

ARKANSAS' TOP 10 INDUSTRIES

NAICS Code	NAICS Title	Net Growth
722500	Restaurants and Other Eating Places	3,807
551000	Management of Companies and Enterprises	2,083
238200	Building Equipment Contractors	1,970
999300	Local Government, Excluding Education and Hospitals	1,398
622100	General Medical and Surgical Hospitals	1,381
611100	Elementary and Secondary Schools	1,378
999100	Federal Government, Excluding Post Office	1,375
621300	Offices of Other Health Practitioners	1,242
423000	Merchant Wholesalers, Durable Goods	1,220
624100	Individual and Family Services	1,183

For Career Information or Job Search Help, Visit an  
Arkansas Comprehensive Workforce Center

Central Arkansas  
1500 N. Museum Rd.  
Suite 111  
Conway, AR 72032  
501.730.9865

City of Little Rock  
5401 S. University Ave.  
Little Rock, AR 72209  
501.682.7719

Eastern Arkansas  
ASU Mid-South  
2000 W. Broadway  
West Memphis, AR 72301  
870.400.2269

North Central Arkansas  
501 W. Arch Ave.  
Searcy, AR 72143  
501.268.8601

Northeast Arkansas  
2311 E. Nettleton Ave.  
Jonesboro, AR 72401  
870.935.5594

Northwest Arkansas  
818 Hwy 62-65 North  
Harrison, AR 72601  
870.741.8236

Southeast Arkansas  
1001 S. Tennessee  
Pine Bluff, AR 71601  
870.534.1920

Southwest Arkansas  
523 E. Sixth Street  
El Dorado, AR 71730  
870.863.6465

205 Smith Road  
Suite A  
Hope, AR 71801  
870.777.3421

West Central Arkansas  
2254 Albert Pike  
Suite A  
Hot Springs, AR 71913  
501.525.3450

Western Arkansas  
616 Garrison Ave.  
Room 101  
Fort Smith, AR 72901  
479.783.0231

For more information, other Workforce Centers, and DWS local offices, please  
visit [dws.arkansas.gov](https://dws.arkansas.gov)

Prepared by:  
Labor Market Information  
Occupational Career Information  
P.O. Box 2981  
Little Rock, AR 72203  
501-682-3118

“Equal Opportunity Employer Program”  
“Auxiliary aids and services are available upon request to  
individuals with disabilities.”  
TTD/TTY Voice: 1-800-285-1121  
TDD: 1-800-285-1131



Arkansas Division of  
Workforce Services





High Skill

Occupation	O*Net Skills	Total Annual Openings	Education	May 2024 Mean Wage
General and Operations Managers	Active Listening, Monitoring, Reading Comprehension	3,495	B	\$87,730
Registered Nurses	Social Perceptiveness, Active Listening, Coordination	2,017	B	\$77,720
Elementary School Teachers, Except Special Education	Instructing, Learning Strategies, Speaking	944	B	\$54,400
Secondary School Teachers, Except Special and Career/ Technical Education	Instructing, Speaking, Active Listening	874	B	\$58,820
Accountants and Auditors	Reading Comprehension, Active Listening, Critical Thinking	853	B	\$75,720
Medical and Health Services Managers	Critical Thinking, Speaking, Active Listening	811	B	\$101,100
Financial Managers	Active Listening, Critical Thinking, Reading Comprehension	706	B	\$128,690
Management Analysts	Active Listening, Critical Thinking, Reading Comprehension	687	B	\$80,610
Market Research Analysts and Marketing Specialists	Criticl Thinking, Reading Comprehension, Writing	643	B	\$75,160
Clergy	Speaking, Active Listening, Social Perceptiveness	618	B	\$54,140
Project Management Specialists	No O*NET skills data at this time	591	B	\$92,490
Human Resources Specialists	Speaking, Active Listening, Reading Comprehension	571	B	\$61,630
Buyers and Purchasing Agents	Speaking, Negotiation, Critical Thinking	542	B	\$82,630
Middle School Teachers, Except Special and Career/ Technical Education	Instructing, Learning Strategies, Speaking	488	B	\$56,700
Software Developers	No O*NET skills data at this time	442	B	\$100,380

Moderate Skill

Occupation	O*Net Skills	Total Annual Openings	Education	May 2024 Mean Wage
Heavy and Tractor-Trailer Truck Drivers	Operation and Control, Operations Monitoring, Monitoring	3,420	PS	\$56,570
Nursing Assistants	Service Orientation, Active Listening, Social Perceptiveness	2,937	PS	\$33,350
Bookkeeping, Accounting, and Auditing Clerks	Mathematics, Active Listening, Critical Thinking	1,518	SC	\$43,320
Teaching Assistants, Except Postsecondary	Active Listening, Social Perceptiveness, Reading Comprehension	1,389	SC	\$33,300
Licensed Practical and Licensed Vocational Nurses	Service Orientation, Coordination, Social Perceptiveness	1,011	PS	\$52,540
Preschool Teachers, Except Special Education	Instructing, Speaking, Active Listening	779	A	\$37,000
Medical Assistants	Social Perceptiveness, Active Listening, Speaking	769	PS	\$38,060
Automotive Service Technicians and Mechanics	Repairing, Troubleshooting, Critical Thinking	672	PS	\$47,900
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Operations Monitoring, Critical Thinking, Troubleshooting	533	PS	\$50,010
Dental Assistants	Active Listening, Speaking, Reading Comprehension	452	PS	\$40,730
Hairdressers, Hairstylists, and Cosmetologists	Active Listening, Speaking, Service Orientation	365	PS	\$30,480
Physical Therapist Assistants	Active Listening, Monitoring, Social Perceptiveness	328	A	\$64,020
Computer User Support Specialists	Active Listening, Reading Comprehension, Speaking	295	SC	\$51,890
Firefighters	Critical Thinking, Coordination, Judgement and Decision Making	253	PS	\$43,870
Medical Records Specialists	No O*NET skills data at this time	170	PS	\$46,430

Basic Skill

Occupation	O*Net Skills	Total Annual Openings	Education	May 2024 Mean Wage
Fast Food and Counter Workers	Service Orientation, Active Listening, Social Perceptiveness	10,107	NFE	\$27,010
Cashiers	Service Orientation, Active Listening, Social Perceptiveness	5,987	NFE	\$27,720
Stockers and Order Fillers	Active Listening, Reading Comprehension, Monitoring	4,907	HS	\$34,920
Retail Salespersons	Persuasion, Active Listening, Service Orientation	4,811	NFE	\$33,070
Farmers, Ranchers, and Other Agricultural Managers	Active Listening, Critical Thinking, Reading Comprehension	4,054	HS	N/A
Waiters and Waitresses	Active Listening, Service Orientation, Speaking	3,832	NFE	\$29,380
Laborers and Freight, Stock, and Material Movers, Hand	Coordination, Active Listening, Monitoring	3,544	NFE	\$35,530
Office Clerks, General	Active Listening, Reading Comprehension, Speaking	3,522	HS	\$39,320
Home Health and Personal Care Aides	Service Orientation, Socail Perceptiveness, Active Listening	3,311	HS	\$27,520
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Active Listening, Speaking, Coordination	2,768	NFE	\$31,580
Customer Service Representatives	Active Listening, Service Orientation, Speaking	2,597	HS	\$40,530
Cooks, Restaurant	Monitoring, Active Listening, Coordination	2,186	NFE	\$30,970
Receptionists and Information Clerks	Speaking, Active Listening, Service Orientation	1,986	HS	\$33,740
First-Line Supervisors of Food Preparation and Serving Workers	Coordination, Monitoring, Speaking	1,753	HS	\$35,910
Childcare Workers	Monitoring, Service Orientation, Social Perceptiveness	1,670	HS	\$27,600

Arkansas' Demand Occupations

HOT 45

2025-2026

Doctoral or professional degree (D) – Requires at least three years of full-time academic study beyond a bachelor’s degree.  
Master’s degree (M) – Requires one or two years of full-time academic study beyond a bachelor’s degree.  
Bachelor’s degree (B) – Requires four or five years of full-time academic study.  
Associate degree (A) – Requires at least two years of full-time academic study.  
Postsecondary non-degree award (PS) – Programs last a few weeks to more than a year, leads to a certificate or other award.

Some college, no degree (SC) – Requires the completion of a high school diploma or equivalent plus the completion of one or more postsecondary courses that did not result in a degree or award.  
High School diploma or equivalent (HS) – Requires the completion of high school or equivalent program resulting in the award of a high school diploma or an equivalent, such as a GED.  
No Formal Education (NFE) – Signifies that a formal credential issued by an educational institution, such as a high school diploma or postsecondary certificate, is not typically needed for entry into the occupation.