

State of Arkansas

Workforce Development Areas

Short-Term Industry and Occupational Projections

2020-2022

# LOCAL WORKFORCE DEVELOPMENT AREAS

**SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS** **2020-2022**



Asa Hutchinson, Governor State of Arkansas

Charisse Childers, Ph.D., Director Division of Workforce Services

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# LOCAL WORKFORCE DEVELOPMENT AREAS

**SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS** **2020-2022**

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2020-2022**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| Industry code according to the North American Industry Classification  System ( NAICS) Title and Coding Structure | Industry t i t le according to the North American Industry Classification System ( NAICS) Title and Coding Structure | An estimate of the  number of jobs in an industry in 2020 | The projected number of jobs expected to be in an industry  in 2022 | Total number of jobs an industry is expected to  gain or lose  over the 2020 to 2022 period | Percent change in the number of jobs in an  industry over the 2020 to  2022 period |

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2020-2022**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Standard Occupational Classification (SOC)** | | **Employment** | | **Change** | | **Annual Openings** | | | |
| **Code** | **Title** | **2020**  **Estimated** | **2022**  **Projected** | **Numeric** | **Percent** | **Exits** | **Transfers** | **Change** | **Total** |
| The occupational code based on the Standard Occupational Classification (SOC)  Coding and Title Structure | The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure | An estimate of the number of jobs in an occupation in 2020 | The projected number of jobs expected to be in an occupation in 2022 | Total number of jobs an occupation is expected to gain or lose over the 2020  to 2022 period | Percent change in the number of jobs in an occupation over the 2020 to  2022  period | Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four  months or more | Average number of annual job openings  expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group | Average number of annual job openings expected to be created during the projection  period due to the gain or decline in an occupation | Average number of annual job openings expected to be created during the projection period due to employment growth and separations |

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**Definition of Important Terms**

**Base Employment –** The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES) –** A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

**Employment –** The number of jobs in a business or firm at any given time.

**Establishment –** The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing –** Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry –** A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area –** A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS) –** A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation –** A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment Statistics (OES) –** A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Change –** The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW) –** A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector –** A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC) –** A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector –** A level of industry classification under sector according to the NAICS structure.

**Supersector –** The top level of industry classification according to the NAICS structure.

**Workforce Development Area –** A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

**Methodology**

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

**Data Development**

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage (QCEW) reports*. This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey*. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

*Agriculture employment*. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the Bureau of Economic Analysis.

*Population Data.* Population data contained in this publication is obtained from the state Census Data Center through the University of Arkansas at Little Rock and the United States Census Bureau.

**Industry Projections**

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

**Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the

U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the

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projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

**Data Limitations**

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2022. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

### COVID Effects

With the base employment being in first quarter 2020, the economic and job-loss effects of the COVID-19 pandemic were not included in the historical series. The job loss is generally thought to have occurred in the second quarter 2020 with recovery beginning in the third quarter. Based on available numbers from second and third quarter 2020, adjustments were made to the projections to account for the job loss and recovery. Keep in mind that these adjustments are estimates and intend to gauge the recovery of the job market up to the projection quarter of first quarter 2022.

### Total Employment Projections by Workforce Development Area

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce Development Area** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change1** | **Total Annual Openings2** |
| **Northwest Arkansas** | 332,907 | 338,674 | 5,767 | 1.73% | 14,416 | 19,584 | 2,884 | 36,884 |
| **North Central Arkansas** | 83,385 | 84,044 | 659 | 0.79% | 3,800 | 4,718 | 330 | 8,848 |
| **Northeast Arkansas** | 118,746 | 118,539 | -207 | -0.17% | 5,236 | 6,960 | -104 | 12,092 |
| **Western Arkansas** | 117,693 | 116,959 | -734 | -0.62% | 5,166 | 6,812 | -367 | 11,611 |
| **West Central Arkansas** | 133,013 | 130,576 | -2,437 | -1.83% | 5,943 | 7,958 | -1,218 | 12,683 |
| **Central Arkansas** | 178,151 | 174,098 | -4,053 | -2.28% | 7,814 | 10,436 | -2,026 | 16,224 |
| **City of Little Rock** | 208,163 | 205,167 | -2,996 | -1.44% | 8,300 | 11,454 | -1,498 | 18,256 |
| **Eastern Arkansas** | 42,355 | 41,181 | -1,174 | -2.77% | 1,916 | 2,476 | -587 | 3,805 |
| **Southwest Arkansas** | 91,899 | 89,270 | -2,629 | -2.86% | 3,948 | 5,322 | -1,314 | 7,956 |
| **Southeast Arkansas** | 83,446 | 81,917 | -1,529 | -1.83% | 3,644 | 4,804 | -764 | 7,684 |

**1.** The Annual Change is the Numeric Change equally distributed between the two years.

2. The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2020-2022 projection period with 5,767 new jobs anticipated to be added to the job market, a 1.73 percent change. The area is one of only two regions in the state projected to have a net gain in jobs. The other area is the North Central Arkansas WDA, with a gain of 659, a 0.79 percent increase. Among, declining areas, Central Arkansas fared the worst, projected to experience a net loss of 4,053 jobs. Southwest Arkansas could be the fastest declining, cutting 2.86 percent of its workforce. In terms of annual openings, the Northwest Arkansas WDA is projected to have 36,884 annual job openings, while the City of Little Rock WDA is estimated to have 18,256. The Eastern Arkansas WDA is predicted to have the fewest job openings with 3,805. Page 12 shows a chart, *Percent Change of Total Employment by Workforce Development Area 2020-2022*, showing each area’s percent growth as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.

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#### 2.00%

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**Percent Change of Total Employment by Workforce Development Area 2020-2022**

**1.73%**

#### 1.00%

**0.79%**

#### 0.00%

**-0.17%**

**-0.62%**

#### -1.00%

**-1.44%**

**State Growth Rate**

**-0.78%**

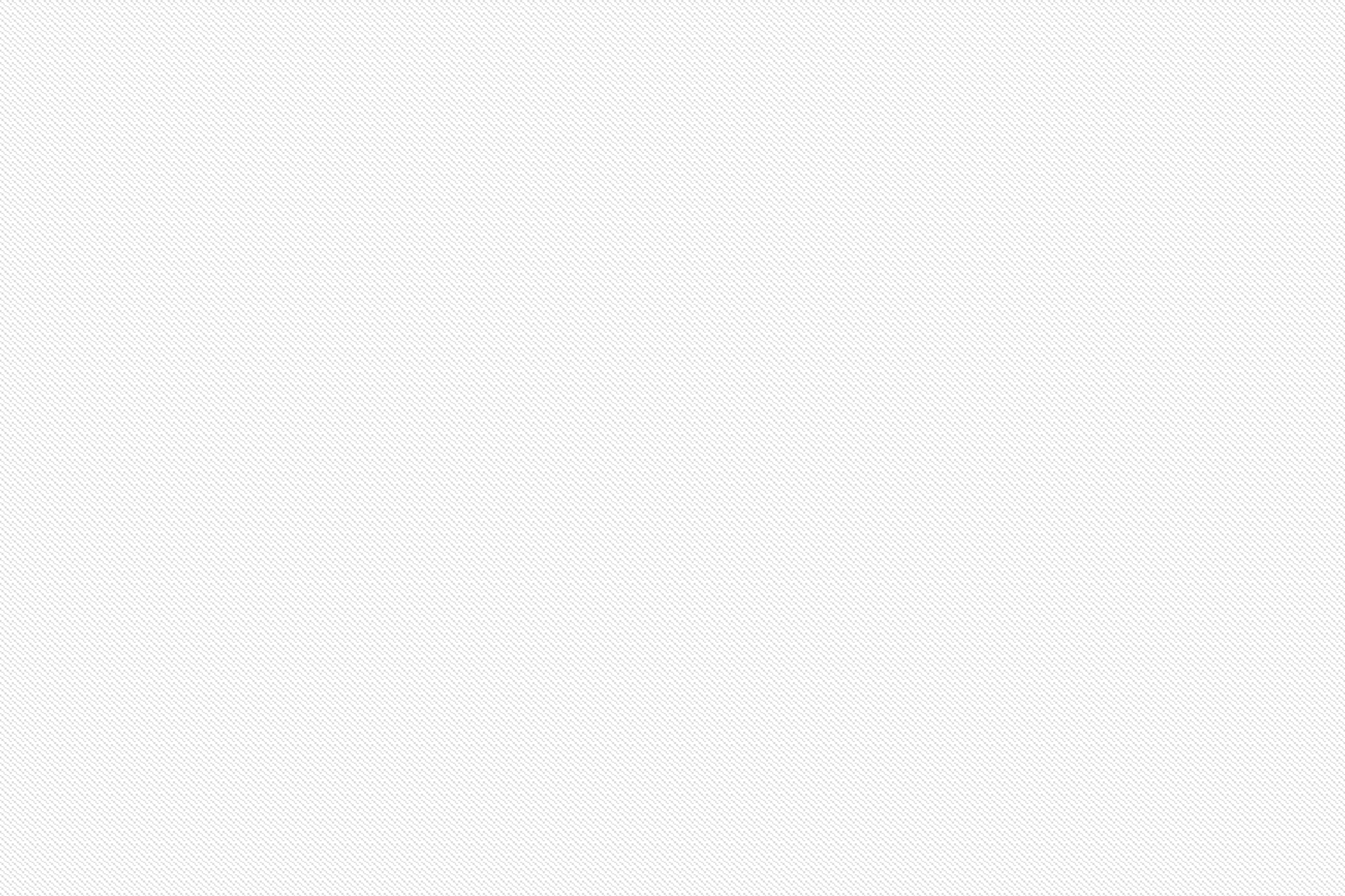
**-1.83%**

**-1.83%**

#### -2.00%

**-2.28%**

**-2.77%**



#### -3.00%

#### Northwest Arkansas

#### North Central Arkansas

#### Northeast Arkansas

#### Western Arkansas

#### West Central Arkansas

#### Central Arkansas

#### City of Little Rock

#### Eastern Arkansas

**-2.86%**

#### Southwest Arkansas

**Southeast Arkansas**

**Local Workforce Development Areas**



**NW**

**NE**

**NC**

**W**

**E**

**C**

**WC**

**SE**

**SW**

**LR**

**Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

**North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

**Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

**Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

**West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

**Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

**City of Little Rock Workforce Development Area**

Inside the city limits of Little Rock

**Eastern Arkansas Workforce Development Area** Crittenden, Cross, Lee, Phillips, and St. Francis counties **Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

**Southeast Arkansas Workforce Development Area**

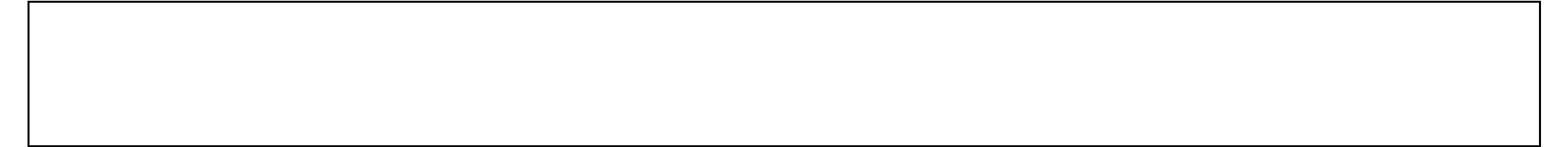
Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

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# NWWIA Northwest Arkansas Workforce Development Area

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone,



**Projected Employment Growth (2020-2022): 1.73%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 3.1%**

**Northwest Arkansas Profile**

Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking companies.

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. During the early months of the pandemic, between first quarter and second quarter 2020, the area lost 19,717 jobs, 6.87 percent of its workforce. According to industry projections, this area is projected to gain 5,767 jobs, an increase of 1.73 percent, one of only two WDAs predicted to exceed pre-pandemic levels by first quarter 2022. Goods-Producing industries are estimated to gain 443 jobs, while Services-Providing industries are forecast to add 4,032 jobs.

An increase of 1,292 Self-Employed and Unpaid Family Workers is anticipated between 2020 and 2022. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 3.1%.

In terms of supersectors, **Professional and Business Services** is expected to add the most jobs increasing by 2,506, an increase of 4.98 percent. **Other Services (except Government)** is estimated to be the fastest growing supersector, increasing by 6.26 percent. *Educational Services* leads the Northwest Arkansas WDA in numeric growth, adding 1,611 new jobs. *Performing Arts, Spectator Sports, and Related Industries* is predicted to raise employment by 22.53 percent, becoming the fastest growing industry in the area. **Leisure and Hospitality**, one of the hardest hit supersectors during the pandemic, is projected to experience a net loss of 2,944 jobs, while the **Information** supersector could cut staffing by 11.51 percent. *Food Services and Drinking Places* is slated to have a net loss of 2,594 jobs, 10.53 percent of its workforce, while *Motion Picture and Sound Recording Industries* is likely to struggle for some time, losing an estimated 60.43 percent of its workforce.

According to occupational projections, Northwest Arkansas WDA is projected to have 36,884 annual job openings, of which 14,416 would be created from employees leaving the workforce, 19,584 from those changing jobs, and 2,884 from growth and expansion. **Management Occupations** is predicted to be the top growing major group, adding 1,216 new jobs to its workforce. *Farmers, Ranchers, and Other Agricultural Managers* drives this growth, adding 510 jobs to its workforce. **Legal Occupations** is predicted to be the fastest growing major group, raising employment by 5.08 percent. *Fundraisers* are expected to raise employment levels by 24.92 percent, becoming the fastest growing occupation in the area. *Fast Food and Counter Workers* is forecasted to lose 772 jobs during the projection period, becoming the top declining occupation, while *Ushers, Lobby Attendants, and Ticket Takers* could lose more than a quarter of its own workforce, becoming the fastest declining occupation.

# Northwest Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **332,907** | **338,674** | **5,767** | **1.73%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **29,920** | **31,212** | **1,292** | **4.32%** |
| 006010 | Self Employed Workers, All Jobs | 28,382 | 29,695 | 1,313 | 4.63% |
| 007010 | Unpaid Family Workers, All Jobs | 1,538 | 1,517 | -21 | -1.37% |
| 101000 | Goods Producing | 54,584 | 55,027 | 443 | 0.81% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,522** | **3,682** | **160** | **4.54%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,414 | 3,581 | 167 | 4.89% |
| 210000 | Mining | 108 | 101 | -7 | -6.48% |
| **101200** | **CONSTRUCTION** | **12,927** | **13,491** | **564** | **4.36%** |
| **101300** | **MANUFACTURING** | **38,135** | **37,854** | **-281** | **-0.74%** |
| **310000** | **Manufacturing** | **38,135** | **37,854** | **-281** | **-0.74%** |
|  | **Non-Durable Goods Manufacturing** | **24,808** | **25,218** | **410** | **1.65%** |
|  | **Durable Goods Manufacturing** | **13,327** | **12,636** | **-691** | **-5.18%** |
| 102000 | Services Providing | 248,403 | 252,435 | 4,032 | 1.62% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **61,825** | **62,552** | **727** | **1.18%** |
| 420000 | Wholesale Trade | 10,851 | 11,618 | 767 | 7.07% |
| 440000 | Retail Trade | 30,898 | 30,746 | -152 | -0.49% |
| 480000 | Transportation and Warehousing | 18,912 | 19,007 | 95 | 0.50% |
| 220000 | Utilities | 1,164 | 1,181 | 17 | 1.46% |
| **102200** | **INFORMATION** | **2,650** | **2,345** | **-305** | **-11.51%** |
| **102300** | **FINANCIAL ACTIVITIES** | **10,401** | **10,928** | **527** | **5.07%** |
| 520000 | Finance and Insurance | 7,297 | 7,623 | 326 | 4.47% |
| 530000 | Real Estate and Rental and Leasing | 3,104 | 3,305 | 201 | 6.48% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **50,356** | **52,862** | **2,506** | **4.98%** |
| 540000 | Professional, Scientific, and Technical Services | 14,548 | 15,645 | 1,097 | 7.54% |
| 550000 | Management of Companies and Enterprises | 23,750 | 23,955 | 205 | 0.86% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 12,058 | 13,262 | 1,204 | 9.99% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **64,161** | **66,441** | **2,280** | **3.55%** |
| 610000 | Educational Services | 28,608 | 30,219 | 1,611 | 5.63% |
| 620000 | Health Care and Social Assistance | 35,553 | 36,222 | 669 | 1.88% |
| **102600** | **LEISURE AND HOSPITALITY** | **31,094** | **28,150** | **-2,944** | **-9.47%** |
| 710000 | Arts, Entertainment, and Recreation | 3,183 | 3,396 | 213 | 6.69% |
| 720000 | Accommodation and Food Services | 27,911 | 24,754 | -3,157 | -11.31% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **15,320** | **16,279** | **959** | **6.26%** |
| **102800** | **GOVERNMENT** | **12,596** | **12,878** | **282** | **2.24%** |

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# Northwest Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 28,608 | 30,219 | **1,611** | 5.63% |
| 561000 | Administrative and Support Services | 11,394 | 12,559 | **1,165** | 10.22% |
| 541000 | Professional, Scientific, and Technical Services | 14,548 | 15,645 | **1,097** | 7.54% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 9,526 | 10,309 | **783** | 8.22% |
| 621000 | Ambulatory Health Care Services | 12,738 | 13,286 | **548** | 4.30% |
| 238000 | Specialty Trade Contractors | 9,208 | 9,668 | **460** | 5.00% |
| 311000 | Food Manufacturing | 18,753 | 19,202 | **449** | 2.39% |
| 423000 | Merchant Wholesalers, Durable Goods | 4,776 | 5,178 | **402** | 8.42% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 4,722 | 5,113 | **391** | 8.28% |
| 622000 | Hospitals | 9,312 | 9,682 | **370** | 3.97% |

**Top 10 Fastest Growing Industries (Ranked by Percent Growth)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 711000 | Performing Arts, Spectator Sports, and Related Industries | 435 | 533 | 98 | **22.53%** |
| 533000 | Lessors of Nonfinancial Intangible Assets (except Copyrighted Works) | 25 | 29 | 4 | **16.00%** |
| 532000 | Rental and Leasing Services | 714 | 815 | 101 | **14.15%** |
| 312000 | Beverage and Tobacco Product Manufacturing | 414 | 459 | 45 | **10.87%** |
| 111000 | Crop Production | 940 | 1,042 | 102 | **10.85%** |
| 523000 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities | 505 | 557 | 52 | **10.30%** |
| 561000 | Administrative and Support Services | 11,394 | 12,559 | 1,165 | **10.22%** |
| 712000 | Museums, Historical Sites, and Similar Institution | 575 | 628 | 53 | **9.22%** |
| 423000 | Merchant Wholesalers, Durable Goods | 4,776 | 5,178 | 402 | **8.42%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 4,722 | 5,113 | 391 | **8.28%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 24,636 | 22,042 | **-2,594** | -10.53% |
| 721000 | Accommodation, including Hotels and Motels | 3,275 | 2,712 | **-563** | -17.19% |
| 336000 | Transportation Equipment Manufacturing | 3,117 | 2,818 | **-299** | -9.59% |
| 448000 | Clothing and Clothing Accessories Stores | 1,768 | 1,475 | **-293** | -16.57% |
| 331000 | Primary Metal Manufacturing | 657 | 403 | **-254** | -38.66% |
| 512000 | Motion Picture and Sound Recording Industries | 326 | 129 | **-197** | -60.43% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 326 | 129 | -197 | **-60.43%** |
| 331000 | Primary Metal Manufacturing | 657 | 403 | -254 | **-38.66%** |
| 334000 | Computer and Electronic Product Manufacturing | 583 | 458 | -125 | **-21.44%** |
| 485000 | Transit and Ground Passenger Transportation | 416 | 330 | -86 | **-20.67%** |
| 721000 | Accommodation, including Hotels and Motels | 3,275 | 2,712 | -563 | **-17.19%** |

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# Northwest Arkansas Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **332,907** | **338,674** | **5,767** | **1.73%** | **14,416** | **19,584** | **2,884** | **36,884** |
| 11-0000 | Management Occupations | 32,278 | 33,494 | 1,216 | 3.77% | 1,284 | 1,344 | 608 | 3,236 |
| 13-0000 | Business and Financial Operations Occupations | 18,994 | 19,876 | 882 | 4.64% | 536 | 1,096 | 441 | 2,073 |
| 15-0000 | Computer and Mathematical Occupations | 8,616 | 9,030 | 414 | 4.81% | 146 | 412 | 207 | 765 |
| 17-0000 | Architecture and Engineering Occupations | 2,867 | 2,929 | 62 | 2.16% | 73 | 132 | 31 | 236 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,461 | 1,515 | 54 | 3.70% | 27 | 94 | 27 | 148 |
| 21-0000 | Community and Social Service Occupations | 6,067 | 6,306 | 239 | 3.94% | 252 | 349 | 120 | 721 |
| 23-0000 | Legal Occupations | 1,436 | 1,509 | 73 | 5.08% | 38 | 54 | 36 | 128 |
| 25-0000 | Education, Training, and Library Occupations | 20,053 | 21,000 | 947 | 4.72% | 783 | 794 | 474 | 2,051 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 5,190 | 5,363 | 173 | 3.33% | 197 | 294 | 86 | 577 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 15,804 | 16,483 | 679 | 4.30% | 417 | 422 | 340 | 1,179 |
| 31-0000 | Healthcare Support Occupations | 10,418 | 10,672 | 254 | 2.44% | 563 | 564 | 127 | 1,254 |
| 33-0000 | Protective Service Occupations | 4,858 | 5,019 | 161 | 3.31% | 188 | 248 | 80 | 516 |
| 35-0000 | Food Preparation and Serving Related Occupations | 27,498 | 25,041 | -2,457 | -8.94% | 1,876 | 2,344 | -1,228 | 2,992 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 10,403 | 10,866 | 463 | 4.45% | 601 | 671 | 232 | 1,504 |
| 39-0000 | Personal Care and Service Occupations | 7,050 | 7,141 | 91 | 1.29% | 488 | 492 | 46 | 1,026 |
| 41-0000 | Sales and Related Occupations | 30,778 | 31,032 | 254 | 0.83% | 1,600 | 2,146 | 127 | 3,873 |
| 43-0000 | Office and Administrative Support Occupations | 37,266 | 37,949 | 683 | 1.83% | 1,786 | 2,130 | 342 | 4,258 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,926 | 3,048 | 122 | 4.17% | 121 | 304 | 61 | 486 |
| 47-0000 | Construction and Extraction Occupations | 11,584 | 12,094 | 510 | 4.40% | 354 | 762 | 255 | 1,371 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 12,082 | 12,454 | 372 | 3.08% | 380 | 676 | 186 | 1,242 |
| 51-0000 | Production Occupations | 28,747 | 28,600 | -147 | -0.51% | 1,113 | 1,860 | -74 | 2,899 |
| 53-0000 | Transportation and Material Moving Occupations | 36,531 | 37,253 | 722 | 1.98% | 1,594 | 2,398 | 361 | 4,353 |

# Northwest Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 12,532 | 13,042 | **510** | 4.07% | 827 | 381 | 255 | 1,463 |
| 25-9044 | Teaching Assistants, Postsecondary | 2,192 | 2,492 | **300** | 13.69% | 87 | 86 | 150 | 323 |
| 13-1198 | Project Management Specialists and Business Operations Specialists, All Other | 3,027 | 3,302 | **275** | 9.08% | 93 | 178 | 138 | 409 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 4,572 | 4,846 | **274** | 5.99% | 288 | 285 | 137 | 710 |
| 29-1141 | Registered Nurses | 4,887 | 5,096 | **209** | 4.28% | 136 | 104 | 104 | 344 |
| 11-1021 | General and Operations Managers | 5,561 | 5,769 | **208** | 3.74% | 115 | 306 | 104 | 525 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 14,236 | 14,427 | **191** | 1.34% | 587 | 858 | 96 | 1,541 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 5,648 | 5,835 | **187** | 3.31% | 246 | 447 | 94 | 787 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 3,049 | 3,210 | **161** | 5.28% | 92 | 189 | 80 | 361 |
| 37-3011 | Landscaping and Groundskeeping Workers | 2,007 | 2,160 | **153** | 7.62% | 88 | 157 | 76 | 321 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 13-1131 | Fundraisers | 321 | 401 | 80 | **24.92%** | 11 | 22 | 40 | 73 |
| 25-1032 | Engineering Teachers, Postsecondary | 236 | 269 | 33 | **13.98%** | 10 | 10 | 16 | 36 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 101 | 115 | 14 | **13.86%** | 4 | 4 | 7 | 15 |
| 25-1011 | Business Teachers, Postsecondary | 196 | 223 | 27 | **13.78%** | 8 | 8 | 14 | 30 |
| 25-9044 | Teaching Assistants, Postsecondary | 2,192 | 2,492 | 300 | **13.69%** | 87 | 86 | 150 | 323 |
| 25-1067 | Sociology Teachers, Postsecondary | 59 | 67 | 8 | **13.56%** | 2 | 2 | 4 | 8 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 232 | 263 | 31 | **13.36%** | 9 | 9 | 16 | 34 |
| 25-1122 | Communications Teachers, Postsecondary | 133 | 150 | 17 | **12.78%** | 6 | 5 | 8 | 19 |
| 25-1081 | Education Teachers, Postsecondary | 141 | 159 | 18 | **12.77%** | 6 | 6 | 9 | 21 |
| 29-1171 | Nurse Practitioners | 478 | 539 | 61 | **12.76%** | 10 | 14 | 30 | 54 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,269 | 8,497 | -772 | -8.33% | **829** | 792 | -386 | 1,235 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 12,532 | 13,042 | 510 | 4.07% | **827** | 381 | 255 | 1,463 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 14,236 | 14,427 | 191 | 1.34% | **587** | 858 | 96 | 1,541 |
| 41-2031 | Retail Salespersons | 10,311 | 10,166 | -145 | -1.41% | **574** | 766 | -72 | 1,268 |
| 41-2011 | Cashiers | 5,019 | 4,968 | -51 | -1.02% | **420** | 422 | -26 | 816 |
| 43-9061 | Office Clerks, General | 5,900 | 6,028 | 128 | 2.17% | **327** | 325 | 64 | 716 |
| 35-3031 | Waiters and Waitresses | 4,690 | 4,179 | -511 | -10.90% | **308** | 468 | -256 | 520 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 4,572 | 4,846 | 274 | 5.99% | **288** | 285 | 137 | 710 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 5,648 | 5,835 | 187 | 3.31% | **246** | 447 | 94 | 787 |
| 31-1120 | Home Health and Personal Care Aides | 3,698 | 3,783 | 85 | 2.30% | **230** | 190 | 42 | 462 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 14,236 | 14,427 | 191 | 1.34% | 587 | **858** | 96 | 1,541 |
| 35-3023 | Fast Food and Counter Workers | 9,269 | 8,497 | -772 | -8.33% | 829 | **792** | -386 | 1,235 |
| 41-2031 | Retail Salespersons | 10,311 | 10,166 | -145 | -1.41% | 574 | **766** | -72 | 1,268 |
| 35-3031 | Waiters and Waitresses | 4,690 | 4,179 | -511 | -10.90% | 308 | **468** | -256 | 520 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 5,648 | 5,835 | 187 | 3.31% | 246 | **447** | 94 | 787 |
| 41-2011 | Cashiers | 5,019 | 4,968 | -51 | -1.02% | 420 | **422** | -26 | 816 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 12,532 | 13,042 | 510 | 4.07% | 827 | **381** | 255 | 1,463 |
| 43-4051 | Customer Service Representatives | 4,425 | 4,572 | 147 | 3.32% | 209 | **326** | 74 | 609 |
| 43-9061 | Office Clerks, General | 5,900 | 6,028 | 128 | 2.17% | 327 | **325** | 64 | 716 |
| 11-1021 | General and Operations Managers | 5,561 | 5,769 | 208 | 3.74% | 115 | **306** | 104 | 525 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 14,236 | 14,427 | 191 | 1.34% | 587 | 858 | 96 | **1,541** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 12,532 | 13,042 | 510 | 4.07% | 827 | 381 | 255 | **1,463** |
| 41-2031 | Retail Salespersons | 10,311 | 10,166 | -145 | -1.41% | 574 | 766 | -72 | **1,268** |
| 35-3023 | Fast Food and Counter Workers | 9,269 | 8,497 | -772 | -8.33% | 829 | 792 | -386 | **1,235** |
| 41-2011 | Cashiers | 5,019 | 4,968 | -51 | -1.02% | 420 | 422 | -26 | **816** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 5,648 | 5,835 | 187 | 3.31% | 246 | 447 | 94 | **787** |
| 43-9061 | Office Clerks, General | 5,900 | 6,028 | 128 | 2.17% | 327 | 325 | 64 | **716** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 4,572 | 4,846 | 274 | 5.99% | 288 | 285 | 137 | **710** |
| 43-4051 | Customer Service Representatives | 4,425 | 4,572 | 147 | 3.32% | 209 | 326 | 74 | **609** |
| 53-7065 | Stockers and Order Fillers | 4,157 | 4,286 | 129 | 3.10% | 207 | 292 | 64 | **563** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,269 | 8,497 | **-772** | -8.33% | 829 | 792 | -386 | 1,235 |
| 35-3031 | Waiters and Waitresses | 4,690 | 4,179 | **-511** | -10.90% | 308 | 468 | -256 | 520 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 3,238 | 2,932 | **-306** | -9.45% | 137 | 286 | -153 | 270 |
| 35-2014 | Cooks, Restaurant | 3,291 | 3,017 | **-274** | -8.33% | 170 | 238 | -137 | 271 |
| 35-2011 | Cooks, Fast Food | 1,119 | 961 | **-158** | -14.12% | 56 | 78 | -79 | 55 |

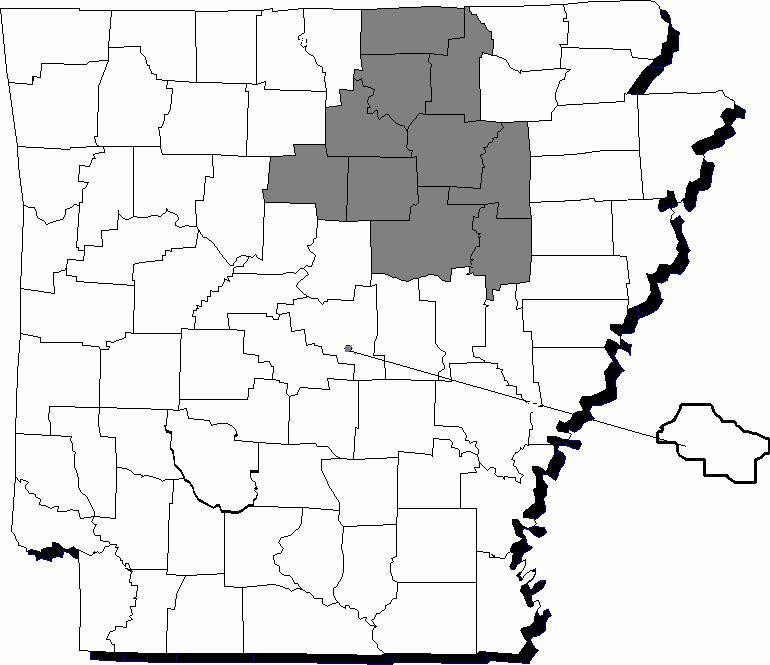
**Top 5 Fastest Declining Occupations (Ranked by Percent Change**

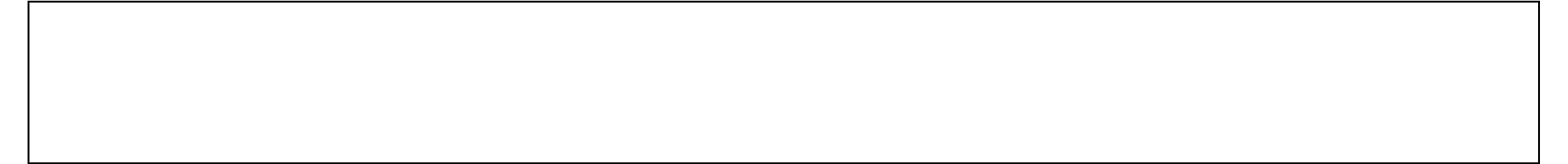
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 140 | 104 | -36 | **-25.71%** | 16 | 12 | -18 | 10 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 534 | 436 | -98 | **-18.35%** | 25 | 48 | -49 | 24 |
| 41-9041 | Telemarketers | 53 | 45 | -8 | **-15.09%** | 2 | 4 | -4 | 2 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 189 | 162 | -27 | **-14.29%** | 8 | 10 | -14 | 4 |
| 35-2011 | Cooks, Fast Food | 1,119 | 961 | -158 | **-14.12%** | 56 | 78 | -79 | 55 |

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# North Central Arkansas Workforce Development Area

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren,



**Projected Employment Growth (2020-2022): 0.79%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 5.5%**

**North Central Arkansas Profile**

White, and Woodruff, with the state of Missouri bordering the area to the north.

According to industry projections, the North Central Arkansas WDA is projected to add 659 jobs from first quarter 2020 through first quarter 2022, or increase employment by 0.79 percent, one of two areas estimating net job gains. The area lost 2,285 jobs

during the second quarter of 2020. Goods-Producing industries are expected to have a net gain of 343 jobs, while the Services-Providing industries could add 131. The area is predicted to experience a gain of 185 jobs in Self-Employed and Unpaid Family Workers, an increase of 1.62 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 5.5 percent.

**Manufacturing** is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 230 jobs. **Financial Activities** is slated to be the fastest growing supersector, raising employment by 5.04 percent. *Ambulatory Health Care Services* is projected to be the top growing industry, with a gain of 301 jobs, while *Transit and Ground Passenger Transportation* could increase staffing by 50 percent, becoming the fastest growing industry in the area. On the negative side of the economy, *Food Services and Drinking Places* is estimated to lose 200 jobs during the 2020-2022 projection period, becoming the top declining industry, while *Motion Picture and Sound Recording Industries* is forecasted to lose 42.31 percent of its workforce.

According to occupational projections, the area is expected to have 8,848 total job openings annually between 2020 and 2022. Of these, 3,800 would be from those exiting the workforce, while 4,718 would be from those changing jobs. Another 330 would be related to growth and expansion. **Management Occupations** is projected to be the top growing major group with 193 new jobs. Driving this growth is *Farmers, Ranchers, and Other Agricultural Managers*, with a gain of 133 jobs, becoming the top growing occupation in the North Central Arkansas WDA. **Farming, Fishing, and Forestry Occupations** is slated to be the fastest growing major group, increasing by 3.16 percent.

*Machinists* is projected to be the fastest growing occupation, with a 13.19 percent gain. *Farmers, Ranchers, and Other Agricultural Managers* is likely to lead all categories of annual openings, with 548 annual exits, 252 annual transfers, and a net annual openings total of 866. On the negative side of the local economy, *Fast Food and Counter Workers* is projected to lose 61 jobs between 2020 and 2022, while *Ushers, Lobby Attendants, and Ticket Takers* is anticipated to cut 34.62 percent from its workforce.

# North Central Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **83,385** | **84,044** | **659** | **0.79%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **11,439** | **11,624** | **185** | **1.62%** |
| 006010 | Self Employed Workers, All Jobs | 10,899 | 11,106 | 207 | 1.90% |
| 007010 | Unpaid Family Workers, All Jobs | 540 | 518 | -22 | -4.07% |
| 101000 | Goods Producing | 14,198 | 14,541 | 343 | 2.42% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,673** | **2,682** | **9** | **0.34%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,135 | 2,233 | 98 | 4.59% |
| 210000 | Mining | 538 | 449 | -89 | -16.54% |
| **101200** | **CONSTRUCTION** | **2,509** | **2,613** | **104** | **4.15%** |
| **101300** | **MANUFACTURING** | **9,016** | **9,246** | **230** | **2.55%** |
|  | **Non-Durable Goods Manufacturing** | **4,136** | **4,214** | **78** | **1.89%** |
|  | **Durable Goods Manufacturing** | **4,880** | **5,032** | **152** | **3.11%** |
| 102000 | Services Providing | 57,748 | 57,879 | 131 | 0.23% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **14,645** | **14,587** | **-58** | **-0.40%** |
| 420000 | Wholesale Trade | 1,441 | 1,370 | -71 | -4.93% |
| 440000 | Retail Trade | 9,303 | 9,369 | 66 | 0.71% |
| 480000 | Transportation and Warehousing | 3,272 | 3,233 | -39 | -1.19% |
| 220000 | Utilities | 629 | 615 | -14 | -2.23% |
| **102200** | **INFORMATION** | **401** | **345** | **-56** | **-13.97%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,659** | **2,793** | **134** | **5.04%** |
| 520000 | Finance and Insurance | 2,091 | 2,197 | 106 | 5.07% |
| 530000 | Real Estate and Rental and Leasing | 568 | 596 | 28 | 4.93% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,263** | **3,302** | **39** | **1.20%** |
| 540000 | Professional, Scientific, and Technical Services | 994 | 927 | -67 | -6.74% |
| 550000 | Management of Companies and Enterprises | 299 | 315 | 16 | 5.35% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,970 | 2,060 | 90 | 4.57% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **22,266** | **22,424** | **158** | **0.71%** |
| 610000 | Educational Services | 8,751 | 8,704 | -47 | -0.54% |
| 620000 | Health Care and Social Assistance | 13,515 | 13,720 | 205 | 1.52% |
| **102600** | **LEISURE AND HOSPITALITY** | **6,412** | **6,248** | **-164** | **-2.56%** |
| 710000 | Arts, Entertainment, and Recreation | 332 | 366 | 34 | 10.24% |
| 720000 | Accommodation and Food Services | 6,080 | 5,882 | -198 | -3.26% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **2,620** | **2,656** | **36** | **1.37%** |
| **102800** | **GOVERNMENT** | **5,482** | **5,524** | **42** | **0.77%** |

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# North Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 621000 | Ambulatory Health Care Services | 4,440 | 4,741 | **301** | 6.78% |
| 333000 | Machinery Manufacturing | 915 | 1,055 | **140** | 15.30% |
| 332000 | Fabricated Metal Product Manufacturing | 632 | 718 | **86** | 13.61% |
| 561000 | Administrative and Support Services | 1,833 | 1,915 | **82** | 4.47% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,111 | 3,193 | **82** | 2.64% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 1,281 | 1,360 | **79** | 6.17% |
| 111000 | Crop Production | 914 | 978 | **64** | 7.00% |
| 622000 | Hospitals | 3,642 | 3,706 | **64** | 1.76% |
| 311000 | Food Manufacturing | 2,769 | 2,830 | **61** | 2.20% |
| 522000 | Credit Intermediation and Related Activities | 1,517 | 1,578 | **61** | 4.02% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 485000 | Transit and Ground Passenger Transportation | 46 | 69 | 23 | **50.00%** |
| 333000 | Machinery Manufacturing | 915 | 1,055 | 140 | **15.30%** |
| 332000 | Fabricated Metal Product Manufacturing | 632 | 718 | 86 | **13.61%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 314 | 349 | 35 | **11.15%** |
| 453000 | Miscellaneous Store Retailers | 421 | 467 | 46 | **10.93%** |
| 523000 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities | 88 | 97 | 9 | **10.23%** |
| 532000 | Rental and Leasing Services | 130 | 140 | 10 | **7.69%** |
| 524000 | Insurance Carriers and Related Activities | 486 | 522 | 36 | **7.41%** |
| 237000 | Heavy and Civil Engineering Construction | 777 | 833 | 56 | **7.21%** |
| 111000 | Crop Production | 914 | 978 | 64 | **7.00%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 5,467 | 5,267 | **-200** | -3.66% |
| 624000 | Social Assistance | 2,444 | 2,357 | **-87** | -3.56% |
| 623000 | Nursing and Residential Care Facilities | 2,989 | 2,916 | **-73** | -2.44% |
| 484000 | Truck Transportation | 1,516 | 1,449 | **-67** | -4.42% |
| 541000 | Professional, Scientific, and Technical Services | 994 | 927 | **-67** | -6.74% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 52 | 30 | -22 | **-42.31%** |
| 213000 | Support Activities for Mining | 90 | 67 | -23 | **-25.56%** |
| 212000 | Mining (except Oil and Gas) | 198 | 148 | -50 | **-25.25%** |
| 511000 | Publishing Industries (except Internet) | 107 | 87 | -20 | **-18.69%** |
| 448000 | Clothing and Clothing Accessories Stores | 173 | 149 | -24 | **-13.87%** |

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# North Central Arkansas Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **83,385** | **84,044** | **659** | **0.79%** | **3,800** | **4,718** | **330** | **8,848** |
| 11-0000 | Management Occupations | 11,974 | 12,167 | 193 | 1.61% | 631 | 422 | 96 | 1,149 |
| 13-0000 | Business and Financial Operations Occupations | 1,592 | 1,613 | 21 | 1.32% | 44 | 88 | 10 | 142 |
| 15-0000 | Computer and Mathematical Occupations | 382 | 379 | -3 | -0.79% | 6 | 18 | -2 | 22 |
| 17-0000 | Architecture and Engineering Occupations | 517 | 517 | 0 | 0.00% | 11 | 21 | 0 | 32 |
| 19-0000 | Life, Physical, and Social Science Occupations | 293 | 288 | -5 | -1.71% | 5 | 18 | -2 | 21 |
| 21-0000 | Community and Social Service Occupations | 1,442 | 1,477 | 35 | 2.43% | 54 | 84 | 18 | 156 |
| 23-0000 | Legal Occupations | 259 | 256 | -3 | -1.16% | 7 | 10 | -2 | 15 |
| 25-0000 | Education, Training, and Library Occupations | 5,826 | 5,812 | -14 | -0.24% | 215 | 220 | -7 | 428 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 533 | 514 | -19 | -3.56% | 24 | 32 | -10 | 46 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 5,963 | 6,124 | 161 | 2.70% | 155 | 164 | 80 | 399 |
| 31-0000 | Healthcare Support Occupations | 3,769 | 3,798 | 29 | 0.77% | 209 | 198 | 14 | 421 |
| 33-0000 | Protective Service Occupations | 1,690 | 1,704 | 14 | 0.83% | 68 | 82 | 7 | 157 |
| 35-0000 | Food Preparation and Serving Related Occupations | 6,875 | 6,684 | -191 | -2.78% | 490 | 606 | -96 | 1,000 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,465 | 2,503 | 38 | 1.54% | 143 | 156 | 19 | 318 |
| 39-0000 | Personal Care and Service Occupations | 1,143 | 1,151 | 8 | 0.70% | 79 | 79 | 4 | 162 |
| 41-0000 | Sales and Related Occupations | 7,085 | 7,138 | 53 | 0.75% | 389 | 512 | 26 | 927 |
| 43-0000 | Office and Administrative Support Occupations | 8,738 | 8,805 | 67 | 0.77% | 418 | 490 | 34 | 942 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,425 | 1,470 | 45 | 3.16% | 58 | 150 | 22 | 230 |
| 47-0000 | Construction and Extraction Occupations | 3,014 | 3,062 | 48 | 1.59% | 93 | 201 | 24 | 318 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,221 | 3,243 | 22 | 0.68% | 98 | 182 | 11 | 291 |
| 51-0000 | Production Occupations | 7,529 | 7,694 | 165 | 2.19% | 270 | 494 | 82 | 846 |
| 53-0000 | Transportation and Material Moving Occupations | 7,650 | 7,645 | -5 | -0.07% | 332 | 492 | -2 | 822 |

# North Central Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 8,398 | 8,531 | **133** | 1.58% | 548 | 252 | 66 | 866 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 692 | 768 | **76** | 10.98% | 18 | 50 | 38 | 106 |
| 43-4051 | Customer Service Representatives | 530 | 563 | **33** | 6.23% | 26 | 40 | 16 | 82 |
| 41-2031 | Retail Salespersons | 2,019 | 2,050 | **31** | 1.54% | 114 | 152 | 16 | 282 |
| 29-1141 | Registered Nurses | 1,804 | 1,833 | **29** | 1.61% | 50 | 38 | 14 | 102 |
| 31-1120 | Home Health and Personal Care Aides | 1,719 | 1,748 | **29** | 1.69% | 107 | 88 | 14 | 209 |
| 53-7051 | Industrial Truck and Tractor Operators | 722 | 749 | **27** | 3.74% | 21 | 50 | 14 | 85 |
| 11-9111 | Medical and Health Services Managers | 384 | 409 | **25** | 6.51% | 10 | 18 | 12 | 40 |
| 51-4041 | Machinists | 182 | 206 | **24** | 13.19% | 6 | 12 | 12 | 30 |
| 43-4171 | Receptionists and Information Clerks | 606 | 629 | **23** | 3.80% | 35 | 40 | 12 | 87 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 644 | 667 | **23** | 3.57% | 26 | 44 | 12 | 82 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 694 | 717 | **23** | 3.31% | 44 | 30 | 12 | 86 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-4041 | Machinists | 182 | 206 | 24 | **13.19%** | 6 | 12 | 12 | 30 |
| 39-3091 | Amusement and Recreation Attendants | 44 | 49 | 5 | **11.36%** | 4 | 5 | 2 | 11 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 692 | 768 | 76 | **10.98%** | 18 | 50 | 38 | 106 |
| 29-1171 | Nurse Practitioners | 82 | 91 | 9 | **10.98%** | 2 | 2 | 4 | 8 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 100 | 110 | 10 | **10.00%** | 2 | 6 | 5 | 13 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 66 | 72 | 6 | **9.09%** | 2 | 4 | 3 | 9 |
| 29-1122 | Occupational Therapists | 79 | 86 | 7 | **8.86%** | 2 | 2 | 4 | 8 |
| 29-1127 | Speech-Language Pathologists | 161 | 175 | 14 | **8.70%** | 4 | 5 | 7 | 16 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 50 | 54 | 4 | **8.00%** | 2 | 3 | 2 | 7 |
| 17-2141 | Mechanical Engineers | 39 | 42 | 3 | **7.69%** | 0 | 2 | 2 | 4 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 8,398 | 8,531 | 133 | 1.58% | **548** | 252 | 66 | 866 |
| 35-3023 | Fast Food and Counter Workers | 2,538 | 2,477 | -61 | -2.40% | **234** | 224 | -30 | 428 |
| 41-2011 | Cashiers | 1,985 | 1,975 | -10 | -0.50% | **167** | 168 | -5 | 330 |
| 41-2031 | Retail Salespersons | 2,019 | 2,050 | 31 | 1.54% | **114** | 152 | 16 | 282 |
| 31-1120 | Home Health and Personal Care Aides | 1,719 | 1,748 | 29 | 1.69% | **107** | 88 | 14 | 209 |
| 35-3031 | Waiters and Waitresses | 1,255 | 1,205 | -50 | -3.98% | **86** | 130 | -25 | 191 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,048 | 1,991 | -57 | -2.78% | **82** | 121 | -28 | 175 |
| 43-9061 | Office Clerks, General | 1,406 | 1,405 | -1 | -0.07% | **77** | 76 | 0 | 153 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 903 | 919 | 16 | 1.77% | **56** | 55 | 8 | 119 |
| 37-2012 | Maids and Housekeeping Cleaners | 808 | 791 | -17 | -2.10% | **56** | 44 | -8 | 92 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 8,398 | 8,531 | 133 | 1.58% | 548 | **252** | 66 | 866 |
| 35-3023 | Fast Food and Counter Workers | 2,538 | 2,477 | -61 | -2.40% | 234 | **224** | -30 | 428 |
| 41-2011 | Cashiers | 1,985 | 1,975 | -10 | -0.50% | 167 | **168** | -5 | 330 |
| 41-2031 | Retail Salespersons | 2,019 | 2,050 | 31 | 1.54% | 114 | **152** | 16 | 282 |
| 35-3031 | Waiters and Waitresses | 1,255 | 1,205 | -50 | -3.98% | 86 | **130** | -25 | 191 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,048 | 1,991 | -57 | -2.78% | 82 | **121** | -28 | 175 |
| 31-1120 | Home Health and Personal Care Aides | 1,719 | 1,748 | 29 | 1.69% | 107 | **88** | 14 | 209 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 930 | 901 | -29 | -3.12% | 40 | **85** | -14 | 111 |
| 43-9061 | Office Clerks, General | 1,406 | 1,405 | -1 | -0.07% | 77 | **76** | 0 | 153 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,121 | 1,132 | 11 | 0.98% | 38 | **70** | 6 | 114 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 8,398 | 8,531 | 133 | 1.58% | 548 | 252 | 66 | **866** |
| 35-3023 | Fast Food and Counter Workers | 2,538 | 2,477 | -61 | -2.40% | 234 | 224 | -30 | **428** |
| 41-2011 | Cashiers | 1,985 | 1,975 | -10 | -0.50% | 167 | 168 | -5 | **330** |
| 41-2031 | Retail Salespersons | 2,019 | 2,050 | 31 | 1.54% | 114 | 152 | 16 | **282** |
| 31-1120 | Home Health and Personal Care Aides | 1,719 | 1,748 | 29 | 1.69% | 107 | 88 | 14 | **209** |
| 35-3031 | Waiters and Waitresses | 1,255 | 1,205 | -50 | -3.98% | 86 | 130 | -25 | **191** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,048 | 1,991 | -57 | -2.78% | 82 | 121 | -28 | **175** |
| 43-9061 | Office Clerks, General | 1,406 | 1,405 | -1 | -0.07% | 77 | 76 | 0 | **153** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 903 | 919 | 16 | 1.77% | 56 | 55 | 8 | **119** |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,121 | 1,132 | 11 | 0.98% | 38 | 70 | 6 | **114** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,538 | 2,477 | **-61** | -2.40% | 234 | 224 | -30 | 428 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,048 | 1,991 | **-57** | -2.78% | 82 | 121 | -28 | 175 |
| 35-3031 | Waiters and Waitresses | 1,255 | 1,205 | **-50** | -3.98% | 86 | 130 | -25 | 191 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 930 | 901 | **-29** | -3.12% | 40 | 85 | -14 | 111 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 892 | 873 | **-19** | -2.13% | 46 | 38 | -10 | 74 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 712 | 693 | **-19** | -2.67% | 30 | 54 | -10 | 74 |

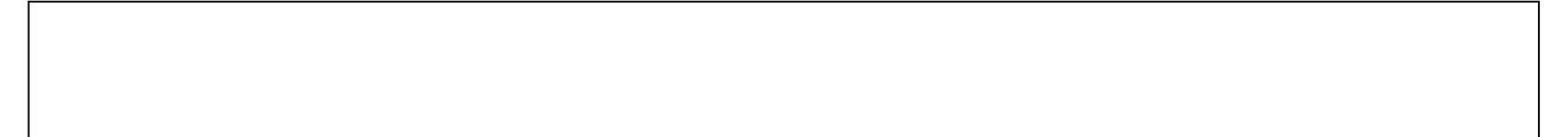
**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 26 | 17 | -9 | **-34.62%** | 2 | 2 | -4 | 0 |
| 49-9043 | Maintenance Workers, Machinery | 42 | 34 | -8 | **-19.05%** | 2 | 2 | -4 | 0 |
| 35-3011 | Bartenders | 39 | 32 | -7 | **-17.95%** | 2 | 4 | -4 | 2 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 35 | 29 | -6 | **-17.14%** | 1 | 2 | -3 | 0 |
| 51-6031 | Sewing Machine Operators | 40 | 35 | -5 | **-12.50%** | 2 | 2 | -2 | 2 |

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# NEWIA Northeast Arkansas Workforce Development Area



**Projected Employment Growth (2020-2022): -0.17%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 4.2%**

**Northeast Arkansas Profile**

The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene,

Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

According to industry projections, the Northeast Arkansas WDA is expected to lose 207 jobs during the projection period, a 0.17 percent drop in employment. The area lost 7,337 jobs during the second quarter 2020. Goods-Producing industries are predicted to

have a net gain of 539 jobs, while Services-Providing industries could lose 534. Self-Employed and Unpaid Family Workers is anticipating a reduction of 212 jobs. The not- seasonally-adjusted average unemployment rate for the first quarter of 2020 was 4.2 percent.

**Professional and Business Services** is expected to be the top growing supersector with 460 new jobs, while **Construction** is anticipated to be the fastest growing supersector, increasing by 7.21 percent. *Hospitals* is projected to be the top growing industry in Northeast Arkansas, growing by 394 jobs between 2020 and 2022. *Private Households* is slated to be the fastest growing industry, driving employment up 22.99 percent. On the negative side of the economy, *Transportation Equipment Manufacturing* is forecasted to lose 345 jobs between first quarter 2020 and first quarter 2022, becoming the top declining industry, while *Motion Picture and Sound Recording Industries* could see a 64.04 percent drop in employment Four supersectors are anticipated to experience job loss during the projection period. **Trade, Transportation, and Utilities** is predicted to lose 622 jobs, while the **Information** supersector could lose 17.14 percent of its workforce.

According to occupational projections, the Northeast Arkansas WDA is expected to have 12,092 annual openings during the projection period with 5,236 created due to employees leaving the workforce, 6,960 from those changing jobs, and a reduction of 104 related to growth and expansion. **Healthcare Practitioners and Technical Occupations** is predicted to be the top growing major group, adding 211 new jobs to the labor market. *Registered Nurses* leads all occupations in numeric growth, increasing employment by 105 jobs. **Life, Physical, and Social Science Occupations** is projected to be the fastest growing major group, increasing jobs by 5.07 percent*. Pipelayers* is projected to be the fastest growing occupation in the area, driving up employment by 14.29 percent. On the declining side of the local labor market, *Retail Salespersons* is predicted to be the top declining occupation, while *Printing Press Operators* is estimated to cut 22.89 percent of its workforce during the projection period.

# Northeast Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **118,746** | **118,539** | **-207** | **-0.17%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **9,879** | **9,667** | **-212** | **-2.15%** |
| 006010 | Self Employed Workers, All Jobs | 9,267 | 9,078 | -189 | -2.04% |
| 007010 | Unpaid Family Workers, All Jobs | 612 | 589 | -23 | -3.76% |
| 101000 | Goods Producing | 28,198 | 28,737 | 539 | 1.91% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,869** | **2,992** | **123** | **4.29%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,785 | 2,934 | 149 | 5.35% |
| 210000 | Mining | 84 | 58 | -26 | -30.95% |
| **101200** | **CONSTRUCTION** | **3,564** | **3,821** | **257** | **7.21%** |
| **101300** | **MANUFACTURING** | **21,765** | **21,924** | **159** | **0.73%** |
|  | **Non-Durable Goods Manufacturing** | **7,633** | **7,771** | **138** | **1.81%** |
|  | **Durable Goods Manufacturing** | **14,132** | **14,153** | **21** | **0.15%** |
| 102000 | Services Providing | 80,669 | 80,135 | -534 | -0.66% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **19,527** | **18,905** | **-622** | **-3.19%** |
| 420000 | Wholesale Trade | 3,755 | 3,698 | -57 | -1.52% |
| 440000 | Retail Trade | 12,084 | 11,583 | -501 | -4.15% |
| 480000 | Transportation and Warehousing | 3,318 | 3,281 | -37 | -1.12% |
| 220000 | Utilities | 370 | 343 | -27 | -7.30% |
| **102200** | **INFORMATION** | **735** | **609** | **-126** | **-17.14%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,558** | **3,633** | **75** | **2.11%** |
| 520000 | Finance and Insurance | 2,452 | 2,497 | 45 | 1.84% |
| 530000 | Real Estate and Rental and Leasing | 1,106 | 1,136 | 30 | 2.71% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **7,220** | **7,680** | **460** | **6.37%** |
| 540000 | Professional, Scientific, and Technical Services | 1,704 | 1,713 | 9 | 0.53% |
| 550000 | Management of Companies and Enterprises | 609 | 660 | 51 | 8.37% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,907 | 5,307 | 400 | 8.15% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **29,445** | **29,332** | **-113** | **-0.38%** |
| 610000 | Educational Services | 11,374 | 11,063 | -311 | -2.73% |
| 620000 | Health Care and Social Assistance | 18,071 | 18,269 | 198 | 1.10% |
| **102600** | **LEISURE AND HOSPITALITY** | **9,716** | **9,355** | **-361** | **-3.72%** |
| 710000 | Arts, Entertainment, and Recreation | 549 | 523 | -26 | -4.74% |
| 720000 | Accommodation and Food Services | 9,167 | 8,832 | -335 | -3.65% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,071** | **4,121** | **50** | **1.23%** |
| **102800** | **GOVERNMENT** | **6,397** | **6,500** | **103** | **1.61%** |

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# Northeast Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 622000 | Hospitals | 5,837 | 6,231 | **394** | 6.75% |
| 561000 | Administrative and Support Services | 4,564 | 4,944 | **380** | 8.33% |
| 311000 | Food Manufacturing | 3,886 | 4,208 | **322** | 8.29% |
| 333000 | Machinery Manufacturing | 2,721 | 2,957 | **236** | 8.67% |
| 331000 | Primary Metal Manufacturing | 4,019 | 4,193 | **174** | 4.33% |
| 115000 | Support Activities for Agriculture and Forestry | 874 | 1,046 | **172** | 19.68% |
| 332000 | Fabricated Metal Product Manufacturing | 1,558 | 1,721 | **163** | 10.46% |
| 238000 | Specialty Trade Contractors | 2,368 | 2,511 | **143** | 6.04% |
| 999300 | Local Government, Excluding Education and Hospitals | 4,050 | 4,156 | **106** | 2.62% |
| 237000 | Heavy and Civil Engineering Construction | 428 | 522 | **94** | 21.96% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 348 | 428 | 80 | **22.99%** |
| 237000 | Heavy and Civil Engineering Construction | 428 | 522 | 94 | **21.96%** |
| 115000 | Support Activities for Agriculture and Forestry | 874 | 1,046 | 172 | **19.68%** |
| 332000 | Fabricated Metal Product Manufacturing | 1,558 | 1,721 | 163 | **10.46%** |
| 485000 | Transit and Ground Passenger Transportation | 53 | 58 | 5 | **9.43%** |
| 333000 | Machinery Manufacturing | 2,721 | 2,957 | 236 | **8.67%** |
| 551000 | Management of Companies and Enterprises | 609 | 660 | 51 | **8.37%** |
| 325000 | Chemical Manufacturing | 1,100 | 1,192 | 92 | **8.36%** |
| 561000 | Administrative and Support Services | 4,564 | 4,944 | 380 | **8.33%** |
| 311000 | Food Manufacturing | 3,886 | 4,208 | 322 | **8.29%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 336000 | Transportation Equipment Manufacturing | 3,798 | 3,453 | **-345** | -9.08% |
| 611000 | Educational Services | 11,374 | 11,063 | **-311** | -2.73% |
| 722000 | Food Services and Drinking Places | 8,509 | 8,266 | **-243** | -2.86% |
| 448000 | Clothing and Clothing Accessories Stores | 706 | 471 | **-235** | -33.29% |
| 452000 | General Merchandise Stores | 3,393 | 3,266 | **-127** | -3.74% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 89 | 32 | -57 | **-64.04%** |
| 448000 | Clothing and Clothing Accessories Stores | 706 | 471 | -235 | **-33.29%** |
| 511000 | Publishing Industries (except Internet) | 131 | 90 | -41 | **-31.30%** |
| 212000 | Mining (except Oil and Gas) | 84 | 58 | -26 | **-30.95%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 59 | 42 | -17 | **-28.81%** |

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# Northeast Arkansas Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **118,746** | **118,539** | **-207** | **-0.17%** | **5,236** | **6,960** | **-104** | **12,092** |
| 11-0000 | Management Occupations | 10,472 | 10,409 | -63 | -0.60% | 450 | 407 | -32 | 825 |
| 13-0000 | Business and Financial Operations Occupations | 2,491 | 2,517 | 26 | 1.04% | 70 | 138 | 13 | 221 |
| 15-0000 | Computer and Mathematical Occupations | 827 | 830 | 3 | 0.36% | 14 | 40 | 2 | 56 |
| 17-0000 | Architecture and Engineering Occupations | 980 | 1,017 | 37 | 3.78% | 22 | 42 | 18 | 82 |
| 19-0000 | Life, Physical, and Social Science Occupations | 434 | 456 | 22 | 5.07% | 6 | 26 | 11 | 43 |
| 21-0000 | Community and Social Service Occupations | 2,514 | 2,513 | -1 | -0.04% | 96 | 143 | 0 | 239 |
| 23-0000 | Legal Occupations | 337 | 341 | 4 | 1.19% | 10 | 13 | 2 | 25 |
| 25-0000 | Education, Training, and Library Occupations | 7,636 | 7,530 | -106 | -1.39% | 292 | 297 | -53 | 536 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 944 | 906 | -38 | -4.03% | 38 | 52 | -19 | 71 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 8,047 | 8,258 | 211 | 2.62% | 211 | 224 | 106 | 541 |
| 31-0000 | Healthcare Support Occupations | 4,775 | 4,817 | 42 | 0.88% | 259 | 250 | 21 | 530 |
| 33-0000 | Protective Service Occupations | 1,587 | 1,619 | 32 | 2.02% | 56 | 74 | 16 | 146 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,391 | 9,194 | -197 | -2.10% | 684 | 822 | -98 | 1,408 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,747 | 3,833 | 86 | 2.30% | 218 | 238 | 43 | 499 |
| 39-0000 | Personal Care and Service Occupations | 3,492 | 3,405 | -87 | -2.49% | 242 | 247 | -44 | 445 |
| 41-0000 | Sales and Related Occupations | 11,389 | 10,925 | -464 | -4.07% | 602 | 800 | -232 | 1,170 |
| 43-0000 | Office and Administrative Support Occupations | 12,402 | 12,260 | -142 | -1.14% | 588 | 691 | -71 | 1,208 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,785 | 1,840 | 55 | 3.08% | 73 | 188 | 28 | 289 |
| 47-0000 | Construction and Extraction Occupations | 4,057 | 4,213 | 156 | 3.85% | 128 | 270 | 78 | 476 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,642 | 5,758 | 116 | 2.06% | 175 | 312 | 58 | 545 |
| 51-0000 | Production Occupations | 15,121 | 15,135 | 14 | 0.09% | 538 | 972 | 7 | 1,517 |
| 53-0000 | Transportation and Material Moving Occupations | 10,676 | 10,763 | 87 | 0.81% | 464 | 714 | 44 | 1,222 |

# Northeast Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 29-1141 | Registered Nurses | 2,459 | 2,564 | **105** | 4.27% | 68 | 52 | 52 | 172 |
| 49-9041 | Industrial Machinery Mechanics | 1,198 | 1,267 | **69** | 5.76% | 38 | 60 | 34 | 132 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 1,322 | 1,377 | **55** | 4.16% | 34 | 94 | 28 | 156 |
| 29-1171 | Nurse Practitioners | 536 | 589 | **53** | 9.89% | 12 | 16 | 26 | 54 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,900 | 1,953 | **53** | 2.79% | 82 | 150 | 26 | 258 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 650 | 702 | **52** | 8.00% | 28 | 40 | 26 | 94 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,771 | 1,822 | **51** | 2.88% | 110 | 108 | 26 | 244 |
| 51-9198 | Helpers--Production Workers | 693 | 744 | **51** | 7.36% | 37 | 59 | 26 | 122 |
| 31-1120 | Home Health and Personal Care Aides | 1,779 | 1,827 | **48** | 2.70% | 111 | 92 | 24 | 227 |
| 53-7064 | Packers and Packagers, Hand | 846 | 884 | **38** | 4.49% | 48 | 60 | 19 | 127 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 47-2151 | Pipelayers | 28 | 32 | 4 | **14.29%** | 1 | 2 | 2 | 5 |
| 49-2098 | Security and Fire Alarm Systems Installers | 27 | 30 | 3 | **11.11%** | 0 | 2 | 2 | 4 |
| 19-4010 | Agricultural and Food Science Technicians | 47 | 52 | 5 | **10.64%** | 1 | 4 | 2 | 7 |
| 19-4031 | Chemical Technicians | 30 | 33 | 3 | **10.00%** | 0 | 2 | 2 | 4 |
| 29-1171 | Nurse Practitioners | 536 | 589 | 53 | **9.89%** | 12 | 16 | 26 | 54 |
| 11-3061 | Purchasing Managers | 33 | 36 | 3 | **9.09%** | 1 | 2 | 2 | 5 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 111 | 121 | 10 | **9.01%** | 4 | 8 | 5 | 17 |
| 51-3092 | Food Batchmakers | 311 | 337 | 26 | **8.36%** | 18 | 22 | 13 | 53 |
| 51-4041 | Machinists | 443 | 479 | 36 | **8.13%** | 15 | 27 | 18 | 60 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 650 | 702 | 52 | **8.00%** | 28 | 40 | 26 | 94 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,772 | 3,742 | -30 | -0.80% | **350** | 335 | -15 | 670 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,074 | 4,952 | -122 | -2.40% | **324** | 150 | -61 | 413 |
| 41-2011 | Cashiers | 2,907 | 2,861 | -46 | -1.58% | **243** | 244 | -23 | 464 |
| 41-2031 | Retail Salespersons | 3,666 | 3,321 | -345 | -9.41% | **196** | 262 | -172 | 286 |
| 43-9061 | Office Clerks, General | 2,306 | 2,288 | -18 | -0.78% | **126** | 125 | -9 | 242 |
| 31-1120 | Home Health and Personal Care Aides | 1,779 | 1,827 | 48 | 2.70% | **111** | 92 | 24 | 227 |
| 39-9011 | Childcare Workers | 1,513 | 1,484 | -29 | -1.92% | **111** | 94 | -14 | 191 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,771 | 1,822 | 51 | 2.88% | **110** | 108 | 26 | 244 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,670 | 2,505 | -165 | -6.18% | **98** | 163 | -82 | 179 |
| 31-1131 | Nursing Assistants | 1,800 | 1,794 | -6 | -0.33% | **96** | 88 | -3 | 181 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,772 | 3,742 | -30 | -0.80% | 350 | **335** | -15 | 670 |
| 41-2031 | Retail Salespersons | 3,666 | 3,321 | -345 | -9.41% | 196 | **262** | -172 | 286 |
| 41-2011 | Cashiers | 2,907 | 2,861 | -46 | -1.58% | 243 | **244** | -23 | 464 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,670 | 2,505 | -165 | -6.18% | 98 | **163** | -82 | 179 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,074 | 4,952 | -122 | -2.40% | 324 | **150** | -61 | 413 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,900 | 1,953 | 53 | 2.79% | 82 | **150** | 26 | 258 |
| 35-3031 | Waiters and Waitresses | 1,394 | 1,343 | -51 | -3.66% | 95 | **144** | -26 | 213 |
| 43-9061 | Office Clerks, General | 2,306 | 2,288 | -18 | -0.78% | 126 | **125** | -9 | 242 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,925 | 1,928 | 3 | 0.16% | 79 | **116** | 2 | 197 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,771 | 1,822 | 51 | 2.88% | 110 | **108** | 26 | 244 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,772 | 3,742 | -30 | -0.80% | 350 | 335 | -15 | **670** |
| 41-2011 | Cashiers | 2,907 | 2,861 | -46 | -1.58% | 243 | 244 | -23 | **464** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,074 | 4,952 | -122 | -2.40% | 324 | 150 | -61 | **413** |
| 41-2031 | Retail Salespersons | 3,666 | 3,321 | -345 | -9.41% | 196 | 262 | -172 | **286** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,900 | 1,953 | 53 | 2.79% | 82 | 150 | 26 | **258** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,771 | 1,822 | 51 | 2.88% | 110 | 108 | 26 | **244** |
| 43-9061 | Office Clerks, General | 2,306 | 2,288 | -18 | -0.78% | 126 | 125 | -9 | **242** |
| 31-1120 | Home Health and Personal Care Aides | 1,779 | 1,827 | 48 | 2.70% | 111 | 92 | 24 | **227** |
| 35-3031 | Waiters and Waitresses | 1,394 | 1,343 | -51 | -3.66% | 95 | 144 | -26 | **213** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,925 | 1,928 | 3 | 0.16% | 79 | 116 | 2 | **197** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 41-2031 | Retail Salespersons | 3,666 | 3,321 | **-345** | -9.41% | 196 | 262 | -172 | 286 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,670 | 2,505 | **-165** | -6.18% | 98 | 163 | -82 | 179 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,074 | 4,952 | **-122** | -2.40% | 324 | 150 | -61 | 413 |
| 51-5112 | Printing Press Operators | 367 | 283 | **-84** | -22.89% | 21 | 21 | -42 | 0 |

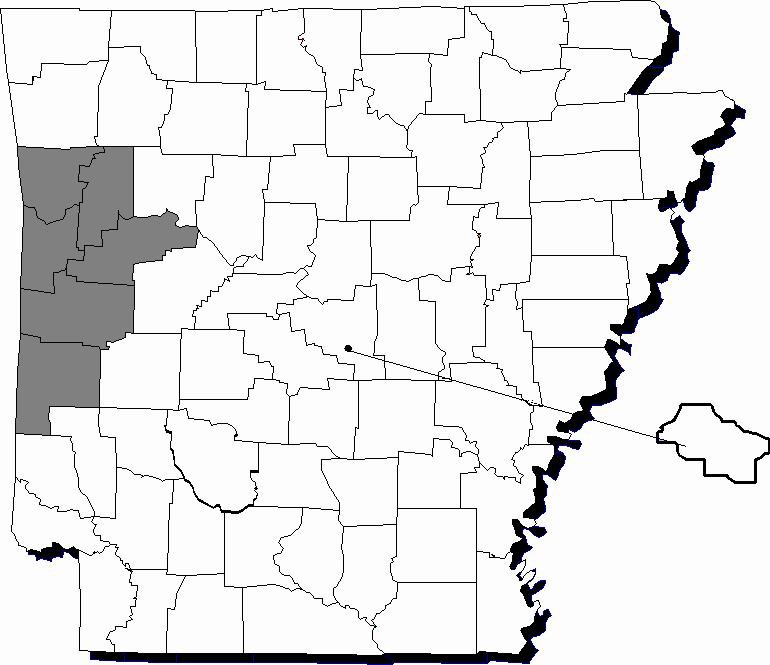
**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

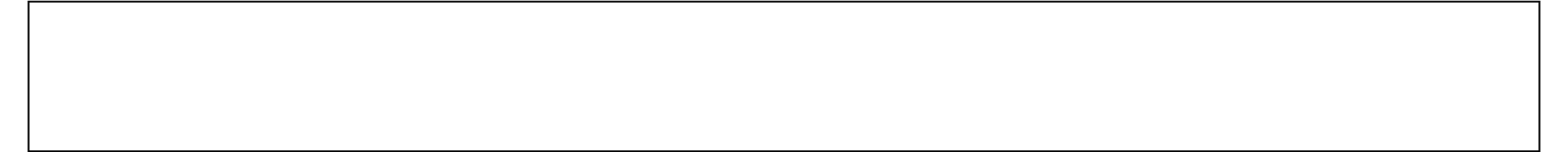
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 51-5112 | Printing Press Operators | 367 | 283 | -84 | **-22.89%** | 21 | 21 | -42 | 0 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 48 | 39 | -9 | **-18.75%** | 2 | 3 | -4 | 1 |
| 41-3011 | Advertising Sales Agents | 60 | 51 | -9 | **-15.00%** | 2 | 4 | -4 | 2 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 163 | 141 | -22 | **-13.50%** | 8 | 15 | -11 | 12 |
| 39-1098 | First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services | 191 | 169 | -22 | **-11.52%** | 8 | 8 | -11 | 5 |

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# Western Arkansas Workforce Development Area

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is



**Projected Employment Growth (2020-2022): -0.62%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 4.1%**

**Western Arkansas Profile**

bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

According to industry projections, the Western Arkansas WDA is expected to experience a mixed outlook during the 2020-2022 projection period with a net loss of 734 jobs, 0.62 percent of its workforce. The area lost 6,020 jobs between first quarter and second

quarter 2020. Goods-Producing industries are projected to have a net loss of 265 jobs, while the Services-Providing industries are estimated to experience a net gain of 29 jobs. A loss of 498 Self-Employed and Unpaid Family Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 4.1 percent.

**Professional and Business Services** is expected to be the top and fastest growing supersector in Western Arkansas with a gain of 534 jobs during the projection period, an increase of 5.41 percent. *Administrative and Support Services* leads all industries in projected numeric change, adding 480 new jobs between 2020 and 2022. *Plastics and Rubber Products Manufacturing* is estimated to be the fastest growing industry, increasing staffing by 25.72 percent. On the negative side of the local job market, *Food Services and Drinking Places* is projected to lose 514 jobs between first quarter 2020 and first quarter 2022, while *Motion Picture and Sound Recording Industries* is predicted to decline by

59.57 percent

According to occupational projections, despite the mixed outlook in Western Arkansas WDA’s job market, employers are projected to have 11,611 annual job openings. Of these, 5,166 are estimated to come from occupational exits, 6,812 from occupational transfers, and a loss of 367 due to the decline in jobs. **Education, Training, and Library Occupations** is predicted to be the top and fastest growing major group, adding 224 new jobs between 2020 and 2022, a 3.10 percent gain. *Home Health and Personal Care Aides* is estimated to be the top growing occupation in the area, adding 75 new jobs to its ranks by March 2022. *Vocational Education Teachers, Postsecondary* is slated to raise employment by 20.87 percent, becoming the fastest growing occupation. On the negative side of the job market, *Farmers, Ranchers, and Other Agricultural Managers* is predicted to lose 270 jobs, 5.07 percent of its workforce, while *Service Unit Operators, Oil, Gas, and Mining* is projected to lose 21.56 percent of its workforce, becoming the fastest declining occupation.

# Western Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **117,693** | **116,959** | **-734** | **-0.62%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **10.679** | **10,181** | **-498** | **-4.66%** |
| 006010 | Self Employed Workers, All Jobs | 10,086 | 9,614 | -472 | -4.68% |
| 007010 | Unpaid Family Workers, All Jobs | 593 | 567 | -26 | -4.38% |
| 101000 | Goods Producing | 26,530 | 26,265 | -265 | -1.00% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,026** | **1,909** | **-117** | **-5.77%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,509 | 1,460 | -49 | -3.25% |
| 210000 | Mining | 517 | 449 | -68 | -13.15% |
| **101200** | **CONSTRUCTION** | **3,968** | **4,109** | **141** | **3.55%** |
| **101300** | **MANUFACTURING** | **20,536** | **20,247** | **-289** | **-1.41%** |
|  | **Non-Durable Goods Manufacturing** | **12,307** | **12,398** | **91** | **0.74%** |
|  | **Durable Goods Manufacturing** | **8,229** | **7,849** | **-380** | **-4.62%** |
| 102000 | Services Providing | 80,484 | 80,513 | 29 | 0.04% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **21,952** | **21,818** | **-134** | **-0.61%** |
| 420000 | Wholesale Trade | 3,624 | 3,748 | 124 | 3.42% |
| 440000 | Retail Trade | 11,871 | 11,594 | -277 | -2.33% |
| 480000 | Transportation and Warehousing | 5,772 | 5,776 | 4 | 0.07% |
| 220000 | Utilities | 685 | 700 | 15 | 2.19% |
| **102200** | **INFORMATION** | **1,008** | **906** | **-102** | **-10.12%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,600** | **3,434** | **-166** | **-4.61%** |
| 520000 | Finance and Insurance | 2,441 | 2,422 | -19 | -0.78% |
| 530000 | Real Estate and Rental and Leasing | 1,159 | 1,012 | -147 | -12.68% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **9,866** | **10,400** | **534** | **5.41%** |
| 540000 | Professional, Scientific, and Technical Services | 2,024 | 1,974 | -50 | -2.47% |
| 550000 | Management of Companies and Enterprises | 1,896 | 1,990 | 94 | 4.96% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,946 | 6,436 | 490 | 8.24% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **24,346** | **24,760** | **414** | **1.70%** |
| 610000 | Educational Services | 8,758 | 8,918 | 160 | 1.83% |
| 620000 | Health Care and Social Assistance | 15,588 | 15,842 | 254 | 1.63% |
| **102600** | **LEISURE AND HOSPITALITY** | **8,797** | **8,275** | **-522** | **-5.93%** |
| 710000 | Arts, Entertainment, and Recreation | 375 | 410 | 35 | 9.33% |
| 720000 | Accommodation and Food Services | 8,422 | 7,865 | -557 | -6.61% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,626** | **4,510** | **-116** | **-2.51%** |
| **102800** | **GOVERNMENT** | **6,289** | **6,410** | **121** | **1.92%** |

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# Western Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 561000 | Administrative and Support Services | 5,779 | 6,259 | **480** | 8.31% |
| 621000 | Ambulatory Health Care Services | 5,310 | 5,568 | **258** | 4.86% |
| 611000 | Educational Services | 8,758 | 8,918 | **160** | 1.83% |
| 423000 | Merchant Wholesalers, Durable Goods | 2,452 | 2,600 | **148** | 6.04% |
| 238000 | Specialty Trade Contractors | 2,684 | 2,819 | **135** | 5.03% |
| 311000 | Food Manufacturing | 9,184 | 9,304 | **120** | 1.31% |
| 551000 | Management of Companies and Enterprises | 1,896 | 1,990 | **94** | 4.96% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,207 | 3,299 | **92** | 2.87% |
| 326000 | Plastics and Rubber Products Manufacturing | 276 | 347 | **71** | 25.72% |
| 522000 | Credit Intermediation and Related Activities | 1,649 | 1,715 | **66** | 4.00% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 326000 | Plastics and Rubber Products Manufacturing | 276 | 347 | 71 | **25.72%** |
| 325000 | Chemical Manufacturing | 174 | 194 | 20 | **11.49%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 332 | 361 | 29 | **8.73%** |
| 561000 | Administrative and Support Services | 5,779 | 6,259 | 480 | **8.31%** |
| 112000 | Animal Production | 554 | 591 | 37 | **6.68%** |
| 423000 | Merchant Wholesalers, Durable Goods | 2,452 | 2,600 | 148 | **6.04%** |
| 562000 | Waste Management and Remediation Service | 167 | 177 | 10 | **5.99%** |
| 339000 | Miscellaneous Manufacturing | 277 | 293 | 16 | **5.78%** |
| 442000 | Furniture and Home Furnishings Stores | 261 | 276 | 15 | **5.75%** |
| 492000 | Couriers and Messengers | 361 | 381 | 20 | **5.54%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 7,772 | 7,258 | **-514** | -6.61% |
| 323000 | Printing and Related Support Activities | 511 | 352 | **-159** | -31.12% |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 2,084 | 1,925 | **-159** | -7.63% |
| 331000 | Primary Metal Manufacturing | 685 | 595 | **-90** | -13.14% |
| 448000 | Clothing and Clothing Accessories Stores | 663 | 575 | **-88** | -13.27% |

**Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 94 | 38 | -56 | **-59.57%** |
| 511000 | Publishing Industries (except Internet) | 113 | 74 | -39 | **-34.51%** |
| 323000 | Printing and Related Support Activities | 511 | 352 | -159 | **-31.12%** |
| 485000 | Transit and Ground Passenger Transportation | 80 | 56 | -24 | **-30.00%** |
| 315000 | Apparel Manufacturing | 75 | 53 | -22 | **-29.33%** |

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# Western Arkansas Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **117,693** | **116,959** | **-734** | **-0.62%** | **5,166** | **6,812** | **-367** | **11,611** |
| 11-0000 | Management Occupations | 11,656 | 11,378 | -278 | -2.39% | 484 | 453 | -139 | 798 |
| 13-0000 | Business and Financial Operations Occupations | 3,596 | 3,636 | 40 | 1.11% | 102 | 196 | 20 | 318 |
| 15-0000 | Computer and Mathematical Occupations | 1,094 | 1,105 | 11 | 1.01% | 18 | 51 | 6 | 75 |
| 17-0000 | Architecture and Engineering Occupations | 1,070 | 1,039 | -31 | -2.90% | 24 | 46 | -16 | 54 |
| 19-0000 | Life, Physical, and Social Science Occupations | 499 | 509 | 10 | 2.00% | 10 | 32 | 5 | 47 |
| 21-0000 | Community and Social Service Occupations | 2,277 | 2,302 | 25 | 1.10% | 88 | 130 | 12 | 230 |
| 23-0000 | Legal Occupations | 436 | 431 | -5 | -1.15% | 12 | 18 | -2 | 28 |
| 25-0000 | Education, Training, and Library Occupations | 7,229 | 7,453 | 224 | 3.10% | 306 | 295 | 112 | 713 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 915 | 866 | -49 | -5.36% | 40 | 52 | -24 | 68 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,921 | 7,034 | 113 | 1.63% | 183 | 192 | 56 | 431 |
| 31-0000 | Healthcare Support Occupations | 5,111 | 5,242 | 131 | 2.56% | 283 | 270 | 66 | 619 |
| 33-0000 | Protective Service Occupations | 1,612 | 1,661 | 49 | 3.04% | 57 | 80 | 24 | 161 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,040 | 8,575 | -465 | -5.14% | 654 | 781 | -232 | 1,203 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,248 | 3,284 | 36 | 1.11% | 188 | 202 | 18 | 408 |
| 39-0000 | Personal Care and Service Occupations | 1,712 | 1,634 | -78 | -4.56% | 116 | 118 | -39 | 195 |
| 41-0000 | Sales and Related Occupations | 11,130 | 10,800 | -330 | -2.96% | 570 | 788 | -165 | 1,193 |
| 43-0000 | Office and Administrative Support Occupations | 12,614 | 12,513 | -101 | -0.80% | 603 | 706 | -50 | 1,259 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,347 | 1,305 | -42 | -3.12% | 52 | 136 | -21 | 167 |
| 47-0000 | Construction and Extraction Occupations | 4,109 | 4,137 | 28 | 0.68% | 122 | 270 | 14 | 406 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,486 | 5,515 | 29 | 0.53% | 170 | 297 | 14 | 481 |
| 51-0000 | Production Occupations | 13,575 | 13,457 | -118 | -0.87% | 510 | 856 | -59 | 1,307 |
| 53-0000 | Transportation and Material Moving Occupations | 13,016 | 13,083 | 67 | 0.51% | 576 | 844 | 34 | 1,454 |

# Western Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 31-1120 | Home Health and Personal Care Aides | 2,023 | 2,098 | **75** | 3.71% | 127 | 105 | 38 | 270 |
| 11-9111 | Medical and Health Services Managers | 597 | 634 | **37** | 6.20% | 16 | 27 | 18 | 61 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,518 | 1,555 | **37** | 2.44% | 66 | 120 | 18 | 204 |
| 29-1141 | Registered Nurses | 2,350 | 2,380 | **30** | 1.28% | 64 | 49 | 15 | 128 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,145 | 2,175 | **30** | 1.40% | 84 | 144 | 15 | 243 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,383 | 1,409 | **26** | 1.88% | 85 | 84 | 13 | 182 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 115 | 139 | **24** | 20.87% | 4 | 4 | 12 | 20 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,187 | 1,211 | **24** | 2.02% | 39 | 44 | 12 | 95 |
| 31-1131 | Nursing Assistants | 2,059 | 2,080 | **21** | 1.02% | 111 | 100 | 10 | 221 |
| 37-3011 | Landscaping and Groundskeeping Workers | 426 | 446 | **20** | 4.69% | 18 | 33 | 10 | 61 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 25-1194 | Vocational Education Teachers, Postsecondary | 115 | 139 | 24 | **20.87%** | 4 | 4 | 12 | 20 |
| 29-1171 | Nurse Practitioners | 147 | 165 | 18 | **12.24%** | 3 | 4 | 9 | 16 |
| 37-2021 | Pest Control Workers | 53 | 58 | 5 | **9.43%** | 2 | 5 | 2 | 9 |
| 33-2022 | Forest Fire Inspectors and Prevention Specialists | 25 | 27 | 2 | **8.00%** | 2 | 1 | 1 | 4 |
| 21-1091 | Health Educators | 51 | 55 | 4 | **7.84%** | 2 | 3 | 2 | 7 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 53 | 57 | 4 | **7.55%** | 2 | 3 | 2 | 7 |
| 29-1071 | Physician Assistants | 28 | 30 | 2 | **7.14%** | 0 | 1 | 1 | 2 |
| 15-1212 | Information Security Analysts | 44 | 47 | 3 | **6.82%** | 0 | 2 | 2 | 4 |
| 17-3098 | Calibration and Engineering Technologists and Technicians, Except Drafters, All Other | 30 | 32 | 2 | **6.67%** | 1 | 2 | 1 | 4 |
| 27-2022 | Coaches and Scouts | 63 | 67 | 4 | **6.35%** | 4 | 5 | 2 | 11 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,706 | 3,520 | -186 | -5.02% | **337** | 322 | -93 | 566 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,321 | 5,051 | -270 | -5.07% | **336** | 154 | -135 | 355 |
| 41-2011 | Cashiers | 2,684 | 2,652 | -32 | -1.19% | **224** | 226 | -16 | 434 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,323 | 4,300 | -23 | -0.53% | **176** | 258 | -12 | 422 |
| 41-2031 | Retail Salespersons | 3,007 | 2,877 | -130 | -4.32% | **165** | 220 | -65 | 320 |
| 31-1120 | Home Health and Personal Care Aides | 2,023 | 2,098 | 75 | 3.71% | **127** | 105 | 38 | 270 |
| 43-9061 | Office Clerks, General | 2,264 | 2,238 | -26 | -1.15% | **124** | 122 | -13 | 233 |
| 31-1131 | Nursing Assistants | 2,059 | 2,080 | 21 | 1.02% | **111** | 100 | 10 | 221 |
| 53-7065 | Stockers and Order Fillers | 1,837 | 1,849 | 12 | 0.65% | **90** | 128 | 6 | 224 |
| 35-3031 | Waiters and Waitresses | 1,293 | 1,202 | -91 | -7.04% | **86** | 132 | -46 | 172 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,706 | 3,520 | -186 | -5.02% | 337 | **322** | -93 | 566 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,323 | 4,300 | -23 | -0.53% | 176 | **258** | -12 | 422 |
| 41-2011 | Cashiers | 2,684 | 2,652 | -32 | -1.19% | 224 | **226** | -16 | 434 |
| 41-2031 | Retail Salespersons | 3,007 | 2,877 | -130 | -4.32% | 165 | **220** | -65 | 320 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,321 | 5,051 | -270 | -5.07% | 336 | **154** | -135 | 355 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,145 | 2,175 | 30 | 1.40% | 84 | **144** | 15 | 243 |
| 35-3031 | Waiters and Waitresses | 1,293 | 1,202 | -91 | -7.04% | 86 | **132** | -46 | 172 |
| 53-7065 | Stockers and Order Fillers | 1,837 | 1,849 | 12 | 0.65% | 90 | **128** | 6 | 224 |
| 43-9061 | Office Clerks, General | 2,264 | 2,238 | -26 | -1.15% | 124 | **122** | -13 | 233 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,518 | 1,555 | 37 | 2.44% | 66 | **120** | 18 | 204 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,706 | 3,520 | -186 | -5.02% | 337 | 322 | -93 | **566** |
| 41-2011 | Cashiers | 2,684 | 2,652 | -32 | -1.19% | 224 | 226 | -16 | **434** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,323 | 4,300 | -23 | -0.53% | 176 | 258 | -12 | **422** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,321 | 5,051 | -270 | -5.07% | 336 | 154 | -135 | **355** |
| 41-2031 | Retail Salespersons | 3,007 | 2,877 | -130 | -4.32% | 165 | 220 | -65 | **320** |
| 31-1120 | Home Health and Personal Care Aides | 2,023 | 2,098 | 75 | 3.71% | 127 | 105 | 38 | **270** |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,145 | 2,175 | 30 | 1.40% | 84 | 144 | 15 | **243** |
| 43-9061 | Office Clerks, General | 2,264 | 2,238 | -26 | -1.15% | 124 | 122 | -13 | **233** |
| 53-7065 | Stockers and Order Fillers | 1,837 | 1,849 | 12 | 0.65% | 90 | 128 | 6 | **224** |
| 31-1131 | Nursing Assistants | 2,059 | 2,080 | 21 | 1.02% | 111 | 100 | 10 | **221** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,321 | 5,051 | **-270** | -5.07% | 336 | 154 | -135 | 355 |
| 35-3023 | Fast Food and Counter Workers | 3,706 | 3,520 | **-186** | -5.02% | 337 | 322 | -93 | 566 |
| 41-2031 | Retail Salespersons | 3,007 | 2,877 | **-130** | -4.32% | 165 | 220 | -65 | 320 |
| 35-3031 | Waiters and Waitresses | 1,293 | 1,202 | **-91** | -7.04% | 86 | 132 | -46 | 172 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,555 | 1,502 | **-53** | -3.41% | 52 | 96 | -26 | 122 |

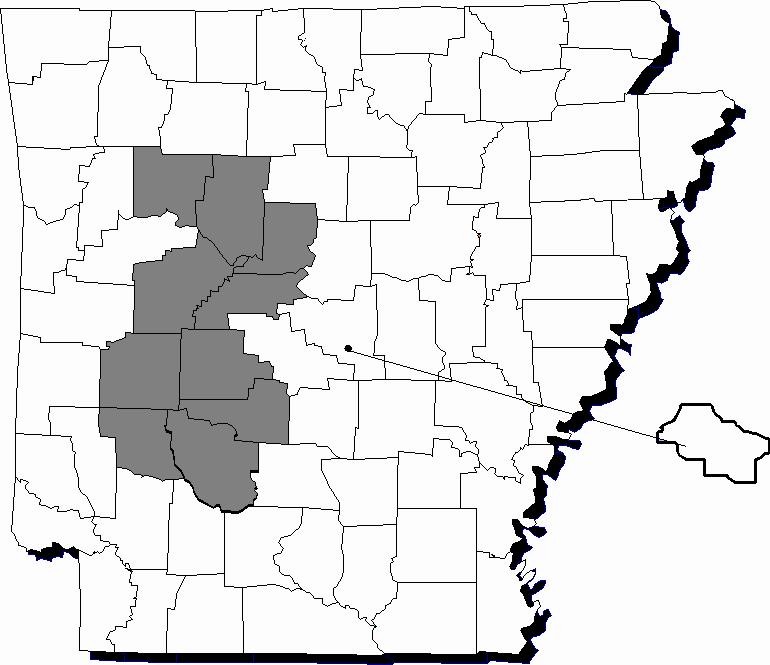
**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

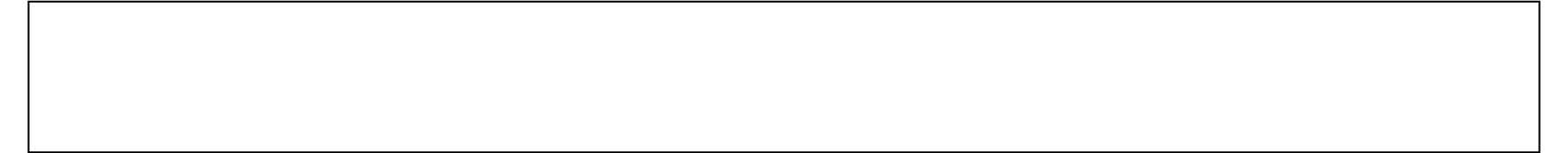
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 218 | 171 | -47 | **-21.56%** | 5 | 18 | -24 | 0 |
| 51-5112 | Printing Press Operators | 287 | 240 | -47 | **-16.38%** | 10 | 16 | -24 | 2 |
| 27-3023 | News Analysts, Reporters, and Journalists | 37 | 31 | -6 | **-16.22%** | 1 | 2 | -3 | 0 |
| 43-4151 | Order Clerks | 42 | 36 | -6 | **-14.29%** | 2 | 2 | -3 | 1 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 42 | 36 | -6 | **-14.29%** | 2 | 2 | -3 | 1 |

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# West Central Arkansas Workforce Development Area

The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring,



**Projected Employment Growth (2020-2022): -1.83%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 4.4%**

**West Central Arkansas Profile**

Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

According to industry projections, the West Central Arkansas WDA is expected to see a decline of 2,437 jobs by the first quarter of 2022. The area lost 8,350 jobs during the early months of the pandemic, specifically between first and second quarter 2020. Goods-

Producing industries are projected to lose 320 new jobs, while the Services-Providing industries are predicted to add 1,029. There is estimated to be 1,088 fewer Self-Employed and Unpaid Family Workers in this area by 2022. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was about 4.4 percent.

**Other Services (Except Government)** is predicted to be the top growing supersector, adding 281 new jobs, while **Financial Activities** is slated to be the fastest growing supersector, raising employment by 4.06 percent. *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is estimated to be the top growing industry, adding 330 jobs to its workforce, while *Amusement, Gambling, and Recreation Industries* is forecasted to be the fastest growing industry in West Central Arkansas, increasing by 25.70 percent due, in part, to expanding casino operations. On the negative side of the labor market, *Food Services and Drinking Places* is expected to lose 1,176 jobs during the projection period, becoming the top declining industry in West Central Arkansas. *Motion Picture and Sound Recording Industries* is slated to be the fastest declining industry, anticipated to lose 34.12 percent of its workforce.

According to occupational projections, West Central Arkansas WDA is estimated to have 12,683 annual job openings during the projection period. Of these, 5,943 openings could be due to those exiting the workforce, while 7,958 could come from those changing jobs. Growth and expansion are estimated to account for a loss of 1,218 annual job openings. **Community and Social Service Occupations** is projected to be the top and fastest growing major group, increasing its workforce by 2.95 percent, or 162 new jobs by first quarter 2022. Driving this growth is *Clergy*, which is anticipated to grow by 95 jobs between 2020 and 2022. *Amusement and Recreation Attendants* is anticipated to be the fastest growing occupation, driving up employment by 24.06 percent. On the negative side of the economy, *Fast Food and Counter Workers* is forecasted to lose 380 jobs between first quarter 2020 and first quarter 2022, while *Editors* is slated to lose 18.75 percent of its workforce, becoming the fastest declining occupation in the area.

# West Central Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **133,013** | **130,576** | **-2,437** | **-1.83%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **13,531** | **12,443** | **-1,088** | **-8.04%** |
| 006010 | Self Employed Workers, All Jobs | 12,806 | 11,745 | -1,061 | -8.29% |
| 007010 | Unpaid Family Workers, All Jobs | 725 | 698 | -27 | -3.72% |
| 101000 | Goods Producing | 23,509 | 23,189 | -320 | -1.36% |
| **101100** | **NATURAL RESOURCES AND MINING** | **4,024** | **3,875** | **-149** | **-3.70%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,558 | 3,412 | -146 | -4.10% |
| 210000 | Mining | 466 | 463 | -3 | -0.64% |
| **101200** | **CONSTRUCTION** | **4,391** | **4,566** | **175** | **3.99%** |
| **101300** | **MANUFACTURING** | **15,094** | **14,748** | **-346** | **-2.29%** |
|  | **Non-Durable Goods Manufacturing** | **7,598** | **7,676** | **78** | **1.03%** |
|  | **Durable Goods Manufacturing** | **7,496** | **7,072** | **-424** | **-5.66%** |
| 102000 | Services Providing | 95,973 | 94,944 | -1,029 | -1.07% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **21,634** | **21,567** | **-67** | **-0.31%** |
| 420000 | Wholesale Trade | 1,857 | 1,755 | -102 | -5.49% |
| 440000 | Retail Trade | 13,875 | 13,841 | -34 | -0.25% |
| 480000 | Transportation and Warehousing | 4,457 | 4,514 | 57 | 1.28% |
| 220000 | Utilities | 1,445 | 1,457 | 12 | 0.83% |
| **102200** | **INFORMATION** | **730** | **639** | **-91** | **-12.47%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,869** | **4,026** | **157** | **4.06%** |
| 520000 | Finance and Insurance | 2,917 | 3,024 | 107 | 3.67% |
| 530000 | Real Estate and Rental and Leasing | 952 | 1,002 | 50 | 5.25% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **7,938** | **7,968** | **30** | **0.38%** |
| 540000 | Professional, Scientific, and Technical Services | 2,188 | 2,234 | 46 | 2.10% |
| 550000 | Management of Companies and Enterprises | 466 | 491 | 25 | 5.36% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,284 | 5,243 | -41 | -0.78% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **29,134** | **29,362** | **228** | **0.78%** |
| 610000 | Educational Services | 12,372 | 12,329 | -43 | -0.35% |
| 620000 | Health Care and Social Assistance | 16,762 | 17,033 | 271 | 1.62% |
| **102600** | **LEISURE AND HOSPITALITY** | **14,095** | **12,467** | **-1,628** | **-11.55%** |
| 710000 | Arts, Entertainment, and Recreation | 2,294 | 1,965 | -329 | -14.34% |
| 720000 | Accommodation and Food Services | 11,801 | 10,502 | -1,299 | -11.01% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **10,909** | **11,190** | **281** | **2.58%** |
| **102800** | **GOVERNMENT** | **7,664** | **7,725** | **61** | **0.80%** |

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# West Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 9,006 | 9,336 | **330** | 3.66% |
| 713000 | Amusement, Gambling, and Recreation Industries | 899 | 1,130 | **231** | 25.70% |
| 621000 | Ambulatory Health Care Services | 5,811 | 6,031 | **220** | 3.79% |
| 238000 | Specialty Trade Contractors | 3,171 | 3,330 | **159** | 5.01% |
| 322000 | Paper Manufacturing | 738 | 852 | **114** | 15.45% |
| 999300 | Local Government, Excluding Education and Hospitals | 4,023 | 4,137 | **114** | 2.83% |
| 493000 | Warehousing and Storage | 1,397 | 1,499 | **102** | 7.30% |
| 811000 | Repair and Maintenance | 898 | 976 | **78** | 8.69% |
| 522000 | Credit Intermediation and Related Activities | 1,616 | 1,681 | **65** | 4.02% |
| 311000 | Food Manufacturing | 4,738 | 4,798 | **60** | 1.27% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 4)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 713000 | Amusement, Gambling, and Recreation Industries | 899 | 1,130 | 231 | **25.70%** |
| 322000 | Paper Manufacturing | 738 | 852 | 114 | **15.45%** |
| 523000 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities | 194 | 217 | 23 | **11.86%** |
| 532000 | Rental and Leasing Services | 225 | 246 | 21 | **9.33%** |
| 811000 | Repair and Maintenance | 898 | 976 | 78 | **8.69%** |
| 212000 | Mining (except Oil and Gas) | 361 | 388 | 27 | **7.48%** |
| 493000 | Warehousing and Storage | 1,397 | 1,499 | 102 | **7.30%** |
| 453000 | Miscellaneous Store Retailers | 713 | 754 | 41 | **5.75%** |
| 562000 | Waste Management and Remediation Service | 488 | 516 | 28 | **5.74%** |
| 551000 | Management of Companies and Enterprises | 466 | 491 | 25 | **5.36%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 10,055 | 8,879 | **-1,176** | -11.70% |
| 333000 | Machinery Manufacturing | 784 | 623 | **-161** | -20.54% |
| 721000 | Accommodation, including Hotels and Motels | 1,746 | 1,623 | **-123** | -7.04% |
| 336000 | Transportation Equipment Manufacturing | 1,389 | 1,282 | **-107** | -7.70% |
| 321000 | Wood Product Manufacturing | 2,615 | 2,510 | **-105** | -4.02% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 85 | 56 | -29 | **-34.12%** |
| 485000 | Transit and Ground Passenger Transportation | 151 | 115 | -36 | **-23.84%** |
| 333000 | Machinery Manufacturing | 784 | 623 | -161 | **-20.54%** |
| 511000 | Publishing Industries (except Internet) | 149 | 119 | -30 | **-20.13%** |
| 814000 | Private Households | 478 | 396 | -82 | **-17.15%** |

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# West Central Arkansas Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **133,013** | **130,576** | **-2,437** | **-1.83%** | **5,943** | **7,958** | **-1,218** | **12,683** |
| 11-0000 | Management Occupations | 8,891 | 8,580 | -311 | -3.50% | 296 | 367 | -156 | 507 |
| 13-0000 | Business and Financial Operations Occupations | 3,434 | 3,382 | -52 | -1.51% | 97 | 188 | -26 | 259 |
| 15-0000 | Computer and Mathematical Occupations | 848 | 850 | 2 | 0.24% | 14 | 40 | 1 | 55 |
| 17-0000 | Architecture and Engineering Occupations | 918 | 908 | -10 | -1.09% | 23 | 42 | -5 | 60 |
| 19-0000 | Life, Physical, and Social Science Occupations | 586 | 583 | -3 | -0.51% | 10 | 38 | -2 | 46 |
| 21-0000 | Community and Social Service Occupations | 5,492 | 5,654 | 162 | 2.95% | 236 | 312 | 81 | 629 |
| 23-0000 | Legal Occupations | 441 | 444 | 3 | 0.68% | 11 | 16 | 2 | 29 |
| 25-0000 | Education, Training, and Library Occupations | 8,297 | 8,315 | 18 | 0.22% | 312 | 322 | 9 | 643 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 2,701 | 2,558 | -143 | -5.29% | 122 | 146 | -72 | 196 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,657 | 6,788 | 131 | 1.97% | 176 | 180 | 66 | 422 |
| 31-0000 | Healthcare Support Occupations | 5,110 | 5,192 | 82 | 1.60% | 280 | 272 | 41 | 593 |
| 33-0000 | Protective Service Occupations | 2,888 | 2,902 | 14 | 0.48% | 120 | 155 | 7 | 282 |
| 35-0000 | Food Preparation and Serving Related Occupations | 11,813 | 10,738 | -1,075 | -9.10% | 821 | 1,002 | -538 | 1,285 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 5,774 | 5,669 | -105 | -1.82% | 322 | 360 | -52 | 630 |
| 39-0000 | Personal Care and Service Occupations | 4,281 | 3,944 | -337 | -7.87% | 291 | 309 | -168 | 432 |
| 41-0000 | Sales and Related Occupations | 12,462 | 12,234 | -228 | -1.83% | 668 | 888 | -114 | 1,442 |
| 43-0000 | Office and Administrative Support Occupations | 14,659 | 14,458 | -201 | -1.37% | 706 | 828 | -100 | 1,434 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 3,137 | 2,966 | -171 | -5.45% | 120 | 314 | -86 | 348 |
| 47-0000 | Construction and Extraction Occupations | 5,525 | 5,559 | 34 | 0.62% | 170 | 357 | 17 | 544 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,940 | 5,950 | 10 | 0.17% | 185 | 328 | 5 | 518 |
| 51-0000 | Production Occupations | 10,182 | 9,905 | -277 | -2.72% | 378 | 650 | -138 | 890 |
| 53-0000 | Transportation and Material Moving Occupations | 12,977 | 12,997 | 20 | 0.15% | 581 | 843 | 10 | 1,434 |

# West Central Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 21-2011 | Clergy | 2,576 | 2,671 | **95** | 3.69% | 112 | 135 | 48 | 295 |
| 53-7065 | Stockers and Order Fillers | 2,278 | 2,333 | **55** | 2.41% | 113 | 160 | 28 | 301 |
| 31-1120 | Home Health and Personal Care Aides | 2,040 | 2,089 | **49** | 2.40% | 128 | 105 | 24 | 257 |
| 39-3091 | Amusement and Recreation Attendants | 187 | 232 | **45** | 24.06% | 21 | 22 | 22 | 65 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,404 | 1,435 | **31** | 2.21% | 45 | 49 | 16 | 110 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 1,312 | 1,342 | **30** | 2.29% | 37 | 46 | 15 | 98 |
| 29-1141 | Registered Nurses | 1,943 | 1,972 | **29** | 1.49% | 53 | 40 | 14 | 107 |
| 11-9111 | Medical and Health Services Managers | 467 | 492 | **25** | 5.35% | 12 | 21 | 12 | 45 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,179 | 1,204 | **25** | 2.12% | 34 | 82 | 12 | 128 |
| 29-1171 | Nurse Practitioners | 222 | 246 | **24** | 10.81% | 5 | 6 | 12 | 23 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 39-3091 | Amusement and Recreation Attendants | 187 | 232 | 45 | **24.06%** | 21 | 22 | 22 | 65 |
| 13-1131 | Fundraisers | 113 | 133 | 20 | **17.70%** | 4 | 8 | 10 | 22 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 40 | 46 | 6 | **15.00%** | 6 | 4 | 3 | 13 |
| 29-1171 | Nurse Practitioners | 222 | 246 | 24 | **10.81%** | 5 | 6 | 12 | 23 |
| 53-6021 | Parking Lot Attendants | 33 | 36 | 3 | **9.09%** | 2 | 3 | 2 | 7 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 200 | 214 | 14 | **7.00%** | 5 | 12 | 7 | 24 |
| 19-1032 | Foresters | 64 | 68 | 4 | **6.25%** | 1 | 4 | 2 | 7 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 64 | 68 | 4 | **6.25%** | 3 | 4 | 2 | 9 |
| 13-2052 | Personal Financial Advisors | 86 | 91 | 5 | **5.81%** | 2 | 4 | 2 | 8 |
| 43-4131 | Loan Interviewers and Clerks | 139 | 147 | 8 | **5.76%** | 5 | 8 | 4 | 17 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 4,008 | 3,628 | -380 | -9.48% | **356** | 340 | -190 | 506 |
| 41-2011 | Cashiers | 3,237 | 3,219 | -18 | -0.56% | **272** | 272 | -9 | 535 |
| 41-2031 | Retail Salespersons | 3,620 | 3,563 | -57 | -1.57% | **202** | 269 | -28 | 443 |
| 43-9061 | Office Clerks, General | 3,178 | 3,129 | -49 | -1.54% | **173** | 172 | -24 | 321 |
| 35-3031 | Waiters and Waitresses | 2,316 | 2,056 | -260 | -11.23% | **152** | 230 | -130 | 252 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,257 | 2,060 | -197 | -8.73% | **140** | 64 | -98 | 106 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,132 | 2,141 | 9 | 0.42% | **130** | 130 | 4 | 264 |
| 31-1120 | Home Health and Personal Care Aides | 2,040 | 2,089 | 49 | 2.40% | **128** | 105 | 24 | 257 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,997 | 2,984 | -13 | -0.43% | **122** | 179 | -6 | 295 |
| 53-7065 | Stockers and Order Fillers | 2,278 | 2,333 | 55 | 2.41% | **113** | 160 | 28 | 301 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 4,008 | 3,628 | -380 | -9.48% | 356 | **340** | -190 | 506 |
| 41-2011 | Cashiers | 3,237 | 3,219 | -18 | -0.56% | 272 | **272** | -9 | 535 |
| 41-2031 | Retail Salespersons | 3,620 | 3,563 | -57 | -1.57% | 202 | **269** | -28 | 443 |
| 35-3031 | Waiters and Waitresses | 2,316 | 2,056 | -260 | -11.23% | 152 | **230** | -130 | 252 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,997 | 2,984 | -13 | -0.43% | 122 | **179** | -6 | 295 |
| 43-9061 | Office Clerks, General | 3,178 | 3,129 | -49 | -1.54% | 173 | **172** | -24 | 321 |
| 53-7065 | Stockers and Order Fillers | 2,278 | 2,333 | 55 | 2.41% | 113 | **160** | 28 | 301 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,953 | 1,951 | -2 | -0.10% | 84 | **152** | -1 | 235 |
| 21-2011 | Clergy | 2,576 | 2,671 | 95 | 3.69% | 112 | **135** | 48 | 295 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,132 | 2,141 | 9 | 0.42% | 130 | **130** | 4 | 264 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 3,237 | 3,219 | -18 | -0.56% | 272 | 272 | -9 | **535** |
| 35-3023 | Fast Food and Counter Workers | 4,008 | 3,628 | -380 | -9.48% | 356 | 340 | -190 | **506** |
| 41-2031 | Retail Salespersons | 3,620 | 3,563 | -57 | -1.57% | 202 | 269 | -28 | **443** |
| 43-9061 | Office Clerks, General | 3,178 | 3,129 | -49 | -1.54% | 173 | 172 | -24 | **321** |
| 53-7065 | Stockers and Order Fillers | 2,278 | 2,333 | 55 | 2.41% | 113 | 160 | 28 | **301** |
| 21-2011 | Clergy | 2,576 | 2,671 | 95 | 3.69% | 112 | 135 | 48 | **295** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,997 | 2,984 | -13 | -0.43% | 122 | 179 | -6 | **295** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,132 | 2,141 | 9 | 0.42% | 130 | 130 | 4 | **264** |
| 31-1120 | Home Health and Personal Care Aides | 2,040 | 2,089 | 49 | 2.40% | 128 | 105 | 24 | **257** |
| 35-3031 | Waiters and Waitresses | 2,316 | 2,056 | -260 | -11.23% | 152 | 230 | -130 | **252** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 4,008 | 3,628 | **-380** | -9.48% | 356 | 340 | -190 | 506 |
| 35-3031 | Waiters and Waitresses | 2,316 | 2,056 | **-260** | -11.23% | 152 | 230 | -130 | 252 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,257 | 2,060 | **-197** | -8.73% | 140 | 64 | -98 | 106 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,105 | 996 | **-109** | -9.86% | 46 | 98 | -54 | 90 |
| 35-2014 | Cooks, Restaurant | 1,262 | 1,154 | **-108** | -8.56% | 65 | 92 | -54 | 103 |

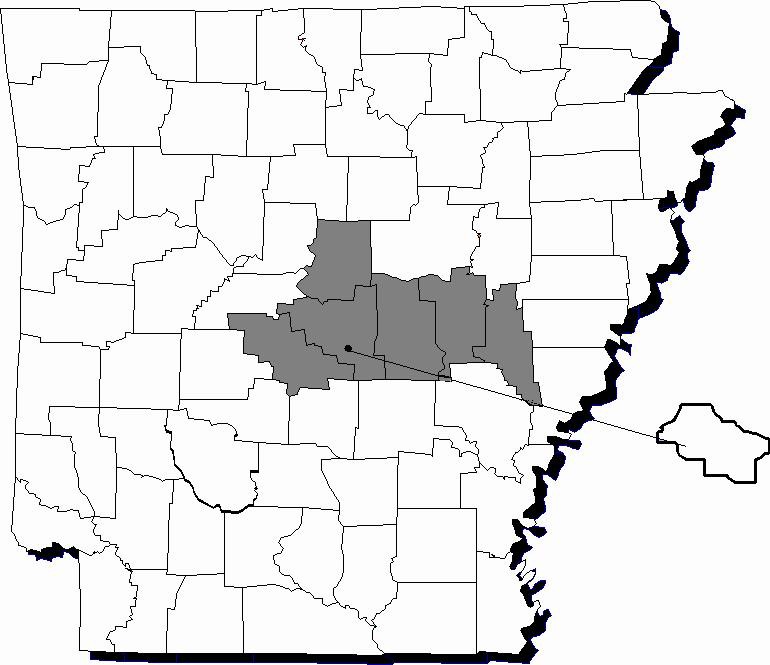
**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)**

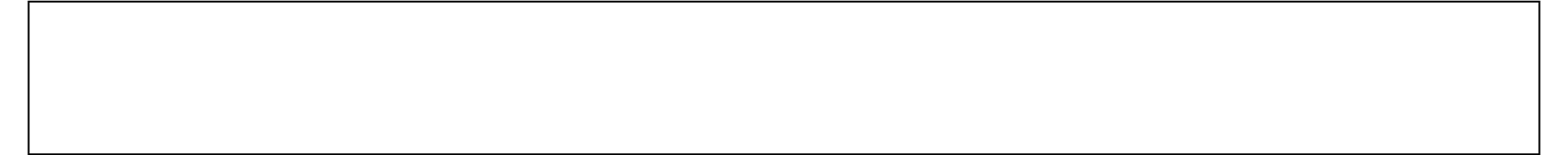
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 27-3041 | Editors | 32 | 26 | -6 | **-18.75%** | 1 | 2 | -3 | 0 |
| 35-2011 | Cooks, Fast Food | 363 | 308 | -55 | **-15.15%** | 18 | 26 | -28 | 16 |
| 11-2021 | Marketing Managers | 33 | 28 | -5 | **-15.15%** | 1 | 2 | -2 | 1 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 259 | 222 | -37 | **-14.29%** | 6 | 16 | -18 | 4 |
| 27-2022 | Coaches and Scouts | 334 | 291 | -43 | **-12.87%** | 18 | 24 | -22 | 20 |

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# Central Arkansas Workforce Development Area

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the City of Little



**Projected Employment Growth (2020-2022): 2.31%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 3.8%**

**Central Arkansas Profile**

Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.

According to industry projections, the area is expected to experience the toughest outlook, losing 4,053 jobs between first quarter 2020 and first quarter 2022. The part of this region outside of Pulaski County lost 4,565 jobs in second quarter 2020. Goods-

Producing industries are projected to experience a net loss of 530 new jobs, while the Services-Providing industries are predicted to lose 3,156 jobs. Self-Employed and Unpaid Family Workers could decrease by 367 jobs between 2020 and 2022. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 3.8 percent.

**Construction** is expected to be the top and fastest growing supersector, adding 332 jobs during the projection period, a 3.16 percent gain. Despite a decline overall in **Education and Health Services**, *Hospitals* is forecasted to be the top growing occupation in Central Arkansas, with a gain of 372. *Wood Product Manufacturing* is estimated to be the fastest growing occupation, driving employment up 18.36 percent. On the negative side of the labor market, *Food Services and Drinking Places* is estimated to be the top declining industry, losing 1,945 jobs during the projection period, while *Paper Manufacturing* is slated to lose 365 jobs, or 27.76 percent of its workforce, becoming the fastest declining industry. Overall, the **Leisure and Hospitality** supersector could face a difficult recovery, anticipated to lose 2,447 jobs, or 12.97 percent of its workforce.

According to occupational projections, The Central Arkansas WDA is expected to have 16,224 annual job openings during the projection period, with 7,814 being created due to employees exiting the workforce, 10,436 created due to employees changing jobs, and 2,026 lost due to the loss of jobs. **Healthcare Practitioners and Technical Occupations** is estimated to be the top and fastest growing major group, increasing employment by 212 jobs, a growth of 1.85 percent. Driving this growth is *Registered Nurses*, with an estimated gain of 124 jobs during the projection period. *Security and Fire Alarm Systems Installers* is projected to be the fastest growing occupation, increasing staffing by 6.52 percent**.** On the negative side of the local economy, *Fast Food and Counter Workers* is estimated to lose 859 jobs, or 10.01 percent of its workforce, while *Audio and Video Equipment Technicians* is projected to drop 40.40 percent of its workforce during the projection period, becoming the fastest declining occupation. Overall, the **Food Preparation and Serving Related Occupations** major group is anticipated to lose 1,906 jobs, or 10.24 percent of its workforce.

# Central Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **178,151** | **174,098** | **-4,053** | **-2.28%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **13,189** | **12,822** | **-367** | **-2.78%** |
| 006010 | Self Employed Workers, All Jobs | 11,980 | 11,652 | -328 | -2.74% |
| 007010 | Unpaid Family Workers, All Jobs | 1,209 | 1,170 | -39 | -3.23% |
| 101000 | Goods Producing | 23,936 | 23,406 | -530 | -2.21% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,893** | **1,828** | **-65** | **-3.43%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,570 | 1,562 | -8 | -0.51% |
| 210000 | Mining | 323 | 266 | -57 | -17.65% |
| **101200** | **CONSTRUCTION** | **10,515** | **10,847** | **332** | **3.16%** |
| **101300** | **MANUFACTURING** | **11,528** | **10,731** | **-797** | **-6.91%** |
|  | **Non-Durable Goods Manufacturing** | **4,133** | **3,715** | **-418** | **-10.11%** |
|  | **Durable Goods Manufacturing** | **7,395** | **7,016** | **-379** | **-5.13%** |
| 102000 | Services Providing | 141,026 | 137,870 | -3,156 | -2.24% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **37,619** | **37,262** | **-357** | **-0.95%** |
| 420000 | Wholesale Trade | 6,800 | 7,021 | 221 | 3.25% |
| 440000 | Retail Trade | 22,538 | 22,225 | -313 | -1.39% |
| 480000 | Transportation and Warehousing | 7,717 | 7,445 | -272 | -3.52% |
| 220000 | Utilities | 564 | 571 | 7 | 1.24% |
| **102200** | **INFORMATION** | **995** | **833** | **-162** | **-16.28%** |
| **102300** | **FINANCIAL ACTIVITIES** | **7,434** | **7,290** | **-144** | **-1.94%** |
| 520000 | Finance and Insurance | 5,600 | 5,411 | -189 | -3.38% |
| 530000 | Real Estate and Rental and Leasing | 1,834 | 1,879 | 45 | 2.45% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **16,336** | **16,327** | **-9** | **-0.06%** |
| 540000 | Professional, Scientific, and Technical Services | 6,755 | 6,341 | -414 | -6.13% |
| 550000 | Management of Companies and Enterprises | 1,338 | 1,355 | 17 | 1.27% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 8,243 | 8,631 | 388 | 4.71% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **37,343** | **37,076** | **-267** | **-0.71%** |
| 610000 | Educational Services | 14,388 | 14,311 | -77 | -0.54% |
| 620000 | Health Care and Social Assistance | 22,955 | 22,765 | -190 | -0.83% |
| **102600** | **LEISURE AND HOSPITALITY** | **18,865** | **16,418** | **-2,447** | **-12.97%** |
| 710000 | Arts, Entertainment, and Recreation | 1,323 | 969 | -354 | -26.76% |
| 720000 | Accommodation and Food Services | 17,542 | 15,449 | -2,093 | -11.93% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **7,373** | **7,421** | **48** | **0.65%** |
| **102800** | **GOVERNMENT** | **15,061** | **15,243** | **182** | **1.21%** |

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# Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 622000 | Hospitals | 5,615 | 5,987 | **372** | 6.63% |
| 561000 | Administrative and Support Services | 7,630 | 7,982 | **352** | 4.61% |
| 423000 | Merchant Wholesalers, Durable Goods | 3,931 | 4,227 | **296** | 7.53% |
| 238000 | Specialty Trade Contractors | 7,390 | 7,605 | **215** | 2.91% |
| 493000 | Warehousing and Storage | 1,559 | 1,755 | **196** | 12.57% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 2,959 | 3,126 | **167** | 5.64% |
| 999300 | Local Government, Excluding Education and Hospitals | 5,714 | 5,867 | **153** | 2.68% |
| 999100 | Federal Government, Excluding Post Office | 4,913 | 5,044 | **131** | 2.67% |
| 623000 | Nursing and Residential Care Facilities | 4,339 | 4,468 | **129** | 2.97% |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 2,011 | 2,091 | **80** | 3.98% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 321000 | Wood Product Manufacturing | 354 | 419 | 65 | **18.36%** |
| 493000 | Warehousing and Storage | 1,559 | 1,755 | 196 | **12.57%** |
| 423000 | Merchant Wholesalers, Durable Goods | 3,931 | 4,227 | 296 | **7.53%** |
| 622000 | Hospitals | 5,615 | 5,987 | 372 | **6.63%** |
| 562000 | Waste Management and Remediation Service | 613 | 649 | 36 | **5.87%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 2,959 | 3,126 | 167 | **5.64%** |
| 561000 | Administrative and Support Services | 7,630 | 7,982 | 352 | **4.61%** |
| 339000 | Miscellaneous Manufacturing | 217 | 227 | 10 | **4.61%** |
| 237000 | Heavy and Civil Engineering Construction | 1,372 | 1,431 | 59 | **4.30%** |
| 531000 | Real Estate | 1,387 | 1,443 | 56 | **4.04%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 16,434 | 14,489 | **-1,945** | -11.84% |
| 624000 | Social Assistance | 5,785 | 5,256 | **-529** | -9.14% |
| 541000 | Professional, Scientific, and Technical Services | 6,755 | 6,341 | **-414** | -6.13% |
| 322000 | Paper Manufacturing | 1,315 | 950 | **-365** | -27.76% |
| 484000 | Truck Transportation | 3,212 | 2,919 | **-293** | -9.12% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 322000 | Paper Manufacturing | 1,315 | 950 | -365 | **-27.76%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,055 | 824 | -231 | **-21.90%** |
| 485000 | Transit and Ground Passenger Transportation | 303 | 240 | -63 | **-20.79%** |
| 511000 | Publishing Industries (except Internet) | 207 | 165 | -42 | **-20.29%** |
| 443000 | Electronics and Appliance Stores | 515 | 434 | -81 | **-15.73%** |

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# Central Arkansas Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **178,151** | **174,098** | **-4,053** | **-2.28%** | **7,814** | **10,436** | **-2,026** | **16,224** |
| 11-0000 | Management Occupations | 13,360 | 13,138 | -222 | -1.66% | 464 | 560 | -111 | 913 |
| 13-0000 | Business and Financial Operations Occupations | 7,195 | 7,074 | -121 | -1.68% | 200 | 388 | -60 | 528 |
| 15-0000 | Computer and Mathematical Occupations | 3,530 | 3,427 | -103 | -2.92% | 58 | 162 | -52 | 168 |
| 17-0000 | Architecture and Engineering Occupations | 1,724 | 1,630 | -94 | -5.45% | 44 | 78 | -47 | 75 |
| 19-0000 | Life, Physical, and Social Science Occupations | 725 | 721 | -4 | -0.55% | 12 | 36 | -2 | 46 |
| 21-0000 | Community and Social Service Occupations | 3,264 | 3,260 | -4 | -0.12% | 121 | 191 | -2 | 310 |
| 23-0000 | Legal Occupations | 734 | 709 | -25 | -3.41% | 18 | 25 | -12 | 31 |
| 25-0000 | Education, Training, and Library Occupations | 10,384 | 10,298 | -86 | -0.83% | 406 | 408 | -43 | 771 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,630 | 1,488 | -142 | -8.71% | 78 | 102 | -71 | 109 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 11,469 | 11,681 | 212 | 1.85% | 299 | 322 | 106 | 727 |
| 31-0000 | Healthcare Support Occupations | 7,645 | 7,581 | -64 | -0.84% | 416 | 401 | -32 | 785 |
| 33-0000 | Protective Service Occupations | 4,019 | 4,075 | 56 | 1.39% | 178 | 224 | 28 | 430 |
| 35-0000 | Food Preparation and Serving Related Occupations | 18,620 | 16,714 | -1,906 | -10.24% | 1,342 | 1,578 | -953 | 1,967 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 6,135 | 6,236 | 101 | 1.65% | 344 | 390 | 50 | 784 |
| 39-0000 | Personal Care and Service Occupations | 3,903 | 3,667 | -236 | -6.05% | 256 | 260 | -118 | 398 |
| 41-0000 | Sales and Related Occupations | 17,979 | 17,671 | -308 | -1.71% | 943 | 1,274 | -154 | 2,063 |
| 43-0000 | Office and Administrative Support Occupations | 20,084 | 19,589 | -495 | -2.46% | 936 | 1,120 | -248 | 1,808 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,160 | 1,145 | -15 | -1.29% | 46 | 119 | -8 | 157 |
| 47-0000 | Construction and Extraction Occupations | 8,640 | 8,796 | 156 | 1.81% | 264 | 570 | 78 | 912 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 9,467 | 9,522 | 55 | 0.58% | 294 | 536 | 28 | 858 |
| 51-0000 | Production Occupations | 8,889 | 8,407 | -482 | -5.42% | 328 | 558 | -241 | 645 |
| 53-0000 | Transportation and Material Moving Occupations | 17,595 | 17,269 | -326 | -1.85% | 768 | 1,135 | -163 | 1,740 |

# Central Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 29-1141 | Registered Nurses | 3,109 | 3,233 | **124** | 3.99% | 86 | 66 | 62 | 214 |
| 31-1131 | Nursing Assistants | 2,492 | 2,554 | **62** | 2.49% | 136 | 122 | 31 | 289 |
| 47-2111 | Electricians | 1,749 | 1,808 | **59** | 3.37% | 50 | 125 | 30 | 205 |
| 37-3011 | Landscaping and Groundskeeping Workers | 1,179 | 1,230 | **51** | 4.33% | 51 | 90 | 26 | 167 |
| 11-9111 | Medical and Health Services Managers | 587 | 625 | **38** | 6.47% | 15 | 26 | 19 | 60 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,515 | 2,551 | **36** | 1.43% | 154 | 154 | 18 | 326 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 1,035 | 1,064 | **29** | 2.80% | 28 | 62 | 14 | 104 |
| 25-2021 | Elementary School Teachers, Except Special Education | 2,007 | 2,035 | **28** | 1.40% | 64 | 70 | 14 | 148 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,526 | 1,551 | **25** | 1.64% | 50 | 56 | 12 | 118 |
| 33-3051 | Police and Sheriff's Patrol Officers | 751 | 775 | **24** | 3.20% | 18 | 32 | 12 | 62 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 49-2098 | Security and Fire Alarm Systems Installers | 138 | 147 | 9 | **6.52%** | 4 | 11 | 4 | 19 |
| 11-9111 | Medical and Health Services Managers | 587 | 625 | 38 | **6.47%** | 15 | 26 | 19 | 60 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 172 | 183 | 11 | **6.40%** | 10 | 10 | 6 | 26 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 221 | 234 | 13 | **5.88%** | 6 | 6 | 6 | 18 |
| 29-1171 | Nurse Practitioners | 174 | 183 | 9 | **5.17%** | 4 | 5 | 4 | 13 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 378 | 396 | 18 | **4.76%** | 13 | 23 | 9 | 45 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 371 | 388 | 17 | **4.58%** | 8 | 20 | 8 | 36 |
| 37-3011 | Landscaping and Groundskeeping Workers | 1,179 | 1,230 | 51 | **4.33%** | 51 | 90 | 26 | 167 |
| 47-4011 | Construction and Building Inspectors | 117 | 122 | 5 | **4.27%** | 6 | 7 | 2 | 15 |
| 33-9093 | Transportation Security Screeners | 47 | 49 | 2 | **4.26%** | 2 | 2 | 1 | 5 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 8,585 | 7,726 | -859 | -10.01% | **761** | 727 | -430 | 1,058 |
| 41-2011 | Cashiers | 4,302 | 4,279 | -23 | -0.53% | **362** | 362 | -12 | 712 |
| 41-2031 | Retail Salespersons | 5,458 | 5,292 | -166 | -3.04% | **301** | 402 | -83 | 620 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,889 | 3,744 | -145 | -3.73% | **247** | 114 | -72 | 289 |
| 31-1120 | Home Health and Personal Care Aides | 3,251 | 3,152 | -99 | -3.05% | **198** | 163 | -50 | 311 |
| 43-9061 | Office Clerks, General | 3,574 | 3,511 | -63 | -1.76% | **194** | 193 | -32 | 355 |
| 35-3031 | Waiters and Waitresses | 2,935 | 2,558 | -377 | -12.84% | **191** | 290 | -188 | 293 |
| 53-7065 | Stockers and Order Fillers | 3,778 | 3,791 | 13 | 0.34% | **186** | 262 | 6 | 454 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,145 | 3,962 | -183 | -4.41% | **166** | 242 | -92 | 316 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,515 | 2,551 | 36 | 1.43% | **154** | 154 | 18 | 326 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 8,585 | 7,726 | -859 | -10.01% | 761 | **727** | -430 | 1,058 |
| 41-2031 | Retail Salespersons | 5,458 | 5,292 | -166 | -3.04% | 301 | **402** | -83 | 620 |
| 41-2011 | Cashiers | 4,302 | 4,279 | -23 | -0.53% | 362 | **362** | -12 | 712 |
| 35-3031 | Waiters and Waitresses | 2,935 | 2,558 | -377 | -12.84% | 191 | **290** | -188 | 293 |
| 53-7065 | Stockers and Order Fillers | 3,778 | 3,791 | 13 | 0.34% | 186 | **262** | 6 | 454 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,145 | 3,962 | -183 | -4.41% | 166 | **242** | -92 | 316 |
| 43-9061 | Office Clerks, General | 3,574 | 3,511 | -63 | -1.76% | 194 | **193** | -32 | 355 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,299 | 2,318 | 19 | 0.83% | 99 | **180** | 10 | 289 |
| 31-1120 | Home Health and Personal Care Aides | 3,251 | 3,152 | -99 | -3.05% | 198 | **163** | -50 | 311 |
| 43-4051 | Customer Service Representatives | 2,207 | 2,163 | -44 | -1.99% | 102 | **158** | -22 | 238 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 8,585 | 7,726 | -859 | -10.01% | 761 | 727 | -430 | **1,058** |
| 41-2011 | Cashiers | 4,302 | 4,279 | -23 | -0.53% | 362 | 362 | -12 | **712** |
| 41-2031 | Retail Salespersons | 5,458 | 5,292 | -166 | -3.04% | 301 | 402 | -83 | **620** |
| 53-7065 | Stockers and Order Fillers | 3,778 | 3,791 | 13 | 0.34% | 186 | 262 | 6 | **454** |
| 43-9061 | Office Clerks, General | 3,574 | 3,511 | -63 | -1.76% | 194 | 193 | -32 | **355** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,515 | 2,551 | 36 | 1.43% | 154 | 154 | 18 | **326** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,145 | 3,962 | -183 | -4.41% | 166 | 242 | -92 | **316** |
| 31-1120 | Home Health and Personal Care Aides | 3,251 | 3,152 | -99 | -3.05% | 198 | 163 | -50 | **311** |
| 35-3031 | Waiters and Waitresses | 2,935 | 2,558 | -377 | -12.84% | 191 | 290 | -188 | **293** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,889 | 3,744 | -145 | -3.73% | 247 | 114 | -72 | **289** |
| 31-1131 | Nursing Assistants | 2,492 | 2,554 | 62 | 2.49% | 136 | 122 | 31 | **289** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,299 | 2,318 | 19 | 0.83% | 99 | 180 | 10 | **289** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 8,585 | 7,726 | **-859** | -10.01% | 761 | 727 | -430 | 1,058 |
| 35-3031 | Waiters and Waitresses | 2,935 | 2,558 | **-377** | -12.84% | 191 | 290 | -188 | 293 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,145 | 3,962 | **-183** | -4.41% | 166 | 242 | -92 | 316 |
| 41-2031 | Retail Salespersons | 5,458 | 5,292 | **-166** | -3.04% | 301 | 402 | -83 | 620 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,889 | 3,744 | **-145** | -3.73% | 247 | 114 | -72 | 289 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)**

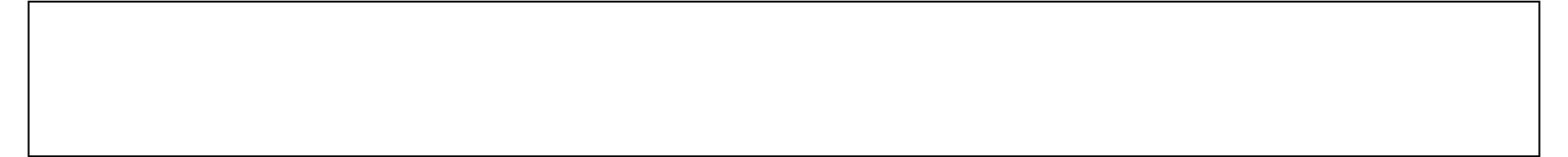
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 27-4011 | Audio and Video Equipment Technicians | 151 | 90 | -61 | **-40.40%** | 15 | 16 | -30 | 1 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 448 | 327 | -121 | **-27.01%** | 30 | 30 | -60 | 0 |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 39 | 30 | -9 | **-23.08%** | 1 | 4 | -4 | 1 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 198 | 168 | -30 | **-15.15%** | 10 | 18 | -15 | 13 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 59 | 51 | -8 | **-13.56%** | 2 | 3 | -4 | 1 |

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# City of Little Rock Workforce Development Area

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County



**Projected Employment Growth (2020-2022): -1.44%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 3.9%**

**City of Little Rock Profile**

as well as the state’s capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

According to industry projections, the City of Little Rock WDA is expected to decline by 2,996 jobs between 2020 and 2022, or a decrease of 1.44 percent. Pulaski County employers lost 19,256 jobs during the early months of the pandemic, specifically by the end of June 2020. Goods-Producing industries are projected to experience a net loss of 523 jobs, while the Services-Providing industries

are predicted to lose 2,194. Self-Employed and Unpaid Family Workers is expected to cut 279 jobs from its ranks. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 3.9 percent.

**Financial Activities** is estimated to be the top and fastest growing supersector, adding 818 new jobs, a 3.56 percent gain. *Merchant Wholesalers, Durable Goods* leads all industries in numeric growth, increasing its workforce by 655 jobs, a 14.62 percent increase. *Warehousing and Storage* is slated to experience a major influx of growth, potentially increasing by 175.61 percent between first quarter 2020 and first quarter 2022. On the negative side of the labor market, *Food Services and Drinking Places* is projected to be the top declining industry, losing 1,949 jobs during the projection period, or 16.72 percent of its workforce. *Machinery Manufacturing* is forecasted to be the fastest declining industry, cutting 55.66 percent of its own workforce Overall, the **Information** and **Leisure and Hospitality** supersectors are anticipated to lose 15.62 and 18.01 percent of its respective workforces during the 2020 and 2022 projection period.

According to occupational projections, area employers are expected to have 18,256 annual openings during the projection period. Of these, 8,300 would be created due to employees leaving the workforce, while 11,454 would be created due to employees changing jobs. Around 1,498 job openings could be lost annually due to the reduction of the workforce. **Healthcare Support Occupations** is estimated to be the top and fastest growing major group, increasing its workforce by 4.67 percent, or 396 new jobs. Driving this growth is *Home Health and Personal Care Aides*, increasing its workforce by 353 jobs, or 10.82 percent. *Sewing Machine Operators* is slated to be the fastest growing occupation, with an increase of 55.88 percent. On the negative side of the local job market, *Fast Food and Counter Workers* is predicted to be the top declining occupation, anticipated to lose 533 jobs between 2020 and 2022, or 14.27 percent of its workforce. *Ushers, Lobby Attendants, and Ticket Takers* is projected to be the fastest declining occupation, cutting its workforce by 48.81 percent.

# City of Little Rock Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **208,163** | **205,167** | **-2,996** | **-1.44%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **12,084** | **11,805** | **-279** | **-2.31%** |
| 006010 | Self Employed Workers, All Jobs | 11,635 | 11,376 | -259 | -2.23% |
| 007010 | Unpaid Family Workers, All Jobs | 449 | 429 | -20 | -4.45% |
| 101000 | Goods Producing | 13,119 | 12,596 | -523 | -3.99% |
| **101100** | **NATURAL RESOURCES AND MINING** | **486** | **492** | **6** | **1.23%** |
| **101200** | **CONSTRUCTION** | **4,797** | **4,934** | **137** | **2.86%** |
| **101300** | **MANUFACTURING** | **7,836** | **7,170** | **-666** | **-8.50%** |
|  | **Non-Durable Goods Manufacturing** | **3,135** | **3,125** | **-10** | **-0.32%** |
|  | **Durable Goods Manufacturing** | **4,701** | **4,045** | **-656** | **-13.95%** |
| 102000 | Services Providing | 182,960 | 180,766 | -2,194 | -1.20% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **29,730** | **29,545** | **-185** | **-0.62%** |
| 420000 | Wholesale Trade | 6,971 | 7,536 | 565 | 8.11% |
| 440000 | Retail Trade | 14,555 | 14,114 | -441 | -3.03% |
| 480000 | Transportation and Warehousing | 6,471 | 6,115 | -356 | -5.50% |
| 220000 | Utilities | 1,733 | 1,780 | 47 | 2.71% |
| **102200** | **INFORMATION** | **2,747** | **2,318** | **-429** | **-15.62%** |
| **102300** | **FINANCIAL ACTIVITIES** | **22,990** | **23,808** | **818** | **3.56%** |
| 520000 | Finance and Insurance | 20,135 | 20,976 | 841 | 4.18% |
| 530000 | Real Estate and Rental and Leasing | 2,855 | 2,832 | -23 | -0.81% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **25,678** | **25,762** | **84** | **0.33%** |
| 540000 | Professional, Scientific, and Technical Services | 9,965 | 10,244 | 279 | 2.80% |
| 550000 | Management of Companies and Enterprises | 4,505 | 4,647 | 142 | 3.15% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 11,208 | 10,871 | -337 | -3.01% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **52,517** | **52,739** | **222** | **0.42%** |
| 610000 | Educational Services | 11,331 | 11,394 | 63 | 0.56% |
| 620000 | Health Care and Social Assistance | 41,186 | 41,345 | 159 | 0.39% |
| **102600** | **LEISURE AND HOSPITALITY** | **15,002** | **12,300** | **-2,702** | **-18.01%** |
| 710000 | Arts, Entertainment, and Recreation | 1,595 | 1,287 | -308 | -19.31% |
| 720000 | Accommodation and Food Services | 13,407 | 11,013 | -2,394 | -17.86% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **13,269** | **13,379** | **110** | **0.83%** |
| **102800** | **GOVERNMENT** | **21,027** | **20,915** | **-112** | **-0.53%** |

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# City of Little Rock Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 423000 | Merchant Wholesalers, Durable Goods | 4,481 | 5,136 | **655** | 14.62% |
| 624000 | Social Assistance | 5,770 | 6,361 | **591** | 10.24% |
| 524000 | Insurance Carriers and Related Activities | 15,449 | 16,028 | **579** | 3.75% |
| 621000 | Ambulatory Health Care Services | 9,740 | 10,209 | **469** | 4.82% |
| 541000 | Professional, Scientific, and Technical Services | 9,965 | 10,244 | **279** | 2.80% |
| 522000 | Credit Intermediation and Related Activities | 3,099 | 3,370 | **271** | 8.74% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 8,984 | 9,227 | **243** | 2.70% |
| 493000 | Warehousing and Storage | 123 | 339 | **216** | 175.61% |
| 452000 | General Merchandise Stores | 3,094 | 3,267 | **173** | 5.59% |
| 488000 | Support Activities for Transportation | 632 | 787 | **155** | 24.53% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 123 | 339 | 216 | **175.61%** |
| 488000 | Support Activities for Transportation | 632 | 787 | 155 | **24.53%** |
| 423000 | Merchant Wholesalers, Durable Goods | 4,481 | 5,136 | 655 | **14.62%** |
| 112000 | Animal Production | 35 | 40 | 5 | **14.29%** |
| 624000 | Social Assistance | 5,770 | 6,361 | 591 | **10.24%** |
| 522000 | Credit Intermediation and Related Activities | 3,099 | 3,370 | 271 | **8.74%** |
| 562000 | Waste Management and Remediation Service | 421 | 445 | 24 | **5.70%** |
| 452000 | General Merchandise Stores | 3,094 | 3,267 | 173 | **5.59%** |
| 237000 | Heavy and Civil Engineering Construction | 1,002 | 1,057 | 55 | **5.49%** |
| 236000 | Construction of Buildings | 1,637 | 1,717 | 80 | **4.89%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 11,655 | 9,706 | **-1,949** | -16.72% |
| 622000 | Hospitals | 22,549 | 21,625 | **-924** | -4.10% |
| 333000 | Machinery Manufacturing | 839 | 372 | **-467** | -55.66% |
| 721000 | Accommodation, including Hotels and Motels | 1,752 | 1,307 | **-445** | -25.40% |
| 561000 | Administrative and Support Services | 10,787 | 10,426 | **-361** | -3.35% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 333000 | Machinery Manufacturing | 839 | 372 | -467 | **-55.66%** |
| 512000 | Motion Picture and Sound Recording Industries | 338 | 154 | -184 | **-54.44%** |
| 111000 | Crop Production | 30 | 21 | -9 | **-30.00%** |
| 721000 | Accommodation, including Hotels and Motels | 1,752 | 1,307 | -445 | **-25.40%** |
| 511000 | Publishing Industries (except Internet) | 866 | 703 | -163 | **-18.82%** |

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# City of Little Rock Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **208,163** | **205,167** | **-2,996** | **-1.44%** | **8,300** | **11,454** | **-1,498** | **18,256** |
| 11-0000 | Management Occupations | 15,907 | 15,988 | 81 | 0.51% | 388 | 738 | 40 | 1,166 |
| 13-0000 | Business and Financial Operations Occupations | 18,806 | 19,101 | 295 | 1.57% | 510 | 1,013 | 148 | 1,671 |
| 15-0000 | Computer and Mathematical Occupations | 5,876 | 5,941 | 65 | 1.11% | 100 | 272 | 32 | 404 |
| 17-0000 | Architecture and Engineering Occupations | 2,568 | 2,536 | -32 | -1.25% | 62 | 112 | -16 | 158 |
| 19-0000 | Life, Physical, and Social Science Occupations | 2,019 | 2,009 | -10 | -0.50% | 44 | 123 | -5 | 162 |
| 21-0000 | Community and Social Service Occupations | 5,262 | 5,417 | 155 | 2.95% | 202 | 309 | 78 | 589 |
| 23-0000 | Legal Occupations | 2,486 | 2,504 | 18 | 0.72% | 62 | 84 | 9 | 155 |
| 25-0000 | Education, Training, and Library Occupations | 10,078 | 10,059 | -19 | -0.19% | 406 | 397 | -10 | 793 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 3,680 | 3,513 | -167 | -4.54% | 140 | 212 | -84 | 268 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 19,616 | 19,456 | -160 | -0.82% | 500 | 496 | -80 | 916 |
| 31-0000 | Healthcare Support Occupations | 8,485 | 8,881 | 396 | 4.67% | 468 | 456 | 198 | 1,122 |
| 33-0000 | Protective Service Occupations | 5,007 | 4,940 | -67 | -1.34% | 218 | 277 | -34 | 461 |
| 35-0000 | Food Preparation and Serving Related Occupations | 13,163 | 11,284 | -1,879 | -14.27% | 874 | 1,096 | -940 | 1,030 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 7,581 | 7,405 | -176 | -2.32% | 422 | 466 | -88 | 800 |
| 39-0000 | Personal Care and Service Occupations | 5,131 | 4,902 | -229 | -4.46% | 351 | 358 | -114 | 595 |
| 41-0000 | Sales and Related Occupations | 19,670 | 19,396 | -274 | -1.39% | 906 | 1,302 | -137 | 2,071 |
| 43-0000 | Office and Administrative Support Occupations | 29,765 | 29,626 | -139 | -0.47% | 1,386 | 1,688 | -70 | 3,004 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 358 | 371 | 13 | 3.63% | 16 | 36 | 6 | 58 |
| 47-0000 | Construction and Extraction Occupations | 4,670 | 4,706 | 36 | 0.77% | 143 | 298 | 18 | 459 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 7,301 | 7,408 | 107 | 1.47% | 224 | 413 | 54 | 691 |
| 51-0000 | Production Occupations | 6,612 | 6,138 | -474 | -7.17% | 257 | 412 | -237 | 432 |
| 53-0000 | Transportation and Material Moving Occupations | 14,122 | 13,586 | -536 | -3.80% | 620 | 896 | -268 | 1,248 |

# City of Little Rock Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 31-1120 | Home Health and Personal Care Aides | 3,263 | 3,616 | **353** | 10.82% | 212 | 176 | 176 | 564 |
| 41-3021 | Insurance Sales Agents | 3,973 | 4,125 | **152** | 3.83% | 135 | 204 | 76 | 415 |
| 13-2053 | Insurance Underwriters | 3,561 | 3,665 | **104** | 2.92% | 78 | 182 | 52 | 312 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 3,018 | 3,112 | **94** | 3.11% | 108 | 168 | 47 | 323 |
| 51-6031 | Sewing Machine Operators | 102 | 159 | **57** | 55.88% | 8 | 6 | 28 | 42 |
| 11-3031 | Financial Managers | 1,261 | 1,316 | **55** | 4.36% | 26 | 58 | 28 | 112 |
| 21-2011 | Clergy | 1,381 | 1,434 | **53** | 3.84% | 60 | 72 | 26 | 158 |
| 13-1111 | Management Analysts | 2,582 | 2,633 | **51** | 1.98% | 84 | 136 | 26 | 246 |
| 11-9111 | Medical and Health Services Managers | 1,631 | 1,681 | **50** | 3.07% | 42 | 72 | 25 | 139 |
| 53-7065 | Stockers and Order Fillers | 2,097 | 2,147 | **50** | 2.38% | 104 | 147 | 25 | 276 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 51-6031 | Sewing Machine Operators | 102 | 159 | 57 | **55.88%** | 8 | 6 | 28 | 42 |
| 51-9011 | Chemical Equipment Operators and Tenders | 29 | 42 | 13 | **44.83%** | 1 | 2 | 6 | 9 |
| 43-5011 | Cargo and Freight Agents | 77 | 89 | 12 | **15.58%** | 4 | 4 | 6 | 14 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 286 | 326 | 40 | **13.99%** | 9 | 14 | 20 | 43 |
| 53-6051 | Transportation Inspectors | 43 | 48 | 5 | **11.63%** | 2 | 3 | 2 | 7 |
| 31-1120 | Home Health and Personal Care Aides | 3,263 | 3,616 | 353 | **10.82%** | 212 | 176 | 176 | 564 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 63 | 69 | 6 | **9.52%** | 2 | 4 | 3 | 9 |
| 19-5012 | Occupational Health and Safety Technicians | 22 | 24 | 2 | **9.09%** | 0 | 0 | 1 | 1 |
| 31-2021 | Physical Therapist Assistants | 196 | 213 | 17 | **8.67%** | 8 | 13 | 8 | 29 |
| 13-2072 | Loan Officers | 484 | 523 | 39 | **8.06%** | 12 | 25 | 20 | 57 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,736 | 3,203 | -533 | -14.27% | **324** | 309 | -266 | 367 |
| 41-2031 | Retail Salespersons | 5,005 | 4,664 | -341 | -6.81% | **271** | 362 | -170 | 463 |
| 41-2011 | Cashiers | 2,932 | 2,872 | -60 | -2.05% | **244** | 245 | -30 | 459 |
| 43-9061 | Office Clerks, General | 3,913 | 3,886 | -27 | -0.69% | **214** | 212 | -14 | 412 |
| 31-1120 | Home Health and Personal Care Aides | 3,263 | 3,616 | 353 | 10.82% | **212** | 176 | 176 | 564 |
| 35-3031 | Waiters and Waitresses | 2,979 | 2,468 | -511 | -17.15% | **190** | 287 | -256 | 221 |
| 29-1141 | Registered Nurses | 7,014 | 6,832 | -182 | -2.59% | **188** | 144 | -91 | 241 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,879 | 2,849 | -30 | -1.04% | **175** | 174 | -15 | 334 |
| 43-4051 | Customer Service Representatives | 3,599 | 3,608 | 9 | 0.25% | **168** | 262 | 4 | 434 |
| 39-9011 | Childcare Workers | 2,017 | 2,019 | 2 | 0.10% | **150** | 126 | 1 | 277 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2031 | Retail Salespersons | 5,005 | 4,664 | -341 | -6.81% | 271 | **362** | -170 | 463 |
| 35-3023 | Fast Food and Counter Workers | 3,736 | 3,203 | -533 | -14.27% | 324 | **309** | -266 | 367 |
| 35-3031 | Waiters and Waitresses | 2,979 | 2,468 | -511 | -17.15% | 190 | **287** | -256 | 221 |
| 43-4051 | Customer Service Representatives | 3,599 | 3,608 | 9 | 0.25% | 168 | **262** | 4 | 434 |
| 41-2011 | Cashiers | 2,932 | 2,872 | -60 | -2.05% | 244 | **245** | -30 | 459 |
| 43-9061 | Office Clerks, General | 3,913 | 3,886 | -27 | -0.69% | 214 | **212** | -14 | 412 |
| 41-3021 | Insurance Sales Agents | 3,973 | 4,125 | 152 | 3.83% | 135 | **204** | 76 | 415 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,528 | 2,383 | -145 | -5.74% | 106 | **191** | -72 | 225 |
| 11-1021 | General and Operations Managers | 3,491 | 3,513 | 22 | 0.63% | 71 | **189** | 11 | 271 |
| 13-2053 | Insurance Underwriters | 3,561 | 3,665 | 104 | 2.92% | 78 | **182** | 52 | 312 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 3,263 | 3,616 | 353 | 10.82% | 212 | 176 | 176 | **564** |
| 41-2031 | Retail Salespersons | 5,005 | 4,664 | -341 | -6.81% | 271 | 362 | -170 | **463** |
| 41-2011 | Cashiers | 2,932 | 2,872 | -60 | -2.05% | 244 | 245 | -30 | **459** |
| 43-4051 | Customer Service Representatives | 3,599 | 3,608 | 9 | 0.25% | 168 | 262 | 4 | **434** |
| 41-3021 | Insurance Sales Agents | 3,973 | 4,125 | 152 | 3.83% | 135 | 204 | 76 | **415** |
| 43-9061 | Office Clerks, General | 3,913 | 3,886 | -27 | -0.69% | 214 | 212 | -14 | **412** |
| 35-3023 | Fast Food and Counter Workers | 3,736 | 3,203 | -533 | -14.27% | 324 | 309 | -266 | **367** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,879 | 2,849 | -30 | -1.04% | 175 | 174 | -15 | **334** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 3,018 | 3,112 | 94 | 3.11% | 108 | 168 | 47 | **323** |
| 13-2053 | Insurance Underwriters | 3,561 | 3,665 | 104 | 2.92% | 78 | 182 | 52 | **312** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,736 | 3,203 | **-533** | -14.27% | 324 | 309 | -266 | 367 |
| 35-3031 | Waiters and Waitresses | 2,979 | 2,468 | **-511** | -17.15% | 190 | 287 | -256 | 221 |
| 41-2031 | Retail Salespersons | 5,005 | 4,664 | **-341** | -6.81% | 271 | 362 | -170 | 463 |
| 53-3033 | Light Truck or Delivery Services Drivers | 2,280 | 1,990 | **-290** | -12.72% | 88 | 128 | -145 | 71 |
| 35-2014 | Cooks, Restaurant | 1,577 | 1,350 | **-227** | -14.39% | 78 | 110 | -114 | 74 |

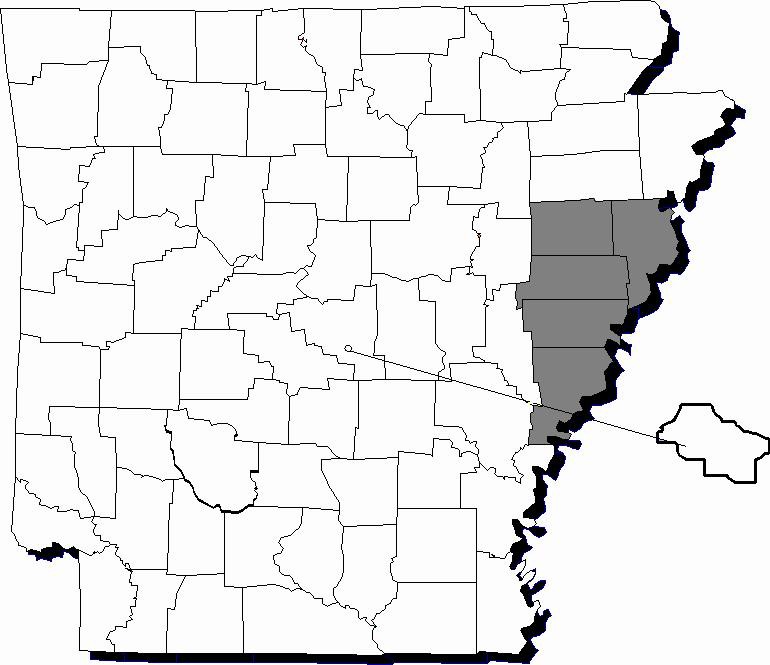
**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

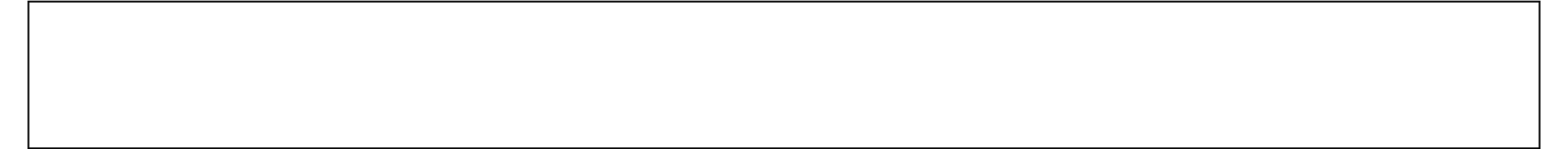
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 252 | 129 | -123 | **-48.81%** | 30 | 31 | -62 | 0 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 56 | 38 | -18 | **-32.14%** | 4 | 4 | -9 | 0 |
| 51-2041 | Structural Metal Fabricators and Fitters | 46 | 34 | -12 | **-26.09%** | 3 | 3 | -6 | 0 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 310 | 231 | -79 | **-25.48%** | 14 | 27 | -40 | 1 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 86 | 65 | -21 | **-24.42%** | 5 | 6 | -10 | 1 |

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# Eastern Arkansas Workforce Development Area

The Eastern Arkansas WDA consists of five counties:



**Projected Employment Growth (2020-2022): -2.77%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 5.4%**

**Eastern Arkansas Profile**

Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east,

Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States according to the Census Bureau.

According to industry projections, the Eastern Arkansas WDA is expected to experience a net decline of 1,174 jobs between 2020 and 2022. The area lost 2,678 jobs between first and second quarter 2020. Goods-Producing industries are projected to experience a

net gain of 140 jobs, while the Services-Providing industries are predicted to lose 961. Self-Employed and Unpaid Family Workers are predicted to lose 353 jobs, or 8.94 percent of the workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 5.4 percent

The **Natural Resources and Mining** and **Trade, Transportation, and Utilities** supersectors are both projected to add 101 new jobs to its respective workforces. **Natural Resources and Mining**, however, is slated to be the fastest growing supersector, at a rate of 6.19 percent. *Merchant Wholesalers, Durable Goods* is projected to be the top growing industry, increasing employment by 375 jobs. *Miscellaneous Store Retailers* is predicted to be the fastest growing industry, driving employment up 48.59 percent. On the negative side of the job market, *Educational Services* could see a drop of 260 jobs during the 2020-2022 projection period, while *Motion Picture and Sound Recording Industries* could drop 60 percent of its workforce.

According to occupational projections, the Eastern Arkansas WDA is expected to have 3,805 annual job openings during the projection period, with 1,916 being created due to employees leaving the workforce and 2,476 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 587 jobs annually. **Production Occupations** is predicted to be the top growing major group adding 53 new jobs, while **Architecture and Engineering Occupations** could see a 3.80 percent increase in its own workforce. *Industrial Truck and Tractor Operators* is predicted to be the top growing industry, with a gain of 60 new jobs during the projection period. On the negative side of the labor market, *Farmers, Ranchers, and Other Agricultural Managers* is predicted to lose 190 jobs during the projection period, becoming the top declining occupation, while *Advertising Sales Agents* is projected to lose more than a quarter of its workforce, becoming the fastest declining occupation. *Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic* is expected to raise employment levels by 37.50 percent, becoming the fastest growing occupation in the area. The **Management Occupations** major group could see the toughest outlook, experiencing a net loss of 222 jobs, while **Personal Care and Service Occupations** is forecasted to cut 10.78 percent of its workforce by March 2022.

# Eastern Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **42,355** | **41,181** | **-1,174** | **-2.77%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **3,950** | **3,597** | **-353** | **-8.94%** |
| 006010 | Self Employed Workers, All Jobs | 3,686 | 3,351 | -335 | -9.09% |
| 007010 | Unpaid Family Workers, All Jobs | 264 | 246 | -18 | -6.82% |
| 101000 | Goods Producing | 5,664 | 5,804 | 140 | 2.47% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,631** | **1,732** | **101** | **6.19%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,631 | 1,732 | 101 | 6.19% |
| **101200** | **CONSTRUCTION** | **730** | **721** | **-9** | **-1.23%** |
| **101300** | **MANUFACTURING** | **3,303** | **3,351** | **48** | **1.45%** |
|  | **Non-Durable Goods Manufacturing** | **1,791** | **1,702** | **-89** | **-4.97%** |
|  | **Durable Goods Manufacturing** | **1,512** | **1,649** | **137** | **9.06%** |
| 102000 | Services Providing | 32,741 | 31,780 | -961 | -2.94% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **8,636** | **8,737** | **101** | **1.17%** |
| 420000 | Wholesale Trade | 1,904 | 2,183 | 279 | 14.65% |
| 440000 | Retail Trade | 4,274 | 4,151 | -123 | -2.88% |
| 480000 | Transportation and Warehousing | 2,273 | 2,217 | -56 | -2.46% |
| 220000 | Utilities | 185 | 186 | 1 | 0.54% |
| **102200** | **INFORMATION** | **156** | **108** | **-48** | **-30.77%** |
| **102300** | **FINANCIAL ACTIVITIES** | **1,261** | **1,276** | **15** | **1.19%** |
| 520000 | Finance and Insurance | 775 | 786 | 11 | 1.42% |
| 530000 | Real Estate and Rental and Leasing | 486 | 490 | 4 | 0.82% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **1,732** | **1,678** | **-54** | **-3.12%** |
| 540000 | Professional, Scientific, and Technical Services | 559 | 538 | -21 | -3.76% |
| 550000 | Management of Companies and Enterprises | 161 | 152 | -9 | -5.59% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,012 | 988 | -24 | -2.37% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **9,790** | **9,161** | **-629** | **-6.42%** |
| 610000 | Educational Services | 4,014 | 3,754 | -260 | -6.48% |
| 620000 | Health Care and Social Assistance | 5,776 | 5,407 | -369 | -6.39% |
| **102600** | **LEISURE AND HOSPITALITY** | **4,199** | **3,927** | **-272** | **-6.48%** |
| 710000 | Arts, Entertainment, and Recreation | 874 | 745 | -129 | -14.76% |
| 720000 | Accommodation and Food Services | 3,325 | 3,182 | -143 | -4.30% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **2,875** | **2,770** | **-105** | **-3.65%** |
| **102800** | **GOVERNMENT** | **4,092** | **4,123** | **31** | **0.76%** |

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# Eastern Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 423000 | Merchant Wholesalers, Durable Goods | 972 | 1,347 | **375** | 38.58% |
| 115000 | Support Activities for Agriculture and Forestry | 600 | 787 | **187** | 31.17% |
| 484000 | Truck Transportation | 997 | 1,100 | **103** | 10.33% |
| 453000 | Miscellaneous Store Retailers | 142 | 211 | **69** | 48.59% |
| 999300 | Local Government, Excluding Education and Hospitals | 2,065 | 2,126 | **61** | 2.95% |
| 811000 | Repair and Maintenance | 437 | 467 | **30** | 6.86% |
| 524000 | Insurance Carriers and Related Activities | 190 | 215 | **25** | 13.16% |
| 531000 | Real Estate | 368 | 382 | **14** | 3.80% |
| 999100 | Federal Government, Excluding Post Office | 660 | 673 | **13** | 1.97% |
| 238000 | Specialty Trade Contractors | 470 | 475 | **5** | 1.06% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 453000 | Miscellaneous Store Retailers | 142 | 211 | 69 | **48.59%** |
| 423000 | Merchant Wholesalers, Durable Goods | 972 | 1,347 | 375 | **38.58%** |
| 115000 | Support Activities for Agriculture and Forestry | 600 | 787 | 187 | **31.17%** |
| 524000 | Insurance Carriers and Related Activities | 190 | 215 | 25 | **13.16%** |
| 484000 | Truck Transportation | 997 | 1,100 | 103 | **10.33%** |
| 811000 | Repair and Maintenance | 437 | 467 | 30 | **6.86%** |
| 442000 | Furniture and Home Furnishings Stores | 31 | 33 | 2 | **6.45%** |
| 562000 | Waste Management and Remediation Service | 74 | 78 | 4 | **5.41%** |
| 531000 | Real Estate | 368 | 382 | 14 | **3.80%** |
| 999300 | Local Government, Excluding Education and Hospitals | 2,065 | 2,126 | 61 | **2.95%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 4,014 | 3,754 | **-260** | -6.48% |
| 624000 | Social Assistance | 1,859 | 1,675 | **-184** | -9.90% |
| 623000 | Nursing and Residential Care Facilities | 1,289 | 1,154 | **-135** | -10.47% |
| 722000 | Food Services and Drinking Places | 2,787 | 2,665 | **-122** | -4.38% |
| 485000 | Transit and Ground Passenger Transportation | 166 | 67 | **-99** | -59.64% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 15 | 6 | -9 | **-60.00%** |
| 485000 | Transit and Ground Passenger Transportation | 166 | 67 | -99 | **-59.64%** |
| 511000 | Publishing Industries (except Internet) | 60 | 29 | -31 | **-51.67%** |
| 814000 | Private Households | 186 | 114 | -72 | **-38.71%** |
| 523000 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities | 13 | 8 | -5 | **-38.46%** |

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# Eastern Arkansas Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **42,355** | **41,181** | **-1,174** | **-2.77%** | **1,916** | **2,476** | **-587** | **3,805** |
| 11-0000 | Management Occupations | 3,948 | 3,726 | -222 | -5.62% | 172 | 146 | -111 | 207 |
| 13-0000 | Business and Financial Operations Occupations | 775 | 772 | -3 | -0.39% | 22 | 42 | -2 | 62 |
| 15-0000 | Computer and Mathematical Occupations | 180 | 175 | -5 | -2.78% | 4 | 9 | -2 | 11 |
| 17-0000 | Architecture and Engineering Occupations | 158 | 164 | 6 | 3.80% | 4 | 7 | 3 | 14 |
| 19-0000 | Life, Physical, and Social Science Occupations | 353 | 351 | -2 | -0.57% | 6 | 18 | -1 | 23 |
| 21-0000 | Community and Social Service Occupations | 1,669 | 1,626 | -43 | -2.58% | 68 | 94 | -22 | 140 |
| 23-0000 | Legal Occupations | 157 | 153 | -4 | -2.55% | 4 | 6 | -2 | 8 |
| 25-0000 | Education, Training, and Library Occupations | 2,788 | 2,614 | -174 | -6.24% | 100 | 106 | -87 | 119 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 636 | 587 | -49 | -7.70% | 28 | 38 | -24 | 42 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 1,856 | 1,791 | -65 | -3.50% | 46 | 54 | -32 | 68 |
| 31-0000 | Healthcare Support Occupations | 2,114 | 1,981 | -133 | -6.29% | 114 | 108 | -66 | 156 |
| 33-0000 | Protective Service Occupations | 1,516 | 1,534 | 18 | 1.19% | 54 | 70 | 9 | 133 |
| 35-0000 | Food Preparation and Serving Related Occupations | 3,540 | 3,385 | -155 | -4.38% | 261 | 307 | -78 | 490 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,453 | 1,363 | -90 | -6.19% | 82 | 87 | -45 | 124 |
| 39-0000 | Personal Care and Service Occupations | 1,336 | 1,192 | -144 | -10.78% | 91 | 90 | -72 | 109 |
| 41-0000 | Sales and Related Occupations | 3,932 | 3,869 | -63 | -1.60% | 210 | 280 | -32 | 458 |
| 43-0000 | Office and Administrative Support Occupations | 4,416 | 4,262 | -154 | -3.49% | 210 | 238 | -77 | 371 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,012 | 1,031 | 19 | 1.88% | 41 | 106 | 10 | 157 |
| 47-0000 | Construction and Extraction Occupations | 1,152 | 1,152 | 0 | 0.00% | 36 | 74 | 0 | 110 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 1,625 | 1,675 | 50 | 3.08% | 52 | 90 | 25 | 167 |
| 51-0000 | Production Occupations | 2,947 | 3,000 | 53 | 1.80% | 108 | 192 | 26 | 326 |
| 53-0000 | Transportation and Material Moving Occupations | 4,792 | 4,778 | -14 | -0.29% | 204 | 315 | -7 | 512 |

# Eastern Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-7051 | Industrial Truck and Tractor Operators | 347 | 407 | **60** | 17.29% | 11 | 26 | 30 | 67 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,513 | 1,569 | **56** | 3.70% | 63 | 92 | 28 | 183 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 120 | 165 | **45** | 37.50% | 5 | 8 | 22 | 35 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 106 | 140 | **34** | 32.08% | 4 | 7 | 17 | 28 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 310 | 338 | **28** | 9.03% | 10 | 20 | 14 | 44 |
| 41-3021 | Insurance Sales Agents | 174 | 196 | **22** | 12.64% | 6 | 10 | 11 | 27 |
| 41-2022 | Parts Salespersons | 143 | 161 | **18** | 12.59% | 6 | 10 | 9 | 25 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 641 | 658 | **17** | 2.65% | 26 | 68 | 8 | 102 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 585 | 600 | **15** | 2.56% | 26 | 46 | 8 | 80 |
| 33-3051 | Police and Sheriff's Patrol Officers | 378 | 390 | **12** | 3.17% | 9 | 16 | 6 | 31 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 120 | 165 | 45 | **37.50%** | 5 | 8 | 22 | 35 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 106 | 140 | 34 | **32.08%** | 4 | 7 | 17 | 28 |
| 17-2141 | Mechanical Engineers | 31 | 37 | 6 | **19.35%** | 0 | 2 | 3 | 5 |
| 53-7051 | Industrial Truck and Tractor Operators | 347 | 407 | 60 | **17.29%** | 11 | 26 | 30 | 67 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 42 | 49 | 7 | **16.67%** | 2 | 2 | 4 | 8 |
| 41-3021 | Insurance Sales Agents | 174 | 196 | 22 | **12.64%** | 6 | 10 | 11 | 27 |
| 41-2022 | Parts Salespersons | 143 | 161 | 18 | **12.59%** | 6 | 10 | 9 | 25 |
| 11-3121 | Human Resources Managers | 28 | 31 | 3 | **10.71%** | 0 | 2 | 2 | 4 |
| 15-1232 | Computer User Support Specialists | 59 | 65 | 6 | **10.17%** | 1 | 3 | 3 | 7 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 310 | 338 | 28 | **9.03%** | 10 | 20 | 14 | 44 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,598 | 1,541 | -57 | -3.57% | **146** | 140 | -28 | 258 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,120 | 1,930 | -190 | -8.96% | **131** | 60 | -95 | 96 |
| 41-2011 | Cashiers | 1,206 | 1,172 | -34 | -2.82% | **100** | 100 | -17 | 183 |
| 31-1120 | Home Health and Personal Care Aides | 1,079 | 1,008 | -71 | -6.58% | **64** | 53 | -36 | 81 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,513 | 1,569 | 56 | 3.70% | **63** | 92 | 28 | 183 |
| 43-9061 | Office Clerks, General | 996 | 941 | -55 | -5.52% | **53** | 53 | -28 | 78 |
| 39-9011 | Childcare Workers | 746 | 655 | -91 | -12.20% | **52** | 44 | -46 | 50 |
| 41-2031 | Retail Salespersons | 739 | 710 | -29 | -3.92% | **40** | 54 | -14 | 80 |
| 31-1131 | Nursing Assistants | 619 | 562 | -57 | -9.21% | **32** | 28 | -28 | 32 |
| 21-2011 | Clergy | 701 | 693 | -8 | -1.14% | **30** | 36 | -4 | 62 |
| 37-2012 | Maids and Housekeeping Cleaners | 461 | 403 | -58 | -12.58% | **30** | 24 | -29 | 25 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,598 | 1,541 | -57 | -3.57% | 146 | **140** | -28 | 258 |
| 41-2011 | Cashiers | 1,206 | 1,172 | -34 | -2.82% | 100 | **100** | -17 | 183 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,513 | 1,569 | 56 | 3.70% | 63 | **92** | 28 | 183 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 641 | 658 | 17 | 2.65% | 26 | **68** | 8 | 102 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,120 | 1,930 | -190 | -8.96% | 131 | **60** | -95 | 96 |
| 41-2031 | Retail Salespersons | 739 | 710 | -29 | -3.92% | 40 | **54** | -14 | 80 |
| 31-1120 | Home Health and Personal Care Aides | 1,079 | 1,008 | -71 | -6.58% | 64 | **53** | -36 | 81 |
| 43-9061 | Office Clerks, General | 996 | 941 | -55 | -5.52% | 53 | **53** | -28 | 78 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 585 | 600 | 15 | 2.56% | 26 | **46** | 8 | 80 |
| 39-9011 | Childcare Workers | 746 | 655 | -91 | -12.20% | 52 | **44** | -46 | 50 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,598 | 1,541 | -57 | -3.57% | 146 | 140 | -28 | **258** |
| 41-2011 | Cashiers | 1,206 | 1,172 | -34 | -2.82% | 100 | 100 | -17 | **183** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,513 | 1,569 | 56 | 3.70% | 63 | 92 | 28 | **183** |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 641 | 658 | 17 | 2.65% | 26 | 68 | 8 | **102** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,120 | 1,930 | -190 | -8.96% | 131 | 60 | -95 | **96** |
| 31-1120 | Home Health and Personal Care Aides | 1,079 | 1,008 | -71 | -6.58% | 64 | 53 | -36 | **81** |
| 41-2031 | Retail Salespersons | 739 | 710 | -29 | -3.92% | 40 | 54 | -14 | **80** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 585 | 600 | 15 | 2.56% | 26 | 46 | 8 | **80** |
| 43-9061 | Office Clerks, General | 996 | 941 | -55 | -5.52% | 53 | 53 | -28 | **78** |
| 53-7051 | Industrial Truck and Tractor Operators | 347 | 407 | 60 | 17.29% | 11 | 26 | 30 | **67** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,120 | 1,930 | **-190** | -8.96% | 131 | 60 | -95 | 96 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 484 | 383 | **-101** | -20.87% | 25 | 26 | -50 | 1 |
| 39-9011 | Childcare Workers | 746 | 655 | **-91** | -12.20% | 52 | 44 | -46 | 50 |
| 31-1120 | Home Health and Personal Care Aides | 1,079 | 1,008 | **-71** | -6.58% | 64 | 53 | -36 | 81 |
| 37-2012 | Maids and Housekeeping Cleaners | 461 | 403 | **-58** | -12.58% | 30 | 24 | -29 | 25 |

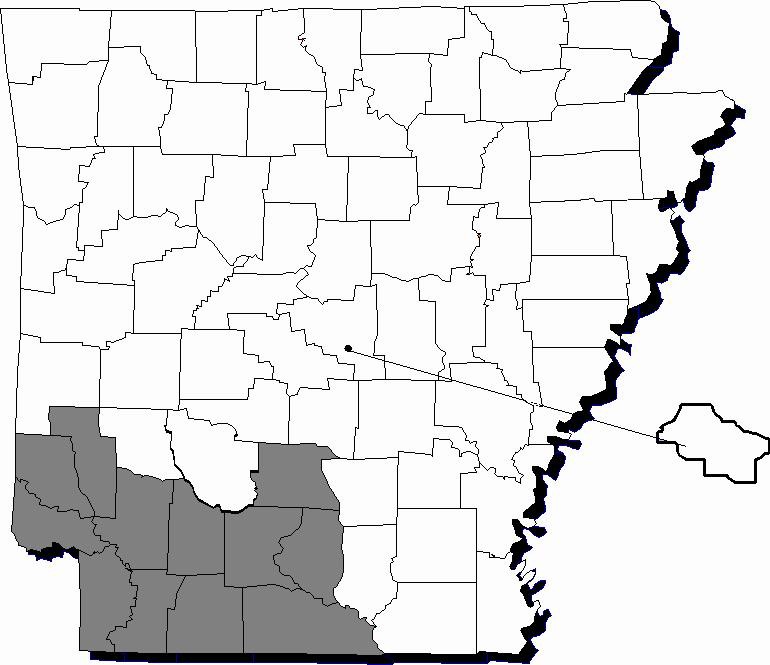
**Top 5 Fastest Declining Occupations (Ranked by Percent Change**)

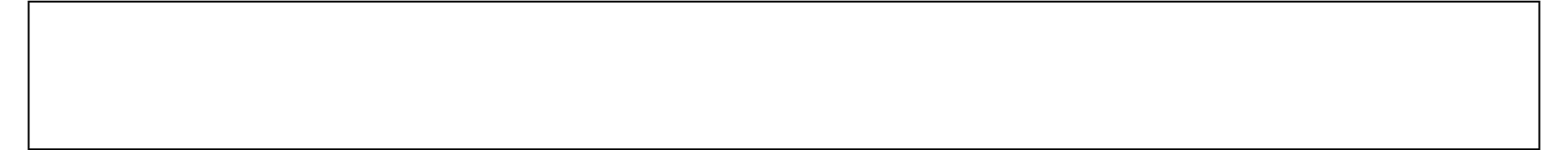
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-3011 | Advertising Sales Agents | 18 | 13 | -5 | **-27.78%** | 1 | 2 | -2 | 1 |
| 27-3041 | Editors | 14 | 11 | -3 | **-21.43%** | 0 | 1 | -2 | 0 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 484 | 383 | -101 | **-20.87%** | 25 | 26 | -50 | 1 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 30 | 26 | -4 | **-13.33%** | 1 | 2 | -2 | 1 |
| 39-9032 | Recreation Workers | 55 | 48 | -7 | **-12.73%** | 3 | 4 | -4 | 3 |

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# Southwest Arkansas Workforce Development Area

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of



**Projected Employment Growth (2020-2022): -2.86%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 5.2%**

**Southwest Arkansas Profile**

counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

According to industry projections, employment in the Southwest Arkansas WDA is projected to see a decline of 2,629 jobs, or

2.86 percent of its workforce, the fastest declining among the WDA regions. The area lost 4,213 jobs during the early months of the pandemic, specifically during the second quarter of 2020. Goods-Producing industries are predicted to experience a loss of 607 jobs, while Services-Providing industries are estimated to experience a numeric decline of 1,332 jobs. The area is expected to lose 690 Self-Employed and Unpaid Family Workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 5.2 percent.

Despite the bleak outlook for the region, there are some positive highlights. **Government** is the only supersector expected to experience a net gain in jobs, increasing by 106 jobs. *Fabricated Metal Product Manufacturing* is estimated to be the top growing industry, adding 319 jobs, or 13.02 percent to its workforce. *Mining (except Oil and Gas)* is forecasted to raise employment by 40.20 percent, becoming the fastest growing industry in Southwest Arkansas. On the negative side of the local economy, *Educational Services* is expected to be the top declining industry, anticipated to lose 246 jobs, or 2.98 percent of its workforce. *Private Households* is slated to be the fastest declining industry, cutting

27.55 percent of its own workforce. Among declining supersectors, the **Trade, Transportation, and Utilities** supersector could lose the most, with a decline of 524 jobs, while

**Information** is forecasted to cut 15.15 percent of its workforce, becoming the fastest declining supersector in the area.

According to occupational projections, between 2020 and 2022, Southwest Arkansas WDA employers are estimated to have 7,956 job openings annually. The area is forecast to have 3,948 annual openings due to employees leaving the workforce and 5,322 from those changing jobs. However, the overall decline in employment could reduce annual job openings by 1,314. **Architecture and Engineering Occupations** is estimated to be one of only three major groups to experience job gains, with an increase of 23 jobs, or 2.31 percent, becoming the top and fastest growing in the area. *Machinists* is expected to be the top growing occupation during the 2020-2022 projection period, adding 26 new jobs. *Social and Community Service Managers* is slated to be the fastest growing occupation, raising employment by 11.03 percent. On the negative side of the local economy, 19 of the 22 major occupational groups are estimated to experience net job losses. The largest net loss in jobs could come in **Management Occupations,** with a loss of 506, while **Farming, Fishing, and Forestry Occupations** is set to lose 11.02 percent of its workforce. *Farmers, Ranchers, and Other Agricultural Managers* is projected to be the top declining occupation, losing 455 jobs between first quarter 2020 and first quarter 2022, while *News Analysts, Reporters, and Journalists* could cut staff by 23.53 percent, becoming the fastest declining occupation.

# Southwest Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **91,899** | **89,270** | **-2,629** | **-2.86%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **9,253** | **8,563** | **-690** | **-7.46%** |
| 006010 | Self Employed Workers, All Jobs | 8,752 | 8,091 | -661 | -7.55% |
| 007010 | Unpaid Family Workers, All Jobs | 501 | 472 | -29 | -5.79% |
| 101000 | Goods Producing | 25,097 | 24,490 | -607 | -2.42% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,210** | **2,935** | **-275** | **-8.57%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,267 | 1,932 | -335 | -14.78% |
| 210000 | Mining | 943 | 1,003 | 60 | 6.36% |
| **101200** | **CONSTRUCTION** | **3,120** | **3,041** | **-79** | **-2.53%** |
| **101300** | **MANUFACTURING** | **18,767** | **18,514** | **-253** | **-1.35%** |
|  | **Non-Durable Goods Manufacturing** | **10,501** | **10,163** | **-338** | **-3.22%** |
|  | **Durable Goods Manufacturing** | **8,266** | **8,351** | **85** | **1.03%** |
| 102000 | Services Providing | 57,549 | 56,217 | -1,332 | -2.31% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **14,747** | **14,223** | **-524** | **-3.55%** |
| 420000 | Wholesale Trade | 1,830 | 1,726 | -104 | -5.68% |
| 440000 | Retail Trade | 8,294 | 8,105 | -189 | -2.28% |
| 480000 | Transportation and Warehousing | 4,068 | 3,834 | -234 | -5.75% |
| 220000 | Utilities | 555 | 558 | 3 | 0.54% |
| **102200** | **INFORMATION** | **363** | **308** | **-55** | **-15.15%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,494** | **2,439** | **-55** | **-2.21%** |
| 520000 | Finance and Insurance | 1,813 | 1,765 | -48 | -2.65% |
| 530000 | Real Estate and Rental and Leasing | 681 | 674 | -7 | -1.03% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **4,744** | **4,531** | **-213** | **-4.49%** |
| 540000 | Professional, Scientific, and Technical Services | 1,047 | 1,046 | -1 | -0.10% |
| 550000 | Management of Companies and Enterprises | 963 | 927 | -36 | -3.74% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,734 | 2,558 | -176 | -6.44% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **18,084** | **17,775** | **-309** | **-1.71%** |
| 610000 | Educational Services | 8,242 | 7,996 | -246 | -2.98% |
| 620000 | Health Care and Social Assistance | 9,842 | 9,779 | -63 | -0.64% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,724** | **5,598** | **-126** | **-2.20%** |
| 710000 | Arts, Entertainment, and Recreation | 422 | 377 | -45 | -10.66% |
| 720000 | Accommodation and Food Services | 5,302 | 5,221 | -81 | -1.53% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **5,392** | **5,236** | **-156** | **-2.89%** |
| **102800** | **GOVERNMENT** | **6,001** | **6,107** | **106** | **1.77%** |

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# Southwest Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 332000 | Fabricated Metal Product Manufacturing | 2,450 | 2,769 | **319** | 13.02% |
| 212000 | Mining (except Oil and Gas) | 301 | 422 | **121** | 40.20% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,570 | 3,667 | **97** | 2.72% |
| 238000 | Specialty Trade Contractors | 2,109 | 2,189 | **80** | 3.79% |
| 721000 | Accommodation, including Hotels and Motels | 651 | 724 | **73** | 11.21% |
| 999100 | Federal Government, Excluding Post Office | 300 | 358 | **58** | 19.33% |
| 562000 | Waste Management and Remediation Service | 622 | 659 | **37** | 5.95% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 3,771 | 3,800 | **29** | 0.77% |
| 623000 | Nursing and Residential Care Facilities | 3,019 | 3,047 | **28** | 0.93% |
| 336000 | Transportation Equipment Manufacturing | 1,374 | 1,396 | **22** | 1.60% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 212000 | Mining (except Oil and Gas) | 301 | 422 | 121 | **40.20%** |
| 999100 | Federal Government, Excluding Post Office | 300 | 358 | 58 | **19.33%** |
| 332000 | Fabricated Metal Product Manufacturing | 2,450 | 2,769 | 319 | **13.02%** |
| 721000 | Accommodation, including Hotels and Motels | 651 | 724 | 73 | **11.21%** |
| 339000 | Miscellaneous Manufacturing | 78 | 84 | 6 | **7.69%** |
| 562000 | Waste Management and Remediation Service | 622 | 659 | 37 | **5.95%** |
| 493000 | Warehousing and Storage | 99 | 104 | 5 | **5.05%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 302 | 316 | 14 | **4.64%** |
| 531000 | Real Estate | 474 | 492 | 18 | **3.80%** |
| 238000 | Specialty Trade Contractors | 2,109 | 2,189 | 80 | **3.79%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 8,242 | 7,996 | **-246** | -2.98% |
| 561000 | Administrative and Support Services | 2,112 | 1,899 | **-213** | -10.09% |
| 484000 | Truck Transportation | 2,780 | 2,586 | **-194** | -6.98% |
| 722000 | Food Services and Drinking Places | 4,651 | 4,497 | **-154** | -3.31% |
| 814000 | Private Households | 559 | 405 | **-154** | -27.55% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 559 | 405 | -154 | **-27.55%** |
| 115000 | Support Activities for Agriculture and Forestry | 369 | 273 | -96 | **-26.02%** |
| 511000 | Publishing Industries (except Internet) | 111 | 89 | -22 | **-19.82%** |
| 236000 | Construction of Buildings | 665 | 538 | -127 | **-19.10%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 589 | 482 | -107 | **-18.17%** |

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# Southwest Arkansas Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **91,899** | **89,270** | **-2,629** | **-2.86%** | **3,948** | **5,322** | **-1,314** | **7,956** |
| 11-0000 | Management Occupations | 9,970 | 9,464 | -506 | -5.08% | 438 | 369 | -253 | 554 |
| 13-0000 | Business and Financial Operations Occupations | 2,095 | 2,090 | -5 | -0.24% | 60 | 114 | -2 | 172 |
| 15-0000 | Computer and Mathematical Occupations | 704 | 679 | -25 | -3.55% | 12 | 32 | -12 | 32 |
| 17-0000 | Architecture and Engineering Occupations | 996 | 1,019 | 23 | 2.31% | 23 | 44 | 12 | 79 |
| 19-0000 | Life, Physical, and Social Science Occupations | 415 | 410 | -5 | -1.20% | 8 | 25 | -2 | 31 |
| 21-0000 | Community and Social Service Occupations | 2,680 | 2,677 | -3 | -0.11% | 108 | 151 | -2 | 257 |
| 23-0000 | Legal Occupations | 236 | 237 | 1 | 0.42% | 6 | 9 | 0 | 15 |
| 25-0000 | Education, Training, and Library Occupations | 5,579 | 5,431 | -148 | -2.65% | 208 | 214 | -74 | 348 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 814 | 753 | -61 | -7.49% | 37 | 44 | -30 | 51 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 3,646 | 3,641 | -5 | -0.14% | 98 | 104 | -2 | 200 |
| 31-0000 | Healthcare Support Occupations | 3,187 | 3,176 | -11 | -0.35% | 176 | 164 | -6 | 334 |
| 33-0000 | Protective Service Occupations | 1,607 | 1,619 | 12 | 0.75% | 61 | 78 | 6 | 145 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,737 | 5,571 | -166 | -2.89% | 408 | 502 | -83 | 827 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,303 | 3,169 | -134 | -4.06% | 188 | 202 | -67 | 323 |
| 39-0000 | Personal Care and Service Occupations | 1,310 | 1,206 | -104 | -7.94% | 87 | 88 | -52 | 123 |
| 41-0000 | Sales and Related Occupations | 7,569 | 7,305 | -264 | -3.49% | 410 | 538 | -132 | 816 |
| 43-0000 | Office and Administrative Support Occupations | 9,095 | 8,837 | -258 | -2.84% | 428 | 496 | -129 | 795 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,970 | 1,753 | -217 | -11.02% | 72 | 190 | -108 | 154 |
| 47-0000 | Construction and Extraction Occupations | 4,572 | 4,505 | -67 | -1.47% | 136 | 304 | -34 | 406 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,599 | 4,502 | -97 | -2.11% | 140 | 245 | -48 | 337 |
| 51-0000 | Production Occupations | 11,754 | 11,484 | -270 | -2.30% | 410 | 756 | -135 | 1,031 |
| 53-0000 | Transportation and Material Moving Occupations | 10,061 | 9,742 | -319 | -3.17% | 430 | 652 | -160 | 922 |

# Southwest Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-4041 | Machinists | 261 | 287 | **26** | 9.96% | 9 | 16 | 13 | 38 |
| 47-2111 | Electricians | 498 | 519 | **21** | 4.22% | 14 | 36 | 10 | 60 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 558 | 578 | **20** | 3.58% | 14 | 40 | 10 | 64 |
| 21-1093 | Social and Human Service Assistants | 292 | 311 | **19** | 6.51% | 12 | 20 | 10 | 42 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 188 | 207 | **19** | 10.11% | 10 | 20 | 10 | 40 |
| 11-9151 | Social and Community Service Managers | 145 | 161 | **16** | 11.03% | 4 | 7 | 8 | 19 |
| 17-2112 | Industrial Engineers | 236 | 251 | **15** | 6.36% | 6 | 9 | 8 | 23 |
| 53-7081 | Refuse and Recyclable Material Collectors | 363 | 375 | **12** | 3.31% | 18 | 28 | 6 | 52 |
| 33-3051 | Police and Sheriff's Patrol Officers | 430 | 441 | **11** | 2.56% | 10 | 18 | 6 | 34 |
| 11-9111 | Medical and Health Services Managers | 286 | 296 | **10** | 3.50% | 8 | 13 | 5 | 26 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9151 | Social and Community Service Managers | 145 | 161 | 16 | **11.03%** | 4 | 7 | 8 | 19 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 188 | 207 | 19 | **10.11%** | 10 | 20 | 10 | 40 |
| 51-4041 | Machinists | 261 | 287 | 26 | **9.96%** | 9 | 16 | 13 | 38 |
| 17-3098 | Calibration and Engineering Technologists and Technicians, Except Drafters, All Other | 70 | 76 | 6 | **8.57%** | 2 | 4 | 3 | 9 |
| 29-2053 | Psychiatric Technicians | 26 | 28 | 2 | **7.69%** | 1 | 1 | 1 | 3 |
| 51-2041 | Structural Metal Fabricators and Fitters | 99 | 106 | 7 | **7.07%** | 2 | 8 | 4 | 14 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 29 | 31 | 2 | **6.90%** | 2 | 1 | 1 | 4 |
| 21-1093 | Social and Human Service Assistants | 292 | 311 | 19 | **6.51%** | 12 | 20 | 10 | 42 |
| 17-2112 | Industrial Engineers | 236 | 251 | 15 | **6.36%** | 6 | 9 | 8 | 23 |
| 29-1171 | Nurse Practitioners | 112 | 119 | 7 | **6.25%** | 2 | 4 | 4 | 10 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,345 | 4,890 | -455 | -8.51% | **331** | 152 | -228 | 255 |
| 35-3023 | Fast Food and Counter Workers | 2,089 | 2,039 | -50 | -2.39% | **192** | 184 | -25 | 351 |
| 41-2011 | Cashiers | 2,296 | 2,229 | -67 | -2.92% | **190** | 191 | -34 | 347 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,075 | 2,926 | -149 | -4.85% | **123** | 180 | -74 | 229 |
| 41-2031 | Retail Salespersons | 2,112 | 2,058 | -54 | -2.56% | **117** | 156 | -27 | 246 |
| 43-9061 | Office Clerks, General | 2,157 | 2,105 | -52 | -2.41% | **117** | 116 | -26 | 207 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,148 | 2,097 | -51 | -2.37% | **91** | 165 | -26 | 230 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,391 | 1,327 | -64 | -4.60% | **83** | 82 | -32 | 133 |
| 31-1120 | Home Health and Personal Care Aides | 1,257 | 1,248 | -9 | -0.72% | **77** | 64 | -4 | 137 |
| 31-1131 | Nursing Assistants | 1,375 | 1,372 | -3 | -0.22% | **74** | 67 | -2 | 139 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 2,296 | 2,229 | -67 | -2.92% | 190 | **191** | -34 | 347 |
| 35-3023 | Fast Food and Counter Workers | 2,089 | 2,039 | -50 | -2.39% | 192 | **184** | -25 | 351 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,075 | 2,926 | -149 | -4.85% | 123 | **180** | -74 | 229 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,148 | 2,097 | -51 | -2.37% | 91 | **165** | -26 | 230 |
| 41-2031 | Retail Salespersons | 2,112 | 2,058 | -54 | -2.56% | 117 | **156** | -27 | 246 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,345 | 4,890 | -455 | -8.51% | 331 | **152** | -228 | 255 |
| 43-9061 | Office Clerks, General | 2,157 | 2,105 | -52 | -2.41% | 117 | **116** | -26 | 207 |
| 35-3031 | Waiters and Waitresses | 929 | 885 | -44 | -4.74% | 63 | **96** | -22 | 137 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,499 | 1,416 | -83 | -5.54% | 55 | **92** | -42 | 105 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,391 | 1,327 | -64 | -4.60% | 83 | **82** | -32 | 133 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,089 | 2,039 | -50 | -2.39% | 192 | 184 | -25 | **351** |
| 41-2011 | Cashiers | 2,296 | 2,229 | -67 | -2.92% | 190 | 191 | -34 | **347** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,345 | 4,890 | -455 | -8.51% | 331 | 152 | -228 | **255** |
| 41-2031 | Retail Salespersons | 2,112 | 2,058 | -54 | -2.56% | 117 | 156 | -27 | **246** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,148 | 2,097 | -51 | -2.37% | 91 | 165 | -26 | **230** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,075 | 2,926 | -149 | -4.85% | 123 | 180 | -74 | **229** |
| 43-9061 | Office Clerks, General | 2,157 | 2,105 | -52 | -2.41% | 117 | 116 | -26 | **207** |
| 31-1131 | Nursing Assistants | 1,375 | 1,372 | -3 | -0.22% | 74 | 67 | -2 | **139** |
| 31-1120 | Home Health and Personal Care Aides | 1,257 | 1,248 | -9 | -0.72% | 77 | 64 | -4 | **137** |
| 35-3031 | Waiters and Waitresses | 929 | 885 | -44 | -4.74% | 63 | 96 | -22 | **137** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,345 | 4,890 | **-455** | -8.51% | 331 | 152 | -228 | 255 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,075 | 2,926 | **-149** | -4.85% | 123 | 180 | -74 | 229 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,499 | 1,416 | **-83** | -5.54% | 55 | 92 | -42 | 105 |
| 41-2011 | Cashiers | 2,296 | 2,229 | **-67** | -2.92% | 190 | 191 | -34 | 347 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 399 | 334 | **-65** | -16.29% | 15 | 38 | -32 | 21 |

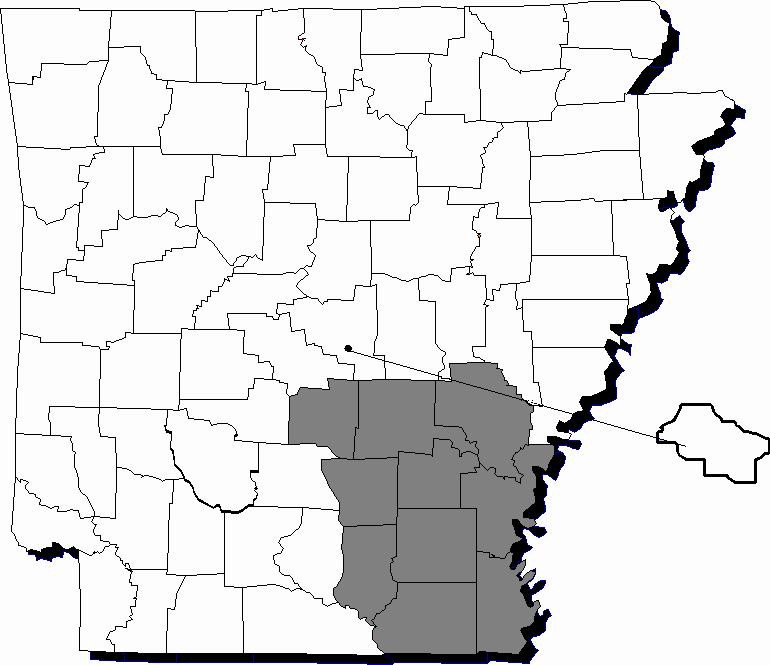
**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

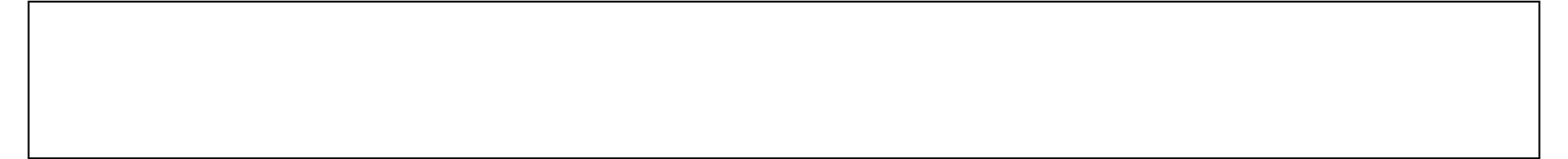
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 27-3023 | News Analysts, Reporters, and Journalists | 17 | 13 | -4 | **-23.53%** | 1 | 1 | -2 | 0 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 399 | 334 | -65 | **-16.29%** | 15 | 38 | -32 | 21 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 100 | 84 | -16 | **-16.00%** | 3 | 6 | -8 | 1 |
| 39-2011 | Animal Trainers | 61 | 53 | -8 | **-13.11%** | 3 | 4 | -4 | 3 |
| 41-3021 | Insurance Sales Agents | 225 | 196 | -29 | **-12.89%** | 7 | 10 | -14 | 3 |

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# Southeast Arkansas Workforce Development Area

The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland,



**Projected Employment Growth (2020-2022): -1.83%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 5.7%**

**Southeast Arkansas Profile**

Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is in this area.

According to industry projections, the Southeast Arkansas WDA is expected to lose 1,529 new jobs between 2020 and 2022. The area lost 2,765 jobs between first and second quarter 2020. Goods-Producing industries are projected to experience a net loss of

656 new jobs, while the Services-Providing industries are predicted to experience a net loss of 644 jobs. The area could experience a decline of 229 Self-Employed and Unpaid Family Workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 5.7 percent.

**Professional and Business Services** is predicted to be the top and fastest growing supersector, with a gain of 292 employees between 2020 and 2022, an increase of 8.87 percent. Contributing to this growth is *Amusement, Gambling, and Recreation Industries*, slated to be the top and fastest growing industry, increasing its workforce by 419 jobs, a gain of 81.68 percent. On the other side of the labor market, *Educational Services* is forecasted to decline by 451 jobs, becoming the top declining industry, while *Motion Picture and Sound Recording Industries* could lose 78.13 percent of its workforce, to become the fastest declining industry.

Southeast Arkansas WDA employment is expected to decrease employment by 1.83 percent between 2020 and 2022. There are 7,684 job openings projected to be available annually during the projection period. Of these, 3,644 would be from employees leaving the workforce, while 4,804 could be created from those changing jobs. The job decline could create a reduction of 764 job openings. **Personal Care and Service Occupations** is projected to be the top and fastest growing major group, adding 89 jobs, or 5.77 percent to its workforce. Driving this growth is *Amusement and Recreation Attendants,* which is forecasted to be the top and fastest growing occupation, raising employment by 81.97 percent, or 150 jobs, due to, in part, casino operations in the area, overshadowing a period where recreational facilities had limited operations. **Production Occupations** is predicted to be the top declining major group, losing 406 jobs, while **Education, Training, and Library Occupations** could be the fastest declining major group, reducing its workforce by 4.67 percent. *Farmers, Ranchers, and Other Agricultural Managers* leads all occupations in numeric decline, with a loss of 145 jobs between first quarter 2020 and first quarter 2022. *Vocational Education Teachers, Postsecondary* is slated to be the fastest declining occupation, cutting its workforce by 16.67 percent.

# Southeast Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **83,446** | **81,917** | **-1,529** | **-1.83%** |
| **000671** | **Total Self Employed and Unpaid Family Workers, All Jobs** | **7,591** | **7,362** | **-229** | **-3.02%** |
| 006010 | Self Employed Workers, All Jobs | 7,150 | 6,950 | -200 | -2.80% |
| 007010 | Unpaid Family Workers, All Jobs | 441 | 412 | -29 | -6.58% |
| 101000 | Goods Producing | 19,713 | 19,057 | -656 | -3.33% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,205** | **3,081** | **-124** | **-3.87%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,144 | 3,017 | -127 | -4.04% |
| 210000 | Mining | 61 | 64 | 3 | 4.92% |
| **101200** | **CONSTRUCTION** | **2,032** | **2,095** | **63** | **3.10%** |
| **101300** | **MANUFACTURING** | **14,476** | **13,881** | **-595** | **-4.11%** |
|  | **Non-Durable Goods Manufacturing** | **8,279** | **8,082** | **-197** | **-2.38%** |
|  | **Durable Goods Manufacturing** | **6,197** | **5,799** | **-398** | **-6.42%** |
| 102000 | Services Providing | 56,142 | 55,498 | -644 | -1.15% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **12,048** | **11,425** | **-623** | **-5.17%** |
| 420000 | Wholesale Trade | 1,835 | 1,804 | -31 | -1.69% |
| 440000 | Retail Trade | 7,175 | 6,991 | -184 | -2.56% |
| 480000 | Transportation and Warehousing | 2,494 | 2,089 | -405 | -16.24% |
| 220000 | Utilities | 544 | 541 | -3 | -0.55% |
| **102200** | **INFORMATION** | **265** | **210** | **-55** | **-20.75%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,491** | **2,550** | **59** | **2.37%** |
| 520000 | Finance and Insurance | 1,899 | 1,946 | 47 | 2.47% |
| 530000 | Real Estate and Rental and Leasing | 592 | 604 | 12 | 2.03% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,292** | **3,584** | **292** | **8.87%** |
| 540000 | Professional, Scientific, and Technical Services | 958 | 1,019 | 61 | 6.37% |
| 550000 | Management of Companies and Enterprises | 348 | 346 | -2 | -0.57% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,986 | 2,219 | 233 | 11.73% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **19,112** | **18,494** | **-618** | **-3.23%** |
| 610000 | Educational Services | 7,929 | 7,478 | -451 | -5.69% |
| 620000 | Health Care and Social Assistance | 11,183 | 11,016 | -167 | -1.49% |
| **102600** | **LEISURE AND HOSPITALITY** | **4,916** | **5,186** | **270** | **5.49%** |
| 710000 | Arts, Entertainment, and Recreation | 533 | 959 | 426 | 79.92% |
| 720000 | Accommodation and Food Services | 4,383 | 4,227 | -156 | -3.56% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **5,409** | **5,448** | **39** | **0.72%** |
| **102800** | **GOVERNMENT** | **8,609** | **8,601** | **-8** | **-0.09%** |

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# Southeast Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 713000 | Amusement, Gambling, and Recreation Industries | 513 | 932 | **419** | 81.68% |
| 561000 | Administrative and Support Services | 1,900 | 2,139 | **239** | 12.58% |
| 311000 | Food Manufacturing | 3,884 | 4,032 | **148** | 3.81% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 4,124 | 4,217 | **93** | 2.26% |
| 999300 | Local Government, Excluding Education and Hospitals | 2,836 | 2,915 | **79** | 2.79% |
| 541000 | Professional, Scientific, and Technical Services | 958 | 1,019 | **61** | 6.37% |
| 522000 | Credit Intermediation and Related Activities | 1,502 | 1,562 | **60** | 3.99% |
| 237000 | Heavy and Civil Engineering Construction | 614 | 649 | **35** | 5.70% |
| 238000 | Specialty Trade Contractors | 1,013 | 1,038 | **25** | 2.47% |
| 811000 | Repair and Maintenance | 487 | 505 | **18** | 3.70% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 713000 | Amusement, Gambling, and Recreation Industries | 513 | 932 | 419 | **81.68%** |
| 561000 | Administrative and Support Services | 1,900 | 2,139 | 239 | **12.58%** |
| 541000 | Professional, Scientific, and Technical Services | 958 | 1,019 | 61 | **6.37%** |
| 237000 | Heavy and Civil Engineering Construction | 614 | 649 | 35 | **5.70%** |
| 453000 | Miscellaneous Store Retailers | 318 | 335 | 17 | **5.35%** |
| 212000 | Mining (except Oil and Gas) | 58 | 61 | 3 | **5.17%** |
| 531000 | Real Estate | 401 | 418 | 17 | **4.24%** |
| 522000 | Credit Intermediation and Related Activities | 1,502 | 1,562 | 60 | **3.99%** |
| 311000 | Food Manufacturing | 3,884 | 4,032 | 148 | **3.81%** |
| 339000 | Miscellaneous Manufacturing | 79 | 82 | 3 | **3.80%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 7,929 | 7,478 | **-451** | -5.69% |
| 493000 | Warehousing and Storage | 556 | 208 | **-348** | -62.59% |
| 322000 | Paper Manufacturing | 2,743 | 2,516 | **-227** | -8.28% |
| 722000 | Food Services and Drinking Places | 3,977 | 3,810 | **-167** | -4.20% |
| 336000 | Transportation Equipment Manufacturing | 772 | 623 | **-149** | -19.30% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 32 | 7 | -25 | **-78.13%** |
| 493000 | Warehousing and Storage | 556 | 208 | -348 | **-62.59%** |
| 511000 | Publishing Industries (except Internet) | 77 | 62 | -15 | **-19.48%** |
| 336000 | Transportation Equipment Manufacturing | 772 | 623 | -149 | **-19.30%** |
| 485000 | Transit and Ground Passenger Transportation | 66 | 54 | -12 | **-18.18%** |

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# Southeast Arkansas Workforce Development Area

2020-2022 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **83,446** | **81,917** | **-1,529** | **-1.83%** | **3,644** | **4,804** | **-764** | **7,684** |
| 11-0000 | Management Occupations | 8,054 | 7,858 | -196 | -2.43% | 366 | 298 | -98 | 566 |
| 13-0000 | Business and Financial Operations Occupations | 2,124 | 2,127 | 3 | 0.14% | 60 | 116 | 2 | 178 |
| 15-0000 | Computer and Mathematical Occupations | 495 | 486 | -9 | -1.82% | 9 | 23 | -4 | 28 |
| 17-0000 | Architecture and Engineering Occupations | 644 | 629 | -15 | -2.33% | 16 | 29 | -8 | 37 |
| 19-0000 | Life, Physical, and Social Science Occupations | 662 | 663 | 1 | 0.15% | 11 | 44 | 0 | 55 |
| 21-0000 | Community and Social Service Occupations | 3,048 | 3,086 | 38 | 1.25% | 126 | 171 | 19 | 316 |
| 23-0000 | Legal Occupations | 212 | 214 | 2 | 0.94% | 5 | 7 | 1 | 13 |
| 25-0000 | Education, Training, and Library Occupations | 5,221 | 4,977 | -244 | -4.67% | 196 | 202 | -122 | 276 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 854 | 847 | -7 | -0.82% | 38 | 46 | -4 | 80 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,273 | 4,232 | -41 | -0.96% | 112 | 117 | -20 | 209 |
| 31-0000 | Healthcare Support Occupations | 4,453 | 4,407 | -46 | -1.03% | 248 | 230 | -23 | 455 |
| 33-0000 | Protective Service Occupations | 3,156 | 3,148 | -8 | -0.25% | 112 | 145 | -4 | 253 |
| 35-0000 | Food Preparation and Serving Related Occupations | 4,973 | 4,876 | -97 | -1.95% | 370 | 432 | -48 | 754 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,480 | 2,534 | 54 | 2.18% | 144 | 156 | 27 | 327 |
| 39-0000 | Personal Care and Service Occupations | 1,542 | 1,631 | 89 | 5.77% | 116 | 118 | 44 | 278 |
| 41-0000 | Sales and Related Occupations | 6,071 | 5,914 | -157 | -2.59% | 318 | 428 | -78 | 668 |
| 43-0000 | Office and Administrative Support Occupations | 8,661 | 8,503 | -158 | -1.82% | 409 | 476 | -79 | 806 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,645 | 2,545 | -100 | -3.78% | 102 | 264 | -50 | 316 |
| 47-0000 | Construction and Extraction Occupations | 2,675 | 2,691 | 16 | 0.60% | 82 | 173 | 8 | 263 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,809 | 3,854 | 45 | 1.18% | 120 | 206 | 22 | 348 |
| 51-0000 | Production Occupations | 9,953 | 9,547 | -406 | -4.08% | 371 | 642 | -203 | 810 |
| 53-0000 | Transportation and Material Moving Occupations | 7,441 | 7,148 | -293 | -3.94% | 312 | 480 | -146 | 646 |

# Southeast Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 39-3091 | Amusement and Recreation Attendants | 183 | 333 | **150** | 81.97% | 26 | 28 | 75 | 129 |
| 37-3011 | Landscaping and Groundskeeping Workers | 384 | 455 | **71** | 18.49% | 18 | 32 | 36 | 86 |
| 21-2011 | Clergy | 1,337 | 1,376 | **39** | 2.92% | 58 | 70 | 20 | 148 |
| 49-9071 | Maintenance and Repair Workers, General | 938 | 967 | **29** | 3.09% | 33 | 49 | 14 | 96 |
| 53-7061 | Cleaners of Vehicles and Equipment | 335 | 353 | **18** | 5.37% | 16 | 27 | 9 | 52 |
| 11-3031 | Financial Managers | 295 | 310 | **15** | 5.08% | 6 | 14 | 8 | 28 |
| 33-3051 | Police and Sheriff's Patrol Officers | 537 | 548 | **11** | 2.05% | 13 | 23 | 6 | 42 |
| 33-2011 | Firefighters | 242 | 251 | **9** | 3.72% | 5 | 11 | 4 | 20 |
| 33-9032 | Security Guards | 291 | 300 | **9** | 3.09% | 15 | 20 | 4 | 39 |
| 43-4131 | Loan Interviewers and Clerks | 163 | 172 | **9** | 5.52% | 6 | 9 | 4 | 19 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 2)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 39-3091 | Amusement and Recreation Attendants | 183 | 333 | 150 | **81.97%** | 26 | 28 | 75 | 129 |
| 37-3011 | Landscaping and Groundskeeping Workers | 384 | 455 | 71 | **18.49%** | 18 | 32 | 36 | 86 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 51 | 56 | 5 | **9.80%** | 2 | 5 | 2 | 9 |
| 13-1131 | Fundraisers | 31 | 34 | 3 | **9.68%** | 1 | 2 | 2 | 5 |
| 39-1098 | First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services | 63 | 68 | 5 | **7.94%** | 2 | 3 | 2 | 7 |
| 29-1171 | Nurse Practitioners | 101 | 108 | 7 | **6.93%** | 2 | 3 | 4 | 9 |
| 43-4131 | Loan Interviewers and Clerks | 163 | 172 | 9 | **5.52%** | 6 | 9 | 4 | 19 |
| 53-7061 | Cleaners of Vehicles and Equipment | 335 | 353 | 18 | **5.37%** | 16 | 27 | 9 | 52 |
| 13-1121 | Meeting, Convention, and Event Planners | 38 | 40 | 2 | **5.26%** | 1 | 2 | 1 | 4 |
| 11-3031 | Financial Managers | 295 | 310 | 15 | **5.08%** | 6 | 14 | 8 | 28 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,441 | 4,296 | -145 | -3.27% | **282** | 130 | -72 | 340 |
| 35-3023 | Fast Food and Counter Workers | 2,410 | 2,353 | -57 | -2.37% | **222** | 212 | -28 | 406 |
| 31-1120 | Home Health and Personal Care Aides | 2,321 | 2,308 | -13 | -0.56% | **142** | 118 | -6 | 254 |
| 41-2011 | Cashiers | 1,517 | 1,462 | -55 | -3.63% | **126** | 126 | -28 | 224 |
| 41-2031 | Retail Salespersons | 1,820 | 1,786 | -34 | -1.87% | **101** | 135 | -17 | 219 |
| 43-9061 | Office Clerks, General | 1,707 | 1,666 | -41 | -2.40% | **92** | 92 | -20 | 164 |
| 33-3012 | Correctional Officers and Jailers | 1,701 | 1,660 | -41 | -2.41% | **67** | 76 | -20 | 123 |
| 31-1131 | Nursing Assistants | 1,249 | 1,220 | -29 | -2.32% | **66** | 60 | -14 | 112 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 967 | 963 | -4 | -0.41% | **59** | 58 | -2 | 115 |
| 21-2011 | Clergy | 1,337 | 1,376 | 39 | 2.92% | **58** | 70 | 20 | 148 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,410 | 2,353 | -57 | -2.37% | 222 | **212** | -28 | 406 |
| 41-2031 | Retail Salespersons | 1,820 | 1,786 | -34 | -1.87% | 101 | **135** | -17 | 219 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,441 | 4,296 | -145 | -3.27% | 282 | **130** | -72 | 340 |
| 41-2011 | Cashiers | 1,517 | 1,462 | -55 | -3.63% | 126 | **126** | -28 | 224 |
| 31-1120 | Home Health and Personal Care Aides | 2,321 | 2,308 | -13 | -0.56% | 142 | **118** | -6 | 254 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,272 | 1,243 | -29 | -2.28% | 54 | **98** | -14 | 138 |
| 43-9061 | Office Clerks, General | 1,707 | 1,666 | -41 | -2.40% | 92 | **92** | -20 | 164 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,427 | 1,308 | -119 | -8.34% | 56 | **82** | -60 | 78 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 788 | 763 | -25 | -3.17% | 32 | **80** | -12 | 100 |
| 45-4022 | Logging Equipment Operators | 790 | 758 | -32 | -4.05% | 30 | **79** | -16 | 93 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,410 | 2,353 | -57 | -2.37% | 222 | 212 | -28 | **406** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,441 | 4,296 | -145 | -3.27% | 282 | 130 | -72 | **340** |
| 31-1120 | Home Health and Personal Care Aides | 2,321 | 2,308 | -13 | -0.56% | 142 | 118 | -6 | **254** |
| 41-2011 | Cashiers | 1,517 | 1,462 | -55 | -3.63% | 126 | 126 | -28 | **224** |
| 41-2031 | Retail Salespersons | 1,820 | 1,786 | -34 | -1.87% | 101 | 135 | -17 | **219** |
| 43-9061 | Office Clerks, General | 1,707 | 1,666 | -41 | -2.40% | 92 | 92 | -20 | **164** |
| 21-2011 | Clergy | 1,337 | 1,376 | 39 | 2.92% | 58 | 70 | 20 | **148** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,272 | 1,243 | -29 | -2.28% | 54 | 98 | -14 | **138** |
| 39-3091 | Amusement and Recreation Attendants | 183 | 333 | 150 | 81.97% | 26 | 28 | 75 | **129** |
| 33-3012 | Correctional Officers and Jailers | 1,701 | 1,660 | -41 | -2.41% | 67 | 76 | -20 | **123** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,441 | 4,296 | **-145** | -3.27% | 282 | 130 | -72 | 340 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,427 | 1,308 | **-119** | -8.34% | 56 | 82 | -60 | 78 |
| 53-7051 | Industrial Truck and Tractor Operators | 908 | 818 | **-90** | -9.91% | 24 | 59 | -45 | 38 |
| 35-3023 | Fast Food and Counter Workers | 2,410 | 2,353 | **-57** | -2.37% | 222 | 212 | -28 | 406 |
| 41-2011 | Cashiers | 1,517 | 1,462 | **-55** | -3.63% | 126 | 126 | -28 | 224 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2020**  **Estimated Employment** | **2022**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 25-1194 | Vocational Education Teachers, Postsecondary | 96 | 80 | -16 | **-16.67%** | 4 | 4 | -8 | 0 |
| 11-9033 | Education Administrators, Postsecondary | 89 | 75 | -14 | **-15.73%** | 4 | 4 | -7 | 1 |
| 25-1081 | Education Teachers, Postsecondary | 87 | 74 | -13 | **-14.94%** | 3 | 4 | -6 | 1 |
| 25-3097 | Teachers and Instructors, All Other, Except Substitute Teachers | 42 | 36 | -6 | **-14.29%** | 2 | 2 | -3 | 1 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 99 | 85 | -14 | **-14.14%** | 4 | 4 | -7 | 1 |

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