3
Paper Goods Machine Setters, Operators, and Tenders	51-9196	270	8.9	\$32,070	\$39,620	\$38,170	\$43,340	2
Helpers--Production Workers	51-9198	500	7.6	\$31,960	\$37,070	\$36,970	\$39,590	1.2
Production Workers, All Other	51-9199	280	10.9	\$28,410	\$37,480	\$35,430	\$41,950	2
Transportation and Material Moving Occupations	53-0000							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	540	3.5	\$39,510	\$58,540	\$57,100	\$67,920	1.9
Commercial Pilots	53-2012	20	19.2	\$42,380	\$71,260	\$67,430	\$85,490	17.3
Driver/Sales Workers	53-3031	370	10.9	\$23,520	\$37,220	\$33,200	\$43,960	5.5
Heavy and Tractor-Trailer Truck Drivers	53-3032	3,420	2.2	\$33,070	\$51,870	\$48,730	\$61,130	2
Light Truck Drivers	53-3033	860	4.4	\$26,680	\$41,100	\$34,420	\$48,200	2.4
Bus Drivers, School	53-3051	310	2.6	\$23,900	\$39,680	\$38,540	\$47,450	1.1
Shuttle Drivers and Chauffeurs	53-3053	90	11.8	\$23,830	\$29,700	\$27,580	\$32,600	3.1
Bridge and Lock Tenders	53-6011	10	0	\$56,910	\$61,490	\$62,220	\$63,750	0
Automotive and Watercraft Service Attendants	53-6031	70	11.1	\$24,720	\$31,110	\$29,480	\$34,260	2.9
Crane and Tower Operators	53-7021	70	9.9	\$39,410	\$53,390	\$53,610	\$60,270	2.7
Industrial Truck and Tractor Operators	53-7051	950	2.9	\$30,690	\$37,680	\$36,280	\$41,130	0.5
Cleaners of Vehicles and Equipment	53-7061	330	4.8	\$25,310	\$31,540	\$29,560	\$34,600	2.1
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	2,320	2.9	\$26,800	\$33,490	\$34,000	\$36,790	0.9
Machine Feeders and Offbearers	53-7063	210	1.6	\$31,390	\$37,320	\$35,560	\$40,240	0.3
Packers and Packagers, Hand	53-7064	380	8.6	\$25,920	\$32,190	\$30,210	\$35,280	1.5
Stockers and Order Fillers	53-7065	2,530	2.7	\$27,300	\$32,630	\$30,180	\$35,260	0.4
Refuse and Recyclable Material Collectors	53-7081	130	12.2	\$26,420	\$32,930	\$32,590	\$36,140	1.5

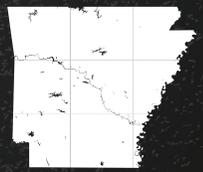


Hot Springs MSA

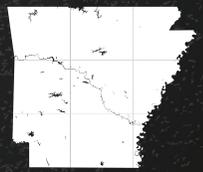
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Management Occupations	11-0000							
Chief Executives	11-1011	50	8	\$72,920	\$141,020	\$126,640	\$174,560	7.6
General and Operations Managers	11-1021	1,240	5.7	\$33,170	\$74,900	\$57,670	\$95,460	2.7
Legislators	11-1031	20	1.9	\$30,910	\$76,700	\$70,280	\$99,260	2.9
Marketing Managers	11-2021	20	14.9	\$49,730	\$96,950	\$101,550	\$120,210	6.1
Sales Managers	11-2022	50	11.6	\$55,450	\$106,900	\$93,540	\$132,240	4.6
Administrative Services Managers	11-3012	20	16.7	\$53,470	\$91,840	\$67,030	\$110,750	3.9
Facilities Managers	11-3013	20	22.3	\$55,060	\$79,010	\$85,330	\$90,800	2.9
Computer and Information Systems Managers	11-3021	50	8.5	\$71,150	\$116,400	\$99,470	\$138,690	3.5
Financial Managers	11-3031	100	17.4	\$57,080	\$98,910	\$89,710	\$119,510	4.6
Industrial Production Managers	11-3051	30	5.4	\$59,790	\$94,000	\$96,800	\$110,850	5.2
Purchasing Managers	11-3061	20	10.9	\$50,670	\$91,290	\$82,530	\$111,290	2.8
Transportation, Storage, and Distribution Managers	11-3071	10	19.3	\$61,550	\$91,230	\$80,070	\$105,850	11.9
Human Resources Managers	11-3121	20	15.7	\$57,200	\$84,220	\$78,740	\$97,530	2.3
Construction Managers	11-9021	40	11.1	\$45,450	\$73,290	\$70,990	\$87,000	8.1
Education and Childcare Administrators, Preschool and Daycare	11-9031	20	17.4	\$28,380	\$40,780	\$39,800	\$46,890	4
Education Administrators, Kindergarten through Secondary	11-9032	70	0.8	\$74,120	\$89,430	\$92,720	\$96,970	0.4
Education Administrators, All Other	11-9039	20	13.1	\$31,030	\$69,430	\$76,740	\$88,340	11
Architectural and Engineering Managers	11-9041	20	16.9	\$93,400	\$132,360	\$126,320	\$151,540	3.2
Food Service Managers	11-9051	140	15.7	\$40,340	\$52,840	\$50,400	\$58,990	3.3
Lodging Managers	11-9081	40	9.5	\$36,740	\$52,280	\$49,320	\$59,940	3.4
Medical and Health Services Managers	11-9111	230	3	\$50,990	\$88,070	\$78,900	\$106,330	1.9
Property, Real Estate, and Community Association Managers	11-9141	50	28.3	\$33,020	\$48,980	\$39,930	\$56,840	10.1
Social and Community Service Managers	11-9151	40	7.2	\$34,650	\$53,700	\$49,280	\$63,080	3
Managers, All Other	11-9199	110	4.6	\$54,420	\$86,640	\$76,540	\$102,510	2.8
Business and Financial Operations Occupations	13-0000							
Buyers and Purchasing Agents	13-1020	60	4.8	\$37,920	\$57,710	\$50,980	\$67,460	3.3
Claims Adjusters, Examiners, and Investigators	13-1031	40	7	\$52,700	\$78,640	\$80,620	\$91,420	2.6
Compliance Officers	13-1041	50	9	\$36,600	\$60,760	\$57,800	\$72,650	2.7
Cost Estimators	13-1051	40	6.6	\$39,720	\$64,810	\$56,810	\$77,180	2.7
Human Resources Specialists	13-1071	110	11.3	\$34,240	\$50,310	\$44,720	\$58,230	4.6



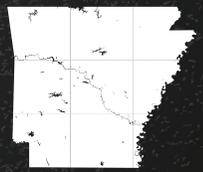
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Project Management Specialists	13-1082	80	6.5	\$46,090	\$75,550	\$64,520	\$90,060	4
Management Analysts	13-1111	40	5.1	\$31,310	\$74,940	\$45,810	\$96,440	7.3
Meeting, Convention, and Event Planners	13-1121	20	25.1	\$32,460	\$45,040	\$43,490	\$51,230	3.4
Training and Development Specialists	13-1151	110	9.2	\$24,520	\$36,290	\$26,870	\$42,090	5.1
Market Research Analysts and Marketing Specialists	13-1161	110	6.6	\$32,930	\$60,180	\$57,140	\$73,610	3
Business Operations Specialists, All Other	13-1199	170	6.3	\$37,700	\$63,820	\$55,150	\$76,680	3.1
Accountants and Auditors	13-2011	160	32.6	\$41,220	\$63,360	\$58,310	\$74,270	4.3
Property Appraisers and Assessors	13-2020	N/A	54.5	\$26,090	\$46,850	\$34,690	\$57,080	13.9
Personal Financial Advisors	13-2052	40	41.5	\$35,720	\$120,050	\$65,000	\$161,590	11.5
Loan Officers	13-2072	100	5.6	\$45,690	\$77,260	\$74,810	\$92,810	3.8
Computer and Mathematical Occupations	15-0000							
Computer Systems Analysts	15-1211	20	38.3	\$51,750	\$76,540	\$66,460	\$88,740	8.6
Computer Network Support Specialists	15-1231	30	6.8	\$45,920	\$60,420	\$50,940	\$67,560	4.2
Computer User Support Specialists	15-1232	70	14.9	\$36,550	\$57,370	\$46,960	\$67,620	8.1
Database Administrators	15-1242	10	13.3	\$47,170	\$71,290	\$73,860	\$83,180	4
Network and Computer Systems Administrators	15-1244	30	11	\$46,800	\$70,520	\$70,830	\$82,210	5.3
Computer Programmers	15-1251	20	10.4	\$47,560	\$74,100	\$65,140	\$87,170	7.7
Software Developers	15-1252	60	8.2	\$49,450	\$113,990	\$106,400	\$145,780	12.1
Web Developers	15-1254	40	7.5	\$30,030	\$33,420	\$30,670	\$35,090	2.3
Computer Occupations, All Other	15-1299	10	14.1	\$37,630	\$62,100	\$49,590	\$74,150	6.2
Architecture and Engineering Occupations	17-0000							
Civil Engineers	17-2051	60	24.9	\$79,750	\$115,180	\$131,170	\$132,640	6.2
Electrical Engineers	17-2071	20	21.2	\$53,230	\$85,500	\$82,700	\$101,400	5.3
Electronics Engineers, Except Computer	17-2072	10	33.6	\$53,340	\$68,660	\$59,410	\$76,200	6.5
Industrial Engineers	17-2112	30	4	\$61,520	\$83,390	\$81,130	\$94,160	1
Mechanical Engineers	17-2141	20	14.4	\$51,620	\$83,860	\$84,540	\$99,740	3.7
Engineers, All Other	17-2199	20	7	\$49,750	\$73,610	\$76,600	\$85,370	2.3
Architectural and Civil Drafters	17-3011	10	35.3	\$36,890	\$50,930	\$52,360	\$57,840	4.1
Surveying and Mapping Technicians	17-3031	20	15.4	\$32,940	\$43,680	\$40,180	\$48,970	3.2
Life, Physical, and Social Science Occupations	19-0000							
Occupational Health and Safety Specialists	19-5011	20	6.8	\$39,070	\$61,820	\$49,790	\$73,020	2.4
Community and Social Service Occupations	21-0000							
Educational, Guidance, and Career Counselors and Advisors	21-1012	70	1.8	\$48,230	\$61,730	\$64,380	\$68,390	0.7
Substance abuse, behavioral disorder, and mental health counselors	21-1018	90	4.6	\$31,100	\$57,370	\$48,410	\$70,310	8.5



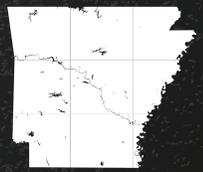
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Child, Family, and School Social Workers	21-1021	30	4.2	\$34,790	\$42,320	\$40,600	\$46,030	0.8
Healthcare Social Workers	21-1022	50	9.4	\$38,670	\$54,670	\$60,650	\$62,550	2.9
Mental Health and Substance Abuse Social Workers	21-1023	20	42.9	\$36,310	\$52,880	\$48,060	\$61,040	13.2
Social and Human Service Assistants	21-1093	100	7	\$26,280	\$34,720	\$36,040	\$38,870	1.9
Legal Occupations	23-0000							
Lawyers	23-1011	80	23.4	\$35,780	\$73,870	\$63,430	\$92,630	11.7
Paralegals and Legal Assistants	23-2011	20	37.1	\$32,950	\$42,250	\$37,950	\$46,830	6.3
Title Examiners, Abstractors, and Searchers	23-2093	20	3.9	\$35,260	\$46,870	\$41,950	\$52,580	2.5
Educational Instruction and Library Occupations	25-0000							
Preschool Teachers, Except Special Education	25-2011	60	13.6	\$25,080	\$36,900	\$29,180	\$42,720	4.6
Kindergarten Teachers, Except Special Education	25-2012	40	6.4	\$44,980	\$52,160	\$52,040	\$55,700	1.2
Elementary School Teachers, Except Special Education	25-2021	340	2.2	\$45,710	\$53,320	\$51,830	\$57,070	0.5
Middle School Teachers, Except Special and Career/Technical Education	25-2022	130	2.2	\$47,080	\$55,340	\$51,720	\$59,420	0.7
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	370	0.8	\$48,470	\$59,130	\$60,780	\$64,380	0.4
Career/Technical Education Teachers, Secondary School	25-2032	10	7.4	\$49,500	\$65,090	\$66,620	\$72,760	2.5
Special Education Teachers, Kindergarten and Elementary School	25-2052	30	3.3	\$45,320	\$55,260	\$55,210	\$60,150	1.3
Special Education Teachers, Middle School	25-2057	20	2.5	\$43,100	\$54,630	\$61,480	\$60,310	0.7
Special Education Teachers, Secondary School	25-2058	30	5.3	\$44,390	\$53,400	\$54,860	\$57,840	0.6
Librarians and Media Collections Specialists	25-4022	30	2.7	\$50,310	\$59,240	\$57,870	\$63,650	0.6
Instructional Coordinators	25-9031	40	5.8	\$49,400	\$64,620	\$65,640	\$72,120	1.2
Teaching Assistants, Except Postsecondary	25-9045	280	3	\$25,810	\$34,620	\$31,220	\$38,950	1.4
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000							
Floral Designers	27-1023	10	20.4	\$23,290	\$28,070	\$27,310	\$30,420	4.1
Graphic Designers	27-1024	30	13.3	\$29,210	\$39,720	\$38,710	\$44,890	6.2
Merchandise Displayers and Window Trimmers	27-1026	70	14.1	\$29,310	\$36,020	\$31,440	\$39,320	3.6
Producers and Directors	27-2012	10	26.4	\$29,430	\$45,370	\$45,060	\$53,220	5.9
Coaches and Scouts	27-2022	80	6.3	\$26,910	\$39,100	\$35,450	\$45,100	1.7
Public Relations Specialists	27-3031	10	16.6	\$40,160	\$61,570	\$62,260	\$72,120	6.1
Healthcare Practitioners and Technical Occupations	29-0000							



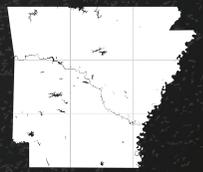
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Chiropractors	29-1011	20	35.1	\$50,760	\$97,930	\$75,070	\$121,160	8.8
Dentists, General	29-1021	30	46.6	\$103,550	\$188,720	\$198,740	\$230,680	7
Dietitians and Nutritionists	29-1031	20	29.7	\$34,590	\$53,370	\$53,830	\$62,630	8.2
Pharmacists	29-1051	110	2.6	\$93,500	\$123,650	\$129,480	\$138,500	2.2
Occupational Therapists	29-1122	70	7.3	\$69,160	\$88,230	\$77,770	\$97,620	5.2
Physical Therapists	29-1123	100	8.9	\$63,720	\$89,670	\$86,950	\$102,460	1.3
Speech-Language Pathologists	29-1127	60	6.6	\$56,640	\$84,160	\$75,260	\$97,710	1.4
Veterinarians	29-1131	20	16.1	\$66,020	\$103,350	\$91,480	\$121,740	7
Registered Nurses	29-1141	1,010	4.5	\$55,720	\$71,140	\$73,090	\$78,730	1.2
Nurse Practitioners	29-1171	170	18.7	\$92,760	\$108,300	\$98,680	\$115,950	2.3
Physicians, All Other	29-1229	130	20.8	\$38,960	\$141,010	\$63,770	\$191,270	21.1
Dental Hygienists	29-1292	60	12.3	\$56,600	\$72,910	\$77,190	\$80,950	2.8
Clinical Laboratory Technologists and Technicians	29-2010	100	7.7	\$32,130	\$45,970	\$38,750	\$52,780	1.7
Radiologic Technologists and Technicians	29-2034	100	7.6	\$42,910	\$55,620	\$54,660	\$61,880	1.9
Emergency Medical Technicians	29-2042	80	6	\$27,150	\$37,250	\$32,020	\$42,230	6.9
Paramedics	29-2043	80	4.3	\$33,170	\$41,760	\$43,330	\$45,990	4.1
Pharmacy Technicians	29-2052	190	2.6	\$30,640	\$36,440	\$35,100	\$39,300	0.9
Psychiatric Technicians	29-2053	20	18	\$24,620	\$28,210	\$29,620	\$29,990	3.1
Licensed Practical and Licensed Vocational Nurses	29-2061	450	6.2	\$39,020	\$48,030	\$48,120	\$52,470	1.4
Medical Records Specialists	29-2072	60	15.4	\$30,280	\$40,390	\$36,130	\$45,380	3.8
Opticians, Dispensing	29-2081	30	14	\$32,360	\$45,770	\$43,670	\$52,370	2.8
Athletic Trainers	29-9091	10	11.4	\$39,910	\$49,650	\$46,000	\$54,460	2.2
Healthcare Support Occupations	31-0000							
Home Health and Personal Care Aides	31-1120	720	7	\$23,810	\$26,820	\$25,980	\$28,300	1.8
Nursing Assistants	31-1131	800	8.9	\$27,570	\$30,900	\$30,360	\$32,540	2
Physical Therapist Assistants	31-2021	80	11.1	\$33,530	\$57,390	\$61,500	\$69,140	2.1
Massage Therapists	31-9011	50	8.9	\$24,830	\$38,000	\$30,050	\$44,490	9.3
Dental Assistants	31-9091	120	7	\$31,770	\$38,130	\$36,950	\$41,270	2.3
Medical Assistants	31-9092	280	6.2	\$28,380	\$32,840	\$31,100	\$35,030	1.3
Medical Transcriptionists	31-9094	20	30	\$25,450	\$31,770	\$29,220	\$34,880	3
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	60	7.6	\$26,800	\$32,420	\$29,700	\$35,190	4.6
Phlebotomists	31-9097	20	9.6	\$28,960	\$33,950	\$31,740	\$36,400	1.8
Protective Service Occupations	33-0000							
First-Line Supervisors of Police and Detectives	33-1012	90	1.7	\$52,760	\$62,480	\$58,200	\$67,260	0.6



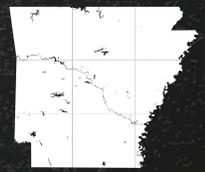
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	40	2.5	\$43,100	\$53,400	\$48,850	\$58,480	1.5
Firefighters	33-2011	100	4.4	\$26,370	\$31,490	\$30,670	\$34,010	1.4
Police and Sheriff's Patrol Officers	33-3051	130	1.8	\$42,860	\$50,560	\$50,330	\$54,360	0.6
Security Guards	33-9032	80	20.7	\$27,780	\$36,440	\$33,710	\$40,710	5.5
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	N/A	120.7	\$25,080	\$25,140	\$25,110	\$25,170	2.3
Protective Service Workers, All Other	33-9099	30	5.3	\$33,230	\$46,140	\$37,690	\$52,500	1.1
Food Preparation and Serving Related Occupations	35-0000							
Chefs and Head Cooks	35-1011	70	16.7	\$33,550	\$44,430	\$41,570	\$49,790	11.6
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	420	6.6	\$27,470	\$33,840	\$30,350	\$36,980	1.7
Cooks, Institution and Cafeteria	35-2012	170	4.8	\$25,020	\$28,880	\$28,060	\$30,790	0.9
Cooks, Restaurant	35-2014	710	3.6	\$25,380	\$28,780	\$28,070	\$30,460	1.1
Food Preparation Workers	35-2021	210	11.6	\$24,140	\$29,450	\$29,160	\$32,070	2
Bartenders	35-3011	190	6.4	\$23,760	\$35,140	\$28,960	\$40,740	2.6
Fast Food and Counter Workers	35-3023	1,500	4.4	\$23,090	\$25,800	\$25,790	\$27,140	1.1
Waiters and Waitresses	35-3031	1,040	3.5	\$23,130	\$27,930	\$25,580	\$30,300	1.6
Food Servers, Nonrestaurant	35-3041	110	15.4	\$23,700	\$26,770	\$26,760	\$28,280	1.8
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	210	8.1	\$23,120	\$25,720	\$24,470	\$27,000	1.3
Dishwashers	35-9021	160	10.3	\$23,260	\$26,680	\$26,570	\$28,360	2.1
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	160	9.1	\$23,590	\$25,790	\$25,470	\$26,870	1
Building and Grounds Cleaning and Maintenance Occupations	37-0000							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	70	8.3	\$28,220	\$35,860	\$34,040	\$39,620	2.1
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	30	10.2	\$33,090	\$45,050	\$40,660	\$50,940	9.1
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	490	4.5	\$24,680	\$28,150	\$27,240	\$29,860	0.8
Maids and Housekeeping Cleaners	37-2012	470	4.5	\$23,500	\$26,430	\$26,080	\$27,880	1
Pest Control Workers	37-2021	20	5.2	\$32,390	\$42,010	\$37,040	\$46,740	4
Landscaping and Groundskeeping Workers	37-3011	250	3.9	\$24,530	\$30,600	\$29,170	\$33,590	1.4
Personal Care and Service Occupations	39-0000							



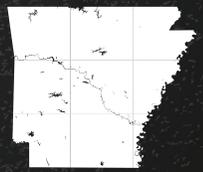
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Personal Service Workers	39-1022	30	10.4	\$29,100	\$42,750	\$43,150	\$49,470	2.3
Animal Trainers	39-2011	120	20.2	\$29,550	\$49,290	\$47,070	\$59,010	4.9
Animal Caretakers	39-2021	230	14	\$23,770	\$29,920	\$29,100	\$32,950	6
Amusement and Recreation Attendants	39-3091	270	32.3	\$24,500	\$26,670	\$27,190	\$27,750	4.6
Hairdressers, Hairstylists, and Cosmetologists	39-5012	40	11	\$23,430	\$30,620	\$25,440	\$34,160	5
Baggage Porters and Bellhops	39-6011	10	6.6	\$24,960	\$33,490	\$31,980	\$37,690	2.5
Tour and travel guides	39-7010	30	12.2	\$23,930	\$30,950	\$29,010	\$34,410	2.5
Childcare Workers	39-9011	220	9.5	\$24,390	\$28,950	\$29,920	\$31,200	1
Exercise Trainers and Group Fitness Instructors	39-9031	130	12.6	\$37,630	\$45,030	\$45,770	\$48,670	2.2
Recreation Workers	39-9032	60	12.3	\$24,230	\$32,630	\$30,200	\$36,770	2.3
Residential Advisors	39-9041	50	5.2	\$30,700	\$37,250	\$39,550	\$40,470	1.6
Sales and Related Occupations	41-0000							
First-Line Supervisors of Retail Sales Workers	41-1011	490	3.1	\$27,580	\$42,480	\$37,130	\$49,820	1.8
First-Line Supervisors of Non-Retail Sales Workers	41-1012	30	17.3	\$40,230	\$66,340	\$57,510	\$79,200	5.3
Cashiers	41-2011	1,310	2.6	\$23,550	\$26,680	\$26,610	\$28,220	0.6
Counter and Rental Clerks	41-2021	140	11.4	\$25,320	\$35,380	\$31,650	\$40,340	4.6
Parts Salespersons	41-2022	90	8.3	\$26,060	\$31,790	\$28,500	\$34,600	3.6
Retail Salespersons	41-2031	1,460	2.8	\$24,390	\$32,260	\$28,400	\$36,140	1.6
Advertising Sales Agents	41-3011	20	17.6	\$24,230	\$39,030	\$34,230	\$46,320	7
Insurance Sales Agents	41-3021	180	8.1	\$33,630	\$55,040	\$46,690	\$65,580	5.3
Securities, Commodities, and Financial Services Sales Agents	41-3031	60	20.2	\$43,520	\$109,940	\$59,340	\$142,660	21.2
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	180	5.7	\$29,110	\$53,590	\$42,660	\$65,650	6.1
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	240	8.7	\$33,830	\$65,430	\$54,500	\$81,000	2.9
Real Estate Sales Agents	41-9022	30	26	\$27,730	\$62,580	\$48,220	\$79,740	13.4
Office and Administrative Support Occupations	43-0000							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	460	7.2	\$35,230	\$50,280	\$47,310	\$57,700	1
Bill and Account Collectors	43-3011	60	16	\$27,520	\$34,430	\$35,020	\$37,830	1.2
Billing and Posting Clerks	43-3021	120	6.1	\$31,140	\$38,270	\$36,110	\$41,790	2.6
Bookkeeping, Accounting, and Auditing Clerks	43-3031	330	2.7	\$28,850	\$39,910	\$37,400	\$45,350	1.8
Payroll and Timekeeping Clerks	43-3051	50	6.7	\$31,010	\$42,020	\$40,680	\$47,450	3.8



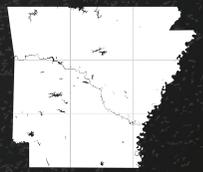
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Tellers	43-3071	120	12.8	\$28,000	\$30,870	\$29,460	\$32,280	1.5
Court, Municipal, and License Clerks	43-4031	50	3.5	\$28,000	\$33,960	\$31,320	\$36,890	1.6
Customer Service Representatives	43-4051	530	3.7	\$27,930	\$35,110	\$33,850	\$38,650	1.4
Eligibility Interviewers, Government Programs	43-4061	10	2.8	\$38,320	\$47,670	\$46,310	\$52,280	2.3
Hotel, Motel, and Resort Desk Clerks	43-4081	220	4.1	\$23,920	\$26,730	\$26,830	\$28,120	0.9
Interviewers, Except Eligibility and Loan	43-4111	110	10.4	\$28,760	\$35,890	\$34,730	\$39,400	1.3
Loan Interviewers and Clerks	43-4131	60	6.4	\$33,680	\$41,990	\$38,100	\$46,080	2.1
New Accounts Clerks	43-4141	20	22.9	\$30,690	\$35,840	\$35,130	\$38,370	3.8
Order Clerks	43-4151	10	28.4	\$31,590	\$41,450	\$36,520	\$46,300	7.8
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	10	15.8	\$24,290	\$36,020	\$31,840	\$41,800	7.2
Receptionists and Information Clerks	43-4171	610	4.4	\$25,710	\$30,810	\$29,460	\$33,320	1
Information and Record Clerks, All Other	43-4199	30	9.6	\$27,460	\$39,070	\$35,550	\$44,790	5.8
Dispatchers, Except Police, Fire, and Ambulance	43-5032	40	16.5	\$28,140	\$42,390	\$40,280	\$49,410	5.6
Postal Service Clerks	43-5051	30	0	\$44,700	\$61,010	\$64,460	\$69,050	0
Postal Service Mail Carriers	43-5052	110	0	\$42,730	\$59,430	\$56,330	\$67,650	0
Production, Planning, and Expediting Clerks	43-5061	50	11.4	\$35,690	\$50,820	\$43,140	\$58,280	2.4
Shipping, Receiving, and Inventory Clerks	43-5071	120	4.4	\$27,210	\$36,000	\$34,360	\$40,320	1.9
Executive Secretaries and Executive Administrative Assistants	43-6011	50	16.3	\$39,000	\$51,590	\$46,340	\$57,790	5.7
Legal Secretaries and Administrative Assistants	43-6012	N/A	187.8	\$29,040	\$37,610	\$37,250	\$41,840	2.2
Medical Secretaries and Administrative Assistants	43-6013	80	25.5	\$30,410	\$33,790	\$33,530	\$35,450	2
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	220	3.4	\$28,280	\$35,980	\$33,860	\$39,780	1.4
Data Entry Keyers	43-9021	40	16.3	\$27,440	\$32,410	\$29,870	\$34,860	3.1
Insurance Claims and Policy Processing Clerks	43-9041	30	31.4	\$32,430	\$48,350	\$42,970	\$56,190	9.2
Office Clerks, General	43-9061	900	2.9	\$25,250	\$35,430	\$31,730	\$40,450	0.8
Office and Administrative Support Workers, All Other	43-9199	20	10.4	\$28,700	\$38,800	\$34,560	\$43,770	4.4
Farming, Fishing, and Forestry Occupations	45-0000							
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	10	18.1	\$30,230	\$45,060	\$43,120	\$52,370	5.3
Construction and Extraction Occupations	47-0000							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	160	4.6	\$39,050	\$52,890	\$49,020	\$59,710	2.1
Brickmasons and Blockmasons	47-2021	10	13.4	\$41,600	\$48,950	\$50,550	\$52,580	3



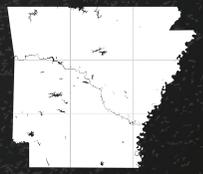
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Carpenters	47-2031	120	18.4	\$31,480	\$38,930	\$40,580	\$42,590	1.8
Cement Masons and Concrete Finishers	47-2051	50	11	\$30,200	\$39,290	\$40,470	\$43,770	3.2
Construction Laborers	47-2061	290	7.4	\$28,120	\$33,060	\$32,600	\$35,500	2
Operating Engineers and Other Construction Equipment Operators	47-2073	210	5.3	\$31,340	\$40,000	\$39,500	\$44,270	0.9
Electricians	47-2111	260	4.3	\$33,080	\$45,150	\$45,560	\$51,090	1.9
Glaziers	47-2121	30	18.7	\$29,880	\$36,990	\$35,070	\$40,490	4.2
Painters, Construction and Maintenance	47-2141	20	18.2	\$30,820	\$37,410	\$35,210	\$40,660	3.1
Plumbers, Pipefitters, and Steamfitters	47-2152	100	9.2	\$30,450	\$42,700	\$44,700	\$48,740	1.9
Sheet Metal Workers	47-2211	60	11.9	\$34,750	\$42,040	\$39,550	\$45,620	1.3
Helpers--Electricians	47-3013	20	19.7	\$29,150	\$33,970	\$35,210	\$36,350	5.1
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	30	17.7	\$30,510	\$34,440	\$35,000	\$36,380	2.2
Helpers, Construction Trades, All Other	47-3019	10	22	\$29,830	\$35,360	\$35,530	\$38,080	3.7
Construction and Building Inspectors	47-4011	30	9.1	\$37,290	\$57,770	\$50,710	\$67,870	3.3
Highway Maintenance Workers	47-4051	30	1.5	\$29,240	\$33,450	\$30,660	\$35,520	0.6
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	20	11.8	\$31,740	\$37,390	\$35,280	\$40,170	2.4
Installation, Maintenance, and Repair Occupations	49-0000							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	160	3.7	\$39,020	\$60,580	\$56,740	\$71,200	2.4
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	20	20.2	\$36,970	\$65,830	\$55,940	\$80,040	7.3
Aircraft Mechanics and Service Technicians	49-3011	80	5.7	\$37,200	\$46,440	\$46,690	\$51,000	0.9
Automotive Body and Related Repairers	49-3021	50	18.6	\$35,430	\$45,730	\$47,170	\$50,800	2.3
Automotive Service Technicians and Mechanics	49-3023	210	6.4	\$30,830	\$45,810	\$43,930	\$53,180	2
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	40	15.3	\$31,170	\$42,470	\$38,620	\$48,040	3.2
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	20	11.5	\$38,150	\$54,860	\$54,140	\$63,090	3.3
Motorboat Mechanics and Service Technicians	49-3051	30	18.1	\$25,960	\$34,010	\$34,500	\$37,970	5.8
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	20	12.7	\$30,620	\$38,840	\$37,690	\$42,890	3.6
Tire Repairers and Changers	49-3093	40	9	\$27,090	\$32,270	\$31,040	\$34,820	2.6
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	30	7.9	\$31,890	\$52,980	\$61,000	\$63,360	2.1



Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	110	15.7	\$35,160	\$48,600	\$45,870	\$55,210	3.4
Industrial Machinery Mechanics	49-9041	120	8.8	\$31,520	\$45,830	\$43,280	\$52,880	1.4
Maintenance and Repair Workers, General	49-9071	440	6.4	\$26,530	\$36,390	\$34,000	\$41,240	2.7
Riggers	49-9096	10	16.3	\$25,300	\$35,670	\$31,890	\$40,780	2.5
Helpers--Installation, Maintenance, and Repair Workers	49-9098	40	16.9	\$25,070	\$31,720	\$30,970	\$34,990	3.2
Installation, Maintenance, and Repair Workers, All Other	49-9099	30	14.4	\$28,090	\$44,960	\$36,230	\$53,260	3.8
Production Occupations	51-0000							
First-Line Supervisors of Production and Operating Workers	51-1011	180	1.8	\$38,630	\$54,680	\$49,930	\$62,590	1.1
Structural Metal Fabricators and Fitters	51-2041	30	12.9	\$34,800	\$42,100	\$38,260	\$45,700	1.7
Miscellaneous Assemblers and Fabricators	51-2090	180	10.6	\$25,320	\$33,230	\$31,860	\$37,130	1.8
Butchers and Meat Cutters	51-3021	20	9.6	\$30,460	\$34,550	\$32,800	\$36,560	1.7
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	20	18.2	\$31,500	\$34,530	\$33,590	\$36,020	2.3
Machinists	51-4041	30	8.3	\$36,110	\$46,260	\$47,110	\$51,260	1.7
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	130	6.4	\$27,400	\$31,980	\$28,680	\$34,240	1.4
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	30	35.5	\$23,700	\$28,780	\$26,950	\$31,290	17
Welders, Cutters, Solderers, and Brazers	51-4121	110	5.5	\$33,950	\$42,690	\$38,860	\$47,000	1.4
Printing Press Operators	51-5112	70	7.7	\$30,580	\$34,530	\$32,970	\$36,470	2.4
Laundry and Dry-Cleaning Workers	51-6011	100	9.3	\$23,170	\$25,630	\$26,000	\$26,850	1
Cabinetmakers and Bench Carpenters	51-7011	40	16.9	\$29,820	\$37,010	\$34,840	\$40,550	2.7
Power Distributors and Dispatchers	51-8012	10	23.8	\$91,960	\$115,040	\$126,960	\$126,410	3.1
Water and Wastewater Treatment Plant and System Operators	51-8031	60	5.3	\$28,660	\$37,980	\$35,500	\$42,580	1.5
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	30	17.5	\$35,600	\$41,160	\$37,420	\$43,900	2.1
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	20	32.8	\$29,850	\$37,220	\$37,250	\$40,840	3
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	90	5.6	\$31,130	\$42,480	\$44,270	\$48,070	1.9

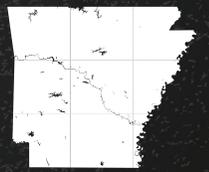


Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Packaging and Filling Machine Operators and Tenders	51-9111	90	13.7	\$27,470	\$34,910	\$35,100	\$38,570	1.5
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	70	12.4	\$33,450	\$41,650	\$40,100	\$45,680	1.3
Computer Numerically Controlled Tool Operators	51-9161	30	15.6	\$35,010	\$45,070	\$49,450	\$50,020	2.9
Helpers--Production Workers	51-9198	30	13.3	\$27,300	\$33,410	\$33,080	\$36,420	2.3
Production Workers, All Other	51-9199	40	16.5	\$32,060	\$37,140	\$35,200	\$39,650	3.1
Transportation and Material Moving Occupations	53-0000							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	140	2.9	\$34,080	\$48,960	\$44,570	\$56,280	2
Commercial Pilots	53-2012	20	37.9	\$51,570	\$100,110	\$82,510	\$124,020	19.8
Driver/Sales Workers	53-3031	140	18.6	\$23,960	\$31,250	\$27,240	\$34,840	5.7
Heavy and Tractor-Trailer Truck Drivers	53-3032	270	7.3	\$32,240	\$42,430	\$39,930	\$47,440	1.5
Light Truck Drivers	53-3033	300	4.6	\$26,600	\$39,850	\$36,880	\$46,370	4.5
Bus Drivers, School	53-3051	160	3.1	\$32,550	\$46,190	\$46,980	\$52,910	1.4
Shuttle Drivers and Chauffeurs	53-3053	70	6.9	\$24,870	\$28,090	\$26,830	\$29,680	1.2
Parking Attendants	53-6021	40	12.9	\$22,960	\$26,170	\$23,710	\$27,750	2.1
Automotive and Watercraft Service Attendants	53-6031	50	8.3	\$25,560	\$31,540	\$28,880	\$34,480	1.6
Industrial Truck and Tractor Operators	53-7051	70	8.6	\$30,330	\$35,940	\$35,170	\$38,700	1.2
Cleaners of Vehicles and Equipment	53-7061	80	8.4	\$24,520	\$30,010	\$29,240	\$32,720	1.4
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	400	7.9	\$25,620	\$31,040	\$29,430	\$33,700	1
Packers and Packagers, Hand	53-7064	70	10.6	\$25,950	\$29,940	\$27,000	\$31,900	3.7
Stockers and Order Fillers	53-7065	920	1.6	\$28,110	\$32,650	\$31,740	\$34,880	0.4
Refuse and Recyclable Material Collectors	53-7081	100	6	\$28,690	\$33,560	\$32,600	\$35,960	1.1

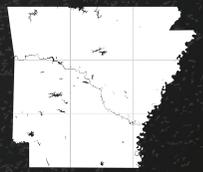


Jonesboro MSA

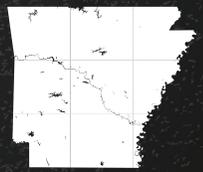
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Management Occupations	11-0000							
Chief Executives	11-1011	90	4.3	\$65,410	\$153,070	\$132,490	\$196,240	2.4
General and Operations Managers	11-1021	1,440	2.2	\$36,370	\$86,090	\$64,430	\$110,570	1.3
Legislators	11-1031	30	18.3	\$25,130	\$58,420	\$44,350	\$74,820	6.2
Marketing Managers	11-2021	40	20.3	\$44,250	\$103,680	\$99,530	\$132,940	5.8
Sales Managers	11-2022	90	7.6	\$63,280	\$132,620	\$117,510	\$166,770	5.8
Administrative Services Managers	11-3012	40	17	\$67,970	\$123,420	\$115,850	\$150,740	5.4
Facilities Managers	11-3013	40	4	\$51,250	\$90,370	\$86,490	\$109,640	1.8
Computer and Information Systems Managers	11-3021	90	4.7	\$57,110	\$106,120	\$95,400	\$130,250	1.8
Financial Managers	11-3031	230	7.1	\$55,350	\$107,660	\$99,240	\$133,430	2.6
Industrial Production Managers	11-3051	110	4.6	\$70,790	\$120,540	\$120,120	\$145,040	1.4
Purchasing Managers	11-3061	30	14.8	\$65,440	\$101,260	\$90,060	\$118,910	2.8
Transportation, Storage, and Distribution Managers	11-3071	70	10.7	\$56,930	\$93,680	\$83,200	\$111,790	2.4
Human Resources Managers	11-3121	40	7	\$62,310	\$106,360	\$93,070	\$128,060	3.6
Training and Development Managers	11-3131	10	9.5	\$58,940	\$94,810	\$104,490	\$112,480	5.2
Construction Managers	11-9021	80	10.1	\$61,290	\$88,090	\$81,410	\$101,290	4.1
Education and Childcare Administrators, Preschool and Daycare	11-9031	60	4.4	\$33,680	\$49,360	\$42,960	\$57,080	1.8
Education Administrators, Kindergarten through Secondary	11-9032	130	1.8	\$76,170	\$87,510	\$85,480	\$93,090	0.5
Education Administrators, All Other	11-9039	30	24.4	\$23,570	\$57,520	\$57,270	\$74,240	18.1
Architectural and Engineering Managers	11-9041	30	7.1	\$85,140	\$117,590	\$97,050	\$133,570	4.6
Food Service Managers	11-9051	160	6.2	\$40,890	\$56,130	\$55,110	\$63,640	2.3
Lodging Managers	11-9081	20	16.4	\$33,560	\$46,110	\$41,600	\$52,290	7.5
Medical and Health Services Managers	11-9111	410	2.7	\$63,630	\$107,670	\$94,020	\$129,360	0.9
Property, Real Estate, and Community Association Managers	11-9141	80	21.8	\$28,790	\$49,230	\$45,100	\$59,300	5.4
Social and Community Service Managers	11-9151	60	9.8	\$37,230	\$54,300	\$52,180	\$62,710	2.3
Managers, All Other	11-9199	180	3.6	\$52,370	\$88,130	\$78,460	\$105,750	1.6
Business and Financial Operations Occupations	13-0000							
Buyers and Purchasing Agents	13-1020	110	4.5	\$40,060	\$64,630	\$56,630	\$76,730	1.6
Claims Adjusters, Examiners, and Investigators	13-1031	60	3.7	\$54,710	\$77,260	\$75,940	\$88,360	1.1



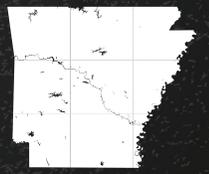
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Compliance Officers	13-1041	70	9.5	\$42,260	\$58,200	\$55,970	\$66,050	2.4
Cost Estimators	13-1051	60	9.4	\$41,600	\$66,080	\$59,180	\$78,130	4.3
Human Resources Specialists	13-1071	230	10.1	\$34,210	\$54,410	\$47,330	\$64,360	4.3
Logisticians	13-1081	30	29.5	\$48,960	\$76,280	\$84,220	\$89,740	15.4
Project Management Specialists	13-1082	170	5.5	\$49,160	\$77,330	\$75,310	\$91,200	3.8
Management Analysts	13-1111	100	8.9	\$32,710	\$71,170	\$47,000	\$90,120	12.6
Meeting, Convention, and Event Planners	13-1121	20	21.9	\$27,290	\$37,200	\$38,850	\$42,090	6.9
Fundraisers	13-1131	10	24	\$36,010	\$62,820	\$59,260	\$76,020	10.4
Compensation, Benefits, and Job Analysis Specialists	13-1141	20	13.7	\$41,450	\$61,300	\$65,330	\$71,070	3.6
Training and Development Specialists	13-1151	160	7.7	\$30,230	\$48,890	\$51,130	\$58,090	2.9
Market Research Analysts and Marketing Specialists	13-1161	180	17.6	\$36,540	\$69,080	\$68,860	\$85,110	3.7
Business Operations Specialists, All Other	13-1199	250	3.3	\$35,150	\$55,450	\$49,040	\$65,450	1.4
Accountants and Auditors	13-2011	280	3.6	\$41,440	\$63,940	\$61,250	\$75,020	2.6
Property Appraisers and Assessors	13-2020	20	30.5	\$27,500	\$46,800	\$35,110	\$56,300	11.6
Credit Analysts	13-2041	10	17.8	\$49,460	\$70,640	\$57,650	\$81,070	6
Financial and Investment Analysts	13-2051	20	14.6	\$42,200	\$79,050	\$64,270	\$97,200	6.8
Personal Financial Advisors	13-2052	60	14.6	\$42,340	\$141,160	\$76,280	\$189,840	14.2
Loan Officers	13-2072	110	8.6	\$43,830	\$82,890	\$76,800	\$102,130	3.9
Tax Examiners and Collectors, and Revenue Agents	13-2081	30	1.7	\$64,820	\$80,380	\$72,820	\$88,040	0.6
Tax Preparers	13-2082	50	9.4	\$27,770	\$34,060	\$28,770	\$37,150	6.2
Financial Specialists, All Other	13-2099	20	6.8	\$31,810	\$41,640	\$32,160	\$46,480	2.7
Computer and Mathematical Occupations	15-0000							
Computer Systems Analysts	15-1211	70	8	\$58,780	\$90,390	\$72,310	\$105,960	3.1
Information Security Analysts	15-1212	40	9.1	N/A	N/A	N/A	N/A	3.5
Computer Network Support Specialists	15-1231	50	6.2	\$40,760	\$52,160	\$49,090	\$57,770	3.8
Computer User Support Specialists	15-1232	150	7	\$34,730	\$53,780	\$46,280	\$63,170	3.5
Computer Network Architects	15-1241	10	24.8	\$80,740	\$100,540	\$100,910	\$110,290	5.5
Database Administrators	15-1242	10	12.3	\$51,540	\$91,120	\$90,520	\$110,620	4.4
Network and Computer Systems Administrators	15-1244	40	8.1	\$53,410	\$73,410	\$71,160	\$83,260	3.2
Computer Programmers	15-1251	20	12.9	\$50,100	\$81,120	\$68,810	\$96,400	5.6
Software Developers	15-1252	140	8.6	\$61,190	\$89,620	\$81,210	\$103,620	2.5
Web Developers	15-1254	10	11.5	\$40,890	\$60,280	\$47,530	\$69,820	4.3
Web and Digital Interface Designers	15-1255	20	19.4	\$35,760	\$71,370	\$47,470	\$88,900	10.6



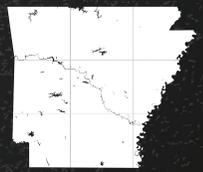
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Architecture and Engineering Occupations	17-0000							
Architects, Except Landscape and Naval	17-1011	20	11.8	\$57,500	\$81,890	\$80,480	\$93,900	6.2
Civil Engineers	17-2051	40	10.3	\$55,760	\$84,940	\$80,100	\$99,310	4
Electrical Engineers	17-2071	40	10.6	\$57,370	\$77,220	\$78,470	\$87,000	3.3
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	10	9.5	\$48,030	\$68,060	\$50,210	\$77,920	11.3
Industrial Engineers	17-2112	100	5.2	\$72,470	\$89,330	\$84,310	\$97,640	1.5
Mechanical Engineers	17-2141	110	2.6	\$60,680	\$71,470	\$64,100	\$76,790	1.4
Architectural and Civil Drafters	17-3011	20	32.7	\$34,790	\$50,410	\$51,070	\$58,100	4.7
Mechanical Drafters	17-3013	30	22	\$40,290	\$48,520	\$50,160	\$52,570	2.9
Surveying and Mapping Technicians	17-3031	10	12.9	\$35,100	\$46,740	\$44,620	\$52,460	2.9
Life, Physical, and Social Science Occupations	19-0000							
Clinical and Counseling Psychologists	19-3033	20	30.4	\$54,100	\$83,410	\$71,880	\$97,850	26.1
School Psychologists	19-3034	30	8.8	\$48,100	\$59,500	\$58,810	\$65,120	2.8
Chemical Technicians	19-4031	10	17.2	\$41,250	\$48,990	\$50,590	\$52,800	3.4
Occupational Health and Safety Specialists	19-5011	40	13.1	\$35,380	\$57,780	\$47,610	\$68,810	5.5
Community and Social Service Occupations	21-0000							
Educational, Guidance, and Career Counselors and Advisors	21-1012	120	2.6	\$40,190	\$56,260	\$55,990	\$64,180	1.1
Marriage and Family Therapists	21-1013	40	38.5	\$39,390	\$42,930	\$39,680	\$44,670	9.8
Rehabilitation Counselors	21-1015	20	17.7	\$36,340	\$47,670	\$46,770	\$53,250	4.9
Substance abuse, behavioral disorder, and mental health counselors	21-1018	280	9.2	\$39,380	\$73,050	\$62,560	\$89,630	4
Child, Family, and School Social Workers	21-1021	50	4.5	\$36,850	\$44,960	\$43,080	\$48,950	1.1
Healthcare Social Workers	21-1022	80	4.7	\$49,760	\$61,760	\$62,550	\$67,670	1.2
Mental Health and Substance Abuse Social Workers	21-1023	50	23.2	\$38,120	\$51,810	\$50,360	\$58,560	6.1
Probation Officers and Correctional Treatment Specialists	21-1092	30	2.2	\$42,110	\$50,240	\$49,190	\$54,240	0.6
Social and Human Service Assistants	21-1093	110	13.8	\$29,260	\$38,030	\$37,040	\$42,350	1.4
Clergy	21-2011	20	4.5	\$31,190	\$42,160	\$41,710	\$47,570	2.1
Legal Occupations	23-0000							
Lawyers	23-1011	80	11.9	\$45,890	\$108,160	\$74,320	\$138,840	9.7
Judges, Magistrate Judges, and Magistrates	23-1023	10	12.7	\$120,640	\$167,010	\$192,900	\$189,850	6.8
Paralegals and Legal Assistants	23-2011	50	8	\$35,410	\$57,870	\$48,170	\$68,940	14.3



Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Educational Instruction and Library Occupations	25-0000							
Health Specialties Teachers, Postsecondary	25-1071	50	2.3	\$45,850	\$67,970	\$66,260	\$78,870	0.8
Preschool Teachers, Except Special Education	25-2011	230	11.2	\$27,240	\$39,490	\$38,840	\$45,520	2.8
Kindergarten Teachers, Except Special Education	25-2012	100	2.7	\$43,520	\$50,070	\$50,510	\$53,300	1.3
Elementary School Teachers, Except Special Education	25-2021	600	1.4	\$43,980	\$53,030	\$50,980	\$57,490	0.9
Middle School Teachers, Except Special and Career/Technical Education	25-2022	280	2.8	\$44,960	\$54,690	\$52,480	\$59,480	0.7
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	560	1.8	\$44,750	\$59,190	\$52,630	\$66,300	0.8
Career/Technical Education Teachers, Secondary School	25-2032	70	3.6	\$51,240	\$60,390	\$62,020	\$64,890	0.6
Special Education Teachers, Kindergarten and Elementary School	25-2052	70	2.3	\$45,190	\$56,430	\$51,640	\$61,960	1
Special Education Teachers, Middle School	25-2057	50	2	\$44,360	\$55,630	\$52,930	\$61,180	0.7
Special Education Teachers, Secondary School	25-2058	70	3.8	\$44,790	\$52,700	\$52,890	\$56,600	0.8
Substitute Teachers, Short-Term	25-3031	70	10.3	\$24,030	\$26,110	\$26,970	\$27,130	1.8
Tutors	25-3041	40	18.7	\$24,600	\$77,720	\$64,940	\$103,880	26.7
Librarians and Media Collections Specialists	25-4022	60	5.1	\$43,030	\$56,300	\$61,250	\$62,840	1.6
Library Technicians	25-4031	50	31	\$23,450	\$29,610	\$26,680	\$32,640	4.9
Instructional Coordinators	25-9031	40	6.6	\$46,730	\$69,370	\$64,170	\$80,520	0.9
Teaching Assistants, Except Postsecondary	25-9045	650	1.9	\$26,460	\$33,640	\$30,460	\$37,180	0.6
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000							
Graphic Designers	27-1024	40	9.5	\$31,870	\$46,170	\$43,950	\$53,210	5.2
Merchandise Displayers and Window Trimmers	27-1026	100	12.3	\$30,170	\$35,060	\$35,280	\$37,470	0.9
Coaches and Scouts	27-2022	120	8.4	\$25,740	\$48,320	\$32,730	\$59,440	4.1
Public Relations Specialists	27-3031	20	6.5	\$39,380	\$51,170	\$47,620	\$56,980	3.1
Healthcare Practitioners and Technical Occupations	29-0000							
Dentists, General	29-1021	50	25.3	\$98,890	\$193,950	\$212,750	\$240,770	4
Dietitians and Nutritionists	29-1031	30	14.7	\$43,300	\$57,810	\$61,980	\$64,950	2.9
Optometrists	29-1041	20	17.3	\$70,440	\$139,330	\$107,820	\$173,260	9.6
Pharmacists	29-1051	150	3	\$104,730	\$130,720	\$134,390	\$143,520	2.7



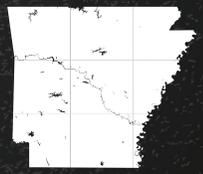
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Physician Assistants	29-1071	30	16.5	\$68,160	\$112,030	\$130,300	\$133,640	9.7
Occupational Therapists	29-1122	120	7.1	\$73,920	\$98,420	\$95,950	\$110,490	3.1
Physical Therapists	29-1123	190	8.2	\$69,410	\$91,670	\$85,980	\$102,640	1.3
Respiratory Therapists	29-1126	120	1.7	\$46,990	\$59,330	\$58,000	\$65,410	0.8
Speech-Language Pathologists	29-1127	180	10.3	\$57,860	\$88,110	\$85,570	\$103,010	2.1
Veterinarians	29-1131	20	9	\$75,850	\$125,280	\$97,250	\$149,620	5.5
Registered Nurses	29-1141	1,890	1.2	\$59,100	\$74,910	\$76,970	\$82,700	0.5
Nurse Practitioners	29-1171	250	6.5	\$98,390	\$118,190	\$110,140	\$127,940	1.1
Psychiatrists	29-1223	20	4.8	N/A	N/A	N/A	N/A	2.3
Radiologists	29-1224	20	22	\$67,300	\$216,260	N/A	\$289,620	16.5
Physicians, All Other	29-1229	150	17	\$51,180	\$199,750	\$147,840	\$272,930	11.5
Dental Hygienists	29-1292	110	10.5	\$55,310	\$74,660	\$76,810	\$84,190	3.2
Clinical Laboratory Technologists and Technicians	29-2010	200	4	\$33,920	\$53,670	\$52,590	\$63,410	1.1
Cardiovascular Technologists and Technicians	29-2031	40	6.9	\$43,290	\$68,910	\$78,020	\$81,530	4
Diagnostic Medical Sonographers	29-2032	30	13.2	\$60,790	\$75,240	\$76,060	\$82,350	2.9
Radiologic Technologists and Technicians	29-2034	150	8.7	\$40,410	\$60,210	\$57,310	\$69,950	3.1
Magnetic Resonance Imaging Technologists	29-2035	40	9.5	\$55,270	\$71,670	\$73,820	\$79,750	0.8
Emergency Medical Technicians	29-2042	80	6.1	\$27,870	\$32,090	\$29,720	\$34,170	2.9
Paramedics	29-2043	70	5.7	\$35,170	\$41,140	\$38,090	\$44,090	5.2
Pharmacy Technicians	29-2052	250	3.5	\$30,480	\$36,580	\$36,450	\$39,580	0.7
Psychiatric Technicians	29-2053	190	8.4	\$29,720	\$34,260	\$36,130	\$36,490	0.8
Surgical Technologists	29-2055	110	4	\$41,120	\$49,630	\$49,750	\$53,820	1.5
Ophthalmic Medical Technicians	29-2057	20	36.1	\$29,160	\$35,480	\$32,660	\$38,590	5.6
Licensed Practical and Licensed Vocational Nurses	29-2061	640	3.6	\$37,440	\$46,220	\$47,510	\$50,540	1.1
Medical Records Specialists	29-2072	80	6.6	\$32,200	\$41,860	\$39,730	\$46,610	1.3
Opticians, Dispensing	29-2081	50	21.6	\$30,130	\$41,200	\$37,040	\$46,660	6
Health Technologists and Technicians, All Other	29-2099	30	13.5	\$34,270	\$60,580	\$39,690	\$73,530	23.1
Health Information Technologists and Medical Registrars	29-9021	10	1.7	\$44,190	\$58,410	\$52,450	\$65,420	0.4
Athletic Trainers	29-9091	20	5.3	\$34,460	\$45,410	\$41,950	\$50,810	0.7
Healthcare Support Occupations	31-0000							
Home Health and Personal Care Aides	31-1120	960	10.8	\$25,160	\$27,500	\$27,330	\$28,650	1
Nursing Assistants	31-1131	940	8.4	\$27,330	\$31,890	\$31,520	\$34,130	1.8



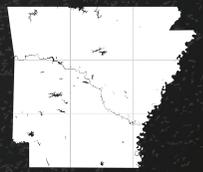
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Orderlies	31-1132	10	9.1	\$28,290	\$30,300	\$28,560	\$31,290	1.9
Psychiatric Aides	31-1133	20	19.6	\$28,020	\$31,490	\$31,060	\$33,200	2.1
Occupational Therapy Assistants	31-2011	70	9.2	\$61,970	\$76,310	\$77,590	\$83,370	0.8
Physical Therapist Assistants	31-2021	180	7.6	\$42,510	\$63,720	\$65,680	\$74,160	2
Physical Therapist Aides	31-2022	N/A	6.4	\$29,530	\$36,260	\$30,430	\$39,570	10.7
Dental Assistants	31-9091	180	6.9	\$34,230	\$40,250	\$38,110	\$43,210	2.6
Medical Assistants	31-9092	190	7.9	\$30,750	\$35,320	\$34,890	\$37,570	1.5
Medical Transcriptionists	31-9094	20	16.6	\$27,670	\$35,460	\$32,970	\$39,290	8.6
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	60	10.2	\$27,920	\$34,040	\$31,070	\$37,050	3
Phlebotomists	31-9097	80	2.9	\$32,760	\$37,990	\$38,980	\$40,570	2
Healthcare Support Workers, All Other	31-9099	70	19.6	\$24,950	\$32,450	\$27,370	\$36,140	8.1
Protective Service Occupations	33-0000							
First-Line Supervisors of Police and Detectives	33-1012	70	6.9	\$48,150	\$64,080	\$64,660	\$71,930	1.7
First-Line Supervisors of Security Workers	33-1091	30	9.9	\$42,960	\$55,160	\$50,750	\$61,170	2
Correctional Officers and Jailers	33-3012	90	8.7	\$39,950	\$43,520	\$44,200	\$45,270	1.4
Detectives and Criminal Investigators	33-3021	20	5.5	\$44,280	\$52,530	\$50,170	\$56,590	1.1
Police and Sheriff's Patrol Officers	33-3051	240	5.8	\$39,000	\$48,360	\$46,810	\$52,970	1.1
Security Guards	33-9032	260	2.8	\$27,460	\$35,520	\$37,270	\$39,490	1.6
School Bus Monitors	33-9094	20	35.7	\$26,480	\$30,320	\$30,110	\$32,200	3.4
Food Preparation and Serving Related Occupations	35-0000							
Chefs and Head Cooks	35-1011	50	22.7	\$33,600	\$46,070	\$42,990	\$52,210	28.8
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	510	4.8	\$28,390	\$34,370	\$30,730	\$37,320	1.4
Cooks, Fast Food	35-2011	270	15	\$24,440	\$28,170	\$27,520	\$30,010	3.2
Cooks, Institution and Cafeteria	35-2012	260	3.8	\$25,390	\$29,280	\$27,940	\$31,200	0.8
Cooks, Restaurant	35-2014	580	3.9	\$26,270	\$30,130	\$28,880	\$32,030	1.4
Food Preparation Workers	35-2021	200	6.8	\$24,760	\$29,950	\$28,440	\$32,510	1.4
Bartenders	35-3011	90	16.6	\$23,250	\$37,090	\$28,660	\$43,910	7.4
Fast Food and Counter Workers	35-3023	2,090	3.4	\$23,710	\$26,800	\$26,400	\$28,320	1.1
Waiters and Waitresses	35-3031	930	3.9	\$23,510	\$29,160	\$25,840	\$31,940	2.2
Food Servers, Nonrestaurant	35-3041	160	12.1	\$25,010	\$27,480	\$26,160	\$28,690	1.6
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	130	11.5	\$23,640	\$26,790	\$26,190	\$28,350	2



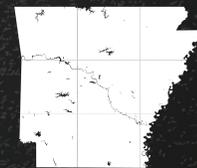
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Dishwashers	35-9021	150	9.4	\$23,900	\$27,380	\$26,620	\$29,090	2.2
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	170	9.9	\$24,530	\$27,290	\$26,970	\$28,650	1.7
Building and Grounds Cleaning and Maintenance Occupations	37-0000							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	100	3.7	\$29,350	\$40,020	\$35,680	\$45,280	1.6
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	40	10.5	\$38,910	\$47,590	\$44,180	\$51,860	2.9
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	980	2.4	\$24,540	\$28,080	\$25,700	\$29,820	0.5
Maids and Housekeeping Cleaners	37-2012	380	4.9	\$25,440	\$29,360	\$29,070	\$31,280	0.7
Pest Control Workers	37-2021	40	15.3	\$29,830	\$39,030	\$36,480	\$43,570	3
Landscaping and Groundskeeping Workers	37-3011	320	5.2	\$27,010	\$32,980	\$31,200	\$35,920	1.8
Personal Care and Service Occupations	39-0000							
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	20	6.3	\$29,380	\$36,830	\$32,440	\$40,490	3
First-Line Supervisors of Personal Service Workers	39-1022	110	3.2	\$30,990	\$42,560	\$39,930	\$48,260	2
Animal Caretakers	39-2021	100	5.2	\$26,530	\$29,440	\$27,820	\$30,880	1.7
Amusement and Recreation Attendants	39-3091	110	10.2	\$23,000	\$25,930	\$26,440	\$27,370	1.5
Morticians, Undertakers, and Funeral Arrangers	39-4031	20	12.7	\$31,290	\$45,230	\$48,090	\$52,100	5.1
Hairdressers, Hairstylists, and Cosmetologists	39-5012	80	12.8	\$24,090	\$31,460	\$24,700	\$35,090	7.3
Childcare Workers	39-9011	430	7	\$24,900	\$28,790	\$28,950	\$30,700	1
Exercise Trainers and Group Fitness Instructors	39-9031	60	11.9	\$26,240	\$37,070	\$40,430	\$42,400	2.8
Recreation Workers	39-9032	70	21.5	\$24,320	\$29,630	\$26,440	\$32,250	4.7
Residential Advisors	39-9041	70	6.7	\$29,900	\$38,320	\$39,690	\$42,470	2.5
Sales and Related Occupations	41-0000							
First-Line Supervisors of Retail Sales Workers	41-1011	530	5.6	\$28,850	\$43,870	\$40,000	\$51,270	1.4
First-Line Supervisors of Non-Retail Sales Workers	41-1012	50	7.5	\$39,870	\$62,460	\$54,150	\$73,590	6.3
Cashiers	41-2011	1,520	3	\$24,220	\$26,960	\$26,820	\$28,300	0.6
Counter and Rental Clerks	41-2021	210	7.6	\$26,590	\$35,750	\$35,010	\$40,260	1.9
Parts Salespersons	41-2022	180	4.6	\$27,700	\$36,290	\$34,380	\$40,520	1.9
Retail Salespersons	41-2031	1,530	3.9	\$25,240	\$33,060	\$28,990	\$36,910	1.1
Insurance Sales Agents	41-3021	160	10.5	\$28,920	\$52,600	\$48,040	\$64,270	3



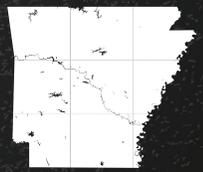
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Securities, Commodities, and Financial Services Sales Agents	41-3031	50	21.4	\$43,520	\$79,920	\$51,320	\$97,850	11.3
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	190	8.6	\$31,960	\$57,760	\$47,790	\$70,470	3.1
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	60	17.8	\$55,080	\$110,940	\$81,920	\$138,450	6.5
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	540	3.5	\$35,770	\$67,980	\$54,600	\$83,840	2.1
Real Estate Sales Agents	41-9022	N/A	91.6	\$30,150	\$67,820	\$58,720	\$86,380	19.3
Office and Administrative Support Occupations	43-0000							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	520	5.5	\$36,520	\$52,450	\$47,760	\$60,300	1.2
Bill and Account Collectors	43-3011	110	4.2	\$31,050	\$39,810	\$38,030	\$44,130	1
Billing and Posting Clerks	43-3021	180	5	\$31,240	\$39,470	\$37,290	\$43,530	1.6
Bookkeeping, Accounting, and Auditing Clerks	43-3031	440	3.2	\$31,020	\$42,640	\$41,600	\$48,370	0.9
Payroll and Timekeeping Clerks	43-3051	60	7.8	\$28,860	\$44,150	\$41,920	\$51,690	2.9
Procurement Clerks	43-3061	30	21.3	\$38,020	\$45,260	\$43,030	\$48,830	2.3
Tellers	43-3071	160	5.8	\$27,950	\$31,590	\$29,560	\$33,380	2.2
Court, Municipal, and License Clerks	43-4031	70	10.7	\$35,980	\$43,130	\$41,850	\$46,650	1.4
Customer Service Representatives	43-4051	700	6.2	\$29,190	\$37,680	\$35,570	\$41,850	1.4
Eligibility Interviewers, Government Programs	43-4061	20	6.7	\$35,970	\$44,860	\$46,700	\$49,250	2
Hotel, Motel, and Resort Desk Clerks	43-4081	100	4.1	\$24,980	\$27,570	\$27,350	\$28,840	1.2
Interviewers, Except Eligibility and Loan	43-4111	220	2.6	\$30,180	\$36,880	\$34,820	\$40,180	1
Library Assistants, Clerical	43-4121	20	35.4	\$25,770	\$29,900	\$27,580	\$31,930	4
Loan Interviewers and Clerks	43-4131	60	9.7	\$35,320	\$44,600	\$44,400	\$49,160	1.8
Order Clerks	43-4151	20	19.7	\$26,350	\$33,370	\$32,020	\$36,830	17.4
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	20	12.3	\$26,490	\$36,310	\$37,690	\$41,150	5.7
Receptionists and Information Clerks	43-4171	690	3.1	\$27,060	\$32,120	\$30,730	\$34,610	1
Information and Record Clerks, All Other	43-4199	30	15.8	\$25,340	\$36,660	\$34,570	\$42,240	8.3
Cargo and Freight Agents	43-5011	30	10.9	\$36,840	\$50,710	\$46,050	\$57,530	3.1
Couriers and Messengers	43-5021	20	25.8	\$31,100	\$37,790	\$37,470	\$41,080	4.5



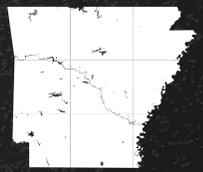
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Public Safety Telecommunicators	43-5031	30	13.2	\$30,030	\$34,190	\$33,950	\$36,240	2.5
Dispatchers, Except Police, Fire, and Ambulance	43-5032	100	10.9	\$30,110	\$46,020	\$45,890	\$53,850	2.5
Postal Service Clerks	43-5051	40	0	\$41,400	\$55,760	\$57,200	\$62,840	0
Postal Service Mail Carriers	43-5052	150	0	\$41,320	\$60,440	\$58,820	\$69,860	0
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	10	0	\$57,580	\$67,660	\$71,840	\$72,630	0
Production, Planning, and Expediting Clerks	43-5061	140	7.7	\$34,630	\$50,580	\$49,910	\$58,440	3
Shipping, Receiving, and Inventory Clerks	43-5071	420	3.9	\$30,740	\$40,070	\$39,560	\$44,670	1.1
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	90	11.3	\$31,120	\$37,730	\$36,660	\$40,990	2
Executive Secretaries and Executive Administrative Assistants	43-6011	70	7.3	\$40,240	\$59,000	\$56,020	\$68,230	3.4
Legal Secretaries and Administrative Assistants	43-6012	80	16	\$32,450	\$37,660	\$36,500	\$40,230	2
Medical Secretaries and Administrative Assistants	43-6013	90	8.6	\$30,320	\$36,390	\$33,800	\$39,380	1.3
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	470	2.8	\$27,060	\$37,430	\$34,170	\$42,540	1
Data Entry Keyers	43-9021	N/A	54.3	\$27,630	\$34,610	\$34,200	\$38,050	4.7
Insurance Claims and Policy Processing Clerks	43-9041	N/A	65	\$32,520	\$44,590	\$44,460	\$50,530	4.1
Office Clerks, General	43-9061	1,090	2.5	\$27,690	\$38,960	\$36,200	\$44,520	1.1
Farming, Fishing, and Forestry Occupations	45-0000							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	20	27.3	\$41,690	\$62,160	\$52,000	\$72,240	8.8
Graders and Sorters, Agricultural Products	45-2041	80	12.4	\$33,060	\$36,870	\$36,040	\$38,740	1.9
Construction and Extraction Occupations	47-0000							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	260	5.4	\$45,760	\$64,080	\$61,460	\$73,100	2
Carpenters	47-2031	90	13.3	\$33,760	\$43,680	\$43,750	\$48,570	1.3
Construction Laborers	47-2061	410	7.2	\$29,550	\$36,440	\$35,700	\$39,830	1.1
Operating Engineers and Other Construction Equipment Operators	47-2073	210	4.8	\$37,570	\$44,950	\$44,800	\$48,590	1.1
Electricians	47-2111	380	3.9	\$34,640	\$48,420	\$48,750	\$55,200	1.3
Glaziers	47-2121	20	22.4	\$34,700	\$40,610	\$37,100	\$43,530	4.2
Insulation Workers, Floor, Ceiling, and Wall	47-2131	20	17.8	\$36,650	\$55,550	\$47,760	\$64,870	5.9
Plumbers, Pipefitters, and Steamfitters	47-2152	130	13.8	\$34,560	\$46,110	\$46,560	\$51,800	2.7



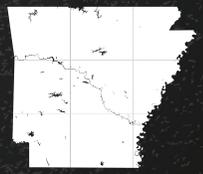
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Sheet Metal Workers	47-2211	80	12.5	\$30,980	\$40,920	\$40,910	\$45,820	4.1
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	30	15	\$31,920	\$35,560	\$35,690	\$37,360	1.2
Helpers, Construction Trades, All Other	47-3019	20	20.6	\$30,550	\$36,550	\$36,770	\$39,510	1.6
Construction and Building Inspectors	47-4011	30	8.4	\$37,230	\$49,240	\$47,900	\$55,160	4.8
Highway Maintenance Workers	47-4051	50	4.7	\$28,670	\$34,110	\$33,760	\$36,780	1
Installation, Maintenance, and Repair Occupations	49-0000							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	340	5	\$42,440	\$63,960	\$61,530	\$74,560	1.5
Computer, Automated Teller, and Office Machine Repairers	49-2011	30	10.8	\$27,120	\$38,860	\$35,770	\$44,650	4.9
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	90	8.4	\$37,880	\$55,760	\$50,720	\$64,560	2.8
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	30	19.4	\$37,710	\$58,430	\$53,210	\$68,630	6.2
Automotive Body and Related Repairers	49-3021	40	9.2	\$34,120	\$47,020	\$45,540	\$53,370	4.1
Automotive Service Technicians and Mechanics	49-3023	290	3.4	\$30,830	\$44,870	\$44,090	\$51,790	1.3
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	270	4.1	\$39,690	\$54,910	\$54,920	\$62,400	0.9
Farm Equipment Mechanics and Service Technicians	49-3041	110	13.2	\$33,290	\$49,670	\$46,800	\$57,740	5
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	50	12.7	\$42,130	\$55,040	\$53,350	\$61,400	1.6
Tire Repairers and Changers	49-3093	70	8.9	\$27,340	\$32,070	\$29,320	\$34,400	2.2
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	20	18.6	\$44,690	\$59,860	\$63,130	\$67,330	6.3
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	130	6.8	\$38,170	\$50,840	\$48,550	\$57,080	1
Industrial Machinery Mechanics	49-9041	340	4.7	\$41,120	\$53,680	\$49,850	\$59,860	2.1
Maintenance Workers, Machinery	49-9043	30	13.1	\$36,510	\$44,460	\$44,460	\$48,370	2.4
Electrical Power-Line Installers and Repairers	49-9051	110	13.2	\$42,010	\$69,700	\$69,210	\$83,340	2.8
Telecommunications Line Installers and Repairers	49-9052	90	11.5	\$45,750	\$74,320	\$87,870	\$88,400	3.9
Medical Equipment Repairers	49-9062	30	8.6	\$30,330	\$39,050	\$36,590	\$43,340	1.4
Maintenance and Repair Workers, General	49-9071	550	2.3	\$28,300	\$36,340	\$35,350	\$40,300	0.8
Helpers--Installation, Maintenance, and Repair Workers	49-9098	50	16.9	\$26,230	\$32,020	\$32,050	\$34,870	1.9



Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Installation, Maintenance, and Repair Workers, All Other	49-9099	40	15.3	\$32,580	\$50,550	\$55,920	\$59,400	3.6
Production Occupations	51-0000							
First-Line Supervisors of Production and Operating Workers	51-1011	600	1.4	\$44,400	\$61,350	\$58,270	\$69,700	0.7
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	220	3.8	\$34,400	\$42,780	\$40,020	\$46,910	2.2
Structural Metal Fabricators and Fitters	51-2041	90	11.7	\$35,390	\$45,470	\$47,370	\$50,440	3.4
Miscellaneous Assemblers and Fabricators	51-2090	900	4.9	\$30,320	\$38,990	\$37,560	\$43,260	0.7
Butchers and Meat Cutters	51-3021	40	20.6	\$25,930	\$33,370	\$33,270	\$37,030	4.5
Food Batchmakers	51-3092	230	8.8	\$32,590	\$41,170	\$36,600	\$45,400	2
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	210	2.5	\$33,800	\$43,490	\$46,000	\$48,270	0.6
Machinists	51-4041	70	4.7	\$31,990	\$44,420	\$46,080	\$50,550	1.7
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	110	10.3	\$29,310	\$37,360	\$37,020	\$41,330	2.3
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	90	5.9	\$31,040	\$40,840	\$39,920	\$45,670	1.6
Tool and Die Makers	51-4111	30	9.3	\$41,090	\$51,110	\$56,170	\$56,050	3.4
Welders, Cutters, Solderers, and Brazers	51-4121	390	4.4	\$37,560	\$46,810	\$47,600	\$51,370	1.3
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	40	8.1	\$38,360	\$48,060	\$52,080	\$52,840	1
Printing Press Operators	51-5112	40	16.4	\$30,420	\$40,410	\$37,400	\$45,340	2.1
Laundry and Dry-Cleaning Workers	51-6011	110	8.8	\$25,850	\$29,770	\$27,870	\$31,700	1
Water and Wastewater Treatment Plant and System Operators	51-8031	50	13	\$32,900	\$44,360	\$43,510	\$50,010	2.5
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	70	14.2	\$34,640	\$42,220	\$43,220	\$45,960	3.1
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	90	11.9	\$31,480	\$38,420	\$38,070	\$41,840	2.1
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	40	8.2	N/A	N/A	N/A	N/A	6.5
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	230	4.7	\$35,100	\$45,640	\$45,590	\$50,830	0.8

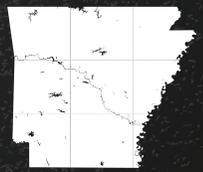


Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Packaging and Filling Machine Operators and Tenders	51-9111	660	1	\$34,160	\$44,340	\$44,150	\$49,350	0.4
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	170	4.2	\$34,590	\$43,300	\$47,690	\$47,590	0.4
Computer Numerically Controlled Tool Operators	51-9161	110	6.7	\$41,360	\$49,810	\$52,750	\$53,970	1.1
Helpers--Production Workers	51-9198	70	31.5	\$27,080	\$33,260	\$34,270	\$36,290	1.7
Production Workers, All Other	51-9199	100	11.7	\$31,340	\$39,040	\$36,360	\$42,830	1.9
Transportation and Material Moving Occupations	53-0000							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	280	7.2	\$38,830	\$57,290	\$51,930	\$66,380	1.4
Commercial Pilots	53-2012	40	19.7	\$25,330	\$62,250	\$66,240	\$80,440	23.5
Driver/Sales Workers	53-3031	150	18.2	\$23,060	\$32,600	\$27,940	\$37,300	8
Heavy and Tractor-Trailer Truck Drivers	53-3032	960	6	\$34,130	\$49,670	\$45,660	\$57,330	2.6
Light Truck Drivers	53-3033	490	4.4	\$28,670	\$46,840	\$39,810	\$55,790	2.7
Bus Drivers, School	53-3051	210	4.6	\$28,690	\$43,480	\$40,240	\$50,770	1.2
Shuttle Drivers and Chauffeurs	53-3053	70	8.4	\$24,420	\$28,880	\$29,070	\$31,080	1.4
Parking Attendants	53-6021	30	14.9	\$23,850	\$26,870	\$26,040	\$28,350	1.4
Automotive and Watercraft Service Attendants	53-6031	40	14.9	\$24,770	\$29,660	\$28,570	\$32,060	2.3
Aircraft Service Attendants	53-6032	20	27.6	\$28,560	\$30,540	\$31,200	\$31,520	1.4
Conveyor Operators and Tenders	53-7011	20	24.1	\$31,520	\$38,670	\$36,190	\$42,180	3.4
Crane and Tower Operators	53-7021	30	23.1	\$45,420	\$53,460	\$56,960	\$57,420	7.8
Industrial Truck and Tractor Operators	53-7051	350	4.9	\$34,490	\$40,840	\$38,340	\$43,970	1.1
Cleaners of Vehicles and Equipment	53-7061	220	3.5	\$27,760	\$35,970	\$35,270	\$40,020	0.9
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,480	3.1	\$29,700	\$38,410	\$37,560	\$42,700	0.8
Machine Feeders and Offbearers	53-7063	30	9.6	\$35,830	\$37,880	\$37,290	\$38,890	1.1
Packers and Packagers, Hand	53-7064	140	13	\$26,560	\$32,710	\$31,330	\$35,740	2.1
Stockers and Order Fillers	53-7065	1,080	2.5	\$27,830	\$32,480	\$30,270	\$34,760	0.7
Refuse and Recyclable Material Collectors	53-7081	70	10.2	\$28,380	\$36,290	\$34,120	\$40,180	3.2

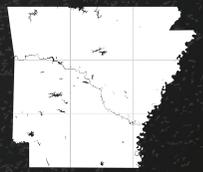


Little Rock-North Little Rock-Conway MSA

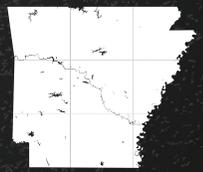
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Management Occupations	11-0000							
Chief Executives	11-1011	620	8.1	\$77,350	\$182,360	\$137,820	\$234,070	3.6
General and Operations Managers	11-1021	9,310	2.9	\$38,830	\$92,920	\$71,180	\$119,550	1.6
Legislators	11-1031	110	10	\$30,770	\$42,190	\$44,350	\$47,820	4.7
Marketing Managers	11-2021	340	7.4	\$52,810	\$100,920	\$92,830	\$124,620	4.2
Sales Managers	11-2022	990	9.3	\$59,660	\$126,440	\$104,150	\$159,330	5.2
Public Relations Managers	11-2032	80	10.6	\$62,100	\$95,720	\$85,400	\$112,280	4.9
Fundraising Managers	11-2033	40	29	\$43,670	\$86,850	\$75,010	\$108,120	15.8
Administrative Services Managers	11-3012	430	6.9	\$64,720	\$104,660	\$89,590	\$124,330	2.4
Facilities Managers	11-3013	200	6.6	\$62,540	\$91,580	\$90,730	\$105,880	1.7
Computer and Information Systems Managers	11-3021	1,380	3.5	\$81,150	\$123,020	\$110,950	\$143,640	1.2
Financial Managers	11-3031	2,190	4.4	\$68,310	\$119,800	\$102,150	\$145,160	1.6
Industrial Production Managers	11-3051	340	9.5	\$73,740	\$118,250	\$107,740	\$140,170	2.4
Purchasing Managers	11-3061	250	6.4	\$57,270	\$95,250	\$83,810	\$113,950	1.9
Transportation, Storage, and Distribution Managers	11-3071	310	7.4	\$61,480	\$93,680	\$85,720	\$109,540	2.4
Compensation and Benefits Managers	11-3111	60	10.3	\$60,020	\$85,980	\$76,480	\$98,760	3.9
Human Resources Managers	11-3121	430	3.7	\$60,870	\$102,100	\$89,790	\$122,410	2.9
Training and Development Managers	11-3131	100	9.5	\$64,940	\$95,660	\$99,100	\$110,790	2.4
Construction Managers	11-9021	790	14.2	\$45,030	\$86,570	\$85,930	\$107,030	6.1
Education and Childcare Administrators, Preschool and Daycare	11-9031	240	6.9	\$31,660	\$49,930	\$44,780	\$58,920	2.4
Education Administrators, Kindergarten through Secondary	11-9032	630	1.9	\$70,270	\$87,120	\$86,280	\$95,410	0.5
Education Administrators, Postsecondary	11-9033	410	0.7	\$57,020	\$136,240	\$86,440	\$175,260	0.5
Education Administrators, All Other	11-9039	140	11.8	\$42,630	\$77,000	\$78,040	\$93,930	6.2
Architectural and Engineering Managers	11-9041	330	11.4	\$93,950	\$139,630	\$132,540	\$162,130	4.2
Food Service Managers	11-9051	780	9.1	\$41,570	\$57,280	\$54,010	\$65,020	3
Lodging Managers	11-9081	170	21.6	\$34,800	\$48,030	\$44,960	\$54,550	6.6
Medical and Health Services Managers	11-9111	2,680	2.5	\$61,000	\$101,890	\$85,500	\$122,030	0.9
Natural Sciences Managers	11-9121	80	6.8	\$54,220	\$96,610	\$101,770	\$117,490	1.6
Postmasters and Mail Superintendents	11-9131	20	0	\$81,430	\$96,150	\$94,480	\$103,400	0
Property, Real Estate, and Community Association Managers	11-9141	390	22	\$31,480	\$55,790	\$45,640	\$67,770	4.7



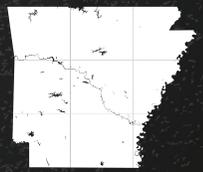
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Social and Community Service Managers	11-9151	460	5.3	\$39,410	\$60,040	\$58,280	\$70,200	1.4
Emergency Management Directors	11-9161	50	2.3	\$40,630	\$61,390	\$54,770	\$71,620	0.8
Funeral Home Managers	11-9171	40	26.7	\$34,860	\$64,360	\$60,870	\$78,890	5.2
Managers, All Other	11-9199	2,320	4.9	\$58,620	\$103,540	\$93,870	\$125,670	1.4
Business and Financial Operations Occupations	13-0000							
Buyers and Purchasing Agents	13-1020	740	3.6	\$42,150	\$62,260	\$55,730	\$72,170	1.7
Claims Adjusters, Examiners, and Investigators	13-1031	1,120	4.6	\$48,380	\$69,210	\$61,520	\$79,470	1.2
Insurance Appraisers, Auto Damage	13-1032	50	19.8	\$57,220	\$66,630	\$64,310	\$71,260	3.5
Compliance Officers	13-1041	1,050	4.2	\$42,680	\$66,430	\$58,490	\$78,130	2.2
Cost Estimators	13-1051	420	7	\$38,150	\$65,960	\$61,630	\$79,660	2.8
Human Resources Specialists	13-1071	1,530	3.7	\$39,680	\$60,770	\$53,920	\$71,150	1.4
Labor Relations Specialists	13-1075	60	10.6	\$38,700	\$63,210	\$52,500	\$75,290	4.8
Logisticians	13-1081	N/A	16.4	\$52,160	\$78,390	\$84,100	\$91,310	3.7
Project Management Specialists	13-1082	1,640	5.7	\$48,570	\$79,910	\$74,280	\$95,340	3.1
Management Analysts	13-1111	2,410	4.4	\$33,320	\$73,420	\$52,420	\$93,170	9
Meeting, Convention, and Event Planners	13-1121	300	6.2	\$33,990	\$49,280	\$42,490	\$56,820	3
Fundraisers	13-1131	110	16.4	\$38,650	\$61,230	\$59,190	\$72,350	4.8
Compensation, Benefits, and Job Analysis Specialists	13-1141	250	4.8	\$42,180	\$58,140	\$50,400	\$65,990	2
Training and Development Specialists	13-1151	1,080	6.1	\$33,890	\$58,160	\$55,210	\$70,110	4
Market Research Analysts and Marketing Specialists	13-1161	1,380	5.3	\$37,810	\$65,130	\$60,400	\$78,590	3.1
Business Operations Specialists, All Other	13-1199	2,870	2	\$40,340	\$65,400	\$60,610	\$77,740	0.8
Accountants and Auditors	13-2011	2,610	2.7	\$46,540	\$72,170	\$63,370	\$84,790	1.4
Property Appraisers and Assessors	13-2020	300	15.5	\$27,730	\$43,480	\$37,110	\$51,240	7.3
Budget Analysts	13-2031	260	0.7	\$41,310	\$59,410	\$53,290	\$68,320	0.2
Credit Analysts	13-2041	70	16.7	\$46,460	\$68,480	\$64,780	\$79,320	3.7
Financial and Investment Analysts	13-2051	510	12.9	\$55,480	\$81,060	\$76,190	\$93,660	2.4
Personal Financial Advisors	13-2052	710	9.8	\$36,910	\$114,920	\$65,520	\$153,340	14.7
Insurance Underwriters	13-2053	300	14.5	\$49,350	\$71,460	\$64,020	\$82,350	2
Financial Risk Specialists	13-2054	60	14.3	\$44,530	\$77,340	\$65,460	\$93,500	12.2
Financial Examiners	13-2061	210	9.4	\$54,150	\$85,850	\$90,230	\$101,460	2.4
Credit Counselors	13-2071	30	30.9	\$36,770	\$49,780	\$46,290	\$56,190	10.7
Loan Officers	13-2072	840	7	\$40,250	\$77,410	\$62,700	\$95,710	3.8



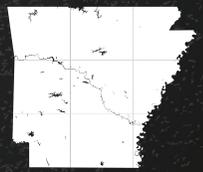
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Tax Examiners and Collectors, and Revenue Agents	13-2081	180	2.5	\$38,580	\$63,660	\$62,800	\$76,020	1
Tax Preparers	13-2082	220	19.4	\$27,980	\$38,840	\$33,530	\$44,190	6.7
Financial Specialists, All Other	13-2099	110	6	\$38,790	\$65,390	\$62,820	\$78,490	1.6
Computer and Mathematical Occupations	15-0000							
Computer Systems Analysts	15-1211	1,050	3.2	\$52,960	\$79,250	\$71,480	\$92,200	3
Information Security Analysts	15-1212	370	15	\$58,790	\$83,190	\$79,630	\$95,210	2.2
Computer Network Support Specialists	15-1231	530	4.4	\$45,770	\$65,930	\$61,870	\$75,850	1.9
Computer User Support Specialists	15-1232	1,600	2.8	\$36,760	\$57,970	\$46,500	\$68,420	1.6
Computer Network Architects	15-1241	340	10.8	\$70,580	\$101,640	\$98,610	\$116,940	3.9
Database Administrators	15-1242	230	4.1	\$56,920	\$90,540	\$84,930	\$107,110	2.1
Database Architects	15-1243	60	10.3	\$72,500	\$106,450	\$107,180	\$123,180	2.7
Network and Computer Systems Administrators	15-1244	480	3.7	\$55,850	\$80,250	\$78,000	\$92,260	1.3
Computer Programmers	15-1251	390	17.7	\$56,510	\$86,990	\$79,370	\$102,000	6.9
Software Developers	15-1252	1,570	8.4	\$67,520	\$101,500	\$103,090	\$118,230	1.7
Software Quality Assurance Analysts and Testers	15-1253	140	8	\$49,510	\$77,520	\$78,550	\$91,310	3.7
Web Developers	15-1254	180	11.8	\$32,820	\$54,420	\$46,350	\$65,060	6.2
Web and Digital Interface Designers	15-1255	150	10.8	\$32,230	\$56,890	\$46,820	\$69,030	6.4
Computer Occupations, All Other	15-1299	300	5.7	\$48,630	\$81,260	\$81,660	\$97,330	1.7
Operations Research Analysts	15-2031	60	6.4	\$55,340	\$78,900	\$69,330	\$90,500	2.6
Statisticians	15-2041	100	5.5	\$44,990	\$70,950	\$62,340	\$83,730	1.4
Data Scientists	15-2051	90	12.6	\$81,790	\$101,620	\$100,370	\$111,380	3.4
Architecture and Engineering Occupations	17-0000							
Architects, Except Landscape and Naval	17-1011	220	15.4	\$60,320	\$85,690	\$81,280	\$98,180	5.2
Landscape Architects	17-1012	20	35.6	\$46,340	\$71,330	\$59,400	\$83,640	11.7
Cartographers and Photogrammetrists	17-1021	30	4.6	\$56,860	\$73,630	\$69,230	\$81,890	1.6
Surveyors	17-1022	150	13.1	\$41,840	\$65,770	\$70,990	\$77,550	2.8
Chemical Engineers	17-2041	N/A	55.8	\$46,610	\$76,350	\$76,200	\$91,000	18.8
Civil Engineers	17-2051	790	7.7	\$50,070	\$82,110	\$76,810	\$97,900	4.8
Electrical Engineers	17-2071	380	7.7	\$69,340	\$99,940	\$99,530	\$115,020	3
Electronics Engineers, Except Computer	17-2072	170	19.4	\$71,430	\$91,420	\$95,290	\$101,260	3.4
Environmental Engineers	17-2081	140	35.8	\$64,980	\$102,290	\$92,230	\$120,660	13
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	60	19.6	\$59,380	\$102,800	\$102,970	\$124,180	11.3
Industrial Engineers	17-2112	380	12.6	\$70,320	\$94,160	\$94,630	\$105,910	2.3



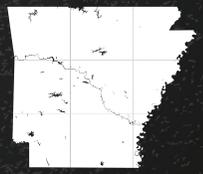
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Materials Engineers	17-2131	20	19.8	\$70,270	\$92,910	\$88,410	\$104,060	3.4
Mechanical Engineers	17-2141	250	14.8	\$53,030	\$78,300	\$75,990	\$90,740	3.8
Engineers, All Other	17-2199	160	20	\$59,490	\$88,830	\$87,360	\$103,280	5.7
Architectural and Civil Drafters	17-3011	240	12.8	\$37,300	\$53,310	\$54,680	\$61,190	3.2
Electrical and Electronics Drafters	17-3012	20	39.2	\$52,100	\$64,160	\$69,640	\$70,110	7.9
Mechanical Drafters	17-3013	N/A	62.2	\$38,240	\$50,100	\$45,870	\$55,940	6.1
Drafters, All Other	17-3019	40	32.3	\$36,720	\$49,760	\$47,900	\$56,170	6.7
Civil Engineering Technologists and Technicians	17-3022	160	15.8	\$36,120	\$52,630	\$49,370	\$60,760	5.2
Electrical and Electronic Engineering Technologists and Technicians	17-3023	160	10.2	\$43,760	\$61,920	\$60,140	\$70,870	3
Industrial Engineering Technologists and Technicians	17-3026	50	8.6	\$46,630	\$55,970	\$56,080	\$60,570	2.5
Calibration Technologists and Technicians	17-3028	20	29.7	\$40,210	\$56,860	\$55,870	\$65,060	7.1
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	50	11.6	\$39,390	\$62,330	\$62,320	\$73,620	4.2
Surveying and Mapping Technicians	17-3031	310	32.6	\$38,130	\$46,300	\$39,410	\$50,320	6.7
Life, Physical, and Social Science Occupations	19-0000							
Food Scientists and Technologists	19-1012	N/A	50.3	\$43,660	\$61,450	\$44,960	\$70,210	19.8
Soil and Plant Scientists	19-1013	20	15	\$26,890	\$52,850	\$40,710	\$65,630	19.8
Microbiologists	19-1022	80	9.8	\$43,420	\$56,570	\$53,270	\$63,040	0.6
Zoologists and Wildlife Biologists	19-1023	40	0.3	\$43,730	\$53,760	\$52,540	\$58,700	0
Biological Scientists, All Other	19-1029	50	4.6	\$56,900	\$83,780	\$89,810	\$97,020	0.5
Conservation Scientists	19-1031	20	0	\$65,840	\$87,730	\$85,570	\$98,510	0.2
Foresters	19-1032	40	1.3	\$47,310	\$64,510	\$61,840	\$72,990	0.4
Medical Scientists, Except Epidemiologists	19-1042	200	10.3	\$50,420	\$68,890	\$63,320	\$77,990	3.8
Atmospheric and Space Scientists	19-2021	30	31.9	\$68,390	\$92,780	\$75,170	\$104,800	14.2
Chemists	19-2031	120	7.1	\$41,820	\$56,880	\$52,210	\$64,290	2.8
Environmental Scientists and Specialists, Including Health	19-2041	140	30.5	\$48,960	\$83,470	\$73,700	\$100,470	9.8
Geoscientists, Except Hydrologists and Geographers	19-2042	50	21.9	\$45,940	\$69,040	\$65,250	\$80,410	2.5
Physical Scientists, All Other	19-2099	10	2.2	\$59,420	\$104,420	\$91,100	\$126,580	2
Economists	19-3011	80	2.4	\$53,570	\$77,390	\$71,470	\$89,130	0.7
Clinical and Counseling Psychologists	19-3033	130	40.7	N/A	N/A	N/A	N/A	35.9
School Psychologists	19-3034	150	35	\$48,740	\$57,600	\$50,000	\$61,970	10.5



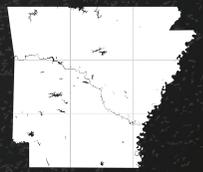
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Urban and Regional Planners	19-3051	50	19.7	\$42,210	\$63,350	\$59,900	\$73,770	7.2
Anthropologists and Archeologists	19-3091	30	0.7	\$42,850	\$58,490	\$55,430	\$66,190	0.1
Historians	19-3093	10	5.3	\$44,020	\$55,950	\$51,230	\$61,820	1.8
Social Scientists and Related Workers, All Other	19-3099	80	3.4	\$53,960	\$75,330	\$75,310	\$85,850	1.5
Agricultural Technicians	19-4012	120	6	\$36,120	\$48,740	\$46,990	\$54,950	1.3
Biological Technicians	19-4021	270	2.8	\$37,270	\$49,340	\$49,640	\$55,280	0.9
Chemical Technicians	19-4031	110	14.1	\$35,150	\$44,550	\$43,380	\$49,170	2.4
Environmental Science and Protection Technicians, Including Health	19-4042	70	24.6	\$37,900	\$45,210	\$44,610	\$48,810	3.4
Social Science Research Assistants	19-4061	40	5.7	\$39,980	\$49,680	\$49,920	\$54,460	1.5
Forest and Conservation Technicians	19-4071	20	4.8	\$33,490	\$45,760	\$42,340	\$51,810	0.5
Forensic Science Technicians	19-4092	130	1	\$37,920	\$47,330	\$48,050	\$51,970	0.1
Life, Physical, and Social Science Technicians, All Other	19-4099	50	8.9	\$39,410	\$55,810	\$55,850	\$63,890	2.2
Occupational Health and Safety Specialists	19-5011	260	8.6	\$43,330	\$67,920	\$65,720	\$80,030	3.8
Occupational Health and Safety Technicians	19-5012	70	8.1	\$42,690	\$51,700	\$46,840	\$56,140	2
Community and Social Service Occupations	21-0000							
Educational, Guidance, and Career Counselors and Advisors	21-1012	490	2.8	\$41,980	\$59,770	\$59,240	\$68,530	1.4
Marriage and Family Therapists	21-1013	80	38.6	\$39,870	\$46,760	\$40,060	\$50,160	10.8
Rehabilitation Counselors	21-1015	90	13.7	\$28,210	\$41,080	\$42,120	\$47,420	4.9
Substance abuse, behavioral disorder, and mental health counselors	21-1018	700	8.5	\$34,960	\$67,500	\$59,720	\$83,520	5
Counselors, All Other	21-1019	20	23.9	\$43,120	\$49,390	\$44,860	\$52,480	3.9
Child, Family, and School Social Workers	21-1021	330	7.6	\$36,990	\$48,650	\$44,990	\$54,390	3.3
Healthcare Social Workers	21-1022	530	5.5	\$46,090	\$61,030	\$62,990	\$68,390	1.8
Mental Health and Substance Abuse Social Workers	21-1023	440	20.3	\$39,690	\$49,990	\$45,340	\$55,060	3.5
Social Workers, All Other	21-1029	310	1.1	\$40,700	\$69,710	\$75,820	\$84,000	0.5
Health Education Specialists	21-1091	50	13.2	\$41,420	\$59,150	\$50,820	\$67,890	4.4
Probation Officers and Correctional Treatment Specialists	21-1092	240	1.3	\$40,330	\$49,910	\$47,590	\$54,630	0.3
Social and Human Service Assistants	21-1093	1,300	6.3	\$30,860	\$40,240	\$41,950	\$44,860	1
Community Health Workers	21-1094	70	26.6	\$36,680	\$44,240	\$44,950	\$47,960	2.5
Community and Social Service Specialists, All Other	21-1099	110	14.8	\$32,670	\$43,240	\$40,800	\$48,440	4.1



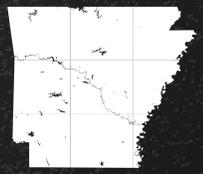
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Clergy	21-2011	130	6.6	\$36,140	\$52,170	\$51,870	\$60,070	1.5
Directors, Religious Activities and Education	21-2021	40	29.1	\$28,180	\$34,720	\$31,050	\$37,940	16.8
Legal Occupations	23-0000							
Lawyers	23-1011	1,620	6.5	\$51,360	\$102,100	\$92,350	\$127,090	4.4
Judicial Law Clerks	23-1012	60	6	\$53,680	\$76,290	\$69,890	\$87,420	2.6
Judges, Magistrate Judges, and Magistrates	23-1023	70	5.5	\$130,580	\$172,050	\$192,900	\$192,470	2.8
Paralegals and Legal Assistants	23-2011	710	9.6	N/A	N/A	N/A	N/A	25.3
Title Examiners, Abstractors, and Searchers	23-2093	190	7	\$35,970	\$50,260	\$46,380	\$57,300	3.6
Legal Support Workers, All Other	23-2099	70	5.8	\$49,140	\$73,090	\$60,690	\$84,890	7.1
Educational Instruction and Library Occupations	25-0000							
Business Teachers, Postsecondary	25-1011	150	1	\$55,150	\$99,890	\$99,970	\$121,930	1
Computer Science Teachers, Postsecondary	25-1021	80	4.9	\$29,380	\$77,440	\$72,480	\$101,110	3.3
Mathematical Science Teachers, Postsecondary	25-1022	80	0.9	\$46,220	\$68,680	\$63,470	\$79,750	0.9
Agricultural Sciences Teachers, Postsecondary	25-1041	60	0.6	\$59,750	\$88,090	\$87,940	\$102,050	0.3
Biological Science Teachers, Postsecondary	25-1042	90	0.8	\$51,550	\$70,090	\$66,140	\$79,220	0.9
Chemistry Teachers, Postsecondary	25-1052	60	1.2	\$56,890	\$75,040	\$66,630	\$83,990	0.6
Physics Teachers, Postsecondary	25-1054	30	3.6	\$60,320	\$88,090	\$72,500	\$101,770	1.3
Political Science Teachers, Postsecondary	25-1065	40	1.8	\$56,610	\$74,890	\$66,050	\$83,890	0.9
Psychology Teachers, Postsecondary	25-1066	60	0.6	\$56,200	\$76,980	\$67,930	\$87,220	1
Sociology Teachers, Postsecondary	25-1067	30	2.4	\$55,010	\$94,990	\$84,580	\$114,670	1.4
Health Specialties Teachers, Postsecondary	25-1071	1,720	0.4	\$93,320	\$186,380	\$176,470	\$232,220	1.8
Nursing Instructors and Teachers, Postsecondary	25-1072	200	0.6	\$58,770	\$75,930	\$77,810	\$84,380	0.8
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	20	7.3	\$48,260	\$62,090	\$58,980	\$68,900	0.6
Art, Drama, and Music Teachers, Postsecondary	25-1121	190	0.6	\$45,930	\$74,970	\$66,460	\$89,270	0.9
English Language and Literature Teachers, Postsecondary	25-1123	100	1.3	\$47,330	\$71,640	\$65,400	\$83,610	1.2
Foreign Language and Literature Teachers, Postsecondary	25-1124	50	3.5	\$45,030	\$62,280	\$65,310	\$70,780	0.5
History Teachers, Postsecondary	25-1125	100	6.4	\$22,880	\$49,570	\$48,060	\$62,710	3
Philosophy and Religion Teachers, Postsecondary	25-1126	30	4.3	\$59,480	\$75,670	\$73,540	\$83,640	1.3
Family and Consumer Sciences Teachers, Postsecondary	25-1192	20	1.8	\$50,270	\$75,370	\$66,760	\$87,740	2.1



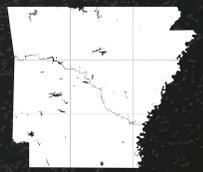
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Career/Technical Education Teachers, Postsecondary	25-1194	330	7.4	\$37,960	\$56,440	\$57,340	\$65,540	2.1
Postsecondary Teachers, All Other	25-1199	210	11.4	\$31,750	\$68,860	\$58,270	\$87,140	1.8
Preschool Teachers, Except Special Education	25-2011	760	11.1	\$25,460	\$36,060	\$29,470	\$41,280	3
Kindergarten Teachers, Except Special Education	25-2012	370	3.6	\$40,730	\$51,530	\$50,280	\$56,850	1.2
Elementary School Teachers, Except Special Education	25-2021	3,120	0.9	\$44,130	\$55,920	\$52,640	\$61,720	0.7
Middle School Teachers, Except Special and Career/Technical Education	25-2022	1,630	1.9	\$44,890	\$56,180	\$52,330	\$61,750	0.9
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	2,790	2	\$45,580	\$61,470	\$58,320	\$69,300	0.9
Career/Technical Education Teachers, Secondary School	25-2032	210	1.8	\$48,110	\$61,740	\$63,790	\$68,460	0.6
Special Education Teachers, Preschool	25-2051	120	18.6	\$27,180	\$37,660	\$35,940	\$42,820	4.4
Special Education Teachers, Kindergarten and Elementary School	25-2052	340	3.8	\$44,340	\$55,470	\$52,870	\$60,950	1
Special Education Teachers, Middle School	25-2057	200	7	\$45,010	\$55,040	\$52,690	\$59,980	1.5
Special Education Teachers, Secondary School	25-2058	410	8.6	\$45,100	\$56,360	\$53,660	\$61,910	1
Special Education Teachers, All Other	25-2059	30	28.8	\$37,320	\$51,980	\$46,070	\$59,200	9.9
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	40	8.7	\$45,160	\$65,670	\$55,250	\$75,780	2.5
Self-Enrichment Teachers	25-3021	290	13.1	\$25,680	\$33,860	\$30,460	\$37,890	2.8
Substitute Teachers, Short-Term	25-3031	370	10.4	\$26,210	\$27,930	\$27,220	\$28,780	1.3
Tutors	25-3041	120	20.8	\$27,860	\$47,230	\$37,720	\$56,770	11.9
Teachers and Instructors, All Other	25-3099	200	19.4	\$25,880	\$53,040	\$48,770	\$66,410	12
Archivists	25-4011	40	9.1	\$39,300	\$66,250	\$51,600	\$79,530	6
Curators	25-4012	30	20.3	\$42,330	\$59,560	\$54,120	\$68,050	5
Museum Technicians and Conservators	25-4013	30	10.8	\$33,220	\$44,920	\$41,830	\$50,690	1.8
Librarians and Media Collections Specialists	25-4022	290	3.9	\$42,980	\$59,160	\$61,090	\$67,130	1.4
Library Technicians	25-4031	220	19.1	\$29,090	\$34,700	\$32,240	\$37,470	3.1
Farm and Home Management Educators	25-9021	20	10.8	\$41,530	\$53,200	\$52,060	\$58,940	2
Instructional Coordinators	25-9031	460	2.8	\$52,430	\$69,890	\$65,570	\$78,490	2.1
Teaching Assistants, Except Postsecondary	25-9045	2,240	3.2	\$25,750	\$34,100	\$30,680	\$38,210	0.9
Educational Instruction and Library Workers, All Other	25-9099	50	15.1	\$34,840	\$45,760	\$41,450	\$51,130	4.5



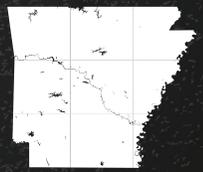
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000							
Art Directors	27-1011	60	27.6	\$50,970	\$73,780	\$63,310	\$85,020	6.4
Commercial and Industrial Designers	27-1021	20	24.3	\$51,080	\$64,910	\$61,260	\$71,720	4.8
Fashion Designers	27-1022	20	40.4	\$45,200	\$65,360	\$59,630	\$75,290	13.2
Floral Designers	27-1023	80	9.2	\$28,020	\$31,840	\$29,020	\$33,720	2.4
Graphic Designers	27-1024	480	11.7	\$33,460	\$48,790	\$44,460	\$56,350	3
Interior Designers	27-1025	210	11.6	\$32,510	\$58,980	\$50,720	\$72,020	9
Merchandise Displayers and Window Trimmers	27-1026	390	10.2	\$28,790	\$35,120	\$32,380	\$38,240	1.4
Producers and Directors	27-2012	190	13.5	\$35,080	\$57,270	\$54,060	\$68,210	5.3
Coaches and Scouts	27-2022	650	11.7	\$26,120	\$41,630	\$32,070	\$49,280	4.3
Broadcast Announcers and Radio Disc Jockeys	27-3011	80	12.1	\$23,860	\$39,250	\$26,940	\$46,830	7.3
News Analysts, Reporters, and Journalists	27-3023	70	27.5	\$31,550	\$46,100	\$41,100	\$53,270	14.2
Public Relations Specialists	27-3031	360	6.9	\$41,260	\$63,930	\$57,030	\$75,100	3.9
Editors	27-3041	140	6.7	\$37,660	\$56,900	\$53,090	\$66,370	3.4
Technical Writers	27-3042	70	11.1	\$40,950	\$58,120	\$55,190	\$66,580	8.4
Writers and Authors	27-3043	80	33.3	\$35,770	\$52,250	\$50,930	\$60,370	5.3
Interpreters and Translators	27-3091	60	4.1	\$37,870	\$48,300	\$49,500	\$53,430	1.3
Audio and Video Technicians	27-4011	120	24.4	\$29,810	\$40,330	\$36,390	\$45,510	6.8
Broadcast Technicians	27-4012	110	44.4	\$31,460	\$42,820	\$37,670	\$48,410	6.6
Sound Engineering Technicians	27-4014	10	29.7	\$45,740	\$59,870	\$60,230	\$66,820	9.2
Photographers	27-4021	100	23.2	\$28,770	\$45,600	\$37,370	\$53,890	4.9
Camera Operators, Television, Video, and Film	27-4031	30	21.4	\$25,900	\$41,020	\$30,360	\$48,470	4.1
Healthcare Practitioners and Technical Occupations	29-0000							
Chiropractors	29-1011	50	31.9	\$58,070	\$104,080	\$84,280	\$126,750	8.9
Dentists, General	29-1021	270	16.5	\$75,510	\$146,770	\$119,850	\$181,870	22.2
Dietitians and Nutritionists	29-1031	300	6.8	\$42,190	\$59,100	\$59,490	\$67,430	2.6
Optometrists	29-1041	60	16.1	\$96,690	\$144,130	\$130,450	\$167,490	4.8
Pharmacists	29-1051	940	2.1	\$91,190	\$123,910	\$131,510	\$140,030	1.1
Physician Assistants	29-1071	500	6.2	\$31,620	\$67,440	\$40,660	\$85,080	7.1
Podiatrists	29-1081	N/A	77.3	\$53,570	\$128,160	\$72,770	\$164,890	15.6
Occupational Therapists	29-1122	640	12.8	\$67,800	\$94,850	\$95,800	\$108,170	5.9
Physical Therapists	29-1123	870	8.2	\$69,820	\$93,610	\$92,680	\$105,320	1.3



Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Recreational Therapists	29-1125	20	11.7	\$46,040	\$66,880	\$73,690	\$77,150	3.1
Respiratory Therapists	29-1126	580	3.4	\$55,810	\$67,270	\$67,710	\$72,920	0.5
Speech-Language Pathologists	29-1127	830	5	\$60,860	\$87,390	\$83,130	\$100,450	2.1
Therapists, All Other	29-1129	110	21.4	\$45,520	\$67,810	\$62,580	\$78,780	2
Veterinarians	29-1131	130	12.4	\$76,820	\$117,740	\$97,700	\$137,900	3.9
Registered Nurses	29-1141	10,860	1.8	\$58,780	\$78,290	\$79,300	\$87,900	0.4
Nurse Anesthetists	29-1151	80	39.2	\$108,180	\$159,930	\$179,680	\$185,420	20.9
Nurse Practitioners	29-1171	1,060	14.4	\$92,610	\$112,110	\$109,330	\$121,720	1.2
Audiologists	29-1181	50	18.7	\$66,390	\$85,990	\$94,050	\$95,630	2.4
Family Medicine Physicians	29-1215	840	3.6	\$59,890	\$88,450	\$59,980	\$102,520	7.6
Physicians, Pathologists	29-1222	40	28.5	\$178,070	\$318,820	N/A	\$388,140	17.5
Psychiatrists	29-1223	50	20.5	\$65,940	\$228,400	\$207,670	\$308,420	12.1
Radiologists	29-1224	N/A	58.7	\$165,750	\$238,100	N/A	N/A	19.7
Physicians, All Other	29-1229	810	6.5	\$63,740	\$208,730	\$219,080	\$280,140	4.1
Ophthalmologists, Except Pediatric	29-1241	N/A	59.3	N/A	N/A	N/A	N/A	11.4
Dental Hygienists	29-1292	510	16	\$59,860	\$78,060	\$78,260	\$87,030	3.9
Healthcare Diagnosing or Treating Practitioners, All Other	29-1299	140	19.3	\$51,190	\$85,820	\$73,690	\$102,870	6.7
Clinical Laboratory Technologists and Technicians	29-2010	1,070	4.2	\$35,660	\$53,470	\$53,610	\$62,240	1.3
Cardiovascular Technologists and Technicians	29-2031	140	9.7	\$39,530	\$64,400	\$65,170	\$76,640	4.5
Diagnostic Medical Sonographers	29-2032	190	14.4	\$59,430	\$73,750	\$76,280	\$80,810	2
Nuclear Medicine Technologists	29-2033	90	10.4	\$53,200	\$70,130	\$76,200	\$78,460	1.3
Radiologic Technologists and Technicians	29-2034	670	29.7	\$47,850	\$62,340	\$60,050	\$69,480	3.7
Magnetic Resonance Imaging Technologists	29-2035	140	25.3	\$62,490	\$74,960	\$77,310	\$81,100	2.9
Emergency Medical Technicians	29-2042	260	2.6	\$31,320	\$37,710	\$38,780	\$40,850	1
Paramedics	29-2043	220	3.3	\$45,060	\$55,740	\$54,840	\$61,010	0.6
Dietetic Technicians	29-2051	50	1.9	\$31,180	\$33,070	\$31,700	\$34,000	0.4
Pharmacy Technicians	29-2052	1,360	2.3	\$31,090	\$37,590	\$36,820	\$40,790	0.7
Psychiatric Technicians	29-2053	260	9.1	\$30,470	\$37,760	\$37,700	\$41,360	1.4
Surgical Technologists	29-2055	560	5	\$40,160	\$51,800	\$51,380	\$57,540	1.2
Ophthalmic Medical Technicians	29-2057	150	14.3	\$30,890	\$41,530	\$41,050	\$46,770	3.5
Licensed Practical and Licensed Vocational Nurses	29-2061	2,850	6	\$42,520	\$50,930	\$49,780	\$55,070	1
Medical Records Specialists	29-2072	780	12.8	\$33,740	\$47,040	\$42,100	\$53,590	3.1



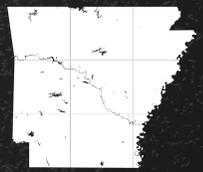
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Opticians, Dispensing	29-2081	210	8.2	\$31,270	\$44,900	\$39,000	\$51,610	2.3
Orthotists and Prosthetists	29-2091	40	24.3	\$65,230	\$89,010	\$82,910	\$100,720	4.1
Hearing Aid Specialists	29-2092	N/A	57.1	\$45,380	\$65,120	\$76,640	\$74,850	12.6
Health Technologists and Technicians, All Other	29-2099	390	10.1	\$34,290	\$64,160	\$38,940	\$78,870	13.9
Health Information Technologists and Medical Registrars	29-9021	70	4.5	\$46,350	\$68,340	\$77,230	\$79,160	1.4
Athletic Trainers	29-9091	70	7.7	\$40,880	\$51,500	\$50,200	\$56,730	2.1
Healthcare Practitioners and Technical Workers, All Other	29-9099	280	2.7	\$31,480	\$46,570	\$37,420	\$54,010	0.7
Healthcare Support Occupations	31-0000							
Home Health and Personal Care Aides	31-1120	4,790	5.7	\$25,470	\$28,280	\$28,140	\$29,660	1
Nursing Assistants	31-1131	5,360	5	\$27,450	\$33,130	\$33,890	\$35,930	1.5
Orderlies	31-1132	210	23.3	\$28,610	\$30,440	\$29,990	\$31,340	1.6
Psychiatric Aides	31-1133	350	8.7	\$27,770	\$33,270	\$32,620	\$35,980	1.3
Occupational Therapy Assistants	31-2011	140	9.8	\$57,620	\$76,010	\$79,040	\$85,060	1.7
Physical Therapist Assistants	31-2021	390	8.9	\$33,740	\$60,130	\$63,480	\$73,130	2.6
Physical Therapist Aides	31-2022	50	18.8	\$27,690	\$37,850	\$32,360	\$42,850	7.9
Massage Therapists	31-9011	140	14.8	\$28,270	\$53,170	\$40,000	\$65,430	11.9
Dental Assistants	31-9091	910	9.1	\$36,660	\$43,070	\$44,100	\$46,220	1.8
Medical Assistants	31-9092	1,640	5.9	\$30,690	\$36,030	\$34,780	\$38,660	2
Medical Equipment Preparers	31-9093	220	7.1	\$32,490	\$36,320	\$36,030	\$38,210	0.9
Medical Transcriptionists	31-9094	140	36.8	\$25,520	\$33,660	\$31,730	\$37,670	8.5
Pharmacy Aides	31-9095	50	34.2	\$26,400	\$31,410	\$27,050	\$33,870	5.7
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	340	5.2	\$27,440	\$36,200	\$31,830	\$40,510	6.7
Phlebotomists	31-9097	400	13.4	\$32,310	\$37,760	\$38,510	\$40,450	1
Healthcare Support Workers, All Other	31-9099	260	11.3	\$29,020	\$43,990	\$39,940	\$51,370	3.6
Protective Service Occupations	33-0000							
First-Line Supervisors of Correctional Officers	33-1011	60	16.3	\$36,610	\$51,170	\$50,800	\$58,350	2
First-Line Supervisors of Police and Detectives	33-1012	520	3.9	\$52,760	\$74,770	\$70,420	\$85,610	0.8
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	340	7.5	\$46,060	\$69,300	\$73,970	\$80,750	1.6
First-Line Supervisors of Security Workers	33-1091	210	11.8	\$41,320	\$54,910	\$49,520	\$61,600	1.4
First-Line Supervisors of Protective Service Workers, All Other	33-1099	20	8.6	\$34,450	\$55,970	\$63,130	\$66,570	3.7



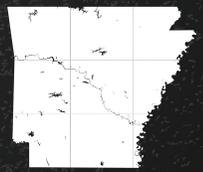
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Firefighters	33-2011	820	9.8	\$29,420	\$47,400	\$45,370	\$56,250	3
Forest Fire Inspectors and Prevention Specialists	33-2022	10	0	\$34,470	\$39,700	\$40,280	\$42,280	0
Bailiffs	33-3011	30	8.9	\$40,590	\$51,600	\$56,540	\$57,020	2.7
Correctional Officers and Jailers	33-3012	570	4.5	\$33,790	\$41,350	\$42,490	\$45,070	0.8
Detectives and Criminal Investigators	33-3021	210	2.6	\$44,900	\$74,590	\$53,270	\$89,220	0.9
Fish and Game Wardens	33-3031	30	0	\$51,710	\$67,760	\$63,920	\$75,660	0
Police and Sheriff's Patrol Officers	33-3051	1,380	3.3	\$41,250	\$55,160	\$53,960	\$62,010	0.9
Animal Control Workers	33-9011	40	18.1	\$27,210	\$34,040	\$34,510	\$37,400	2.9
Private Detectives and Investigators	33-9021	40	12	\$35,380	\$50,610	\$37,480	\$58,120	6.9
Security Guards	33-9032	2,320	2.1	\$28,470	\$36,330	\$36,640	\$40,200	0.9
Crossing Guards and Flaggers	33-9091	40	22.8	\$25,110	\$29,240	\$30,770	\$31,280	2.7
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	170	8.9	\$23,600	\$26,570	\$25,640	\$28,030	2.4
Transportation Security Screeners	33-9093	80	0	\$41,260	\$47,610	\$46,510	\$50,730	0
School Bus Monitors	33-9094	210	18.1	\$25,810	\$32,460	\$32,590	\$35,730	1.6
Protective Service Workers, All Other	33-9099	70	11.5	\$36,350	\$46,110	\$47,600	\$50,910	2.1
Food Preparation and Serving Related Occupations	35-0000							
Chefs and Head Cooks	35-1011	230	24	\$34,210	\$48,080	\$44,520	\$54,910	10.1
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	3,020	4.8	\$28,680	\$34,690	\$32,930	\$37,650	1.6
Cooks, Fast Food	35-2011	950	23.9	\$25,680	\$28,540	\$27,240	\$29,950	3
Cooks, Institution and Cafeteria	35-2012	1,500	2.3	\$26,540	\$30,950	\$28,680	\$33,120	0.7
Cooks, Restaurant	35-2014	3,400	4.7	\$26,880	\$30,610	\$29,350	\$32,450	1.2
Cooks, Short Order	35-2015	N/A	75.7	\$24,970	\$28,840	\$27,800	\$30,750	5.6
Food Preparation Workers	35-2021	1,460	13.7	\$25,740	\$30,660	\$29,490	\$33,090	1.6
Bartenders	35-3011	620	10.5	\$24,440	\$36,370	\$29,490	\$42,250	4
Fast Food and Counter Workers	35-3023	10,540	4.8	\$24,110	\$27,050	\$26,570	\$28,500	1.2
Waiters and Waitresses	35-3031	5,130	5.2	\$23,860	\$29,710	\$26,360	\$32,590	2.4
Food Servers, Nonrestaurant	35-3041	530	22.7	\$25,460	\$26,890	\$26,340	\$27,590	1.8
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	900	9.1	\$23,770	\$27,240	\$26,160	\$28,950	2
Dishwashers	35-9021	770	12.3	\$24,070	\$27,780	\$27,960	\$29,610	2.2
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	790	11.9	\$24,900	\$27,270	\$26,860	\$28,440	1.2



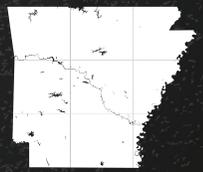
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Building and Grounds Cleaning and Maintenance Occupations	37-0000							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	430	5	\$28,920	\$39,330	\$35,820	\$44,450	1.6
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	300	11.5	\$37,360	\$47,160	\$44,180	\$51,990	1.9
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	4,250	2.8	\$25,670	\$29,930	\$28,590	\$32,030	0.6
Maids and Housekeeping Cleaners	37-2012	1,930	5.6	\$24,730	\$28,230	\$27,400	\$29,950	0.9
Pest Control Workers	37-2021	390	3	\$29,730	\$39,160	\$34,890	\$43,810	3
Landscaping and Groundskeeping Workers	37-3011	1,700	3.9	\$27,900	\$33,390	\$32,960	\$36,100	1.2
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	30	37.8	\$31,280	\$37,010	\$38,160	\$39,840	3.7
Personal Care and Service Occupations	39-0000							
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	90	10	\$28,100	\$40,820	\$40,660	\$47,080	3.5
First-Line Supervisors of Personal Service Workers	39-1022	260	12.7	\$29,610	\$40,160	\$34,840	\$45,360	3
Animal Trainers	39-2011	30	18.8	\$26,900	\$43,390	\$36,280	\$51,520	6.2
Animal Caretakers	39-2021	580	4.5	\$26,800	\$30,630	\$28,440	\$32,510	1.6
Ushers, Lobby Attendants, and Ticket Takers	39-3031	190	15.8	\$25,010	\$27,470	\$26,920	\$28,690	2.4
Amusement and Recreation Attendants	39-3091	520	10.3	\$23,360	\$26,910	\$26,170	\$28,660	1.7
Locker Room, Coatroom, and Dressing Room Attendants	39-3093	N/A	57.7	\$26,390	\$26,600	\$26,620	\$26,710	1.1
Morticians, Undertakers, and Funeral Arrangers	39-4031	100	8	\$30,540	\$48,230	\$43,000	\$56,940	5.1
Hairdressers, Hairstylists, and Cosmetologists	39-5012	410	12.7	\$23,890	\$34,290	\$26,760	\$39,410	7.1
Manicurists and Pedicurists	39-5092	110	29.3	\$23,060	\$30,820	\$28,410	\$34,640	4.6
Skincare Specialists	39-5094	150	16.6	\$28,650	\$47,970	\$35,240	\$57,480	14.9
Tour and travel guides	39-7010	30	24.7	\$24,790	\$30,470	\$28,760	\$33,270	6.9
Childcare Workers	39-9011	1,780	5.3	\$24,500	\$28,540	\$28,930	\$30,540	1.2
Exercise Trainers and Group Fitness Instructors	39-9031	450	13.5	\$24,490	\$35,260	\$29,450	\$40,560	5.3
Recreation Workers	39-9032	530	27.9	\$22,980	\$28,710	\$25,680	\$31,540	5.4
Residential Advisors	39-9041	270	8.3	\$30,170	\$38,980	\$40,710	\$43,330	2.4
Personal Care and Service Workers, All Other	39-9099	70	29.8	\$25,570	\$33,060	\$36,060	\$36,760	10.3
Sales and Related Occupations	41-0000							
First-Line Supervisors of Retail Sales Workers	41-1011	2,930	3.9	\$29,270	\$46,920	\$40,860	\$55,620	2.4



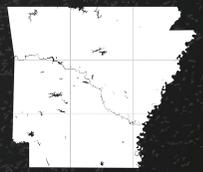
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Non-Retail Sales Workers	41-1012	570	6.5	\$45,210	\$79,690	\$70,020	\$96,680	3.5
Cashiers	41-2011	8,190	2.6	\$24,350	\$27,500	\$27,030	\$29,050	0.5
Counter and Rental Clerks	41-2021	1,290	11.6	\$26,800	\$38,650	\$34,290	\$44,490	3.6
Parts Salespersons	41-2022	960	6.7	\$27,700	\$37,890	\$35,120	\$42,900	2
Retail Salespersons	41-2031	9,150	2.7	\$25,340	\$33,520	\$29,370	\$37,550	1.5
Advertising Sales Agents	41-3011	330	8.8	\$28,160	\$47,020	\$38,730	\$56,310	3.1
Insurance Sales Agents	41-3021	1,080	12.2	\$37,470	\$74,860	\$58,040	\$93,270	7.1
Securities, Commodities, and Financial Services Sales Agents	41-3031	950	13.5	\$35,420	\$89,390	\$49,450	\$115,970	16
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	1,820	5.4	\$31,610	\$61,270	\$52,950	\$75,880	3.1
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	450	10.7	\$40,100	\$85,150	\$62,380	\$107,340	7.9
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	3,440	4.6	\$35,810	\$64,950	\$50,900	\$79,300	2.5
Demonstrators and Product Promoters	41-9011	50	41	\$24,260	\$33,190	\$38,120	\$37,590	13.3
Real Estate Brokers	41-9021	240	15.4	\$27,830	\$60,620	\$28,300	\$76,770	24.4
Real Estate Sales Agents	41-9022	N/A	74.3	\$28,680	\$63,210	\$49,520	\$80,210	15.5
Sales Engineers	41-9031	50	31.7	\$60,910	\$105,560	\$88,430	\$127,550	13.5
Sales and Related Workers, All Other	41-9099	80	18.5	\$28,400	\$71,320	\$41,540	\$92,450	22.1
Office and Administrative Support Occupations	43-0000							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	4,200	3.8	\$38,440	\$57,140	\$53,850	\$66,360	0.9
Switchboard Operators, Including Answering Service	43-2011	100	8.1	\$29,580	\$33,940	\$32,080	\$36,080	1
Bill and Account Collectors	43-3011	420	11.1	\$29,730	\$38,970	\$36,610	\$43,520	1.9
Billing and Posting Clerks	43-3021	1,090	5.9	\$32,230	\$40,280	\$38,200	\$44,250	1.1
Bookkeeping, Accounting, and Auditing Clerks	43-3031	3,310	6.2	\$32,300	\$44,350	\$41,430	\$50,280	1.5
Payroll and Timekeeping Clerks	43-3051	390	6.4	\$35,570	\$50,150	\$48,130	\$57,340	2.2
Procurement Clerks	43-3061	140	6.1	\$36,140	\$46,520	\$43,560	\$51,630	2.2
Tellers	43-3071	1,000	9.5	\$27,410	\$32,910	\$30,170	\$35,620	2
Financial Clerks, All Other	43-3099	50	18	\$32,960	\$41,700	\$39,410	\$46,000	3.3



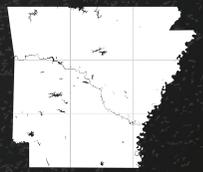
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Court, Municipal, and License Clerks	43-4031	330	6.4	\$29,510	\$38,430	\$37,110	\$42,830	0.8
Credit Authorizers, Checkers, and Clerks	43-4041	90	18.5	N/A	N/A	N/A	N/A	17.2
Customer Service Representatives	43-4051	6,610	3.3	\$28,570	\$37,900	\$35,750	\$42,500	1.4
Eligibility Interviewers, Government Programs	43-4061	350	1.2	\$37,650	\$45,350	\$43,060	\$49,150	0.4
File Clerks	43-4071	60	26.5	\$28,220	\$36,400	\$33,550	\$40,430	2.1
Hotel, Motel, and Resort Desk Clerks	43-4081	700	5.3	\$25,150	\$27,880	\$27,540	\$29,230	1.1
Interviewers, Except Eligibility and Loan	43-4111	890	4.6	\$33,010	\$40,190	\$38,750	\$43,730	0.9
Library Assistants, Clerical	43-4121	120	13.4	\$25,520	\$29,950	\$29,970	\$32,130	1.5
Loan Interviewers and Clerks	43-4131	560	8.2	\$35,390	\$43,220	\$39,990	\$47,080	1.4
New Accounts Clerks	43-4141	130	32.1	\$33,610	\$36,990	\$36,640	\$38,650	2.3
Order Clerks	43-4151	100	38	\$32,190	\$39,910	\$40,000	\$43,710	6.5
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	170	5.4	\$31,020	\$42,460	\$42,860	\$48,090	1.8
Receptionists and Information Clerks	43-4171	4,590	4.2	\$27,510	\$33,670	\$33,090	\$36,700	1.4
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	90	8.9	\$30,830	\$41,690	\$34,040	\$47,040	2
Information and Record Clerks, All Other	43-4199	350	9.2	\$30,230	\$44,030	\$46,220	\$50,830	2.9
Cargo and Freight Agents	43-5011	200	7.6	\$37,110	\$50,310	\$46,060	\$56,810	1.9
Couriers and Messengers	43-5021	170	14.5	\$28,820	\$34,700	\$35,110	\$37,600	2.2
Public Safety Telecommunicators	43-5031	300	4.4	\$32,490	\$40,670	\$37,790	\$44,690	0.8
Dispatchers, Except Police, Fire, and Ambulance	43-5032	530	8.6	\$28,710	\$43,370	\$41,350	\$50,590	3.9
Meter Readers, Utilities	43-5041	50	29.1	\$31,500	\$43,400	\$39,810	\$49,260	5.5
Postal Service Clerks	43-5051	160	0	\$44,320	\$57,910	\$57,530	\$64,610	0
Postal Service Mail Carriers	43-5052	800	0	\$41,990	\$58,540	\$56,330	\$66,680	0
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	470	0	\$42,000	\$55,750	\$54,450	\$62,530	0
Production, Planning, and Expediting Clerks	43-5061	430	5.9	\$38,530	\$55,900	\$49,770	\$64,450	2.5
Shipping, Receiving, and Inventory Clerks	43-5071	1,680	3.4	\$29,190	\$39,820	\$38,000	\$45,050	1.5
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	210	11.9	\$36,510	\$45,200	\$47,220	\$49,490	1.9
Executive Secretaries and Executive Administrative Assistants	43-6011	740	14.2	\$39,630	\$54,160	\$51,060	\$61,320	3.3
Legal Secretaries and Administrative Assistants	43-6012	N/A	58.2	\$30,910	\$41,280	\$41,730	\$46,390	3.1
Medical Secretaries and Administrative Assistants	43-6013	760	9.4	\$31,980	\$37,670	\$36,800	\$40,470	1.1



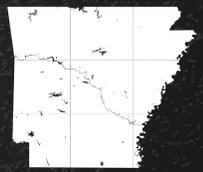
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	2,550	3.5	\$28,870	\$39,790	\$38,610	\$45,170	0.7
Data Entry Keyers	43-9021	540	38.1	\$29,520	\$33,360	\$31,200	\$35,250	5.1
Word Processors and Typists	43-9022	30	10.1	\$37,200	\$46,820	\$42,720	\$51,560	3.7
Insurance Claims and Policy Processing Clerks	43-9041	640	9.1	\$35,610	\$48,660	\$45,150	\$55,090	3.4
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	140	21.9	\$30,270	\$37,850	\$36,960	\$41,580	1.6
Office Clerks, General	43-9061	7,190	3.2	\$28,040	\$39,100	\$36,710	\$44,550	1
Office Machine Operators, Except Computer	43-9071	70	12	\$32,170	\$36,310	\$36,630	\$38,360	2.2
Office and Administrative Support Workers, All Other	43-9199	170	9.1	\$29,270	\$43,050	\$42,020	\$49,840	4
Farming, Fishing, and Forestry Occupations	45-0000							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	20	27.1	\$44,040	\$56,850	\$49,770	\$63,160	3.4
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	60	16.5	\$27,480	\$32,010	\$30,420	\$34,240	2.2
Fallers	45-4021	10	21.1	\$42,840	\$55,440	\$62,440	\$61,660	6.9
Logging Equipment Operators	45-4022	70	9.7	\$32,680	\$49,260	\$46,740	\$57,420	3.8
Construction and Extraction Occupations	47-0000							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,670	3.9	\$46,170	\$63,240	\$61,040	\$71,650	1.5
Brickmasons and Blockmasons	47-2021	80	10.5	\$37,970	\$47,170	\$47,180	\$51,700	1.8
Carpenters	47-2031	870	11.8	\$35,860	\$45,130	\$45,440	\$49,700	1
Cement Masons and Concrete Finishers	47-2051	290	10.1	\$33,630	\$43,200	\$44,550	\$47,910	1.8
Construction Laborers	47-2061	2,430	5.7	\$29,900	\$36,860	\$36,270	\$40,290	1
Operating Engineers and Other Construction Equipment Operators	47-2073	1,080	6.8	\$35,910	\$44,520	\$44,580	\$48,760	1.1
Drywall and Ceiling Tile Installers	47-2081	90	15.2	\$34,300	\$40,040	\$42,910	\$42,860	1.6
Electricians	47-2111	2,100	6.4	\$34,620	\$48,180	\$47,430	\$54,860	1.2
Glaziers	47-2121	180	18.1	\$35,320	\$42,030	\$39,000	\$45,330	3
Painters, Construction and Maintenance	47-2141	250	11.6	\$33,140	\$41,800	\$39,120	\$46,070	2
Pipelayers	47-2151	120	23.5	\$32,780	\$36,810	\$35,610	\$38,790	2.5
Plumbers, Pipefitters, and Steamfitters	47-2152	1,030	13.7	\$35,160	\$48,900	\$47,350	\$55,670	2.7
Roofers	47-2181	220	14.3	\$37,640	\$45,640	\$45,900	\$49,580	1.5
Sheet Metal Workers	47-2211	240	20.2	\$32,290	\$43,350	\$39,840	\$48,790	3.1
Structural Iron and Steel Workers	47-2221	230	18.7	\$42,110	\$49,150	\$48,740	\$52,620	1.5



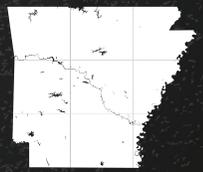
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Solar Photovoltaic Installers	47-2231	70	40.9	\$30,970	\$44,890	\$37,090	\$51,740	17.4
Helpers--Carpenters	47-3012	30	41.2	\$29,580	\$32,270	\$33,670	\$33,600	2.4
Helpers--Electricians	47-3013	130	21.3	\$25,700	\$34,070	\$34,080	\$38,200	6
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	210	27.3	\$29,630	\$33,790	\$32,540	\$35,830	4
Helpers, Construction Trades, All Other	47-3019	100	16.3	\$33,050	\$37,730	\$36,390	\$40,030	1.4
Construction and Building Inspectors	47-4011	310	7.2	\$38,160	\$54,440	\$49,750	\$62,450	2.6
Elevator and Escalator Installers and Repairers	47-4021	30	44.1	\$47,940	\$79,460	\$99,780	\$94,990	23
Fence Erectors	47-4031	90	28.7	\$33,590	\$42,980	\$45,760	\$47,600	8.8
Hazardous Materials Removal Workers	47-4041	130	12.2	\$34,460	\$47,130	\$46,820	\$53,370	3.4
Highway Maintenance Workers	47-4051	230	3.8	\$29,800	\$37,170	\$37,040	\$40,810	0.9
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	50	8.1	\$30,550	\$36,300	\$35,780	\$39,130	2.3
Continuous Mining Machine Operators	47-5041	50	10.8	\$34,400	\$40,750	\$36,920	\$43,890	2.5
Installation, Maintenance, and Repair Occupations	49-0000							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,580	3.3	\$43,150	\$67,530	\$63,550	\$79,540	1.4
Computer, Automated Teller, and Office Machine Repairers	49-2011	140	14.7	\$30,100	\$42,170	\$37,460	\$48,120	4.1
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	30	19.1	\$44,790	\$60,170	\$53,650	\$67,740	5.2
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	450	9	\$34,260	\$54,940	\$56,800	\$65,120	3.5
Avionics Technicians	49-2091	10	8.9	\$56,510	\$68,980	\$62,300	\$75,120	5.7
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	190	30.2	\$38,510	\$54,840	\$51,980	\$62,890	2.5
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	20	19.3	\$65,490	\$99,440	\$103,150	\$116,160	8
Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	20	49.9	\$30,740	\$38,140	\$39,360	\$41,790	2.5
Security and Fire Alarm Systems Installers	49-2098	270	17.2	\$34,150	\$47,420	\$46,410	\$53,960	2.4
Aircraft Mechanics and Service Technicians	49-3011	230	4.5	\$44,530	\$59,200	\$60,410	\$66,420	1.7
Automotive Body and Related Repairers	49-3021	360	8.8	\$33,350	\$47,400	\$46,160	\$54,320	2.6
Automotive Service Technicians and Mechanics	49-3023	1,560	3.5	\$32,020	\$48,060	\$47,100	\$55,960	1.5
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	1,080	5.2	\$39,620	\$53,690	\$52,600	\$60,620	1.3



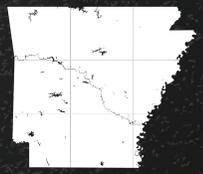
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Farm Equipment Mechanics and Service Technicians	49-3041	70	10.5	\$33,210	\$45,820	\$46,450	\$52,030	6
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	430	14	\$45,310	\$58,600	\$59,470	\$65,150	1.8
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	80	18.7	\$32,710	\$42,460	\$37,990	\$47,260	4.4
Recreational Vehicle Service Technicians	49-3092	70	18.6	\$30,940	\$40,980	\$35,970	\$45,920	7.3
Tire Repairers and Changers	49-3093	300	8.5	\$27,230	\$32,460	\$30,850	\$35,040	1.9
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	130	11.9	\$43,960	\$64,660	\$65,040	\$74,860	3.2
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	1,250	8.1	\$35,250	\$49,640	\$47,760	\$56,730	2.7
Home Appliance Repairers	49-9031	80	19.2	\$29,080	\$41,400	\$39,420	\$47,470	4.1
Industrial Machinery Mechanics	49-9041	1,080	7.6	\$40,620	\$56,610	\$55,980	\$64,480	2.7
Maintenance Workers, Machinery	49-9043	100	10.4	\$37,180	\$48,520	\$46,330	\$54,100	3.2
Millwrights	49-9044	110	18.4	\$38,200	\$53,490	\$52,070	\$61,010	4.8
Electrical Power-Line Installers and Repairers	49-9051	360	13.5	\$44,540	\$71,820	\$64,960	\$85,260	2.5
Telecommunications Line Installers and Repairers	49-9052	300	20.9	\$36,020	\$64,780	\$62,960	\$78,940	7.3
Medical Equipment Repairers	49-9062	190	12.4	\$36,370	\$47,960	\$42,810	\$53,670	2.7
Precision Instrument and Equipment Repairers, All Other	49-9069	40	16.5	\$39,830	\$52,530	\$48,640	\$58,780	4.1
Maintenance and Repair Workers, General	49-9071	2,770	3.3	\$29,360	\$41,200	\$37,690	\$47,040	1.1
Locksmiths and Safe Repairers	49-9094	40	17.8	\$28,360	\$38,900	\$34,690	\$44,090	5
Riggers	49-9096	40	8.3	\$49,270	\$66,800	\$63,610	\$75,430	1.6
Helpers--Installation, Maintenance, and Repair Workers	49-9098	290	13.1	\$26,990	\$34,570	\$33,660	\$38,310	2.6
Installation, Maintenance, and Repair Workers, All Other	49-9099	330	8.1	\$31,310	\$45,570	\$42,660	\$52,590	3.7
Production Occupations	51-0000							
First-Line Supervisors of Production and Operating Workers	51-1011	1,570	2.8	\$43,350	\$64,870	\$62,460	\$75,470	1.1
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	490	13.8	\$29,000	\$39,800	\$37,040	\$45,120	4
Structural Metal Fabricators and Fitters	51-2041	250	9.3	\$34,090	\$42,560	\$42,010	\$46,730	1.5
Fiberglass Laminators and Fabricators	51-2051	70	13.7	\$35,030	\$41,270	\$38,810	\$44,340	1.7



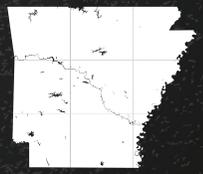
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Miscellaneous Assemblers and Fabricators	51-2090	2,190	6.3	\$28,300	\$36,510	\$37,020	\$40,560	1.6
Bakers	51-3011	380	30.8	\$23,630	\$27,510	\$23,830	\$29,430	5.9
Butchers and Meat Cutters	51-3021	190	12.6	\$26,600	\$33,870	\$33,470	\$37,450	3.3
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	260	17.9	\$30,340	\$32,050	\$30,730	\$32,900	4.9
Food Batchmakers	51-3092	220	19.5	\$29,770	\$38,090	\$35,100	\$42,190	5.5
Food Processing Workers, All Other	51-3099	70	15.2	\$28,960	\$35,860	\$34,980	\$39,250	5.7
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	340	7.9	\$35,830	\$43,310	\$43,380	\$46,990	1.1
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	20	16.7	\$35,210	\$43,470	\$39,840	\$47,540	4.3
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	450	11.7	\$33,000	\$41,980	\$43,530	\$46,400	3.2
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	60	17.4	\$33,830	\$40,460	\$39,660	\$43,720	3.3
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	20	23.6	\$30,500	\$42,410	\$45,820	\$48,270	6
Machinists	51-4041	350	8.7	\$34,230	\$48,120	\$47,850	\$54,960	2.1
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	420	13.1	\$30,210	\$38,380	\$35,240	\$42,400	3
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	440	8	\$35,190	\$43,220	\$44,430	\$47,180	1.9
Tool and Die Makers	51-4111	70	13.1	\$44,310	\$57,290	\$59,740	\$63,690	1.7
Welders, Cutters, Solderers, and Brazers	51-4121	1,190	5.4	\$36,200	\$47,030	\$45,360	\$52,360	1.5
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	40	6.8	\$37,440	\$43,030	\$39,870	\$45,780	3.4
Prepress Technicians and Workers	51-5111	70	7.3	\$34,680	\$44,240	\$41,320	\$48,940	3.3
Printing Press Operators	51-5112	430	6.2	\$30,400	\$41,670	\$37,380	\$47,220	1.8
Print Binding and Finishing Workers	51-5113	100	14.2	\$29,730	\$37,720	\$36,710	\$41,650	3.7
Laundry and Dry-Cleaning Workers	51-6011	560	4.8	\$24,920	\$28,700	\$27,780	\$30,560	1
Sewing Machine Operators	51-6031	270	27.1	\$26,060	\$30,970	\$29,160	\$33,390	3.9
Upholsterers	51-6093	40	19.2	\$33,950	\$43,100	\$39,360	\$47,600	5.6
Cabinetmakers and Bench Carpenters	51-7011	270	10	\$31,800	\$41,590	\$38,570	\$46,410	1.7
Furniture Finishers	51-7021	20	24.3	\$34,630	\$41,740	\$39,360	\$45,240	11.5
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	110	14.6	\$32,740	\$43,310	\$41,860	\$48,520	5



Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	140	11.5	\$29,810	\$37,270	\$36,130	\$40,940	2.1
Power Distributors and Dispatchers	51-8012	190	19.6	\$92,810	\$113,480	\$118,570	\$123,670	3
Stationary Engineers and Boiler Operators	51-8021	40	8.3	\$40,350	\$52,590	\$53,060	\$58,610	3
Water and Wastewater Treatment Plant and System Operators	51-8031	330	9.3	\$36,300	\$51,180	\$48,750	\$58,510	2.6
Chemical Equipment Operators and Tenders	51-9011	170	8.6	\$38,550	\$48,380	\$49,580	\$53,220	2.7
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	50	24.5	\$32,900	\$40,350	\$38,480	\$44,030	3.2
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	160	28	\$32,780	\$37,310	\$35,730	\$39,540	1.2
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	240	11.4	\$35,880	\$53,200	\$45,830	\$61,730	5.4
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	110	8	\$36,170	\$46,540	\$43,040	\$51,650	2.4
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	90	10.1	\$35,290	\$39,540	\$38,420	\$41,640	1.6
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	40	11	\$35,980	\$44,670	\$46,330	\$48,950	1.2
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	1,120	3.1	\$33,790	\$46,040	\$46,260	\$52,080	1
Jewelers and Precious Stone and Metal Workers	51-9071	40	19.2	\$35,780	\$63,720	\$57,200	\$77,480	6.6
Dental Laboratory Technicians	51-9081	100	17.9	\$32,390	\$47,510	\$46,320	\$54,950	5.5
Ophthalmic Laboratory Technicians	51-9083	50	34.6	\$32,480	\$35,940	\$33,630	\$37,640	2
Packaging and Filling Machine Operators and Tenders	51-9111	780	4.7	\$30,910	\$38,750	\$37,060	\$42,620	0.8
Painting, Coating, and Decorating Workers	51-9123	20	19	\$34,650	\$41,590	\$39,020	\$45,010	2.2
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	310	5.9	\$31,110	\$42,610	\$41,600	\$48,280	2.2
Computer Numerically Controlled Tool Operators	51-9161	270	11.8	\$35,250	\$45,500	\$43,550	\$50,550	1.2
Computer Numerically Controlled Tool Programmers	51-9162	30	16.9	\$43,710	\$59,320	\$55,810	\$67,010	4.1
Adhesive Bonding Machine Operators and Tenders	51-9191	80	19.2	\$32,580	\$41,070	\$37,020	\$45,250	6.3

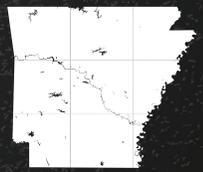


Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	70	18.7	\$33,080	\$38,000	\$39,160	\$40,420	2.4
Paper Goods Machine Setters, Operators, and Tenders	51-9196	330	14.2	\$32,420	\$38,500	\$37,440	\$41,500	3.4
Helpers--Production Workers	51-9198	460	16.4	\$30,210	\$38,120	\$36,210	\$42,020	2.5
Production Workers, All Other	51-9199	550	13.6	\$27,890	\$35,260	\$34,360	\$38,880	2.1
Transportation and Material Moving Occupations	53-0000							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	1,660	4.1	\$38,560	\$57,080	\$54,790	\$66,200	1
Airline Pilots, Copilots, and Flight Engineers	53-2011	70	4.2	\$72,250	\$132,240	\$128,020	\$161,780	2.9
Commercial Pilots	53-2012	80	14.1	\$47,570	\$120,240	\$96,800	\$156,040	12.8
Driver/Sales Workers	53-3031	650	38.9	\$24,910	\$37,650	\$34,600	\$43,920	6.4
Heavy and Tractor-Trailer Truck Drivers	53-3032	7,010	2.3	\$40,520	\$57,400	\$54,080	\$65,720	1.4
Light Truck Drivers	53-3033	2,680	2.8	\$28,050	\$49,950	\$37,860	\$60,740	7.5
Bus Drivers, School	53-3051	990	2.8	\$28,190	\$42,750	\$41,820	\$49,920	1.5
Shuttle Drivers and Chauffeurs	53-3053	470	9.1	\$25,200	\$31,020	\$30,510	\$33,900	1.7
Parking Attendants	53-6021	270	12.6	\$24,290	\$28,650	\$28,180	\$30,790	1.8
Automotive and Watercraft Service Attendants	53-6031	290	15.5	\$27,030	\$31,300	\$30,240	\$33,410	1.5
Aircraft Service Attendants	53-6032	100	14.8	\$30,330	\$36,830	\$36,440	\$40,030	4.1
Transportation Inspectors	53-6051	30	1.9	\$43,690	\$82,790	\$82,830	\$102,060	1.2
Crane and Tower Operators	53-7021	90	29.3	\$40,980	\$51,140	\$50,880	\$56,140	5.3
Industrial Truck and Tractor Operators	53-7051	3,000	8.2	\$35,640	\$42,710	\$46,270	\$46,180	2
Cleaners of Vehicles and Equipment	53-7061	1,000	5.5	\$25,160	\$30,530	\$28,440	\$33,180	1.6
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	5,920	4	\$28,160	\$35,200	\$34,460	\$38,670	0.7
Machine Feeders and Offbearers	53-7063	90	6.1	\$35,270	\$44,180	\$48,250	\$48,560	1.4
Packers and Packagers, Hand	53-7064	470	14.9	\$26,670	\$33,940	\$30,830	\$37,510	2.1
Stockers and Order Fillers	53-7065	7,800	2.3	\$28,400	\$34,220	\$32,000	\$37,080	0.4
Refuse and Recyclable Material Collectors	53-7081	440	7.8	\$31,890	\$40,050	\$37,960	\$44,070	4.3
Material Moving Workers, All Other	53-7199	20	23.9	\$28,300	\$35,190	\$30,770	\$38,590	8.5



Memphis MSA

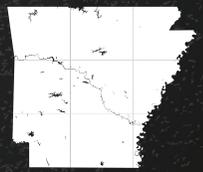
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Management Occupations	11-0000							
Chief Executives	11-1011	780	6.9	\$85,990	\$261,060	\$185,990	\$347,290	5.4
General and Operations Managers	11-1021	12,170	1.4	\$53,150	\$122,620	\$95,460	\$156,830	1.4
Legislators	11-1031	40	23.1	N/A	N/A	N/A	N/A	18.6
Advertising and Promotions Managers	11-2011	30	29.2	\$58,380	\$106,710	\$94,560	\$130,520	15.5
Marketing Managers	11-2021	1,220	5.9	\$84,850	\$146,120	\$132,720	\$176,300	1.5
Sales Managers	11-2022	1,940	4.2	\$76,080	\$139,020	\$128,250	\$170,020	1.8
Public Relations Managers	11-2032	90	8.2	\$70,870	\$120,950	\$102,750	\$145,620	3.4
Fundraising Managers	11-2033	40	12.5	\$63,660	\$104,060	\$95,200	\$123,960	5.9
Administrative Services Managers	11-3012	1,550	4.5	\$75,710	\$148,290	\$124,450	\$184,040	1.4
Facilities Managers	11-3013	400	4.3	\$64,530	\$103,620	\$98,240	\$122,870	2.9
Computer and Information Systems Managers	11-3021	1,660	2.9	\$94,370	\$149,440	\$138,770	\$176,570	0.9
Financial Managers	11-3031	3,120	3	\$81,260	\$150,350	\$130,310	\$184,390	1.9
Industrial Production Managers	11-3051	930	3.5	\$59,920	\$111,490	\$101,150	\$136,880	1.7
Purchasing Managers	11-3061	310	4.3	\$80,270	\$141,870	\$127,570	\$172,210	2.4
Transportation, Storage, and Distribution Managers	11-3071	1,900	3.3	\$64,180	\$106,190	\$97,200	\$126,870	0.9
Compensation and Benefits Managers	11-3111	80	5.2	\$82,230	\$138,030	\$130,170	\$165,510	1.2
Human Resources Managers	11-3121	830	2.9	\$82,630	\$133,420	\$125,270	\$158,440	1
Training and Development Managers	11-3131	160	5.1	\$75,900	\$134,880	\$121,270	\$163,940	2.7
Farmers, Ranchers, and Other Agricultural Managers	11-9013	10	31.6	\$48,350	\$74,150	\$80,660	\$86,860	14.3
Construction Managers	11-9021	900	5.3	\$64,670	\$98,060	\$84,690	\$114,510	1.9
Education and Childcare Administrators, Preschool and Daycare	11-9031	130	12	\$37,770	\$60,350	\$53,060	\$71,470	2.4
Education Administrators, Kindergarten through Secondary	11-9032	1,390	2.7	\$74,320	\$98,230	\$98,350	\$110,000	0.9
Education Administrators, Postsecondary	11-9033	420	2.9	\$68,230	\$129,560	\$100,430	\$159,760	1.2
Education Administrators, All Other	11-9039	110	13.4	\$52,070	\$100,460	\$88,030	\$124,290	3.9
Architectural and Engineering Managers	11-9041	N/A	2.7	\$120,790	\$157,040	\$168,580	\$174,890	0.8
Food Service Managers	11-9051	900	6.8	\$41,660	\$62,820	\$58,090	\$73,250	2.9
Gambling Managers	11-9071	60	9.2	\$48,450	\$74,790	\$72,480	\$87,760	1.2
Entertainment and Recreation Managers, Except Gambling	11-9072	70	11.7	\$42,990	\$70,130	\$59,380	\$83,490	5.7



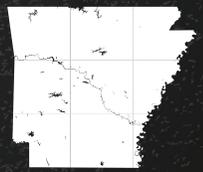
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Lodging Managers	11-9081	190	16.5	\$41,350	\$68,700	\$63,160	\$82,180	7.1
Medical and Health Services Managers	11-9111	2,100	2.4	\$72,470	\$124,060	\$106,800	\$149,470	1.6
Natural Sciences Managers	11-9121	190	12.1	\$79,680	\$137,580	\$142,490	\$166,100	5.4
Postmasters and Mail Superintendents	11-9131	30	0	\$83,430	\$93,770	\$91,080	\$98,870	0
Property, Real Estate, and Community Association Managers	11-9141	1,020	9.3	\$36,850	\$64,990	\$56,480	\$78,850	4.4
Social and Community Service Managers	11-9151	360	7.2	\$56,480	\$88,010	\$78,560	\$103,540	2
Emergency Management Directors	11-9161	30	10.8	\$52,630	\$90,380	\$94,580	\$108,970	3.6
Funeral Home Managers	11-9171	70	9.3	\$46,910	\$77,180	\$70,410	\$92,090	2.8
Managers, All Other	11-9199	2,940	3.2	\$49,730	\$111,240	\$94,970	\$141,530	1.7
Business and Financial Operations Occupations	13-0000							
Agents and Business Managers of Artists, Performers, and Athletes	13-1011	20	26.1	\$40,890	\$77,550	\$72,270	\$95,610	25.4
Buyers and Purchasing Agents	13-1020	2,150	3.3	\$41,730	\$66,810	\$59,620	\$79,170	1.3
Claims Adjusters, Examiners, and Investigators	13-1031	500	5.4	\$46,420	\$72,380	\$64,730	\$85,170	4.1
Compliance Officers	13-1041	1,450	4.1	\$40,950	\$69,200	\$64,020	\$83,110	1.3
Cost Estimators	13-1051	620	4.8	\$49,640	\$76,520	\$76,460	\$89,760	2.3
Human Resources Specialists	13-1071	4,060	3.9	\$40,950	\$65,420	\$59,400	\$77,470	4.1
Labor Relations Specialists	13-1075	110	10.1	\$47,340	\$77,870	\$68,670	\$92,910	3.7
Logisticians	13-1081	1,220	12.4	\$39,210	\$62,420	\$52,590	\$73,850	4.7
Project Management Specialists	13-1082	2,640	5.3	\$51,500	\$86,380	\$81,480	\$103,560	1.3
Management Analysts	13-1111	1,670	6.4	\$55,960	\$88,800	\$82,830	\$104,970	2.2
Meeting, Convention, and Event Planners	13-1121	410	9.5	\$33,050	\$57,040	\$55,520	\$68,850	4.2
Fundraisers	13-1131	320	7.6	\$34,780	\$65,340	\$62,700	\$80,400	3
Compensation, Benefits, and Job Analysis Specialists	13-1141	320	16.4	\$46,470	\$73,630	\$67,940	\$87,010	3.5
Training and Development Specialists	13-1151	1,810	2.8	\$39,590	\$61,720	\$58,090	\$72,620	1.2
Market Research Analysts and Marketing Specialists	13-1161	2,150	5.7	\$44,640	\$76,040	\$65,190	\$91,510	1.8
Business Operations Specialists, All Other	13-1199	2,410	3.6	\$43,840	\$78,130	\$68,300	\$95,030	4.4
Accountants and Auditors	13-2011	4,410	6.3	\$48,150	\$79,990	\$72,060	\$95,670	5.1
Property Appraisers and Assessors	13-2020	170	15.2	\$41,810	\$70,980	\$60,510	\$85,350	10
Budget Analysts	13-2031	250	4	\$62,470	\$88,310	\$86,070	\$101,040	0.8
Credit Analysts	13-2041	220	10.4	\$47,610	\$74,390	\$61,930	\$87,580	3.1



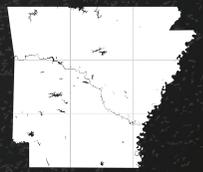
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Financial and Investment Analysts	13-2051	740	5.9	\$61,430	\$100,730	\$82,390	\$120,090	2.6
Personal Financial Advisors	13-2052	670	12.7	\$44,800	\$135,450	\$78,500	\$180,100	11.2
Insurance Underwriters	13-2053	110	31.6	\$54,590	\$75,670	\$72,490	\$86,060	4.3
Financial Risk Specialists	13-2054	140	20.8	\$39,270	\$90,590	\$74,800	\$115,870	8.3
Financial Examiners	13-2061	100	17.7	\$60,100	\$98,420	\$97,220	\$117,280	7.3
Credit Counselors	13-2071	130	12.7	\$37,550	\$53,960	\$49,550	\$62,040	6.8
Loan Officers	13-2072	960	7.7	\$42,020	\$79,670	\$62,630	\$98,210	5.1
Tax Examiners and Collectors, and Revenue Agents	13-2081	1,300	0.6	\$35,820	\$47,310	\$41,450	\$52,960	0.2
Tax Preparers	13-2082	240	37.9	\$22,950	\$40,850	\$34,690	\$49,670	20.3
Financial Specialists, All Other	13-2099	620	5.8	\$47,340	\$83,880	\$71,410	\$101,880	6.2
Computer and Mathematical Occupations	15-0000							
Computer Systems Analysts	15-1211	1,530	9.8	\$63,970	\$103,110	\$99,060	\$122,380	6.3
Information Security Analysts	15-1212	440	6	\$64,790	\$104,760	\$95,560	\$124,440	2.7
Computer and Information Research Scientists	15-1221	10	27.5	\$98,490	\$130,680	\$120,090	\$146,530	11.4
Computer Network Support Specialists	15-1231	740	3	\$43,160	\$58,590	\$48,770	\$66,200	2.6
Computer User Support Specialists	15-1232	1,480	4.6	\$40,810	\$58,600	\$54,740	\$67,360	1.4
Computer Network Architects	15-1241	580	6.8	\$82,660	\$120,900	\$125,670	\$139,730	1.6
Database Administrators	15-1242	200	13.9	\$57,520	\$97,340	\$107,860	\$116,960	2.7
Database Architects	15-1243	110	14	\$69,620	\$116,290	\$124,470	\$139,270	3.4
Network and Computer Systems Administrators	15-1244	960	8.2	\$60,390	\$105,820	\$96,460	\$128,190	2.6
Computer Programmers	15-1251	230	13.1	\$74,250	\$134,930	\$127,030	\$164,820	10.7
Software Developers	15-1252	2,420	4.4	\$75,860	\$115,680	\$113,500	\$135,300	3.1
Software Quality Assurance Analysts and Testers	15-1253	200	13.1	\$52,570	\$83,120	\$83,200	\$98,170	2.6
Web Developers	15-1254	220	8.4	\$47,160	\$78,550	\$76,940	\$94,010	8.1
Web and Digital Interface Designers	15-1255	220	8.9	\$36,800	\$64,180	\$53,940	\$77,660	5.2
Computer Occupations, All Other	15-1299	2,450	3	\$46,220	\$78,620	\$73,020	\$94,580	1.9
Operations Research Analysts	15-2031	290	13.9	\$48,540	\$85,470	\$83,800	\$103,660	5.2
Statisticians	15-2041	230	7.1	\$55,050	\$81,410	\$67,110	\$94,400	2.7
Data Scientists	15-2051	250	14	\$51,070	\$96,730	\$101,120	\$119,210	4.2
Mathematical Science Occupations, All Other	15-2099	10	34.6	\$56,290	\$71,650	\$59,810	\$79,210	10.8
Architecture and Engineering Occupations	17-0000							
Architects, Except Landscape and Naval	17-1011	380	10.3	\$61,800	\$101,450	\$80,610	\$120,970	3.9



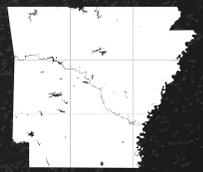
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Landscape Architects	17-1012	40	23.8	\$55,920	\$80,940	\$76,770	\$93,260	3.7
Surveyors	17-1022	140	24.9	\$37,840	\$60,300	\$50,720	\$71,360	13.5
Aerospace Engineers	17-2011	50	22.4	\$80,400	\$127,320	\$132,730	\$150,430	5.7
Bioengineers and Biomedical Engineers	17-2031	40	17.9	\$81,270	\$114,850	\$110,430	\$131,390	6.4
Chemical Engineers	17-2041	50	20.5	\$74,240	\$109,770	\$104,140	\$127,270	3.7
Civil Engineers	17-2051	620	6.7	\$61,900	\$95,060	\$86,650	\$111,400	3.7
Computer Hardware Engineers	17-2061	20	18.5	\$66,090	\$106,500	\$84,390	\$126,400	4.1
Electrical Engineers	17-2071	240	14.5	\$68,660	\$100,440	\$105,820	\$116,100	3.4
Electronics Engineers, Except Computer	17-2072	120	19.4	\$82,030	\$105,110	\$98,220	\$116,480	2.9
Environmental Engineers	17-2081	110	20.5	\$55,670	\$97,020	\$90,020	\$117,390	11.6
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	50	11.6	\$60,080	\$97,010	\$86,830	\$115,200	4.3
Industrial Engineers	17-2112	1,490	3.3	\$65,800	\$94,140	\$88,380	\$108,100	0.6
Materials Engineers	17-2131	40	28	\$56,620	\$103,090	\$108,110	\$125,980	13.1
Mechanical Engineers	17-2141	390	13.6	\$65,840	\$97,200	\$99,990	\$112,650	2.6
Engineers, All Other	17-2199	560	7.5	\$57,470	\$89,020	\$82,080	\$104,560	2.6
Architectural and Civil Drafters	17-3011	190	15.9	\$46,100	\$63,620	\$63,810	\$72,260	2.9
Electrical and Electronics Drafters	17-3012	60	36.3	\$42,600	\$66,870	\$67,450	\$78,820	9.5
Mechanical Drafters	17-3013	210	23	\$37,500	\$58,740	\$51,260	\$69,200	7.5
Drafters, All Other	17-3019	30	15.2	N/A	N/A	N/A	N/A	13.6
Civil Engineering Technologists and Technicians	17-3022	170	8.1	\$38,430	\$54,330	\$50,540	\$62,160	1.4
Electrical and Electronic Engineering Technologists and Technicians	17-3023	330	25.7	\$39,360	\$62,340	\$60,530	\$73,660	4.4
Environmental Engineering Technologists and Technicians	17-3025	100	18.4	\$37,310	\$53,490	\$51,260	\$61,460	4.1
Industrial Engineering Technologists and Technicians	17-3026	270	11.4	\$39,830	\$57,790	\$50,130	\$66,640	3.3
Mechanical Engineering Technologists and Technicians	17-3027	30	19.5	\$46,680	\$62,410	\$60,310	\$70,150	4.5
Calibration Technologists and Technicians	17-3028	50	16.3	\$41,690	\$60,950	\$59,650	\$70,440	16.5
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	90	15.2	\$37,270	\$62,390	\$63,180	\$74,760	3.5
Surveying and Mapping Technicians	17-3031	150	7.7	\$36,350	\$52,950	\$49,830	\$61,120	1.8
Life, Physical, and Social Science Occupations	19-0000							
Biochemists and Biophysicists	19-1021	20	18.2	\$78,620	\$123,690	\$112,250	\$145,880	10.8



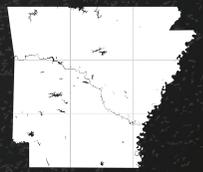
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Microbiologists	19-1022	110	11.2	\$32,850	\$84,850	\$79,180	\$110,460	11.1
Biological Scientists, All Other	19-1029	100	15.5	\$40,830	\$74,210	\$61,850	\$90,650	8.6
Conservation Scientists	19-1031	30	21.1	\$41,150	\$61,100	\$57,120	\$70,930	7.3
Epidemiologists	19-1041	10	8.1	\$64,060	\$97,690	\$74,880	\$114,250	4.2
Medical Scientists, Except Epidemiologists	19-1042	N/A	1.1	\$66,750	\$96,990	\$80,610	\$111,880	2
Physicists	19-2012	30	4.1	\$82,190	\$140,350	\$132,140	\$169,000	2.8
Atmospheric and Space Scientists	19-2021	40	17.2	\$64,260	\$96,160	\$85,570	\$111,880	6.7
Chemists	19-2031	200	13.4	\$48,070	\$88,960	\$83,500	\$109,100	6.3
Environmental Scientists and Specialists, Including Health	19-2041	110	10.8	\$52,140	\$92,620	\$79,360	\$112,560	7.3
Clinical and Counseling Psychologists	19-3033	90	13	\$71,090	\$143,740	\$91,550	\$179,530	12.5
School Psychologists	19-3034	160	5.2	\$59,740	\$77,950	\$79,760	\$86,930	1.1
Urban and Regional Planners	19-3051	110	2	\$26,940	\$47,940	\$38,970	\$58,280	1.4
Social Scientists and Related Workers, All Other	19-3099	50	7.4	\$68,260	\$90,460	\$89,810	\$101,390	1.1
Agricultural Technicians	19-4012	40	23.7	\$33,160	\$51,140	\$45,000	\$60,000	4.2
Food Science Technicians	19-4013	40	19.1	\$46,640	\$55,130	\$51,370	\$59,320	2.5
Biological Technicians	19-4021	180	10.6	\$46,660	\$64,540	\$60,380	\$73,340	2.1
Chemical Technicians	19-4031	170	9.3	\$39,480	\$53,880	\$49,670	\$60,980	5.3
Environmental Science and Protection Technicians, Including Health	19-4042	80	21.8	\$37,740	\$51,540	\$46,290	\$58,330	4.6
Geological Technicians, Except Hydrologic Technicians	19-4043	30	36.4	\$41,820	\$56,350	\$48,710	\$63,510	8.1
Forest and Conservation Technicians	19-4071	30	4.2	\$30,720	\$45,100	\$43,410	\$52,190	0.5
Forensic Science Technicians	19-4092	50	2.3	\$41,690	\$50,960	\$50,520	\$55,530	1
Life, Physical, and Social Science Technicians, All Other	19-4099	110	27.2	\$32,400	\$43,580	\$38,670	\$49,090	8.7
Occupational Health and Safety Specialists	19-5011	480	7.5	\$44,720	\$74,480	\$74,750	\$89,140	2.4
Occupational Health and Safety Technicians	19-5012	50	7.5	\$43,840	\$62,710	\$56,830	\$72,000	3.5
Community and Social Service Occupations	21-0000							
Educational, Guidance, and Career Counselors and Advisors	21-1012	1,320	2	\$43,360	\$59,990	\$60,780	\$68,170	0.6
Marriage and Family Therapists	21-1013	320	11.6	\$34,600	\$45,950	\$46,580	\$51,550	2.1
Rehabilitation Counselors	21-1015	100	10.6	\$32,550	\$46,550	\$43,600	\$53,450	3.3
Substance abuse, behavioral disorder, and mental health counselors	21-1018	1,030	5.8	\$32,730	\$47,420	\$44,190	\$54,650	2.4



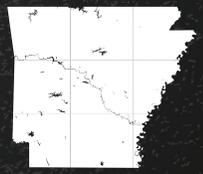
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Counselors, All Other	21-1019	150	6	\$36,680	\$44,070	\$42,350	\$47,710	1.2
Child, Family, and School Social Workers	21-1021	1,690	2.5	\$39,720	\$55,030	\$48,530	\$62,570	0.8
Healthcare Social Workers	21-1022	1,110	3.4	\$44,080	\$63,290	\$61,660	\$72,760	1
Mental Health and Substance Abuse Social Workers	21-1023	340	10.8	\$37,410	\$49,710	\$46,970	\$55,760	1.2
Social Workers, All Other	21-1029	510	6.1	\$30,740	\$50,450	\$43,720	\$60,160	3.4
Health Education Specialists	21-1091	100	12.9	\$34,640	\$53,310	\$48,100	\$62,510	6.4
Probation Officers and Correctional Treatment Specialists	21-1092	340	7.1	\$34,260	\$47,490	\$50,570	\$54,010	2.3
Social and Human Service Assistants	21-1093	910	3.4	\$23,800	\$36,500	\$36,580	\$42,760	1.1
Community Health Workers	21-1094	30	20.1	\$32,350	\$45,380	\$45,780	\$51,790	5.5
Community and Social Service Specialists, All Other	21-1099	210	13	\$33,790	\$46,970	\$46,090	\$53,460	6.6
Clergy	21-2011	130	9.4	\$32,110	\$50,580	\$47,480	\$59,670	3.2
Directors, Religious Activities and Education	21-2021	20	25.4	\$35,830	\$69,420	\$57,910	\$85,960	17
Religious Workers, All Other	21-2099	40	13.1	\$32,530	\$52,970	\$50,970	\$63,040	2.8
Legal Occupations	23-0000							
Lawyers	23-1011	1,850	5.4	\$67,040	\$151,590	\$121,550	\$193,240	4.1
Judicial Law Clerks	23-1012	40	3.3	\$33,860	\$68,510	\$43,230	\$85,580	2.1
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	90	2.2	\$67,140	\$105,170	\$96,620	\$123,900	0.8
Judges, Magistrate Judges, and Magistrates	23-1023	140	2.4	\$61,070	\$111,560	\$105,580	\$136,430	2.7
Paralegals and Legal Assistants	23-2011	1,010	7.3	\$37,150	\$55,000	\$47,940	\$63,790	2.8
Title Examiners, Abstractors, and Searchers	23-2093	180	14.7	\$37,060	\$49,280	\$45,610	\$55,300	4.7
Legal Support Workers, All Other	23-2099	80	24.6	\$42,560	\$74,560	\$62,350	\$90,320	8.9
Educational Instruction and Library Occupations	25-0000							
Business Teachers, Postsecondary	25-1011	170	4.8	\$47,660	\$92,690	\$78,520	\$114,870	1.6
Computer Science Teachers, Postsecondary	25-1021	90	1.8	\$57,230	\$97,470	\$92,310	\$117,280	0.6
Mathematical Science Teachers, Postsecondary	25-1022	110	2.6	\$40,360	\$68,840	\$65,590	\$82,880	0.9
Engineering Teachers, Postsecondary	25-1032	80	0.7	\$58,810	\$93,370	\$103,000	\$110,390	0.5
Biological Science Teachers, Postsecondary	25-1042	130	1.8	\$49,470	\$70,730	\$64,810	\$81,200	0.8
Chemistry Teachers, Postsecondary	25-1052	50	1.7	\$50,720	\$76,950	\$81,230	\$89,860	0.8
Physics Teachers, Postsecondary	25-1054	30	7.2	\$49,780	\$79,320	\$78,280	\$93,870	0.8
Economics Teachers, Postsecondary	25-1063	30	5	\$76,720	\$122,580	\$135,260	\$145,160	1.8



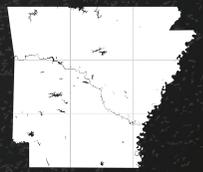
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Psychology Teachers, Postsecondary	25-1066	100	4.6	\$48,820	\$83,410	\$74,670	\$100,450	1.5
Sociology Teachers, Postsecondary	25-1067	30	10.9	\$35,620	\$62,350	\$65,460	\$75,510	2.2
Health Specialties Teachers, Postsecondary	25-1071	1,290	2	\$53,420	\$128,220	\$106,320	\$165,050	0.6
Nursing Instructors and Teachers, Postsecondary	25-1072	360	1.8	\$51,730	\$81,020	\$76,730	\$95,450	1.1
Education Teachers, Postsecondary	25-1081	90	5.7	\$56,410	\$78,670	\$67,290	\$89,630	1
Library Science Teachers, Postsecondary	25-1082	20	0.8	\$64,470	\$89,020	\$66,420	\$101,120	0.8
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	40	9.5	\$40,800	\$76,350	\$70,970	\$93,850	8.4
Law Teachers, Postsecondary	25-1112	50	5	\$54,540	\$106,230	\$81,590	\$131,690	1.1
Social Work Teachers, Postsecondary	25-1113	20	5.8	\$53,330	\$75,670	\$80,880	\$86,680	1.2
Art, Drama, and Music Teachers, Postsecondary	25-1121	190	2.6	\$48,230	\$69,520	\$65,360	\$80,010	1
English Language and Literature Teachers, Postsecondary	25-1123	170	1.2	\$37,220	\$59,320	\$51,670	\$70,200	0.6
Foreign Language and Literature Teachers, Postsecondary	25-1124	80	10.3	\$42,260	\$61,550	\$60,810	\$71,050	4
History Teachers, Postsecondary	25-1125	70	2.1	\$51,270	\$74,920	\$76,770	\$86,570	0.4
Philosophy and Religion Teachers, Postsecondary	25-1126	90	2.7	\$38,880	\$66,230	\$64,570	\$79,710	0.4
Career/Technical Education Teachers, Postsecondary	25-1194	510	5.6	\$39,250	\$60,520	\$54,400	\$70,990	3
Postsecondary Teachers, All Other	25-1199	370	2.2	\$49,030	\$84,540	\$62,820	\$102,030	1.3
Preschool Teachers, Except Special Education	25-2011	1,280	5.5	\$25,780	\$39,620	\$34,460	\$46,440	1.7
Kindergarten Teachers, Except Special Education	25-2012	300	5.5	\$44,690	\$57,400	\$56,250	\$63,660	0.9
Elementary School Teachers, Except Special Education	25-2021	6,320	2.2	\$44,810	\$56,440	\$55,180	\$62,170	1
Middle School Teachers, Except Special and Career/Technical Education	25-2022	1,760	3.9	\$47,570	\$58,310	\$56,270	\$63,600	0.7
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	5,290	2.5	\$47,290	\$59,820	\$61,730	\$65,990	0.7
Career/Technical Education Teachers, Secondary School	25-2032	440	0.9	\$50,360	\$62,600	\$62,960	\$68,630	0.8
Special Education Teachers, Preschool	25-2051	50	18	\$30,610	\$46,790	\$46,890	\$54,750	6.6
Special Education Teachers, Kindergarten and Elementary School	25-2052	1,550	1.2	\$53,980	\$63,470	\$62,130	\$68,140	0.6
Special Education Teachers, Middle School	25-2057	130	7.2	\$48,340	\$56,200	\$56,490	\$60,080	1.4



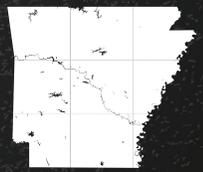
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Special Education Teachers, Secondary School	25-2058	200	3.5	\$48,540	\$57,400	\$55,740	\$61,760	0.8
Special Education Teachers, All Other	25-2059	20	9.8	\$48,080	\$65,440	\$68,640	\$73,990	2.3
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	110	21.7	\$42,650	\$55,520	\$51,880	\$61,850	3.7
Self-Enrichment Teachers	25-3021	580	10.8	\$23,850	\$85,020	\$45,000	\$115,160	22.6
Substitute Teachers, Short-Term	25-3031	630	6	\$21,220	\$32,130	\$28,170	\$37,500	10.3
Tutors	25-3041	540	18.3	\$25,000	\$41,270	\$30,210	\$49,290	9.8
Teachers and Instructors, All Other	25-3099	260	18	\$34,570	\$60,640	\$50,680	\$73,470	7.7
Archivists	25-4011	20	15.4	\$35,310	\$45,760	\$47,860	\$50,910	1.9
Curators	25-4012	50	18.1	\$43,510	\$59,140	\$55,000	\$66,840	4.6
Museum Technicians and Conservators	25-4013	40	23	\$29,820	\$42,350	\$42,310	\$48,510	4.3
Librarians and Media Collections Specialists	25-4022	520	9.1	\$41,890	\$59,940	\$60,750	\$68,820	2.2
Library Technicians	25-4031	90	20.7	\$22,800	\$32,700	\$36,080	\$37,580	2.5
Instructional Coordinators	25-9031	1,060	2.1	\$48,550	\$67,680	\$64,380	\$77,100	1.1
Teaching Assistants, Except Postsecondary	25-9045	4,560	1.2	\$23,660	\$30,550	\$28,070	\$33,940	0.8
Educational Instruction and Library Workers, All Other	25-9099	910	3.8	\$40,810	\$58,260	\$62,880	\$66,860	1.7
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000							
Art Directors	27-1011	120	27.7	\$55,080	\$90,330	\$80,000	\$107,690	8.2
Fine Artists, Including Painters, Sculptors, and Illustrators	27-1013	20	47.4	\$40,620	\$51,700	\$54,930	\$57,160	17
Artists and Related Workers, All Other	27-1019	50	25.6	\$26,070	\$38,790	\$39,080	\$45,060	16.7
Commercial and Industrial Designers	27-1021	70	22.8	\$35,650	\$61,610	\$58,250	\$74,400	6.6
Floral Designers	27-1023	160	12	\$22,560	\$33,060	\$29,440	\$38,230	3.9
Graphic Designers	27-1024	540	12.7	\$37,700	\$54,480	\$47,520	\$62,740	2.8
Interior Designers	27-1025	160	9.6	\$32,300	\$54,380	\$50,210	\$65,260	5.5
Merchandise Displayers and Window Trimmers	27-1026	700	6	\$28,660	\$35,450	\$34,810	\$38,790	1.1
Set and Exhibit Designers	27-1027	N/A	126.6	\$27,650	\$42,670	\$37,640	\$50,070	9.1
Designers, All Other	27-1029	30	25.9	\$40,260	\$63,290	\$60,570	\$74,640	9.6
Producers and Directors	27-2012	180	7.7	\$39,890	\$64,570	\$58,670	\$76,730	3.8
Coaches and Scouts	27-2022	1,050	8.5	\$22,500	\$45,870	\$31,350	\$57,380	5.6
Umpires, Referees, and Other Sports Officials	27-2023	50	20.3	\$22,260	\$35,900	\$43,530	\$42,620	9.4
Music Directors and Composers	27-2041	30	12.6	\$39,380	\$67,110	\$71,660	\$80,770	7.5



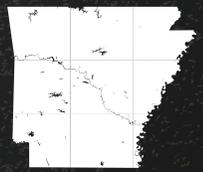
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Musicians and Singers	27-2042	N/A	33	N/A	N/A	N/A	N/A	9
Broadcast Announcers and Radio Disc Jockeys	27-3011	140	15.4	\$27,400	\$57,570	\$42,380	\$72,440	13
News Analysts, Reporters, and Journalists	27-3023	90	20.6	\$35,790	\$96,650	\$52,090	\$126,630	18.8
Public Relations Specialists	27-3031	480	4.3	\$35,110	\$60,910	\$57,160	\$73,620	1.6
Editors	27-3041	150	16.6	\$34,200	\$71,020	\$50,570	\$89,150	6.9
Technical Writers	27-3042	120	7.6	\$47,340	\$75,990	\$68,640	\$90,100	6.7
Writers and Authors	27-3043	130	11.7	\$38,220	\$59,810	\$54,870	\$70,440	3.4
Interpreters and Translators	27-3091	80	13.7	\$36,260	\$56,580	\$57,590	\$66,590	3.9
Court Reporters and Simultaneous Captioners	27-3092	10	3.2	\$36,990	\$59,900	\$65,200	\$71,190	3.3
Media and Communication Workers, All Other	27-3099	40	16.7	\$39,190	\$58,120	\$59,820	\$67,450	4.1
Audio and Video Technicians	27-4011	120	13.3	\$35,660	\$53,180	\$49,920	\$61,810	3.5
Broadcast Technicians	27-4012	80	16.7	\$31,490	\$47,930	\$43,480	\$56,030	5.5
Sound Engineering Technicians	27-4014	50	16.3	\$30,990	\$48,390	\$36,830	\$56,950	12.1
Lighting Technicians	27-4015	30	20	\$37,200	\$96,970	\$57,950	\$126,410	25.1
Photographers	27-4021	190	24.7	\$28,300	\$40,650	\$34,460	\$46,730	5.4
Camera Operators, Television, Video, and Film	27-4031	50	18.8	\$43,120	\$60,180	\$60,410	\$68,580	6.4
Film and Video Editors	27-4032	60	14.8	\$50,500	\$64,520	\$61,020	\$71,430	4
Healthcare Practitioners and Technical Occupations	29-0000							
Chiropractors	29-1011	120	32.2	\$56,060	\$74,680	\$70,770	\$83,850	3.8
Dentists, General	29-1021	210	15.3	\$77,900	\$168,650	\$168,630	\$213,360	9.9
Dietitians and Nutritionists	29-1031	270	7	\$40,660	\$62,330	\$63,590	\$73,000	1.8
Optometrists	29-1041	120	10.8	\$74,870	\$126,510	\$106,100	\$151,950	3.6
Pharmacists	29-1051	1,450	4.4	\$82,610	\$123,480	\$132,780	\$143,610	1.3
Physician Assistants	29-1071	320	11.1	\$86,250	\$115,860	\$117,380	\$130,450	2.1
Podiatrists	29-1081	20	23.1	\$87,010	\$151,230	\$147,540	\$182,870	7.4
Occupational Therapists	29-1122	500	7	\$71,530	\$92,840	\$95,880	\$103,330	1
Physical Therapists	29-1123	870	7.4	\$78,480	\$98,660	\$100,220	\$108,600	0.7
Radiation Therapists	29-1124	60	1	\$72,010	\$85,470	\$77,790	\$92,100	0.4
Recreational Therapists	29-1125	50	10.9	\$41,300	\$53,160	\$48,150	\$59,010	0.9
Respiratory Therapists	29-1126	540	2.4	\$53,840	\$64,500	\$61,620	\$69,750	0.5
Speech-Language Pathologists	29-1127	450	8.6	\$59,250	\$84,560	\$82,550	\$97,030	2
Exercise Physiologists	29-1128	50	15	\$43,500	\$56,070	\$54,340	\$62,270	3.2
Therapists, All Other	29-1129	60	22	\$35,220	\$53,320	\$47,000	\$62,230	6.9



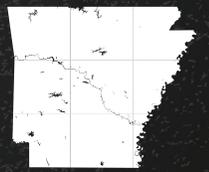
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Veterinarians	29-1131	310	3.9	\$87,880	\$130,220	\$123,110	\$151,070	1.7
Registered Nurses	29-1141	12,760	1.5	\$61,690	\$82,140	\$77,290	\$92,210	0.4
Nurse Anesthetists	29-1151	510	22.5	\$150,630	\$192,000	\$186,880	\$212,380	2.1
Nurse Practitioners	29-1171	2,080	6.1	\$68,320	\$106,680	\$108,470	\$125,580	1.4
Audiologists	29-1181	50	25.7	\$58,970	\$76,430	\$81,430	\$85,030	6.4
Anesthesiologists	29-1211	150	29.6	\$219,910	\$351,240	N/A	N/A	8.7
Dermatologists	29-1213	40	34	\$140,930	\$262,010	N/A	\$321,640	23.2
Family Medicine Physicians	29-1215	340	11.5	\$135,590	\$247,640	\$226,110	\$302,820	5.3
Neurologists	29-1217	110	12.4	\$168,730	\$377,160	N/A	N/A	11.5
Obstetricians and Gynecologists	29-1218	50	36.2	\$201,760	\$338,590	N/A	N/A	9.2
Pediatricians, General	29-1221	70	46.5	\$164,000	\$234,100	\$199,990	\$268,630	7.5
Physicians, Pathologists	29-1222	20	19.9	\$153,240	\$310,480	N/A	N/A	11.3
Psychiatrists	29-1223	N/A	70.9	\$138,030	\$269,970	N/A	N/A	8.8
Physicians, All Other	29-1229	800	19.2	\$150,920	\$315,330	N/A	N/A	5.6
Ophthalmologists, Except Pediatric	29-1241	50	31.6	\$177,930	\$348,680	N/A	N/A	15.2
Orthopedic Surgeons, Except Pediatric	29-1242	50	35.6	\$203,540	\$301,360	N/A	N/A	13.4
Surgeons, All Other	29-1249	20	16.5	\$106,500	\$493,660	N/A	N/A	14.3
Dental Hygienists	29-1292	760	9	\$61,660	\$73,160	\$71,720	\$78,830	1.8
Healthcare Diagnosing or Treating Practitioners, All Other	29-1299	50	5.9	\$56,730	\$97,140	\$82,830	\$117,040	4.5
Clinical Laboratory Technologists and Technicians	29-2010	2,010	1.9	\$38,480	\$60,650	\$60,180	\$71,570	0.7
Cardiovascular Technologists and Technicians	29-2031	230	2.6	\$35,450	\$57,650	\$56,770	\$68,590	0.4
Diagnostic Medical Sonographers	29-2032	410	7.4	\$53,080	\$72,050	\$77,750	\$81,390	1.4
Nuclear Medicine Technologists	29-2033	100	2.8	\$69,710	\$80,150	\$78,420	\$85,300	0.4
Radiologic Technologists and Technicians	29-2034	860	3.6	\$50,680	\$65,890	\$62,940	\$73,390	0.9
Magnetic Resonance Imaging Technologists	29-2035	160	8.7	\$64,200	\$74,900	\$76,840	\$80,180	0.3
Medical Dosimetrists	29-2036	20	7.3	\$64,800	\$107,310	\$122,600	\$128,250	0.7
Emergency Medical Technicians	29-2042	660	3.8	\$31,790	\$41,450	\$38,160	\$46,200	2.1
Paramedics	29-2043	860	3.2	\$45,170	\$61,410	\$62,720	\$69,410	1
Dietetic Technicians	29-2051	100	3	\$28,190	\$35,850	\$38,540	\$39,620	1.3
Pharmacy Technicians	29-2052	2,110	2.5	\$32,830	\$40,420	\$38,920	\$44,160	0.6
Psychiatric Technicians	29-2053	660	4.2	\$28,490	\$34,930	\$35,370	\$38,110	0.8
Surgical Technologists	29-2055	450	5	\$47,900	\$59,590	\$60,250	\$65,340	1.2



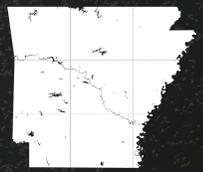
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Veterinary Technologists and Technicians	29-2056	410	12.4	\$28,380	\$36,350	\$36,330	\$40,280	2.6
Ophthalmic Medical Technicians	29-2057	500	19.7	\$32,290	\$41,520	\$37,860	\$46,060	2.7
Licensed Practical and Licensed Vocational Nurses	29-2061	2,810	3.9	\$39,850	\$51,270	\$51,460	\$56,890	0.5
Medical Records Specialists	29-2072	850	5.6	\$39,560	\$61,220	\$56,040	\$71,890	1.5
Opticians, Dispensing	29-2081	250	5.5	\$31,730	\$45,430	\$39,520	\$52,170	1.7
Orthotists and Prosthetists	29-2091	20	25.8	\$50,850	\$87,900	\$79,780	\$106,150	12.4
Health Technologists and Technicians, All Other	29-2099	380	8.9	\$37,700	\$47,330	\$45,640	\$52,080	1.6
Health Information Technologists and Medical Registrars	29-9021	70	5.9	\$44,870	\$72,230	\$73,560	\$85,700	4.2
Athletic Trainers	29-9091	70	15.6	\$47,370	\$59,520	\$63,480	\$65,500	2.5
Genetic Counselors	29-9092	20	38.9	\$73,170	\$90,670	\$88,060	\$99,280	12.1
Surgical Assistants	29-9093	130	13.4	\$45,860	\$70,680	\$65,400	\$82,900	4.4
Healthcare Practitioners and Technical Workers, All Other	29-9099	210	9.8	\$39,000	\$67,610	\$57,320	\$81,700	5.1
Healthcare Support Occupations	31-0000							
Home Health and Personal Care Aides	31-1120	7,100	5.1	\$23,040	\$27,960	\$28,080	\$30,390	6
Nursing Assistants	31-1131	3,830	2.9	\$29,340	\$34,720	\$35,950	\$37,370	0.5
Psychiatric Aides	31-1133	120	6.3	\$26,210	\$31,170	\$32,280	\$33,610	1.4
Occupational Therapy Assistants	31-2011	180	9	\$54,390	\$65,980	\$66,990	\$71,680	1.2
Occupational Therapy Aides	31-2012	20	13.4	\$31,700	\$39,510	\$35,330	\$43,350	4
Physical Therapist Assistants	31-2021	530	5.2	\$48,890	\$63,710	\$62,490	\$71,010	1.6
Physical Therapist Aides	31-2022	190	12.5	\$23,550	\$29,570	\$26,380	\$32,540	3.3
Massage Therapists	31-9011	170	13.8	\$27,270	\$47,310	\$47,330	\$57,180	4.9
Dental Assistants	31-9091	1,160	4.8	\$34,090	\$44,580	\$46,400	\$49,740	2.9
Medical Assistants	31-9092	3,610	6.2	\$32,450	\$38,680	\$37,550	\$41,760	1
Medical Equipment Preparers	31-9093	150	10.5	\$33,710	\$41,120	\$38,920	\$44,770	3.8
Medical Transcriptionists	31-9094	220	24.8	\$30,870	\$39,310	\$38,330	\$43,470	3.1
Pharmacy Aides	31-9095	150	17.3	\$24,410	\$33,020	\$36,740	\$37,250	9.5
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	410	11.9	\$28,820	\$34,890	\$35,410	\$37,880	0.9
Phlebotomists	31-9097	470	6.7	\$32,550	\$38,310	\$36,970	\$41,150	1.3
Healthcare Support Workers, All Other	31-9099	220	12.1	\$30,210	\$44,640	\$42,020	\$51,750	4
Protective Service Occupations	33-0000							
First-Line Supervisors of Correctional Officers	33-1011	140	4.7	\$53,360	\$79,830	\$70,680	\$92,870	2.6



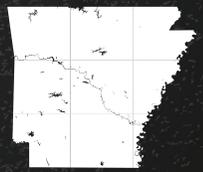
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Police and Detectives	33-1012	1,040	2.4	\$60,820	\$76,640	\$72,010	\$84,440	0.7
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	500	3.8	\$60,620	\$75,260	\$75,600	\$82,470	1.2
First-Line Supervisors of Security Workers	33-1091	630	3.4	\$32,410	\$52,000	\$46,750	\$61,640	1.7
First-Line Supervisors of Protective Service Workers, All Other	33-1099	90	17.9	\$46,540	\$60,630	\$52,950	\$67,560	4.2
Firefighters	33-2011	1,290	4	\$36,760	\$53,650	\$62,390	\$61,980	1.6
Fire Inspectors and Investigators	33-2021	60	8	\$54,070	\$69,770	\$74,160	\$77,500	1.5
Bailiffs	33-3011	20	14.7	\$29,310	\$38,290	\$36,030	\$42,710	5.6
Correctional Officers and Jailers	33-3012	1,510	2.4	\$38,660	\$52,290	\$48,980	\$59,010	0.7
Detectives and Criminal Investigators	33-3021	260	1.5	\$48,450	\$85,090	\$73,400	\$103,140	0.6
Fish and Game Wardens	33-3031	10	0	\$62,790	\$71,860	\$72,350	\$76,330	0
Parking Enforcement Workers	33-3041	10	1.8	\$30,100	\$36,870	\$36,090	\$40,210	0.7
Police and Sheriff's Patrol Officers	33-3051	3,290	1.8	\$44,130	\$59,470	\$64,360	\$67,020	0.5
Animal Control Workers	33-9011	60	10.7	\$30,800	\$38,880	\$38,200	\$42,860	3.5
Private Detectives and Investigators	33-9021	230	15.2	\$36,060	\$57,680	\$56,360	\$68,320	2.4
Gambling Surveillance Officers and Gambling Investigators	33-9031	110	3.2	\$34,170	\$41,820	\$42,010	\$45,590	2.3
Security Guards	33-9032	8,620	1.9	\$26,950	\$35,330	\$31,360	\$39,460	1.5
Crossing Guards and Flaggers	33-9091	2,090	28.1	\$32,220	\$35,710	\$35,390	\$37,430	2.8
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	340	12.2	\$20,720	\$25,650	\$26,260	\$28,080	3.5
Transportation Security Screeners	33-9093	170	0.3	\$42,020	\$49,940	\$47,900	\$53,840	0.2
School Bus Monitors	33-9094	170	16.2	\$21,190	\$31,960	\$37,260	\$37,260	3.8
Protective Service Workers, All Other	33-9099	300	6.5	\$33,040	\$46,810	\$39,270	\$53,580	2.3
Food Preparation and Serving Related Occupations	35-0000							
Chefs and Head Cooks	35-1011	410	13.5	\$42,380	\$59,960	\$55,650	\$68,620	3.4
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	5,320	3.2	\$29,010	\$40,420	\$36,710	\$46,030	1.5
Cooks, Fast Food	35-2011	2,760	19.7	\$20,210	\$26,090	\$26,800	\$28,980	4.7
Cooks, Institution and Cafeteria	35-2012	1,460	4.6	\$23,520	\$30,630	\$28,750	\$34,140	1.4
Cooks, Restaurant	35-2014	5,000	4.8	\$24,960	\$32,180	\$31,650	\$35,740	1.8
Cooks, Short Order	35-2015	500	13.9	\$21,410	\$29,480	\$30,740	\$33,460	4.4
Food Preparation Workers	35-2021	3,360	8.9	\$22,070	\$28,320	\$27,510	\$31,400	1.4
Bartenders	35-3011	1,550	8.8	\$17,390	\$28,820	\$22,310	\$34,460	3.6



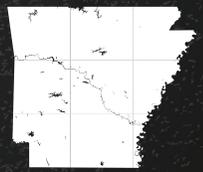
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Fast Food and Counter Workers	35-3023	14,500	4.6	\$21,440	\$26,870	\$27,020	\$29,540	1.2
Waiters and Waitresses	35-3031	9,200	4.8	\$18,200	\$27,860	\$21,930	\$32,620	2.2
Food Servers, Nonrestaurant	35-3041	780	9.7	\$22,420	\$29,190	\$29,420	\$32,530	1.7
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	2,810	3.7	\$21,670	\$28,810	\$31,950	\$32,320	1.1
Dishwashers	35-9021	1,280	6.8	\$22,140	\$28,200	\$27,740	\$31,190	2
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	1,670	9.2	\$20,450	\$26,840	\$26,560	\$29,990	2.3
Food Preparation and Serving Related Workers, All Other	35-9099	430	17.5	\$24,380	\$29,980	\$29,120	\$32,740	3.1
Building and Grounds Cleaning and Maintenance Occupations	37-0000							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	760	6	\$30,820	\$45,580	\$43,600	\$52,850	1.5
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	450	14.2	\$40,500	\$55,390	\$49,880	\$62,730	1.8
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	7,260	1.6	\$24,420	\$31,580	\$29,630	\$35,100	0.8
Maids and Housekeeping Cleaners	37-2012	4,060	4.9	\$24,290	\$30,370	\$29,650	\$33,360	0.8
Building Cleaning Workers, All Other	37-2019	30	24.7	\$27,550	\$38,560	\$30,930	\$43,990	15.1
Pest Control Workers	37-2021	380	5.1	\$32,480	\$44,650	\$39,080	\$50,640	2.1
Landscaping and Groundskeeping Workers	37-3011	2,860	3	\$28,810	\$36,860	\$35,520	\$40,830	1.5
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	110	26.5	\$37,090	\$42,100	\$39,120	\$44,570	2.1
Tree Trimmers and Pruners	37-3013	190	32.9	\$36,520	\$41,880	\$37,670	\$44,520	5.6
Grounds Maintenance Workers, All Other	37-3019	N/A	51.8	\$23,030	\$37,300	\$42,540	\$44,320	3.4
Personal Care and Service Occupations	39-0000							
First-Line Supervisors of Gambling Services Workers	39-1013	290	1.7	\$43,920	\$59,280	\$60,560	\$66,840	1.5
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	220	10	\$27,750	\$40,820	\$36,950	\$47,260	3.7
First-Line Supervisors of Personal Service Workers	39-1022	410	6.2	\$34,460	\$52,680	\$47,190	\$61,660	6.2
Animal Trainers	39-2011	60	11.4	\$30,320	\$45,690	\$34,730	\$53,260	7
Animal Caretakers	39-2021	1,250	3.8	\$23,670	\$30,070	\$29,770	\$33,230	1.3
Gambling Dealers	39-3011	810	2.2	\$21,410	\$33,960	\$23,070	\$40,140	3.2
Gambling and Sports Book Writers and Runners	39-3012	40	26.6	\$19,730	\$25,240	\$21,660	\$27,960	10.1



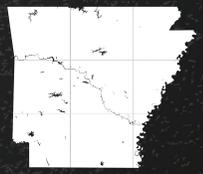
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Ushers, Lobby Attendants, and Ticket Takers	39-3031	240	28.7	\$23,300	\$26,940	\$24,650	\$28,740	4.5
Amusement and Recreation Attendants	39-3091	830	6.7	\$20,030	\$25,220	\$22,770	\$27,770	2
Entertainment Attendants and Related Workers, All Other	39-3099	50	25.4	\$21,350	\$26,080	\$26,620	\$28,410	2.8
Funeral Attendants	39-4021	160	4.8	\$23,760	\$32,540	\$28,340	\$36,870	2.1
Morticians, Undertakers, and Funeral Arrangers	39-4031	100	7.7	\$35,030	\$50,480	\$45,280	\$58,090	1.9
Barbers	39-5011	50	20.4	\$20,560	\$32,030	\$30,410	\$37,680	10.7
Hairdressers, Hairstylists, and Cosmetologists	39-5012	970	5.9	\$21,300	\$33,030	\$27,560	\$38,810	5.8
Manicurists and Pedicurists	39-5092	340	9.5	\$19,630	\$29,710	\$27,740	\$34,680	4.7
Skincare Specialists	39-5094	130	34.9	\$20,240	\$38,020	\$29,850	\$46,770	14.2
Baggage Porters and Bellhops	39-6011	70	16.8	\$19,340	\$25,770	\$26,620	\$28,930	4.7
Concierges	39-6012	50	29.1	\$24,180	\$30,450	\$31,090	\$33,540	6.3
Tour and travel guides	39-7010	150	19.8	\$27,640	\$37,350	\$33,800	\$42,130	6.2
Childcare Workers	39-9011	2,540	5.2	\$21,530	\$27,560	\$27,340	\$30,530	1.1
Exercise Trainers and Group Fitness Instructors	39-9031	750	8.2	\$22,400	\$42,260	\$39,360	\$52,030	6.2
Recreation Workers	39-9032	760	5.7	\$24,900	\$30,930	\$29,070	\$33,910	1.5
Residential Advisors	39-9041	700	8.6	\$27,620	\$34,830	\$33,230	\$38,370	2
Personal Care and Service Workers, All Other	39-9099	120	21	\$19,180	\$27,200	\$25,080	\$31,160	6.8
Sales and Related Occupations	41-0000							
First-Line Supervisors of Retail Sales Workers	41-1011	4,950	2.3	\$30,190	\$49,860	\$45,430	\$59,550	1
First-Line Supervisors of Non-Retail Sales Workers	41-1012	900	4.4	\$51,600	\$92,190	\$81,010	\$112,180	2.1
Cashiers	41-2011	12,710	2.9	\$21,600	\$26,940	\$26,870	\$29,580	0.7
Gambling Change Persons and Booth Cashiers	41-2012	150	5.6	\$26,760	\$34,910	\$34,850	\$38,920	1.3
Counter and Rental Clerks	41-2021	1,170	5.1	\$25,120	\$35,100	\$32,340	\$40,020	1.6
Parts Salespersons	41-2022	1,010	7.3	\$25,790	\$38,990	\$36,300	\$45,490	1.4
Retail Salespersons	41-2031	16,120	1.6	\$22,580	\$33,700	\$29,280	\$39,180	1.2
Advertising Sales Agents	41-3011	280	15.9	\$27,340	\$52,640	\$36,880	\$65,110	16.5
Insurance Sales Agents	41-3021	1,490	14.4	\$28,910	\$58,790	\$44,500	\$73,510	8.4
Securities, Commodities, and Financial Services Sales Agents	41-3031	1,530	9.1	\$41,950	\$74,140	\$59,980	\$89,990	4.9
Travel Agents	41-3041	60	15.5	\$30,900	\$47,320	\$49,000	\$55,410	4.8
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	3,080	4.1	\$34,920	\$64,880	\$56,470	\$79,640	3.3



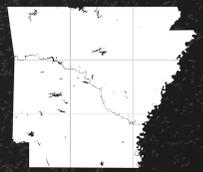
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	1,840	8	\$46,150	\$90,590	\$81,560	\$112,480	3.1
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	4,070	4.2	\$35,900	\$68,410	\$57,060	\$84,430	1.8
Demonstrators and Product Promoters	41-9011	60	38.1	N/A	N/A	N/A	N/A	51.6
Real Estate Brokers	41-9021	N/A	50.1	\$30,660	\$70,320	\$64,070	\$89,850	17.2
Real Estate Sales Agents	41-9022	630	44.2	\$30,130	\$47,480	\$38,460	\$56,020	5.1
Sales Engineers	41-9031	140	20.1	\$78,980	\$134,030	\$132,690	\$161,150	9.2
Telemarketers	41-9041	100	25	\$25,480	\$35,630	\$34,840	\$40,630	6.1
Sales and Related Workers, All Other	41-9099	280	31	\$19,370	\$42,740	\$33,280	\$54,260	18.5
Office and Administrative Support Occupations	43-0000							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	8,770	1.6	\$42,630	\$67,300	\$62,470	\$79,450	0.8
Switchboard Operators, Including Answering Service	43-2011	130	13.3	\$24,870	\$34,410	\$32,290	\$39,110	1.6
Telephone Operators	43-2021	60	20.8	\$30,330	\$35,720	\$32,870	\$38,370	3.2
Bill and Account Collectors	43-3011	730	4.6	\$34,540	\$45,880	\$45,800	\$51,470	1.3
Billing and Posting Clerks	43-3021	1,680	5.9	\$33,590	\$42,930	\$42,730	\$47,530	1.2
Bookkeeping, Accounting, and Auditing Clerks	43-3031	7,330	2.4	\$33,020	\$46,630	\$45,850	\$53,330	0.8
Gambling Cage Workers	43-3041	60	2.8	\$27,890	\$31,960	\$32,080	\$33,970	0.9
Payroll and Timekeeping Clerks	43-3051	510	4.2	\$34,650	\$47,950	\$47,250	\$54,500	1.8
Procurement Clerks	43-3061	2,000	1.3	\$35,420	\$37,860	\$35,670	\$39,060	0.3
Tellers	43-3071	1,260	14.7	\$30,980	\$37,680	\$37,040	\$40,970	1.3
Financial Clerks, All Other	43-3099	60	15.2	\$37,240	\$52,830	\$49,580	\$60,520	5.5
Brokerage Clerks	43-4011	100	22.5	\$46,640	\$57,180	\$56,630	\$62,370	3.9
Correspondence Clerks	43-4021	20	10	\$33,280	\$37,100	\$37,860	\$38,990	2.1
Court, Municipal, and License Clerks	43-4031	500	4	\$32,440	\$42,440	\$39,000	\$47,360	0.9
Credit Authorizers, Checkers, and Clerks	43-4041	60	37.3	\$34,950	\$46,170	\$48,100	\$51,700	5.9
Customer Service Representatives	43-4051	11,340	2.2	\$29,330	\$41,270	\$37,800	\$47,160	0.8
Eligibility Interviewers, Government Programs	43-4061	2,130	0.2	\$36,730	\$45,880	\$42,020	\$50,390	0
File Clerks	43-4071	500	6.8	\$27,570	\$39,480	\$36,630	\$45,350	2.5
Hotel, Motel, and Resort Desk Clerks	43-4081	1,170	4.8	\$24,030	\$29,210	\$28,850	\$31,760	1.4
Interviewers, Except Eligibility and Loan	43-4111	640	5.3	\$30,960	\$38,740	\$37,400	\$42,580	1.3



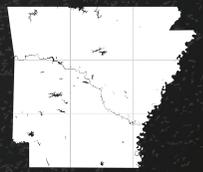
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Library Assistants, Clerical	43-4121	240	13.5	\$27,380	\$34,520	\$36,980	\$38,030	2
Loan Interviewers and Clerks	43-4131	630	13.3	\$35,170	\$45,760	\$46,420	\$50,970	2.1
New Accounts Clerks	43-4141	220	13	\$44,440	\$49,060	\$48,490	\$51,330	1
Order Clerks	43-4151	690	5.2	\$31,790	\$36,400	\$35,680	\$38,670	0.7
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	810	3.3	\$35,110	\$45,960	\$45,500	\$51,310	0.9
Receptionists and Information Clerks	43-4171	3,260	5.3	\$25,180	\$33,100	\$31,820	\$37,000	1.3
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	150	7.9	\$32,980	\$52,100	\$41,170	\$61,520	2.2
Information and Record Clerks, All Other	43-4199	850	1.3	\$34,200	\$42,360	\$37,690	\$46,380	0.4
Cargo and Freight Agents	43-5011	480	13.9	\$39,480	\$49,700	\$48,070	\$54,740	1.7
Couriers and Messengers	43-5021	390	9.9	\$25,860	\$33,110	\$33,990	\$36,680	1.7
Public Safety Telecommunicators	43-5031	350	5.8	\$32,170	\$48,130	\$45,200	\$55,990	1.5
Dispatchers, Except Police, Fire, and Ambulance	43-5032	1,050	6.5	\$34,480	\$48,450	\$46,540	\$55,330	2.3
Meter Readers, Utilities	43-5041	60	15.5	\$31,460	\$40,750	\$37,940	\$45,330	6.2
Postal Service Clerks	43-5051	220	0	\$48,770	\$60,490	\$59,010	\$66,260	0
Postal Service Mail Carriers	43-5052	1,330	0	\$41,320	\$58,630	\$55,740	\$67,160	0
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	1,280	0	\$41,430	\$53,530	\$52,420	\$59,490	0
Production, Planning, and Expediting Clerks	43-5061	2,540	4.2	\$35,330	\$51,040	\$46,990	\$58,770	1.3
Shipping, Receiving, and Inventory Clerks	43-5071	5,700	6.2	\$31,810	\$41,560	\$38,680	\$46,360	0.9
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	340	9.2	\$34,170	\$44,080	\$42,660	\$48,950	1.6
Executive Secretaries and Executive Administrative Assistants	43-6011	780	6.6	\$45,760	\$65,040	\$62,850	\$74,530	1.1
Legal Secretaries and Administrative Assistants	43-6012	570	16.7	\$33,550	\$42,910	\$41,990	\$47,520	2
Medical Secretaries and Administrative Assistants	43-6013	3,200	3.3	\$30,630	\$38,640	\$37,560	\$42,580	0.7
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	6,090	3.1	\$30,680	\$42,930	\$40,980	\$48,970	1
Data Entry Keyers	43-9021	510	12.5	\$31,020	\$39,510	\$38,070	\$43,690	1.7
Word Processors and Typists	43-9022	20	19.8	\$26,680	\$38,670	\$37,690	\$44,570	12.2
Insurance Claims and Policy Processing Clerks	43-9041	1,030	11.9	\$36,700	\$45,590	\$44,730	\$49,960	1.8
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	270	27.3	\$30,780	\$38,370	\$41,640	\$42,110	4.9



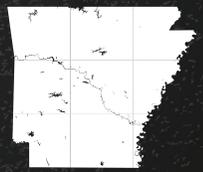
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Office Clerks, General	43-9061	9,720	5.4	\$26,600	\$38,390	\$35,890	\$44,200	0.8
Office Machine Operators, Except Computer	43-9071	N/A	79.4	\$30,650	\$37,000	\$35,650	\$40,130	2.6
Statistical Assistants	43-9111	150	6.7	\$35,640	\$45,140	\$48,140	\$49,820	1.6
Office and Administrative Support Workers, All Other	43-9199	1,050	8.5	\$24,670	\$38,140	\$35,120	\$44,780	2.7
Farming, Fishing, and Forestry Occupations	45-0000							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	60	10.4	\$38,290	\$75,970	\$52,820	\$94,540	20.4
Agricultural Inspectors	45-2011	70	2.5	\$36,770	\$45,590	\$42,160	\$49,930	1.1
Graders and Sorters, Agricultural Products	45-2041	170	2.8	\$32,700	\$34,290	\$33,900	\$35,070	0.6
Agricultural Equipment Operators	45-2091	80	13.6	\$27,170	\$35,340	\$31,810	\$39,360	2.6
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	900	41.6	\$30,970	\$33,760	\$33,350	\$35,140	1.7
Construction and Extraction Occupations	47-0000							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	2,550	4.1	\$49,920	\$71,660	\$66,630	\$82,380	0.6
Brickmasons and Blockmasons	47-2021	160	6.9	\$40,050	\$54,040	\$53,500	\$60,930	1.6
Stonemasons	47-2022	30	28.7	\$35,700	\$50,860	\$53,960	\$58,330	10.4
Carpenters	47-2031	1,360	7.7	\$38,840	\$49,770	\$47,700	\$55,150	1.3
Carpet Installers	47-2041	20	17.5	\$30,600	\$47,110	\$37,550	\$55,240	13.6
Floor Layers, Except Carpet, Wood, and Hard Tiles	47-2042	60	25	\$32,270	\$42,880	\$44,190	\$48,110	3.6
Tile and Stone Setters	47-2044	80	16.6	\$34,850	\$44,300	\$45,000	\$48,950	1.9
Cement Masons and Concrete Finishers	47-2051	500	9.3	\$37,210	\$46,720	\$46,450	\$51,410	1.9
Construction Laborers	47-2061	3,860	5.4	\$32,970	\$42,320	\$39,130	\$46,920	0.7
Paving, Surfacing, and Tamping Equipment Operators	47-2071	140	18.9	\$37,310	\$46,940	\$47,700	\$51,680	3.7
Operating Engineers and Other Construction Equipment Operators	47-2073	1,220	3.9	\$39,940	\$51,500	\$47,930	\$57,200	1.6
Drywall and Ceiling Tile Installers	47-2081	120	10.2	\$34,420	\$44,520	\$44,260	\$49,490	2.1
Electricians	47-2111	2,800	4	\$39,980	\$56,700	\$54,660	\$64,950	1
Glaziers	47-2121	220	12.7	\$32,100	\$42,370	\$43,690	\$47,430	2.3
Insulation Workers, Floor, Ceiling, and Wall	47-2131	130	20.3	\$30,560	\$43,720	\$43,590	\$50,200	4
Insulation Workers, Mechanical	47-2132	100	28.8	\$38,220	\$49,700	\$47,740	\$55,360	2.5
Painters, Construction and Maintenance	47-2141	550	7.2	\$34,300	\$43,270	\$39,160	\$47,690	2
Pipelayers	47-2151	120	19.3	\$37,580	\$49,940	\$45,910	\$56,030	4.7



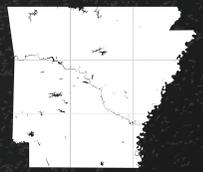
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Plumbers, Pipefitters, and Steamfitters	47-2152	1,700	5.6	\$39,950	\$56,320	\$54,650	\$64,390	2.4
Roofers	47-2181	370	6.7	\$35,520	\$45,060	\$46,050	\$49,750	2.6
Sheet Metal Workers	47-2211	530	15.2	\$34,280	\$48,980	\$44,390	\$56,230	5.4
Structural Iron and Steel Workers	47-2221	230	13	\$44,480	\$54,870	\$51,320	\$59,980	2.7
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	50	11.8	\$31,390	\$42,980	\$42,590	\$48,690	4.4
Helpers--Carpenters	47-3012	240	10.2	\$37,170	\$40,290	\$40,240	\$41,830	2.1
Helpers--Electricians	47-3013	420	10.5	\$31,790	\$40,020	\$38,140	\$44,070	1.9
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	47-3014	20	15.4	\$23,970	\$30,870	\$30,010	\$34,270	4.6
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	270	13.2	\$31,560	\$37,980	\$37,400	\$41,140	1.6
Helpers--Roofers	47-3016	40	46	\$36,540	\$41,320	\$41,170	\$43,670	5
Helpers, Construction Trades, All Other	47-3019	100	18.9	\$32,560	\$39,870	\$38,620	\$43,470	2.3
Construction and Building Inspectors	47-4011	320	5.2	\$39,820	\$55,170	\$52,560	\$62,740	1.4
Hazardous Materials Removal Workers	47-4041	140	10.1	\$31,100	\$43,450	\$42,360	\$49,530	3.1
Highway Maintenance Workers	47-4051	300	10.2	\$27,450	\$36,680	\$34,670	\$41,220	3.9
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	130	20.1	\$39,210	\$55,090	\$51,570	\$62,920	6.9
Miscellaneous Construction and Related Workers	47-4090	70	24.1	\$35,920	\$48,840	\$44,490	\$55,210	7
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	70	20.8	\$43,710	\$53,550	\$52,590	\$58,390	1.8
Earth Drillers, Except Oil and Gas	47-5023	130	16.9	\$41,380	\$57,740	\$58,490	\$65,800	4.9
Installation, Maintenance, and Repair Occupations	49-0000							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	2,380	3.1	\$49,590	\$75,320	\$73,800	\$88,000	0.7
Computer, Automated Teller, and Office Machine Repairers	49-2011	230	12.4	\$32,440	\$44,240	\$43,810	\$50,050	2.8
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	40	41.8	\$39,530	\$55,900	\$49,830	\$63,960	9.2
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	410	11.2	\$39,120	\$61,300	\$58,280	\$72,220	3.6
Avionics Technicians	49-2091	30	31.1	\$44,490	\$59,160	\$60,330	\$66,390	6.3
Electric Motor, Power Tool, and Related Repairers	49-2092	110	23	\$34,310	\$48,710	\$46,070	\$55,800	8.7



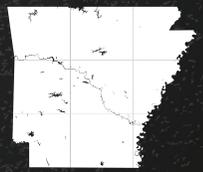
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	190	14.7	\$38,970	\$60,930	\$60,830	\$71,750	5.4
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	60	4.3	\$65,320	\$79,020	\$83,840	\$85,760	1.1
Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	30	39.4	\$25,210	\$42,940	\$41,510	\$51,670	9.9
Audiovisual Equipment Installers and Repairers	49-2097	70	23.4	\$36,630	\$47,580	\$41,600	\$52,980	7.1
Security and Fire Alarm Systems Installers	49-2098	490	7.7	\$34,730	\$48,640	\$49,170	\$55,490	1.6
Aircraft Mechanics and Service Technicians	49-3011	3,460	1.8	\$49,370	\$73,790	\$83,010	\$85,820	0.4
Automotive Body and Related Repairers	49-3021	670	4.3	\$35,030	\$52,080	\$47,680	\$60,480	1.9
Automotive Glass Installers and Repairers	49-3022	60	9.4	\$30,570	\$40,560	\$36,790	\$45,480	3.7
Automotive Service Technicians and Mechanics	49-3023	2,990	2.1	\$32,760	\$49,680	\$46,630	\$58,010	0.9
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	1,400	6.5	\$43,980	\$60,280	\$59,480	\$68,320	0.9
Farm Equipment Mechanics and Service Technicians	49-3041	130	15.2	\$39,120	\$55,460	\$56,020	\$63,510	6.1
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	510	8.9	\$44,830	\$59,570	\$59,910	\$66,830	1.3
Rail Car Repairers	49-3043	40	32.9	\$35,950	\$45,330	\$45,290	\$49,950	2.8
Motorboat Mechanics and Service Technicians	49-3051	30	14.5	\$36,860	\$47,330	\$49,710	\$52,480	2.3
Motorcycle Mechanics	49-3052	50	16.9	\$30,390	\$44,810	\$41,400	\$51,920	5
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	120	18.6	\$29,710	\$42,710	\$37,410	\$49,120	5.2
Tire Repairers and Changers	49-3093	500	12.2	\$28,570	\$35,980	\$34,680	\$39,630	2.6
Mechanical Door Repairers	49-9011	80	30.3	\$34,310	\$49,880	\$48,460	\$57,550	7.8
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	140	11.5	\$42,230	\$62,630	\$70,220	\$72,670	3.4
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	1,620	7.4	\$37,820	\$52,330	\$48,900	\$59,480	1.2
Home Appliance Repairers	49-9031	70	21.9	\$34,370	\$51,940	\$47,450	\$60,590	6.6
Industrial Machinery Mechanics	49-9041	1,790	8.4	\$45,060	\$61,430	\$60,700	\$69,490	1.1
Maintenance Workers, Machinery	49-9043	430	9.5	\$40,350	\$58,330	\$59,480	\$67,190	2.4
Millwrights	49-9044	150	11.8	\$46,350	\$60,440	\$61,900	\$67,380	2.4
Electrical Power-Line Installers and Repairers	49-9051	350	3.8	\$43,460	\$69,360	\$64,050	\$82,120	2.8
Telecommunications Line Installers and Repairers	49-9052	180	13	\$42,780	\$66,080	\$64,250	\$77,560	3
Medical Equipment Repairers	49-9062	310	13.1	\$40,830	\$56,090	\$50,170	\$63,600	2.1



Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Precision Instrument and Equipment Repairers, All Other	49-9069	130	15.6	\$39,070	\$50,550	\$45,800	\$56,210	2.2
Maintenance and Repair Workers, General	49-9071	6,350	2.5	\$31,810	\$46,780	\$45,070	\$54,150	0.7
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	120	21.7	\$36,410	\$44,200	\$45,300	\$48,040	3.2
Locksmiths and Safe Repairers	49-9094	90	5.7	\$28,150	\$49,340	\$44,180	\$59,780	7.5
Helpers--Installation, Maintenance, and Repair Workers	49-9098	410	17	\$23,630	\$37,090	\$36,040	\$43,720	4.5
Installation, Maintenance, and Repair Workers, All Other	49-9099	610	9.5	\$33,740	\$46,470	\$43,790	\$52,750	2.2
Production Occupations	51-0000							
First-Line Supervisors of Production and Operating Workers	51-1011	3,300	2.2	\$42,700	\$67,580	\$62,900	\$79,830	0.9
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	480	19.3	\$32,720	\$39,160	\$35,920	\$42,330	5.9
Structural Metal Fabricators and Fitters	51-2041	380	18.1	\$38,360	\$49,030	\$49,390	\$54,290	3.9
Miscellaneous Assemblers and Fabricators	51-2090	5,910	4.4	\$29,990	\$36,660	\$35,540	\$39,940	0.8
Bakers	51-3011	530	14	\$25,300	\$32,560	\$30,140	\$36,140	2
Butchers and Meat Cutters	51-3021	410	14.1	\$24,950	\$35,390	\$35,790	\$40,530	1.8
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	340	11.2	\$26,200	\$30,240	\$27,720	\$32,230	1.1
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	110	16.1	\$36,520	\$43,240	\$43,040	\$46,540	2.1
Food Batchmakers	51-3092	630	3.4	\$30,350	\$40,490	\$35,690	\$45,490	1.7
Food Cooking Machine Operators and Tenders	51-3093	120	13	\$29,540	\$35,290	\$35,240	\$38,120	2.2
Food Processing Workers, All Other	51-3099	410	10.4	\$31,470	\$39,140	\$35,770	\$42,910	4.8
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	260	9.5	\$32,510	\$44,250	\$40,510	\$50,030	4
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022	120	13.9	\$32,590	\$41,770	\$41,390	\$46,300	3.5
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	130	29	\$34,770	\$43,150	\$42,510	\$47,270	3.2
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	590	6.4	\$33,390	\$41,430	\$39,920	\$45,390	0.7
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	60	41.5	\$34,020	\$40,340	\$40,460	\$43,460	4.1



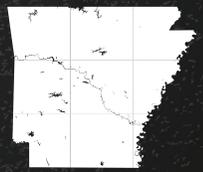
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	140	16	\$34,510	\$48,420	\$43,200	\$55,270	7.9
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	60	32.2	\$29,920	\$38,860	\$36,000	\$43,270	8.1
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	60	20.4	\$34,320	\$43,010	\$42,370	\$47,300	2.8
Machinists	51-4041	1,870	10.5	\$38,230	\$53,990	\$54,180	\$61,760	1.9
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	190	10.3	\$32,340	\$40,160	\$37,810	\$44,020	2.9
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	440	4.6	\$35,710	\$40,750	\$38,200	\$43,230	0.8
Tool and Die Makers	51-4111	140	6.2	\$40,150	\$56,890	\$56,510	\$65,130	1.8
Welders, Cutters, Solderers, and Brazers	51-4121	1,450	8	\$32,710	\$46,410	\$45,260	\$53,160	3
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	290	11.3	\$37,110	\$42,750	\$37,340	\$45,530	2.4
Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	60	32.9	\$29,640	\$39,580	\$35,320	\$44,480	6
Metal Workers and Plastic Workers, All Other	51-4199	200	9	\$36,210	\$47,160	\$43,580	\$52,550	1.6
Prepress Technicians and Workers	51-5111	130	7.5	\$32,000	\$44,390	\$43,720	\$50,490	1.8
Printing Press Operators	51-5112	640	7.8	\$32,220	\$43,140	\$39,250	\$48,510	2.3
Print Binding and Finishing Workers	51-5113	240	12.5	\$26,510	\$35,980	\$34,690	\$40,650	2.8
Laundry and Dry-Cleaning Workers	51-6011	780	6	\$23,760	\$29,290	\$28,210	\$32,020	1
Pressers, Textile, Garment, and Related Materials	51-6021	100	20.9	\$25,130	\$29,420	\$27,600	\$31,530	3.2
Sewing Machine Operators	51-6031	560	12.8	\$21,430	\$29,770	\$28,360	\$33,880	3.3
Textile Cutting Machine Setters, Operators, and Tenders	51-6062	40	19.4	\$24,790	\$30,960	\$29,160	\$34,010	5.5
Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	51-6091	70	12.9	\$29,170	\$46,810	\$45,390	\$55,500	5.4
Upholsterers	51-6093	40	28.3	\$27,950	\$43,310	\$36,950	\$50,870	15.8
Textile, Apparel, and Furnishings Workers, All Other	51-6099	40	25.8	\$24,840	\$30,860	\$26,990	\$33,820	4.8
Cabinetmakers and Bench Carpenters	51-7011	150	11.8	\$28,880	\$39,670	\$36,780	\$44,980	3.5
Furniture Finishers	51-7021	20	26.9	\$31,470	\$41,470	\$43,650	\$46,390	2.8



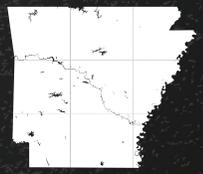
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	130	5.9	\$28,190	\$34,480	\$33,460	\$37,580	1.1
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	200	12.4	\$29,830	\$34,990	\$34,420	\$37,530	1.3
Woodworkers, All Other	51-7099	80	19.1	\$24,440	\$30,350	\$29,960	\$33,260	4.4
Power Plant Operators	51-8013	60	7.6	\$98,180	\$109,830	\$112,490	\$115,570	1.6
Stationary Engineers and Boiler Operators	51-8021	60	11.8	\$45,110	\$61,780	\$61,310	\$69,990	2.7
Water and Wastewater Treatment Plant and System Operators	51-8031	370	6.6	\$39,830	\$58,250	\$50,030	\$67,330	4.2
Gas Plant Operators	51-8092	50	6.9	\$47,260	\$79,340	\$85,980	\$95,140	2.2
Plant and System Operators, All Other	51-8099	40	8.3	\$43,880	\$57,980	\$55,240	\$64,920	1.7
Chemical Equipment Operators and Tenders	51-9011	740	6.2	\$34,830	\$52,570	\$47,240	\$61,300	2.4
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	230	15.7	\$34,850	\$47,290	\$44,830	\$53,420	3.2
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	90	11.9	\$29,170	\$40,430	\$38,540	\$45,970	3.7
Grinding and Polishing Workers, Hand	51-9022	40	15.4	\$31,030	\$42,140	\$40,100	\$47,620	5.5
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	700	7.2	\$34,450	\$44,590	\$43,560	\$49,590	1.6
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	100	15.3	\$34,040	\$42,800	\$42,770	\$47,120	3.7
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	160	12.9	\$33,880	\$44,020	\$39,460	\$49,020	2.4
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	60	19.2	\$37,760	\$46,520	\$45,200	\$50,840	2.9
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	3,800	5.7	\$31,850	\$46,770	\$39,770	\$54,120	1.7
Jewelers and Precious Stone and Metal Workers	51-9071	60	13.5	\$32,350	\$47,200	\$41,600	\$54,510	3.9
Medical Appliance Technicians	51-9082	50	20.2	\$35,100	\$49,300	\$47,800	\$56,300	3.4
Packaging and Filling Machine Operators and Tenders	51-9111	1,920	6.4	\$31,990	\$41,810	\$41,210	\$46,640	1.4
Painting, Coating, and Decorating Workers	51-9123	90	21.5	\$32,460	\$39,050	\$34,720	\$42,300	3.9
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	410	6.1	\$35,920	\$49,540	\$46,310	\$56,240	1.8
Photographic Process Workers and Processing Machine Operators	51-9151	60	36.5	\$28,760	\$47,160	\$36,400	\$56,220	16.8



Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Computer Numerically Controlled Tool Operators	51-9161	300	16.2	\$36,300	\$51,840	\$46,980	\$59,490	4.1
Computer Numerically Controlled Tool Programmers	51-9162	70	25.2	\$55,930	\$80,680	\$71,080	\$92,870	5.9
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	20	22.1	\$30,540	\$35,730	\$33,150	\$38,280	3.3
Etchers and Engravers	51-9194	30	28.3	\$29,660	\$40,870	\$43,960	\$46,390	5.8
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	120	14.8	\$32,440	\$40,910	\$39,330	\$45,080	1.8
Paper Goods Machine Setters, Operators, and Tenders	51-9196	600	3.3	\$38,390	\$50,480	\$48,460	\$56,430	1.2
Helpers--Production Workers	51-9198	860	6.5	\$28,880	\$35,400	\$33,140	\$38,620	0.8
Production Workers, All Other	51-9199	2,500	9.9	\$27,250	\$36,330	\$35,600	\$40,800	1.4
Transportation and Material Moving Occupations	53-0000							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	6,510	1.7	\$45,710	\$69,140	\$70,610	\$80,690	0.6
Commercial Pilots	53-2012	170	16.7	\$70,490	\$125,290	\$104,550	\$152,280	6.5
Airfield Operations Specialists	53-2022	230	36.5	\$34,430	\$50,210	\$46,570	\$57,980	14.7
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	50	15.4	\$29,180	\$33,210	\$34,000	\$35,190	2.7
Driver/Sales Workers	53-3031	1,340	10.8	\$20,210	\$35,500	\$32,380	\$43,030	5.5
Heavy and Tractor-Trailer Truck Drivers	53-3032	16,890	2.6	\$39,040	\$59,370	\$58,050	\$69,390	0.8
Light Truck Drivers	53-3033	7,710	3.1	\$31,440	\$54,040	\$47,300	\$65,160	1.2
Bus Drivers, School	53-3051	970	3.4	\$23,320	\$36,390	\$35,880	\$42,820	2.2
Shuttle Drivers and Chauffeurs	53-3053	630	8.6	\$27,160	\$37,110	\$34,650	\$42,020	3.1
Motor Vehicle Operators, All Other	53-3099	340	11.8	\$26,370	\$34,900	\$31,380	\$39,110	2.7
Railroad Conductors and Yardmasters	53-4031	60	42.3	\$36,390	\$42,330	\$44,520	\$45,260	6.2
Captains, Mates, and Pilots of Water Vessels	53-5021	210	5.5	N/A	N/A	N/A	N/A	2
Motorboat Operators	53-5022	10	48.6	\$32,060	\$61,950	\$37,490	\$76,670	27.1
Parking Attendants	53-6021	260	9.8	\$21,050	\$28,630	\$29,050	\$32,360	2.4
Automotive and Watercraft Service Attendants	53-6031	460	5.2	\$27,070	\$32,250	\$30,520	\$34,800	1.4
Aircraft Service Attendants	53-6032	N/A	1.8	\$45,540	\$51,180	\$53,420	\$53,960	0.3
Traffic Technicians	53-6041	50	4.1	\$40,330	\$57,160	\$52,540	\$65,460	0.5
Transportation Inspectors	53-6051	110	9.6	\$50,070	\$90,160	\$93,870	\$109,900	2.8

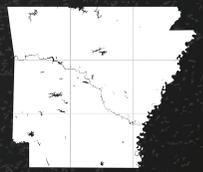


Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Passenger Attendants	53-6061	70	9.5	\$23,980	\$26,210	\$25,610	\$27,310	2.9
Transportation Workers, All Other	53-6099	N/A	3.2	\$42,300	\$55,270	\$61,780	\$61,650	1.1
Conveyor Operators and Tenders	53-7011	410	1.6	\$33,770	\$37,660	\$34,980	\$39,580	1
Crane and Tower Operators	53-7021	160	8.2	\$41,250	\$60,320	\$65,480	\$69,710	3.1
Hoist and Winch Operators	53-7041	20	17.1	\$36,230	\$39,980	\$39,260	\$41,820	2.3
Industrial Truck and Tractor Operators	53-7051	7,200	7.4	\$35,200	\$42,100	\$38,720	\$45,500	0.9
Cleaners of Vehicles and Equipment	53-7061	1,520	3.5	\$24,600	\$33,880	\$30,950	\$38,450	1.2
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	36,710	1.2	\$32,520	\$37,970	\$37,180	\$40,660	0.4
Machine Feeders and Offbearers	53-7063	250	36.2	\$36,470	\$43,300	\$41,180	\$46,670	2.6
Packers and Packagers, Hand	53-7064	4,240	7.6	\$26,750	\$33,280	\$33,510	\$36,500	1.1
Stockers and Order Fillers	53-7065	16,070	3.4	\$29,340	\$38,130	\$35,550	\$42,460	0.7
Refuse and Recyclable Material Collectors	53-7081	710	5.4	\$31,840	\$41,030	\$39,920	\$45,550	2.1
Tank Car, Truck, and Ship Loaders	53-7121	30	12.3	\$34,750	\$47,160	\$46,980	\$53,270	2
Material Moving Workers, All Other	53-7199	140	9.3	\$35,900	\$45,500	\$43,180	\$50,220	2.4

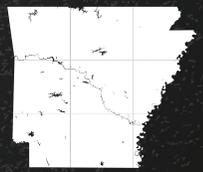


Pine Bluff MSA

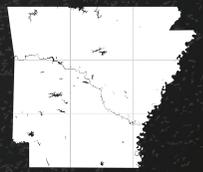
Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Management Occupations	11-0000							
Chief Executives	11-1011	50	10.1	\$49,380	\$124,220	\$110,930	\$161,090	5.3
General and Operations Managers	11-1021	550	5.7	\$34,710	\$80,140	\$62,100	\$102,520	2.5
Legislators	11-1031	30	5	N/A	N/A	N/A	N/A	2.9
Sales Managers	11-2022	30	12.5	\$56,950	\$110,310	\$81,530	\$136,590	4.6
Administrative Services Managers	11-3012	20	8.9	\$58,290	\$84,850	\$81,670	\$97,930	2.9
Facilities Managers	11-3013	20	13.9	\$64,530	\$91,100	\$82,910	\$104,180	3.8
Computer and Information Systems Managers	11-3021	50	4.1	\$62,140	\$104,260	\$96,520	\$125,010	4.2
Financial Managers	11-3031	150	5.7	\$59,360	\$102,580	\$99,050	\$123,860	1.9
Industrial Production Managers	11-3051	60	4.5	\$84,580	\$121,390	\$111,150	\$139,520	4.3
Purchasing Managers	11-3061	10	23.9	\$66,000	\$93,290	\$90,410	\$106,730	8.5
Transportation, Storage, and Distribution Managers	11-3071	20	10.8	\$53,890	\$84,530	\$85,280	\$99,620	4.3
Human Resources Managers	11-3121	20	7.9	\$56,770	\$89,210	\$81,820	\$105,190	2.6
Construction Managers	11-9021	20	19.3	\$46,440	\$87,940	\$93,840	\$108,380	7.4
Education and Childcare Administrators, Preschool and Daycare	11-9031	20	16.3	\$28,400	\$44,500	\$42,170	\$52,430	5.4
Education Administrators, Kindergarten through Secondary	11-9032	60	3.5	\$66,130	\$80,670	\$85,420	\$87,840	0.7
Education Administrators, All Other	11-9039	10	26.7	\$50,710	\$75,600	\$78,050	\$87,860	3.2
Architectural and Engineering Managers	11-9041	10	11.2	\$109,240	\$138,270	\$136,990	\$152,570	4.2
Food Service Managers	11-9051	60	26.8	\$40,680	\$54,200	\$50,810	\$60,860	3
Medical and Health Services Managers	11-9111	180	11.8	\$59,170	\$89,530	\$80,030	\$104,480	2.9
Property, Real Estate, and Community Association Managers	11-9141	20	39.2	\$31,440	\$43,980	\$44,340	\$50,150	3.7
Social and Community Service Managers	11-9151	30	8.2	\$36,390	\$52,980	\$50,430	\$61,160	5
Managers, All Other	11-9199	110	3.7	\$52,010	\$80,690	\$77,540	\$94,810	2
Business and Financial Operations Occupations	13-0000							
Buyers and Purchasing Agents	13-1020	50	5.2	\$40,660	\$61,380	\$51,920	\$71,580	2.3
Compliance Officers	13-1041	60	17.5	\$42,780	\$61,870	\$57,740	\$71,270	1.6
Human Resources Specialists	13-1071	80	11.2	\$39,430	\$58,230	\$50,820	\$67,490	2.9
Labor Relations Specialists	13-1075	30	4	\$34,330	\$48,850	\$46,970	\$56,000	5
Logisticians	13-1081	40	6.2	\$60,980	\$75,880	\$69,100	\$83,230	1.2
Project Management Specialists	13-1082	60	7.1	\$50,740	\$77,780	\$76,440	\$91,100	3.2
Management Analysts	13-1111	140	1.9	\$33,770	\$55,330	\$42,100	\$65,950	2.8



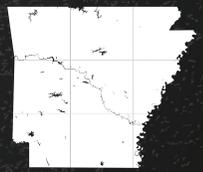
Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Meeting, Convention, and Event Planners	13-1121	20	11.3	\$35,100	\$42,980	\$40,960	\$46,860	7.8
Training and Development Specialists	13-1151	90	15.3	\$32,860	\$43,900	\$41,950	\$49,330	4.5
Market Research Analysts and Marketing Specialists	13-1161	50	8.8	\$38,150	\$62,910	\$56,250	\$75,110	4.4
Business Operations Specialists, All Other	13-1199	220	2	\$40,030	\$69,870	\$63,830	\$84,570	0.9
Accountants and Auditors	13-2011	80	7	\$43,210	\$66,710	\$62,700	\$78,290	1.5
Property Appraisers and Assessors	13-2020	10	11.7	\$35,050	\$45,150	\$39,020	\$50,120	2.2
Budget Analysts	13-2031	20	0.8	\$42,340	\$64,420	\$53,340	\$75,300	4.3
Loan Officers	13-2072	50	5.8	\$39,270	\$72,390	\$56,120	\$88,700	5
Tax Examiners and Collectors, and Revenue Agents	13-2081	20	3.6	\$54,120	\$66,840	\$72,820	\$73,100	0.9
Financial Specialists, All Other	13-2099	20	6.5	\$35,360	\$54,610	\$44,720	\$64,090	1.9
Computer and Mathematical Occupations	15-0000							
Computer Systems Analysts	15-1211	20	17.6	\$51,930	\$95,960	\$102,060	\$117,640	7.7
Information Security Analysts	15-1212	30	10.5	\$47,820	\$83,650	\$84,420	\$101,290	5
Computer Network Support Specialists	15-1231	30	11.4	\$42,410	\$57,070	\$51,010	\$64,290	3.4
Computer User Support Specialists	15-1232	50	12.7	\$36,260	\$46,560	\$43,710	\$51,630	4.5
Network and Computer Systems Administrators	15-1244	30	17.4	\$47,780	\$64,660	\$68,720	\$72,970	1.2
Software Developers	15-1252	20	10.1	\$55,240	\$92,670	\$93,960	\$111,100	6.2
Architecture and Engineering Occupations	17-0000							
Civil Engineers	17-2051	20	18.5	\$62,190	\$87,980	\$76,250	\$100,670	4.9
Electrical Engineers	17-2071	N/A	52.9	\$63,410	\$84,130	\$80,780	\$94,340	6
Industrial Engineers	17-2112	30	5.9	\$72,490	\$94,250	\$86,390	\$104,970	1.5
Mechanical Engineers	17-2141	10	34	\$44,220	\$82,470	\$85,570	\$101,310	7.7
Electrical and Electronic Engineering Technologists and Technicians	17-3023	10	15.6	\$41,120	\$61,730	\$56,820	\$71,880	3.4
Life, Physical, and Social Science Occupations	19-0000							
Biological Technicians	19-4021	10	10.7	\$48,750	\$65,440	\$69,320	\$73,660	2.1
Occupational Health and Safety Specialists	19-5011	30	6.1	\$43,880	\$74,970	\$73,690	\$90,280	2.2
Community and Social Service Occupations	21-0000							
Educational, Guidance, and Career Counselors and Advisors	21-1012	70	1.3	\$40,020	\$53,510	\$50,220	\$60,160	0.9
Rehabilitation Counselors	21-1015	10	22.3	\$29,970	\$45,810	\$44,030	\$53,610	8
Substance abuse, behavioral disorder, and mental health counselors	21-1018	80	4.5	\$44,350	\$62,890	\$64,020	\$72,020	1.8
Child, Family, and School Social Workers	21-1021	40	3.2	\$38,420	\$45,250	\$44,580	\$48,610	1
Healthcare Social Workers	21-1022	20	7.6	\$38,610	\$54,070	\$52,000	\$61,690	2.2
Mental Health and Substance Abuse Social Workers	21-1023	10	13.2	\$32,280	\$56,880	\$52,950	\$68,990	8.2



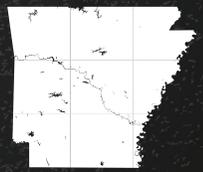
Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Probation Officers and Correctional Treatment Specialists	21-1092	70	0.9	\$43,740	\$51,970	\$51,670	\$56,020	0.1
Social and Human Service Assistants	21-1093	80	9.1	\$28,190	\$35,270	\$33,960	\$38,750	1.4
Clergy	21-2011	20	3.8	\$40,310	\$48,720	\$46,300	\$52,850	2.2
Legal Occupations	23-0000							
Lawyers	23-1011	30	9.8	\$50,470	\$87,130	\$83,610	\$105,190	3.5
Educational Instruction and Library Occupations	25-0000							
Preschool Teachers, Except Special Education	25-2011	60	9.2	\$24,710	\$35,040	\$31,290	\$40,130	2.6
Kindergarten Teachers, Except Special Education	25-2012	30	7.3	\$38,940	\$46,940	\$47,670	\$50,890	1.2
Elementary School Teachers, Except Special Education	25-2021	340	1.2	\$42,920	\$51,540	\$50,180	\$55,790	0.7
Middle School Teachers, Except Special and Career/Technical Education	25-2022	170	4.4	\$41,780	\$50,990	\$51,070	\$55,530	0.7
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	370	3.5	\$43,570	\$52,590	\$49,980	\$57,030	0.8
Career/Technical Education Teachers, Secondary School	25-2032	20	7.1	\$46,660	\$60,230	\$62,400	\$66,920	1.3
Special Education Teachers, Kindergarten and Elementary School	25-2052	30	8.4	\$46,880	\$53,870	\$52,770	\$57,310	1.1
Special Education Teachers, Middle School	25-2057	20	6.9	\$34,940	\$46,700	\$44,420	\$52,490	2.1
Special Education Teachers, Secondary School	25-2058	30	9.4	\$40,650	\$48,790	\$48,300	\$52,800	1.3
Librarians and Media Collections Specialists	25-4022	50	10.2	\$39,400	\$54,240	\$59,120	\$61,540	2.8
Instructional Coordinators	25-9031	50	2.5	\$52,920	\$72,520	\$69,140	\$82,170	0.7
Teaching Assistants, Except Postsecondary	25-9045	270	2.8	\$25,440	\$34,210	\$30,210	\$38,520	1.5
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000							
Graphic Designers	27-1024	10	30.3	\$33,550	\$45,370	\$38,800	\$51,190	2.3
Merchandise Displayers and Window Trimmers	27-1026	20	24.7	\$27,010	\$34,710	\$30,920	\$38,500	7.1
Public Relations Specialists	27-3031	20	14.2	\$35,070	\$58,640	\$46,610	\$70,250	4.4
Healthcare Practitioners and Technical Occupations	29-0000							
Dentists, General	29-1021	30	28	\$150,160	\$211,980	\$210,000	\$242,440	4.4
Dietitians and Nutritionists	29-1031	20	12	\$39,280	\$54,300	\$51,380	\$61,700	3
Pharmacists	29-1051	60	4.5	\$101,290	\$136,840	\$131,360	\$154,350	3.9
Occupational Therapists	29-1122	10	24.2	\$49,390	\$81,330	\$74,530	\$97,070	7.7



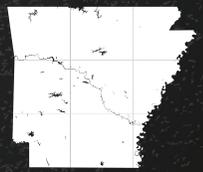
Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Physical Therapists	29-1123	20	11.2	\$53,790	\$86,500	\$95,210	\$102,620	3.7
Speech-Language Pathologists	29-1127	20	20.1	\$47,460	\$66,480	\$64,690	\$75,840	2.9
Registered Nurses	29-1141	630	3	\$59,230	\$76,440	\$77,820	\$84,920	0.7
Nurse Practitioners	29-1171	60	13.1	\$93,010	\$112,800	\$115,960	\$122,550	3.8
Dental Hygienists	29-1292	40	9.4	\$53,170	\$75,520	\$79,190	\$86,520	8.1
Radiologic Technologists and Technicians	29-2034	70	8.2	\$40,470	\$55,000	\$60,030	\$62,160	2.5
Pharmacy Technicians	29-2052	100	3.5	\$29,380	\$35,030	\$36,070	\$37,810	0.8
Licensed Practical and Licensed Vocational Nurses	29-2061	310	5.4	\$44,520	\$53,810	\$52,320	\$58,380	2
Medical Records Specialists	29-2072	40	11	\$31,550	\$41,080	\$36,870	\$45,770	2.2
Healthcare Support Occupations	31-0000							
Home Health and Personal Care Aides	31-1120	720	13.1	\$23,950	\$26,910	\$26,350	\$28,370	1.3
Nursing Assistants	31-1131	470	14.5	\$28,950	\$32,100	\$30,830	\$33,660	3.5
Physical Therapist Assistants	31-2021	10	20.1	\$38,400	\$63,340	\$72,210	\$75,630	7.5
Dental Assistants	31-9091	50	11.7	\$32,750	\$39,160	\$37,620	\$42,310	2.2
Medical Assistants	31-9092	100	9.7	\$30,190	\$34,810	\$35,370	\$37,080	1.1
Protective Service Occupations	33-0000							
First-Line Supervisors of Correctional Officers	33-1011	90	1.3	\$40,460	\$57,730	\$59,680	\$66,240	0.3
First-Line Supervisors of Police and Detectives	33-1012	60	7.1	\$47,020	\$60,450	\$60,910	\$67,070	1.2
First-Line Supervisors of Security Workers	33-1091	40	8.3	\$40,540	\$52,730	\$45,890	\$58,740	1.6
Correctional Officers and Jailers	33-3012	1,130	0.8	\$38,010	\$43,810	\$42,390	\$46,660	0.1
Detectives and Criminal Investigators	33-3021	30	2.7	\$39,160	\$44,980	\$44,880	\$47,850	0.6
Police and Sheriff's Patrol Officers	33-3051	140	7.3	\$35,610	\$47,340	\$43,030	\$53,120	1.4
Security Guards	33-9032	310	1.7	\$26,980	\$35,680	\$35,650	\$39,970	1.5
Food Preparation and Serving Related Occupations	35-0000							
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	280	4.3	\$28,130	\$34,580	\$30,380	\$37,760	1
Cooks, Institution and Cafeteria	35-2012	210	2.4	\$25,070	\$29,200	\$28,770	\$31,230	0.9
Cooks, Restaurant	35-2014	160	8.8	\$25,550	\$28,980	\$27,820	\$30,670	1.4
Food Preparation Workers	35-2021	60	17.1	\$24,730	\$28,670	\$28,230	\$30,610	1.5
Fast Food and Counter Workers	35-3023	930	3.5	\$23,460	\$25,640	\$25,790	\$26,710	1
Waiters and Waitresses	35-3031	220	6	\$23,280	\$28,960	\$26,870	\$31,760	2.1
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	40	31	\$23,140	\$25,030	\$24,730	\$25,960	1.1
Building and Grounds Cleaning and Maintenance Occupations	37-0000							



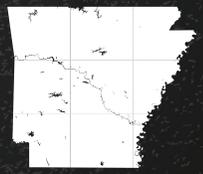
Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	40	12.3	\$29,150	\$37,950	\$35,120	\$42,280	1.7
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	20	13.6	\$36,380	\$53,660	\$46,160	\$62,160	6.3
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	410	13.7	\$25,780	\$29,430	\$28,950	\$31,230	1.1
Maids and Housekeeping Cleaners	37-2012	130	12.6	\$23,740	\$26,640	\$26,240	\$28,070	1.1
Landscaping and Groundskeeping Workers	37-3011	80	8.1	\$26,120	\$32,380	\$31,120	\$35,470	2.5
Personal Care and Service Occupations	39-0000							
First-Line Supervisors of Personal Service Workers	39-1022	10	18.3	\$31,320	\$46,940	\$39,190	\$54,640	7.1
Animal Caretakers	39-2021	50	38.9	N/A	N/A	N/A	N/A	16.5
Recreation Workers	39-9032	40	41.6	\$23,930	\$32,560	\$26,680	\$36,810	7.6
Residential Advisors	39-9041	20	24.6	\$30,110	\$34,600	\$33,000	\$36,820	2.9
Sales and Related Occupations	41-0000							
First-Line Supervisors of Retail Sales Workers	41-1011	310	5.7	\$27,770	\$40,190	\$35,570	\$46,310	1.6
First-Line Supervisors of Non-Retail Sales Workers	41-1012	30	7.8	\$52,050	\$72,980	\$67,190	\$83,290	3.4
Cashiers	41-2011	800	2.3	\$23,580	\$26,570	\$26,120	\$28,040	0.7
Counter and Rental Clerks	41-2021	80	10.2	\$25,690	\$32,920	\$30,180	\$36,470	2.3
Parts Salespersons	41-2022	90	6.3	\$26,680	\$32,290	\$29,170	\$35,040	1.7
Retail Salespersons	41-2031	600	2.9	\$24,240	\$31,550	\$28,250	\$35,150	1.2
Insurance Sales Agents	41-3021	70	9.7	\$31,510	\$51,310	\$37,850	\$61,060	5.5
Securities, Commodities, and Financial Services Sales Agents	41-3031	20	31.5	N/A	N/A	N/A	N/A	39.1
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	70	13	\$30,130	\$52,700	\$46,250	\$63,820	5.2
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	150	5.3	\$34,190	\$61,350	\$49,350	\$74,730	2.8
Office and Administrative Support Occupations	43-0000							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	280	3.1	\$37,700	\$53,420	\$50,290	\$61,170	2.3
Bill and Account Collectors	43-3011	60	9.5	\$32,360	\$37,970	\$35,160	\$40,740	3.4
Billing and Posting Clerks	43-3021	70	10.7	\$29,420	\$38,040	\$36,700	\$42,290	4.7
Bookkeeping, Accounting, and Auditing Clerks	43-3031	220	4.4	\$31,470	\$42,700	\$41,010	\$48,240	1.4
Payroll and Timekeeping Clerks	43-3051	20	10.6	\$31,540	\$44,700	\$42,590	\$51,180	9.1
Procurement Clerks	43-3061	30	3.4	\$38,420	\$48,930	\$46,970	\$54,110	0.8



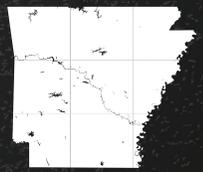
Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Tellers	43-3071	180	3.8	\$28,360	\$34,640	\$32,010	\$37,740	0.7
Court, Municipal, and License Clerks	43-4031	80	9.6	\$28,430	\$36,570	\$32,390	\$40,580	1.3
Customer Service Representatives	43-4051	260	8.8	\$28,480	\$36,490	\$35,070	\$40,440	1.2
Hotel, Motel, and Resort Desk Clerks	43-4081	60	4.8	\$23,870	\$27,000	\$27,160	\$28,540	1.2
Interviewers, Except Eligibility and Loan	43-4111	70	8.5	\$30,100	\$38,850	\$37,980	\$43,160	1.3
Loan Interviewers and Clerks	43-4131	50	7.1	\$37,510	\$44,860	\$46,820	\$48,470	0.9
New Accounts Clerks	43-4141	20	15.1	\$30,970	\$33,630	\$31,590	\$34,940	3.3
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	20	15.6	\$32,720	\$39,190	\$38,110	\$42,380	2.8
Receptionists and Information Clerks	43-4171	250	4.4	\$26,860	\$31,430	\$29,760	\$33,690	0.7
Information and Record Clerks, All Other	43-4199	30	7.4	\$33,720	\$43,900	\$46,070	\$48,920	2.4
Dispatchers, Except Police, Fire, and Ambulance	43-5032	40	11.9	\$26,230	\$40,630	\$32,370	\$47,720	4.2
Postal Service Clerks	43-5051	30	0	\$42,160	\$55,710	\$56,340	\$62,390	0
Postal Service Mail Carriers	43-5052	90	0	\$41,980	\$59,030	\$56,330	\$67,430	0
Production, Planning, and Expediting Clerks	43-5061	40	13.6	\$38,410	\$58,340	\$57,120	\$68,150	1.8
Shipping, Receiving, and Inventory Clerks	43-5071	100	4.9	\$29,790	\$39,870	\$37,350	\$44,830	1
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	10	44.7	\$29,000	\$39,540	\$36,680	\$44,730	6.2
Executive Secretaries and Executive Administrative Assistants	43-6011	30	18.4	\$40,800	\$52,270	\$52,820	\$57,930	3.4
Legal Secretaries and Administrative Assistants	43-6012	20	16.1	\$30,540	\$36,390	\$34,510	\$39,260	3
Medical Secretaries and Administrative Assistants	43-6013	40	33.2	\$31,160	\$35,620	\$37,190	\$37,820	1.1
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	330	2.1	\$27,030	\$34,020	\$30,580	\$37,460	1.1
Insurance Claims and Policy Processing Clerks	43-9041	10	25.9	\$30,960	\$40,140	\$35,180	\$44,660	6.5
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	20	5.7	\$32,030	\$36,020	\$37,000	\$37,980	0.2
Office Clerks, General	43-9061	510	2.5	\$27,520	\$37,270	\$36,510	\$42,070	0.8
Office and Administrative Support Workers, All Other	43-9199	20	20.1	\$25,060	\$31,390	\$28,280	\$34,510	9.6
Farming, Fishing, and Forestry Occupations	45-0000							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	30	6	\$37,120	\$49,170	\$42,290	\$55,110	3.6
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	20	11.7	\$26,910	\$36,680	\$35,580	\$41,490	3.7
Fallers	45-4021	10	21.7	\$41,600	\$54,930	\$61,730	\$61,500	4.8
Logging Equipment Operators	45-4022	50	15.2	\$35,580	\$49,820	\$49,050	\$56,840	3.9



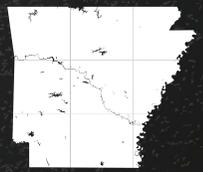
Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Construction and Extraction Occupations	47-0000							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	110	4.2	\$43,960	\$59,020	\$56,410	\$66,440	1.5
Carpenters	47-2031	20	16.3	\$29,460	\$41,050	\$44,080	\$46,760	5.2
Construction Laborers	47-2061	160	7.7	\$27,600	\$32,910	\$30,480	\$35,530	1.9
Operating Engineers and Other Construction Equipment Operators	47-2073	120	7.4	\$34,960	\$46,330	\$44,290	\$51,940	1.6
Electricians	47-2111	110	4.6	\$48,410	\$66,040	\$70,100	\$74,720	1.7
Plumbers, Pipefitters, and Steamfitters	47-2152	50	11.8	\$34,890	\$48,470	\$46,670	\$55,150	2
Construction and Building Inspectors	47-4011	20	7.4	\$38,340	\$56,310	\$51,750	\$65,160	2.6
Highway Maintenance Workers	47-4051	80	6.1	\$28,840	\$36,180	\$36,400	\$39,790	0.9
Installation, Maintenance, and Repair Occupations	49-0000							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	150	7.4	\$44,740	\$73,750	\$68,010	\$88,050	1
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	10	15.5	\$38,120	\$65,550	\$65,920	\$79,050	7.6
Automotive Service Technicians and Mechanics	49-3023	120	5.3	\$30,580	\$44,440	\$40,200	\$51,260	1.9
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	60	8.3	\$36,840	\$48,620	\$47,510	\$54,420	1.5
Farm Equipment Mechanics and Service Technicians	49-3041	20	10.5	\$37,860	\$49,460	\$46,180	\$55,170	4.8
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	20	20.8	\$31,790	\$46,110	\$43,470	\$53,170	7.6
Tire Repairers and Changers	49-3093	20	13.3	\$25,350	\$29,580	\$28,820	\$31,670	1.6
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	20	20.1	\$49,870	\$64,410	\$64,000	\$71,570	2.1
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	70	9.7	\$35,580	\$51,060	\$47,380	\$58,680	1.9
Industrial Machinery Mechanics	49-9041	260	3.8	\$39,070	\$60,900	\$63,250	\$71,660	1.6
Maintenance Workers, Machinery	49-9043	20	23.1	\$31,320	\$41,080	\$40,120	\$45,880	5.1
Millwrights	49-9044	N/A	17.3	\$29,170	\$41,810	\$29,220	\$48,040	10.7
Electrical Power-Line Installers and Repairers	49-9051	60	9.4	\$54,740	\$73,930	\$70,350	\$83,390	2.4
Maintenance and Repair Workers, General	49-9071	420	1.8	\$31,010	\$42,610	\$42,810	\$48,330	1.2
Helpers--Installation, Maintenance, and Repair Workers	49-9098	20	15.6	\$25,120	\$31,880	\$32,130	\$35,210	2.5
Production Occupations	51-0000							
First-Line Supervisors of Production and Operating Workers	51-1011	270	2.5	\$46,620	\$66,910	\$65,660	\$76,900	1.5



Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Miscellaneous Assemblers and Fabricators	51-2090	100	27.8	\$28,510	\$37,610	\$36,230	\$42,090	1.6
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	30	34.2	N/A	N/A	N/A	N/A	3.4
Machinists	51-4041	10	11.1	\$34,510	\$48,140	\$48,130	\$54,850	2.5
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	80	18.9	\$32,430	\$42,140	\$46,990	\$46,920	2.8
Tool and Die Makers	51-4111	10	26.8	\$40,390	\$57,390	\$49,670	\$65,760	10.1
Welders, Cutters, Solderers, and Brazers	51-4121	60	11.9	\$32,570	\$45,390	\$45,530	\$51,690	5.5
Laundry and Dry-Cleaning Workers	51-6011	80	6.1	\$25,410	\$29,450	\$28,740	\$31,450	1.4
Water and Wastewater Treatment Plant and System Operators	51-8031	50	16.7	\$33,720	\$43,550	\$40,830	\$48,390	2.8
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	70	5.5	\$33,420	\$48,950	\$46,690	\$56,600	2.8
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	20	24.9	\$38,730	\$43,250	\$44,930	\$45,470	1.3
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	10	14	\$28,860	\$33,860	\$33,470	\$36,330	2.7
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	180	6.1	\$33,550	\$42,690	\$40,470	\$47,200	1.2
Packaging and Filling Machine Operators and Tenders	51-9111	30	16.3	\$29,290	\$35,700	\$36,820	\$38,860	1.8
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	40	18	\$26,940	\$36,960	\$36,080	\$41,900	7.7
Paper Goods Machine Setters, Operators, and Tenders	51-9196	280	3.9	\$43,190	\$53,220	\$48,890	\$58,150	1.7
Production Workers, All Other	51-9199	100	13.1	\$28,070	\$37,750	\$32,040	\$42,520	1.7
Transportation and Material Moving Occupations	53-0000							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	130	10.9	\$36,650	\$52,660	\$49,380	\$60,540	1.3
Driver/Sales Workers	53-3031	110	13.7	\$25,030	\$36,910	\$34,580	\$42,760	5.1
Heavy and Tractor-Trailer Truck Drivers	53-3032	360	3.9	\$33,560	\$45,550	\$42,680	\$51,450	1.8
Light Truck Drivers	53-3033	130	9.7	\$25,570	\$42,760	\$33,280	\$51,230	6
Bus Drivers, School	53-3051	120	4.6	\$29,280	\$43,370	\$42,170	\$50,310	1.3
Shuttle Drivers and Chauffeurs	53-3053	50	5.2	\$23,510	\$32,760	\$25,970	\$37,310	5.9
Automotive and Watercraft Service Attendants	53-6031	20	16.5	\$25,550	\$29,760	\$28,400	\$31,840	3
Industrial Truck and Tractor Operators	53-7051	260	6.5	\$32,460	\$39,630	\$37,380	\$43,170	0.9

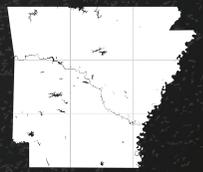


Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Cleaners of Vehicles and Equipment	53-7061	160	33.6	\$28,180	\$32,660	\$32,100	\$34,860	4.7
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	730	3.2	\$29,380	\$35,460	\$35,770	\$38,450	1.1
Machine Feeders and Offbearers	53-7063	30	16.3	\$25,010	\$34,350	\$33,260	\$38,950	7.4
Packers and Packagers, Hand	53-7064	60	5.9	\$26,340	\$33,310	\$35,600	\$36,750	1.6
Stockers and Order Fillers	53-7065	530	2.3	\$27,530	\$31,770	\$29,180	\$33,850	0.6
Refuse and Recyclable Material Collectors	53-7081	40	8.7	\$28,220	\$36,450	\$36,470	\$40,500	3.1

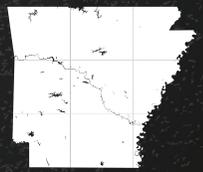


Texarkana MSA

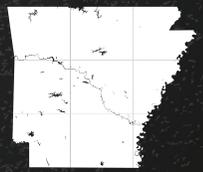
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Management Occupations	11-0000							
Chief Executives	11-1011	60	4.1	\$54,170	\$148,750	\$120,570	\$195,340	9.1
General and Operations Managers	11-1021	1,580	1.3	\$37,260	\$88,710	\$71,100	\$114,040	1.5
Legislators	11-1031	20	12.3	\$23,990	\$44,670	\$32,880	\$54,850	4.2
Marketing Managers	11-2021	50	24.2	\$57,720	\$109,440	\$103,600	\$134,920	3.1
Sales Managers	11-2022	160	5.4	\$52,660	\$116,090	\$94,690	\$147,330	4.4
Public Relations Managers	11-2032	10	10.9	\$54,880	\$105,340	\$72,010	\$130,190	5.6
Administrative Services Managers	11-3012	50	15.6	\$61,330	\$97,610	\$91,400	\$115,480	3.4
Facilities Managers	11-3013	40	6.9	\$60,230	\$104,440	\$101,440	\$126,220	4.2
Computer and Information Systems Managers	11-3021	70	10.9	\$77,020	\$128,960	\$123,500	\$154,540	2
Financial Managers	11-3031	190	3.5	\$65,500	\$124,020	\$106,980	\$152,840	7
Industrial Production Managers	11-3051	80	7	\$76,870	\$120,430	\$117,950	\$141,880	2.3
Purchasing Managers	11-3061	10	23.7	\$83,640	\$106,090	\$97,750	\$117,140	2.9
Transportation, Storage, and Distribution Managers	11-3071	80	5.6	\$53,930	\$88,080	\$80,930	\$104,900	5.6
Human Resources Managers	11-3121	30	12.8	\$66,440	\$114,010	\$96,610	\$137,440	2.7
Construction Managers	11-9021	100	7.5	\$54,550	\$86,780	\$78,150	\$102,650	4.2
Education and Childcare Administrators, Preschool and Daycare	11-9031	50	5.8	\$32,150	\$43,990	\$37,150	\$49,820	3.6
Education Administrators, Kindergarten through Secondary	11-9032	190	1.3	\$70,120	\$86,330	\$81,620	\$94,310	0.3
Education Administrators, All Other	11-9039	10	8	\$44,100	\$77,900	\$77,090	\$94,540	2.9
Architectural and Engineering Managers	11-9041	10	14	\$101,090	\$156,740	\$164,220	\$184,150	5.8
Food Service Managers	11-9051	120	13.6	\$42,500	\$56,340	\$58,530	\$63,160	2.2
Lodging Managers	11-9081	20	6.8	\$39,020	\$54,990	\$47,100	\$62,850	5.5
Medical and Health Services Managers	11-9111	270	5.7	\$60,150	\$96,270	\$91,610	\$114,070	1.2
Property, Real Estate, and Community Association Managers	11-9141	60	11.2	\$35,000	\$58,200	\$51,140	\$69,630	8.8
Social and Community Service Managers	11-9151	50	4.7	\$41,650	\$62,690	\$56,060	\$73,050	2.8
Funeral Home Managers	11-9171	20	16.9	\$33,160	\$55,960	\$57,810	\$67,190	4.4
Managers, All Other	11-9199	80	8.9	\$61,070	\$105,220	\$93,050	\$126,970	2.6
Business and Financial Operations Occupations	13-0000							
Buyers and Purchasing Agents	13-1020	130	5.7	\$39,050	\$62,310	\$58,480	\$73,770	1.7



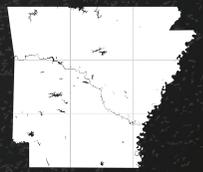
Texarkana MSA Occupation	SOC Code	Est. Empley- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Claims Adjusters, Examiners, and Investigators	13-1031	40	5.8	\$51,270	\$84,910	\$82,910	\$101,480	3.8
Compliance Officers	13-1041	60	10.9	\$45,850	\$69,810	\$60,890	\$81,610	1.8
Cost Estimators	13-1051	80	16	\$37,500	\$61,630	\$56,870	\$73,510	3.1
Human Resources Specialists	13-1071	230	5.5	\$38,240	\$60,350	\$54,590	\$71,240	3.6
Labor Relations Specialists	13-1075	20	17	\$25,180	\$56,240	\$59,990	\$71,540	7.9
Logisticians	13-1081	70	7.5	\$55,380	\$74,990	\$74,240	\$84,650	1.6
Project Management Specialists	13-1082	160	5.9	\$50,370	\$78,770	\$70,720	\$92,760	3
Management Analysts	13-1111	100	9	\$37,120	\$79,320	\$70,430	\$100,100	4.7
Meeting, Convention, and Event Planners	13-1121	10	45.3	\$24,850	\$39,200	\$40,000	\$46,270	9.1
Compensation, Benefits, and Job Analysis Specialists	13-1141	10	25.7	N/A	N/A	N/A	N/A	32.1
Training and Development Specialists	13-1151	90	13	\$24,210	\$40,610	\$35,320	\$48,680	9.5
Market Research Analysts and Marketing Specialists	13-1161	100	6.3	\$35,870	\$59,380	\$54,860	\$70,960	4.3
Business Operations Specialists, All Other	13-1199	370	1.9	\$48,370	\$71,590	\$70,430	\$83,030	1
Accountants and Auditors	13-2011	270	8	\$41,700	\$70,490	\$64,190	\$84,670	1.5
Property Appraisers and Assessors	13-2020	30	19.4	\$29,070	\$45,830	\$31,880	\$54,090	6.2
Budget Analysts	13-2031	20	11.1	\$43,020	\$65,760	\$70,430	\$76,950	0.6
Financial and Investment Analysts	13-2051	30	8.4	\$52,540	\$85,840	\$78,410	\$102,240	5.6
Personal Financial Advisors	13-2052	40	11.8	\$35,460	\$76,850	\$62,330	\$97,240	6.6
Loan Officers	13-2072	130	6.4	\$34,990	\$59,900	\$49,480	\$72,170	2.8
Financial Specialists, All Other	13-2099	30	10	\$45,430	\$74,570	\$64,730	\$88,920	6.6
Computer and Mathematical Occupations	15-0000							
Computer Systems Analysts	15-1211	20	14	\$55,660	\$83,350	\$74,870	\$96,990	5.4
Computer Network Support Specialists	15-1231	40	7.4	\$42,310	\$63,070	\$61,980	\$73,290	3.7
Computer User Support Specialists	15-1232	140	4.5	\$31,800	\$47,890	\$44,450	\$55,810	1.5
Database Administrators	15-1242	10	8.6	\$43,200	\$75,970	\$88,470	\$92,110	4.3
Network and Computer Systems Administrators	15-1244	70	4.1	\$51,900	\$73,140	\$74,440	\$83,610	2.3
Computer Programmers	15-1251	20	11.3	\$35,750	\$57,790	\$52,620	\$68,640	7
Software Developers	15-1252	70	7.4	\$68,790	\$107,010	\$99,990	\$125,830	3
Computer Occupations, All Other	15-1299	70	5.6	\$52,220	\$83,980	\$85,570	\$99,630	2
Architecture and Engineering Occupations	17-0000							
Civil Engineers	17-2051	40	13.7	\$55,050	\$87,710	\$79,860	\$103,800	4.3
Electrical Engineers	17-2071	10	17.7	\$78,550	\$123,070	\$112,970	\$144,990	8.2
Environmental Engineers	17-2081	10	9	\$74,610	\$101,520	\$107,660	\$114,780	1.8



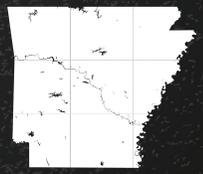
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Industrial Engineers	17-2112	60	5.8	\$68,300	\$92,470	\$87,920	\$104,370	1.9
Mechanical Engineers	17-2141	40	13	\$67,750	\$95,350	\$96,620	\$108,940	2.4
Engineers, All Other	17-2199	20	12	\$92,300	\$116,530	\$107,660	\$128,460	1.6
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	20	6.8	\$58,120	\$74,790	\$76,000	\$83,010	2.2
Surveying and Mapping Technicians	17-3031	20	24.8	\$24,340	\$39,940	\$37,810	\$47,620	9.5
Life, Physical, and Social Science Occupations	19-0000							
Biological Scientists, All Other	19-1029	10	6.3	\$53,540	\$70,560	\$66,620	\$78,950	2.8
Chemists	19-2031	10	7.9	\$68,510	\$92,710	\$89,810	\$104,630	4.8
Environmental Scientists and Specialists, Including Health	19-2041	20	7.1	\$59,260	\$74,960	\$71,410	\$82,690	0.8
Social Scientists and Related Workers, All Other	19-3099	20	5.4	\$62,670	\$79,010	\$81,760	\$87,050	1.6
Chemical Technicians	19-4031	30	3.7	\$38,430	\$52,680	\$50,200	\$59,700	1.8
Occupational Health and Safety Specialists	19-5011	60	6.1	\$49,120	\$72,430	\$71,410	\$83,920	1.3
Community and Social Service Occupations	21-0000							
Educational, Guidance, and Career Counselors and Advisors	21-1012	120	1.8	\$42,060	\$58,120	\$61,610	\$66,030	0.7
Substance abuse, behavioral disorder, and mental health counselors	21-1018	50	7	\$28,220	\$54,390	\$49,090	\$67,280	4.7
Child, Family, and School Social Workers	21-1021	100	5.1	\$38,170	\$47,370	\$46,420	\$51,900	2.2
Healthcare Social Workers	21-1022	60	5.5	\$42,490	\$60,170	\$58,800	\$68,870	1.7
Mental Health and Substance Abuse Social Workers	21-1023	10	27.9	\$29,910	\$47,080	\$42,110	\$55,530	15.5
Probation Officers and Correctional Treatment Specialists	21-1092	80	2.9	\$36,910	\$45,750	\$44,100	\$50,100	1.2
Social and Human Service Assistants	21-1093	90	7.3	\$26,810	\$38,800	\$38,110	\$44,700	2.4
Community Health Workers	21-1094	10	36.1	\$30,610	\$40,040	\$40,080	\$44,690	1.9
Community and Social Service Specialists, All Other	21-1099	10	18.2	\$24,430	\$36,420	\$32,950	\$42,330	4.5
Clergy	21-2011	20	20.3	\$37,630	\$53,860	\$54,950	\$61,850	5.1
Legal Occupations	23-0000							
Lawyers	23-1011	100	4.1	\$57,640	\$105,510	\$89,980	\$129,090	3.8
Judges, Magistrate Judges, and Magistrates	23-1023	20	5.9	\$33,320	\$120,230	\$153,980	\$163,030	2.8
Paralegals and Legal Assistants	23-2011	70	19.3	\$34,860	\$54,060	\$49,980	\$63,520	3.8
Title Examiners, Abstractors, and Searchers	23-2093	30	9.7	\$32,290	\$45,450	\$45,780	\$51,940	5.5



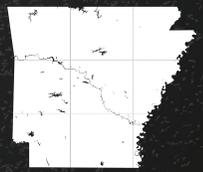
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Educational Instruction and Library Occupations	25-0000							
Career/Technical Education Teachers, Postsecondary	25-1194	60	13.8	\$40,880	\$56,060	\$56,980	\$63,530	4.8
Preschool Teachers, Except Special Education	25-2011	190	6.8	\$21,600	\$36,710	\$31,450	\$44,140	2.8
Kindergarten Teachers, Except Special Education	25-2012	60	4.5	\$42,450	\$49,440	\$48,440	\$52,880	0.9
Elementary School Teachers, Except Special Education	25-2021	670	1.6	\$43,510	\$53,730	\$50,570	\$58,770	1.3
Middle School Teachers, Except Special and Career/Technical Education	25-2022	490	2.9	\$46,010	\$57,010	\$50,830	\$62,430	1.4
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	630	1.9	\$45,950	\$58,590	\$57,900	\$64,810	2
Career/Technical Education Teachers, Secondary School	25-2032	90	6.3	\$47,790	\$59,880	\$62,020	\$65,840	0.7
Special Education Teachers, Kindergarten and Elementary School	25-2052	80	5	\$44,270	\$52,850	\$49,830	\$57,080	1.1
Special Education Teachers, Middle School	25-2057	40	4.8	\$44,600	\$51,220	\$49,630	\$54,490	0.8
Special Education Teachers, Secondary School	25-2058	70	1.6	\$45,810	\$53,740	\$50,010	\$57,650	0.6
Substitute Teachers, Short-Term	25-3031	130	2.6	\$22,360	\$25,330	\$23,450	\$26,800	2.2
Tutors	25-3041	20	11.1	\$19,470	\$37,120	\$33,370	\$45,810	13.8
Teachers and Instructors, All Other	25-3099	40	7	\$38,380	\$55,570	\$47,570	\$64,040	1
Librarians and Media Collections Specialists	25-4022	40	7	\$38,370	\$53,640	\$53,970	\$61,160	1.6
Library Technicians	25-4031	20	26	\$25,400	\$31,670	\$31,170	\$34,760	4.4
Instructional Coordinators	25-9031	100	5.7	\$52,590	\$66,050	\$66,400	\$72,680	0.7
Teaching Assistants, Except Postsecondary	25-9045	650	1.1	\$20,080	\$27,590	\$24,590	\$31,290	0.8
Educational Instruction and Library Workers, All Other	25-9099	50	3.1	\$35,180	\$57,140	\$59,640	\$67,960	1.1
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000							
Floral Designers	27-1023	20	15.9	\$22,790	\$28,860	\$27,770	\$31,860	4.8
Graphic Designers	27-1024	40	15.4	\$29,390	\$48,370	\$45,190	\$57,730	4.8
Merchandise Displayers and Window Trimmers	27-1026	80	14	\$28,920	\$34,610	\$31,090	\$37,410	1.4
Broadcast Announcers and Radio Disc Jockeys	27-3011	20	10.4	\$22,320	\$36,250	\$31,750	\$43,110	11
Public Relations Specialists	27-3031	70	7.6	\$34,430	\$52,240	\$47,330	\$61,010	2.1
Healthcare Practitioners and Technical Occupations	29-0000							



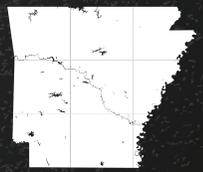
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Dentists, General	29-1021	40	10	\$87,600	\$235,180	\$173,750	\$307,870	12.2
Dietitians and Nutritionists	29-1031	30	9.7	\$29,790	\$53,830	\$57,660	\$65,660	6.3
Optometrists	29-1041	10	5.3	\$112,490	\$150,120	\$158,880	\$168,650	5.8
Pharmacists	29-1051	100	5.8	\$93,220	\$129,470	\$131,180	\$147,320	1.7
Occupational Therapists	29-1122	90	6.3	\$71,560	\$96,310	\$89,330	\$108,500	2.2
Physical Therapists	29-1123	130	7.8	\$74,670	\$101,860	\$103,010	\$115,250	2.2
Respiratory Therapists	29-1126	120	4.1	\$58,840	\$73,530	\$67,580	\$80,760	2
Speech-Language Pathologists	29-1127	130	16.9	\$65,280	\$89,230	\$77,690	\$101,030	5.6
Veterinarians	29-1131	20	8.5	\$77,700	\$104,710	\$97,820	\$118,000	2.9
Registered Nurses	29-1141	1,520	2.6	\$54,690	\$74,520	\$75,220	\$84,290	0.6
Nurse Practitioners	29-1171	150	14.7	\$90,430	\$124,000	\$124,380	\$140,530	3.1
Family Medicine Physicians	29-1215	N/A	76.4	\$153,910	\$234,690	\$217,330	\$274,470	6.8
Physicians, All Other	29-1229	130	6.1	\$181,220	\$357,670	N/A	N/A	3.4
Dental Hygienists	29-1292	60	13.2	\$61,520	\$75,880	\$79,580	\$82,950	3
Clinical Laboratory Technologists and Technicians	29-2010	120	5	\$29,290	\$47,200	\$43,490	\$56,020	1.6
Cardiovascular Technologists and Technicians	29-2031	N/A	2.5	\$30,590	\$45,900	\$39,100	\$53,440	0.6
Diagnostic Medical Sonographers	29-2032	30	11.8	\$67,210	\$78,410	\$82,850	\$83,930	0.7
Radiologic Technologists and Technicians	29-2034	160	3	\$50,660	\$65,200	\$67,280	\$72,370	0.7
Pharmacy Technicians	29-2052	180	10.7	\$31,980	\$38,860	\$37,490	\$42,250	2
Veterinary Technologists and Technicians	29-2056	40	6.9	\$26,040	\$32,480	\$28,540	\$35,650	2.3
Ophthalmic Medical Technicians	29-2057	30	12.1	\$28,070	\$33,330	\$32,900	\$35,910	2
Licensed Practical and Licensed Vocational Nurses	29-2061	480	3.5	\$41,200	\$50,040	\$49,250	\$54,390	0.8
Medical Records Specialists	29-2072	100	6.9	\$27,340	\$36,490	\$35,110	\$40,990	1.9
Opticians, Dispensing	29-2081	30	5.7	\$28,750	\$32,920	\$31,280	\$34,970	3.2
Health Technologists and Technicians, All Other	29-2099	80	7.7	\$30,980	\$47,860	\$36,420	\$56,170	6
Health Information Technologists and Medical Registrars	29-9021	20	23.4	\$33,770	\$60,990	\$57,800	\$74,390	10.3
Healthcare Support Occupations	31-0000							
Home Health and Personal Care Aides	31-1120	1,190	4.6	\$17,840	\$23,290	\$22,480	\$25,970	1.6
Nursing Assistants	31-1131	840	7.6	\$25,130	\$30,910	\$30,320	\$33,760	2
Occupational Therapy Assistants	31-2011	40	7.8	\$54,220	\$73,730	\$71,370	\$83,330	3.5
Physical Therapist Assistants	31-2021	60	9.1	\$53,540	\$75,200	\$75,370	\$85,860	2
Dental Assistants	31-9091	140	3	\$27,510	\$37,090	\$36,880	\$41,810	2.9
Medical Assistants	31-9092	270	4.1	\$28,690	\$34,150	\$33,940	\$36,830	0.9



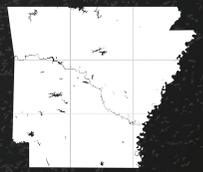
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	30	7.2	\$21,890	\$28,250	\$27,700	\$31,390	4.3
Phlebotomists	31-9097	80	11.2	\$28,310	\$34,560	\$31,840	\$37,640	3.9
Healthcare Support Workers, All Other	31-9099	60	9	\$28,540	\$36,440	\$33,140	\$40,320	3.2
Protective Service Occupations	33-0000							
First-Line Supervisors of Correctional Officers	33-1011	110	4.8	\$45,300	\$56,510	\$53,890	\$62,030	1.7
First-Line Supervisors of Police and Detectives	33-1012	80	7.6	\$53,990	\$68,790	\$70,240	\$76,080	2.4
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	70	12.7	\$46,390	\$58,490	\$61,020	\$64,440	2.4
Firefighters	33-2011	180	10.8	\$32,570	\$42,280	\$39,610	\$47,060	3.1
Correctional Officers and Jailers	33-3012	660	2.5	\$33,370	\$44,860	\$42,900	\$50,510	0.8
Detectives and Criminal Investigators	33-3021	30	5.6	\$41,040	\$64,900	\$55,760	\$76,650	1.9
Police and Sheriff's Patrol Officers	33-3051	370	6.4	\$42,070	\$53,410	\$53,050	\$59,000	1.1
Security Guards	33-9032	130	9.8	\$25,820	\$35,000	\$31,800	\$39,520	3.1
Crossing Guards and Flaggers	33-9091	20	9.8	\$24,580	\$29,530	\$29,110	\$31,970	2.9
Transportation Security Screeners	33-9093	10	15.2	\$38,920	\$45,880	\$43,970	\$49,300	4.2
School Bus Monitors	33-9094	30	10.3	\$24,410	\$29,740	\$30,740	\$32,360	2.4
Food Preparation and Serving Related Occupations	35-0000							
Chefs and Head Cooks	35-1011	90	6.2	\$31,840	\$50,730	\$43,150	\$60,030	3.4
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	600	2.8	\$25,220	\$34,250	\$29,670	\$38,690	1.3
Cooks, Fast Food	35-2011	160	12.7	\$19,200	\$23,860	\$22,650	\$26,150	3.9
Cooks, Institution and Cafeteria	35-2012	280	2.7	\$24,040	\$27,450	\$27,210	\$29,130	0.9
Cooks, Restaurant	35-2014	660	3.8	\$22,500	\$28,250	\$28,260	\$31,080	1
Cooks, Short Order	35-2015	30	23.8	\$22,380	\$25,260	\$25,350	\$26,670	1.9
Food Preparation Workers	35-2021	290	8.9	\$20,810	\$27,080	\$27,550	\$30,160	1.6
Bartenders	35-3011	150	6.9	\$17,410	\$31,260	\$24,910	\$38,090	4.9
Fast Food and Counter Workers	35-3023	1,970	4.1	\$20,020	\$24,110	\$23,600	\$26,130	1.3
Waiters and Waitresses	35-3031	1,030	4.3	\$17,460	\$27,570	\$24,510	\$32,550	2.4
Food Servers, Nonrestaurant	35-3041	80	17.1	\$17,610	\$22,760	\$22,510	\$25,290	3.6
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	180	6.8	\$17,640	\$23,670	\$22,600	\$26,650	3.8
Dishwashers	35-9021	160	5.5	\$19,950	\$24,230	\$23,840	\$26,330	1.3
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	180	7	\$18,130	\$23,290	\$22,420	\$25,830	2



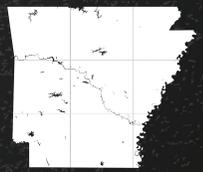
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Building and Grounds Cleaning and Maintenance Occupations	37-0000							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	70	4.5	\$27,510	\$38,530	\$35,630	\$43,960	1.8
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	50	19.8	\$36,530	\$47,150	\$43,420	\$52,380	3.9
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	680	3.9	\$21,870	\$27,990	\$27,240	\$31,000	1
Maids and Housekeeping Cleaners	37-2012	320	6.4	\$21,600	\$25,140	\$25,110	\$26,880	1.1
Pest Control Workers	37-2021	40	5.4	\$30,200	\$41,190	\$37,150	\$46,600	4.4
Landscaping and Groundskeeping Workers	37-3011	310	3.6	\$24,910	\$30,850	\$29,880	\$33,770	1.4
Tree Trimmers and Pruners	37-3013	20	28.6	\$26,830	\$40,630	\$35,910	\$47,420	7.7
Personal Care and Service Occupations	39-0000							
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	N/A	50.8	\$35,310	\$45,260	\$43,740	\$50,170	4.1
First-Line Supervisors of Personal Service Workers	39-1022	40	35.4	\$26,390	\$39,460	\$34,670	\$45,900	5
Animal Caretakers	39-2021	50	11.9	\$19,980	\$25,470	\$26,000	\$28,180	3.8
Funeral Attendants	39-4021	20	17.7	\$21,850	\$26,000	\$26,940	\$28,040	9.5
Morticians, Undertakers, and Funeral Arrangers	39-4031	10	27.2	\$23,940	\$36,200	\$30,010	\$42,230	4
Hairdressers, Hairstylists, and Cosmetologists	39-5012	60	11.2	\$20,580	\$33,730	\$24,850	\$40,210	7.2
Childcare Workers	39-9011	290	5.3	\$20,020	\$24,440	\$23,430	\$26,610	1.3
Recreation Workers	39-9032	70	29	\$20,210	\$31,300	\$26,620	\$36,770	4.9
Residential Advisors	39-9041	30	9	\$23,300	\$30,730	\$29,020	\$34,380	2.6
Personal Care and Service Workers, All Other	39-9099	20	7.1	\$23,900	\$26,910	\$23,900	\$28,400	5.4
Sales and Related Occupations	41-0000							
First-Line Supervisors of Retail Sales Workers	41-1011	650	6.1	\$26,970	\$44,510	\$39,120	\$53,150	1.9
First-Line Supervisors of Non-Retail Sales Workers	41-1012	50	11.6	\$42,730	\$66,220	\$63,550	\$77,790	2
Cashiers	41-2011	1,590	2.4	\$21,280	\$25,700	\$26,100	\$27,880	0.6
Counter and Rental Clerks	41-2021	180	7.1	\$24,650	\$35,200	\$31,670	\$40,400	3.7
Parts Salespersons	41-2022	160	4.3	\$25,090	\$39,140	\$35,830	\$46,060	2.1
Retail Salespersons	41-2031	1,700	2	\$22,540	\$31,840	\$30,210	\$36,420	1.1
Advertising Sales Agents	41-3011	20	7.1	\$22,690	\$40,520	\$29,430	\$49,300	5
Insurance Sales Agents	41-3021	70	21	\$31,970	\$46,570	\$39,080	\$53,770	5.2



Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Securities, Commodities, and Financial Services Sales Agents	41-3031	120	14.4	\$37,840	\$79,430	\$47,140	\$99,910	5.2
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	240	13.4	\$34,880	\$59,160	\$49,590	\$71,120	1.7
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	70	13	\$43,070	\$93,410	\$71,410	\$118,200	13.2
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	320	3.8	\$37,610	\$72,100	\$59,000	\$89,090	3
Real Estate Sales Agents	41-9022	20	21.1	\$29,750	\$69,170	\$53,230	\$88,590	9.7
Sales and Related Workers, All Other	41-9099	50	9.6	\$20,500	\$30,400	\$24,430	\$35,270	7.7
Office and Administrative Support Occupations	43-0000							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	600	2.5	\$36,500	\$55,790	\$50,970	\$65,300	1
Switchboard Operators, Including Answering Service	43-2011	10	9.7	\$20,410	\$25,620	\$22,510	\$28,190	5.4
Billing and Posting Clerks	43-3021	120	10.7	\$29,800	\$37,950	\$35,750	\$41,970	1.6
Bookkeeping, Accounting, and Auditing Clerks	43-3031	530	2.1	\$28,590	\$41,600	\$39,410	\$48,000	1.3
Payroll and Timekeeping Clerks	43-3051	50	14.3	\$33,590	\$47,600	\$44,760	\$54,500	2
Procurement Clerks	43-3061	70	5.6	\$40,410	\$50,140	\$51,810	\$54,930	2.6
Tellers	43-3071	220	5.3	\$27,320	\$32,660	\$32,460	\$35,290	1.4
Court, Municipal, and License Clerks	43-4031	100	7.9	\$29,580	\$36,800	\$35,980	\$40,360	2.7
Customer Service Representatives	43-4051	800	2.7	\$26,300	\$34,170	\$32,140	\$38,050	0.9
Eligibility Interviewers, Government Programs	43-4061	40	3.6	\$36,390	\$44,670	\$44,280	\$48,740	0.5
File Clerks	43-4071	30	15.6	\$23,020	\$30,120	\$29,320	\$33,620	8.9
Hotel, Motel, and Resort Desk Clerks	43-4081	120	3.4	\$22,600	\$26,350	\$27,140	\$28,200	1.1
Interviewers, Except Eligibility and Loan	43-4111	90	4.6	\$28,370	\$36,150	\$35,890	\$39,980	0.9
Library Assistants, Clerical	43-4121	30	13.8	\$23,690	\$30,990	\$30,380	\$34,590	2.3
Loan Interviewers and Clerks	43-4131	110	9.3	\$33,150	\$42,440	\$39,620	\$47,020	6.7
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	40	11.1	\$19,060	\$30,610	\$26,080	\$36,290	6.4
Receptionists and Information Clerks	43-4171	400	8.3	\$24,240	\$30,560	\$29,170	\$33,680	0.9
Information and Record Clerks, All Other	43-4199	110	14.5	\$25,270	\$42,690	\$42,020	\$51,270	6.7
Cargo and Freight Agents	43-5011	20	23.8	\$34,990	\$46,120	\$36,970	\$51,600	9



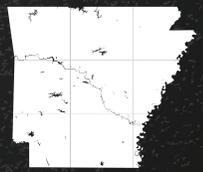
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Couriers and Messengers	43-5021	10	27.9	\$17,530	\$26,360	\$29,510	\$30,710	11.3
Public Safety Telecommunicators	43-5031	50	10.8	\$31,630	\$37,570	\$37,410	\$40,500	1.7
Dispatchers, Except Police, Fire, and Ambulance	43-5032	80	16.7	\$26,100	\$38,940	\$36,850	\$45,270	4.9
Postal Service Clerks	43-5051	40	0	\$41,660	\$57,110	\$58,550	\$64,730	0
Postal Service Mail Carriers	43-5052	200	0	\$41,270	\$56,530	\$50,960	\$64,050	0
Production, Planning, and Expediting Clerks	43-5061	140	2.2	\$42,960	\$60,370	\$60,690	\$68,940	0.7
Shipping, Receiving, and Inventory Clerks	43-5071	310	4.4	\$29,650	\$39,600	\$36,090	\$44,500	1.1
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	20	8.9	\$29,770	\$44,140	\$36,270	\$51,220	3.6
Executive Secretaries and Executive Administrative Assistants	43-6011	90	7.6	\$40,620	\$57,580	\$54,760	\$65,940	1.5
Legal Secretaries and Administrative Assistants	43-6012	50	9.6	\$32,560	\$40,290	\$42,270	\$44,090	3.6
Medical Secretaries and Administrative Assistants	43-6013	270	9.1	\$26,670	\$34,240	\$34,650	\$37,970	0.9
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	680	1.8	\$26,420	\$36,880	\$36,230	\$42,030	0.6
Data Entry Keyers	43-9021	60	13.4	\$28,010	\$34,150	\$32,710	\$37,180	2.5
Insurance Claims and Policy Processing Clerks	43-9041	30	12.1	\$29,280	\$36,660	\$31,760	\$40,290	2.5
Office Clerks, General	43-9061	860	2.1	\$23,780	\$35,020	\$32,020	\$40,560	1.1
Office and Administrative Support Workers, All Other	43-9199	40	5.4	\$30,460	\$45,370	\$49,000	\$52,710	1.7
Farming, Fishing, and Forestry Occupations	45-0000							
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	30	13.3	\$20,590	\$27,880	\$28,080	\$31,470	4.2
Logging Equipment Operators	45-4022	30	13.9	\$28,830	\$47,200	\$46,710	\$56,250	5.6
Construction and Extraction Occupations	47-0000							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	290	3	\$43,320	\$63,020	\$58,970	\$72,730	1.8
Brickmasons and Blockmasons	47-2021	30	11.2	\$37,300	\$46,000	\$43,850	\$50,280	1.8
Carpenters	47-2031	60	22.4	\$31,520	\$42,170	\$42,510	\$47,420	2.6
Cement Masons and Concrete Finishers	47-2051	120	12.6	\$34,220	\$40,750	\$40,510	\$43,960	1.7
Construction Laborers	47-2061	400	5.4	\$27,750	\$34,930	\$34,330	\$38,460	1.3
Operating Engineers and Other Construction Equipment Operators	47-2073	200	5.4	\$34,710	\$43,780	\$42,900	\$48,250	2.8
Electricians	47-2111	400	10.9	\$36,360	\$56,000	\$58,760	\$65,660	3.7
Painters, Construction and Maintenance	47-2141	110	4.2	\$34,310	\$45,930	\$47,620	\$51,650	1



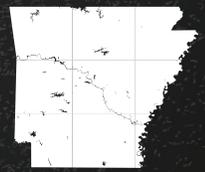
Texarkana MSA Occupation	SOC Code	Est. Employ- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Plumbers, Pipefitters, and Steamfitters	47-2152	130	8.8	\$35,320	\$49,900	\$47,260	\$57,080	2
Roofers	47-2181	20	18.1	\$37,190	\$43,700	\$43,030	\$46,900	1.1
Sheet Metal Workers	47-2211	30	10.5	\$31,290	\$47,490	\$48,370	\$55,470	2.5
Structural Iron and Steel Workers	47-2221	20	27.3	\$35,020	\$48,340	\$38,720	\$54,900	7.9
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	50	15.5	\$26,250	\$33,080	\$32,810	\$36,450	3.7
Construction and Building Inspectors	47-4011	40	5.7	\$35,100	\$54,460	\$49,060	\$64,000	4.6
Highway Maintenance Workers	47-4051	90	7.6	\$28,130	\$37,030	\$38,060	\$41,410	0.7
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	20	18.1	\$29,960	\$35,380	\$34,720	\$38,050	3.8
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	20	15.7	\$36,420	\$42,260	\$39,770	\$45,130	1.7
Earth Drillers, Except Oil and Gas	47-5023	20	26.3	\$42,540	\$55,380	\$50,310	\$61,710	4.3
Installation, Maintenance, and Repair Occupations	49-0000							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	390	4.2	\$43,520	\$69,990	\$71,240	\$83,030	1.7
Computer, Automated Teller, and Office Machine Repairers	49-2011	10	27.4	\$33,530	\$39,570	\$37,950	\$42,550	2.8
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	60	22.2	\$33,140	\$52,770	\$48,830	\$62,430	5
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	50	12.9	\$50,040	\$64,720	\$63,790	\$71,950	2.2
Automotive Body and Related Repairers	49-3021	90	8.5	\$34,820	\$45,930	\$45,880	\$51,400	3.1
Automotive Service Technicians and Mechanics	49-3023	390	2.6	\$29,700	\$45,920	\$41,130	\$53,910	1.3
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	150	14.6	\$38,610	\$52,660	\$52,100	\$59,580	1.9
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	380	2.7	\$51,700	\$58,970	\$59,950	\$62,550	0.4
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	10	24.4	\$32,980	\$41,400	\$41,330	\$45,550	9.4
Tire Repairers and Changers	49-3093	80	6.3	\$27,650	\$32,150	\$29,950	\$34,370	2.5
Mechanical Door Repairers	49-9011	20	28.7	\$32,080	\$40,160	\$36,600	\$44,140	3.2
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	140	8.2	\$34,230	\$49,420	\$46,280	\$56,900	3.6
Home Appliance Repairers	49-9031	20	11.5	\$31,180	\$45,630	\$41,020	\$52,750	6.9
Industrial Machinery Mechanics	49-9041	390	3.9	\$51,670	\$74,920	\$75,220	\$86,370	1.4
Maintenance Workers, Machinery	49-9043	60	15.1	\$37,590	\$53,320	\$48,870	\$61,070	5.1



Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Millwrights	49-9044	20	24	\$44,400	\$50,250	\$45,900	\$53,130	5.6
Electrical Power-Line Installers and Repairers	49-9051	40	12.4	\$34,880	\$55,210	\$50,250	\$65,220	4.3
Telecommunications Line Installers and Repairers	49-9052	30	32.2	\$41,860	\$54,160	\$54,320	\$60,220	11.9
Medical Equipment Repairers	49-9062	80	25	\$38,440	\$49,600	\$52,520	\$55,100	2.9
Maintenance and Repair Workers, General	49-9071	600	3.2	\$26,700	\$37,070	\$34,430	\$42,170	0.8
Locksmiths and Safe Repairers	49-9094	20	9.8	\$31,170	\$48,050	\$46,980	\$56,360	7.9
Helpers--Installation, Maintenance, and Repair Workers	49-9098	60	9.2	\$23,960	\$30,430	\$29,610	\$33,620	2.3
Installation, Maintenance, and Repair Workers, All Other	49-9099	60	16.7	\$29,520	\$41,670	\$37,830	\$47,660	11.1
Production Occupations	51-0000							
First-Line Supervisors of Production and Operating Workers	51-1011	390	2.7	\$45,310	\$67,380	\$62,720	\$78,250	0.7
Structural Metal Fabricators and Fitters	51-2041	20	31.3	\$29,640	\$37,860	\$36,750	\$41,910	2.7
Miscellaneous Assemblers and Fabricators	51-2090	280	10.3	\$24,010	\$32,540	\$31,200	\$36,740	2.4
Bakers	51-3011	50	14.4	\$22,610	\$29,950	\$27,280	\$33,570	3
Butchers and Meat Cutters	51-3021	30	10.1	\$22,190	\$30,090	\$28,860	\$33,980	2.8
Food Processing Workers, All Other	51-3099	20	17.1	\$30,750	\$38,030	\$36,080	\$41,610	2.8
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	100	15.9	\$32,250	\$39,110	\$37,130	\$42,500	1.8
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	20	39.1	\$30,700	\$39,790	\$37,030	\$44,260	6.7
Machinists	51-4041	120	7.2	\$34,370	\$46,860	\$47,620	\$53,010	1.3
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	80	8.5	\$33,920	\$43,120	\$48,630	\$47,640	1.8
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	100	15.2	N/A	N/A	N/A	N/A	3
Tool and Die Makers	51-4111	10	16.1	\$49,210	\$62,200	\$65,730	\$68,600	5.7
Welders, Cutters, Solderers, and Brazers	51-4121	560	4.9	\$32,660	\$43,640	\$42,000	\$49,050	1
Printing Press Operators	51-5112	30	15	\$26,690	\$33,610	\$32,180	\$37,010	2.9
Laundry and Dry-Cleaning Workers	51-6011	100	4.7	\$21,370	\$27,270	\$26,070	\$30,170	1
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	70	18.3	\$28,730	\$33,260	\$31,740	\$35,490	2.3
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	50	19.6	\$30,690	\$34,370	\$34,570	\$36,180	4.4



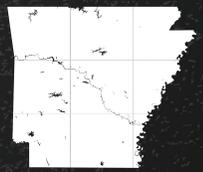
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Water and Wastewater Treatment Plant and System Operators	51-8031	60	16.3	\$32,660	\$43,340	\$37,420	\$48,600	5.1
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	40	23	\$34,110	\$43,330	\$40,810	\$47,870	1.5
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	270	2.9	\$36,800	\$50,300	\$50,860	\$56,940	0.8
Packaging and Filling Machine Operators and Tenders	51-9111	50	9.5	\$26,470	\$36,650	\$32,620	\$41,670	2.6
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	70	16.2	\$26,160	\$40,010	\$36,860	\$46,840	2.9
Computer Numerically Controlled Tool Operators	51-9161	40	23.2	\$32,200	\$44,010	\$42,730	\$49,830	3.7
Helpers--Production Workers	51-9198	150	11.8	\$27,020	\$36,600	\$32,800	\$41,320	2.2
Production Workers, All Other	51-9199	90	6.2	\$29,630	\$45,610	\$50,860	\$53,480	2.3
Transportation and Material Moving Occupations	53-0000							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	210	5.5	\$38,770	\$61,780	\$56,220	\$73,110	4.3
Driver/Sales Workers	53-3031	240	8.2	\$15,800	\$29,680	\$22,880	\$36,520	4.3
Heavy and Tractor-Trailer Truck Drivers	53-3032	1,140	3.9	\$37,960	\$55,340	\$53,680	\$63,900	2.4
Light Truck Drivers	53-3033	510	3	\$27,980	\$44,290	\$38,630	\$52,320	0.9
Bus Drivers, School	53-3051	230	32	\$29,790	\$35,620	\$30,710	\$38,490	12.5
Shuttle Drivers and Chauffeurs	53-3053	90	18.3	\$26,250	\$33,230	\$32,020	\$36,660	1.9
Motor Vehicle Operators, All Other	53-3099	30	9.6	\$21,620	\$40,000	\$42,270	\$49,050	2.1
Locomotive Engineers	53-4011	10	20.4	\$40,710	\$49,240	\$45,810	\$53,440	5.4
Parking Attendants	53-6021	10	31.3	\$23,460	\$30,200	\$24,370	\$33,530	5
Automotive and Watercraft Service Attendants	53-6031	40	14.7	\$23,300	\$29,230	\$28,080	\$32,150	3.2
Transportation Inspectors	53-6051	10	20.6	\$34,870	\$65,420	\$70,210	\$80,460	6.3
Crane and Tower Operators	53-7021	30	14.9	\$41,140	\$51,870	\$55,300	\$57,150	3.6
Industrial Truck and Tractor Operators	53-7051	360	5.7	\$31,840	\$42,150	\$36,720	\$47,220	1.1
Cleaners of Vehicles and Equipment	53-7061	220	5.4	\$21,950	\$27,660	\$26,040	\$30,470	1.8
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	980	3.6	\$26,400	\$35,720	\$34,010	\$40,310	0.7
Packers and Packagers, Hand	53-7064	110	13.8	\$22,930	\$30,110	\$29,720	\$33,650	2.7
Stockers and Order Fillers	53-7065	1,140	2.7	\$27,680	\$34,110	\$32,920	\$37,280	0.7



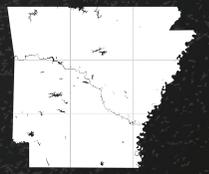
Appendix

Alphabetical List of Occupations

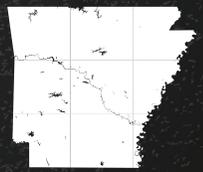
Code	Occupation
13-2011	Accountants and Auditors
27-2011	Actors
51-9191	Adhesive Bonding Machine Operators and Tenders
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
11-3012	Administrative Services Managers
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors
11-2011	Advertising and Promotions Managers
41-3011	Advertising Sales Agents
17-3021	Aerospace Engineering and Operations Technologists and Technicians
17-2011	Aerospace Engineers
17-2021	Agricultural Engineers
45-2091	Agricultural Equipment Operators
45-2011	Agricultural Inspectors
25-1041	Agricultural Sciences Teachers, Postsecondary
19-4012	Agricultural Technicians
45-2099	Agricultural Workers, All Other
53-2021	Air Traffic Controllers
53-1041	Aircraft Cargo Handling Supervisors
49-3011	Aircraft Mechanics and Service Technicians
53-6032	Aircraft Service Attendants
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
53-2022	Airfield Operations Specialists
53-2011	Airline Pilots, Copilots, and Flight Engineers
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians
39-3091	Amusement and Recreation Attendants
29-1211	Anesthesiologists
45-2021	Animal Breeders
39-2021	Animal Caretakers
33-9011	Animal Control Workers
19-1011	Animal Scientists
39-2011	Animal Trainers
19-3091	Anthropologists and Archeologists



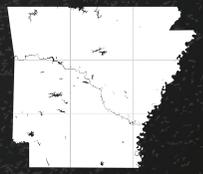
25-1061 Anthropology and Archeology Teachers, Postsecondary
17-1011 Architects, Except Landscape and Naval
17-3011 Architectural and Civil Drafters
11-9041 Architectural and Engineering Managers
17-0000 Architecture and Engineering Occupations
25-1031 Architecture Teachers, Postsecondary
25-4011 Archivists
27-1011 Art Directors
25-1121 Art, Drama, and Music Teachers, Postsecondary
27-1019 Artists and Related Workers, All Other
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations
29-9091 Athletic Trainers
19-2021 Atmospheric and Space Scientists
25-1051 Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
27-4011 Audio and Video Technicians
29-1181 Audiologists
49-2097 Audiovisual Equipment Installers and Repairers
53-6031 Automotive and Watercraft Service Attendants
49-3021 Automotive Body and Related Repairers
49-3022 Automotive Glass Installers and Repairers
49-3023 Automotive Service Technicians and Mechanics
49-2091 Avionics Technicians
39-6011 Baggage Porters and Bellhops
33-3011 Bailiffs
51-3011 Bakers
39-5011 Barbers
35-3011 Bartenders
49-3091 Bicycle Repairers
43-3011 Bill and Account Collectors
43-3021 Billing and Posting Clerks
17-2031 Bioengineers and Biomedical Engineers
25-1042 Biological Science Teachers, Postsecondary
19-1029 Biological Scientists, All Other
19-4021 Biological Technicians
47-2011 Boilermakers
43-3031 Bookkeeping, Accounting, and Auditing Clerks
47-2021 Brickmasons and Blockmasons
27-3011 Broadcast Announcers and Radio Disc Jockeys



27-4012 Broadcast Technicians
43-4011 Brokerage Clerks
13-2031 Budget Analysts
37-0000 Building and Grounds Cleaning and Maintenance Occupations
37-2019 Building Cleaning Workers, All Other
49-3031 Bus and Truck Mechanics and Diesel Engine Specialists
53-3051 Bus Drivers, School
53-3052 Bus Drivers, Transit and Intercity
13-0000 Business and Financial Operations Occupations
13-1199 Business Operations Specialists, All Other
25-1011 Business Teachers, Postsecondary
51-3021 Butchers and Meat Cutters
13-1020 Buyers and Purchasing Agents
51-7011 Cabinetmakers and Bench Carpenters
17-3028 Calibration Technologists and Technicians
49-9061 Camera and Photographic Equipment Repairers
27-4031 Camera Operators, Television, Video, and Film
29-1212 Cardiologists
29-2031 Cardiovascular Technologists and Technicians
25-2023 Career/Technical Education Teachers, Middle School
25-1194 Career/Technical Education Teachers, Postsecondary
25-2032 Career/Technical Education Teachers, Secondary School
43-5011 Cargo and Freight Agents
47-2031 Carpenters
47-2041 Carpet Installers
17-1021 Cartographers and Photogrammetrists
41-2011 Cashiers
47-2051 Cement Masons and Concrete Finishers
35-1011 Chefs and Head Cooks
17-2041 Chemical Engineers
51-9011 Chemical Equipment Operators and Tenders
51-8091 Chemical Plant and System Operators
19-4031 Chemical Technicians
25-1052 Chemistry Teachers, Postsecondary
19-2031 Chemists
11-1011 Chief Executives
21-1021 Child, Family, and School Social Workers
39-9011 Childcare Workers



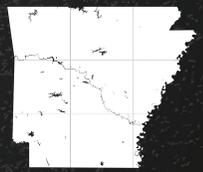
29-1011 Chiropractors
17-3022 Civil Engineering Technologists and Technicians
17-2051 Civil Engineers
13-1031 Claims Adjusters, Examiners, and Investigators
53-7061 Cleaners of Vehicles and Equipment
51-9192 Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders
21-2011 Clergy
19-3033 Clinical and Counseling Psychologists
29-2010 Clinical Laboratory Technologists and Technicians
27-2022 Coaches and Scouts
51-9124 Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
51-2021 Coil Winders, Tapers, and Finishers
49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers
27-1021 Commercial and Industrial Designers
53-2012 Commercial Pilots
25-1122 Communications Teachers, Postsecondary
21-0000 Community and Social Service Occupations
21-1099 Community and Social Service Specialists, All Other
21-1094 Community Health Workers
11-3111 Compensation and Benefits Managers
13-1141 Compensation, Benefits, and Job Analysis Specialists
13-1041 Compliance Officers
15-1221 Computer and Information Research Scientists
11-3021 Computer and Information Systems Managers
15-0000 Computer and Mathematical Occupations
17-2061 Computer Hardware Engineers
15-1241 Computer Network Architects
15-1231 Computer Network Support Specialists
51-9161 Computer Numerically Controlled Tool Operators
51-9162 Computer Numerically Controlled Tool Programmers
15-1299 Computer Occupations, All Other
15-1251 Computer Programmers
25-1021 Computer Science Teachers, Postsecondary
15-1211 Computer Systems Analysts
15-1232 Computer User Support Specialists
49-2011 Computer, Automated Teller, and Office Machine Repairers
39-6012 Concierges
19-1031 Conservation Scientists



47-4011 Construction and Building Inspectors
47-0000 Construction and Extraction Occupations
47-2061 Construction Laborers
11-9021 Construction Managers
47-5041 Continuous Mining Machine Operators
49-9012 Control and Valve Installers and Repairers, Except Mechanical Door
53-7011 Conveyor Operators and Tenders
35-2019 Cooks, All Other
35-2011 Cooks, Fast Food
35-2012 Cooks, Institution and Cafeteria
35-2014 Cooks, Restaurant
35-2015 Cooks, Short Order
51-9193 Cooling and Freezing Equipment Operators and Tenders
33-3012 Correctional Officers and Jailers
13-1051 Cost Estimators
21-1019 Counselors, All Other
41-2021 Counter and Rental Clerks
43-5021 Couriers and Messengers
27-3092 Court Reporters and Simultaneous Captioners
43-4031 Court, Municipal, and License Clerks
53-7021 Crane and Tower Operators
13-2041 Credit Analysts
43-4041 Credit Authorizers, Checkers, and Clerks
13-2071 Credit Counselors
25-1111 Criminal Justice and Law Enforcement Teachers, Postsecondary
33-9091 Crossing Guards and Flaggers
51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
25-4012 Curators
43-4051 Customer Service Representatives
51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders
51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
43-9021 Data Entry Keyers
15-2051 Data Scientists
15-1242 Database Administrators
15-1243 Database Architects
41-9011 Demonstrators and Product Promoters
31-9091 Dental Assistants
29-1292 Dental Hygienists



51-9081 Dental Laboratory Technicians
29-1029 Dentists, All Other Specialists
29-1021 Dentists, General
29-1213 Dermatologists
27-1029 Designers, All Other
33-3021 Detectives and Criminal Investigators
29-2032 Diagnostic Medical Sonographers
29-2051 Dietetic Technicians
29-1031 Dietitians and Nutritionists
35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers
21-2021 Directors, Religious Activities and Education
27-2091 Disc Jockeys, Except Radio
35-9021 Dishwashers
43-5032 Dispatchers, Except Police, Fire, and Ambulance
17-3019 Drafters, All Other
51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
53-3031 Driver/Sales Workers
47-2081 Drywall and Ceiling Tile Installers
47-5023 Earth Drillers, Except Oil and Gas
25-1063 Economics Teachers, Postsecondary
19-3011 Economists
27-3041 Editors
11-9039 Education Administrators, All Other
11-9032 Education Administrators, Kindergarten through Secondary
11-9033 Education Administrators, Postsecondary
11-9031 Education and Childcare Administrators, Preschool and Daycare
25-1081 Education Teachers, Postsecondary
25-0000 Educational Instruction and Library Occupations
25-9099 Educational Instruction and Library Workers, All Other
21-1012 Educational, Guidance, and Career Counselors and Advisors
49-2092 Electric Motor, Power Tool, and Related Repairers
17-3023 Electrical and Electronic Engineering Technologists and Technicians
17-3012 Electrical and Electronics Drafters
49-2093 Electrical and Electronics Installers and Repairers, Transportation Equipment
49-2094 Electrical and Electronics Repairers, Commercial and Industrial Equipment
49-2095 Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
17-2071 Electrical Engineers
49-9051 Electrical Power-Line Installers and Repairers



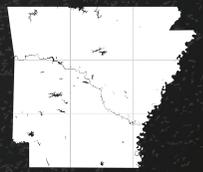
- 51-2028 Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers
- 47-2111 Electricians
- 49-2096 Electronic Equipment Installers and Repairers, Motor Vehicles
- 17-2072 Electronics Engineers, Except Computer
- 25-2021 Elementary School Teachers, Except Special Education
- 47-4021 Elevator and Escalator Installers and Repairers
- 43-4061 Eligibility Interviewers, Government Programs
- 39-4011 Embalmers
- 11-9161 Emergency Management Directors
- 29-2042 Emergency Medical Technicians
- 29-1214 Emergency Medicine Physicians
- 51-2031 Engine and Other Machine Assemblers
- 25-1032 Engineering Teachers, Postsecondary
- 17-3029 Engineering Technologists and Technicians, Except Drafters, All Other
- 17-2199 Engineers, All Other
- 25-1123 English Language and Literature Teachers, Postsecondary
- 11-9072 Entertainment and Recreation Managers, Except Gambling
- 39-3099 Entertainment Attendants and Related Workers, All Other
- 17-3025 Environmental Engineering Technologists and Technicians
- 17-2081 Environmental Engineers
- 19-4042 Environmental Science and Protection Technicians, Including Health
- 19-2041 Environmental Scientists and Specialists, Including Health
- 51-9194 Etchers and Engravers
- 47-5022 Excavating and Loading Machine and Dragline Operators, Surface Mining
- 43-6011 Executive Secretaries and Executive Administrative Assistants
- 29-1128 Exercise Physiologists
- 39-9031 Exercise Trainers and Group Fitness Instructors
- 47-5032 Explosives Workers, Ordnance Handling Experts, and Blasters
- 47-5099 Extraction Workers, All Other
- 51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
- 51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
- 11-3013 Facilities Managers
- 45-4021 Fallers
- 25-1192 Family and Consumer Sciences Teachers, Postsecondary
- 29-1215 Family Medicine Physicians
- 25-9021 Farm and Home Management Educators
- 49-3041 Farm Equipment Mechanics and Service Technicians
- 11-9013 Farmers, Ranchers, and Other Agricultural Managers



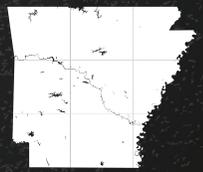
- 45-0000 Farming, Fishing, and Forestry Occupations
- 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse
- 45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals
- 27-1022 Fashion Designers
- 35-3023 Fast Food and Counter Workers
- 47-4031 Fence Erectors
- 51-2051 Fiberglass Laminators and Fabricators
- 43-4071 File Clerks
- 27-4032 Film and Video Editors
- 13-2051 Financial and Investment Analysts
- 43-3099 Financial Clerks, All Other
- 13-2061 Financial Examiners
- 11-3031 Financial Managers
- 13-2054 Financial Risk Specialists
- 13-2099 Financial Specialists, All Other
- 27-1013 Fine Artists, Including Painters, Sculptors, and Illustrators
- 33-2021 Fire Inspectors and Investigators
- 33-2011 Firefighters
- 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers
- 33-1011 First-Line Supervisors of Correctional Officers
- 39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services
- 45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers
- 33-1021 First-Line Supervisors of Firefighting and Prevention Workers
- 35-1012 First-Line Supervisors of Food Preparation and Serving Workers
- 37-1011 First-Line Supervisors of Housekeeping and Janitorial Workers
- 37-1012 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers
- 49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers
- 41-1012 First-Line Supervisors of Non-Retail Sales Workers
- 43-1011 First-Line Supervisors of Office and Administrative Support Workers
- 39-1022 First-Line Supervisors of Personal Service Workers
- 33-1012 First-Line Supervisors of Police and Detectives
- 51-1011 First-Line Supervisors of Production and Operating Workers
- 33-1099 First-Line Supervisors of Protective Service Workers, All Other
- 41-1011 First-Line Supervisors of Retail Sales Workers
- 33-1091 First-Line Supervisors of Security Workers
- 53-1047 First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors
- 33-3031 Fish and Game Wardens



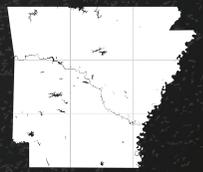
- 47-2042 Floor Layers, Except Carpet, Wood, and Hard Tiles
- 27-1023 Floral Designers
- 51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
- 51-3092 Food Batchmakers
- 51-3093 Food Cooking Machine Operators and Tenders
- 35-0000 Food Preparation and Serving Related Occupations
- 35-9099 Food Preparation and Serving Related Workers, All Other
- 35-2021 Food Preparation Workers
- 51-3099 Food Processing Workers, All Other
- 19-4013 Food Science Technicians
- 19-1012 Food Scientists and Technologists
- 35-3041 Food Servers, Nonrestaurant
- 11-9051 Food Service Managers
- 25-1124 Foreign Language and Literature Teachers, Postsecondary
- 19-4092 Forensic Science Technicians
- 19-4071 Forest and Conservation Technicians
- 45-4011 Forest and Conservation Workers
- 33-2022 Forest Fire Inspectors and Prevention Specialists
- 19-1032 Foresters
- 51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic
- 51-4071 Foundry Mold and Coremakers
- 13-1131 Fundraisers
- 11-2033 Fundraising Managers
- 39-4021 Funeral Attendants
- 11-9171 Funeral Home Managers
- 51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
- 51-7021 Furniture Finishers
- 53-7071 Gas Compressor and Gas Pumping Station Operators
- 51-8092 Gas Plant Operators
- 11-1021 General and Operations Managers
- 29-1216 General Internal Medicine Physicians
- 19-2042 Geoscientists, Except Hydrologists and Geographers
- 47-2121 Glaziers
- 45-2041 Graders and Sorters, Agricultural Products
- 27-1024 Graphic Designers
- 51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 37-3019 Grounds Maintenance Workers, All Other
- 39-5012 Hairdressers, Hairstylists, and Cosmetologists



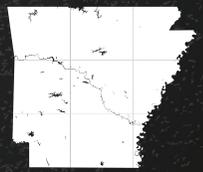
47-4041 Hazardous Materials Removal Workers
17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
21-1091 Health Education Specialists
29-9021 Health Information Technologists and Medical Registrars
25-1071 Health Specialties Teachers, Postsecondary
29-2099 Health Technologists and Technicians, All Other
29-1299 Healthcare Diagnosing or Treating Practitioners, All Other
29-0000 Healthcare Practitioners and Technical Occupations
29-9099 Healthcare Practitioners and Technical Workers, All Other
21-1022 Healthcare Social Workers
31-0000 Healthcare Support Occupations
31-9099 Healthcare Support Workers, All Other
29-2092 Hearing Aid Specialists
51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers
53-3032 Heavy and Tractor-Trailer Truck Drivers
47-3019 Helpers, Construction Trades, All Other
47-3011 Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters
47-3012 Helpers--Carpenters
47-3013 Helpers--Electricians
47-5081 Helpers--Extraction Workers
49-9098 Helpers--Installation, Maintenance, and Repair Workers
47-3014 Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons
47-3015 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters
51-9198 Helpers--Production Workers
47-3016 Helpers--Roofers
47-4051 Highway Maintenance Workers
19-3093 Historians
25-1125 History Teachers, Postsecondary
49-9031 Home Appliance Repairers
31-1120 Home Health and Personal Care Aides
35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
43-4081 Hotel, Motel, and Resort Desk Clerks
43-4161 Human Resources Assistants, Except Payroll and Timekeeping
11-3121 Human Resources Managers
13-1071 Human Resources Specialists
19-4044 Hydrologic Technicians
19-2043 Hydrologists



17-3026 Industrial Engineering Technologists and Technicians
17-2112 Industrial Engineers
49-9041 Industrial Machinery Mechanics
11-3051 Industrial Production Managers
53-7051 Industrial Truck and Tractor Operators
43-4199 Information and Record Clerks, All Other
15-1212 Information Security Analysts
51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers
49-0000 Installation, Maintenance, and Repair Occupations
49-9099 Installation, Maintenance, and Repair Workers, All Other
25-9031 Instructional Coordinators
47-2131 Insulation Workers, Floor, Ceiling, and Wall
47-2132 Insulation Workers, Mechanical
13-1032 Insurance Appraisers, Auto Damage
43-9041 Insurance Claims and Policy Processing Clerks
41-3021 Insurance Sales Agents
13-2053 Insurance Underwriters
27-1025 Interior Designers
27-3091 Interpreters and Translators
43-4111 Interviewers, Except Eligibility and Loan
37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
51-9071 Jewelers and Precious Stone and Metal Workers
23-1023 Judges, Magistrate Judges, and Magistrates
23-1012 Judicial Law Clerks
25-2012 Kindergarten Teachers, Except Special Education
13-1075 Labor Relations Specialists
53-7062 Laborers and Freight, Stock, and Material Movers, Hand
17-1012 Landscape Architects
37-3011 Landscaping and Groundskeeping Workers
51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
51-6011 Laundry and Dry-Cleaning Workers
25-1112 Law Teachers, Postsecondary
23-1011 Lawyers
23-0000 Legal Occupations
43-6012 Legal Secretaries and Administrative Assistants
23-2099 Legal Support Workers, All Other
11-1031 Legislators
25-4022 Librarians and Media Collections Specialists



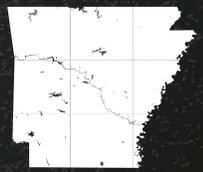
43-4121 Library Assistants, Clerical
25-4031 Library Technicians
29-2061 Licensed Practical and Licensed Vocational Nurses
19-0000 Life, Physical, and Social Science Occupations
19-4099 Life, Physical, and Social Science Technicians, All Other
33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers
53-3033 Light Truck Drivers
43-4131 Loan Interviewers and Clerks
13-2072 Loan Officers
39-3093 Locker Room, Coatroom, and Dressing Room Attendants
49-9094 Locksmiths and Safe Repairers
53-4011 Locomotive Engineers
11-9081 Lodging Managers
45-4023 Log Graders and Scalers
45-4022 Logging Equipment Operators
13-1081 Logisticians
53-7063 Machine Feeders and Offbearers
51-4041 Machinists
29-2035 Magnetic Resonance Imaging Technologists
37-2012 Maids and Housekeeping Cleaners
43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service
49-9071 Maintenance and Repair Workers, General
49-9043 Maintenance Workers, Machinery
13-1111 Management Analysts
11-0000 Management Occupations
11-9199 Managers, All Other
39-5092 Manicurists and Pedicurists
13-1161 Market Research Analysts and Marketing Specialists
11-2021 Marketing Managers
21-1013 Marriage and Family Therapists
31-9011 Massage Therapists
53-7199 Material Moving Workers, All Other
17-2131 Materials Engineers
25-1022 Mathematical Science Teachers, Postsecondary
51-3022 Meat, Poultry, and Fish Cutters and Trimmers
49-9011 Mechanical Door Repairers
17-3013 Mechanical Drafters
17-3027 Mechanical Engineering Technologists and Technicians



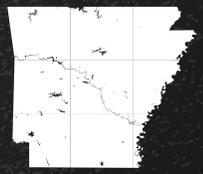
17-2141 Mechanical Engineers
27-4099 Media and Communication Equipment Workers, All Other
27-3099 Media and Communication Workers, All Other
11-9111 Medical and Health Services Managers
51-9082 Medical Appliance Technicians
31-9092 Medical Assistants
29-2036 Medical Dosimetrists
31-9093 Medical Equipment Preparers
49-9062 Medical Equipment Repairers
29-2072 Medical Records Specialists
19-1042 Medical Scientists, Except Epidemiologists
43-6013 Medical Secretaries and Administrative Assistants
31-9094 Medical Transcriptionists
13-1121 Meeting, Convention, and Event Planners
21-1023 Mental Health and Substance Abuse Social Workers
27-1026 Merchandise Displayers and Window Trimmers
51-4199 Metal Workers and Plastic Workers, All Other
51-4051 Metal-Refining Furnace Operators and Tenders
43-5041 Meter Readers, Utilities
19-1022 Microbiologists
25-2022 Middle School Teachers, Except Special and Career/Technical Education
51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9044 Millwrights
51-2090 Miscellaneous Assemblers and Fabricators
47-4090 Miscellaneous Construction and Related Workers
51-9023 Mixing and Blending Machine Setters, Operators, and Tenders
49-3042 Mobile Heavy Equipment Mechanics, Except Engines
51-9195 Molders, Shapers, and Casters, Except Metal and Plastic
51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
39-4031 Morticians, Undertakers, and Funeral Arrangers
53-3099 Motor Vehicle Operators, All Other
49-3051 Motorboat Mechanics and Service Technicians
49-3052 Motorcycle Mechanics
51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
25-4013 Museum Technicians and Conservators
27-2041 Music Directors and Composers
49-9063 Musical Instrument Repairers and Tuners



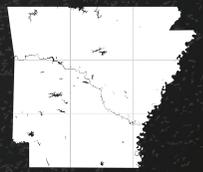
27-2042 Musicians and Singers
11-9121 Natural Sciences Managers
15-1244 Network and Computer Systems Administrators
43-4141 New Accounts Clerks
27-3023 News Analysts, Reporters, and Journalists
29-2033 Nuclear Medicine Technologists
29-1151 Nurse Anesthetists
29-1171 Nurse Practitioners
31-1131 Nursing Assistants
25-1072 Nursing Instructors and Teachers, Postsecondary
29-1218 Obstetricians and Gynecologists
19-5011 Occupational Health and Safety Specialists
19-5012 Occupational Health and Safety Technicians
29-1122 Occupational Therapists
31-2012 Occupational Therapy Aides
31-2011 Occupational Therapy Assistants
43-0000 Office and Administrative Support Occupations
43-9199 Office and Administrative Support Workers, All Other
43-9061 Office Clerks, General
43-9071 Office Machine Operators, Except Computer
47-2073 Operating Engineers and Other Construction Equipment Operators
15-2031 Operations Research Analysts
51-9083 Ophthalmic Laboratory Technicians
29-2057 Ophthalmic Medical Technicians
29-1241 Ophthalmologists, Except Pediatric
29-2081 Opticians, Dispensing
29-1041 Optometrists
43-4151 Order Clerks
31-1132 Orderlies
29-1242 Orthopedic Surgeons, Except Pediatric
29-2091 Orthotists and Prosthetists
49-3053 Outdoor Power Equipment and Other Small Engine Mechanics
51-9111 Packaging and Filling Machine Operators and Tenders
53-7064 Packers and Packagers, Hand
47-2141 Painters, Construction and Maintenance
51-9123 Painting, Coating, and Decorating Workers
51-9196 Paper Goods Machine Setters, Operators, and Tenders
47-2142 Paperhangers



23-2011 Paralegals and Legal Assistants
29-2043 Paramedics
53-6021 Parking Attendants
33-3041 Parking Enforcement Workers
41-2022 Parts Salespersons
53-6061 Passenger Attendants
47-2071 Paving, Surfacing, and Tamping Equipment Operators
43-3051 Payroll and Timekeeping Clerks
29-1221 Pediatricians, General
39-0000 Personal Care and Service Occupations
39-9099 Personal Care and Service Workers, All Other
13-2052 Personal Financial Advisors
37-2021 Pest Control Workers
37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation
17-2171 Petroleum Engineers
51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers
29-1051 Pharmacists
31-9095 Pharmacy Aides
29-2052 Pharmacy Technicians
25-1126 Philosophy and Religion Teachers, Postsecondary
31-9097 Phlebotomists
27-4021 Photographers
19-2099 Physical Scientists, All Other
31-2022 Physical Therapist Aides
31-2021 Physical Therapist Assistants
29-1123 Physical Therapists
29-1071 Physician Assistants
29-1229 Physicians, All Other
29-1222 Physicians, Pathologists
19-2012 Physicists
25-1054 Physics Teachers, Postsecondary
47-2151 Pipelayers
51-8099 Plant and System Operators, All Other
51-4193 Plating Machine Setters, Operators, and Tenders, Metal and Plastic
47-2152 Plumbers, Pipefitters, and Steamfitters
29-1081 Podiatrists
33-3051 Police and Sheriff's Patrol Officers
25-1065 Political Science Teachers, Postsecondary



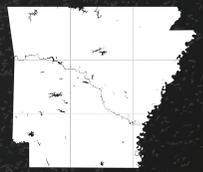
43-5051 Postal Service Clerks
43-5052 Postal Service Mail Carriers
43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators
11-9131 Postmasters and Mail Superintendents
25-1199 Postsecondary Teachers, All Other
51-4052 Pourers and Casters, Metal
51-8012 Power Distributors and Dispatchers
51-8013 Power Plant Operators
49-9069 Precision Instrument and Equipment Repairers, All Other
51-5111 Prepress Technicians and Workers
25-2011 Preschool Teachers, Except Special Education
51-6021 Pressers, Textile, Garment, and Related Materials
51-5113 Print Binding and Finishing Workers
51-5112 Printing Press Operators
33-9021 Private Detectives and Investigators
21-1092 Probation Officers and Correctional Treatment Specialists
43-3061 Procurement Clerks
27-2012 Producers and Directors
51-0000 Production Occupations
51-9199 Production Workers, All Other
43-5061 Production, Planning, and Expediting Clerks
13-1082 Project Management Specialists
43-9081 Proofreaders and Copy Markers
13-2020 Property Appraisers and Assessors
11-9141 Property, Real Estate, and Community Association Managers
33-0000 Protective Service Occupations
33-9099 Protective Service Workers, All Other
31-1133 Psychiatric Aides
29-2053 Psychiatric Technicians
29-1223 Psychiatrists
19-3039 Psychologists, All Other
25-1066 Psychology Teachers, Postsecondary
11-2032 Public Relations Managers
27-3031 Public Relations Specialists
43-5031 Public Safety Telecommunicators
53-7072 Pump Operators, Except Wellhead Pumpers
11-3061 Purchasing Managers
29-1124 Radiation Therapists



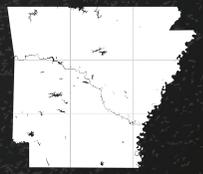
49-2021 Radio, Cellular, and Tower Equipment Installers and Repairers
29-2034 Radiologic Technologists and Technicians
29-1224 Radiologists
49-3043 Rail Car Repairers
53-4013 Rail Yard Engineers, Dinkey Operators, and Hostlers
53-4022 Railroad Brake, Signal, and Switch Operators and Locomotive Firers
53-4031 Railroad Conductors and Yardmasters
47-4061 Rail-Track Laying and Maintenance Equipment Operators
41-9021 Real Estate Brokers
41-9022 Real Estate Sales Agents
43-4171 Receptionists and Information Clerks
25-1193 Recreation and Fitness Studies Teachers, Postsecondary
39-9032 Recreation Workers
29-1125 Recreational Therapists
49-3092 Recreational Vehicle Service Technicians
53-7081 Refuse and Recyclable Material Collectors
29-1141 Registered Nurses
21-1015 Rehabilitation Counselors
47-2171 Reinforcing Iron and Rebar Workers
21-2099 Religious Workers, All Other
43-4181 Reservation and Transportation Ticket Agents and Travel Clerks
39-9041 Residential Advisors
29-1126 Respiratory Therapists
41-2031 Retail Salespersons
49-9096 Riggers
47-5051 Rock Splitters, Quarry
51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
47-2181 Roofers
47-5012 Rotary Drill Operators, Oil and Gas
47-5071 Roustabouts, Oil and Gas
41-0000 Sales and Related Occupations
41-9031 Sales Engineers
11-2022 Sales Managers
41-3091 Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
51-7041 Sawing Machine Setters, Operators, and Tenders, Wood



33-9094 School Bus Monitors
19-3034 School Psychologists
25-2031 Secondary School Teachers, Except Special and Career/Technical Education
43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
41-3031 Securities, Commodities, and Financial Services Sales Agents
49-2098 Security and Fire Alarm Systems Installers
33-9032 Security Guards
25-3021 Self-Enrichment Teachers
51-9141 Semiconductor Processing Technicians
51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
47-4071 Septic Tank Servicers and Sewer Pipe Cleaners
47-5013 Service Unit Operators, Oil and Gas
27-1027 Set and Exhibit Designers
51-6031 Sewing Machine Operators
47-2211 Sheet Metal Workers
43-5071 Shipping, Receiving, and Inventory Clerks
53-3053 Shuttle Drivers and Chauffeurs
39-5094 Skincare Specialists
51-3023 Slaughterers and Meat Packers
11-9151 Social and Community Service Managers
21-1093 Social and Human Service Assistants
19-4061 Social Science Research Assistants
25-1069 Social Sciences Teachers, Postsecondary, All Other
19-3099 Social Scientists and Related Workers, All Other
25-1113 Social Work Teachers, Postsecondary
21-1029 Social Workers, All Other
25-1067 Sociology Teachers, Postsecondary
15-1252 Software Developers
19-1013 Soil and Plant Scientists
47-2231 Solar Photovoltaic Installers
27-4014 Sound Engineering Technicians
25-2059 Special Education Teachers, All Other
25-2052 Special Education Teachers, Kindergarten and Elementary School
25-2057 Special Education Teachers, Middle School
25-2051 Special Education Teachers, Preschool
25-2058 Special Education Teachers, Secondary School
29-1127 Speech-Language Pathologists
51-8021 Stationary Engineers and Boiler Operators



43-9111 Statistical Assistants
53-7065 Stockers and Order Fillers
47-2022 Stonemasons
47-2221 Structural Iron and Steel Workers
51-2041 Structural Metal Fabricators and Fitters
21-1018 Substance abuse, behavioral disorder, and mental health counselors
25-3031 Substitute Teachers, Short-Term
29-9093 Surgical Assistants
29-2055 Surgical Technologists
17-3031 Surveying and Mapping Technicians
17-1022 Surveyors
43-2011 Switchboard Operators, Including Answering Service
51-6052 Tailors, Dressmakers, and Custom Sewers
53-7121 Tank Car, Truck, and Ship Loaders
13-2081 Tax Examiners and Collectors, and Revenue Agents
13-2082 Tax Preparers
25-3099 Teachers and Instructors, All Other
25-9045 Teaching Assistants, Except Postsecondary
25-9044 Teaching Assistants, Postsecondary
27-3042 Technical Writers
49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers
49-9052 Telecommunications Line Installers and Repairers
43-2021 Telephone Operators
43-3071 Tellers
51-6062 Textile Cutting Machine Setters, Operators, and Tenders
51-6099 Textile, Apparel, and Furnishings Workers, All Other
29-1129 Therapists, All Other
47-2044 Tile and Stone Setters
49-3093 Tire Repairers and Changers
23-2093 Title Examiners, Abstractors, and Searchers
51-4111 Tool and Die Makers
51-4194 Tool Grinders, Filers, and Sharpeners
00-0000 Total all occupations
39-7010 Tour and travel guides
53-6041 Traffic Technicians
11-3131 Training and Development Managers
13-1151 Training and Development Specialists
53-0000 Transportation and Material Moving Occupations



53-6051 Transportation Inspectors
33-9093 Transportation Security Screeners
53-6099 Transportation Workers, All Other
11-3071 Transportation, Storage, and Distribution Managers
41-3041 Travel Agents
37-3013 Tree Trimmers and Pruners
25-3041 Tutors
51-6093 Upholsterers
19-3051 Urban and Regional Planners
39-3031 Ushers, Lobby Attendants, and Ticket Takers
29-1131 Veterinarians
31-9096 Veterinary Assistants and Laboratory Animal Caretakers
29-2056 Veterinary Technologists and Technicians
35-3031 Waiters and Waitresses
51-8031 Water and Wastewater Treatment Plant and System Operators
15-1255 Web and Digital Interface Designers
15-1254 Web Developers
43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping
51-4121 Welders, Cutters, Solderers, and Brazers
51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders
53-7073 Wellhead Pumpers
51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing
43-9022 Word Processors and Typists
27-3043 Writers and Authors

**For more information, refer to the BLS website at
https://www.bls.gov/oes/current/oes_ar.htm**