Arkansas’ 2025-2026 Demand Occupations Hot 45

Arkansas Division of Workforce Services

Arkansas Department of Commerce

Arkansas Workforce Centers

Arkansas’ Top 10 Industries

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| **NAICS Code** | **NAICS Title** | **Net Growth** |
| 722500 | Restaurants and Other Eating Places | 3,807 |
| 551000 | Management of Companies and Enterprises | 2,083 |
| 238200 | Building Equipment Contractors | 1,970 |
| 999300 | Local Government, Excluding Education and Hospitals | 1,398 |
| 622100 | General Medical and Surgical Hospitals | 1,381 |
| 611100 | Elementary and Secondary Schools | 1,378 |
| 999100 | Federal Government, Excluding Post Office | 1,375 |
| 621300 | Offices of Other Health Practitioners | 1,242 |
| 423000 | Merchant Wholesalers, Durable Goods | 1,220 |
| 624100 | Individual and Family Services | 1,183 |

High Skill

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| --- | --- | --- | --- | --- |
| **Occupation** | **O\*Net Skills** | **Total**  **Annual**  **Openings** | **Education** | **May 2024 Mean Wage** |
| General and Operations Managers | Active Listening, Monitoring, Reading Comprehension | 3,495 | B | $87,730 |
| Registered Nurses | Social Perceptiveness, Active Listening, Coordination | 2,017 | B | $77,720 |
| Elementary School Teachers, Except Special Education | Instructing, Learning Strategies, Speaking | 944 | B | $54,400 |
| Secondary School Teachers, Except Special and Career/Technical Education | Instructing, Speaking, Active Listening | 874 | B | $58,820 |
| Accountants and Auditors | Reading Comprehension, Active Listening, Critical Thinking | 853 | B | $75,720 |
| Medical and Health Services Managers | Critical Thinking, Speaking, Active Listening | 811 | B | $101,100 |
| Financial Managers | Active Listening, Critical Thinking, Reading Comprehension | 706 | B | $128,690 |
| Management Analysts | Active Listening, Critical Thinking, Reading Comprehension | 687 | B | $80,610 |
| Market Research Analysts and Marketing Specialists | Critical Thinking, Reading Comprehension, Writing | 643 | B | $75,160 |
| Clergy | Speaking, Active Listening, Social Perceptiveness | 618 | B | $54,140 |
| Project Management Specialists | No O\*NET skills data at this time | 591 | B | $92,490 |
| Human Resources Specialists | Speaking, Active Listening, Reading Comprehension | 571 | B | $61,630 |
| Buyers and Purchasing Agents | Speaking, Negotiation, Critical Thinking | 542 | B | $82,630 |
| Middle School Teachers, Except Special and Career/Technical Education | Instructing, Learning Strategies, Speaking | 488 | B | $56,700 |
| Software Developers | No O\*NET skills data at this time | 442 | B | $100,380 |

Moderate Skill

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| **Occupation** | **O\*Net Skills** | **Total**  **Annual**  **Openings** | **Education** | **May 2024 Mean Wage** |
| Heavy and Tractor-Trailer Truck Drivers | Operation and Control, Operations Monitoring, Monitoring | 3,420 | PS | $56,570 |
| Nursing Assistants | Service Orientation, Active Listening, Social Perceptiveness | 2,937 | PS | $33,350 |
| Bookkeeping, Accounting, and Auditing Clerks | Mathematics, Active Listening, Critical Thinking | 1,518 | SC | $43,320 |
| Teaching Assistants, Except Postsecondary | Active Listening, Social Perceptiveness, Reading  Comprehension | 1,389 | SC | $33,300 |
| Licensed Practical and Licensed Vocational Nurses | Service Orientation, Coordination, Social Perceptiveness | 1,011 | PS | $52,540 |
| Preschool Teachers, Except Special Education | Instructing, Speaking, Active Listening | 779 | A | $37,000 |
| Medical Assistants | Social Perceptiveness, Active Listening, Speaking | 769 | PS | $38,060 |
| Automotive Service Technicians and Mechanics | Repairing, Troubleshooting, Critical Thinking | 672 | PS | $47,900 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | Operations Monitoring, Critical Thinking, Troubleshooting | 533 | PS | $50,010 |
| Dental Assistants | Active Listening, Speaking, Reading Comprehension | 452 | PS | $40,730 |
| Hairdressers, Hairstylists, and Cosmetologists | Active Listening, Speaking, Service Orientation | 365 | PS | $30,480 |
| Physical Therapist Assistants | Active Listening, Monitoring, Social Perceptiveness | 328 | A | $64,020 |
| Computer User Support Specialists | Active Listening, Reading Comprehension, Speaking | 295 | SC | $51,890 |
| Firefighters | Critical Thinking, Coordination, Judgement and Decision Making | 253 | PS | $43,870 |
| Medical Records Specialists | No O\*NET skills data at this time | 170 | PS | $46,430 |

Basic Skill

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| **Occupation** | **O\*Net Skills** | **Total**  **Annual**  **Openings** | **Education** | **May 2024 Mean Wage** |
| Fast Food and Counter Workers | Service Orientation, Active Listening, Social Perceptiveness | 10,107 | NFE | $27,010 |
| Cashiers | Service Orientation, Active Listening, Social Perceptiveness | 5,987 | NFE | $27,720 |
| Stockers and Order Fillers | Active Listening, Reading Comprehension, Monitoring | 4,907 | HS | $34,920 |
| Retail Salespersons | Persuasion, Active Listening, Service Orientation | 4,811 | NFE | $33,070 |
| Farmers, Ranchers, and Other Agricultural Managers | Active Listening, Critical Thinking, Reading Comprehension | 4,054 | HS | N/A |
| Waiters and Waitresses | Active Listening, Service Orientation, Speaking | 3,832 | NFE | $29,380 |
| Laborers and Freight, Stock, and Material Movers, Hand | Coordination, Active Listening, Monitoring | 3,544 | NFE | $35,530 |
| Office Clerks, General | Active Listening, Reading Comprehension, Speaking | 3,522 | HS | $39,320 |
| Home Health and Personal Care Aides | Service Orientation, Social Perceptiveness, Active Listening | 3,311 | HS | $27,520 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | Active Listening, Speaking, Coordination | 2,768 | NFE | $31,580 |
| Customer Service Representatives | Active Listening, Service Orientation, Speaking | 2,597 | HS | $40,530 |
| Cooks, Restaurant | Monitoring, Active Listening, Coordination | 2,186 | NFE | $30,970 |
| Receptionists and Information Clerks | Speaking, Active Listening, Service Orientation | 1,986 | HS | $33,740 |
| First-Line Supervisors of Food Preparation and Serving Workers | Coordination, Monitoring, Speaking | 1,753 | HS | $35,910 |
| Childcare Workers | Monitoring, Service Orientation, Social Perceptiveness | 1,670 | HS | $27,600 |

Doctoral or professional degree (D) - Requires at least three years of full-time academic study beyond a bachelor’s degree. Master’s degree (M) - Requires one or two years of full-time academic study beyond a bachelor’s degree. Bachelor’s degree (B) - Requires four or five years of full-time academic study. Associate degree (A) - Requires at least two years of full-time academic study. Postsecondary non-degree award (PS) - Programs last a few weeks to more than a year; leads to a certificate or other award.

Some college, no degree (SC) - Requires the completion of a high school diploma or equivalent plus the completion of one or more postsecondary courses that did not result in a degree or award. High School diploma or equivalent (HS) - Requires the completion of high school or equivalent program resulting in the award of a high school diploma or an equivalent, such as a GED. No Formal Education (NFE) - Signifies that a formal credential issued by an educational institution, such as a high school diploma or postsecondary certificate, is not typically needed for entry into the occupation.

For Career Information or Job Search Help, Visit an Arkansas Comprehensive Workforce Center

**Central Arkansas**  
1500 N. Museum Rd.  
Suite 111  
Conway, AR 72032  
501-730-9865

**City of Little Rock**5401 S. University Ave.  
Little Rock, AR 72209  
501-682-7719

**Eastern Arkansas**ASU Mid-South  
2000 W. Broadway  
West Memphis, AR 72301  
870-400-2269

**North Central Arkansas**  
501 W. Arch Ave.  
Searcy, AR 72143  
501-268-8601

**Northeast Arkansas**  
2311 E. Nettleton Ave.  
Jonesboro, AR 72401  
870-935-5594

**Northwest Arkansas**818 Hwy 62-65 North  
Harrison, AR 72601  
870-741-8236

**Southeast Arkansas**1001 S. Tennessee  
Pine Bluff, AR 71601  
870-534-1920

**Southwest Arkansas**523 E. Sixth Street  
El Dorado, AR 71730  
870-863-6465

205 Smith Road  
Suite A  
Hope, AR 71801  
870-777-3421

**West Central Arkansas**2254 Albert Pike  
Suite A  
Hot Springs, AR 71913  
501-525-3450

**Western Arkansas**616 Garrison Ave.  
Room 101  
Fort Smith, AR 72901  
479-783-0231

For more information, other Workforce Centers, and DWS local offices, please visit dws.arkansas.gov

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501-682-3118

“Equal Opportunity Employer Program”  
“Auxiliary aids and services are available upon request to individuals with disabilities.”  
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TDD: 1-800-285-1131