

# AnkansasOccupational Employmentiand Waresuluvey 

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## Introduction

## Preface

The Division of Workforce Services (DWS), using data collected by the Occupational Employment and Wage Statistics (OEWS) survey, produces this publication. The DWS would like to thank the employers who took the time to supply the information requested in this survey. Without their cooperation this booklet would not have been possible.

The OEWS survey is a semiannual survey measuring occupational employment and wage rates for salary workers in nonfarm establishments. Most of the agriculture sector is excluded. The survey also does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers. OEWS federal government data include the U.S. Postal Service and the federal executive branch only.

The Arkansas OEWS program samples and contacts establishments in May and November of each year and, over three years, contacts approximately 14,000 establishments. The statewide response rate for the May 2022 panel was 70 percent for establishments, covering 74 percent of employment.

## Occupational Coding System

The OEWS survey categorizes workers into approximately 830 detailed occupations based on the 2018 Office of Management and Budget's Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

## Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting
unit is their permanent duty station, regardless of whether that unit prepares their paycheck.

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, non- production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year-round. For these workers, only an hourly wage is reported.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, and most state government, local government, and private sector establishments. For the remaining establishments without wage rate data and for all establishments in the November 2019 panel, the OEWS survey data were placed into 12 wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours.

## Estimation Methodology

The May 2022 estimates were produced by a model-based estimation method using three years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used.

Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2022 and November 2021 employment from the Quarterly Census of Employment and Wages, the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

Response rates for the May 2021 estimates were negatively affected by the difficulty of collecting data from employers during the COVID-19 pandemic. Lower response rates may negatively affect data availability and data quality.

Answers to frequently asked questions about the OEWS data are available at www.bls.gov/oes/oes_ques.htm.

## How to Use the Data

The following are some examples of useful applications of occupational employment and wage data:

- Detailed occupational data are used by job seekers or employers to show wages for workers in certain occupations and to assess wage variation within, and across, occupations. Wage variation within an occupation can result from several factors, including industry, geographic location, or a worker's particular experience or qualifications. Useful data for job seekers include information on the industries or geographic areas that have the highest employment or the highest average wages for an occupation. Career and guidance counselors use OEWS data to examine possible occupational choices by field of study or training.
- Human Resources professionals use industry specific occupational data in salary negotiations or to ensure that their wages are competitive
with those of other businesses in their area or industry. Information on the types of jobs within an industry can be used to compare average staffing patterns with that of one's own company. Occupational employment by industry may be useful in assessing the impact of shifts in technology and other macroeconomic trends on the types of jobs available. The state's employment projections programs use this data as an input to their employment projections, to predict training and education demands.
- Geographic area information is used to assess labor market features of a particular area. State level data can be used to make assessments about the diversity of a state's economy or to make comparisons among states. The occupational composition of employment can provide clues to how a state or regional economy can hold up in adverse conditions that affect a certain sector of the economy. Differences in both occupational composition and occupational wage rates also help explain differences in average wages across states. For example, states with high average wages may have larger employment shares of high paying occupations, higher wages within each occupation, or some combination of both factors.
- Like state data, metropolitan area data can be used to study the diversity of local area economies. Businesses can use data to see whether it might be beneficial to relocate to a particular area. Occupational employment data may indicate whether workers are available in occupations that the business will need. For example, businesses that require computer specialists or skilled production workers may want to identify areas that have high employment in these occupations. Businesses may also use the data to compare wages between alternative areas.


## Definition of Metropolitan Statistical Areas (MSAs)

In addition to statewide estimates, this publication provides employment and wage estimates for each of the eight Metropolitan Statistical Areas (MSAs) in Arkansas. An MSA is a county or aggregation of counties that have one or more central cities and that meet specified criteria of population, population density, commuting patterns, and social and economic integration. They are defined as follows:

Fayetteville-Springdale-Rogers, AR-MO MSA
Benton, Madison \& Washington Counties, AR
McDonald County, MO

## Hot Springs, AR MSA

Garland County

## Little Rock-North Little Rock-Conway, AR MSA

Faulkner, Grant, Lonoke, Perry, Pulaski \& Saline Counties

Memphis, TN-AR-MS MSA
Crittenden Countr, AR
DeSoto, Marshall, Tate \& Tunica Counties, MS
Fayette, Shelby, \& Tipton Counties, TN

Fort Smith, AR-OK MSA
Crawford, Franklin \& Sebastian Counties, AR
LeFlore \& Sequoyah Counties, OK

## Joneshoro, AR MSA

Craighead \& Poinsett Counties

Pine Bluff, AR MSA
Cleveland, Jefferson \& Lincoln Counties

## Texarkana, TX-AR MSA

Miller County, AR
Bowie County, TX


## Data on the Web

This publication may be downloaded in its entirety from the Discover Arkansas Labor Market Information wet site at www. discover.arkansas.gov. Click on the Publications link across the top navigation bar and look under Current Publications. The file is available in PDF format and viewable in Adobe Acrobat Reader.

In addition to this PDF file, employment and wage data tables are available to download as .xlsx files using the Data Search portion of the web site. The same statewide and metropoltan areas from the print version are represented, as well as Arkansas' ten local workforce development areas.
Current Labor Force Statistics, Seasonally Adjusted $\nabla$



## State Analysis

This report uses the Standard Occupational Classification (SOC) system to classify workers into one of nearly 800 detailed occupations. Together, these detailed occupations make up 22 major occupational groups.

## Employment and Wages in Arkansas by Occupational Group, May 2022

| sOc Code | Occupation | Estimated <br> Employment | Mean <br> Hourly <br> Wage |
| :--- | :--- | ---: | ---: |
| $00-0000$ | Total all occupations | $1,230,850$ | $\$ 23.35$ |
| $11-0000$ | Management Occupations | 84,020 | $\$ 44.94$ |
| $13-0000$ | Business and Financial Operations Occupations | 61,520 | $\$ 33.75$ |
| $15-0000$ | Computer and Mathematical Occupations | 24,210 | $\$ 37.76$ |
| $17-0000$ | Architecture and Engineering Occupations | 11,840 | $\$ 36.41$ |
| $19-0000$ | Life, Physical, and Social Science Occupations | 6,690 | $\$ 32.69$ |
| $21-0000$ | Community and Social Service Occupations | 14,030 | $\$ 23.34$ |
| $23-0000$ | Legal Occupations | 6,860 | $\$ 44.32$ |
| $25-0000$ | Educational Instruction and Library Occupations | 71,100 | $\$ 24.64$ |
| $27-0000$ | Arts, Design, Entertainment, Sports, and Media Occupations | 10,960 | $\$ 25.33$ |
| $29-0000$ | Healthcare Practitioners and Technical Occupations | 84,370 | $\$ 35.92$ |
| $31-0000$ | Healthcare Support Occupations | 49,060 | $\$ 15.03$ |
| $33-0000$ | Protective Service Occupations | 24,820 | $\$ 19.55$ |
| $35-0000$ | Food Preparation and Serving Related Occupations | 105,630 | $\$ 13.40$ |
| $37-0000$ | Building and Grounds Cleaning and Maintenance Occupations | 33,530 | $\$ 14.32$ |
| $39-0000$ | Personal Care and Service Occupations | 17,140 | $\$ 14.68$ |
| $41-0000$ | Sales and Related Occupations | 114,570 | $\$ 19.76$ |
| $43-0000$ | Office and Administrative Support Occupations | 146,620 | $\$ 18.82$ |
| $45-0000$ | Farming, Fishing, and Forestry Occupations | 5,050 | $\$ 17.92$ |
| $47-0000$ | Construction and Extraction Occupations | 47,540 | $\$ 21.28$ |
| $49-0000$ | Installation, Maintenance, and Repair Occupations | 57,210 | $\$ 22.99$ |
| $51-0000$ | Production Occupations | 112,300 | $\$ 19.37$ |
| $53-0000$ | Transportation and Material Moving Occupations | 141,770 | $\$ 18.70$ |

- Arkansas workers earned, on average, \$23.35 per hour in May 2022, according to the latest occupational employment and wage estimates. Statewide, employment is estimated to be 1,230,850.
- Of the occupational groups, Management had the highest hourly mean wage, $\$ 44.94$. The workers in this group are managers of various types and levels, including chief executives.
- Food Preparation and Serving-Related Occupations had the lowest hourly mean wage, \$13.40. Jobs in this group include chefs, short order cooks, and waiters/ waitresses.
- Office and Administrative Support Occupations made up the highest share of Arkansas jobs; 11.91 percent. These 146,620 jobs paid, on average, $\$ 18.82$ per hour.

Figure 1-Largest Occupations in Arkansas vs. National, May 2022

| Occupation | Arkansas <br> Employment | Percent of <br> Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hourly | Annual | Hourly | Annual |
| Fast Food and Counter Workers | 36,520 | $2.97 \%$ | $\$ 12.30$ | $\$ 25,580$ | $\$ 13.53$ | $\$ 28.130$ |
| Cashiers | 32,840 | $2.67 \%$ | $\$ 12.39$ | $\$ 25,760$ | $\$ 13.81$ | $\$ 28,730$ |
| General and Operations Managers | 32,300 | $2.62 \%$ | $\$ 40.60$ | $\$ 84,460$ | $\$ 59.07$ | $\$ 122,860$ |
| Heavy and Tractor-Trailer Truck Drivers | 31,820 | $2.59 \%$ | $\$ 22.64$ | $\$ 47,090$ | $\$ 25.52$ | $\$ 53,090$ |
| Retail Salespersons | 31,290 | $2.54 \%$ | $\$ 14.97$ | $\$ 31,130$ | $\$ 16.70$ | $\$ 34,730$ |
| Stockers and Order Fillers | 28,930 | $2.35 \%$ | $\$ 15.43$ | $\$ 32,090$ | $\$ 17.09$ | $\$ 35,550$ |
| Laborers and Freight, Stock, and Materi- <br> al Movers, Hand | 28,920 | $2.35 \%$ | $\$ 15.81$ | $\$ 32,880$ | $\$ 18.03$ | $\$ 37,510$ |
| Registered Nurses | 28,490 | $2.31 \%$ | $\$ 31.98$ | $\$ 66,530$ | $\$ 42.80$ | $\$ 89,010$ |
| Office Clerks, General | 26,800 | $2.18 \%$ | $\$ 17.40$ | $\$ 36,190$ | $\$ 19.78$ | $\$ 41,140$ |
| Customer Service Representatives | 19,200 | $1.56 \%$ | $\$ 17.84$ | $\$ 37,110$ | $\$ 19.80$ | $\$ 41,190$ |

- 24.14 percent of employment in Arkansas is represented in the 10 occupations included in the table above.
- None of the occupations listed above earn more in Arkansas than the national mean hourly wage.


## Figure 2 - Highest Paying Occupations in Arkansas vs. National, May 2022

| Occupation | Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Hourly | Annual | Hourly | Annual |
| Orthopedic Surgeons, Except <br> Pediatric | 140 | $\$ 175.76$ | $\$ 365,580$ | $\$ 178.56$ | $\$ 371,400$ |
| Physicians, Pathologists | 80 | $\$ 155.22$ | $\$ 322,850$ | $\$ 121.56$ | $\$ 252,850$ |
| Ophthalmologists, Except Pediatric | 70 | $\$ 131.51$ | $\$ 273,530$ | $\$ 133.33$ | $\$ 265,450$ |
| Radiologists | 250 | $\$ 118.02$ | $\$ 245,470$ | $\$ 127.62$ | $\$ 329,080$ |
| Psychiatrists | 150 | $\$ 100.09$ | $\$ 208,190$ | $\$ 158.21$ | $\$ 247,350$ |
| Physicians, All Other | 2,060 | $\$ 94.29$ | $\$ 196,120$ | $\$ 118.92$ | $\$ 238,700$ |
| Dentists, General | 1,020 | $\$ 92.50$ | $\$ 192,400$ | $\$ 114.76$ | $\$ 172,290$ |
| Pediatricians, General | 110 | $\$ 90.37$ | $\$ 187,970$ | $\$ 82.83$ | $\$ 203,240$ |
| Chief Executives | 2,620 | $\$ 73.28$ | $\$ 152,430$ | $\$ 112.23$ | $\$ 246,440$ |
| Health Specialties Teachers, <br> Postsecondary | 1,960 | N/A | $\$ 150,960$ | $\$ 97.71$ | $\$ 126,640$ |

- Of the occupations above, seven make more nationally than they do in Arkansas.
- Three of the top 10 highest paying occupations in Arkansas pay more than the national average for the occupation.

Figure 3 - Lowest Paying Occupations in Arkansas vs. National, May 2022

| Occupation | Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Annual | Hourly | Annual |  |
| Locker Room, Coatroom, and <br> Dressing Room Attendants | 70 | $\$ 11.95$ | $\$ 24,860$ | $\$ 15.66$ | $\$ 32,560$ |
| Pressers, Textile, Garment, and <br> Related Materials | 110 | $\$ 12.13$ | $\$ 25,230$ | $\$ 14.73$ | $\$ 30,650$ |
| Lifeguards, Ski Patrol, \& Other Rec- <br> reational Protective Service Workers | 440 | $\$ 12.15$ | $\$ 25,270$ | $\$ 13.64$ | $\$ 28,370$ |
| Hosts and Hostesses, Restaurant, <br> Lounge, and Coffee Shop | 2,600 | $\$ 12.21$ | $\$ 25,400$ | $\$ 13.64$ | $\$ 28,370$ |
| Fast Food and Counter Workers | 36,520 | $\$ 12.30$ | $\$ 25,580$ | $\$ 13.53$ | $\$ 28,130$ |
| Cashiers | 32,840 | $\$ 12.39$ | $\$ 25,760$ | $\$ 13.81$ | $\$ 28,730$ |
| Dining Room and Cafeteria Atten- <br> dants and Bartender Helpers | 2,530 | $\$ 12.43$ | $\$ 25,840$ | $\$ 14.56$ | $\$ 30,290$ |
| Food Servers, Nonrestaurant | 1,810 | $\$ 12.44$ | $\$ 25,870$ | $\$ 15.36$ | $\$ 31,940$ |
| Ushers, Lobby Attendants, and Ticket <br> Takers | 230 | $\$ 12.45$ | $\$ 25,900$ | $\$ 13.80$ | $\$ 28,700$ |
| Cooks, Short Order | 650 | $\$ 12.53$ | $\$ 26,070$ | $\$ 14.80$ | $\$ 30,770$ |

- On average, Short Order Cooks make 18.1 percent less in Arkansas than they do nationally.
- All of the lowest paying occupations in Arkansas pay lower than the national average for the occupation.

Figure 4 - Average Wages of States Surpounding Arkansas, May 2022

| State | Mean Hourly Wage | Mean Annual Wage |
| :--- | :---: | :---: |
| Arkansas | $\$ 23.35$ | $\$ 48,570$ |
| Louisiana | $\$ 24.49$ | $\$ 50,940$ |
| Mississippi | $\$ 21.72$ | $\$ 45,180$ |
| Missouri | $\$ 26.21$ | $\$ 54,520$ |
| Oklahoma | $\$ 24.49$ | $\$ 50,940$ |
| Tennessee | $\$ 25.39$ | $\$ 52,820$ |
| Texas | $\$ 27.55$ | $\$ 57,300$ |

- Of the six states that surround Arkansas, only Mississippi has a lower overall average hourly wage for all occupations.
- Texas has the highest overall average hourly wage of surrounding states. Their wage is 18 percent higher than the overall hourly wage for Arkansas.

Figure 5 - Selected Occupations with 80 Percent or More Female Workers, May 2022

| Occupation | Arkansas <br> Mean Annual Wage | Occupation's National Mean <br> Annual Wage |
| :--- | :---: | :---: |
| Registered Nurses | $\$ 66,530$ | $\$ 89,010$ |
| Licensed Practical and Licensed Vocational Nurses | $\$ 45,990$ | $\$ 55,860$ |
| Payroll and Timekeeping Clerks | $\$ 44,000$ | $\$ 52,300$ |
| Dental Assistants | $\$ 36,570$ | $\$ 44,710$ |
| Secretaries and Administrative Assistants, Except Legal, Medical, <br> and Executive | $\$ 35,910$ | $\$ 43,410$ |
| Medical Assistants | $\$ 33,940$ | $\$ 40,700$ |
| Teaching Assistants, Except Postsecondary | $\$ 28,840$ | $\$ 33,740$ |
| Hairdressers, Hairstylists, and Cosmetologists | $\$ 28,510$ | $\$ 38,910$ |
| Childcare Workers | $\$ 26,300$ | $\$ 29,570$ |
| Maids and Housekeeping Cleaners | $\$ 26,160$ | $\$ 31,920$ |

Source: Current Population Survey, U.S. Bureau of Labor Statistics

- None of the selected occupations with 80 percent or more female workers has a state mean annual wage above the national average.
- Childcare Workers in Arkansas come the closest to matching the national average with a difference of \$3,270.

Figure 6 - Employment and Wages for Select Green Occupations, May 2022

| Occupation | Employment | Mean Hourly Wage |
| :--- | :---: | :---: |
| Electricians | 7,450 | $\$ 22.63$ |
| Plumbers, Pipefitters, and Steamfitters | 2,940 | $\$ 22.48$ |
| Construction Managers | 1,770 | $\$ 39.89$ |
| Civil Engineers | 1,890 | $\$ 41.58$ |
| Refuse and Recyclable Material Collectors | 1,530 | $\$ 15.45$ |
| Architects, Except Landscape and Naval | 810 | $\$ 40.51$ |
| Electrical Engineers | 810 | $\$ 41.54$ |
| Farmworkers \& Laborers, Crop, Nursery, and Greenhouse | 620 | $\$ 14.35$ |
| Insulation Workers, Floor, Ceiling, and Wall | 270 | $\$ 22.06$ |
| Environmental Scientists and Specialists, Including Health | 210 | $\$ 32.23$ |

- Half of the green occupations listed above pay more than the Arkansas average for all occupations.
- The green occupations listed above pay an average of $\$ 29.27$ per hour.

Figure 7 - Employment and Wages for Select STEM* Occupations, May 2022

| Occupation | Employment | Mean Hourly Wage |
| :--- | :---: | :---: |
| Software Developers | 5,140 | $\$ 42.01$ |
| Computer User Support Specialists | 4,170 | $\$ 24.08$ |
| Computer Systems Analysts | 2,430 | $\$ 39.68$ |
| Computer Programmers | 2,090 | $\$ 40.34$ |
| Industrial Engineers | 1,940 | $\$ 42.66$ |
| Civil Engineers | 1,890 | $\$ 41.58$ |
| Network and Computer Systems Administrators | 1,560 | $\$ 37.25$ |
| Electrical Engineers | 810 | $\$ 41.54$ |
| Computer Network Architects | 710 | $\$ 49.49$ |
| Web Developers | 490 | $\$ 20.83$ |

*STEM = Science, Technology, Engineering, Mathematics

- All but one of the STEM occupations listed above pay more than the Arkansas average for all occupations.
- These STEM occupations above pay an average of $\$ 37.95$ per hour.

Figure 8 - Wage Distribution for Nursing Occupations, May 2022

| Nursing Assistants (percentile) |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | 10th | 25 th | 50th (median) | 75th | 90th |
| Hourly | $\$ 12.21$ | $\$ 13.36$ | $\$ 14.03$ | $\$ 15.32$ | $\$ 16.72$ |
| Annual | $\$ 25,390$ | $\$ 27,780$ | $\$ 29,190$ | $\$ 31,870$ | $\$ 34,770$ |
| Licensed Practical and Licensed Vocational Nurses (percentile) |  |  |  |  |  |
|  | 10th | 25 th | 50 th (median) | 75 th | 90 th |
| Hourly | $\$ 17.64$ | $\$ 19.18$ | $\$ 22.21$ | $\$ 23.78$ | $\$ 27.59$ |
| Annual | $\$ 36,690$ | $\$ 39,880$ | $\$ 46,190$ | $\$ 49,470$ | $\$ 57,380$ |
| Registered Nurses (percentile) |  |  |  |  |  |
|  | 10 th | 25 th | 50 th (median) | 75 th | 90 th |
| Hourly | $\$ 18.09$ | $\$ 28.02$ | $\$ 30.83$ | $\$ 36.95$ | $\$ 40.24$ |
| Annual | $\$ 37,630$ | $\$ 58,280$ | $\$ 64,130$ | $\$ 76,850$ | $\$ 83,700$ |

- The average registered nurse earns above the Arkansas mean hourly wage of $\$ 23.35$, while the average licensed practical nurse and nursing assistant earns below.
- The average registered nurse earns 39 percent more than the average licensed practical nurse and 120 percent more than the average nursing assistant.

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## Employmentand Wage Tables

## How to Read the Tables

For each occupation in the tables of this publication, the following elements are identified:

Geographic Area. Employment and wage estimates are produced for the state and each of Arkansas' eight Metropolitan Statistical Areas (MSAs).

SOC Code. The Standard Occupation Code (SOC) is a six-digit code designed to define occupations uniformly and to organize occupational data logically. For more information on the SOC, please visit: http://www.bls.gov/soc/home.htm.

Estimated Employment. The employment figure is the estimate of total wage and salary employment in an occupation across the industries in which that occupation was reported. The OEWS survey defines employment as the number of workers who can be classified as full-time or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The data in this column is rounded.

Employment (Emp.) RSE. The Relative Standard Error (RSE) is a measure of the reliability of a survey statistic, in this case the employment estimate. The smaller the relative standard error, the more precise the estimate.

Entry Wage. The entry wage is defined as the mean (average) of the first third of the wage distribution within each of the occupations.
Mean (average) Wage. The mean wage is the total wages that all workers in the occupation earn divided by the total employment of the occupation.
Median Wage. The median wage is the wage where 50 percent of all workers earn that amount or less and where 50 percent of all workers earn that amount or more.

Experienced (Exp.) Wage. The experienced wage is defined as the mean (average) of the upper two-thirds of the wage distribution within each of the occupations.

N/A - Indicates that the data is not available because of confidentiality or lack of data.

Entry/Experienced Wages: The OEWS survey does not collect information on whether workers are entry level or experienced; work experience or tenure; or any other information about job levels or rank. Therefore, these estimates are not a product of the OEWS program or the BLS Federal/State cooperative effort.

Mean Wage RSE. The Relative Standard Error (RSE) is a measure of the reliability of a survey statistic, in this case the mean wage estimate. The smaller the relative standard error, the more precise the estimate.

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## Statewide



| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Emphmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Natural Sciences Managers | 11-9121 | 290 | 5.9 | \$65,025 | \$124,772 | \$110,094 | \$154,646 | 4.4 |
| Postmasters and Mail Superintendents | 11-9131 | 180 | 0 | \$75,992 | \$87,150 | \$85,935 | \$92,729 | 0 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 1,560 | 7.6 | \$30,286 | \$54,972 | \$44,932 | \$67,315 | 3.6 |
| Social and Community Service Managers | 11-9151 | 1,450 | 7.1 | \$35,998 | \$53,827 | \$49,244 | \$62,741 | 3.1 |
| Emergency Management Directors | 11-9161 | 150 | 6.2 | \$33,661 | \$55,533 | \$47,099 | \$66,469 | 3 |
| Funeral Home Managers | 11-9171 | 170 | 11.7 | N/A | N/A | N/A | N/A | 20.6 |
| Personal Service Managers, All Other | 11-9179 | 20 | 20.6 | \$43,219 | \$77,948 | \$48,210 | \$95,312 | 23.2 |
| Managers, All Other | 11-9199 | 5,400 | 2.6 | \$52,807 | \$97,444 | \$85,942 | \$119,762 | 0.9 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 4,140 | 1.9 | \$44,230 | \$83,870 | \$67,215 | \$103,690 | 1.3 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 2,110 | 7.8 | \$47,309 | \$68,853 | \$62,197 | \$79,626 | 2.1 |
| Insurance Appraisers, Auto Damage | 13-1032 | 140 | 31.6 | \$54,118 | \$59,799 | \$57,473 | \$62,640 | 3.9 |
| Compliance Officers | 13-1041 | 2,920 | 4.6 | \$44,428 | \$70,516 | \$62,868 | \$83,559 | 1.2 |
| Cost Estimators | 13-1051 | 1,320 | 5.5 | \$37,682 | \$66,750 | \$59,643 | \$81,284 | 3.5 |
| Human Resources Specialists | 13-1071 | 5,260 | 5.2 | \$36,568 | \$58,745 | \$50,830 | \$69,834 | 2.3 |
| Labor Relations Specialists | 13-1075 | 230 | 6.5 | \$24,468 | \$51,294 | \$43,840 | \$64,706 | 6.3 |
| Logisticians | 13-1081 | 1,500 | 6.3 | \$44,305 | \$70,956 | \$64,595 | \$84,282 | 1.9 |
| Project Management Specialists | 13-1082 | 4,580 | 3.7 | \$50,842 | \$82,180 | \$78,508 | \$97,848 | 1.8 |
| Management Analysts | 13-1111 | 5,400 | 5.8 | \$36,432 | \$78,383 | \$63,888 | \$99,359 | 4.1 |
| Meeting, Convention, and Event Planners | 13-1121 | 560 | 6.3 | \$30,223 | \$46,399 | \$38,405 | \$54,486 | 2.4 |
| Fundraisers | 13-1131 | 370 | 14.3 | \$34,062 | \$56,505 | \$48,689 | \$67,727 | 6 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 460 | 4.7 | \$42,507 | \$65,857 | \$61,433 | \$77,532 | 2.6 |
| Training and Development Specialists | 13-1151 | 2,880 | 5.1 | \$28,841 | \$51,727 | \$45,393 | \$63,170 | 2.4 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 4,920 | 3.5 | \$38,730 | \$75,986 | \$67,933 | \$94,614 | 3.4 |
| Business Operations Specialists, All Other | 13-1199 | 7,040 | 1.7 | \$38,927 | \$65,761 | \$59,361 | \$79,177 | 1.3 |
| Accountants and Auditors | 13-2011 | 7,330 | 3 | \$43,741 | \$70,662 | \$62,263 | \$84,123 | 1.8 |
| Property Appraisers and Assessors | 13-2020 | 760 | 7.7 | \$28,321 | \$42,514 | \$38,012 | \$49,611 | 3 |
| BudgetAnalysts | 13-2031 | 350 | 1.1 | \$36,592 | \$55,387 | \$49,687 | \$64,784 | 1 |
| Credit Analysts | 13-2041 | 330 | 10.6 | \$37,906 | \$58,816 | \$57,973 | \$69,271 | 6 |
| Financial and Investment Analysts | 13-2051 | 1,030 | 3.8 | \$54,206 | \$87,286 | \$77,882 | \$103,826 | 1.4 |
| Personal Financial Advisors | 13-2052 | 1,770 | 7.1 | \$32,797 | \$81,448 | \$48,464 | \$105,773 | 7.7 |
| Insurance Underwriters | 13-2053 | 610 | 18.1 | \$46,336 | \$69,490 | \$61,083 | \$81,067 | 4.9 |
| Financial Risk Specialists | 13-2054 | 150 | 17 | \$49,861 | \$85,619 | \$64,944 | \$103,498 | 10.3 |



| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymert | Emp. RSE | Entry Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Financial Examiners | 13-2061 | 430 | 11.9 | \$49,706 | \$76,957 | \$77,813 | \$90,582 | 2.6 |
| Credit Counselors | 13-2071 | 60 | 17.1 | \$28,864 | \$36,330 | \$34,284 | \$40,062 | 5.7 |
| Loan Officers | 13-2072 | 3,240 | 3.3 | \$40,671 | \$76,148 | \$71,558 | \$93,887 | 2.6 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 540 | 4.1 | \$31,751 | \$55,210 | \$50,222 | \$66,940 | 1.6 |
| Tax Preparers | 13-2082 | 820 | 10.6 | \$25,612 | \$34,472 | \$30,156 | \$38,902 | 3.1 |
| Financial Specialists, All Other | 13-2099 | 250 | 11.3 | \$31,159 | \$54,065 | \$44,720 | \$65,519 | 5 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 2,430 | 8.6 | \$54,362 | \$82,535 | \$77,958 | \$96,622 | 2.6 |
| Information Security Analysts | 15-1212 | 920 | 4 | \$53,228 | \$91,787 | \$83,367 | \$111,066 | 2.2 |
| Computer and Information Research Scientists | 15-1221 | N/A | 7.4 | \$49,154 | \$92,194 | \$84,635 | \$113,715 | 1.7 |
| Computer Network Support Specialists | 15-1231 | 1,270 | 6.5 | \$38,624 | \$55,302 | \$50,634 | \$63,642 | 2.6 |
| Computer User Support Specialists | 15-1232 | 4,170 | 3.8 | \$32,485 | \$50,078 | \$40,617 | \$58,875 | 6 |
| Computer Network Architects | 15-1241 | 710 | 6.2 | \$65,797 | \$102,941 | \$105,103 | \$121,514 | 2.5 |
| Database Administrators | 15-1242 | 400 | 9.6 | \$49,842 | \$77,562 | \$76,280 | \$91,423 | 1.8 |
| Database Architects | 15-1243 | 300 | 8.9 | \$70,739 | \$97,212 | \$86,055 | \$110,449 | 2.3 |
| Network and Computer Systems Administrators | 15-1244 | 1,560 | 4.3 | \$49,594 | \$77,476 | \$76,272 | \$91,417 | 2.2 |
| Computer Programmers | 15-1251 | 2,090 | 18.3 | \$51,066 | \$83,908 | \$78,709 | \$100,329 | 5.1 |
| Software Developers | 15-1252 | 5,140 | 16.6 | \$48,176 | \$87,378 | \$87,880 | \$106,980 | 2.8 |
| Web Developers | 15-1254 | 490 | 20.3 | \$23,321 | \$43,320 | \$38,493 | \$53,320 | 13 |
| Web and Digital Interface Designers | 15-1255 | 570 | 12 | \$31,605 | \$55,737 | \$46,020 | \$67,803 | 5.9 |
| Computer Occupations, All Other | 15-1299 | 590 | 6.2 | \$42,266 | \$72,703 | \$71,718 | \$87,922 | 2.9 |
| Actuaries | 15-2011 | 60 | 9.7 | \$54,737 | \$84,933 | \$75,931 | \$100,031 | 1.5 |
| Operations Research Analysts | 15-2031 | 220 | 11.4 | \$54,384 | \$73,164 | \$69,615 | \$82,553 | 2.2 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 810 | 11.8 | \$55,773 | \$84,260 | \$78,159 | \$98,503 | 3.2 |
| Landscape Architects | 17-1012 | 80 | 28.9 | \$37,665 | \$59,270 | \$47,840 | \$70,073 | 7.6 |
| Cartographers and Photogrammetrists | 17-1021 | 50 | 3.4 | \$42,980 | \$62,295 | \$61,360 | \$71,953 | 1.6 |
| Surveyors | 17-1022 | 360 | 10.8 | \$34,852 | \$58,742 | \$58,320 | \$70,688 | 2.8 |
| Aerospace Engineers | 17-2011 | 90 | 26.1 | \$75,000 | \$117,508 | \$98,188 | \$138,762 | 15.1 |
| Agricultural Engineers | 17-2021 | 20 | 34 | \$54,264 | \$65,897 | \$63,008 | \$71,714 | 6.3 |
| Bioengineers and Biomedical Engineers | 17-2031 | 10 | 31.7 | \$53,083 | \$77,674 | \$84,376 | \$89,970 | 1.7 |
| Chemical Engineers | 17-2041 | 100 | 24.8 | \$74,824 | \$98,065 | \$83,609 | \$109,686 | 1.6 |
| Civil Engineers | 17-2051 | 1,890 | 6.9 | \$55,613 | \$86,493 | \$76,584 | \$101,932 | 3.6 |
| Computer Hardware Engineers | 17-2061 | 60 | 23.6 | \$61,450 | \$82,270 | \$77,888 | \$92,680 | 4.5 |


| Statewide <br> Occupation | SOC <br> Code | Est. Enphymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical Engineers | 17-2071 | 810 | 13.8 | \$62,011 | \$86,399 | \$82,039 | \$98,594 | 5.4 |
| Electronics Engineers, Except Computer | 17-2072 | 220 | 30.4 | \$68,342 | \$85,419 | \$85,756 | \$93,958 | 4.4 |
| Environmental Engineers | 17-2081 | 140 | 15.2 | N/A | N/A | N/A | N/A | 17.8 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 160 | 21.2 | \$49,984 | \$85,074 | \$78,864 | \$102,619 | 9.6 |
| Industrial Engineers | 17-2112 | 1,940 | 13.8 | \$62,900 | \$88,722 | \$81,963 | \$101,633 | 3.2 |
| Materials Engineers | 17-2131 | 50 | 4.9 | \$71,244 | \$97,122 | \$98,881 | \$110,061 | 1.7 |
| Mechanical Engineers | 17-2141 | 970 | 6.2 | \$52,330 | \$76,785 | \$71,569 | \$89,012 | 2.6 |
| Petroleum Engineers | 17-2171 | 110 | 40.7 | \$75,861 | \$98,035 | \$85,567 | \$109,122 | 11.6 |
| Engineers, All Other | 17-2199 | 310 | 11.7 | \$47,868 | \$81,039 | \$76,373 | \$97,625 | 3 |
| Architectural and Civil Drafters | 17-3011 | 950 | 9 | \$35,140 | \$52,242 | \$51,490 | \$60,794 | 2.4 |
| Electrical and Electronics Drafters | 17-3012 | 70 | 28.6 | \$39,855 | \$55,632 | \$61,752 | \$63,520 | 7.1 |
| Mechanical Drafters | 17-3013 | 260 | 18.6 | \$35,878 | \$50,792 | \$48,143 | \$58,250 | 4.8 |
| Drafters, All Other | 17-3019 | 100 | 17.5 | \$35,927 | \$49,290 | \$48,803 | \$55,972 | 4.8 |
| Civil Engineering Technologists and Technicians | 17-3022 | 280 | 22.5 | \$40,849 | \$55,344 | \$57,669 | \$62,592 | 2.7 |
| Electrical and Electronic Engineering Technologists and Technicians | 17-3023 | 300 | 6.8 | \$37,913 | \$60,354 | \$62,362 | \$71,575 | 3.6 |
| Environmental Engineering Technologists and Technicians | 17-3025 | 140 | 8.5 | \$33,205 | \$46,047 | \$39,986 | \$52,468 | 3.9 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 330 | 4.1 | \$38,665 | \$61,660 | \$49,177 | \$73,157 | 1 |
| Mechanical Engineering Technologists and Technicians | 17-3027 | 50 | 19.6 | \$44,885 | \$55,439 | \$50,025 | \$60,716 | 3.5 |
| Calibration Technologists and Technicians | 17-3028 | 50 | 14.3 | \$41,909 | \$61,639 | \$63,038 | \$71,504 | 4.3 |
| Engineering Technologists and Technicians, Except Drafters, All Other | 17-3029 | 240 | 2 | \$43,982 | \$60,962 | \$59,803 | \$69,453 | 0.9 |
| Surveying and Mapping Technicians | 17-3031 | 730 | 16.1 | \$33,149 | \$44,018 | \$40,745 | \$49,453 | 2.7 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |  |  |
| Animal Scientists | 19-1011 | 20 | 15.3 | \$56,128 | \$74,540 | \$71,136 | \$83,747 | 6 |
| Food Scientists and Technologists | 19-1012 | 240 | 33.1 | \$41,391 | \$86,950 | \$82,490 | \$109,729 | 17.4 |
| Soil and Plant Scientists | 19-1013 | 120 | 19.1 | \$25,376 | \$58,020 | \$29,485 | \$74,341 | 26.1 |
| Microbiologists | 19-1022 | 200 | 9.3 | \$45,742 | \$71,368 | \$60,974 | \$84,181 | 1.9 |
| Biological Scientists, All Other | 19-1029 | 250 | 0.1 | \$52,006 | \$79,352 | \$79,435 | \$93,025 | 0 |
| Conservation Scientists | 19-1031 | 150 | 0.3 | \$49,529 | \$73,427 | \$72,821 | \$85,376 | 0.1 |
| Foresters | 19-1032 | 170 | 5.5 | \$45,754 | \$64,257 | \$58,731 | \$73,509 | 1.2 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 240 | 9.3 | \$48,271 | \$66,098 | \$61,169 | \$75,011 | 2.4 |

## 

| Statewide <br> Occupation | SOC Code | Est. Endgmat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physicists | 19-2012 | N/A | 11.6 | \$95,416 | \$106,768 | \$97,808 | \$112,444 | 5.6 |
| Atmospheric and Space Scientists | 19-2021 | 160 | 42 | \$62,318 | \$74,126 | \$71,855 | \$80,030 | 8.4 |
| Chemists | 19-2031 | 370 | 7.7 | \$43,729 | \$77,973 | \$64,537 | \$95,095 | 3.7 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 210 | 13.9 | \$39,040 | \$67,039 | \$58,300 | \$81,039 | 6.7 |
| Geoscientists, Except Hydrologists and Geographers | 19-2042 | 120 | 14.1 | \$51,181 | \$79,653 | \$85,793 | \$93,888 | 5.3 |
| Hydrologists | 19-2043 | 10 | 0 | \$81,526 | \$96,088 | \$97,885 | \$103,369 | 0 |
| Physical Scientists, All Other | 19-2099 | 20 | 3.5 | \$44,266 | \$81,374 | \$86,684 | \$99,928 | 0.3 |
| Economists | 19-3011 | 90 | 33.6 | \$52,616 | \$78,389 | \$67,671 | \$91,276 | 7.3 |
| Clinical and Counseling Psychologists | 19-3033 | 490 | 11.2 | \$50,840 | \$128,128 | \$64,161 | \$166,773 | 21.7 |
| School Psychologists | 19-3034 | 250 | 17.7 | \$47,696 | \$66,725 | \$62,599 | \$76,239 | 27.5 |
| Psychologists, All Other | 19-3039 | 80 | 1.3 | \$46,813 | \$88,374 | \$99,904 | \$109,154 | 0.4 |
| Urban and Regional Planners | 19-3051 | 110 | 18.6 | \$39,584 | \$61,030 | \$60,314 | \$71,753 | 6.9 |
| Anthropologists and Archeologis | 19-3091 | 30 | 2.7 | \$42,167 | \$60,736 | \$58,573 | \$70,021 | 1 |
| Historians | 19-3093 | 10 | 15.2 | \$32,513 | \$47,529 | \$46,436 | \$55,037 | 7.2 |
| Social Scientists and Related Workers, All Other | 19-3099 | 140 | 3.8 | \$56,663 | \$75,413 | \$75,026 | \$84,788 | 1.6 |
| Agricultural Technicians | 19-4012 | 300 | 19 | \$33,720 | \$41,698 | \$38,733 | \$45,687 | 2.4 |
| Food Science Technicians | 19-4013 | 60 | 8.7 | \$36,165 | \$40,457 | \$39,165 | \$42,603 | 1.4 |
| Biological Technicians | 19-4021 | 410 | 4.3 | \$35,426 | \$48,154 | \$47,946 | \$54,518 | 1 |
| Chemical Technicians | 19-4031 | 540 | 10.6 | \$34,269 | \$44,839 | \$43,664 | \$50,124 | 2 |
| Environmental Science and Protection Technicians, Including Health | 19-4042 | 130 | 31.9 | \$32,465 | \$44,317 | \$42,503 | \$50,243 | 4.7 |
| Hydrologic Technicians | 19-4044 | N/A | 5.4 | \$47,123 | \$63,006 | \$60,195 | \$70,947 | 1.2 |
| Social Science Research Assistants | 19-4061 | 60 | 13.6 | \$41,417 | \$51,446 | \$52,703 | \$56,460 | 0.5 |
| Forest and Conservation Technicians | 19-4071 | 230 | 1 | \$34,980 | \$47,697 | \$46,946 | \$54,055 | 0.3 |
| Forensic Science Technicians | 19-4092 | N/A | 1.4 | \$36,499 | \$45,627 | \$46,496 | \$50,191 | 0.3 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | N/A | 9.1 | \$33,877 | \$49,049 | \$50,690 | \$56,635 | 3.6 |
| Occupational Health and Safety Specialists | 19-5011 | 740 | 5.2 | \$41,343 | \$67,388 | \$64,211 | \$80,411 | 2.3 |
| Occupational Health and Safety Technicians | 19-5012 | 150 | 9.7 | \$30,236 | \$45,365 | \$40,639 | \$52,930 | 2.6 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 2,220 | 1.3 | \$40,744 | \$55,952 | \$55,186 | \$63,556 | 1.2 |
| Marriage and Family Therapists | 21-1013 | N/A | 38.7 | \$36,675 | \$42,621 | \$37,945 | \$45,594 | 10.9 |
| Rehabilitation Counselors | 21-1015 | 260 | 12.1 | \$24,157 | \$35,428 | \$32,341 | \$41,064 | 3 |


| Statewide <br> Occupation | SOC Code | Est Endogmert | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 2,190 | 7.3 | \$33,145 | \$63,253 | \$52,677 | \$78,306 | 3.4 |
| Counselors, All Other | 21-1019 | 160 | 33.2 | \$38,188 | \$42,379 | \$40,198 | \$44,474 | 2.2 |
| Child, Family, and Schoo | 21-1021 | 1,240 | 4.6 | \$33,715 | \$42,161 | \$40,743 | \$46,383 | 1.1 |
| Healthcare Social Workers | 21-1022 | 1,050 | 4.7 | \$43,053 | \$56,628 | \$58,271 | \$63,415 | 1.1 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 960 | 10.5 | \$31,459 | \$45,376 | \$42,008 | \$52,335 | 2.7 |
| Social Workers, All Other | 21-1029 | 680 | 3.6 | \$35,478 | \$53,464 | \$39,911 | \$62,458 | 1.2 |
| Health Education Specialists | 21-1091 | 200 | 15.9 | \$39,618 | \$54,188 | \$47,157 | \$61,473 | 7.5 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 920 | 1.5 | \$37,020 | \$45,943 | \$44,418 | \$50,405 | 0.6 |
| Social and Human Service Assistants | 21-1093 | 2,840 | 5.2 | \$26,976 | \$35,178 | \$34,252 | \$39,279 | 1.3 |
| Community Health Workers | 21-1094 | 200 | 27.8 | \$33,425 | \$43,256 | \$44,201 | \$48,172 | 3.1 |
| Community and Social Service Specialists, All Other | 21-1099 | 300 | 13.2 | \$27,605 | \$40,146 | \$38,613 | \$46,416 | 3 |
| Clergy | 21-2011 | 450 | 5.7 | \$33,257 | \$46,910 | \$45,474 | \$53,737 | 1.6 |
| Directors, Religious Activities | 21-2021 | 90 | 23.8 | \$27,057 | \$47,747 | \$46,416 | \$58,092 | 8.6 |
| Religious Workers, All Other | 21-2099 | N/A | 69.1 | \$30,906 | \$38,033 | \$39,646 | \$41,597 | 9.1 |
| Legal Occupations | 23-0000 |  |  |  |  |  |  |  |
| Lawyers | 23-1011 | 3,390 | 5.2 | \$54,155 | \$116,733 | \$86,338 | \$148,023 | 3.7 |
| Judicial Law Clerks | 23-1012 | 70 | 7.1 | \$45,556 | \$70,553 | \$66,048 | \$83,052 | 2.7 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | N/A | 0 | \$39,452 | \$58,472 | \$57,462 | \$67,982 | 0 |
| Arbitrators, Mediators, and Conciliators | 23-1022 | 10 | 33.6 | \$31,865 | \$44,333 | \$35,201 | \$50,567 | 9.5 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 290 | 13.5 | \$96,532 | \$149,153 | \$180,128 | \$175,463 | 7.1 |
| Paralegals and Legal Assistants | 23-2011 | 2,160 | 10 | N/A | N/A | N/A | N/A | 18.4 |
| Titte Examiners, Abstractors, and Searchers | 23-2093 | 540 | 9.4 | \$32,364 | \$43,812 | \$39,607 | \$49,535 | 2.1 |
| Legal Support Workers, All Other | 23-2099 | 80 | 1.8 | \$47,273 | \$60,375 | \$57,622 | \$66,927 | 0.8 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 600 | 4.4 | \$49,935 | \$90,719 | \$75,681 | \$111,111 | 2.5 |
| Computer Science Teachers, Postsecondary | 25-1021 | 320 | 5 | \$48,874 | \$82,881 | \$76,797 | \$99,884 | 3.8 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 450 | 2.4 | \$39,523 | \$58,346 | \$50,714 | \$67,758 | 2.2 |
| Architecture Teachers, Postsecondary | 25-1031 | 50 | 6.2 | \$48,014 | \$72,969 | \$73,092 | \$85,446 | 1.1 |
| Engineering Teachers, Postsecondary | 25-1032 | 320 | 2 | \$59,218 | \$95,899 | \$97,804 | \$114,240 | 1 |
| Agricultural Sciences Teachers, Postsecondary | 25-1041 | 100 | 5.6 | \$53,355 | \$84,351 | \$84,436 | \$99,850 | 2.6 |
| Biological Science Teachers, Postsecondary | 25-1042 | 420 | 2.5 | \$42,318 | \$61,879 | \$61,409 | \$71,660 | 1.5 |



| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empogmert | Emp. | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 25-1051 | 70 | 19.3 | \$39,112 | \$67,361 | \$63,623 | \$81,485 | 6 |
| Chemistry Teachers, Postsecondary | 25-1052 | 240 | 3.7 | \$48,263 | \$69,966 | \$61,774 | \$80,817 | 1.3 |
| Physics Teachers, Postsecondary | 25-1054 | 90 | 3.9 | \$54,357 | \$77,667 | \$75,515 | \$89,322 | 1.1 |
| Anthropology and Archeology Teachers, Postsecondary | 25-1061 | 40 | 6.8 | \$58,456 | \$85,673 | \$74,414 | \$99,282 | 3.7 |
| Economics Teachers, Postsecondary | 25-1063 | 100 | 5.2 | \$80,130 | \$118,476 | \$101,358 | \$137,648 | 7.1 |
| Political Science Teachers, Postsecon | 25-1065 | 110 | 9.2 | \$50,377 | \$71,027 | \$65,383 | \$81,353 | 1.1 |
| Psychology Teachers, Post | 25-1066 | 250 | 6.8 | \$47,100 | \$71,820 | \$63,336 | \$84,180 | 6 |
| Sociology Teachers, Postsecondary | 25-1067 | 100 | 3.3 | \$43,920 | \$69,396 | \$66,105 | \$82,134 | 1.9 |
| Social Sciences Teachers, Postsecondary, All Other | 25-1069 | 190 | 20.6 | \$45,694 | \$91,504 | \$65,462 | \$114,409 | 12.6 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 1,960 | 2.2 | \$64,827 | \$150,956 | \$164,636 | \$194,020 | 1.9 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 660 | 4.5 | \$43,578 | \$60,891 | \$60,284 | \$69,548 | 2 |
| Education Teachers, Postsecondary | 25-1081 | 400 | 4.3 | \$40,886 | \$67,281 | \$59,501 | \$80,479 | 1.4 |
| Library Science Teachers, Postsecondary | 25-1082 | 30 | 6.9 | \$45,233 | \$56,871 | \$50,858 | \$62,690 | 2.7 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 70 | 6.6 | \$45,823 | \$59,615 | \$55,195 | \$66,512 | 1 |
| Law Teachers, Postsecondary | 25-1112 | 140 | 0.6 | \$45,215 | \$107,481 | \$98,240 | \$138,614 | 1.6 |
| Social Work Teachers, Postsecondary | 25-1113 | 200 | 10.6 | \$48,414 | \$70,033 | \$65,643 | \$80,842 | 1.8 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 670 | 4.6 | \$41,602 | \$67,238 | \$60,765 | \$80,056 | 2.5 |
| Communications Teachers, Postsecondary | 25-1122 | 290 | 3.6 | \$42,428 | \$65,768 | \$60,366 | \$77,437 | 1.9 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 520 | 2.3 | \$42,144 | \$66,495 | \$59,568 | \$78,671 | 2.8 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 160 | 3.9 | \$39,541 | \$58,096 | \$59,740 | \$67,374 | 1.3 |
| History Teachers, Postsecondary | 25-1125 | 220 | 3.6 | \$44,231 | \$61,782 | \$60,296 | \$70,557 | 1.5 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 130 | 2.7 | \$51,867 | \$74,330 | \$66,002 | \$85,562 | 2.8 |
| Family and Consumer Sciences Teachers, Postsecondary | 25-1192 | 30 | 13.9 | \$42,728 | \$66,257 | \$64,085 | \$78,021 | 5.6 |
| Recreation and Fitness Studies Teachers, Postsecondary | 25-1193 | 170 | 3 | \$46,495 | \$78,670 | \$63,648 | \$94,757 | 5.3 |
| Career/Technical Education Teachers, Postsecondary | 25-1194 | 1,190 | 7.3 | \$33,476 | \$49,651 | \$49,541 | \$57,738 | 3.3 |
| Postsecondary Teachers, All Other | 25-1199 | 720 | 3.7 | \$26,594 | \$56,001 | \$48,234 | \$70,705 | 2 |



| Statewide <br> Occupation | SOC Code | Est. Empormat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Preschool Teachers, Except Special Education | 25-2011 | 3,610 | 8.6 | \$23,602 | \$31,684 | \$27,603 | \$35,726 | 2 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 1,570 | 1.6 | \$40,557 | \$49,328 | \$48,173 | \$53,713 | 0.5 |
| Elementary School Teachers, Except Special Education | 25-2021 | 12,440 | 1 | \$40,670 | \$50,614 | \$48,592 | \$55,586 | 0.6 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 5,860 | 2.1 | \$42,385 | \$52,890 | \$49,465 | \$58,142 | 0.5 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 12,220 | 1.8 | \$42,826 | \$53,078 | \$49,262 | \$58,205 | 0.5 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 1,180 | 2.8 | \$45,134 | \$56,160 | \$57,137 | \$61,673 | 0.7 |
| Special Education Teachers, Preschool | 25-2051 | 390 | 15.7 | \$23,461 | \$32,604 | \$27,237 | \$37,175 | 5.6 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 1,390 | 1.3 | \$41,664 | \$51,044 | \$48,824 | \$55,734 | 0.6 |
| Special Education Teachers, Middle School | 25-2057 | 950 | 1.7 | \$43,435 | \$53,983 | \$49,903 | \$59,256 | 0.6 |
| Special Education Teachers, Secondary School | 25-2058 | 1,430 | 3.2 | \$42,690 | \$52,418 | \$50,002 | \$57,282 | 0.9 |
| Special Education Teachers, All Other | 25-2059 | 40 | 33.9 | \$38,131 | \$50,485 | \$42,178 | \$56,662 | 11.7 |
| Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 25-3011 | 300 | 9.3 | \$40,648 | \$51,464 | \$49,693 | \$56,873 | 1.5 |
| Self-Enrichment Teachers | 25-3021 | 850 | 10 | \$25,935 | \$36,262 | \$30,267 | \$41,426 | 3.5 |
| Substitute Teachers, Short-Term | 25-3031 | 140 | 17.4 | \$24,470 | \$29,908 | \$29,180 | \$32,627 | 3.4 |
| Tutors | 25-3041 | 190 | 12.8 | \$23,381 | \$30,035 | \$25,695 | \$33,363 | 3.7 |
| Teachers and Instructors, All Other | 25-3099 | 730 | 8.6 | \$28,238 | \$50,129 | \$45,551 | \$61,074 | 3.6 |
| Archivists | 25-4011 | 40 | 2.8 | \$39,124 | \$60,489 | \$48,807 | \$71,171 | 1.1 |
| Curators | 25-4012 | 80 | 15.1 | \$36,963 | \$60,547 | \$54,891 | \$72,339 | 5.3 |
| Museum Technicians and Conservators | 25-4013 | 70 | 12.9 | \$33,010 | \$42,074 | \$39,125 | \$46,606 | 2.2 |
| Librarians and Media Collections Specialists | 25-4022 | 1,350 | 2.1 | \$40,281 | \$54,084 | \$52,622 | \$60,986 | 1.2 |
| Library Technicians | 25-4031 | 540 | 6.4 | \$23,877 | \$30,282 | \$29,421 | \$33,485 | 1.5 |
| Instructional Coordinators | 25-9031 | 1,240 | 5.2 | \$45,383 | \$62,682 | \$60,881 | \$71,331 | 1.2 |
| Teaching Assistants, Postsecondary | 25-9044 | 2,540 | 0.1 | \$23,073 | \$31,356 | \$28,508 | \$35,497 | 0.7 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 10,550 | 2.5 | \$23,112 | \$28,842 | \$25,279 | \$31,707 | 0.7 |
| Educational Instruction and Library Workers, All Other | 25-9099 | 150 | 34 | \$29,140 | \$35,939 | \$34,781 | \$39,338 | 6.9 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |  |  |
| Art Directors | 27-1011 | 180 | 34.3 | \$59,329 | \$90,984 | \$94,490 | \$106,811 | 8 |
| Craft Artists | 27-1012 | 20 | 56.5 | \$31,134 | \$40,246 | \$37,897 | \$44,802 | 7.1 |

20 Arkansas Occupational Employment and Wage Survey 2023

## 103 <br> 

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Enpogmert | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fine Artists, Including Painters, Sculptors, and Illustrators | 27-1013 | 20 | 19.5 | \$37,366 | \$75,323 | \$44,529 | \$94,301 | 11.9 |
| Special Effects Artists and Animators | 27-1014 | 30 | 20.5 | \$37,361 | \$88,455 | \$84,800 | \$114,002 | 6.9 |
| Artists and Related Workers, All Other | 27-1019 | N/A | 52 | \$37,992 | \$56,743 | \$52,248 | \$66,119 | 6.3 |
| Floral Designers | 27-1023 | 360 | 11 | \$26,393 | \$30,286 | \$28,828 | \$32,232 | 1.5 |
| Graphic Designers | 27-1024 | 1,360 | 7.4 | \$32,221 | \$50,417 | \$45,087 | \$59,516 | 3.1 |
| Interior Designers | 27-1025 | 820 | 5.1 | \$39,446 | \$68,108 | \$64,240 | \$82,439 | 2.5 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 1,580 | 10.5 | \$27,153 | \$34,562 | \$31,238 | \$38,267 | 2 |
| Producers and Directors | 27-2012 | 510 | 11.9 | \$29,327 | \$59,737 | \$51,116 | \$74,942 | 5.3 |
| Athletes and Sports Competitors | 27-2021 | 320 | 11.8 | \$30,631 | \$72,216 | \$32,940 | \$93,008 | 2.1 |
| Coaches and Scouts | 27-2022 | 2,000 | 7.4 | \$27,083 | \$47,255 | \$34,074 | \$57,341 | 2.9 |
| Umpires, Referees, and Other Sports Officials | 27-2023 | 20 | 21.3 | \$25,904 | \$39,160 | \$38,370 | \$45,789 | 3.1 |
| Musicians and Singers | 27-2042 | 70 | 12.6 | N/A | N/A | N/A | N/A | 28.2 |
| Disc Jockeys, Except Radio | 27-2091 | 30 | 21 | N/A | N/A | N/A | N/A | 9.5 |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | 260 | 9.7 | \$24,042 | \$36,860 | \$27,738 | \$43,269 | 5.7 |
| News Analysts, Reporters, and Journalists | 27-3023 | 270 | 10 | \$28,471 | \$43,116 | \$33,182 | \$50,438 | 3.2 |
| Public Relations Specialists | 27-3031 | 1,030 | 4.7 | \$36,158 | \$67,668 | \$54,605 | \$83,422 | 2.4 |
| Editors | 27-3041 | 390 | 6.8 | \$34,757 | \$51,834 | \$47,279 | \$60,372 | 2.3 |
| Technical Writers | 27-3042 | 130 | 19.3 | \$37,964 | \$77,598 | \$60,640 | \$97,415 | 24.6 |
| Writers and Authors | 27-3043 | 200 | 22.4 | \$31,637 | \$51,435 | \$46,742 | \$61,333 | 5.6 |
| Interpreters and Translators | 27-3091 | 140 | 8.2 | \$31,255 | \$43,171 | \$41,846 | \$49,129 | 2 |
| Media and Communication Workers, All Other | 27-3099 | 30 | 34.3 | \$25,069 | \$33,460 | \$26,174 | \$37,655 | 17.8 |
| Audio and Video Technicians | 27-4011 | 100 | 11.9 | \$29,274 | \$43,993 | \$45,233 | \$51,352 | 3.2 |
| Broadcast Technicians | 27-4012 | 110 | 6.8 | \$24,694 | \$39,816 | \$33,748 | \$47,377 | 3.9 |
| Sound Engineering Technicians | 27-4014 | 20 | 14.9 | \$34,829 | \$62,132 | \$50,957 | \$75,784 | 9.4 |
| Lighting Technicians | 27-4015 | 10 | 44 | \$26,400 | \$33,423 | \$31,200 | \$36,935 | 7.6 |
| Photographers | 27-4021 | 240 | 8 | \$24,595 | \$33,161 | \$29,505 | \$37,444 | 11.5 |
| Camera Operators, Television, Video, and Film | 27-4031 | 60 | 12.4 | \$25,021 | \$42,020 | \$29,710 | \$50,520 | 6.7 |
| Film and Video Editors | 27-4032 | 60 | 30.2 | \$30,710 | \$42,806 | \$40,703 | \$48,854 | 5.3 |
| Media and Communication Equipment Workers, All Other | 27-4099 | 20 | 13.7 | \$31,203 | \$46,242 | \$34,130 | \$53,761 | 6.4 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |  |  |
| Chiropractors | 29-1011 | 300 | 8.3 | \$44,251 | \$100,162 | \$77,480 | \$128,117 | 14 |
| Dentists, General | 29-1021 | 1,020 | 15.8 | \$101,193 | \$192,402 | \$200,526 | \$238,007 | 4.5 |
| Dentists, All Other Specialists | 29-1029 | 20 | 0 | \$108,663 | \$190,370 | \$217,256 | \$231,224 | 0 |
| Dietitians and Nutritionists | 29-1031 | 750 | 7.4 | \$38,932 | \$56,818 | \$53,991 | \$65,760 | 2.7 |



| Statewide <br> Occupation | SOC <br> Code | Est. Enphymat | Emp. RSE | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Optometrists | 29-1041 | 290 | 14.6 | \$73,929 | \$129,948 | \$109,054 | \$157,958 | 7.2 |
| Pharmacists | 29-1051 | 3,180 | 2.9 | \$87,441 | \$120,436 | \$128,570 | \$136,933 | 1.1 |
| Physician Assistants | 29-1071 | 840 | 14.3 | \$30,540 | \$68,275 | \$49,777 | \$87,142 | 5.8 |
| Podiatrists | 29-1081 | 30 | 18.4 | \$40,898 | \$161,692 | \$127,939 | \$222,089 | 27.4 |
| Occupational Therapists | 29-1122 | 1,360 | 7.3 | \$52,783 | \$82,919 | \$79,980 | \$97,987 | 2.4 |
| Physical Therapists | 29-1123 | 1,930 | 4.6 | \$67,747 | \$93,162 | \$98,177 | \$105,870 | 1.5 |
| Radiation Therapists | 29-1124 | 120 | 40.7 | \$69,597 | \$81,272 | \$80,514 | \$87,110 | 3.6 |
| Recreational Therapists | 29-1125 | 60 | 7.5 | \$37,404 | \$49,827 | \$45,265 | \$56,039 | 1.9 |
| Respiratory Therapists | 29-1126 | 1,520 | 2 | \$46,946 | \$60,457 | \$62,206 | \$67,213 | 0.4 |
| Speech-Language Pathologists | 29-1127 | 1,820 | 4.5 | \$54,887 | \$79,237 | \$73,274 | \$91,412 | 1.5 |
| Exercise Physiologists | 29-1128 | 20 | 1.4 | \$38,248 | \$53,714 | \$44,304 | \$61,447 | 0.5 |
| Therapists, All Other | 29-1129 | 170 | 20 | \$44,964 | \$62,565 | \$58,861 | \$71,365 | 2.6 |
| Veterinarians | 29-1131 | 490 | 7.3 | \$65,043 | \$94,585 | \$90,883 | \$109,355 | 3.3 |
| Registered Nurses | 29-1141 | 28,490 | 1.4 | \$47,980 | \$66,527 | \$64,127 | \$75,801 | 0.5 |
| Nurse Anesthetists | 29-1151 | 380 | 40.5 | N/A | N/A | N/A | N/A | 10.6 |
| Nurse Practitioners | 29-1171 | 2,970 | 8.4 | \$85,554 | \$107,115 | \$102,876 | \$117,895 | 2.1 |
| Audiologists | 29-1181 | 120 | 25 | \$58,239 | \$89,548 | \$85,284 | \$105,202 | 6.9 |
| Anesthesiologists | 29-1211 | 190 | 46.7 | N/A | N/A | N/A | N/A | 46.9 |
| Cardiologists | 29-1212 | 130 | 40 | \$421,759 | N/A | N/A | N/A | 11.9 |
| Emergency Medicine Physicians | 29-1214 | 160 | 49.4 | \$277,273 | N/A | N/A | N/A | 15.8 |
| Family Medicine Physicians | 29-1215 | 1,280 | 6.1 | \$55,301 | \$142,222 | \$56,440 | \$185,682 | 9.9 |
| General Internal Medicine Physicians | 29-1216 | 100 | 22 | N/A | N/A | N/A | N/A | 40.2 |
| Obstetricians and Gynecologists | 29-1218 | N/A | 57.2 | \$195,648 | \$283,453 | N/A | N/A | 18.8 |
| Pediatricians, General | 29-1221 | 110 | 33.2 | \$97,059 | \$187,973 | \$179,070 | \$233,430 | 14.1 |
| Physicians, Pathologists | 29-1222 | 80 | 23.3 | \$124,072 | \$322,848 | N/A | N/A | 13.4 |
| Psychiatrists | 29-1223 | 150 | 16.2 | \$55,922 | \$208,188 | \$140,874 | \$284,322 | 12.9 |
| Radiologists | 29-1224 | 250 | 34.6 | \$106,182 | \$245,472 | N/A | N/A | 14.5 |
| Physicians, All Other | 29-1229 | 2,060 | 6.9 | \$63,395 | \$196,122 | \$178,308 | \$262,486 | 5.8 |
| Ophthalmologists, Except Pediatric | 29-1241 | 70 | 32.5 | \$182,975 | \$273,533 | N/A | N/A | 8.1 |
| Orthopedic Surgeons, Except Pediatric | 29-1242 | 140 | 45.7 | \$203,225 | \$365,576 | N/A | N/A | 22.5 |
| Surgeons, All Other | 29-1249 | 60 | 32.1 | N/A | N/A | N/A | N/A | 18.3 |
| Dental Hygienists | 29-1292 | 1,590 | 6.4 | \$51,489 | \$73,540 | \$77,525 | \$84,565 | 3.4 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 2,460 | 3.7 | \$32,805 | \$50,031 | \$49,164 | \$58,644 | 1.4 |
| Cardiovascular Technologists and Technicians | 29-2031 | 320 | 6.5 | \$34,764 | \$58,937 | \$61,319 | \$71,024 | 1.1 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURNEY

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Diagnostic Medical Sonographers | 29-2032 | 440 | 9.2 | \$57,158 | \$70,376 | \$67,272 | \$76,984 | 1.1 |
| Nuclear Medicine Technologists | 29-2033 | 140 | 5.9 | \$54,764 | \$71,669 | \$71,413 | \$80,122 | 0.9 |
| Radiologic Technologists and Technicians | 29-2034 | 2,380 | 5.8 | \$43,202 | \$55,177 | \$51,372 | \$61,164 | 1.1 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 330 | 6.8 | \$55,830 | \$67,171 | \$65,286 | \$72,841 | 0.5 |
| Medical Dosimetrists | 29-2036 | N/A | 59.1 | \$113,827 | \$124,922 | \$120,490 | \$130,469 | 3.1 |
| Emergency Medical Technicians | 29-2042 | 1,080 | 6.9 | \$24,466 | \$32,370 | \$31,153 | \$36,322 | 2 |
| Paramedics | 29-2043 | 1,180 | 5.5 | \$31,814 | \$45,105 | \$47,116 | \$51,750 | 1.8 |
| Dietetic Technicians | 29-2051 | 80 | 3.5 | \$29,328 | \$35,584 | \$35,672 | \$38,712 | 0.4 |
| Pharmacy Technicians | 29-2052 | 4,520 | 3 | \$28,713 | \$34,823 | \$33,830 | \$37,878 | 0.6 |
| Psychiatric Technicians | 29-2053 | 1,000 | 6.8 | \$25,516 | \$31,015 | \$29,953 | \$33,765 | 0.9 |
| Surgical Technologists | 29-2055 | 1,410 | 6.4 | \$34,308 | \$46,735 | \$46,836 | \$52,949 | 1.5 |
| Veterinary Technologists and Technicians | 29-2056 | 200 | 20.6 | \$28,074 | \$32,463 | \$29,995 | \$34,658 | 2.2 |
| Ophthalmic Medical Technicians | 29-2057 | 550 | 15.9 | \$27,475 | \$35,061 | \$34,383 | \$38,854 | 2.2 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 10,790 | 2.9 | \$37,090 | \$45,994 | \$46,188 | \$50,446 | 0.6 |
| Medical Records Specialists | 29-2072 | 1,760 | 9.3 | \$30,141 | \$40,409 | \$35,459 | \$45,543 | 1.6 |
| Opticians, Dispensing | 29-2081 | 690 | 8.4 | \$28,391 | \$41,064 | \$36,510 | \$47,400 | 2.8 |
| Orthotists and Prosthetists | 29-2091 | 160 | 35.9 | \$57,249 | \$86,974 | \$79,247 | \$101,836 | 8.3 |
| Hearing Aid Specialists | 29-2092 | 90 | 32.7 | \$49,855 | \$69,201 | \$70,533 | \$78,873 | 8.5 |
| Heath Technologists and Technicians, All Other | 29-2099 | 950 | 11 | \$31,189 | \$51,846 | \$38,240 | \$62,175 | 2.8 |
| Health Information Technologists and Medical Registrars | 29-9021 | 120 | 4.5 | \$41,409 | \$58,718 | \$50,528 | \$67,373 | 0.9 |
| Athletic Trainers | 29-9091 | 170 | 6.4 | \$35,722 | \$49,678 | \$46,538 | \$56,656 | 2 |
| Surgical Assistants | 29-9093 | 80 | 3.4 | \$37,965 | \$50,521 | \$49,203 | \$56,799 | 2.4 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 550 | 10.3 | \$28,599 | \$39,910 | \$34,528 | \$45,565 | 1.6 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 18,390 | 3.2 | \$24,107 | \$26,679 | \$26,127 | \$27,964 | 0.5 |
| Nursing Assistants | 31-1131 | 16,350 | 1.6 | \$26,336 | \$29,971 | \$29,191 | \$31,788 | 0.6 |
| Orderlies | 31-1132 | 410 | 30.6 | \$25,231 | \$27,510 | \$27,546 | \$28,649 | 0.8 |
| Psychiatric Aides | 31-1133 | 620 | 14.3 | \$27,467 | \$30,748 | \$29,966 | \$32,389 | 0.2 |
| Occupational Therapy Assistants | 31-2011 | 490 | 7.5 | \$54,118 | \$70,565 | \$70,907 | \$78,788 | 2 |
| Occupational Therapy Aides | 31-2012 | N/A | 51.9 | \$30,391 | \$61,833 | \$85,882 | \$77,554 | 21.2 |
| Physical Therapist Assistants | 31-2021 | 1,390 | 6.5 | \$43,791 | \$64,207 | \$62,031 | \$74,414 | 1.9 |
| Physical Therapist Aides | 31-2022 | 260 | 16.4 | \$25,353 | \$34,853 | \$27,866 | \$39,603 | 9.1 |


| Statewide <br> Occupation | SOC Code | Est. Empoymar | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Massage Therapists | 31-9011 | 290 | 20.8 | \$27,037 | \$38,233 | \$38,445 | \$43,831 | 4.3 |
| Dental Assistants | 31-9091 | 2,970 | 4.7 | \$29,892 | \$36,570 | \$36,333 | \$39,909 | 1.6 |
| Medical Assistants | 31-9092 | 4,250 | 6.6 | \$28,704 | \$33,935 | \$32,969 | \$36,550 | 1.4 |
| Medical Equipment Preparers | 31-9093 | 300 | 2.5 | \$29,689 | \$34,381 | \$35,313 | \$36,727 | 0.5 |
| Medical Transcriptionists | 31-9094 | 270 | 18.4 | \$27,648 | \$35,424 | \$34,433 | \$39,312 | 5.9 |
| Pharmacy Aides | 31-9095 | 190 | 33.1 | \$23,585 | \$27,016 | \$26,855 | \$28,732 | 4.4 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 1,330 | 6.6 | \$26,423 | \$34,921 | \$29,147 | \$39,170 | 7.7 |
| Phlebotomists | 31-9097 | 1,020 | 8.8 | \$28,418 | \$34,145 | \$35,411 | \$37,008 | 0.9 |
| Healthcare Support Workers, All Other | 31-9099 | 520 | 13.6 | \$24,502 | \$36,325 | \$31,558 | \$42,237 | 3.6 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 620 | 5.1 | \$33,578 | \$48,271 | \$45,624 | \$55,618 | 1 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 1,710 | 2.7 | \$41,261 | \$59,086 | \$55,793 | \$67,999 | 1.1 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 810 | 7.6 | \$39,794 | \$55,914 | \$52,785 | \$63,974 | 1.6 |
| First-Line Supervisors of Security Workers | 33-1091 | 430 | 3.6 | \$39,888 | \$68,388 | \$60,944 | \$82,638 | 1.4 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 110 | 7.8 | \$32,910 | \$55,554 | \$58,718 | \$66,876 | 4.2 |
| Firefighters | 33-2011 | 2,100 | 8.1 | \$26,199 | \$36,469 | \$36,350 | \$41,605 | 1.7 |
| Fire Inspectors and Investigators | 33-2021 | 20 | 20.1 | \$38,259 | \$55,270 | \$52,585 | \$63,775 | 6.9 |
| Forest Fire Inspectors and Prevention Specialists | 33-2022 | N/A | 0 | \$34,720 | \$38,441 | \$38,970 | \$40,301 | 0 |
| Bailiffs | 33-3011 | 90 | 10.8 | \$31,470 | \$39,694 | \$35,540 | \$43,806 | 2.5 |
| Correctional Officers and Jailers | 33-3012 | 4,630 | 4 | \$29,883 | \$39,174 | \$39,697 | \$43,820 | 0.9 |
| Detectives and Criminal Investigators | 33-3021 | 520 | 3.5 | \$37,232 | \$60,682 | \$45,361 | \$72,407 | 1.1 |
| Parking Enforcement Workers | 33-3041 | 20 | 4.5 | \$26,193 | \$32,207 | \$30,965 | \$35,215 | 1.3 |
| Police and Sherif's's Patrol Officers | 33-3051 | 5,200 | 2.7 | \$30,966 | \$42,004 | \$39,043 | \$47,523 | 0.7 |
| Animal Control Workers | 33-9011 | 150 | 16.9 | \$24,019 | \$29,903 | \$29,265 | \$32,845 | 2.2 |
| Private Detectives and Investigators | 33-9021 | 260 | 16.7 | \$35,506 | \$65,889 | \$75,003 | \$81,081 | 3.8 |
| Security Guards | 33-9032 | 6,220 | 1.5 | \$24,266 | \$31,489 | \$28,563 | \$35,100 | 1.2 |
| Crossing Guards and Flaggers | 33-9091 | 80 | 40.4 | \$23,381 | \$28,048 | \$27,954 | \$30,381 | 1.6 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 440 | 16.2 | \$23,027 | \$25,266 | \$24,019 | \$26,385 | 1.7 |
| Transportation Security Screeners | 33-9093 | 130 | 0 | \$39,833 | \$47,152 | \$46,363 | \$50,811 | 0 |
| School Bus Monitors | 33-9094 | 530 | 15.1 | \$22,994 | \$27,841 | \$27,200 | \$30,264 | 2.1 |
| Protective Service Workers, All Other | 33-9099 | 380 | 7.2 | \$32,382 | \$41,536 | \$40,744 | \$46,113 | 1.2 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymat | $\begin{array}{\|c\|c\|} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 990 | 18.5 | \$36,995 | \$57,056 | \$46,047 | \$67,086 | 9.2 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 10,920 | 3.5 | \$26,816 | \$32,345 | \$29,301 | \$35,109 | 1 |
| Cooks, Fast Food | 35-2011 | 3,900 | 14.9 | \$24,037 | \$26,685 | \$25,750 | \$28,009 | 2.6 |
| Cooks, Institution and Cafeteria | 35-2012 | 7,460 | 1.7 | \$24,086 | \$28,198 | \$26,908 | \$30,253 | 0.5 |
| Cooks, Restaurant | 35-2014 | 12,470 | 4.5 | \$24,999 | \$28,529 | \$27,892 | \$30,294 | 0.8 |
| Cooks, Short Order | 35-2015 | 650 | 33.3 | \$23,147 | \$26,071 | \$25,442 | \$27,534 | 4.6 |
| Cooks, All Other | 35-2019 | 50 | 22.1 | \$23,406 | \$28,844 | \$30,963 | \$31,562 | 3.8 |
| Food Preparation Workers | 35-2021 | 5,520 | 8 | \$24,026 | \$27,907 | \$27,140 | \$29,848 | 1.2 |
| Bartenders | 35-3011 | 2,400 | 8 | \$23,702 | \$33,664 | \$27,565 | \$38,645 | 3.3 |
| Fast Food and Counter Workers | 35-3023 | 36,520 | 3.2 | \$23,356 | \$25,579 | \$25,505 | \$26,690 | 0.7 |
| Waiters and Waitresses | 35-3031 | 14,960 | 4.6 | \$23,083 | \$28,269 | \$24,277 | \$30,862 | 1.4 |
| Food Servers, Nonrestaurant | 35-3041 | 1,810 | 18.6 | \$23,483 | \$25,872 | \$25,104 | \$27,067 | 1.9 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 2,530 | 13.5 | \$23,315 | \$25,843 | \$24,471 | \$27,108 | 1.4 |
| Dishwashers | 35-9021 | 2,700 | 8.7 | \$23,796 | \$26,600 | \$26,586 | \$28,002 | 1 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 2,600 | 9.6 | \$23,146 | \$25,399 | \$24,960 | \$26,526 | 1 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | 160 | 22.3 | \$23,838 | \$27,765 | \$24,769 | \$29,729 | 4.2 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 1,520 | 6.4 | \$27,681 | \$38,561 | \$35,705 | \$44,001 | 2.1 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 1,140 | 5.8 | \$34,706 | \$45,912 | \$42,340 | \$51,515 | 1.5 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 15,850 | 2.3 | \$23,813 | \$28,134 | \$26,994 | \$30,295 | 0.6 |
| Maids and Housekeeping Cleaners | 37-2012 | 7,320 | 3.5 | \$23,487 | \$26,162 | \$25,558 | \$27,500 | 0.4 |
| Building Cleaning Workers, All Other | 37-2019 | 210 | 29.4 | \$26,278 | \$33,505 | \$31,734 | \$37,119 | 8.3 |
| Pest Control Workers | 37-2021 | 1,220 | 2.6 | \$28,805 | \$37,600 | \$34,567 | \$41,997 | 2.4 |
| Landscaping and Groundskeeping Workers | 37-3011 | 5,740 | 2.6 | \$25,704 | \$30,738 | \$29,774 | \$33,255 | 0.9 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | 170 | 22.9 | \$27,586 | \$33,797 | \$34,205 | \$36,902 | 2.6 |
| Tree Trimmers and Pruners | 37-3013 | 240 | 15.9 | \$34,197 | \$45,438 | \$48,041 | \$51,058 | 3.3 |
| Grounds Maintenance Workers, All Other | 37-3019 | 120 | 3.7 | \$31,329 | \$38,238 | \$32,864 | \$41,692 | 0.9 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endoymat | $\begin{array}{\|l\|l\|} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 39-1014 | 250 | 12 | \$27,111 | \$36,705 | \$34,688 | \$41,501 | 3.2 |
| First-Line Supervisors of Personal Service Workers | 39-1022 | 770 | 6.6 | \$28,414 | \$41,411 | \$35,502 | \$47,910 | 1.8 |
| Animal Trainers | 39-2011 | 240 | 21 | \$26,970 | \$47,918 | \$36,734 | \$58,392 | 8.7 |
| Animal Caretakers | 39-2021 | 2,070 | 4.7 | \$24,258 | \$29,322 | \$27,058 | \$31,854 | 2.3 |
| Motion Picture Projectionists | 39-3021 | 20 | 35.8 | \$24,564 | \$29,779 | \$25,757 | \$32,387 | 11 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 230 | 18.8 | \$23,668 | \$25,902 | \$24,629 | \$27,018 | 2.1 |
| Amusement and Recreation Attendants | 39-3091 | 1,740 | 6.1 | \$23,439 | \$27,410 | \$25,784 | \$29,396 | 1.3 |
| Locker Room, Coatroom, and Dressing Room Attendants | 39-3093 | 70 | 29.2 | \$23,644 | \$24,864 | \$25,044 | \$25,474 | 0.9 |
| Embalmers | 39-4011 | 140 | 9.9 | \$27,356 | \$48,696 | \$47,102 | \$59,366 | 6 |
| Funeral Attendants | 39-4021 | 230 | 9.1 | \$24,943 | \$31,804 | \$28,554 | \$35,234 | 4.4 |
| Morticians, Undertakers, and Funeral Arrangers | 39-4031 | 370 | 8.4 | \$30,105 | \$42,799 | \$36,449 | \$49,146 | 3.1 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 1,330 | 6.9 | \$23,119 | \$28,514 | \$24,245 | \$31,211 | 4 |
| Manicurists and Pedicurists | 39-5092 | 160 | 29.3 | \$26,744 | \$29,046 | \$28,761 | \$30,196 | 3.9 |
| Skincare Specialists | 39-5094 | 140 | 15.9 | \$28,348 | \$39,974 | \$35,796 | \$45,787 | 12.1 |
| Baggage Porters and Bellhops | 39-6011 | 30 | 17.3 | \$25,070 | \$30,623 | \$29,655 | \$33,399 | 5 |
| Concierges | 39-6012 | 90 | 45.4 | \$23,338 | \$29,721 | \$23,845 | \$32,912 | 20.2 |
| Tour and travel guides | 39-7010 | 270 | 9.1 | \$23,502 | \$31,030 | \$29,265 | \$34,794 | 2.5 |
| Childcare Workers | 39-9011 | 5,050 | 7.4 | \$23,567 | \$26,302 | \$25,698 | \$27,670 | 0.7 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 1,050 | 9.1 | \$24,299 | \$36,078 | \$35,925 | \$41,967 | 2.8 |
| Recreation Workers | 39-9032 | 1,500 | 4.3 | \$23,511 | \$30,168 | \$26,705 | \$33,496 | 1.3 |
| Residential Advisors | 39-9041 | 810 | 9.4 | \$25,226 | \$33,880 | \$35,324 | \$38,207 | 2.2 |
| Personal Care and Service Workers, All Other | 39-9099 | 120 | 12.6 | \$24,971 | \$28,822 | \$27,860 | \$30,747 | 3.1 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 10,790 | 3.1 | \$28,655 | \$42,820 | \$38,479 | \$49,902 | 1.2 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 2,030 | 6.3 | \$42,582 | \$79,165 | \$67,881 | \$97,457 | 4.1 |
| Cashiers | 41-2011 | 32,840 | 1.9 | \$23,441 | \$25,766 | \$25,188 | \$26,928 | 0.3 |
| Counter and Rental Clerks | 41-2021 | 4,360 | 3.9 | \$24,957 | \$34,171 | \$29,719 | \$38,779 | 1.5 |
| Parts Salespersons | 41-2022 | 3,160 | 3.9 | \$24,998 | \$33,027 | \$28,443 | \$37,041 | 1.2 |
| Retail Salespersons | 41-2031 | 31,290 | 1.9 | \$24,332 | \$31,134 | \$27,859 | \$34,534 | 0.8 |
| Advertising Sales Agents | 41-3011 | 1,000 | 10.5 | \$26,226 | \$45,744 | \$39,865 | \$55,503 | 4.9 |
| Insurance Sales Agents | 41-3021 | 4,150 | 5.6 | \$31,788 | \$64,220 | \$48,127 | \$80,436 | 4.7 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymert | Emp. RSE | Entry <br> Wage |  | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 1,460 | 13.4 | \$32,310 | \$55,129 | \$42,312 | \$66,539 | 7.6 |
| Travel Agents | 41-3041 | 150 | 9.8 | \$32,475 | \$44,828 | \$40,771 | \$51,005 | 4.1 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 7,640 | 4.8 | \$31,102 | \$59,202 | \$50,550 | \$73,253 | 4.3 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 2,000 | 20.5 | \$37,995 | \$92,412 | \$65,155 | \$119,621 | 11.9 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 11,520 | 2.9 | \$34,955 | \$73,497 | \$57,753 | \$92,768 | 2.4 |
| Demonstrators and Product Promoters | 41-9011 | N/A | 68.1 | \$22,880 | \$28,039 | \$25,018 | \$30,619 | 8.3 |
| Real Estate Brokers | 41-9021 | N/A | 56 | \$25,070 | \$59,349 | \$78,535 | \$76,488 | 21.4 |
| Real Estate Sales Agents | 41-9022 | 1,030 | 20.2 | \$25,476 | \$66,753 | \$36,396 | \$87,392 | 19.3 |
| Sales Engineers | 41-9031 | 180 | 18.3 | \$58,784 | \$105,032 | \$79,887 | \$128,156 | 10.3 |
| Sales and Related Workers, All Other | 41-9099 | 230 | 18.3 | \$24,682 | \$37,032 | \$33,722 | \$43,207 | 10.7 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 12,950 | 3.3 | \$36,475 | \$54,976 | \$49,652 | \$64,226 | 0.8 |
| Switchboard Operators, Including Answering Service | 43-2011 | 270 | 10 | \$26,171 | \$31,151 | \$30,346 | \$33,642 | 1.2 |
| Telephone Operators | 43-2021 | 10 | 49.3 | \$25,087 | \$29,489 | \$29,640 | \$31,690 | 4.9 |
| Bill and Account Collectors | 43-3011 | 1,190 | 10 | \$26,762 | \$35,883 | \$34,970 | \$40,443 | 2.7 |
| Billing and Posting Clerks | 43-3021 | 3,560 | 4.6 | \$28,895 | \$37,571 | \$36,284 | \$41,909 | 1 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 10,610 | 3.8 | \$29,420 | \$41,159 | \$38,112 | \$47,029 | 1.5 |
| Payroll and Timekeeping Clerks | 43-3051 | 1,120 | 5.9 | \$30,591 | \$43,998 | \$41,807 | \$50,701 | 1.7 |
| Procurement Clerks | 43-3061 | 600 | 5.1 | \$29,524 | \$41,908 | \$39,728 | \$48,100 | 1.3 |
| Tellers | 43-3071 | 4,470 | 6.4 | \$26,972 | \$31,415 | \$29,357 | \$33,637 | 1.1 |
| Financial Clerks, All Other | 43-3099 | 170 | 15.5 | \$29,281 | \$45,583 | \$44,116 | \$53,735 | 5.9 |
| Brokerage Clerks | 43-4011 | 70 | 16.4 | N/A | N/A | N/A | N/A | 4.2 |
| Court, Municipal, and License Clerks | 43-4031 | 1,940 | 6.2 | \$26,822 | \$34,642 | \$32,411 | \$38,551 | 1.1 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 140 | 20.9 | \$31,459 | \$42,882 | \$37,635 | \$48,593 | 5 |
| Customer Service Representatives | 43-4051 | 19,200 | 2.5 | \$27,242 | \$37,107 | \$34,505 | \$42,039 | 1 |
| Eligibility Interviewers, Government Programs | 43-4061 | 660 | 6.5 | \$34,376 | \$41,392 | \$39,867 | \$44,899 | 1.1 |
| File Clerks | 43-4071 | 380 | 9.4 | \$23,900 | \$30,919 | \$28,859 | \$34,428 | 1.5 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 3,070 | 3.1 | \$23,613 | \$26,279 | \$25,691 | \$27,612 | 0.7 |


| Statewide <br> Occupation | SOC <br> Code | Est. Empoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interviewers, Except Eligibility and Loan | 43-4111 | 3,500 | 3.9 | \$28,678 | \$36,106 | \$36,155 | \$39,821 | 0.4 |
| Library Assistants, Clerical | 43-4121 | 470 | 10.6 | \$23,859 | \$28,560 | \$27,467 | \$30,910 | 1.4 |
| Loan Interviewers and Clerks | 43-4131 | 2,560 | 4.9 | \$33,610 | \$41,897 | \$39,184 | \$46,041 | 1 |
| New Accounts Clerks | 43-4141 | 460 | 13.9 | \$31,231 | \$38,343 | \$37,537 | \$41,899 | 2.5 |
| Order Clerks | 43-4151 | 490 | 8.4 | \$26,397 | \$37,983 | \$39,176 | \$43,776 | 6 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 630 | 4.3 | \$29,576 | \$38,763 | \$37,668 | \$43,356 | 1 |
| Receptionists and Information Clerks | 43-4171 | 12,290 | 3.1 | \$25,401 | \$30,612 | \$29,615 | \$33,218 | 1 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 220 | 7.5 | \$26,766 | \$39,755 | \$33,946 | \$46,249 | 2.3 |
| Information and Record Clerks, All Other | 43-4199 | 1,210 | 7.3 | \$26,760 | \$40,285 | \$38,522 | \$47,048 | 2.6 |
| Cargo and Freight Agents | 43-5011 | 1,020 | 11.1 | \$32,215 | \$47,781 | \$41,382 | \$55,564 | 3.2 |
| Couriers and Messengers | 43-5021 | 370 | 13.5 | \$26,325 | \$32,053 | \$30,745 | \$34,917 | 4 |
| Public Safety Telecommu | 43-5031 | 1,300 | 5.1 | \$26,687 | \$33,816 | \$33,076 | \$37,380 | 1.2 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 1,360 | 7.1 | \$29,464 | \$45,619 | \$43,389 | \$53,696 | 3 |
| Meter Readers, Utilities | 43-5041 | 260 | 22.8 | \$27,285 | \$35,860 | \$33,383 | \$40,148 | 4.5 |
| Postal Service Clerks | 43-5051 | 1,030 | 0 | \$37,465 | \$52,510 | \$53,186 | \$60,033 | 0 |
| Postal Service Mail Carriers | 43-5052 | 3,140 | 0 | \$39,784 | \$54,917 | \$51,709 | \$62,483 | 0 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | N/A | 0 | \$40,096 | \$53,521 | \$51,168 | \$60,234 | 0 |
| Production, Planning, and Expediting Clerks | 43-5061 | 2,450 | 2.9 | \$36,479 | \$54,658 | \$50,667 | \$63,747 | 0.9 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 6,810 | 2.6 | \$27,820 | \$36,762 | \$35,083 | \$41,234 | 0.6 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 630 | 7.7 | \$30,033 | \$40,259 | \$40,249 | \$45,372 | 1.3 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 1,550 | 3.6 | \$40,430 | \$55,969 | \$53,208 | \$63,739 | 1.5 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 1,000 | 15.4 | \$29,946 | \$37,521 | \$36,405 | \$41,308 | 1.7 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 1,490 | 9.3 | \$28,092 | \$34,728 | \$33,874 | \$38,045 | 1.4 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 9,720 | 3 | \$26,377 | \$35,906 | \$33,760 | \$40,671 | 0.7 |
| Data Entry Keyers | 43-9021 | 1,150 | 14.6 | \$26,332 | \$34,741 | \$33,244 | \$38,945 | 1.5 |
| Word Processors and Typists | 43-9022 | 50 | 28.7 | \$29,817 | \$40,429 | \$37,480 | \$45,736 | 9.4 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 2,210 | 12.9 | \$31,620 | \$44,929 | \$39,347 | \$51,584 | 3.1 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 290 | 11.6 | \$27,658 | \$34,828 | \$35,121 | \$38,414 | 1.4 |



| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endoymart | Emp. RSE | Entry <br> Wage |  | Median Wage | Exp. Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Office Clerks, General | 43-9061 | 26,800 | 2.1 | \$25,990 | \$36,187 | \$33,926 | \$41,285 | 0.5 |
| Office Machine Operators, Except Computer | 43-9071 | 190 | 24.6 | \$26,676 | \$33,010 | \$33,330 | \$36,177 | 4.5 |
| Proofreaders and Copy Markers | 43-9081 | 40 | 25.7 | \$23,173 | \$35,961 | \$32,026 | \$42,355 | 11.5 |
| Statistical Assistants | 43-9111 | N/A | 0 | \$34,203 | \$51,870 | \$51,761 | \$60,703 | 0 |
| Office and Administrative Support Workers, All Other | 43-9199 | 850 | 12 | \$25,210 | \$34,210 | \$28,814 | \$38,710 | 2.4 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 220 | 14.5 | \$32,633 | \$55,832 | \$47,790 | \$67,431 | 7.1 |
| Agricultural Inspectors | 45-2011 | 170 | 1.8 | \$34,969 | \$43,896 | \$39,980 | \$48,360 | 1.2 |
| Animal Breeders | 45-2021 | 30 | 23.9 | \$30,497 | \$34,418 | \$31,258 | \$36,378 | 6.6 |
| Graders and Sorters, Agricultural Products | 45-2041 | 1,470 | 3.8 | \$29,732 | \$33,470 | \$34,311 | \$35,339 | 1.1 |
| Agricultural Equipment Operators | 45-2091 | 420 | 18.4 | \$25,511 | \$31,028 | \$27,320 | \$33,786 | 4.3 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 620 | 16.5 | \$24,050 | \$29,852 | \$27,717 | \$32,753 | 3.5 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 740 | 7.6 | \$24,400 | \$31,787 | \$26,748 | \$35,480 | 2.5 |
| Forest and Conservation Workers | 45-4011 | 30 | 44.9 | \$41,851 | \$56,496 | \$54,268 | \$63,818 | 10.5 |
| Fallers | 45-4021 | 80 | 27.1 | \$33,724 | \$49,669 | \$39,307 | \$57,642 | 9.7 |
| Logging Equipment Operators | 45-4022 | 1,110 | 4.4 | \$33,384 | \$46,588 | \$43,170 | \$53,190 | 2.8 |
| Log Graders and Scalers | 45-4023 | 150 | 21.8 | \$28,366 | \$36,185 | \$35,799 | \$40,094 | 3.4 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 6,360 | 3.8 | \$43,011 | \$62,723 | \$59,154 | \$72,579 | 3 |
| Boilermakers | 47-2011 | 100 | 18.7 | \$47,780 | \$71,871 | \$85,653 | \$83,917 | 8.1 |
| Brickmasons and Blockmasons | 47-2021 | 310 | 6.7 | \$41,323 | \$50,326 | \$47,840 | \$54,828 | 2.2 |
| Stonemasons | 47-2022 | N/A | 53.2 | \$38,673 | \$40,893 | \$40,014 | \$42,003 | 1.3 |
| Carpenters | 47-2031 | 3,310 | 6 | \$32,044 | \$42,618 | \$39,617 | \$47,905 | 2.1 |
| Carpet Installers | 47-2041 | 110 | 20.1 | \$29,794 | \$39,447 | \$36,418 | \$44,274 | 4.7 |
| Floor Layers, Except Carpet, Wood, and Hard Tiles | 47-2042 | 150 | 22.4 | \$29,268 | \$37,374 | \$33,485 | \$41,427 | 5.8 |
| Tile and Stone Setters | 47-2044 | 110 | 25 | \$28,623 | \$36,858 | \$34,101 | \$40,975 | 9.6 |
| Cement Masons and Concrete Finishers | 47-2051 | 1,330 | 8 | \$31,711 | \$40,847 | \$39,936 | \$45,415 | 1.8 |
| Construction Laborers | 47-2061 | 8,480 | 4.9 | \$27,788 | \$35,149 | \$34,229 | \$38,830 | 1.1 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 170 | 21.7 | \$30,860 | \$36,883 | \$37,384 | \$39,894 | 3 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endoymat | $\begin{array}{\|l\|l\|} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 5,020 | 5.2 | \$31,812 | \$40,658 | \$38,917 | \$45,080 | 1.2 |
| Drywall and Ceiling Tile Installers | 47-2081 | 290 | 15.3 | \$34,518 | \$40,003 | \$38,668 | \$42,745 | 1.1 |
| Electricians | 47-2111 | 7,450 | 4.1 | \$32,780 | \$47,067 | \$46,597 | \$54,211 | 1.3 |
| Glaziers | 47-2121 | 430 | 19.1 | \$30,420 | \$39,569 | \$35,387 | \$44,143 | 5 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 270 | 15.2 | \$28,162 | \$45,892 | \$38,139 | \$54,757 | 9.1 |
| Insulation Workers, Mechanical | 47-2132 | 40 | 26.4 | \$23,755 | \$35,971 | \$32,611 | \$42,079 | 7.3 |
| Painters, Construction and Maintenance | 47-2141 | 750 | 9.1 | \$31,406 | \$39,972 | \$37,949 | \$44,255 | 2 |
| Paperhangers | 47-2142 | 70 | 42.1 | \$36,646 | \$46,108 | \$44,530 | \$50,839 | 6.6 |
| Pipelayers | 47-2151 | 340 | 15.5 | \$28,456 | \$36,495 | \$34,657 | \$40,515 | 4.8 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 2,940 | 8.1 | \$32,760 | \$46,750 | \$45,979 | \$53,744 | 2 |
| Plasterers and Stucco Masons | 47-2161 | 20 | 49.4 | \$44,673 | \$48,733 | \$49,946 | \$50,763 | 5 |
| Reinforcing Iron and Rebar Workers | 47-2171 | N/A | 51.2 | \$38,971 | \$45,572 | \$43,680 | \$48,872 | 7.1 |
| Roofers | 47-2181 | 720 | 10.6 | \$33,565 | \$42,272 | \$38,266 | \$46,626 | 2.1 |
| Sheet Metal Workers | 47-2211 | 820 | 11.9 | \$34,492 | \$44,087 | \$42,509 | \$48,884 | 2.1 |
| Structural Iron and Steel Workers | 47-2221 | 420 | 13.7 | \$40,228 | \$49,061 | \$48,307 | \$53,477 | 3.2 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | 100 | 19.7 | \$28,582 | \$33,186 | \$30,681 | \$35,487 | 3.2 |
| Helpers-Carpenters | 47-3012 | 120 | 29.5 | \$28,633 | \$31,554 | \$31,200 | \$33,015 | 2.8 |
| Helpers-Electricians | 47-3013 | 480 | 29.3 | \$23,926 | \$32,103 | \$28,753 | \$36,191 | 6.2 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 150 | 26.1 | \$29,053 | \$32,986 | \$34,331 | \$34,952 | 2.6 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 650 | 18 | \$28,276 | \$32,029 | \$30,926 | \$33,905 | 2.1 |
| Helpers--Roofers | 47-3016 | 30 | 38.9 | \$34,168 | \$35,688 | \$35,890 | \$36,448 | 1.1 |
| Helpers, Construction Trades, All Other | 47-3019 | 350 | 10.7 | \$27,126 | \$34,004 | \$34,549 | \$37,443 | 1.5 |
| Construction and Building Inspectors | 47-4011 | 1,030 | 6.7 | \$36,333 | \$54,183 | \$49,029 | \$63,108 | 2.8 |
| Elevator and Escalator Installers and Repairers | 47-4021 | 50 | 16.5 | \$32,479 | \$80,605 | \$65,027 | \$104,668 | 15.6 |
| Fence Erectors | 47-4031 | 100 | 31.4 | \$28,855 | \$36,614 | \$31,365 | \$40,494 | 6.9 |
| Hazardous Materials Removal Workers | 47-4041 | 490 | 13.5 | \$31,838 | \$43,872 | \$40,418 | \$49,889 | 3 |
| Highway Maintenance Workers | 47-4051 | 2,060 | 3.9 | \$27,554 | \$33,349 | \$34,029 | \$36,247 | 0.7 |
| Rail-Track Laying and Maintenance Equipment Operators | 47-4061 | 120 | 2.5 | \$40,107 | \$60,226 | \$66,396 | \$70,285 | 3.5 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 50 | 22.5 | \$24,511 | \$33,323 | \$30,605 | \$37,729 | 6.3 |
| Miscellaneous Construction and Related Workers | 47-4090 | 170 | 15.4 | \$27,679 | \$34,259 | \$33,085 | \$37,549 | 3.5 |
| Rotary Drill Operators, Oil and Gas | 47-5012 | 40 | 36.4 | \$39,463 | \$50,794 | \$54,524 | \$56,460 | 10.2 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY

| Statewide <br> Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Est. Endoymat | $\begin{array}{\|l\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage | $\begin{array}{\|c} \hline \begin{array}{c} \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array} \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Service Unit Operators, Oil and Gas | 47-5013 | 310 | 14.3 | \$33,433 | \$55,676 | \$50,357 | \$66,798 | 4.7 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 440 | 10.3 | \$31,982 | \$39,082 | \$38,156 | \$42,632 | 1.3 |
| Earth Drillers, Except Oil and Gas | 47-5023 | 90 | 27.8 | \$39,983 | \$54,068 | \$43,815 | \$61,110 | 13 |
| Explosives Workers, Ordnance Handling Experts, and Blasters | 47-5032 | N/A | 7.7 | \$40,213 | \$48,700 | \$45,635 | \$52,943 | 4.6 |
| Continuous Mining Machine Operators | 47-5041 | 50 | 27.4 | \$30,794 | \$36,560 | \$37,044 | \$39,444 | 5.5 |
| Rock Splitters, Quarry | 47-5051 | 60 | 26.4 | \$33,437 | \$38,218 | \$35,723 | \$40,608 | 3.3 |
| Roustabouts, Oil and Gas | 47-5071 | 220 | 15 | \$33,250 | \$40,054 | \$38,335 | \$43,456 | 2.7 |
| Helpers--Extraction Workers | 47-5081 | N/A | 63.3 | \$33,781 | \$41,797 | \$45,439 | \$45,806 | 7.8 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 5,910 | 1.8 | \$42,179 | \$66,130 | \$62,254 | \$78,105 | 0.6 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 620 | 13.8 | \$31,620 | \$44,748 | \$44,658 | \$51,311 | 3.3 |
| Radio, Cellular, and Tower Equipment Installers and Repairers | 49-2021 | 40 | 29.1 | \$30,764 | \$50,387 | \$43,804 | \$60,199 | 11.7 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 1,710 | 7.9 | \$35,309 | \$51,473 | \$50,688 | \$59,555 | 2.2 |
| Avionics Technicians | 49-2091 | 30 | 17 | \$47,426 | \$70,609 | \$64,626 | \$82,200 | 6.6 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | 80 | 32.8 | \$38,070 | \$52,967 | \$51,333 | \$60,415 | 10.2 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 270 | 12.6 | \$40,658 | \$58,410 | \$55,661 | \$67,286 | 4.1 |
| Electrical and Electronics Repairers, <br> Powerhouse, Substation, and Relay | 49-2095 | 220 | 13.6 | \$73,005 | \$90,406 | \$93,081 | \$99,107 | 2.5 |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 49-2096 | 30 | 46 | \$29,691 | \$37,513 | \$37,488 | \$41,425 | 9.1 |
| Audiovisual Equipment Installers and Repairers | 49-2097 | 170 | 29.3 | \$28,581 | \$32,570 | \$30,625 | \$34,564 | 5.2 |
| Security and Fire Alarm Systems Installers | 49-2098 | 440 | 20.3 | \$32,903 | \$47,002 | \$46,322 | \$54,052 | 2.7 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 480 | 4.3 | \$38,201 | \$57,156 | \$54,646 | \$66,634 | 1.6 |
| Automotive Body and Related Repairers | 49-3021 | 1,140 | 10.6 | \$30,210 | \$44,512 | \$42,240 | \$51,663 | 2.6 |
| Automotive Glass Installers and Repairers | 49-3022 | 70 | 37.8 | \$26,087 | \$34,932 | \$34,512 | \$39,354 | 7.2 |
| Automotive Service Technicians and Mechanics | 49-3023 | 5,790 | 2.6 | \$29,218 | \$43,284 | \$39,699 | \$50,316 | 1.2 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 4,430 | 5.5 | \$35,852 | \$47,711 | \$46,546 | \$53,640 | 0.8 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 910 | 5.7 | \$32,558 | \$47,338 | \$46,662 | \$54,727 | 2.8 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Enpoymat | $\begin{array}{\|l\|l\|} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 1,150 | 8.4 | \$40,136 | \$53,111 | \$51,627 | \$59,599 | 0.9 |
| Rail Car Repairers | 49-3043 | 290 | 2.6 | \$37,873 | \$55,018 | \$46,142 | \$63,590 | 1.8 |
| Motorboat Mechanics and Service Technicians | 49-3051 | 270 | 8.4 | \$28,762 | \$37,709 | \$36,787 | \$42,183 | 2.7 |
| Motorcycle Mechanics | 49-3052 | 180 | 22.9 | \$24,144 | \$34,669 | \$28,697 | \$39,932 | 6.9 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 350 | 10.1 | \$28,987 | \$36,693 | \$36,512 | \$40,547 | 1.7 |
| Bicycle Repairers | 49-3091 | 70 | 18.1 | \$30,616 | \$32,750 | \$32,787 | \$33,817 | 0.5 |
| Recreational Vehicle Service Technicians | 49-3092 | 190 | 11.8 | \$29,043 | \$36,455 | \$35,631 | \$40,161 | 3.4 |
| Tire Repairers and Changers | 49-3093 | 1,090 | 5.2 | \$25,602 | \$31,333 | \$29,520 | \$34,198 | 1.8 |
| Mechanical Door Repairers | 49-9011 | 260 | 13.6 | \$28,977 | \$37,254 | \$36,363 | \$41,392 | 2.1 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 650 | 8.5 | \$50,098 | \$68,501 | \$66,210 | \$77,702 | 2.1 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 3,610 | 6.3 | \$33,335 | \$45,562 | \$45,745 | \$51,675 | 1.5 |
| Home Appliance Repairers | 49-9031 | 260 | 18.6 | \$29,065 | \$38,093 | \$35,626 | \$42,607 | 4.6 |
| Industrial Machinery Mechanics | 49-9041 | 6,100 | 2.5 | \$38,256 | \$54,355 | \$50,312 | \$62,404 | 0.8 |
| Maintenance Workers, Machinery | 49-9043 | 590 | 5.8 | \$32,910 | \$43,115 | \$44,528 | \$48,218 | 1.3 |
| Millwrights | 49-9044 | 770 | 7.9 | \$40,389 | \$50,850 | \$49,353 | \$56,081 | 1.6 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 1,610 | 6.1 | \$38,403 | \$66,583 | \$65,093 | \$80,672 | 2.3 |
| Telecommunications Line Installers and Repairers | 49-9052 | 1,260 | 13.6 | \$31,279 | \$49,876 | \$45,625 | \$59,174 | 5.8 |
| Medical Equipment Repairers | 49-9062 | 370 | 19.1 | \$31,724 | \$45,291 | \$41,781 | \$52,075 | 3.5 |
| Musical Instrument Repairers and Tuners | 49-9063 | 20 | 30 | \$31,422 | \$38,001 | \$39,818 | \$41,291 | 1.1 |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 50 | 20.6 | \$40,054 | \$49,588 | \$46,398 | \$54,355 | 2.2 |
| Maintenance and Repair Workers, General | 49-9071 | 12,340 | 1.8 | \$26,688 | \$38,191 | \$36,285 | \$43,942 | 0.6 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 210 | 17 | \$27,144 | \$33,449 | \$31,427 | \$36,601 | 2.9 |
| Locksmiths and Safe Repairers | 49-9094 | 70 | 33.1 | \$28,161 | \$38,135 | \$33,596 | \$43,122 | 6.6 |
| Riggers | 49-9096 | 130 | 14.7 | \$27,817 | \$45,415 | \$36,965 | \$54,215 | 6.3 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 1,520 | 9.3 | \$24,745 | \$31,559 | \$30,400 | \$34,966 | 1.1 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 1,190 | 9.2 | \$30,055 | \$43,347 | \$39,851 | \$49,993 | 2.2 |
| Production Occupations | 51-0000 |  |  |  |  |  |  |  |


| Statewide <br> Occupation | SOC <br> Code | Est. Empogmert | Emp. | Entry Wage | Mean Wage | Median Wage | Exp. Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 10,520 | 1.3 | \$40,949 | \$60,793 | \$57,722 | \$70,715 | 0.5 |
| Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | 51-2011 | 410 | 22.5 | \$35,379 | \$48,819 | \$46,694 | \$55,538 | 7.7 |
| Coil Winders, Tapers, and Finishers | 51-2021 | 540 | 18.3 | \$36,696 | \$46,974 | \$38,585 | \$52,113 | 7.3 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 2,140 | 8.4 | \$27,726 | \$40,453 | \$37,575 | \$46,817 | 4 |
| Engine and Other Machine Assemblers | 51-2031 | 280 | 12.2 | \$33,933 | \$38,515 | \$40,387 | \$40,806 | 1.8 |
| Structural Metal Fabricators and Fitters | 51-2041 | 1,020 | 13.6 | \$32,484 | \$42,565 | \$40,712 | \$47,606 | 3.2 |
| Fiberglass Laminators and Fabricators | 51-2051 | 470 | 7 | \$31,931 | \$37,046 | \$37,919 | \$39,604 | 1.8 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 14,560 | 5.3 | \$26,674 | \$34,941 | \$34,529 | \$39,074 | 1.2 |
| Bakers | 51-3011 | 620 | 10.9 | \$24,062 | \$30,474 | \$28,779 | \$33,679 | 2.5 |
| Butchers and Meat Cutters | 51-3021 | 830 | 11.2 | \$25,961 | \$33,098 | \$33,194 | \$36,666 | 2.9 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 7,510 | 0.7 | \$26,815 | \$30,858 | \$29,612 | \$32,880 | 0.2 |
| Slaughterers and Meat Packers | 51-3023 | 2,170 | 2.2 | \$31,166 | \$34,341 | \$34,508 | \$35,928 | 0.3 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 230 | 28.8 | \$33,315 | \$35,924 | \$35,568 | \$37,229 | 1.5 |
| Food Batchmakers | 51-3092 | 2,250 | 5.6 | \$25,789 | \$33,776 | \$33,221 | \$37,770 | 1.4 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 350 | 2.5 | \$31,991 | \$37,799 | \$37,630 | \$40,703 | 0.8 |
| Food Processing Workers, All Other | 51-3099 | 1,280 | 4.4 | \$24,844 | \$30,540 | \$31,063 | \$33,388 | 2 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 930 | 11.6 | \$32,106 | \$40,314 | \$38,368 | \$44,418 | 1.2 |
| Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4022 | 170 | 21.5 | \$35,061 | \$40,847 | \$38,351 | \$43,741 | 3.8 |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | 490 | 7.1 | \$37,830 | \$46,443 | \$46,046 | \$50,750 | 0.8 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 2,560 | 7.3 | \$31,185 | \$38,989 | \$37,940 | \$42,891 | 1.2 |
| Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4032 | 10 | 19.7 | \$50,875 | \$52,030 | \$50,875 | \$52,608 | 4.7 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 560 | 13.5 | \$28,916 | \$38,586 | \$38,120 | \$43,420 | 1.8 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 120 | 26.2 | \$31,784 | \$40,393 | \$38,493 | \$44,698 | 3.3 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | 150 | 20.6 | \$28,765 | \$38,415 | \$35,360 | \$43,239 | 3.8 |


| Statewide <br> Occupation | SOC <br> Code | Est. Empogmart | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Machinists | 51-4041 | 2,270 | 4.7 | \$33,100 | \$46,933 | \$45,115 | \$53,850 | 1.2 |
| Metal-Refining Furnace Operators and Tenders | 51-4051 | 160 | 4.2 | \$35,896 | \$47,326 | \$45,223 | \$53,042 | 0.5 |
| Pourers and Casters, Metal | 51-4052 | 120 | 10 | \$34,547 | \$42,635 | \$41,076 | \$46,679 | 1.2 |
| Foundry Mold and Coremakers | 51-4071 | N/A | 14.8 | \$26,845 | \$30,241 | \$27,787 | \$31,939 | 2.1 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 2,290 | 6.9 | \$30,277 | \$39,694 | \$37,930 | \$44,402 | 1 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 2,420 | 4.3 | \$31,323 | \$39,789 | \$38,612 | \$44,023 | 1 |
| Tool and Die Makers | 51-4111 | 560 | 9.2 | \$33,894 | \$46,849 | \$45,523 | \$53,326 | 1.9 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 5,580 | 4.9 | \$33,203 | \$42,910 | \$39,718 | \$47,763 | 0.9 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 600 | 8 | \$32,084 | \$39,942 | \$38,126 | \$43,870 | 1.1 |
| Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 51-4191 | 150 | 18.2 | \$26,187 | \$33,554 | \$31,250 | \$37,238 | 5.8 |
| Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 220 | 8.7 | \$28,898 | \$37,025 | \$32,600 | \$41,089 | 1.9 |
| Tool Grinders, Filers, and Sharpeners | 51-4194 | 140 | 9 | \$27,417 | \$40,955 | \$33,854 | \$47,723 | 3.7 |
| Metal Workers and Plastic Workers, All Other | 51-4199 | 170 | 3.6 | \$35,222 | \$40,056 | \$39,434 | \$42,473 | 0.9 |
| Prepress Technicians and Workers | 51-5111 | 130 | 7.7 | \$30,022 | \$44,748 | \$47,183 | \$52,111 | 1.9 |
| Printing Press Operators | 51-5112 | 1,560 | 8 | \$27,575 | \$38,885 | \$35,668 | \$44,539 | 1.4 |
| Print Binding and Finishing Workers | 51-5113 | 280 | 11.1 | \$27,711 | \$34,056 | \$34,743 | \$37,228 | 1.3 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 1,750 | 5.7 | \$23,945 | \$27,082 | \$26,405 | \$28,651 | 0.7 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 110 | 34 | \$23,515 | \$25,226 | \$24,888 | \$26,081 | 2.1 |
| Sewing Machine Operators | 51-6031 | 710 | 7.3 | \$24,661 | \$30,431 | \$29,353 | \$33,316 | 1.6 |
| Tailors, Dressmakers, and Custom Sewers | 51-6052 | 50 | 36.8 | \$23,997 | \$29,604 | \$26,521 | \$32,408 | 7.3 |
| Textile Cutting Machine Setters, Operators, and Tenders | 51-6062 | 50 | 17.8 | \$24,585 | \$30,345 | \$28,682 | \$33,226 | 3.2 |
| Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers | 51-6091 | 20 | 26.1 | \$34,877 | \$40,359 | \$37,571 | \$43,101 | 4.7 |
| Upholsterers | 51-6093 | 180 | 15.9 | \$27,361 | \$37,109 | \$35,888 | \$41,983 | 5.4 |
| Textile, Apparel, and Furnishings Workers, All Other | 51-6099 | 70 | 20.3 | \$24,507 | \$30,193 | \$26,360 | \$33,036 | 2.6 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 1,220 | 9 | \$27,652 | \$36,006 | \$34,665 | \$40,183 | 2 |
| Furniture Finishers | 51-7021 | 160 | 26.6 | \$24,322 | \$32,293 | \$29,093 | \$36,279 | 8.2 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 1,700 | 7.6 | \$25,520 | \$35,688 | \$31,865 | \$40,772 | 3.9 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{gathered} \text { Est. } \\ \text { Emphmat } \end{gathered}$ | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | $\begin{array}{\|l} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 1,300 | 8.4 | \$26,092 | \$33,348 | \$30,420 | \$36,976 | 1.9 |
| Woodworkers, All Other | 51-7099 | 180 | 23.3 | \$31,303 | \$38,560 | \$39,525 | \$42,189 | 8.2 |
| Nuclear Power Reactor Operators | 51-8011 | N/A | 18.6 | \$111,107 | \$129,693 | \$111,107 | \$138,986 | 10.7 |
| Power Distributors and Dispatchers | 51-8012 | 270 | 13.2 | \$77,227 | \$101,177 | \$99,946 | \$113,152 | 2.9 |
| Power Plant Operators | 51-8013 | 200 | 5.5 | \$58,707 | \$77,189 | \$80,627 | \$86,430 | 1.2 |
| Stationary Engineers and Boiler Operators | 51-8021 | 210 | 11.5 | \$35,760 | \$50,644 | \$50,294 | \$58,086 | 3.6 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 2,100 | 6 | \$29,022 | \$42,937 | \$38,547 | \$49,895 | 1.2 |
| Chemical Plant and System Operators | 51-8091 | 360 | 27.1 | \$35,334 | \$51,264 | \$49,969 | \$59,230 | 11 |
| Gas Plant Operators | 51-8092 | 110 | 20.4 | \$62,398 | \$71,604 | \$73,002 | \$76,208 | 3.3 |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | 51-8093 | 190 | 14 | \$53,247 | \$71,954 | \$71,371 | \$81,308 | 3.3 |
| Plant and System Operators, All Other | 51-8099 | 140 | 27.9 | \$25,288 | \$37,390 | \$28,763 | \$43,441 | 16.2 |
| Chemical Equipment Operators and Tenders | 51-9011 | 960 | 5.8 | \$40,052 | \$51,536 | \$48,723 | \$57,278 | 2.5 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 630 | 7.6 | \$34,810 | \$40,655 | \$37,961 | \$43,578 | 1.7 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 470 | 13.4 | \$28,544 | \$35,999 | \$35,269 | \$39,727 | 2.9 |
| Grinding and Polishing Workers, Hand | 51-9022 | 150 | 8.7 | N/A | N/A | N/A | N/A | 1.1 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 1,080 | 6.6 | \$31,290 | \$44,240 | \$38,988 | \$50,714 | 2.6 |
| Cutters and Trimmers, Hand | 51-9031 | 50 | 21.1 | \$22,995 | \$27,546 | \$27,807 | \$29,822 | 4.1 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 1,020 | 6.1 | \$29,539 | \$40,110 | \$36,935 | \$45,395 | 0.9 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 570 | 7.1 | \$30,579 | \$43,209 | \$39,572 | \$49,524 | 1.6 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 310 | 5.9 | \$34,327 | \$43,208 | \$41,849 | \$47,648 | 1 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 6,020 | 1.7 | \$30,078 | \$40,975 | \$38,171 | \$46,423 | 0.6 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | 130 | 23.8 | \$28,325 | \$48,520 | \$47,924 | \$58,618 | 13.5 |
| Dental Laboratory Technicians | 51-9081 | 810 | 16.6 | \$35,473 | \$45,494 | \$45,724 | \$50,505 | 2 |
| Medical Appliance Technicians | 51-9082 | 70 | 46.3 | \$38,779 | \$50,808 | \$47,900 | \$56,823 | 8.8 |
| Ophthalmic Laboratory Technicians | 51-9083 | 130 | 23.3 | \$28,377 | \$35,694 | \$33,634 | \$39,352 | 7 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 4,480 | 2.8 | \$28,168 | \$36,487 | \$35,290 | \$40,647 | 0.8 |
| Painting, Coating, and Decorating Workers | 51-9123 | 50 | 20.3 | \$28,932 | \$34,458 | \$33,810 | \$37,221 | 2.4 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Emphmat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 1,910 | 4.5 | \$30,219 | \$40,452 | \$39,287 | \$45,569 | 1.2 |
| Computer Numerically Controlled Tool Operators | 51-9161 | 1,620 | 7.3 | \$31,947 | \$43,581 | \$43,522 | \$49,398 | 1.1 |
| Computer Numerically Controlled Tool Programmers | 51-9162 | 170 | 9.9 | \$41,181 | \$56,526 | \$52,000 | \$64,199 | 2.6 |
| Adhesive Bonding Machine Operators and Tenders | 51-9191 | 210 | 30.4 | \$28,957 | \$38,137 | \$36,812 | \$42,727 | 12.8 |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | 90 | 13.4 | \$30,643 | \$39,561 | \$38,572 | \$44,020 | 2.8 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | 380 | 3.4 | \$34,402 | \$47,388 | \$49,337 | \$53,881 | 0.5 |
| Etchers and Engravers | 51-9194 | 140 | 21.4 | \$32,077 | \$39,816 | \$37,954 | \$43,686 | 2.2 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 190 | 15.5 | \$29,312 | \$37,824 | \$37,916 | \$42,080 | 3.6 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 2,340 | 4.4 | \$31,838 | \$44,229 | \$39,882 | \$50,425 | 1.7 |
| Tire Builders | 51-9197 | 660 | 4 | N/A | N/A | N/A | N/A | 1.3 |
| Helpers--Production Workers | 51-9198 | 5,630 | 4 | \$29,060 | \$33,781 | \$33,172 | \$36,141 | 0.7 |
| Production Workers, All Other | 51-9199 | 3,140 | 9.3 | \$24,925 | \$31,809 | \$29,368 | \$35,251 | 1.3 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |  |  |
| Aircraft Cargo Handling Supervisors | 53-1041 | 20 | 18.3 | \$46,560 | \$61,270 | \$63,216 | \$68,625 | 4.4 |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 6,130 | 2.2 | \$36,241 | \$54,161 | \$50,269 | \$63,121 | 0.7 |
| Airline Pilots, Copilots, and Flight Engineers | 53-2011 | 130 | 11.1 | \$77,867 | \$144,515 | \$131,789 | \$177,839 | 6.8 |
| Commercial Pilots | 53-2012 | 560 | 14.2 | \$47,698 | \$87,427 | \$79,013 | \$107,292 | 6.2 |
| Air Traffic Controllers | 53-2021 | 220 | 26.8 | N/A | N/A | N/A | N/A | 24.2 |
| Airfield Operations Specialists | 53-2022 | 20 | 12.4 | \$28,192 | \$49,788 | \$42,077 | \$60,586 | 11.3 |
| Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 53-3011 | 40 | 13.7 | \$27,592 | \$28,451 | \$28,606 | \$28,881 | 0.6 |
| Driver/Sales Workers | 53-3031 | 3,080 | 15.2 | \$23,308 | \$34,215 | \$31,482 | \$39,668 | 4.9 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 31,820 | 1.9 | \$29,570 | \$47,090 | \$43,181 | \$55,850 | 1.6 |
| Light Truck Drivers | 53-3033 | 9,530 | 2.5 | \$26,003 | \$42,533 | \$34,387 | \$50,799 | 3.6 |
| Bus Drivers, School | 53-3051 | 4,450 | 2 | \$24,130 | \$39,013 | \$36,301 | \$46,454 | 1.4 |
| Bus Drivers, Transit and Intercity | 53-3052 | 470 | 22.2 | \$26,064 | \$36,879 | \$35,630 | \$42,287 | 7 |
| Shuttle Drivers and Chauffeurs | 53-3053 | 1,800 | 11.1 | \$23,900 | \$29,163 | \$28,499 | \$31,794 | 1.5 |

## 103 OCCUPATIONAL EMPIOYMENT AND WAGE SURNEY

| Statewide <br> Occupation | SOC Code | Est. Empogmest | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Motor Vehicle Operators, All Other | 53-3099 | 190 | 20.9 | \$23,352 | \$34,735 | \$37,269 | \$40,426 | 6 |
| Locomotive Engineers | 53-4011 | 690 | 0.8 | \$58,219 | \$73,751 | \$83,035 | \$81,517 | 1.5 |
| Railroad Conductors and Yardmasters | 53-4031 | 360 | 1 | \$51,775 | \$67,662 | \$67,169 | \$75,605 | 1.1 |
| Captains, Mates, and Pilots of Water Vessels | 53-5021 | 30 | 10 | \$39,344 | \$74,595 | \$87,234 | \$92,220 | 6.1 |
| Parking Attendants | 53-6021 | 440 | 11.8 | \$23,122 | \$27,812 | \$27,338 | \$30,158 | 2.2 |
| Automotive and Watercraft Service Attendants | 53-6031 | 1,180 | 8.4 | \$24,880 | \$29,401 | \$28,290 | \$31,662 | 1.2 |
| Aircraft Service Attendants | 53-6032 | 130 | 17 | \$26,084 | \$34,695 | \$35,909 | \$39,000 | 3.9 |
| Traffic Technicians | 53-6041 | 10 | 20.7 | \$27,930 | \$42,157 | \$36,355 | \$49,271 | 5.9 |
| Transportation Inspectors | 53-6051 | 120 | 7.9 | \$30,317 | \$66,906 | \$54,155 | \$85,201 | 4.5 |
| Passenger Attendants | 53-6061 | 10 | 36.6 | \$25,121 | \$30,625 | \$26,781 | \$33,377 | 10 |
| Conveyor Operators and Tenders | 53-7011 | 200 | 25.9 | \$29,186 | \$34,578 | \$36,913 | \$37,273 | 4.4 |
| Crane and Tower Operators | 53-7021 | 790 | 17.4 | \$34,071 | \$44,901 | \$43,905 | \$50,316 | 3.8 |
| Hoist and Winch Operators | 53-7041 | 20 | 29.9 | \$30,112 | \$36,222 | \$35,217 | \$39,277 | 3.5 |
| Industrial Truck and Tractor Operators | 53-7051 | 10,520 | 2.6 | \$30,103 | \$38,548 | \$36,933 | \$42,770 | 0.6 |
| Cleaners of Vehicles and Equipment | 53-7061 | 3,800 | 5.2 | \$25,313 | \$30,904 | \$29,513 | \$33,699 | 1.7 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 28,920 | 3.6 | \$26,392 | \$32,878 | \$32,139 | \$36,121 | 0.8 |
| Machine Feeders and Offbearers | 53-7063 | 980 | 4.8 | \$27,979 | \$36,857 | \$35,607 | \$41,296 | 1.1 |
| Packers and Packagers, Hand | 53-7064 | 3,590 | 5.1 | \$24,592 | \$31,161 | \$29,282 | \$34,445 | 1.8 |
| Stockers and Order Fillers | 53-7065 | 28,930 | 1.3 | \$26,537 | \$32,093 | \$29,750 | \$34,870 | 0.3 |
| Gas Compressor and Gas Pumping Station Operators | 53-7071 | 60 | 24.6 | \$30,755 | \$63,699 | \$83,589 | \$80,171 | 15 |
| Pump Operators, Except Wellhead Pumpers | 53-7072 | 40 | 23.8 | \$49,786 | \$64,946 | \$64,812 | \$72,526 | 4 |
| Wellhead Pumpers | 53-7073 | 130 | 19 | \$44,334 | \$66,588 | \$59,507 | \$77,714 | 10.2 |
| Refuse and Recyclable Material Collectors | 53-7081 | 1,530 | 6.4 | \$24,879 | \$32,145 | \$30,442 | \$35,778 | 1.5 |
| Tank Car, Truck, and Ship Loaders | 53-7121 | 180 | 31.3 | \$27,677 | \$35,656 | \$28,959 | \$39,646 | 10.2 |
| Material Moving Workers, All Other | 53-7199 | 150 | 17.4 | \$28,183 | \$37,720 | \$35,553 | \$42,488 | 2.7 |
| Material Moving Workers, All Other | 53-7199 | 160 | 17.4 | \$28,080 | \$37,869 | \$34,207 | \$42,763 | 2.7 |

## Fayecteville-Springdale-Rogens MSA

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Est. Enpogmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |  |  |
| Chief Executives | 11-1011 | 440 | 6.9 | \$69,160 | \$213,520 | \$139,330 | \$284,620 | 5.7 |
| General and Operations Managers | 11-1021 | 6,270 | 4.5 | \$38,970 | \$98,630 | \$74,510 | \$128,010 | 3.7 |
| Legislators | 11-1031 | 120 | 13.1 | \$23,110 | \$48,220 | \$26,310 | \$60,590 | 10.2 |
| Advertising and Promotions Managers | 11-2011 | 70 | 34.4 | \$80,260 | \$123,710 | \$101,160 | \$145,110 | 9.2 |
| Marketing Managers | 11-2021 | 550 | 4.7 | \$88,140 | \$154,210 | \$151,650 | \$186,750 | 1.7 |
| Sales Managers | 11-2022 | 760 | 6.1 | \$79,220 | \$153,720 | \$138,570 | \$190,410 | 4.9 |
| Public Relations Manage | 11-2032 | 150 | 4.9 | \$84,840 | \$163,870 | \$165,840 | \$202,800 | 3 |
| Fundraising Managers | 11-2033 | 40 | 13.1 | \$55,650 | \$79,950 | \$73,470 | \$91,920 | 6 |
| Administrative Services Managers | 11-3012 | 190 | 4.7 | \$63,610 | \$119,120 | \$102,130 | \$146,450 | 1.5 |
| Facilities Managers | 11-3013 | 130 | 3.9 | \$61,690 | \$105,740 | \$90,790 | \$127,440 | 3.4 |
| Computer and Information Systems Managers | 11-3021 | 660 | 4.5 | \$89,300 | \$150,220 | \$141,000 | \$180,230 | 1.3 |
| Financial Managers | 11-3031 | 1,560 | 2.4 | \$79,130 | \$147,830 | \$131,850 | \$181,670 | 1.8 |
| Industrial Production Managers | 11-3051 | 480 | 3.3 | \$70,460 | \$120,950 | \$108,100 | \$145,820 | 1.9 |
| Purchasing Managers | 11-3061 | 530 | 2.7 | N/A | N/A | N/A | N/A | 1.3 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 400 | 4.7 | \$71,000 | \$125,300 | \$103,580 | \$152,050 | 2.1 |
| Compensation and Benefits Managers | 11-3111 | 50 | 5 | \$78,410 | \$161,530 | \$127,610 | \$202,460 | 2.9 |
| Human Resources Managers | 11-3121 | 380 | 3.4 | \$75,000 | \$143,650 | \$130,820 | \$177,470 | 1.8 |
| Training and Development Managers | 11-3131 | 80 | 6.9 | \$70,850 | \$126,420 | \$104,510 | \$153,800 | 4 |
| Construction Managers | 11-9021 | 470 | 13.6 | \$55,290 | \$86,950 | \$80,290 | \$102,540 | 2.2 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 170 | 9.6 | \$29,350 | \$45,240 | \$42,860 | \$53,070 | 4.4 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 450 | 1.9 | \$72,900 | \$90,250 | \$97,480 | \$98,790 | 0.5 |
| Education Administrators, All Other | 11-9039 | 80 | 6.5 | \$46,690 | \$77,100 | \$76,720 | \$92,070 | 1.7 |
| Architectural and Engineering Managers | 11-9041 | 280 | 13.2 | \$85,760 | \$134,320 | \$127,400 | \$158,240 | 3.6 |
| Food Service Managers | 11-9051 | 780 | 7 | \$41,380 | \$55,170 | \$51,270 | \$61,960 | 1.9 |
| Entertainment and Recreation Managers, Except Gambling | 11-9072 | 20 | 25.9 | \$44,340 | \$91,010 | \$55,830 | \$114,000 | 17.2 |
| Lodging Managers | 11-9081 | 80 | 8.8 | \$34,010 | \$53,010 | \$48,480 | \$62,370 | 4.5 |
| Medical and Health Services Managers | 11-9111 | 790 | 6.4 | \$60,150 | \$100,720 | \$83,070 | \$120,700 | 4 |



| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Est. Endogmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Natural Sciences Managers | 11-9121 | 80 | 10.8 | \$95,700 | \$185,810 | \$202,760 | \$230,190 | 4.8 |
| Postmasters and Mail Superintendents | 11-9131 | 20 | 0 | \$78,810 | \$86,730 | \$87,480 | \$90,620 | 0 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 320 | 19.6 | \$32,560 | \$81,110 | \$57,140 | \$105,030 | 7.3 |
| Social and Community Service Managers | 11-9151 | 200 | 6.9 | \$38,980 | \$57,660 | \$50,080 | \$66,860 | 1.9 |
| Emergency Management Directors | 11-9161 | 10 | 11.4 | \$43,990 | \$72,650 | \$57,390 | \$86,760 | 2.8 |
| Funeral Home Managers | 11-9171 | 20 | 10 | \$38,200 | \$89,300 | \$66,860 | \$114,470 | 16 |
| Managers, All Other | 11-9199 | 1,360 | 2 | \$60,650 | \$114,530 | \$102,430 | \$141,070 | 1.6 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 2,170 | 1.1 | N/A | N/A | N/A | N/A | 1.2 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 450 | 7.7 | \$48,190 | \$69,580 | \$62,200 | \$80,120 | 2.9 |
| Compliance Officers | 13-1041 | 860 | 4.4 | \$50,510 | \$85,610 | \$69,310 | \$102,910 | 1.7 |
| Cost Estimators | 13-1051 | 310 | 9 | \$37,760 | \$68,450 | \$59,740 | \$83,570 | 3.6 |
| Human Resources Specialists | 13-1071 | 1,300 | 5.8 | \$40,070 | \$67,790 | \$58,880 | \$81,440 | 1.8 |
| Labor Relations Specialists | 13-1075 | 20 | 14.3 | \$31,300 | \$75,260 | \$66,850 | \$96,910 | 6.4 |
| Logisticians | 13-1081 | 920 | 4.5 | \$51,160 | \$76,640 | \$64,590 | \$89,190 | 1.3 |
| Project Management Specialists | 13-1082 | 1,870 | 2.8 | \$56,060 | \$87,220 | \$79,610 | \$102,570 | 1.2 |
| Management Analysts | 13-1111 | 1,160 | 5.8 | \$42,020 | \$83,970 | \$80,160 | \$104,630 | 3.9 |
| Meeting, Convention, and Event Planners | 13-1121 | 180 | 7.6 | \$32,310 | \$60,110 | \$50,270 | \$73,800 | 3.7 |
| Fundraisers | 13-1131 | 110 | 8.5 | \$37,950 | \$62,940 | \$54,290 | \$75,240 | 3.6 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 120 | 9.3 | \$44,160 | \$75,910 | \$65,460 | \$91,550 | 1.5 |
| Training and Development Specialists | 13-1151 | 680 | 6.1 | \$31,630 | \$57,230 | \$50,040 | \$69,840 | 2.3 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 2,150 | 4.6 | \$47,690 | \$90,650 | \$90,230 | \$111,820 | 4.2 |
| Business Operations Specialists, All Other | 13-1199 | 1,590 | 2.6 | \$39,410 | \$72,600 | \$60,790 | \$88,950 | 1.8 |
| Accountants and Auditors | 13-2011 | 1,800 | 3.5 | \$48,740 | \$77,430 | \$67,960 | \$91,560 | 2.5 |
| Property Appraisers and Assessors | 13-2020 | 150 | 12.9 | \$26,050 | \$41,160 | \$38,010 | \$48,610 | 2.7 |
| Budget Analysts | 13-2031 | 10 | 11.3 | \$37,390 | \$56,250 | \$54,720 | \$65,530 | 2.2 |
| Credit Analysts | 13-2041 | 100 | 11.4 | \$40,160 | \$59,740 | \$57,790 | \$69,380 | 8.5 |
| Financial and Investment Analysts | 13-2051 | 370 | 3.7 | \$62,850 | \$97,660 | \$89,150 | \$114,810 | 1.4 |
| Personal Financial Advisors | 13-2052 | 350 | 6.4 | \$35,630 | \$98,510 | \$51,390 | \$129,480 | 12.8 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empogmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Insurance Underwriters | 13-2053 | 50 | 29 | \$44,780 | \$67,650 | \$58,340 | \$78,920 | 7.8 |
| Financial Risk Specialists | 13-2054 | 40 | 30 | \$57,220 | \$104,290 | \$97,610 | \$127,470 | 10.4 |
| Financial Examiners | 13-2061 | 50 | 31.2 | \$55,330 | \$87,080 | \$87,980 | \$102,710 | 4.4 |
| Loan Officers | 13-2072 | 580 | 5.3 | \$45,630 | \$86,500 | \$78,220 | \$106,630 | 3.4 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 60 | 5 | \$32,440 | \$60,580 | \$57,220 | \$74,440 | 1.5 |
| Tax Preparers | 13-2082 | 130 | 38.5 | \$26,910 | \$37,250 | \$33,400 | \$42,350 | 4.4 |
| Financial Specialists, All Other | 13-2099 | 30 | 19.9 | \$30,580 | \$40,040 | \$32,610 | \$44,700 | 18.5 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 730 | 5.4 | \$62,320 | \$90,540 | \$84,250 | \$104,440 | 1.4 |
| Computer Network Support Specialists | 15-1231 | 180 | 6 | \$42,680 | \$56,120 | \$51,590 | \$62,730 | 2.2 |
| Computer User Support Specialists | 15-1232 | 920 | 4 | \$34,660 | \$55,990 | \$40,750 | \$66,490 | 5.6 |
| Computer Network Architects | 15-1241 | 210 | 6.4 | \$68,750 | \$108,120 | \$107,210 | \$127,510 | 2.3 |
| Database Administrators | 15-1242 | 70 | 11.9 | \$54,440 | \$83,210 | \$81,240 | \$97,380 | 2.5 |
| Network and Computer Systems Administrators | 15-1244 | 480 | 4.3 | \$55,290 | \$86,360 | \$83,910 | \$101,670 | 1.5 |
| Computer Programmers | 15-1251 | 530 | 8.3 | \$65,920 | \$114,400 | \$115,990 | \$138,280 | 5 |
| Software Developers | 15-1252 | 1,900 | 5.4 | \$63,810 | \$98,200 | \$98,600 | \$115,140 | 2.1 |
| Web Developers | 15-1254 | 110 | 28.3 | \$29,750 | \$48,290 | \$39,840 | \$57,420 | 11.3 |
| Web and Digital Interface Designers | 15-1255 | 160 | 15.2 | \$35,830 | \$64,970 | \$53,470 | \$79,330 | 9.6 |
| Computer Occupations, All Other | 15-1299 | 110 | 4.9 | \$39,190 | \$70,080 | \$48,720 | \$85,290 | 2.7 |
| Operations Research Analysts | 15-2031 | 40 | 26.3 | \$59,720 | \$74,550 | \$66,650 | \$81,850 | 4.3 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 440 | 10.7 | \$56,950 | \$84,280 | \$79,850 | \$97,740 | 3.1 |
| Landscape Architects | 17-1012 | 30 | 25.3 | \$38,710 | \$64,110 | \$47,840 | \$76,620 | 10.6 |
| Surveyors | 17-1022 | 90 | 16.6 | \$40,430 | \$62,560 | \$58,320 | \$73,470 | 3 |
| Civil Engineers | 17-2051 | 390 | 11.7 | \$57,300 | \$84,010 | \$74,820 | \$97,160 | 6.3 |
| Electrical Engineers | 17-2071 | 110 | 20.1 | \$55,680 | \$79,230 | \$79,950 | \$90,840 | 4.9 |
| Electronics Engineers, Except Computer | 17-2072 | 30 | 35.6 | \$70,500 | \$88,410 | \$90,790 | \$97,230 | 4.9 |
| Environmental Engineers | 17-2081 | 20 | 40.3 | \$64,950 | \$139,270 | \$83,210 | \$175,870 | 25 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 20 | 41.5 | \$60,380 | \$91,690 | \$83,900 | \$107,110 | 14.1 |
| Industrial Engineers | 17-2112 | 350 | 31.2 | \$70,710 | \$100,710 | \$103,140 | \$115,490 | 3.6 |
| Mechanical Engineers | 17-2141 | 160 | 26 | \$49,460 | \$77,340 | \$71,260 | \$91,070 | 9.4 |

## 2013 <br> OCCUPRTIONAL EMPIOYMENT AIID WAGE SURVEY

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Est. Empoymat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineers, All Other | 17-2199 | 60 | 32.6 | \$43,720 | \$73,890 | \$64,760 | \$88,750 | 5.5 |
| Architectural and Civil Drafters | 17-3011 | 370 | 10.4 | \$36,760 | \$54,510 | \$52,310 | \$63,260 | 3.2 |
| Mechanical Drafters | 17-3013 | 70 | 26.3 | \$38,130 | \$53,040 | \$52,200 | \$60,390 | 6.6 |
| Civil Engineering Technologists and Technicians | 17-3022 | 90 | 30.1 | \$41,610 | \$57,570 | \$61,450 | \$65,440 | 3.9 |
| Electrical and Electronic Engineering Technologists and Technicians | 17-3023 | 30 | 26.3 | \$40,660 | \$63,680 | \$65,670 | \$75,020 | 12.8 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 90 | 1.6 | \$39,290 | \$87,430 | \$76,540 | \$111,150 | 1.2 |
| Surveying and Mapping Technicians | 17-3031 | 120 | 22.5 | \$32,410 | \$44,770 | \$45,460 | \$50,860 | 3.4 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |  |  |
| Food Scientists and Technologists | 19-1012 | 160 | 33.3 | \$36,930 | \$84,860 | \$82,490 | \$108,470 | 20.3 |
| Soil and Plant Scientists | 19-1013 | 20 | 26.8 | \$32,600 | \$87,130 | \$57,930 | \$113,990 | 16.3 |
| Microbiologists | 19-1022 | 60 | 24.7 | \$46,300 | \$58,080 | \$60,980 | \$63,880 | 1.2 |
| Chemists | 19-2031 | 50 | 28.5 | \$37,640 | \$50,330 | \$49,990 | \$56,580 | 8.9 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 50 | 23.8 | \$38,100 | \$65,080 | \$58,010 | \$78,370 | 9.7 |
| Clinical and Counseling Psychologists | 19-3033 | 110 | 24.7 | N/A | N/A | N/A | N/A | 22.1 |
| School Psychologists | 19-3034 | 70 | 5.4 | \$45,860 | \$62,000 | \$63,050 | \$69,960 | 2.2 |
| Urban and Regional Planners | 19-3051 | 30 | 7.6 | \$40,510 | \$57,640 | \$58,450 | \$66,080 | 2.8 |
| Agricultural Technicians | 19-4012 | 80 | 41.7 | \$36,010 | \$39,800 | \$38,730 | \$41,670 | 2.8 |
| Biological Technicians | 19-4021 | 40 | 16.9 | \$34,240 | \$47,590 | \$44,780 | \$54,170 | 5.5 |
| Chemical Technicians | 19-4031 | 210 | 16.6 | \$34,780 | \$41,730 | \$39,100 | \$45,150 | 2.6 |
| Environmental Science and Protection Technicians, Including Health | 19-4042 | 20 | 28.9 | \$41,850 | \$48,510 | \$46,780 | \$51,800 | 8.1 |
| Forensic Science Technicians | 19-4092 | 10 | 10.6 | \$40,420 | \$46,760 | \$45,560 | \$49,880 | 1.2 |
| Occupational Health and Safety Specialists | 19-5011 | 110 | 7.5 | \$41,650 | \$68,960 | \$62,570 | \$82,410 | 4 |
| Occupational Health and Safety Technicians | 19-5012 | 30 | 22.4 | \$29,000 | \$43,930 | \$35,610 | \$51,290 | 5.6 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 450 | 1.8 | \$42,500 | \$58,100 | \$60,430 | \$65,780 | 1.1 |
| Rehabilitation Counselors | 21-1015 | 30 | 21.4 | \$23,830 | \$27,880 | \$24,430 | \$29,870 | 6.2 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endognat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 210 | 19.5 | N/A | N/A | N/A | N/A | 10.4 |
| Child, Family, and School Social Workers | 21-1021 | 200 | 4.8 | \$34,410 | \$43,710 | \$42,930 | \$48,300 | 1.5 |
| Healthcare Social Workers | 21-1022 | 120 | 11.8 | \$40,520 | \$56,500 | \$56,740 | \$64,370 | 2.6 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 90 | 18.7 | \$29,270 | \$41,420 | \$33,630 | \$47,410 | 9.3 |
| Social Workers, All Other | 21-1029 | 80 | 5.7 | \$38,190 | \$68,120 | \$77,190 | \$82,860 | 2.4 |
| Health Education Specialists | 21-1091 | 50 | 21.8 | \$41,280 | \$56,520 | \$47,570 | \$64,020 | 9.7 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 100 | 3.1 | \$36,870 | \$44,770 | \$41,580 | \$48,670 | 0.4 |
| Social and Human Service Assistants | 21-1093 | 390 | 8.5 | \$27,820 | \$36,700 | \$36,500 | \$41,070 | 2.2 |
| Community Health Workers | 21-1094 | 20 | 49.7 | \$36,850 | \$44,830 | \$44,290 | \$48,760 | 2 |
| Community and Social Service Specialists, All Other | 21-1099 | 50 | 18.2 | \$28,670 | \$42,370 | \$37,920 | \$49,120 | 5.9 |
| Clergy | 21-2011 | 70 | 11.7 | \$34,330 | \$53,060 | \$53,090 | \$62,290 | 2.9 |
| Directors, Religious Activities and Education | 21-2021 | 10 | 25.2 | \$32,080 | \$49,540 | \$46,430 | \$58,140 | 8.5 |
| Legal Occupations | 23-0000 |  |  |  |  |  |  |  |
| Lawyers | 23-1011 | 800 | 6.9 | \$61,680 | \$154,120 | \$103,450 | \$199,640 | 4.2 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 30 | 6.9 | \$125,410 | \$159,340 | \$180,130 | \$176,050 | 3.6 |
| Paralegals and Legal Assistants | 23-2011 | 380 | 10.8 | \$34,410 | \$73,540 | \$48,240 | \$92,820 | 18.9 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 100 | 11 | \$33,550 | \$47,090 | \$44,530 | \$53,760 | 3.3 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 150 | 2.3 | \$54,330 | \$102,710 | \$76,770 | \$126,530 | 1.5 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 100 | 2 | \$38,550 | \$62,060 | \$60,420 | \$73,630 | 1.7 |
| Social Work Teachers, Postsecondary | 25-1113 | 70 | 4.7 | \$47,770 | \$73,660 | \$72,410 | \$86,410 | 1.4 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 30 | 1.8 | \$50,140 | \$75,900 | \$72,760 | \$88,580 | 2.6 |
| Career/Technical Education Teachers, Postsecondary | 25-1194 | 130 | 6.7 | \$29,660 | \$48,060 | \$50,280 | \$57,130 | 2.6 |
| Postsecondary Teachers, All Other | 25-1199 | 230 | 1.6 | \$33,160 | \$67,090 | \$60,240 | \$83,800 | 1.4 |
| Preschool Teachers, Except Special Education | 25-2011 | 900 | 13.7 | \$24,090 | \$31,960 | \$28,210 | \$35,840 | 3.6 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 320 | 2.3 | \$45,410 | \$55,190 | \$59,240 | \$60,000 | 1 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY

| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{array}{\|c} \text { Est. } \\ \text { Emplomert } \end{array}$ | $\begin{array}{\|c\|c\|} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{array}{\|c\|c} \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Elementary School Teachers, Except Special Education | 25-2021 | 2,190 | 1.4 | \$46,060 | \$58,900 | \$60,020 | \$65,220 | 0.7 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 1,250 | 1.5 | \$47,140 | \$59,600 | \$59,460 | \$65,730 | 0.5 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 2,180 | 2.4 | \$47,060 | \$58,530 | \$59,960 | \$64,190 | 0.6 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 200 | 1.5 | \$50,640 | \$60,270 | \$59,320 | \$65,010 | 0.5 |
| Special Education Teachers, Preschool | 25-2051 | 30 | 24.8 | \$22,880 | \$28,990 | \$26,120 | \$32,000 | 13.3 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 220 | 1 | \$46,070 | \$56,900 | \$59,990 | \$62,230 | 0.7 |
| Special Education Teachers, Middle School | 25-2057 | 380 | 3.4 | \$47,160 | \$60,170 | \$60,730 | \$66,580 | 1 |
| Special Education Teachers, Secondary School | 25-2058 | 310 | 4.6 | \$47,240 | \$58,000 | \$60,460 | \$63,300 | 1.2 |
| Self-EEnrichment Teachers | 25-3021 | 270 | 10 | \$27,390 | \$37,850 | \$32,680 | \$43,000 | 3.1 |
| Substitute Teachers, Short-Term | 25-3031 | 70 | 39 | \$26,020 | \$28,070 | \$26,810 | \$29,070 | 5.9 |
| Teachers and Instructors, All Other | 25-3099 | 250 | 3.6 | \$28,770 | \$45,570 | \$45,550 | \$53,840 | 1.7 |
| Curators | 25-4012 | 20 | 16.6 | \$46,220 | \$73,210 | \$69,320 | \$86,500 | 5.1 |
| Museum Technicians and Conservators | 25-4013 | 30 | 8.7 | \$36,420 | \$44,100 | \$39,050 | \$47,890 | 1.3 |
| Librarians and Media Collections Specialists | 25-4022 | 270 | 3.2 | \$44,720 | \$60,900 | \$61,700 | \$68,870 | 1 |
| Library Technicians | 25-4031 | 110 | 7.2 | \$25,950 | \$34,180 | \$31,550 | \$38,230 | 1.7 |
| Farm and Home Management Educators | 25-9021 | 10 | 0.3 | \$43,540 | \$56,990 | \$53,330 | \$63,610 | 0.1 |
| Instructional Coordinators | 25-9031 | 140 | 8 | \$42,100 | \$62,240 | \$62,360 | \$72,170 | 1.6 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 1,570 | 5.5 | \$23,820 | \$31,510 | \$29,530 | \$35,290 | 1.2 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |  |  |
| Art Directors | 27-1011 | 100 | 42.6 | \$66,960 | \$98,240 | \$97,800 | \$113,650 | 6 |
| Special Effects Artists and Animators | 27-1014 | 30 | 16.9 | \$40,400 | \$93,930 | \$84,800 | \$120,290 | 2.2 |
| Floral Designers | 27-1023 | 60 | 13.9 | \$28,820 | \$32,010 | \$29,640 | \$33,580 | 2 |
| Graphic Designers | 27-1024 | 390 | 9.7 | \$34,000 | \$56,310 | \$50,570 | \$67,300 | 4 |
| Interior Designers | 27-1025 | 520 | 3.4 | N/A | N/A | N/A | N/A | 2.1 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 500 | 18.5 | \$29,030 | \$37,700 | \$33,450 | \$41,970 | 3.5 |
| Producers and Directors | 27-2012 | 160 | 16.4 | \$36,210 | \$68,400 | \$63,490 | \$84,260 | 6.8 |
| Coaches and Scouts | 27-2022 | 470 | 9.1 | \$27,960 | \$60,120 | \$34,120 | \$75,950 | 4 |
| Musicians and Singers | 27-2042 | 10 | 22.1 | N/A | N/A | N/A | N/A | 36.9 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{array}{\|c} \text { Est. } \\ \text { Empoymat } \end{array}$ | $\begin{array}{\|c} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | 40 | 6.9 | \$24,660 | \$48,750 | \$28,230 | \$60,610 | 10.7 |
| Public Relations Specialists | 27-3031 | 330 | 3.8 | \$42,520 | \$90,770 | \$86,900 | \$114,530 | 2.8 |
| Editors | 27-3041 | 50 | 15.5 | \$36,540 | \$51,870 | \$45,750 | \$59,420 | 3.2 |
| Technical Writers | 27-3042 | 30 | 28.4 | N/A | N/A | N/A | N/A | 35.6 |
| Writers and Authors | 27-3043 | 50 | 35.3 | \$31,800 | \$53,080 | \$49,730 | \$63,560 | 15.4 |
| Interpreters and Translators | 27-3091 | 50 | 7.2 | \$29,380 | \$39,780 | \$36,130 | \$44,900 | 1.9 |
| Audio and Video Technicians | 27-4011 | 40 | 8.6 | \$33,840 | \$45,070 | \$46,700 | \$50,600 | 1.6 |
| Photographers | 27-4021 | 70 | 11.5 | \$25,980 | \$32,880 | \$29,500 | \$36,270 | 16.8 |
| Camera Operators, Television, Video, and Film | 27-4031 | 10 | 39.3 | \$29,180 | \$47,160 | \$46,460 | \$56,010 | 11.2 |
| Film and Video Editors | 27-4032 | 20 | 29.7 | \$34,180 | \$45,710 | \$40,710 | \$51,390 | 9.3 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |  |  |
| Chiropractors | 29-1011 | 100 | 20 | N/A | N/A | N/A | N/A | 16.1 |
| Dentists, General | 29-1021 | 230 | 24.7 | \$125,070 | \$209,920 | \$207,480 | \$251,720 | 5.1 |
| Dietitians and Nutritionists | 29-1031 | 120 | 9.3 | \$45,980 | \$65,730 | \$60,330 | \$75,450 | 2.5 |
| Optometrists | 29-1041 | 60 | 18 | \$66,530 | \$127,470 | \$111,400 | \$157,490 | 10.5 |
| Pharmacists | 29-1051 | 470 | 3.6 | \$93,760 | \$126,970 | \$134,440 | \$143,320 | 0.9 |
| Physician Assistants | 29-1071 | 140 | 22.7 | \$48,430 | \$86,830 | \$93,060 | \$105,740 | 12.8 |
| Occupational Therapists | 29-1122 | 200 | 25.9 | \$63,670 | \$89,650 | \$93,010 | \$102,440 | 2.5 |
| Physical Therapists | 29-1123 | 290 | 10.6 | \$71,220 | \$96,860 | \$99,160 | \$109,480 | 2.1 |
| Respiratory Therapists | 29-1126 | 210 | 2.2 | \$50,860 | \$65,850 | \$64,240 | \$73,230 | 0.4 |
| Speech-Language Pathologists | 29-1127 | 350 | 9.3 | \$49,990 | \$73,410 | \$64,420 | \$84,950 | 2.4 |
| Veterinarians | 29-1131 | 120 | 10.4 | \$68,160 | \$91,160 | \$93,710 | \$102,490 | 6.2 |
| Registered Nurses | 29-1141 | 4,820 | 1.3 | \$41,320 | \$65,370 | \$65,220 | \$77,220 | 0.3 |
| Nurse Practitioners | 29-1171 | 460 | 12.2 | \$92,790 | \$113,830 | \$108,920 | \$124,190 | 1.5 |
| Audiologists | 29-1181 | 20 | 29 | \$54,900 | \$71,780 | \$74,970 | \$80,090 | 15.6 |
| Cardiologists | 29-1212 | 40 | 43.9 | N/A | N/A | N/A | N/A | 12 |
| Family Medicine Physicians | 29-1215 | 130 | 19 | \$104,990 | \$180,500 | \$157,130 | \$217,690 | 14.5 |
| Pediatricians, General | 29-1221 | 30 | 43.8 | \$118,430 | \$173,380 | \$134,570 | \$200,450 | 17.5 |
| Radiologists | 29-1224 | N/A | 327.6 | \$219,930 | \$358,250 | N/A | N/A | 6.5 |
| Physicians, All Other | 29-1229 | 300 | 13.2 | \$126,790 | \$257,450 | N/A | N/A | 5.3 |
| Dental Hygienists | 29-1292 | 350 | 10.2 | \$49,830 | \$74,860 | \$80,020 | \$87,190 | 3.6 |



| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endoymat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 350 | 10.2 | \$34,650 | \$53,060 | \$50,930 | \$62,120 | 1 |
| Cardiovascular Technologists and Technicians | 29-2031 | 70 | 8.8 | \$37,520 | \$66,300 | \$76,540 | \$80,480 | 1.1 |
| Diagnostic Medical Sonographers | 29-2032 | 90 | 9.9 | \$60,200 | \$75,370 | \$76,650 | \$82,840 | 3.3 |
| Nuclear Medicine Technologists | 29-2033 | 10 | 15.3 | \$69,210 | \$82,100 | \$75,150 | \$88,460 | 0.6 |
| Radiologic Technologists and Technicians | 29-2034 | 360 | 6.1 | \$46,260 | \$61,510 | \$61,130 | \$69,020 | 1.2 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 60 | 9.3 | \$63,100 | \$73,240 | \$73,530 | \$78,230 | 1.5 |
| Emergency Medical Technicians | 29-2042 | 160 | 9.9 | \$28,030 | \$34,690 | \$35,400 | \$37,970 | 2.6 |
| Paramedics | 29-2043 | 150 | 6.6 | \$32,600 | \$46,030 | \$50,900 | \$52,650 | 2.9 |
| Pharmacy Technicians | 29-2052 | 760 | 2.9 | \$30,130 | \$36,990 | \$35,890 | \$40,370 | 0.8 |
| Surgical Technologists | 29-2055 | 260 | 5.9 | \$34,420 | \$50,010 | \$50,520 | \$57,680 | 1.3 |
| Ophthalmic Medical Technicians | 29-2057 | 110 | 21.4 | \$28,730 | \$36,080 | \$36,710 | \$39,710 | 3 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 1,370 | 4.3 | \$40,620 | \$49,640 | \$49,300 | \$54,080 | 0.9 |
| Medical Records Specialists | 29-2072 | 280 | 7.1 | \$30,800 | \$40,880 | \$36,070 | \$45,840 | 2.3 |
| Opticians, Dispensing | 29-2081 | 150 | 7.6 | \$30,420 | \$43,280 | \$39,120 | \$49,620 | 2 |
| Health Technologists and Technicians, All Other | 29-2099 | 170 | 19.1 | \$34,360 | \$54,060 | \$47,490 | \$63,750 | 3.5 |
| Health Information Technologists and Medical Registrars | 29-9021 | 10 | 8.2 | \$43,190 | \$58,360 | \$51,520 | \$65,840 | 5.5 |
| Athletic Trainers | 29-9091 | 40 | 6.7 | \$43,340 | \$57,340 | \$49,300 | \$64,230 | 1.4 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 60 | 28.7 | \$31,430 | \$41,320 | \$36,300 | \$46,190 | 5.3 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 2,730 | 3.9 | \$25,030 | \$28,000 | \$26,830 | \$29,460 | 0.7 |
| Nursing Assistants | 31-1131 | 2,170 | 3.5 | \$27,430 | \$31,580 | \$31,140 | \$33,630 | 0.8 |
| Orderlies | 31-1132 | 50 | 21.4 | \$26,510 | \$28,900 | \$28,500 | \$30,080 | 2.2 |
| Occupational Therapy Assistants | 31-2011 | 70 | 13 | \$52,670 | \$70,910 | \$73,200 | \$79,890 | 3.9 |
| Physical Therapist Assistants | 31-2021 | 190 | 6.6 | \$42,800 | \$62,840 | \$61,940 | \$72,700 | 3.6 |
| Massage Therapists | 31-9011 | 60 | 35.4 | \$30,620 | \$40,910 | \$41,600 | \$45,980 | 6.5 |
| Dental Assistants | 31-9091 | 720 | 5.1 | \$32,800 | \$38,220 | \$36,590 | \$40,890 | 1.5 |
| Medical Assistants | 31-9092 | 920 | 22.7 | \$29,020 | \$34,440 | \$34,750 | \$37,110 | 1.6 |
| Medical Equipment Preparers | 31-9093 | 30 | 6.4 | \$35,170 | \$39,270 | \$36,880 | \$41,280 | 0.6 |
| Medical Transcriptionists | 31-9094 | 40 | 28.2 | \$29,370 | \$37,280 | \$34,200 | \$41,170 | 7.9 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { Soc } \\ & \text { Code } \end{aligned}$ | $\begin{array}{\|c} \text { Est. } \\ \text { Employmat } \end{array}$ | $\begin{array}{\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{array}{\|c} \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 390 | 8.1 | \$27,620 | \$35,580 | \$29,970 | \$39,500 | 9.3 |
| Phlebotomists | 31-9097 | 200 | 10.9 | \$31,010 | \$36,110 | \$35,700 | \$38,610 | 0.7 |
| Healthcare Support Workers, All Other | 31-9099 | 70 | 18.6 | \$28,630 | \$41,540 | \$38,520 | \$47,890 | 3.7 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 130 | 2.6 | \$40,000 | \$51,330 | \$48,530 | \$56,910 | 0.8 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 280 | 2.3 | \$47,100 | \$66,850 | \$61,570 | \$76,580 | 1.2 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 180 | 5.6 | \$49,700 | \$66,970 | \$59,630 | \$75,480 | 1.5 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 20 | 10.6 | \$39,510 | \$60,630 | \$61,150 | \$71,030 | 7.3 |
| Firefighters | 33-2011 | 470 | 8.9 | \$29,230 | \$40,230 | \$37,670 | \$45,650 | 2.2 |
| Correctional Officers and Jailers | 33-3012 | 350 | 5.3 | \$32,070 | \$36,710 | \$36,210 | \$39,000 | 0.7 |
| Detectives and Criminal Investigators | 33-3021 | 80 | 2.4 | \$44,850 | \$70,570 | \$52,960 | \$83,240 | 1 |
| Police and Sherif's Patrol Officers | 33-3051 | 790 | 2.9 | \$35,120 | \$45,070 | \$44,590 | \$49,960 | 0.9 |
| Animal Control Workers | 33-9011 | 30 | 9.5 | \$26,060 | \$32,890 | \$34,100 | \$36,260 | 3.1 |
| Private Detectives and Investigators | 33-9021 | 120 | 9.9 | \$45,710 | \$77,730 | \$81,930 | \$93,500 | 1.4 |
| Security Guards | 33-9032 | 990 | 2.7 | \$25,800 | \$32,810 | \$28,660 | \$36,250 | 1.7 |
| Crossing Guards and Flaggers | 33-9091 | 10 | 15.6 | \$26,200 | \$31,770 | \$27,950 | \$34,520 | 6.5 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 80 | 18 | \$23,970 | \$25,740 | \$25,280 | \$26,610 | 1.6 |
| School Bus Monitors | 33-9094 | 120 | 15.8 | \$24,290 | \$29,010 | \$28,710 | \$31,320 | 1.5 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 310 | 19.3 | \$39,100 | \$52,570 | \$46,050 | \$59,200 | 13.9 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 2,390 | 4.7 | \$27,910 | \$33,810 | \$30,510 | \$36,710 | 1.1 |
| Cooks, Fast Food | 35-2011 | 800 | 15.3 | \$25,950 | \$28,130 | \$26,880 | \$29,210 | 2.3 |
| Cooks, Institution and Cafeteria | 35-2012 | 1,350 | 2.3 | \$25,600 | \$30,670 | \$29,510 | \$33,160 | 0.6 |
| Cooks, Restaurant | 35-2014 | 3,130 | 5 | \$26,550 | \$29,890 | \$28,780 | \$31,540 | 1 |
| Cooks, Short Order | 35-2015 | 120 | 44.6 | \$24,360 | \$27,800 | \$27,010 | \$29,490 | 4.1 |
| Food Preparation Workers | 35-2021 | 1,190 | 8.4 | \$25,640 | \$29,680 | \$28,030 | \$31,670 | 1.2 |
| Bartenders | 35-3011 | 680 | 8.4 | \$24,540 | \$34,700 | \$28,440 | \$39,700 | 3.3 |
| Fast Food and Counter Workers | 35-3023 | 8,190 | 3.4 | \$24,100 | \$26,400 | \$26,180 | \$27,530 | 1.1 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Est. Endogmat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Waiters and Waitresses | 35-3031 | 3,630 | 5.1 | \$23,780 | \$29,490 | \$25,930 | \$32,290 | 1.7 |
| Food Servers, Nonrestaurant | 35-3041 | 400 | 20.4 | \$24,550 | \$26,990 | \$26,650 | \$28,200 | 1.9 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 730 | 17.1 | \$24,350 | \$26,600 | \$24,770 | \$27,710 | 1.8 |
| Dishwashers | 35-9021 | 720 | 8.8 | \$24,560 | \$27,560 | \$27,440 | \$29,040 | 1.3 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 560 | 10.6 | \$23,940 | \$26,710 | \$26,460 | \$28,070 | 1.2 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 340 | 9.3 | \$28,380 | \$40,670 | \$36,040 | \$46,730 | 2.8 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 250 | 8.2 | \$35,630 | \$47,550 | \$43,670 | \$53,420 | 1.9 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 3,550 | 2.2 | \$25,550 | \$29,690 | \$28,620 | \$31,730 | 0.7 |
| Maids and Housekeeping Cleaners | 37-2012 | 1,160 | 4.7 | \$24,840 | \$27,240 | \$26,180 | \$28,430 | 0.7 |
| Pest Control Workers | 37-2021 | 220 | 2.1 | \$30,090 | \$40,780 | \$36,440 | \$46,040 | 4.5 |
| Landscaping and Groundskeeping Workers | 37-3011 | 1,230 | 2.7 | \$27,550 | \$32,490 | \$31,810 | \$34,920 | 1 |
| Tree Trimmers and Pruners | 37-3013 | 50 | 21.2 | \$45,590 | \$53,150 | \$52,850 | \$56,880 | 4.6 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 39-1014 | 60 | 18.7 | \$28,870 | \$41,300 | \$42,410 | \$47,430 | 4.3 |
| First-Line Supervisors of Personal Service Workers | 39-1022 | 210 | 9.1 | \$29,570 | \$51,110 | \$40,520 | \$61,720 | 4.4 |
| Animal Trainers | 39-2011 | 20 | 27.8 | \$26,300 | \$33,080 | \$28,330 | \$36,420 | 18.6 |
| Animal Caretakers | 39-2021 | 540 | 5.1 | \$25,450 | \$29,600 | \$27,260 | \$31,640 | 2.4 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 40 | 18.6 | \$24,660 | \$26,510 | \$25,190 | \$27,420 | 1.9 |
| Amusement and Recreation Attendants | 39-3091 | 440 | 5.4 | \$23,750 | \$29,950 | \$26,740 | \$33,000 | 1.8 |
| Funeral Attendants | 39-4021 | 20 | 8.6 | \$26,940 | \$34,180 | \$29,130 | \$37,740 | 6.1 |
| Morticians, Undertakers, and Funeral Arrangers | 39-4031 | 30 | 12.2 | \$31,950 | \$45,920 | \$43,270 | \$52,800 | 3.8 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 490 | 7.4 | \$23,750 | \$29,370 | \$24,690 | \$32,140 | 4.4 |
| Skincare Specialists | 39-5094 | 40 | 19.7 | \$31,530 | \$47,310 | \$33,310 | \$55,080 | 11.6 |
| Tour and travel guides | 39-7010 | 120 | 12 | \$23,370 | \$30,280 | \$27,640 | \$33,690 | 3.4 |
| Childcare Workers | 39-9011 | 1,130 | 11.9 | \$24,390 | \$26,950 | \$26,310 | \$28,210 | 1 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { soc } \\ & \text { Code } \end{aligned}$ | Est Endoymat | $\begin{array}{\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage | Mean <br> Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 260 | 17.6 | \$24,370 | \$35,360 | \$33,410 | \$40,770 | 3 |
| Recreation Workers | 39-9032 | 390 | 5.7 | \$24,030 | \$29,350 | \$26,210 | \$31,980 | 1.9 |
| Residential Advisors | 39-9041 | 80 | 30.7 | \$26,730 | \$35,330 | \$32,460 | \$39,570 | 4.7 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 1,820 | 3.2 | \$30,840 | \$45,060 | \$42,750 | \$52,060 | 1.3 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 570 | 6.9 | \$45,980 | \$87,690 | \$75,650 | \$108,230 | 6.3 |
| Cashiers | 41-2011 | 5,660 | 3 | \$24,290 | \$26,890 | \$26,310 | \$28,180 | 0.6 |
| Counter and Rental Clerks | 41-2021 | 860 | 7.7 | \$26,280 | \$35,960 | \$33,390 | \$40,720 | 2.3 |
| Parts Salespersons | 41-2022 | 500 | 4.3 | \$26,370 | \$35,610 | \$32,490 | \$40,150 | 1.4 |
| Retail Salespersons | 41-2031 | 6,980 | 2.2 | \$25,290 | \$31,800 | \$28,360 | \$35,010 | 0.8 |
| Advertising Sales Agents | 41-3011 | 300 | 14.6 | \$29,980 | \$54,660 | \$51,050 | \$66,810 | 9.5 |
| Insurance Sales Agents | 41-3021 | 570 | 15.8 | \$31,610 | \$58,120 | \$37,670 | \$71,180 | 6.7 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 250 | 20.9 | \$38,070 | \$58,910 | \$50,850 | \$69,170 | 6.8 |
| Travel Agents | 41-3041 | 20 | 26.5 | \$35,430 | \$52,560 | \$47,860 | \$61,000 | 6.5 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 2,110 | 7.9 | \$32,730 | \$62,190 | \$47,270 | \$76,690 | 6.9 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 290 | 16 | \$42,380 | \$101,080 | \$84,740 | \$129,990 | 6 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 2,750 | 3.8 | \$39,460 | \$82,960 | \$63,440 | \$104,380 | 2.4 |
| Demonstrators and Product Promoters | 41-9011 | N/A | 453.2 | \$23,700 | \$30,750 | \$31,900 | \$34,220 | 7.8 |
| Real Estate Brokers | 41-9021 | N/A | 55.5 | \$44,170 | \$71,920 | \$84,990 | \$85,590 | 20.3 |
| Real Estate Sales Agents | 41-9022 | 440 | 19 | \$25,830 | \$45,920 | \$35,370 | \$55,810 | 21.4 |
| Sales and Related Workers, All Other | 41-9099 | 70 | 37.4 | \$31,650 | \$34,470 | \$34,540 | \$35,860 | 3.3 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 2,930 | 8.3 | \$40,490 | \$62,290 | \$59,510 | \$73,030 | 0.9 |
| Switchboard Operators, Including Answering Service | 43-2011 | 40 | 17.3 | \$27,520 | \$32,500 | \$30,460 | \$34,960 | 3.6 |



| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | $\begin{array}{\|c} \text { Est. } \\ \text { Employmat } \end{array}$ | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bill and Account Collectors | 43-3011 | 210 | 12.4 | \$30,500 | \$39,640 | \$39,190 | \$44,140 | 2.3 |
| Billing and Posting Clerks | 43-3021 | 550 | 6.9 | \$30,640 | \$39,810 | \$37,810 | \$44,330 | 1.7 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 2,080 | 4.1 | \$31,640 | \$42,270 | \$39,370 | \$47,510 | 6.8 |
| Payroll and Timekeeping Clerks | 43-3051 | 180 | 12 | \$30,980 | \$43,950 | \$43,470 | \$50,330 | 3.4 |
| Procurement Clerks | 43-3061 | 160 | 6 | \$27,750 | \$40,310 | \$38,850 | \$46,500 | 3.1 |
| Tellers | 43-3071 | 720 | 8.6 | \$27,810 | \$32,440 | \$29,680 | \$34,710 | 1.7 |
| Court, Municipal, and License Clerks | 43-4031 | 240 | 6.7 | \$29,140 | \$37,590 | \$35,760 | \$41,760 | 1 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 20 | 38.1 | \$36,560 | \$52,200 | \$47,060 | \$59,900 | 9.1 |
| Customer Service Representatives | 43-4051 | 4,090 | 2.9 | \$28,020 | \$38,700 | \$35,940 | \$43,960 | 1 |
| Eligibility Interviewers, Government Programs | 43-4061 | 50 | 14.8 | \$35,610 | \$43,120 | \$41,840 | \$46,830 | 2.5 |
| File Clerks | 43-4071 | 60 | 9.7 | \$26,210 | \$34,160 | \$31,060 | \$38,080 | 2.2 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 490 | 3.6 | \$24,720 | \$27,300 | \$27,180 | \$28,570 | 1 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 400 | 7.9 | \$30,410 | \$36,690 | \$35,420 | \$39,780 | 0.8 |
| Library Assistants, Clerical | 43-4121 | 180 | 8 | \$24,780 | \$30,470 | \$29,000 | \$33,280 | 1.5 |
| Loan Interviewers and Clerks | 43-4131 | 460 | 6.1 | \$35,110 | \$43,990 | \$42,450 | \$48,360 | 1.2 |
| New Accounts Clerks | 43-4141 | N/A | 56.6 | \$30,620 | \$40,980 | \$38,960 | \$46,080 | 4.3 |
| Order Clerks | 43-4151 | 50 | 13.9 | \$25,980 | \$36,730 | \$32,950 | \$42,030 | 7.5 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 180 | 6.1 | \$33,590 | \$41,690 | \$40,230 | \$45,680 | 0.8 |
| Receptionists and Information Clerks | 43-4171 | 2,120 | 3.5 | \$26,210 | \$31,370 | \$30,460 | \$33,910 | 0.7 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 60 | 17 | \$26,930 | \$35,440 | \$31,370 | \$39,640 | 2.7 |
| Information and Record Clerks, All Other | 43-4199 | 220 | 6.8 | \$26,580 | \$41,820 | \$40,270 | \$49,330 | 3.6 |
| Cargo and Freight Agents | 43-5011 | 450 | 14.4 | \$32,930 | \$47,380 | \$42,230 | \$54,490 | 4 |
| Couriers and Messengers | 43-5021 | 90 | 17.7 | \$26,540 | \$32,340 | \$31,440 | \$35,190 | 3 |
| Public Safety Telecommunicators | 43-5031 | 170 | 6.6 | \$31,360 | \$37,730 | \$36,430 | \$40,870 | 1.3 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 340 | 13.7 | \$33,650 | \$47,930 | \$46,480 | \$54,960 | 4.1 |
| Meter Readers, Utilities | 43-5041 | 30 | 29 | \$30,560 | \$37,000 | \$34,840 | \$40,170 | 3.8 |
| Postal Service Clerks | 43-5051 | 120 | 0 | \$38,000 | \$52,570 | \$54,180 | \$59,750 | 0 |
| Postal Service Mail Carriers | 43-5052 | 510 | 0 | \$40,040 | \$54,230 | \$51,480 | \$61,220 | 0 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 160 | 0 | \$40,100 | \$52,600 | \$50,150 | \$58,760 | 0 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endomart | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Production, Planning, and Expediting Clerks | 43-5061 | 850 | 2.9 | \$33,950 | \$50,810 | \$46,380 | \$59,120 | 0.9 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 1,490 | 5.2 | \$28,590 | \$37,370 | \$36,240 | \$41,700 | 1 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 90 | 4.1 | \$34,480 | \$40,700 | \$43,170 | \$43,760 | 1.7 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 370 | 5.6 | \$45,570 | \$60,980 | \$62,730 | \$68,570 | 1.4 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 250 | 16.1 | \$33,670 | \$39,460 | \$37,540 | \$42,310 | 1.6 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 220 | 14.1 | \$30,390 | \$38,190 | \$35,410 | \$42,030 | 3.1 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 1,760 | 6.1 | \$28,450 | \$38,810 | \$37,140 | \$43,910 | 1.1 |
| Data Entry Keyers | 43-9021 | 170 | 13.3 | \$27,460 | \$35,390 | \$33,760 | \$39,300 | 3 |
| Insurance Claims and Policy Processing | 43-9041 | 240 | 17.8 | \$32,950 | \$43,900 | \$39,440 | \$49,290 | 3.5 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 70 | 7.7 | \$31,550 | \$36,660 | \$37,480 | \$39,170 | 1.3 |
| Office Clerks, General | 43-9061 | 4,890 | 4.6 | \$27,530 | \$38,290 | \$36,340 | \$43,590 | 0.6 |
| Office Machine Operators, Except Computer | 43-9071 | 30 | 31.1 | \$27,150 | \$34,620 | \$34,300 | \$38,300 | 5.8 |
| Office and Administrative Support Workers, All Other | 43-9199 | 120 | 16 | \$27,750 | \$36,410 | \$32,450 | \$40,670 | 4.2 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 10 | 23 | \$45,310 | \$57,830 | \$53,140 | \$63,990 | 4.3 |
| Agricultural Inspectors | 45-2011 | 10 | 7.8 | \$39,270 | \$55,330 | \$58,660 | \$63,230 | 7.4 |
| Graders and Sorters, Agricultural Products | 45-2041 | 350 | 1.7 | \$28,410 | \$33,700 | \$35,420 | \$36,300 | 1.2 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 60 | 24.4 | \$27,640 | \$32,490 | \$31,880 | \$34,880 | 3.3 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 130 | 7.6 | \$25,380 | \$36,200 | \$34,140 | \$41,540 | 5.5 |
| Logging Equipment Operators | 45-4022 | 20 | 10.1 | \$32,240 | \$49,520 | \$45,200 | \$58,030 | 5.1 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 1,210 | 4.2 | \$44,840 | \$63,030 | \$59,640 | \$71,980 | 3.7 |
| Brickmasons and Blockmasons | 47-2021 | 100 | 6.8 | \$44,440 | \$54,770 | \$50,640 | \$59,860 | 3.3 |
| Carpenters | 47-2031 | 1,010 | 6.3 | \$33,610 | \$44,910 | \$44,080 | \$50,470 | 2.4 |
| Cement Masons and Concrete Finishers | 47-2051 | 340 | 10.3 | \$34,700 | \$45,740 | \$45,310 | \$51,180 | 2.3 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Est. Empogmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Construction Laborers | 47-2061 | 1,640 | 9.1 | \$29,360 | \$37,340 | \$35,260 | \$41,270 | 1.6 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 770 | 5.7 | \$33,020 | \$42,470 | \$40,090 | \$47,120 | 1.4 |
| Drywall and Ceiling Tile Installers | 47-2081 | 140 | 5.8 | \$35,970 | \$41,620 | \$38,800 | \$44,410 | 0.9 |
| Electricians | 47-2111 | 1,960 | 5.7 | \$33,120 | \$47,300 | \$46,110 | \$54,290 | 2 |
| Painters, Construction and Maintenance | 47-2141 | 270 | 13.5 | \$32,160 | \$41,310 | \$38,380 | \$45,810 | 2.8 |
| Pipelayers | 47-2151 | 60 | 27.3 | \$30,600 | \$36,430 | \$35,480 | \$39,310 | 3.8 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 730 | 13.7 | \$34,680 | \$48,550 | \$48,210 | \$55,380 | 2.3 |
| Sheet Metal Workers | 47-2211 | 180 | 19.2 | \$35,150 | \$43,930 | \$40,920 | \$48,260 | 3.9 |
| Structural Iron and Steel Workers | 47-2221 | 110 | 13.8 | \$40,080 | \$47,940 | \$47,960 | \$51,810 | 3.1 |
| Helpers--Carpenters | 47-3012 | 30 | 37.7 | \$28,710 | \$32,160 | \$33,690 | \$33,860 | 3.4 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 170 | 24.3 | \$28,880 | \$31,930 | \$30,810 | \$33,430 | 2.8 |
| Helpers, Construction Trades, All Other | 47-3019 | 40 | 27.2 | \$30,830 | \$34,050 | \$33,470 | \$35,640 | 2.4 |
| Construction and Building Inspectors | 47-4011 | 220 | 12.2 | \$37,070 | \$59,310 | \$52,110 | \$70,260 | 6.1 |
| Hazardous Materials Removal Workers | 47-4041 | 40 | 27.7 | \$30,860 | \$38,970 | \$37,290 | \$42,960 | 3.4 |
| Highway Maintenance Workers | 47-4051 | 190 | 4.9 | \$29,140 | \$34,850 | \$33,930 | \$37,660 | 1.9 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 10 | 27.5 | \$26,680 | \$34,070 | \$30,470 | \$37,710 | 2.2 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 1,220 | 2.3 | \$44,240 | \$68,100 | \$64,610 | \$79,850 | 0.9 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 130 | 26.3 | \$32,390 | \$47,350 | \$48,900 | \$54,720 | 5.1 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 240 | 15 | \$39,030 | \$54,620 | \$56,690 | \$62,290 | 4.4 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | 20 | 27 | \$34,900 | \$51,140 | \$49,390 | \$59,130 | 12.3 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 30 | 14.4 | \$55,600 | \$81,370 | \$84,210 | \$94,060 | 7.1 |
| Security and Fire Alarm Systems Installers | 49-2098 | 100 | 20 | \$34,450 | \$48,420 | \$47,660 | \$55,300 | 2.3 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 60 | 11.9 | \$42,080 | \$66,280 | \$57,980 | \$78,200 | 2.2 |
| Automotive Body and Related Repairers | 49-3021 | 220 | 16.4 | \$32,760 | \$47,310 | \$44,270 | \$54,480 | 2.7 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Automotive Service Technicians and Mechanics | 49-3023 | 1,130 | 2.6 | \$30,870 | \$45,750 | \$43,950 | \$53,080 | 1.4 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 860 | 10.4 | \$38,960 | \$49,970 | \$48,230 | \$55,390 | 1.3 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 110 | 6.6 | \$37,190 | \$52,120 | \$50,180 | \$59,480 | 2.3 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 180 | 9.5 | \$39,150 | \$52,800 | \$50,260 | \$59,530 | 1.1 |
| Motorboat Mechanics and Service Technicians | 49-3051 | 50 | 10.7 | \$31,160 | \$39,890 | \$37,180 | \$44,190 | 2.9 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 70 | 17.7 | \$33,750 | \$40,710 | \$38,990 | \$44,140 | 2.2 |
| Bicycle Repairers | 49-3091 | 30 | 10 | \$31,450 | \$33,560 | \$32,790 | \$34,600 | 0.4 |
| Tire Repairers and Changers | 49-3093 | 220 | 7 | \$27,190 | \$33,490 | \$33,680 | \$36,590 | 1.5 |
| Mechanical Door Repairers | 49-9011 | 50 | 24.5 | \$31,500 | \$39,590 | \$39,000 | \$43,580 | 3 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 90 | 11.2 | \$50,020 | \$67,250 | \$63,660 | \$75,740 | 2.5 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 760 | 10.1 | \$34,910 | \$47,810 | \$47,460 | \$54,170 | 1.4 |
| Home Appliance Repairers | 49-9031 | 50 | 29.9 | \$30,870 | \$40,630 | \$35,630 | \$45,440 | 7.5 |
| Industrial Machinery Mechanics | 49-9041 | 960 | 4.7 | \$40,870 | \$54,440 | \$54,810 | \$61,130 | 0.9 |
| Maintenance Workers, Machinery | 49-9043 | 130 | 7.7 | \$36,420 | \$42,920 | \$44,500 | \$46,120 | 1.6 |
| Millwrights | 49-9044 | 70 | 13.2 | \$41,840 | \$53,150 | \$50,610 | \$58,710 | 4.7 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 190 | 8.3 | \$39,120 | \$66,120 | \$63,740 | \$79,420 | 3.4 |
| Telecommunications Line Installers and Repairers | 49-9052 | 270 | 16.9 | \$33,080 | \$52,580 | \$46,650 | \$62,180 | 7.4 |
| Medical Equipment Repairers | 49-9062 | 50 | 38.9 | \$34,690 | \$45,850 | \$45,560 | \$51,350 | 5 |
| Maintenance and Repair Workers, General | 49-9071 | 2,560 | 1.9 | \$29,070 | \$41,050 | \$38,690 | \$46,950 | 0.7 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 290 | 22.2 | \$26,280 | \$31,130 | \$28,620 | \$33,520 | 1.4 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 240 | 12.1 | \$31,410 | \$42,240 | \$37,520 | \$47,570 | 3 |
| Production Occupations | 51-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 2,210 | 2.7 | \$41,550 | \$63,120 | \$58,870 | \$73,740 | 0.6 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Est. Endogmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 320 | 8.8 | \$26,110 | \$37,750 | \$32,510 | \$43,490 | 4.9 |
| Structural Metal Fabricators and Fitters | 51-2041 | 260 | 13.4 | \$32,280 | \$42,450 | \$39,900 | \$47,470 | 3.4 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 2,340 | 8.7 | \$27,110 | \$36,280 | \$33,970 | \$40,800 | 2.8 |
| Bakers | 51-3011 | 280 | 14.9 | \$25,170 | \$32,770 | \$30,870 | \$36,520 | 4.4 |
| Butchers and Meat Cutters | 51-3021 | 180 | 15.9 | \$28,620 | \$35,920 | \$35,010 | \$39,520 | 2.5 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 3,430 | 0.9 | \$29,010 | \$32,290 | \$30,390 | \$33,910 | 0.5 |
| Slaughterers and Meat Packers | 51-3023 | 370 | 2 | \$32,560 | \$36,840 | \$37,900 | \$38,950 | 0.9 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 70 | 14.8 | \$33,660 | \$38,050 | \$39,520 | \$40,200 | 1.2 |
| Food Batchmakers | 51-3092 | 890 | 7.5 | \$27,320 | \$32,890 | \$33,220 | \$35,630 | 1.1 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 150 | 2 | \$34,450 | \$37,200 | \$37,630 | \$38,560 | 1 |
| Food Processing Workers, All Other | 51-3099 | 480 | 3.2 | \$24,460 | \$29,530 | \$26,710 | \$32,020 | 0.9 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 220 | 18.7 | \$33,050 | \$42,760 | \$43,690 | \$47,550 | 2.5 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 280 | 10.2 | \$31,760 | \$40,820 | \$38,900 | \$45,280 | 2.1 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 40 | 19.3 | \$30,190 | \$38,390 | \$38,290 | \$42,430 | 5.3 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 40 | 35.9 | \$31,220 | \$39,620 | \$37,550 | \$43,760 | 6.6 |
| Machinists | 51-4041 | 320 | 9.2 | \$36,040 | \$46,920 | \$46,770 | \$52,270 | 1.6 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 370 | 17.4 | \$33,290 | \$41,920 | \$43,150 | \$46,170 | 1.8 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 370 | 6 | \$31,820 | \$41,810 | \$42,680 | \$46,720 | 1.2 |
| Tool and Die Makers | 51-4111 | 60 | 14.5 | \$38,420 | \$52,200 | \$53,610 | \$58,990 | 2.3 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 620 | 9.4 | \$34,150 | \$44,430 | \$42,860 | \$49,490 | 1.2 |
| Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 90 | 8.2 | \$30,440 | \$38,870 | \$39,670 | \$43,030 | 2.3 |
| Prepress Technicians and Workers | 51-5111 | 20 | 21.1 | \$35,040 | \$47,970 | \$49,150 | \$54,340 | 5.5 |
| Printing Press Operators | 51-5112 | 270 | 11.7 | \$27,810 | \$41,140 | \$38,170 | \$47,710 | 1.9 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endogmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Print Binding and Finishing Workers | 51-5113 | 60 | 20 | \$29,920 | \$36,270 | \$36,870 | \$39,400 | 1.6 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 290 | 8.8 | \$26,130 | \$28,980 | \$27,340 | \$30,380 | 1 |
| Sewing Machine Operators | 51-6031 | 150 | 8.7 | \$27,930 | \$32,980 | \$31,550 | \$35,460 | 1.9 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 420 | 9.9 | \$28,400 | \$36,080 | \$34,670 | \$39,860 | 2.3 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 70 | 16.4 | \$27,750 | \$34,830 | \$33,660 | \$38,320 | 4.5 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 210 | 11.5 | \$25,600 | \$32,430 | \$29,810 | \$35,790 | 2.8 |
| Stationary Engineers and Boiler Operators | 51-8021 | 20 | 7.9 | \$46,400 | \$55,060 | \$56,420 | \$59,330 | 1.6 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 380 | 8.2 | \$32,180 | \$44,050 | \$43,400 | \$49,900 | 2.9 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 60 | 11.3 | \$34,890 | \$41,540 | \$39,240 | \$44,820 | 3.4 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 30 | 13.6 | \$34,070 | \$38,790 | \$37,650 | \$41,120 | 2.7 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 170 | 4.5 | \$35,550 | \$43,670 | \$38,150 | \$47,670 | 2 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 120 | 15.5 | \$31,280 | \$39,140 | \$38,830 | \$43,000 | 3 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 1,230 | 2.4 | \$30,990 | \$40,680 | \$38,050 | \$45,460 | 0.8 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | 30 | 28.6 | \$28,430 | \$42,400 | \$35,080 | \$49,280 | 21 |
| Dental Laboratory Technicians | 51-9081 | 20 | 19.9 | \$37,820 | \$47,460 | \$44,570 | \$52,210 | 2.8 |
| Ophthalmic Laboratory Technicians | 51-9083 | 20 | 39 | \$30,410 | \$39,200 | \$39,140 | \$43,520 | 8.2 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 1,050 | 2.6 | \$30,670 | \$36,550 | \$37,690 | \$39,450 | 1 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 240 | 6.1 | \$32,210 | \$42,110 | \$39,910 | \$46,990 | 1.8 |
| Computer Numerically Controlled Tool Operators | 51-9161 | 260 | 9.8 | \$31,270 | \$40,570 | \$35,920 | \$45,150 | 2.4 |
| Computer Numerically Controlled Tool Programmers | 51-9162 | 30 | 11.1 | \$43,100 | \$57,440 | \$58,500 | \$64,500 | 3.3 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | 160 | 1.7 | \$35,400 | \$46,540 | \$37,620 | \$52,030 | 0.4 |



| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Est. Empormat | Emp. RSE | Entry Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Helpers--Production Workers | 51-9198 | 1,150 | 5.3 | \$30,280 | \$34,520 | \$35,110 | \$36,610 | 1.3 |
| Production Workers, All Other | 51-9199 | 350 | 10.7 | \$25,680 | \$32,600 | \$29,850 | \$36,000 | 1.7 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 1,360 | 3.6 | \$39,210 | \$57,680 | \$53,070 | \$66,770 | 1.3 |
| Commercial Pilots | 53-2012 | 70 | 22.7 | \$54,920 | \$89,220 | \$79,020 | \$106,120 | 8.9 |
| Driver/Sales Workers | 53-3031 | 770 | 22 | \$23,220 | \$35,430 | \$35,880 | \$41,440 | 6 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 9,430 | 1.8 | \$26,390 | \$42,590 | \$37,480 | \$50,570 | 1.7 |
| Light Truck Drivers | 53-3033 | 1,710 | 5.8 | \$27,000 | \$43,660 | \$35,370 | \$51,860 | 2.5 |
| Bus Drivers, School | 53-3051 | 710 | 3.9 | \$25,040 | \$36,470 | \$36,440 | \$42,100 | 1.2 |
| Bus Drivers, Transit and Intercity | 53-3052 | 120 | 5 | \$32,310 | \$39,340 | \$36,990 | \$42,800 | 1 |
| Shuttle Drivers and Chauffeurs | 53-3053 | 270 | 8.6 | \$24,040 | \$29,750 | \$28,860 | \$32,570 | 2 |
| Motor Vehicle Operators, All Other | 53-3099 | 50 | 16.6 | \$23,560 | \$33,230 | \$29,530 | \$37,980 | 6.5 |
| Parking Attendants | 53-6021 | 110 | 12.1 | \$23,560 | \$28,550 | \$27,800 | \$31,010 | 2.6 |
| Automotive and Watercraft Service Attendants | 53-6031 | 190 | 10.8 | \$25,690 | \$30,140 | \$28,680 | \$32,340 | 1.5 |
| Aircraft Service Attendants | 53-6032 | 30 | 25.2 | \$33,820 | \$36,670 | \$36,820 | \$38,080 | 1.4 |
| Transportation Inspectors | 53-6051 | 10 | 37.9 | N/A | N/A | N/A | N/A | 35.2 |
| Crane and Tower Operators | 53-7021 | 60 | 23.2 | \$38,280 | \$50,480 | \$50,170 | \$56,490 | 2.9 |
| Industrial Truck and Tractor Operators | 53-7051 | 2,430 | 3.6 | \$31,410 | \$39,050 | \$37,690 | \$42,820 | 0.6 |
| Cleaners of Vehicles and Equipment | 53-7061 | 750 | 5.1 | \$26,110 | \$31,670 | \$30,440 | \$34,410 | 1.4 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 5,580 | 2.4 | \$28,150 | \$34,210 | \$34,020 | \$37,190 | 0.7 |
| Machine Feeders and Offbearers | 53-7063 | 160 | 4.1 | \$26,760 | \$34,110 | \$33,110 | \$37,730 | 0.7 |
| Packers and Packagers, Hand | 53-7064 | 1,070 | 4.8 | \$26,030 | \$31,480 | \$33,180 | \$34,170 | 1 |
| Stockers and Order Fillers | 53-7065 | 6,150 | 1.5 | \$27,410 | \$32,670 | \$30,080 | \$35,260 | 0.4 |
| Refuse and Recyclable Material Collectors | 53-7081 | 190 | 7.5 | \$26,400 | \$35,190 | \$31,900 | \$39,520 | 2 |

## FortSmithMSA

| Fort Smith MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |  |  |
| Chief Executives | 11-1011 | 190 | 6.1 | \$51,520 | \$141,930 | \$112,380 | \$186,460 | 3.7 |
| General and Operations Managers | 11-1021 | 2,510 | 4.1 | \$34,490 | \$81,370 | \$63,160 | \$104,460 | 1.7 |
| Legislators | 11-1031 | 50 | 11.1 | \$21,430 | \$42,990 | \$35,640 | \$53,610 | 10.2 |
| Marketing Managers | 11-2021 | 70 | 5.5 | \$51,420 | \$92,700 | \$88,090 | \$113,030 | 5.6 |
| Sales Managers | 11-2022 | 120 | 9.8 | \$67,040 | \$124,300 | \$108,760 | \$152,500 | 2.9 |
| Administrative Services Managers | 11-3012 | 90 | 5.9 | \$52,000 | \$100,310 | \$89,890 | \$124,110 | 2.8 |
| Facilities Managers | 11-3013 | 40 | 7.1 | \$63,570 | \$89,330 | \$93,420 | \$102,010 | 2.7 |
| Computer and Information Systems Managers | 11-3021 | 140 | 8.2 | \$72,910 | \$113,070 | \$105,100 | \$132,850 | 1.9 |
| Financial Managers | 11-3031 | 420 | 4.5 | \$57,640 | \$111,240 | \$98,230 | \$137,640 | 1.9 |
| Industrial Production Managers | 11-3051 | 180 | 3 | \$58,290 | \$95,680 | \$89,980 | \$114,090 | 1.9 |
| Purchasing Managers | 11-3061 | 50 | 9.7 | \$65,540 | \$101,030 | \$98,300 | \$118,510 | 5.3 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 150 | 5.2 | \$57,330 | \$92,230 | \$83,890 | \$109,420 | 3 |
| Human Resources Managers | 11-3121 | 100 | 5.2 | \$53,630 | \$103,530 | \$80,470 | \$128,110 | 7.3 |
| Training and Development Managers | 11-3131 | 10 | 31.1 | \$59,990 | \$108,970 | \$98,750 | \$133,090 | 11.4 |
| Construction Managers | 11-9021 | 140 | 9.5 | \$46,540 | \$75,220 | \$70,620 | \$89,340 | 3.6 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 50 | 7.4 | \$27,970 | \$41,740 | \$37,820 | \$48,520 | 6 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 230 | 1.8 | \$71,030 | \$86,840 | \$81,790 | \$94,630 | 1.2 |
| Education Administrators, Postsecondary | 11-9033 | 110 | 8.9 | \$51,130 | \$84,370 | \$80,660 | \$100,740 | 3.5 |
| Education Administrators, All Other | 11-9039 | 30 | 6.8 | \$59,520 | \$82,740 | \$81,290 | \$94,170 | 1.9 |
| Architectural and Engineering Managers | 11-9041 | 60 | 19.3 | \$90,420 | \$131,630 | \$122,420 | \$151,920 | 6.8 |
| Food Service Managers | 11-9051 | 240 | 7 | \$39,320 | \$53,010 | \$48,050 | \$59,750 | 2.5 |
| Gambling Managers | 11-9071 | 20 | 2.7 | \$52,300 | \$81,750 | \$89,180 | \$96,250 | 1.1 |
| Lodging Managers | 11-9081 | 40 | 8.2 | \$29,040 | \$45,980 | \$46,490 | \$54,320 | 5.6 |
| Medical and Health Services Managers | 11-9111 | 440 | 3.4 | \$53,880 | \$97,220 | \$79,410 | \$118,570 | 2.4 |
| Postmasters and Mail Superintendents | 11-9131 | 20 | 0 | \$77,930 | \$86,890 | \$84,020 | \$91,310 | 0 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 120 | 14 | \$28,200 | \$46,570 | \$41,870 | \$55,620 | 4.3 |
| Social and Community Service Managers | 11-9151 | 90 | 8.8 | \$35,040 | \$52,060 | \$49,530 | \$60,450 | 2.7 |
| Funeral Home Managers | 11-9171 | 10 | 19.8 | \$44,730 | \$80,950 | \$62,060 | \$98,790 | 9.7 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY

| Fort Smith MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empogmat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Managers, All Other | 11-9199 | 310 | 3.1 | \$51,460 | \$93,130 | \$85,560 | \$113,650 | 1.7 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 220 | 4.5 | \$39,280 | \$58,620 | \$53,110 | \$68,140 | 2.2 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 140 | 23.4 | \$51,140 | \$68,200 | \$62,910 | \$76,610 | 2.5 |
| Compliance Officers | 13-1041 | 240 | 10.6 | \$38,900 | \$61,410 | \$58,560 | \$72,490 | 2.7 |
| Cost Estimators | 13-1051 | 100 | 9 | \$34,450 | \$56,680 | \$52,060 | \$67,620 | 5.5 |
| Human Resources Specialists | 13-1071 | 420 | 7.9 | \$33,600 | \$52,960 | \$48,050 | \$62,500 | 1.9 |
| Logisticians | 13-1081 | 100 | 11.4 | \$38,490 | \$58,970 | \$56,530 | \$69,060 | 2.5 |
| Project Management Specialists | 13-1082 | 210 | 12.5 | \$44,720 | \$72,120 | \$61,950 | \$85,620 | 2.3 |
| Management Analysts | 13-1111 | 230 | 11.7 | \$35,270 | \$73,660 | \$62,910 | \$92,570 | 4.5 |
| Meeting, Convention, and Event Planners | 13-1121 | 50 | 10.7 | \$29,120 | \$38,240 | \$33,700 | \$42,730 | 5.4 |
| Fundraisers | 13-1131 | 20 | 20.7 | \$40,350 | \$57,670 | \$52,700 | \$66,200 | 5.3 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 20 | 24.7 | \$40,760 | \$62,730 | \$61,780 | \$73,560 | 4.6 |
| Training and Development Specialists | 13-1151 | 210 | 4.6 | \$29,300 | \$45,290 | \$40,300 | \$53,160 | 1.8 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 290 | 3.9 | \$34,500 | \$64,110 | \$60,260 | \$78,690 | 3.8 |
| Business Operations Specialists, All Other | 13-1199 | 330 | 4.1 | \$35,220 | \$58,450 | \$52,230 | \$69,900 | 3.7 |
| Accountants and Auditors | 13-2011 | 530 | 3.4 | \$41,320 | \$64,270 | \$59,080 | \$75,570 | 3.4 |
| Property Appraisers and Assessors | 13-2020 | 60 | 11.2 | \$27,960 | \$44,100 | \$38,260 | \$52,050 | 6.6 |
| Credit Analysts | 13-2041 | 30 | 37.1 | \$38,690 | \$63,330 | \$58,460 | \$75,460 | 9.5 |
| Financial and Investment Analysts | 13-2051 | 50 | 12.7 | \$49,660 | \$100,950 | \$75,170 | \$126,210 | 3.6 |
| Personal Financial Advisors | 13-2052 | 120 | 7.4 | \$31,820 | \$85,990 | \$47,440 | \$112,680 | 7.5 |
| Financial Examiners | 13-2061 | 10 | 48 | \$42,010 | \$63,810 | \$62,810 | \$74,550 | 13.6 |
| Loan Officers | 13-2072 | 250 | 5.8 | \$39,190 | \$74,290 | \$62,480 | \$91,580 | 2.8 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 40 | 2.8 | \$35,190 | \$59,550 | \$48,400 | \$71,540 | 1.3 |
| Tax Preparers | 13-2082 | 70 | 11.2 | \$24,070 | \$34,110 | \$29,210 | \$39,050 | 2.3 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 70 | 20.7 | \$44,310 | \$70,540 | \$64,200 | \$83,460 | 5.5 |
| Information Security Analysts | 15-1212 | 30 | 22.8 | \$48,200 | \$76,180 | \$72,890 | \$89,950 | 7 |
| Computer Network Support Specialists | 15-1231 | 90 | 11.8 | \$35,990 | \$53,420 | \$48,210 | \$62,010 | 2.9 |
| Computer User Support Specialists | 15-1232 | 210 | 5.1 | \$31,550 | \$47,040 | \$43,440 | \$54,670 | 3.8 |



| Fort Smith MSA Occupation | SOC <br> Code | Est. Endoymart | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Database Administrators | 15-1242 | 30 | 12.1 | \$45,480 | \$73,850 | \$75,440 | \$87,820 | 11.3 |
| Network and Computer Systems Administrators | 15-1244 | 110 | 4.8 | \$50,650 | \$74,480 | \$73,040 | \$86,220 | 2.2 |
| Computer Programmers | 15-1251 | 60 | 7.5 | \$45,340 | \$79,540 | \$79,280 | \$96,390 | 2.2 |
| Software Developers | 15-1252 | 150 | 15.2 | \$54,510 | \$86,850 | \$80,710 | \$102,780 | 3.5 |
| Web and Digital Interface Designers | 15-1255 | 40 | 11.6 | \$25,450 | \$42,490 | \$38,090 | \$50,880 | 6.5 |
| Computer Occupations, All Other | 15-1299 | 40 | 8.3 | \$58,490 | \$78,440 | \$81,990 | \$88,260 | 2.7 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 40 | 20.7 | \$55,030 | \$87,840 | \$81,530 | \$103,990 | 4 |
| Surveyors | 17-1022 | 20 | 12.4 | \$34,680 | \$60,600 | \$61,500 | \$73,370 | 5.6 |
| Civil Engineers | 17-2051 | 80 | 10.4 | \$59,620 | \$94,910 | \$78,920 | \$112,300 | 4.9 |
| Electrical Engineers | 17-2071 | 30 | 16.6 | \$47,370 | \$70,680 | \$69,730 | \$82,160 | 4.4 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 10 | 16.1 | \$51,850 | \$81,920 | \$73,470 | \$96,730 | 4.9 |
| Industrial Engineers | 17-2112 | 180 | 23.8 | \$68,240 | \$90,590 | \$95,050 | \$101,600 | 4.7 |
| Mechanical Engineers | 17-2141 | 70 | 9.4 | \$52,350 | \$72,240 | \$64,730 | \$82,040 | 4 |
| Petroleum Engineers | 17-2171 | 20 | 33.9 | \$73,180 | \$103,040 | \$87,410 | \$117,740 | 13.4 |
| Engineers, All Other | 17-2199 | 20 | 17.2 | \$41,890 | \$63,330 | \$58,000 | \$73,890 | 4.7 |
| Architectural and Civil Drafters | 17-3011 | 50 | 16.1 | \$33,800 | \$55,170 | \$52,000 | \$65,690 | 4.5 |
| Mechanical Drafters | 17-3013 | 30 | 27.5 | \$33,590 | \$49,280 | \$46,570 | \$57,000 | 7.9 |
| Electrical and Electronic Engineering Technologists and Technicians | 17-3023 | 30 | 22.6 | \$46,130 | \$63,270 | \$63,260 | \$71,720 | 3.3 |
| Environmental Engineering Technologists and Technicians | 17-3025 | 10 | 28.7 | \$26,510 | \$38,740 | \$27,940 | \$44,770 | 19.7 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 10 | 20.9 | \$35,830 | \$42,480 | \$40,050 | \$45,760 | 8.8 |
| Surveying and Mapping Technicians | 17-3031 | 40 | 24 | \$32,890 | \$45,050 | \$43,880 | \$51,040 | 5.2 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |  |  |
| Clinical and Counseling Psychologists | 19-3033 | 20 | 28.1 | \$44,100 | \$141,010 | \$64,700 | \$188,740 | 23.6 |
| School Psychologists | 19-3034 | 30 | 11.1 | \$46,730 | \$65,270 | \$66,540 | \$74,400 | 5.6 |
| Urban and Regional Planners | 19-3051 | 20 | 11.5 | \$39,730 | \$57,700 | \$56,000 | \$66,550 | 3.3 |
| Forest and Conservation Technicians | 19-4071 | 20 | 0 | \$35,140 | \$46,550 | \$46,220 | \$52,170 | 0 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | N/A | 11.6 | \$30,350 | \$35,920 | \$31,240 | \$38,670 | 4.6 |
| Occupational Health and Safety Specialists | 19-5011 | 70 | 8.9 | \$43,670 | \$67,400 | \$63,690 | \$79,080 | 2.1 |
| Occupational Health and Safety Technicians | 19-5012 | 30 | 9.1 | \$26,260 | \$41,630 | \$37,710 | \$49,210 | 4.3 |


| Fort Smith MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 200 | 5.1 | \$36,450 | \$56,080 | \$58,760 | \$65,740 | 2.2 |
| Rehabilitation Counselors | 21-1015 | 40 | 15 | \$21,280 | \$24,510 | \$21,660 | \$26,110 | 2.5 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 250 | 4.1 | \$35,290 | \$69,970 | \$59,470 | \$87,060 | 4.8 |
| Child, Family, and School Social Workers | 21-1021 | 180 | 4.5 | \$35,330 | \$46,700 | \$46,570 | \$52,300 | 1.2 |
| Healthcare Social Workers | 21-1022 | 100 | 10 | \$38,350 | \$51,990 | \$49,060 | \$58,700 | 2.3 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 60 | 15.2 | \$25,680 | \$39,840 | \$38,260 | \$46,810 | 5.3 |
| Social Workers, All Other | 21-1029 | 40 | 4.3 | \$36,680 | \$54,600 | \$40,570 | \$63,420 | 1.6 |
| Health Education Specialists | 21-1091 | 30 | 25.7 | \$39,330 | \$54,910 | \$51,920 | \$62,580 | 4.7 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 60 | 2.5 | \$36,440 | \$43,180 | \$41,580 | \$46,510 | 0.5 |
| Social and Human Service Assistants | 21-1093 | 220 | 9.9 | \$26,280 | \$33,240 | \$31,780 | \$36,670 | 2.2 |
| Community Health Workers | 21-1094 | 20 | 20.1 | \$34,490 | \$43,610 | \$43,490 | \$48,100 | 6.2 |
| Clergy | 21-2011 | 30 | 10.4 | \$35,630 | \$45,020 | \$44,900 | \$49,650 | 2.1 |
| Legal Occupations | 23-0000 |  |  |  |  |  |  |  |
| Lawyers | 23-1011 | 210 | 4.9 | \$51,490 | \$101,720 | \$84,640 | \$126,460 | 2.7 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 30 | 5.8 | \$56,630 | \$132,340 | \$157,600 | \$169,620 | 3.3 |
| Paralegals and Legal Assistants | 23-2011 | 110 | 17.2 | \$33,550 | \$49,080 | \$40,710 | \$56,740 | 6.2 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 50 | 7.6 | \$30,650 | \$42,310 | \$40,130 | \$48,050 | 2.5 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |  |  |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 30 | 9 | \$46,400 | \$62,730 | \$61,290 | \$70,770 | 4.5 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 40 | 10.9 | \$56,690 | \$66,610 | \$64,750 | \$71,490 | 3.1 |
| Career/Technical Education Teachers, Postsecondary | 25-1194 | 120 | 8.5 | \$36,420 | \$52,400 | \$55,430 | \$60,270 | 6.7 |
| Preschool Teachers, Except Special Education | 25-2011 | 190 | 5.9 | \$23,320 | \$36,220 | \$28,160 | \$42,580 | 2.8 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 170 | 3.1 | \$43,660 | \$52,310 | \$49,000 | \$56,570 | 1.3 |
| Elementary School Teachers, Except Special Education | 25-2021 | 1,190 | 1.8 | \$42,690 | \$52,580 | \$49,410 | \$57,450 | 1 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 490 | 2.5 | \$43,110 | \$52,060 | \$48,850 | \$56,470 | 1.4 |


| Fort Smith MSA Occupation | SOC <br> Code | Est. Empogmet | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 1,250 | 1.4 | \$43,880 | \$56,740 | \$51,030 | \$63,070 | 1.1 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 120 | 4.5 | \$48,910 | \$59,870 | \$58,780 | \$65,270 | 0.9 |
| Special Education Teachers, Preschool | 25-2051 | 20 | 26.1 | \$31,280 | \$45,900 | \$47,530 | \$53,100 | 6.9 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 150 | 3.7 | \$43,430 | \$56,310 | \$54,540 | \$62,650 | 1.2 |
| Special Education Teachers, Middle School | 25-2057 | 50 | 5.2 | \$45,670 | \$52,710 | \$49,080 | \$56,180 | 2.3 |
| Special Education Teachers, Secondary School | 25-2058 | 120 | 2.4 | \$45,670 | \$56,440 | \$50,750 | \$61,750 | 1.7 |
| Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 25-3011 | 40 | 1.8 | \$43,940 | \$56,440 | \$52,710 | \$62,600 | 1.4 |
| Self-Enrichment Teachers | 25-3021 | 40 | 12.4 | \$26,250 | \$35,160 | \$30,030 | \$39,550 | 5.2 |
| Substitute Teachers, Short-Term | 25-3031 | 90 | 11.2 | \$16,560 | \$26,810 | \$19,170 | \$31,860 | 12.8 |
| Tutors | 25-3041 | 40 | 11.6 | \$27,440 | \$35,520 | \$34,280 | \$39,510 | 4.4 |
| Teachers and Instructors, All Other | 25-3099 | 50 | 14.4 | \$29,760 | \$72,160 | \$51,240 | \$93,050 | 9.6 |
| Librarians and Media Collections Specialists | 25-4022 | 130 | 4.3 | \$36,280 | \$55,050 | \$57,040 | \$64,300 | 1.2 |
| Library Technicians | 25-4031 | 90 | 8.6 | \$20,820 | \$30,470 | \$29,300 | \$35,230 | 2 |
| Instructional Coordinators | 25-9031 | 80 | 7.2 | \$40,760 | \$66,220 | \$64,490 | \$78,760 | 2.5 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 890 | 2.3 | \$19,230 | \$25,780 | \$24,020 | \$29,010 | 0.8 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |  |  |
| Graphic Designers | 27-1024 | 80 | 8.3 | \$29,570 | \$41,080 | \$37,700 | \$46,750 | 6.1 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 110 | 14.3 | \$26,610 | \$34,240 | \$30,950 | \$38,000 | 4.3 |
| Producers and Directors | 27-2012 | 30 | 14.7 | \$26,960 | \$50,620 | \$38,360 | \$62,280 | 6.1 |
| Coaches and Scouts | 27-2022 | 90 | 13.5 | \$26,500 | \$43,020 | \$40,630 | \$51,160 | 2.3 |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | 30 | 5.8 | \$24,460 | \$35,250 | \$28,340 | \$40,560 | 6 |
| News Analysts, Reporters, and Journalists | 27-3023 | 20 | 10.5 | \$22,950 | \$34,100 | \$30,010 | \$39,590 | 4.3 |
| Public Relations Specialists | 27-3031 | 50 | 9.3 | \$34,060 | \$52,660 | \$43,440 | \$61,830 | 5.3 |
| Broadcast Technicians | 27-4012 | 10 | 7.4 | \$23,950 | \$33,980 | \$25,800 | \$38,920 | 3.5 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |  |  |
| Chiropractors | 29-1011 | 30 | 9.6 | \$34,120 | \$83,070 | \$74,200 | \$107,170 | 10 |
| Dentists, General | 29-1021 | 100 | 15.4 | \$94,740 | \$195,900 | \$195,640 | \$245,730 | 5.1 |
| Dietitians and Nutritionists | 29-1031 | 50 | 17.3 | \$33,130 | \$54,200 | \$49,740 | \$64,580 | 4.5 |
| Optometrists | 29-1041 | 20 | 15.8 | \$67,240 | \$140,800 | \$105,780 | \$177,030 | 11 |



| Fort Smith MSA Occupation | SOC Code | Est. Enpogmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pharmacists | 29-1051 | 260 | 2.9 | \$95,120 | \$121,010 | \$125,100 | \$133,750 | 0.8 |
| Physician Assistants | 29-1071 | 40 | 25.1 | \$46,740 | \$103,490 | \$111,150 | \$131,440 | 9.2 |
| Occupational Therapists | 29-1122 | 80 | 9.4 | \$58,850 | \$86,470 | \$82,000 | \$100,080 | 7.4 |
| Physical Therapists | 29-1123 | 130 | 5.8 | \$63,410 | \$92,950 | \$98,420 | \$107,500 | 1.8 |
| Respiratory Therapists | 29-1126 | 120 | 2.3 | \$46,940 | \$60,180 | \$64,740 | \$66,700 | 0.6 |
| Speech-Language Pathologists | 29-1127 | 140 | 4.8 | \$48,090 | \$74,160 | \$65,930 | \$87,010 | 4.4 |
| Veterinarians | 29-1131 | 40 | 8.5 | \$52,690 | \$97,530 | \$85,280 | \$119,610 | 9.1 |
| Registered Nurses | 29-1141 | 2,360 | 2.9 | \$41,890 | \$62,120 | \$63,490 | \$72,080 | 1 |
| Nurse Practitioners | 29-1171 | 160 | 16.2 | \$83,910 | \$108,110 | \$102,010 | \$120,030 | 4 |
| Family Medicine Physicians | 29-1215 | 60 | 27.9 | \$102,680 | \$279,120 | \$221,230 | \$366,030 | 14.3 |
| Physicians, All Other | 29-1229 | 120 | 11.2 | \$55,930 | \$155,390 | \$120,540 | \$204,370 | 15.3 |
| Dental Hygienists | 29-1292 | 150 | 7.1 | \$51,220 | \$72,750 | \$78,530 | \$83,360 | 3.6 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 210 | 3.1 | \$29,830 | \$47,650 | \$48,000 | \$56,420 | 0.8 |
| Diagnostic Medical Sonographers | 29-2032 | 30 | 5.4 | \$55,160 | \$69,410 | \$63,590 | \$76,430 | 0.9 |
| Radiologic Technologists and Technicians | 29-2034 | 190 | 7.6 | \$45,870 | \$57,430 | \$59,060 | \$63,120 | 1.5 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 20 | 9.2 | \$55,840 | \$66,920 | \$65,000 | \$72,370 | 0.7 |
| Emergency Medical Technicians | 29-2042 | 110 | 14.4 | \$21,310 | \$29,720 | \$30,840 | \$33,870 | 5.8 |
| Paramedics | 29-2043 | 160 | 14.4 | \$36,260 | \$46,860 | \$48,790 | \$52,090 | 3 |
| Pharmacy Technicians | 29-2052 | 390 | 5.2 | \$27,780 | \$33,700 | \$31,200 | \$36,610 | 1 |
| Surgical Technologists | 29-2055 | 130 | 5.6 | \$33,310 | \$44,070 | \$40,230 | \$49,370 | 1.3 |
| Veterinary Technologists and Technicians | 29-2056 | 20 | 16.6 | \$26,950 | \$30,940 | \$28,220 | \$32,900 | 3.4 |
| Ophthalmic Medical Technicians | 29-2057 | 50 | 13.7 | \$26,310 | \$31,990 | \$29,800 | \$34,780 | 2.3 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 1,060 | 2.9 | \$39,010 | \$46,480 | \$47,480 | \$50,160 | 0.8 |
| Medical Records Specialists | 29-2072 | 90 | 19.6 | \$30,320 | \$40,350 | \$34,420 | \$45,290 | 4.8 |
| Opticians, Dispensing | 29-2081 | 70 | 9.2 | \$28,240 | \$41,300 | \$36,350 | \$47,730 | 2.8 |
| Health Technologists and Technicians, All Other | 29-2099 | 60 | 10.2 | \$25,810 | \$43,580 | \$35,500 | \$52,330 | 3 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 2,390 | 3.3 | \$20,960 | \$25,310 | \$25,420 | \$27,460 | 0.9 |
| Nursing Assistants | 31-1131 | 1,480 | 2.7 | \$26,150 | \$29,630 | \$29,240 | \$31,340 | 0.9 |
| Occupational Therapy Assistants | 31-2011 | 30 | 12.5 | \$56,190 | \$70,240 | \$69,340 | \$77,160 | 2.7 |
| Physical Therapist Assistants | 31-2021 | 130 | 6.2 | \$40,920 | \$59,380 | \$58,450 | \$68,470 | 2.5 |
| Physical Therapist Aides | 31-2022 | 20 | 16.9 | \$24,320 | \$36,940 | \$28,010 | \$43,160 | 12.8 |



| Fort Smith MSA <br> Occupation | SOC <br> Code | Est. Emplymat | Emp. RSE | Entry Wage |  | Median Wage | Exp. <br> Wage | $\begin{gathered} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Massage Therapists | 31-9011 | 20 | 36.1 | \$25,730 | \$39,610 | \$32,050 | \$46,450 | 14.9 |
| Dental Assistants | 31-9091 | 260 | 4.9 | \$29,290 | \$35,150 | \$35,110 | \$38,030 | 1.2 |
| Medical Assistants | 31-9092 | 400 | 9.1 | \$27,780 | \$33,090 | \$30,710 | \$35,710 | 1.2 |
| Medical Transcriptionists | 31-9094 | 30 | 7.9 | \$28,380 | \$34,310 | \$33,860 | \$37,230 | 2.6 |
| Pharmacy Aides | 31-9095 | 30 | 26.3 | \$19,520 | \$24,410 | \$23,330 | \$26,820 | 2.5 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 110 | 5.8 | \$24,590 | \$41,040 | \$28,780 | \$49,140 | 15.1 |
| Phlebotomists | 31-9097 | 100 | 6.2 | \$27,800 | \$32,460 | \$31,390 | \$34,760 | 1.2 |
| Healthcare Support Workers, All Other | 31-9099 | 20 | 19.5 | \$23,180 | \$30,200 | \$27,510 | \$33,660 | 4.7 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 50 | 6 | \$33,340 | \$42,220 | \$35,500 | \$46,600 | 1.6 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 130 | 6.9 | \$42,640 | \$63,110 | \$57,660 | \$73,200 | 2.1 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 70 | 12.2 | \$33,980 | \$53,640 | \$55,730 | \$63,320 | 4.8 |
| First-Line Supervisors of Security Workers | 33-1091 | 40 | 4.2 | \$34,380 | \$46,480 | \$44,650 | \$52,440 | 2.8 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 20 | 5.1 | \$40,470 | \$63,360 | \$57,160 | \$74,640 | 3.6 |
| Firefighters | 33-2011 | 200 | 9.1 | \$26,150 | \$36,460 | \$36,610 | \$41,530 | 2 |
| Correctional Officers and Jailers | 33-3012 | 280 | 7.4 | \$27,140 | \$32,090 | \$30,020 | \$34,530 | 2.1 |
| Detectives and Criminal Investigators | 33-3021 | 50 | 4.1 | \$40,010 | \$62,560 | \$45,590 | \$73,660 | 1.3 |
| Police and Sheriff's Patrol Officers | 33-3051 | 490 | 4 | \$30,930 | \$43,090 | \$37,630 | \$49,080 | 1.5 |
| Animal Control Workers | 33-9011 | 20 | 16.2 | \$24,680 | \$31,150 | \$30,670 | \$34,330 | 2.5 |
| Private Detectives and Investigators | 33-9021 | 20 | 23.2 | \$34,540 | \$40,960 | \$37,440 | \$44,130 | 2.8 |
| Gambling Surveillance Officers and Gambling Investigators | 33-9031 | 130 | 0.9 | \$27,150 | \$33,850 | \$34,780 | \$37,160 | 0.7 |
| Security Guards | 33-9032 | 490 | 3.1 | \$22,850 | \$29,360 | \$27,980 | \$32,560 | 1.5 |
| School Bus Monitors | 33-9094 | 50 | 3.4 | \$22,540 | \$23,030 | \$22,880 | \$23,280 | 0.3 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 50 | 22.5 | \$35,420 | \$51,040 | \$47,700 | \$58,730 | 14.2 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 900 | 5.6 | \$25,520 | \$31,640 | \$28,300 | \$34,650 | 1 |
| Cooks, Fast Food | 35-2011 | 520 | 10.6 | \$20,020 | \$24,490 | \$24,390 | \$26,690 | 2.1 |
| Cooks, Institution and Cafeteria | 35-2012 | 790 | 3.9 | \$21,490 | \$25,470 | \$24,280 | \$27,440 | 0.8 |
| Cooks, Restaurant | 35-2014 | 1,130 | 4.2 | \$23,420 | \$27,250 | \$26,890 | \$29,130 | 0.9 |
| Cooks, Short Order | 35-2015 | 70 | 30.6 | \$22,010 | \$24,510 | \$23,850 | \$25,740 | 3 |
| Food Preparation Workers | 35-2021 | 440 | 11.3 | \$22,650 | \$27,600 | \$26,510 | \$30,030 | 1.7 |

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| Fort Smith MSA Occupation | SOC <br> Code | Est. Emphymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bartenders | 35-3011 | 350 | 8.2 | \$19,580 | \$29,110 | \$24,280 | \$33,810 | 4.7 |
| Fast Food and Counter Workers | 35-3023 | 2,840 | 3.7 | \$21,730 | \$24,350 | \$23,520 | \$25,640 | 0.9 |
| Waiters and Waitresses | 35-3031 | 1,410 | 4.1 | \$20,950 | \$26,450 | \$23,450 | \$29,160 | 1.5 |
| Food Servers, Nonrestaurant | 35-3041 | 110 | 26.9 | \$21,980 | \$24,570 | \$23,420 | \$25,850 | 1.8 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 200 | 14.2 | \$20,430 | \$24,300 | \$23,330 | \$26,200 | 1.8 |
| Dishwashers | 35-9021 | 290 | 11 | \$21,600 | \$24,910 | \$25,440 | \$26,530 | 1.1 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 240 | 11.5 | \$21,840 | \$24,530 | \$24,090 | \$25,860 | 0.9 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 110 | 11.2 | \$27,150 | \$36,780 | \$34,720 | \$41,520 | 2.3 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 80 | 9.4 | \$34,620 | \$48,050 | \$45,790 | \$54,670 | 2.7 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 1,250 | 5 | \$23,160 | \$29,170 | \$27,410 | \$32,130 | 0.7 |
| Maids and Housekeeping Cleaners | 37-2012 | 680 | 3 | \$21,560 | \$24,720 | \$23,910 | \$26,270 | 0.7 |
| Pest Control Workers | 37-2021 | 90 | 3.9 | \$27,340 | \$35,110 | \$35,530 | \$38,930 | 2.2 |
| Landscaping and Groundskeeping Workers | 37-3011 | 390 | 3.6 | \$24,780 | \$30,820 | \$30,380 | \$33,800 | 1.8 |
| Tree Trimmers and Pruners | 37-3013 | 20 | 19.8 | \$31,830 | \$44,280 | \$48,210 | \$50,400 | 4.9 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Gambling Services Workers | 39-1013 | 30 | 1.2 | \$35,760 | \$49,590 | \$45,300 | \$56,400 | 1.2 |
| First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 39-1014 | 20 | 27.4 | \$28,430 | \$35,710 | \$32,200 | \$39,300 | 6.7 |
| First-Line Supervisors of Personal Service Workers | 39-1022 | 40 | 11.4 | \$25,930 | \$36,590 | \$31,220 | \$41,830 | 4 |
| Animal Trainers | 39-2011 | 10 | 32.6 | \$28,190 | \$32,070 | \$31,560 | \$33,970 | 4.7 |
| Animal Caretakers | 39-2021 | 120 | 6.5 | \$21,770 | \$26,370 | \$24,400 | \$28,630 | 2.1 |
| Gambling Dealers | 39-3011 | 70 | 0.1 | \$17,090 | \$24,310 | \$17,510 | \$27,860 | 1.1 |
| Amusement and Recreation Attendants | 39-3091 | 120 | 11.3 | \$22,700 | \$25,320 | \$24,760 | \$26,610 | 1.4 |
| Embalmers | 39-4011 | 10 | 6.4 | \$36,750 | \$55,880 | \$60,000 | \$65,290 | 6.1 |
| Funeral Attendants | 39-4021 | 30 | 7.3 | \$24,800 | \$34,410 | \$30,380 | \$39,150 | 5.8 |
| Morticians, Undertakers, and Funeral Arrangers | 39-4031 | 20 | 7.2 | \$29,290 | \$51,810 | \$47,340 | \$62,900 | 5.6 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 90 | 13.8 | \$22,600 | \$26,630 | \$23,590 | \$28,620 | 3.5 |


| Fort Smith MSA <br> Occupation | SOC <br> Code | Est. Empoymat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tour and travel guides | 39-7010 | 10 | 37.2 | \$29,340 | \$38,310 | \$41,810 | \$42,720 | 6 |
| Childcare Workers | 39-9011 | 400 | 4.8 | \$21,260 | \$24,770 | \$24,340 | \$26,490 | 1 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 80 | 5.5 | \$24,910 | \$39,050 | \$36,310 | \$46,020 | 1.7 |
| Recreation Workers | 39-9032 | 140 | 4.9 | \$23,050 | \$29,580 | \$25,650 | \$32,790 | 1.6 |
| Residential Advisors | 39-9041 | 110 | 6.9 | \$24,760 | \$32,960 | \$35,330 | \$36,990 | 1.8 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 1,020 | 2.6 | \$28,200 | \$43,160 | \$38,900 | \$50,520 | 2.2 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 160 | 7.8 | \$45,410 | \$74,290 | \$66,380 | \$88,510 | 3.6 |
| Cashiers | 41-2011 | 2,750 | 2.6 | \$22,040 | \$24,920 | \$24,190 | \$26,340 | 0.5 |
| Gambling Change Persons and Booth Cashiers | 41-2012 | 120 | 0.1 | \$22,930 | \$26,760 | \$25,470 | \$28,650 | 0.7 |
| Counter and Rental Clerks | 41-2021 | 330 | 6.9 | \$23,950 | \$33,230 | \$28,980 | \$37,790 | 1.7 |
| Parts Salespersons | 41-2022 | 290 | 5.5 | \$23,180 | \$32,080 | \$28,270 | \$36,470 | 1.5 |
| Retail Salespersons | 41-2031 | 2,920 | 3.1 | \$22,980 | \$30,410 | \$26,880 | \$34,070 | 1 |
| Advertising Sales Agents | 41-3011 | 50 | 6.3 | \$24,270 | \$38,690 | \$28,200 | \$45,790 | 4.9 |
| Insurance Sales Agents | 41-3021 | 280 | 8.7 | \$29,650 | \$53,830 | \$37,410 | \$65,730 | 4 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 70 | 32.6 | \$30,710 | \$51,440 | \$44,930 | \$61,640 | 6.2 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 580 | 5.8 | \$30,220 | \$51,850 | \$43,930 | \$62,510 | 3.5 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 130 | 9.3 | \$36,570 | \$78,000 | \$60,370 | \$98,400 | 5.6 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 890 | 3.4 | \$32,900 | \$60,650 | \$50,180 | \$74,320 | 2.1 |
| Real Estate Brokers | 41-9021 | 30 | 32.9 | N/A | N/A | N/A | N/A | 80 |
| Real Estate Sales Agents | 41-9022 | 50 | 38.8 | \$24,510 | \$71,050 | \$41,550 | \$93,970 | 16.9 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 1,100 | 3.6 | \$35,180 | \$53,930 | \$49,240 | \$63,160 | 1.1 |
| Switchboard Operators, Including Answering Service | 43-2011 | 40 | 6.2 | \$28,170 | \$32,310 | \$31,240 | \$34,350 | 1.2 |
| Bill and Account Collectors | 43-3011 | 80 | 16.1 | \$27,550 | \$37,020 | \$32,250 | \$41,690 | 7.5 |



| Fort Smith MSA Occupation | SOC <br> Code | Est. Empoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Billing and Posting Clerks | 43-3021 | 250 | 9.3 | \$27,300 | \$36,090 | \$35,520 | \$40,420 | 1.8 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 1,030 | 3.6 | \$28,070 | \$39,730 | \$37,450 | \$45,470 | 2.4 |
| Gambling Cage Workers | 43-3041 | 60 | 1.2 | \$20,690 | \$26,570 | \$22,510 | \$29,470 | 0.5 |
| Payroll and Timekeeping Clerks | 43-3051 | 150 | 10.2 | \$30,080 | \$40,460 | \$38,220 | \$45,570 | 2.1 |
| Procurement Clerks | 43-3061 | 60 | 4.2 | \$25,640 | \$35,680 | \$27,080 | \$40,620 | 1.6 |
| Tellers | 43-3071 | 460 | 9.6 | \$25,910 | \$30,390 | \$29,050 | \$32,590 | 1.4 |
| Court, Municipal, and License Clerks | 43-4031 | 190 | 6.1 | \$27,750 | \$37,870 | \$36,360 | \$42,860 | 1 |
| Customer Service Representatives | 43-4051 | 1,740 | 3.3 | \$25,980 | \$35,060 | \$32,250 | \$39,530 | 1.3 |
| Eligibility Interviewers, Government Programs | 43-4061 | 40 | 11.2 | \$32,380 | \$39,840 | \$38,740 | \$43,520 | 2.1 |
| File Clerks | 43-4071 | 60 | 6.2 | \$24,800 | \$33,080 | \$30,010 | \$37,170 | 1.4 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 230 | 4.5 | \$21,320 | \$24,660 | \$24,960 | \$26,310 | 0.9 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 260 | 10.6 | \$28,200 | \$34,960 | \$35,880 | \$38,290 | 1.4 |
| Library Assistants, Clerical | 43-4121 | 50 | 6.1 | \$21,200 | \$27,160 | \$27,640 | \$30,100 | 1.4 |
| Loan Interviewers and Clerks | 43-4131 | 220 | 9 | \$31,160 | \$40,420 | \$38,530 | \$44,980 | 1.9 |
| New Accounts Clerks | 43-4141 | 70 | 20 | \$30,630 | \$36,700 | \$36,540 | \$39,690 | 3.9 |
| Order Clerks | 43-4151 | 50 | 8.7 | \$27,140 | \$38,570 | \$36,740 | \$44,190 | 4.9 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 30 | 8.9 | \$28,280 | \$36,570 | \$35,730 | \$40,660 | 3.7 |
| Receptionists and Information Clerks | 43-4171 | 890 | 7.3 | \$24,020 | \$29,210 | \$28,400 | \$31,760 | 0.9 |
| Information and Record Clerks, All Other | 43-4199 | 120 | 9 | \$25,890 | \$41,180 | \$37,960 | \$48,710 | 2.4 |
| Cargo and Freight Agents | 43-5011 | 100 | 11.8 | \$32,320 | \$44,980 | \$35,340 | \$51,210 | 2.7 |
| Couriers and Messengers | 43-5021 | 30 | 21.8 | \$24,720 | \$31,210 | \$30,110 | \$34,410 | 2.2 |
| Public Safety Telecommunicators | 43-5031 | 110 | 12.8 | \$24,500 | \$31,550 | \$29,730 | \$35,030 | 3.1 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 140 | 8.1 | \$26,110 | \$42,350 | \$38,550 | \$50,340 | 4.2 |
| Meter Readers, Utilities | 43-5041 | 10 | 32.2 | \$30,680 | \$41,790 | \$38,650 | \$47,270 | 7.5 |
| Postal Service Clerks | 43-5051 | 100 | 0 | \$40,260 | \$54,530 | \$53,190 | \$61,550 | 0 |
| Postal Service Mail Carriers | 43-5052 | 260 | 0 | \$39,680 | \$55,090 | \$51,730 | \$62,670 | 0 |
| Production, Planning, and Expediting Clerks | 43-5061 | 210 | 4.1 | \$30,340 | \$47,570 | \$45,580 | \$56,060 | 1.4 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 720 | 3.6 | \$27,120 | \$34,160 | \$31,300 | \$37,630 | 0.8 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 40 | 9.4 | \$28,210 | \$35,900 | \$34,040 | \$39,690 | 2.9 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 100 | 4.6 | \$36,110 | \$52,140 | \$47,660 | \$60,030 | 4.8 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 100 | 10.1 | \$28,720 | \$36,000 | \$34,860 | \$39,580 | 3.2 |


| Fort Smith MSA Occupation | SOC <br> Code | Est. Empogmart | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Secretaries and Administrative Assistants | 43-6013 | 150 | 13.5 | \$28,170 | \$36,510 | \$36,070 | \$40,620 | 1.6 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 1,110 | 1.9 | \$25,510 | \$35,570 | \$35,020 | \$40,520 | 1 |
| Data Entry Keyers | 43-9021 | 100 | 15.4 | \$27,970 | \$38,210 | \$37,040 | \$43,250 | 5.7 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 100 | 13.5 | \$32,030 | \$50,800 | \$47,320 | \$60,050 | 7.7 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 20 | 26.3 | \$25,330 | \$31,320 | \$30,220 | \$34,270 | 3.2 |
| Office Clerks, General | 43-9061 | 2,090 | 2.4 | \$24,590 | \$34,460 | \$31,770 | \$39,330 | 0.6 |
| Office Machine Operators, Except Computer | 43-9071 | 20 | 40.1 | \$27,870 | \$33,210 | \$31,840 | \$35,840 | 3.1 |
| Office and Administrative Support Workers, All Other | 43-9199 | 70 | 16 | \$24,280 | \$29,840 | \$26,310 | \$32,580 | 2.3 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |  |  |
| Graders and Sorters, Agricultural Products | 45-2041 | 220 | 1.7 | \$29,210 | \$33,490 | \$35,530 | \$35,600 | 1.5 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 60 | 14.9 | \$22,770 | \$27,720 | \$25,960 | \$30,160 | 3.3 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 50 | 15.8 | \$23,610 | \$33,890 | \$32,080 | \$38,950 | 11.4 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 510 | 3.5 | \$42,140 | \$60,210 | \$56,380 | \$69,110 | 2.4 |
| Carpenters | 47-2031 | 280 | 12.3 | \$30,500 | \$39,270 | \$36,810 | \$43,580 | 2.3 |
| Cement Masons and Concrete Finishers | 47-2051 | 150 | 6.8 | \$31,080 | \$38,770 | \$37,610 | \$42,560 | 2.2 |
| Construction Laborers | 47-2061 | 640 | 7.1 | \$27,140 | \$33,480 | \$31,050 | \$36,610 | 1.4 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 30 | 20.1 | \$29,580 | \$38,310 | \$37,910 | \$42,600 | 4.5 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 470 | 4.9 | \$30,870 | \$40,080 | \$38,570 | \$44,610 | 1.7 |
| Electricians | 47-2111 | 330 | 4.2 | \$31,100 | \$47,850 | \$46,530 | \$56,110 | 1.7 |
| Painters, Construction and Maintenance | 47-2141 | 30 | 32.2 | \$29,780 | \$36,610 | \$35,350 | \$39,970 | 2.2 |
| Pipelayers | 47-2151 | 40 | 23.1 | \$26,650 | \$32,420 | \$31,190 | \$35,260 | 6.4 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 240 | 6.4 | \$32,400 | \$45,120 | \$44,360 | \$51,380 | 1.7 |
| Roofers | 47-2181 | 100 | 9.9 | \$30,370 | \$40,780 | \$37,630 | \$45,900 | 4.1 |
| Sheet Metal Workers | 47-2211 | 90 | 12.4 | \$34,500 | \$43,230 | \$41,620 | \$47,540 | 3.3 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | 20 | 15.3 | \$27,860 | \$32,430 | \$29,940 | \$34,680 | 4.7 |
| Helpers--Electricians | 47-3013 | 30 | 21.3 | \$24,340 | \$32,480 | \$29,940 | \$36,490 | 3 |



| Fort Smith MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymat | Emp. RSE | Entry <br> Wage |  | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Construction and Building Inspectors | 47-4011 | 70 | 9.4 | \$34,290 | \$53,590 | \$48,530 | \$63,090 | 2.8 |
| Fence Erectors | 47-4031 | 20 | 31.1 | \$27,460 | \$32,810 | \$29,810 | \$35,440 | 8.2 |
| Highway Maintenance Workers | 47-4051 | 150 | 8.6 | \$24,790 | \$30,860 | \$29,560 | \$33,850 | 2.8 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 20 | 27.8 | \$27,420 | \$33,740 | \$30,700 | \$36,860 | 7.8 |
| Miscellaneous Construction and Related Workers | 47-4090 | 20 | 25.1 | \$29,780 | \$34,550 | \$30,710 | \$36,900 | 5.6 |
| Service Unit Operators, Oil and Gas | 47-5013 | 50 | 11 | \$33,850 | \$55,600 | \$58,410 | \$66,310 | 5.6 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 70 | 15.8 | \$35,120 | \$40,390 | \$39,970 | \$42,990 | 1.5 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 470 | 3.8 | \$41,790 | \$62,300 | \$59,140 | \$72,400 | 0.9 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 40 | 24.6 | \$30,740 | \$42,440 | \$38,640 | \$48,210 | 8.2 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 90 | 11.8 | \$34,690 | \$51,780 | \$51,580 | \$60,200 | 2.9 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | 30 | 9.4 | \$44,070 | \$50,040 | \$51,330 | \$52,980 | 2.2 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 30 | 20 | \$39,900 | \$56,850 | \$57,160 | \$65,200 | 5.3 |
| Security and Fire Alarm Systems Installers | 49-2098 | 50 | 20.4 | \$29,590 | \$42,110 | \$44,600 | \$48,280 | 2.6 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 10 | 17.9 | \$37,840 | \$50,150 | \$47,280 | \$56,220 | 5.7 |
| Automotive Body and Related Repairers | 49-3021 | 100 | 10.2 | \$29,650 | \$41,060 | \$39,720 | \$46,670 | 3.5 |
| Automotive Service Technicians and Mechanics | 49-3023 | 510 | 4.4 | \$28,190 | \$42,160 | \$37,800 | \$49,040 | 1.1 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 440 | 6.6 | \$35,220 | \$45,770 | \$45,770 | \$50,960 | 1.4 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 30 | 15.3 | \$28,600 | \$39,280 | \$36,700 | \$44,540 | 4.5 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 130 | 6.8 | \$35,170 | \$49,490 | \$48,040 | \$56,540 | 2.8 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 40 | 9.3 | \$29,220 | \$37,000 | \$36,190 | \$40,840 | 2.1 |
| Recreational Vehicle Service Technicians | 49-3092 | 20 | 13.6 | \$28,260 | \$35,480 | \$36,450 | \$39,040 | 3.9 |
| Tire Repairers and Changers | 49-3093 | 100 | 5.1 | \$23,540 | \$29,240 | \$27,950 | \$32,040 | 1.5 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 80 | 30.1 | \$49,420 | \$64,650 | \$64,710 | \$72,160 | 2.7 |


| Fort Smith MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{gathered} \text { Est. } \\ \text { Empoymat } \end{gathered}$ | $\begin{array}{\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{aligned} & \begin{array}{l} \text { ean } \\ \text { Wage } \\ \text { RSF } \end{array} \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 340 | 7.8 | \$30,310 | \$41,970 | \$40,150 | \$47,710 | 3.6 |
| Industrial Machinery Mechanics | 49-9041 | 610 | 3.4 | \$37,970 | \$53,000 | \$50,430 | \$60,400 | 0.9 |
| Maintenance Workers, Machinery | 49-9043 | 130 | 5.1 | \$38,940 | \$45,870 | \$43,760 | \$49,290 | 1.1 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 100 | 7.5 | \$49,830 | \$72,460 | \$75,550 | \$83,610 | 1.7 |
| Telecommunications Line Installers and Repairers | 49-9052 | 80 | 15.8 | \$29,740 | \$48,490 | \$38,570 | \$57,730 | 8.1 |
| Maintenance and Repair Workers, General | 49-9071 | 1,140 | 4.9 | \$26,740 | \$37,180 | \$36,020 | \$42,330 | 0.9 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 50 | 9.2 | \$24,790 | \$31,020 | \$29,170 | \$34,090 | 1.9 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 120 | 10.6 | \$23,840 | \$30,420 | \$29,390 | \$33,660 | 2.3 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 170 | 9.2 | \$31,130 | \$49,070 | \$47,040 | \$57,900 | 2.6 |
| Production Occupations | 51-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 1,070 | 1.7 | \$39,670 | \$56,540 | \$53,250 | \$64,850 | 0.8 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 430 | 5.4 | \$41,500 | \$50,100 | \$50,570 | \$54,330 | 3.4 |
| Structural Metal Fabricators and Fitters | 51-2041 | 140 | 26.2 | \$32,800 | \$44,540 | \$44,420 | \$50,320 | 6.8 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 1,200 | 6.1 | \$25,990 | \$36,210 | \$33,880 | \$41,240 | 2.2 |
| Bakers | 51-3011 | 50 | 17.7 | \$24,090 | \$30,280 | \$29,510 | \$33,330 | 2.7 |
| Butchers and Meat Cutters | 51-3021 | 70 | 10.6 | \$24,210 | \$31,000 | \$30,630 | \$34,340 | 3.1 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 2,740 | 0.3 | \$24,660 | \$28,940 | \$29,460 | \$31,040 | 0.6 |
| Slaughterers and Meat Packers | 51-3023 | 60 | 17.5 | \$28,950 | \$33,110 | \$34,520 | \$35,160 | 1.4 |
| Food Batchmakers | 51-3092 | 370 | 5.5 | \$25,600 | \$38,840 | \$39,960 | \$45,360 | 1.7 |
| Food Processing Workers, All Other | 51-3099 | 250 | 2.8 | \$24,550 | \$28,620 | \$30,040 | \$30,630 | 1.4 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 30 | 27.3 | \$29,630 | \$35,790 | \$35,020 | \$38,830 | 3.9 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 240 | 11.1 | \$31,120 | \$38,390 | \$36,940 | \$41,980 | 1.7 |
| Machinists | 51-4041 | 190 | 11 | \$32,720 | \$44,100 | \$44,060 | \$49,700 | 2.5 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 200 | 15 | \$27,000 | \$37,000 | \$36,380 | \$41,930 | 3.8 |


| Fort Smith MSA Occupation | SOC Code | Est. Empormat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 90 | 12.7 | \$28,620 | \$38,170 | \$37,660 | \$42,870 | 2 |
| Tool and Die Makers | 51-4111 | 40 | 14.5 | \$30,670 | \$41,890 | \$40,030 | \$47,420 | 4.3 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 490 | 5.1 | \$32,830 | \$42,500 | \$38,400 | \$47,260 | 1.1 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 20 | 19.1 | \$33,970 | \$47,880 | \$37,700 | \$54,730 | 10.1 |
| Tool Grinders, Filers, and Sharpeners | 51-4194 | 20 | 9.5 | \$24,830 | \$29,450 | \$27,880 | \$31,730 | 1.8 |
| Prepress Technicians and Workers | 51-5111 | 20 | 10.6 | \$33,790 | \$44,700 | \$46,960 | \$50,070 | 2.2 |
| Printing Press Operators | 51-5112 | 210 | 7.2 | \$29,750 | \$44,470 | \$43,870 | \$51,720 | 2.1 |
| Print Binding and Finishing Workers | 51-5113 | 60 | 3.1 | \$28,100 | \$35,520 | \$33,960 | \$39,170 | 1.9 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 190 | 6.7 | \$22,330 | \$25,740 | \$25,310 | \$27,420 | 1.1 |
| Sewing Machine Operators | 51-6031 | 130 | 22.4 | \$24,040 | \$28,980 | \$27,490 | \$31,410 | 4.3 |
| Upholsterers | 51-6093 | 30 | 17.8 | \$24,660 | \$35,390 | \$36,030 | \$40,670 | 8.1 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 130 | 13.2 | \$27,580 | \$35,370 | \$33,740 | \$39,210 | 2.8 |
| Furniture Finishers | 51-7021 | 20 | 19.6 | \$26,680 | \$34,750 | \$33,970 | \$38,730 | 7 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 80 | 15.5 | \$26,160 | \$30,480 | \$27,150 | \$32,610 | 1.7 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 80 | 12.5 | \$26,810 | \$32,730 | \$32,470 | \$35,650 | 2.7 |
| Stationary Engineers and Boiler Operators | 51-8021 | 10 | 18.3 | \$44,410 | \$56,170 | \$53,460 | \$61,970 | 1.6 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 210 | 9.5 | \$28,670 | \$38,570 | \$37,800 | \$43,440 | 1.4 |
| Chemical Equipment Operators and Tenders | 51-9011 | 40 | 15.8 | \$37,110 | \$47,570 | \$45,050 | \$52,720 | 1.4 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 40 | 22 | \$29,470 | \$35,360 | \$35,520 | \$38,260 | 6.3 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 70 | 12 | \$30,630 | \$39,450 | \$33,670 | \$43,790 | 5.1 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 200 | 18.3 | \$34,740 | \$42,140 | \$36,740 | \$45,790 | 4.8 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 10 | 47.4 | \$27,900 | \$36,200 | \$34,000 | \$40,290 | 4.1 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 680 | 1.6 | \$28,270 | \$38,900 | \$35,230 | \$44,140 | 0.9 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 540 | 5.5 | \$26,380 | \$36,870 | \$34,410 | \$42,040 | 2.4 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 150 | 7.9 | \$30,830 | \$42,030 | \$38,550 | \$47,540 | 2.5 |


| Fort Smith MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empormat | Emp. RSE | Entry <br> Wage |  | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Computer Numerically Controlled Tool Operators | 51-9161 | 330 | 4 | \$42,340 | \$50,690 | \$54,460 | \$54,800 | 1.1 |
| Computer Numerically Controlled Tool Programmers | 51-9162 | 40 | 13.9 | \$38,020 | \$50,170 | \$49,480 | \$56,160 | 4.7 |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | N/A | 1.7 | \$33,930 | \$37,180 | \$34,050 | \$38,780 | 0.6 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | 30 | 2.5 | \$25,970 | \$38,360 | \$35,250 | \$44,470 | 1 |
| Etchers and Engravers | 51-9194 | 10 | 27.6 | \$30,600 | \$33,950 | \$33,920 | \$35,610 | 1.8 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 350 | 6.2 | \$28,730 | \$37,250 | \$37,110 | \$41,450 | 2.8 |
| Helpers--Production Workers | 51-9198 | 470 | 4.1 | \$29,430 | \$34,790 | \$35,050 | \$37,430 | 1.1 |
| Production Workers, All Other | 51-9199 | 220 | 12 | \$25,130 | \$37,280 | \$31,600 | \$43,260 | 2.9 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 610 | 3 | \$37,110 | \$54,100 | \$50,460 | \$62,470 | 1.4 |
| Commercial Pilots | 53-2012 | N/A | 55.7 | \$45,510 | \$80,040 | \$78,320 | \$97,050 | 7.5 |
| Driver/Sales Workers | 53-3031 | 400 | 13.3 | \$20,920 | \$33,950 | \$31,590 | \$40,360 | 6 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 3,340 | 3.1 | \$26,990 | \$45,480 | \$41,070 | \$54,590 | 2.5 |
| Light Truck Drivers | 53-3033 | 1,010 | 3 | \$26,090 | \$39,730 | \$33,480 | \$46,440 | 1.9 |
| Bus Drivers, School | 53-3051 | 300 | 2.2 | \$21,500 | \$30,400 | \$23,320 | \$34,790 | 1.5 |
| Bus Drivers, Transit and Intercity | 53-3052 | 120 | 11.3 | \$32,340 | \$43,160 | \$44,150 | \$48,490 | 3.3 |
| Shuttle Drivers and Chauffeurs | 53-3053 | 90 | 18.1 | \$23,180 | \$27,530 | \$26,120 | \$29,670 | 2.1 |
| Bridge and Lock Tenders | 53-6011 | 10 | 0 | \$47,770 | \$56,740 | \$61,800 | \$61,170 | 0 |
| Automotive and Watercraft Service Attendants | 53-6031 | 90 | 11.7 | \$24,980 | \$29,960 | \$29,590 | \$32,420 | 2.1 |
| Crane and Tower Operators | 53-7021 | 80 | 17.6 | \$34,940 | \$49,050 | \$48,290 | \$56,000 | 3.8 |
| Industrial Truck and Tractor Operators | 53-7051 | 960 | 4.4 | \$27,100 | \$36,000 | \$34,720 | \$40,380 | 1 |
| Cleaners of Vehicles and Equipment | 53-7061 | 360 | 11.9 | \$24,320 | \$30,730 | \$28,200 | \$33,890 | 3.8 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 2,330 | 4.1 | \$25,000 | \$31,180 | \$29,630 | \$34,220 | 0.9 |
| Machine Feeders and Offbearers | 53-7063 | 150 | 2.6 | \$25,180 | \$33,650 | \$25,870 | \$37,820 | 1.1 |
| Packers and Packagers, Hand | 53-7064 | 390 | 5.9 | \$24,350 | \$32,860 | \$28,860 | \$37,050 | 3.3 |
| Stockers and Order Fillers | 53-7065 | 2,540 | 2.2 | \$25,610 | \$31,210 | \$28,390 | \$33,960 | 0.5 |
| Refuse and Recyclable Material Collectors | 53-7081 | 130 | 13.2 | \$24,950 | \$32,440 | \$30,720 | \$36,130 | 2.4 |
| Material Moving Workers, All Other | 53-7199 | 10 | 21.6 | \$27,450 | \$32,780 | \$32,250 | \$35,400 | 4.6 |

# 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY 

## HotSprings MSA

| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Emphymat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | $\begin{array}{\|l\|} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |  |  |
| Chief Executives | 11-1011 | 70 | 8.3 | \$44,300 | \$120,500 | \$104,170 | \$158,030 | 3.9 |
| General and Operations Managers | 11-1021 | 1,250 | 3 | \$31,960 | \$70,170 | \$56,780 | \$89,000 | 1.9 |
| Legislators | 11-1031 | 30 | 8.3 | \$26,500 | \$69,410 | \$45,730 | \$90,550 | 4.6 |
| Marketing Managers | 11-2021 | 20 | 9.7 | \$52,490 | \$105,980 | \$109,190 | \$132,330 | 5.6 |
| Sales Managers | 11-2022 | 50 | 9.2 | \$49,580 | \$107,610 | \$101,800 | \$136,190 | 6.1 |
| Administrative Services Managers | 11-3012 | 20 | 22.7 | \$57,840 | \$103,600 | \$87,090 | \$126,140 | 8.2 |
| Facilities Managers | 11-3013 | 20 | 10.7 | \$56,490 | \$78,310 | \$82,580 | \$89,070 | 4.2 |
| Computer and Information Systems Managers | 11-3021 | 40 | 4.8 | \$64,560 | \$107,310 | \$100,360 | \$128,370 | 3.6 |
| Financial Managers | 11-3031 | 100 | 16.5 | \$51,640 | \$90,170 | \$80,200 | \$109,150 | 2.5 |
| Industrial Production Managers | 11-3051 | 40 | 7.7 | \$65,770 | \$101,430 | \$96,400 | \$118,990 | 3.1 |
| Purchasing Managers | 11-3061 | 20 | 5.6 | \$61,090 | \$93,500 | \$89,900 | \$109,470 | 4.7 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 20 | 7.2 | \$55,460 | \$94,760 | \$75,620 | \$114,110 | 4.4 |
| Human Resources Managers | 11-3121 | 10 | 8.4 | \$55,000 | \$84,050 | \$82,400 | \$98,370 | 4.7 |
| Construction Managers | 11-9021 | 40 | 9.2 | \$47,130 | \$74,760 | \$74,670 | \$88,370 | 4 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 20 | 13.9 | \$30,850 | \$42,680 | \$39,760 | \$48,520 | 6.2 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 60 | 1.1 | \$71,240 | \$87,350 | \$88,650 | \$95,280 | 0.9 |
| Education Administrators, All Other | 11-9039 | 10 | 16.5 | \$66,090 | \$85,330 | \$82,900 | \$94,810 | 3.2 |
| Architectural and Engineering Managers | 11-9041 | 20 | 12.5 | \$86,020 | \$119,900 | \$117,310 | \$136,590 | 2.8 |
| Food Service Managers | 11-9051 | 140 | 11.1 | \$38,520 | \$50,720 | \$47,670 | \$56,720 | 2.1 |
| Medical and Health Services Managers | 11-9111 | 240 | 5.1 | \$50,870 | \$84,390 | \$75,570 | \$100,900 | 2 |
| Natural Sciences Managers | 11-9121 | 10 | 5.1 | \$75,650 | \$100,460 | \$100,650 | \$112,680 | 2.3 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 70 | 7.3 | \$28,110 | \$40,980 | \$38,060 | \$47,330 | 8.3 |
| Social and Community Service Managers | 11-9151 | 40 | 12.4 | \$36,180 | \$52,760 | \$47,760 | \$60,930 | 2.7 |
| Managers, All Other | 11-9199 | 120 | 7.9 | \$47,850 | \$78,910 | \$72,660 | \$94,200 | 3.7 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 70 | 4.6 | \$36,940 | \$57,920 | \$49,400 | \$68,250 | 8.5 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 40 | 11.7 | \$50,380 | \$73,790 | \$75,030 | \$85,320 | 3.8 |


| Hot Springs MSA Occupation | SOC <br> Code | Est. Empoymert | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Compliance Officers | 13-1041 | 40 | 44.3 | \$33,860 | \$60,360 | \$53,880 | \$73,420 | 3.4 |
| Cost Estimators | 13-1051 | 30 | 10.8 | \$36,010 | \$62,010 | \$52,060 | \$74,810 | 8.9 |
| Human Resources Specialists | 13-1071 | 100 | 10 | \$33,920 | \$48,880 | \$46,930 | \$56,250 | 3.6 |
| Project Management Specialists | 13-1082 | 90 | 6 | \$41,180 | \$66,050 | \$61,790 | \$78,300 | 2.8 |
| Management Analysts | 13-1111 | 50 | 9.5 | \$32,070 | \$73,290 | \$55,680 | \$93,590 | 6.1 |
| Meeting, Convention, and Event Planners | 13-1121 | 20 | 22.4 | \$24,090 | \$30,990 | \$29,190 | \$34,380 | 14.2 |
| Training and Development Specialists | 13-1151 | 100 | 10 | \$23,660 | \$34,130 | \$25,640 | \$39,290 | 3.3 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 120 | 6 | \$31,020 | \$58,780 | \$53,530 | \$72,460 | 3.7 |
| Business Operations Specialists, All Other | 13-1199 | 180 | 2.6 | \$39,080 | \$64,940 | \$61,730 | \$77,680 | 2.2 |
| Accountants and Auditors | 13-2011 | 170 | 5.5 | \$40,470 | \$61,450 | \$55,780 | \$71,770 | 5.8 |
| Personal Financial Advisors | 13-2052 | 60 | 9 | \$30,140 | \$93,260 | \$45,020 | \$124,350 | 16.2 |
| Loan Officers | 13-2072 | 80 | 5.6 | \$46,590 | \$83,180 | \$76,480 | \$101,200 | 3.9 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 10 | 16.7 | \$57,000 | \$90,470 | \$90,160 | \$106,950 | 10.5 |
| Computer Network Support Specialists | 15-1231 | 40 | 10.8 | \$35,380 | \$51,570 | \$48,480 | \$59,550 | 5 |
| Computer User Support Specialists | 15-1232 | 80 | 17.8 | \$31,350 | \$46,120 | \$42,140 | \$53,400 | 19.7 |
| Database Administrators | 15-1242 | 10 | 6.3 | \$43,910 | \$60,770 | \$61,830 | \$69,070 | 5 |
| Network and Computer Systems Administrators | 15-1244 | 30 | 8.1 | \$51,090 | \$71,840 | \$68,160 | \$82,060 | 3.9 |
| Computer Programmers | 15-1251 | 20 | 13.4 | \$46,710 | \$80,830 | \$91,660 | \$97,630 | 4.5 |
| Software Developers | 15-1252 | 50 | 14.1 | \$53,690 | \$88,740 | \$81,350 | \$106,010 | 9.1 |
| Web and Digital Interface Designers | 15-1255 | 10 | 21.4 | \$30,000 | \$52,280 | \$45,630 | \$63,250 | 7.6 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |  |  |
| Civil Engineers | 17-2051 | 80 | 14.1 | \$61,260 | \$103,100 | \$125,720 | \$123,710 | 8 |
| Electrical Engineers | 17-2071 | 10 | 18.1 | \$63,900 | \$85,080 | \$79,410 | \$95,520 | 8.2 |
| Electronics Engineers, Except Computer | 17-2072 | N/A | 16 | \$60,260 | \$71,710 | \$64,870 | \$77,350 | 3.8 |
| Industrial Engineers | 17-2112 | 30 | 14.8 | \$60,430 | \$80,980 | \$80,190 | \$91,100 | 1.8 |
| Mechanical Engineers | 17-2141 | 20 | 19.1 | \$42,100 | \$81,900 | \$81,040 | \$101,500 | 11.3 |
| Architectural and Civil Drafters | 17-3011 | 10 | 24.7 | \$35,110 | \$48,530 | \$48,870 | \$55,140 | 3.9 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 10 | 11.7 | \$40,200 | \$46,700 | \$46,170 | \$49,900 | 1.2 |
| Surveying and Mapping Technicians | 17-3031 | 20 | 19.3 | \$30,390 | \$39,290 | \$39,050 | \$43,670 | 3.9 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |  |  |
| Occupational Health and Safety Specialists | 19-5011 | 10 | 15.1 | \$40,350 | \$62,150 | \$52,030 | \$72,880 | 8.7 |

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| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{array}{\|c} \text { Est. } \\ \text { Empoymat } \end{array}$ | $\begin{array}{\|c\|c\|} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage | $\begin{array}{\|l\|} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 70 | 1 | \$44,040 | \$58,570 | \$59,970 | \$65,720 | 0.8 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 100 | 5.6 | \$30,840 | \$70,250 | \$48,260 | \$89,660 | 10.5 |
| Child, Family, and School Social Workers | 21-1021 | 30 | 7.7 | \$30,120 | \$38,230 | \$39,850 | \$42,230 | 1.6 |
| Healthcare Social Workers | 21-1022 | 40 | 4.5 | \$41,440 | \$54,520 | \$56,820 | \$60,960 | 1.3 |
| Social Workers, All Other | 21-1029 | 20 | 7.1 | \$36,010 | \$48,980 | \$39,500 | \$55,370 | 1.8 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 30 | 0.8 | \$37,090 | \$44,560 | \$41,680 | \$48,240 | 2 |
| Social and Human Service Assistants | 21-1093 | 90 | 16.5 | \$24,780 | \$31,340 | \$31,140 | \$34,580 | 4.1 |
| Clergy | 21-2011 | 20 | 23.6 | \$34,920 | \$43,410 | \$45,110 | \$47,580 | 1.7 |
| Legal Occupations | 23-0000 |  |  |  |  |  |  |  |
| Lawyers | 23-1011 | 100 | 7.2 | \$43,260 | \$82,430 | \$67,360 | \$101,720 | 5.1 |
| Paralegals and Legal Assistants | 23-2011 | 20 | 20.7 | N/A | N/A | N/A | N/A | 21.5 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 20 | 8.7 | \$32,830 | \$45,240 | \$46,950 | \$51,350 | 2.2 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |  |  |
| Preschool Teachers, Except Special Education | 25-2011 | 110 | 14.8 | \$23,380 | \$29,030 | \$26,740 | \$31,810 | 3.4 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 40 | 3.9 | \$45,230 | \$50,990 | \$49,080 | \$53,820 | 1.2 |
| Elementary School Teachers, Except Special Education | 25-2021 | 340 | 1.3 | \$43,640 | \$51,390 | \$48,800 | \$55,200 | 0.9 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 140 | 2.6 | \$45,820 | \$53,550 | \$48,830 | \$57,350 | 0.9 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 350 | 1.2 | \$45,530 | \$55,890 | \$57,850 | \$60,990 | 0.8 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 20 | 5.4 | \$45,530 | \$59,660 | \$62,830 | \$66,610 | 1.6 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 30 | 4.3 | \$43,910 | \$52,270 | \$52,070 | \$56,390 | 1.3 |
| Special Education Teachers, Middle School | 25-2057 | 20 | 2 | \$42,590 | \$53,120 | \$57,980 | \$58,300 | 2.7 |
| Special Education Teachers, Secondary School | 25-2058 | 30 | 3.7 | \$42,480 | \$51,680 | \$51,740 | \$56,210 | 1.9 |
| Librarians and Media Collections Specialists | 25-4022 | 30 | 1.4 | \$45,640 | \$56,610 | \$57,950 | \$62,010 | 1.2 |
| Instructional Coordinators | 25-9031 | 30 | 5.1 | \$45,910 | \$61,600 | \$61,800 | \$69,320 | 1.5 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 280 | 5 | \$23,040 | \$29,210 | \$25,670 | \$32,250 | 1.5 |


| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endoymart | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |  |  |
| Graphic Designers | 27-1024 | 40 | 13.8 | \$29,190 | \$38,980 | \$37,900 | \$43,810 | 5.6 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 50 | 7.6 | \$27,130 | \$31,760 | \$29,360 | \$34,050 | 1.7 |
| Coaches and Scouts | 27-2022 | 90 | 15.6 | \$27,520 | \$43,930 | \$47,770 | \$52,020 | 2.3 |
| Public Relations Specialists | 27-3031 | 20 | 11.1 | \$29,180 | \$51,330 | \$45,620 | \$62,230 | 12 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |  |  |
| Chiropractors | 29-1011 | 20 | 13.4 | \$29,660 | \$96,200 | \$71,410 | \$128,970 | 12.8 |
| Dentists, General | 29-1021 | 50 | 14.6 | \$109,780 | \$212,490 | \$208,650 | \$263,080 | 7.1 |
| Dietitians and Nutritionists | 29-1031 | 30 | 27.8 | \$37,200 | \$52,380 | \$52,470 | \$59,860 | 5.3 |
| Optometrists | 29-1041 | 10 | 24.3 | \$72,940 | \$109,420 | \$106,610 | \$127,390 | 11.5 |
| Pharmacists | 29-1051 | 140 | 3.3 | \$77,860 | \$114,330 | \$124,920 | \$132,290 | 1.5 |
| Occupational Therapists | 29-1122 | 50 | 7.1 | \$64,950 | \$81,060 | \$72,490 | \$88,990 | 6.3 |
| Physical Therapists | 29-1123 | 80 | 9 | \$64,410 | \$89,950 | \$85,230 | \$102,530 | 8.8 |
| Speech-Language Pathologists | 29-1127 | 50 | 12.9 | \$56,910 | \$80,450 | \$75,520 | \$92,050 | 7 |
| Veterinarians | 29-1131 | 20 | 21 | \$69,600 | \$104,450 | \$85,730 | \$121,610 | 7.2 |
| Registered Nurses | 29-1141 | 930 | 5.1 | \$53,470 | \$66,060 | \$61,570 | \$72,260 | 0.9 |
| Nurse Practitioners | 29-1171 | 200 | 19.1 | \$70,910 | \$94,290 | \$94,410 | \$105,810 | 3 |
| Physicians, All Other | 29-1229 | 130 | 9.9 | \$59,340 | \$163,440 | \$148,890 | \$214,720 | 26.7 |
| Dental Hygienists | 29-1292 | 60 | 12.9 | \$46,240 | \$74,240 | \$75,840 | \$88,020 | 3.4 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 80 | 8.9 | \$31,370 | \$47,000 | \$44,430 | \$54,700 | 1.8 |
| Radiologic Technologists and Technicians | 29-2034 | 90 | 19.7 | \$40,730 | \$54,620 | \$58,640 | \$61,460 | 2.8 |
| Pharmacy Technicians | 29-2052 | 220 | 5.8 | \$28,540 | \$34,590 | \$34,080 | \$37,580 | 0.9 |
| Psychiatric Technicians | 29-2053 | 30 | 16 | \$23,110 | \$26,670 | \$27,860 | \$28,420 | 3.5 |
| Veterinary Technologists and Technicians | 29-2056 | 10 | 19.1 | \$24,940 | \$33,320 | \$28,660 | \$37,450 | 6.7 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 490 | 5.4 | \$36,560 | \$44,370 | \$45,330 | \$48,220 | 1.3 |
| Medical Records Specialists | 29-2072 | 70 | 10.4 | \$29,640 | \$36,620 | \$32,580 | \$40,060 | 2.6 |
| Opticians, Dispensing | 29-2081 | 30 | 10.1 | \$31,110 | \$45,090 | \$45,760 | \$51,970 | 2.5 |
| Health Technologists and Technicians, All Other | 29-2099 | 30 | 20.9 | \$28,450 | \$47,810 | \$34,750 | \$57,350 | 4.7 |
| Athletic Trainers | 29-9091 | 10 | 13.7 | \$38,820 | \$45,200 | \$42,530 | \$48,340 | 1 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 760 | 3.6 | \$23,990 | \$25,920 | \$25,460 | \$26,870 | 0.6 |

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| Hot Springs MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empormat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nursing Assistants | 31-1131 | 790 | 1.9 | \$25,950 | \$28,640 | \$28,490 | \$29,960 | 0.8 |
| Physical Therapist Assistants | 31-2021 | 70 | 7.6 | \$30,530 | \$54,340 | \$54,540 | \$66,070 | 4.1 |
| Massage Therapists | 31-9011 | 20 | 19.3 | \$26,200 | \$31,780 | \$27,660 | \$34,530 | 7.4 |
| Dental Assistants | 31-9091 | 130 | 8.4 | \$29,490 | \$34,840 | \$35,670 | \$37,470 | 1.7 |
| Medical Assistants | 31-9092 | 240 | 6.7 | \$27,620 | \$32,550 | \$30,500 | \$34,970 | 1.8 |
| Medical Transcriptionists | 31-9094 | 10 | 26.8 | \$24,190 | \$32,700 | \$34,510 | \$36,890 | 8.5 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 60 | 7.4 | \$24,800 | \$31,550 | \$27,580 | \$34,880 | 7.3 |
| Phlebotomists | 31-9097 | 30 | 14.2 | \$27,840 | \$31,490 | \$29,240 | \$33,280 | 2.4 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Police and Detectives | 33-1012 | 90 | 0.6 | \$49,720 | \$58,770 | \$58,670 | \$63,220 | 0.8 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 40 | 3.6 | \$37,420 | \$46,740 | \$43,420 | \$51,320 | 2.1 |
| Firefighters | 33-2011 | 90 | 13 | \$23,280 | \$27,610 | \$27,260 | \$29,740 | 2.8 |
| Police and Sheriff's Patrol Officers | 33-3051 | 140 | 1.2 | \$37,310 | \$44,380 | \$44,740 | \$47,860 | 0.6 |
| Security Guards | 33-9032 | 90 | 4.1 | \$23,620 | \$32,440 | \$27,550 | \$36,790 | 4.6 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 40 | 24.1 | \$23,040 | \$23,370 | \$23,050 | \$23,540 | 0.9 |
| Protective Service Workers, All Other | 33-9099 | 30 | 9.3 | \$30,130 | \$42,150 | \$36,110 | \$48,070 | 2.5 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 50 | 20 | \$34,820 | \$47,210 | \$43,250 | \$53,310 | 13.2 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 450 | 4.9 | \$26,200 | \$31,780 | \$28,690 | \$34,530 | 1.5 |
| Cooks, Institution and Cafeteria | 35-2012 | 210 | 4.1 | \$23,670 | \$27,180 | \$26,500 | \$28,910 | 1.2 |
| Cooks, Restaurant | 35-2014 | 720 | 5 | \$24,110 | \$27,400 | \$26,770 | \$29,010 | 0.9 |
| Food Preparation Workers | 35-2021 | 250 | 9.9 | \$23,570 | \$27,560 | \$26,850 | \$29,530 | 1.7 |
| Bartenders | 35-3011 | 160 | 13.6 | \$23,400 | \$33,380 | \$29,270 | \$38,290 | 5.2 |
| Fast Food and Counter Workers | 35-3023 | 1,380 | 5 | \$22,920 | \$24,760 | \$23,660 | \$25,660 | 0.9 |
| Waiters and Waitresses | 35-3031 | 940 | 4.4 | \$22,880 | \$27,430 | \$23,320 | \$29,670 | 1.4 |
| Food Servers, Nonrestaurant | 35-3041 | 100 | 18.2 | \$23,160 | \$26,510 | \$26,000 | \$28,150 | 2.3 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 170 | 12.2 | \$22,890 | \$24,660 | \$23,280 | \$25,530 | 1.5 |
| Dishwashers | 35-9021 | 140 | 19.5 | \$23,960 | \$26,520 | \$26,380 | \$27,780 | 1.5 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 170 | 9.6 | \$23,030 | \$24,650 | \$23,640 | \$25,440 | 1.1 |


| Hot Springs MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoment | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{gathered} \hline \text { Mean } \\ \text { Wage } \\ \text { RSF } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 60 | 8 | \$27,500 | \$37,190 | \$35,130 | \$41,960 | 4.2 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 40 | 15.5 | \$28,040 | \$38,730 | \$34,280 | \$43,990 | 2.6 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 440 | 5.3 | \$23,320 | \$26,950 | \$26,210 | \$28,730 | 1 |
| Maids and Housekeeping Cleaners | 37-2012 | 550 | 3.6 | \$23,400 | \$24,930 | \$23,650 | \$25,680 | 0.7 |
| Landscaping and Groundskeeping Workers | 37-3011 | 250 | 9.7 | \$23,720 | \$28,630 | \$26,950 | \$31,050 | 1.3 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1022 | 50 | 21.7 | \$29,250 | \$44,930 | \$44,800 | \$52,660 | 7.2 |
| Animal Caretakers | 39-2021 | 180 | 14.9 | \$24,020 | \$32,220 | \$30,470 | \$36,260 | 6.4 |
| Amusement and Recreation Attendants | 39-3091 | 180 | 18.1 | \$24,030 | \$27,470 | \$27,720 | \$29,170 | 1.7 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 40 | 10.3 | \$22,920 | \$24,820 | \$23,590 | \$25,760 | 2.6 |
| Tour and travel guides | 39-7010 | 30 | 12.7 | \$22,940 | \$28,100 | \$27,390 | \$30,650 | 2.3 |
| Childcare Workers | 39-9011 | 150 | 15.8 | \$23,230 | \$25,890 | \$24,760 | \$27,210 | 0.9 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 30 | 25.2 | \$26,640 | \$41,450 | \$39,400 | \$48,750 | 10.8 |
| Recreation Workers | 39-9032 | 60 | 19.6 | \$23,970 | \$31,480 | \$29,210 | \$35,180 | 6.1 |
| Residential Advisors | 39-9041 | 50 | 6.4 | \$28,150 | \$34,980 | \$36,670 | \$38,340 | 1.8 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 420 | 8.6 | \$27,260 | \$41,070 | \$37,010 | \$47,870 | 2.6 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 50 | 7.3 | \$39,120 | \$67,880 | \$56,000 | \$82,050 | 4.2 |
| Cashiers | 41-2011 | 1,330 | 2.5 | \$23,130 | \$25,200 | \$24,220 | \$26,220 | 0.7 |
| Counter and Rental Clerks | 41-2021 | 150 | 8.3 | \$23,890 | \$32,800 | \$29,000 | \$37,200 | 2.9 |
| Parts Salespersons | 41-2022 | 80 | 5.2 | \$24,140 | \$29,900 | \$27,390 | \$32,740 | 1.5 |
| Retail Salespersons | 41-2031 | 1,460 | 1.8 | \$23,560 | \$31,100 | \$26,980 | \$34,810 | 1.4 |
| Advertising Sales Agents | 41-3011 | 20 | 11 | \$25,300 | \$38,600 | \$32,140 | \$45,160 | 3.6 |
| Insurance Sales Agents | 41-3021 | 200 | 8.4 | \$32,230 | \$58,150 | \$45,950 | \$70,920 | 9.7 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 60 | 15 | \$32,250 | \$49,220 | \$38,610 | \$57,580 | 9.7 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 230 | 7.3 | \$27,710 | \$53,260 | \$43,680 | \$65,840 | 3.8 |

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| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 250 | 3.5 | \$31,070 | \$60,990 | \$48,840 | \$75,720 | 2.8 |
| Real Estate Sales Agents | 41-9022 | N/A | 84.8 | \$26,130 | \$80,830 | \$48,070 | \$107,770 | 13.8 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 390 | 5.4 | \$35,000 | \$49,710 | \$45,390 | \$56,960 | 2 |
| Billing and Posting Clerks | 43-3021 | 130 | 7.9 | \$28,470 | \$35,780 | \$35,810 | \$39,380 | 1.5 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 310 | 4.1 | \$28,230 | \$44,580 | \$38,170 | \$52,640 | 1.1 |
| Payroll and Timekeeping Clerks | 43-3051 | 20 | 10.7 | \$27,420 | \$39,320 | \$37,300 | \$45,180 | 2.9 |
| Tellers | 43-3071 | 130 | 6.8 | \$26,380 | \$30,320 | \$29,060 | \$32,270 | 1.3 |
| Court, Municipal, and License Clerks | 43-4031 | 60 | 2.2 | \$25,950 | \$32,350 | \$31,120 | \$35,500 | 0.9 |
| Customer Service Representatives | 43-4051 | 580 | 4.8 | \$25,750 | \$33,140 | \$31,030 | \$36,780 | 1.3 |
| Eligibility Interviewers, Government Programs | 43-4061 | 10 | 16.9 | \$33,020 | \$44,830 | \$42,830 | \$50,650 | 5 |
| File Clerks | 43-4071 | 20 | 10.1 | \$25,270 | \$32,780 | \$28,770 | \$36,470 | 2.1 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 270 | 4.3 | \$23,380 | \$25,480 | \$25,590 | \$26,520 | 0.9 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 130 | 8.5 | \$28,900 | \$34,400 | \$34,980 | \$37,110 | 0.8 |
| Loan Interviewers and Clerks | 43-4131 | 70 | 6.7 | \$33,720 | \$40,920 | \$38,260 | \$44,470 | 1.3 |
| New Accounts Clerks | 43-4141 | 10 | 26.1 | \$33,830 | \$38,330 | \$37,180 | \$40,550 | 5 |
| Order Clerks | 43-4151 | 20 | 12.6 | \$23,720 | \$32,360 | \$29,810 | \$36,610 | 4 |
| Receptionists and Information Clerks | 43-4171 | 590 | 14.4 | \$24,660 | \$29,800 | \$28,840 | \$32,330 | 1.2 |
| Information and Record Clerks, All Other | 43-4199 | 40 | 12.7 | \$28,780 | \$41,130 | \$38,890 | \$47,210 | 5.3 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 20 | 17.9 | \$25,740 | \$38,630 | \$31,860 | \$44,980 | 4.8 |
| Postal Service Clerks | 43-5051 | 30 | 0 | \$46,090 | \$59,210 | \$63,770 | \$65,670 | 0 |
| Postal Service Mail Carriers | 43-5052 | 110 | 0 | \$40,650 | \$56,100 | \$51,710 | \$63,700 | 0 |
| Production, Planning, and Expediting Clerks | 43-5061 | 50 | 6.1 | \$33,710 | \$50,260 | \$41,300 | \$58,410 | 2.3 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 140 | 6.9 | \$26,410 | \$34,130 | \$31,770 | \$37,930 | 2.8 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 20 | 12.2 | \$38,750 | \$50,350 | \$49,400 | \$56,060 | 6.5 |
| Legal Secretaries and Administrative Assistants | 43-6012 | N/A | 52.3 | \$28,830 | \$35,610 | \$36,860 | \$38,940 | 4 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 70 | 23.4 | \$28,510 | \$32,600 | \$30,920 | \$34,620 | 1.8 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 230 | 3.6 | \$27,760 | \$35,440 | \$33,160 | \$39,230 | 1.7 |


| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empormat | $\begin{array}{\|l\|l\|} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Data Entry Keyers | 43-9021 | 20 | 14 | \$24,840 | \$32,930 | \$30,370 | \$36,920 | 1.1 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 50 | 20.4 | \$29,840 | \$44,540 | \$38,680 | \$51,780 | 6.6 |
| Office Clerks, General | 43-9061 | 890 | 4 | \$25,170 | \$34,800 | \$31,630 | \$39,540 | 0.9 |
| Office and Administrative Support Workers, All Other | 43-9199 | 30 | 30.4 | \$25,630 | \$31,890 | \$26,690 | \$34,980 | 9.4 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |  |  |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 10 | 15.9 | \$28,110 | \$37,820 | \$32,820 | \$42,600 | 3.7 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 170 | 4.9 | \$38,040 | \$52,270 | \$47,930 | \$59,280 | 1.9 |
| Carpenters | 47-2031 | 140 | 7.8 | \$29,210 | \$36,480 | \$34,660 | \$40,060 | 1.9 |
| Cement Masons and Concrete Finishers | 47-2051 | 50 | 14.8 | \$26,250 | \$36,690 | \$38,740 | \$41,840 | 3.7 |
| Construction Laborers | 47-2061 | 240 | 8.2 | \$26,030 | \$32,980 | \$30,980 | \$36,400 | 1.3 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 180 | 4.9 | \$29,150 | \$37,770 | \$38,560 | \$42,010 | 0.9 |
| Electricians | 47-2111 | 270 | 4.6 | \$31,430 | \$42,640 | \$40,360 | \$48,150 | 1.2 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 80 | 12.6 | \$29,510 | \$41,300 | \$40,990 | \$47,110 | 1.7 |
| Helpers--Electricians | 47-3013 | 30 | 30.1 | \$23,170 | \$28,730 | \$27,950 | \$31,460 | 3.5 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 10 | 25.6 | \$28,930 | \$32,190 | \$32,750 | \$33,800 | 2.3 |
| Construction and Building Inspectors | 47-4011 | 20 | 12.7 | \$35,590 | \$49,540 | \$48,180 | \$56,410 | 4.9 |
| Highway Maintenance Workers | 47-4051 | 20 | 3 | \$28,660 | \$32,260 | \$29,130 | \$34,040 | 1.2 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 30 | 16 | \$29,520 | \$34,920 | \$33,550 | \$37,580 | 2.7 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 140 | 6.2 | \$36,300 | \$60,250 | \$54,070 | \$72,040 | 4 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 50 | 21.1 | \$38,950 | \$52,980 | \$52,510 | \$59,890 | 3.5 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 30 | 11.1 | \$33,130 | \$39,670 | \$36,010 | \$42,900 | 2.4 |
| Automotive Body and Related Repairers | 49-3021 | 50 | 15.5 | \$29,340 | \$42,030 | \$37,710 | \$48,280 | 3.4 |
| Automotive Service Technicians and Mechanics | 49-3023 | 230 | 4.1 | \$28,860 | \$42,300 | \$40,320 | \$48,920 | 1.4 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 50 | 7.4 | \$30,600 | \$40,590 | \$41,120 | \$45,510 | 2.4 |


| Hot Springs MSA Occupation | SOC <br> Code | Est. Endoymert | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 20 | 12.2 | \$34,630 | \$45,490 | \$46,600 | \$50,840 | 2.4 |
| Motorboat Mechanics and Service Technicians | 49-3051 | 40 | 10.4 | \$28,310 | \$35,010 | \$32,910 | \$38,310 | 2.7 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 20 | 21.8 | \$28,300 | \$35,470 | \$36,120 | \$39,000 | 2 |
| Tire Repairers and Changers | 49-3093 | 30 | 11 | \$25,670 | \$31,360 | \$29,570 | \$34,160 | 2.3 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 30 | 6.9 | N/A | N/A | N/A | N/A | 2.3 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 110 | 9.8 | \$32,460 | \$42,440 | \$42,240 | \$47,360 | 2.3 |
| Industrial Machinery Mechanics | 49-9041 | 100 | 7.9 | \$33,340 | \$45,600 | \$41,300 | \$51,630 | 1.3 |
| Maintenance and Repair Workers, General | 49-9071 | 450 | 5.2 | \$24,660 | \$33,200 | \$30,360 | \$37,400 | 1.2 |
| Riggers | 49-9096 | 20 | 25.3 | \$24,130 | \$29,090 | \$24,130 | \$31,530 | 12.1 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 40 | 17 | \$23,860 | \$28,220 | \$25,230 | \$30,370 | 2.1 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 30 | 23.8 | \$29,860 | \$46,340 | \$41,600 | \$54,450 | 3.9 |
| Production Occupations | 51-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 180 | 5.9 | \$39,920 | \$54,030 | \$47,500 | \$60,980 | 1.6 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 20 | 33.5 | \$40,670 | \$58,120 | \$59,430 | \$66,720 | 17.1 |
| Structural Metal Fabricators and Fitters | 51-2041 | 30 | 20.5 | \$34,350 | \$41,840 | \$46,600 | \$45,520 | 4.2 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 220 | 8.5 | \$24,620 | \$32,540 | \$30,150 | \$36,440 | 3.1 |
| Butchers and Meat Cutters | 51-3021 | 20 | 20.2 | \$27,530 | \$32,880 | \$31,700 | \$35,510 | 1.3 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 10 | 15.2 | \$32,070 | \$34,000 | \$33,730 | \$34,940 | 2.2 |
| Machinists | 51-4041 | 40 | 10.6 | \$34,210 | \$45,550 | \$44,820 | \$51,140 | 3 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 100 | 8.3 | \$31,180 | \$39,570 | \$36,970 | \$43,700 | 1.9 |
| Printing Press Operators | 51-5112 | 70 | 4.8 | \$29,620 | \$32,640 | \$31,210 | \$34,120 | 0.7 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 80 | 9 | \$23,780 | \$25,170 | \$24,830 | \$25,860 | 0.6 |
| Sewing Machine Operators | 51-6031 | 20 | 23.2 | \$28,130 | \$33,880 | \$33,980 | \$36,710 | 2.2 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 60 | 8.2 | \$28,950 | \$36,030 | \$34,910 | \$39,510 | 2.8 |
| Power Distributors and Dispatchers | 51-8012 | 10 | 14.7 | \$86,420 | \$108,970 | \$120,330 | \$120,080 | 4.8 |


| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Enpogmest | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 50 | 5.6 | \$26,870 | \$35,560 | \$34,840 | \$39,850 | 2.4 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 20 | 9.2 | \$33,520 | \$45,450 | \$39,980 | \$51,320 | 7.8 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 20 | 23.2 | \$25,900 | \$32,900 | \$30,660 | \$36,350 | 3 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 110 | 4.5 | \$30,050 | \$42,140 | \$39,310 | \$48,100 | 3.2 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 60 | 15 | \$25,600 | \$30,800 | \$31,330 | \$33,350 | 3.5 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 70 | 7.8 | \$32,190 | \$40,420 | \$37,790 | \$44,480 | 1.5 |
| Computer Numerically Controlled Tool Operators | 51-9161 | 20 | 21.9 | \$34,530 | \$43,280 | \$46,860 | \$47,590 | 3.3 |
| Helpers--Production Workers | 51-9198 | 20 | 15.4 | \$24,930 | \$32,840 | \$33,020 | \$36,740 | 4.2 |
| Production Workers, All Other | 51-9199 | 40 | 20.5 | \$23,070 | \$30,590 | \$27,650 | \$34,290 | 5.6 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 140 | 3.9 | \$32,850 | \$45,510 | \$41,270 | \$51,760 | 1.7 |
| Driver/Sales Workers | 53-3031 | 130 | 27.2 | \$24,710 | \$30,270 | \$27,040 | \$33,010 | 6.1 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 280 | 5.1 | \$30,030 | \$39,230 | \$37,440 | \$43,760 | 1.4 |
| Light Truck Drivers | 53-3033 | 320 | 4.5 | \$24,590 | \$39,900 | \$31,960 | \$47,440 | 4.6 |
| Bus Drivers, School | 53-3051 | 150 | 3.6 | \$25,850 | \$41,020 | \$43,740 | \$48,500 | 1.5 |
| Shuttle Drivers and Chauffeurs | 53-3053 | 60 | 14 | \$23,630 | \$26,410 | \$25,240 | \$27,780 | 1.5 |
| Automotive and Watercraft Service Attendants | 53-6031 | 60 | 15.8 | \$24,160 | \$29,220 | \$27,420 | \$31,720 | 1.9 |
| Industrial Truck and Tractor Operators | 53-7051 | 70 | 8.8 | \$27,640 | \$33,860 | \$31,310 | \$36,920 | 1.9 |
| Cleaners of Vehicles and Equipment | 53-7061 | 90 | 9 | \$24,280 | \$29,220 | \$27,940 | \$31,650 | 2.6 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 470 | 7.8 | \$24,570 | \$29,720 | \$27,770 | \$32,260 | 1.9 |
| Packers and Packagers, Hand | 53-7064 | 50 | 27.2 | \$24,420 | \$30,760 | \$25,220 | \$33,890 | 5.3 |
| Stockers and Order Fillers | 53-7065 | 980 | 2 | \$26,260 | \$30,640 | \$29,150 | \$32,790 | 0.6 |
| Refuse and Recyclable Material Collectors | 53-7081 | 80 | 3.9 | \$25,840 | \$31,260 | \$31,910 | \$33,930 | 1.1 |

## JonesboroMSA

| Jonesboro MSA <br> Occupation | SOC <br> Code | Est. Empormart | Emp. RSE | Entry Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |  |  |
| Chief Executives | 11-1011 | 100 | 5.5 | \$63,500 | \$161,690 | \$127,020 | \$210,040 | 3.8 |
| General and Operations Managers | 11-1021 | 1,380 | 2.3 | \$35,540 | \$82,740 | \$63,130 | \$105,980 | 1.9 |
| Legislators | 11-1031 | 50 | 13.9 | \$23,130 | \$53,360 | \$36,470 | \$68,250 | 7.2 |
| Marketing Managers | 11-2021 | 40 | 7.4 | \$47,840 | \$87,480 | \$75,750 | \$107,000 | 6.1 |
| Sales Managers | 11-2022 | 70 | 7.7 | \$66,170 | \$131,690 | \$119,090 | \$163,960 | 4 |
| Administrative Services Managers | 11-3012 | 40 | 5.1 | \$58,390 | \$106,260 | \$98,960 | \$129,830 | 2.1 |
| Facilities Managers | 11-3013 | 30 | 8.4 | \$47,550 | \$85,520 | \$83,150 | \$104,220 | 2.1 |
| Computer and Information Systems Managers | 11-3021 | 80 | 4.7 | \$55,960 | \$105,410 | \$87,890 | \$129,760 | 2.2 |
| Financial Managers | 11-3031 | 220 | 3.1 | \$56,000 | \$105,120 | \$98,230 | \$129,310 | 2.1 |
| Industrial Production Managers | 11-3051 | 90 | 3.5 | \$69,320 | \$120,050 | \$121,970 | \$145,040 | 2.8 |
| Purchasing Managers | 11-3061 | 30 | 8.6 | \$61,680 | \$97,730 | \$87,950 | \$115,490 | 2.9 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 50 | 11.4 | \$57,120 | \$98,240 | \$93,370 | \$118,500 | 2.7 |
| Human Resources Managers | 11-3121 | 40 | 10.4 | \$58,510 | \$100,050 | \$82,840 | \$120,510 | 4.1 |
| Construction Managers | 11-9021 | 70 | 13.9 | \$55,370 | \$84,670 | \$75,150 | \$99,100 | 4 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 40 | 13.5 | \$31,870 | \$49,510 | \$43,420 | \$58,200 | 4.7 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 120 | 0.9 | \$72,330 | \$83,340 | \$81,580 | \$88,760 | 0.7 |
| Education Administrators, All Other | 11-9039 | 20 | 9.4 | \$46,530 | \$66,800 | \$64,840 | \$76,790 | 4.8 |
| Architectural and Engineering Managers | 11-9041 | 30 | 6.8 | \$82,720 | \$106,510 | \$92,610 | \$118,230 | 2.6 |
| Food Service Managers | 11-9051 | 190 | 7.1 | \$37,890 | \$51,100 | \$47,950 | \$57,610 | 2.5 |
| Medical and Health Services Managers | 11-9111 | 360 | 2.6 | \$61,470 | \$105,270 | \$82,160 | \$126,840 | 1.2 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 70 | 13.1 | \$27,850 | \$46,300 | \$38,010 | \$55,380 | 4.9 |
| Social and Community Service Managers | 11-9151 | 60 | 5.8 | \$35,740 | \$52,770 | \$48,170 | \$61,160 | 3.2 |
| Managers, All Other | 11-9199 | 180 | 2.7 | \$49,370 | \$85,960 | \$76,460 | \$103,990 | 1.5 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 120 | 4 | \$39,740 | \$62,610 | \$49,960 | \$73,870 | 1.8 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 60 | 6.6 | \$54,020 | \$75,670 | \$77,230 | \$86,340 | 1.7 |
| Compliance Officers | 13-1041 | 70 | 8 | \$38,880 | \$56,100 | \$55,480 | \$64,580 | 1.5 |
| Cost Estimators | 13-1051 | 60 | 14.8 | \$42,480 | \$70,170 | \$65,800 | \$83,810 | 5.1 |


| Jonesboro MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{array}{\|c} \text { Est. } \\ \text { Empoymat } \end{array}$ | $\begin{array}{\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Human Resources Specialists | 13-1071 | 180 | 8.2 | \$37,320 | \$57,110 | \$49,920 | \$66,860 | 2.1 |
| Logisticians | 13-1081 | 10 | 17.1 | \$48,840 | \$72,460 | \$76,310 | \$84,100 | 12.5 |
| Project Management Specialists | 13-1082 | 140 | 8.4 | \$47,470 | \$71,550 | \$63,920 | \$83,400 | 2.6 |
| Management Analysts | 13-1111 | 100 | 14 | \$31,530 | \$62,990 | \$44,390 | \$78,480 | 4.3 |
| Meeting, Convention, and Event Planners | 13-1121 | 20 | 9.6 | \$28,130 | \$37,290 | \$35,460 | \$41,800 | 3.6 |
| Fundraisers | 13-1131 | 10 | 25.6 | \$34,190 | \$49,860 | \$44,220 | \$57,570 | 12 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 10 | 28.9 | \$39,270 | \$56,250 | \$62,560 | \$64,600 | 5.6 |
| Training and Development Specialists | 13-1151 | 140 | 7.3 | \$30,330 | \$46,690 | \$49,960 | \$54,740 | 2.6 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 130 | 9.9 | \$34,160 | \$65,450 | \$54,990 | \$80,860 | 3.3 |
| Business Operations Specialists, All Other | 13-1199 | 230 | 2.6 | \$35,050 | \$53,620 | \$48,120 | \$62,770 | 1.7 |
| Accountants and Auditors | 13-2011 | 250 | 4.5 | \$43,260 | \$66,100 | \$59,530 | \$77,350 | 8 |
| Property Appraisers and Assessors | 13-2020 | 20 | 27.4 | \$28,800 | \$44,480 | \$38,350 | \$52,210 | 10.4 |
| Credit Analysts | 13-2041 | 10 | 15.2 | \$44,180 | \$55,600 | \$51,780 | \$61,230 | 6.8 |
| Financial and Investment Analysts | 13-2051 | 20 | 8.1 | \$44,080 | \$74,040 | \$61,550 | \$88,800 | 25.8 |
| Personal Financial Advisors | 13-2052 | 60 | 14.9 | \$33,300 | \$106,840 | \$47,140 | \$143,070 | 16.2 |
| Financial Examiners | 13-2061 | 20 | 20.7 | \$52,460 | \$78,700 | \$76,510 | \$91,630 | 2 |
| Loan Officers | 13-2072 | 110 | 6.2 | \$45,860 | \$84,680 | \$76,760 | \$103,800 | 2.8 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 40 | 2.6 | \$58,020 | \$74,020 | \$71,070 | \$81,910 | 1.3 |
| Tax Preparers | 13-2082 | 40 | 8.9 | \$25,670 | \$34,210 | \$30,770 | \$38,410 | 2.5 |
| Financial Specialists, All Other | 13-2099 | 20 | 6.4 | \$30,840 | \$39,790 | \$31,420 | \$44,190 | 2.2 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 60 | 7.1 | \$57,480 | \$94,990 | \$79,190 | \$113,460 | 3.1 |
| Information Security Analysts | 15-1212 | 40 | 6.2 | N/A | N/A | N/A | N/A | 3.7 |
| Computer Network Support Specialists | 15-1231 | 50 | 8.7 | \$38,730 | \$47,990 | \$47,710 | \$52,560 | 2.5 |
| Computer User Support Specialists | 15-1232 | 150 | 5.2 | \$32,420 | \$50,510 | \$41,100 | \$59,420 | 3.3 |
| Computer Network Architects | 15-1241 | 20 | 14.4 | \$55,120 | \$94,300 | \$95,150 | \$113,600 | 5.6 |
| Network and Computer Systems Administrators | 15-1244 | 40 | 5.7 | \$51,460 | \$71,350 | \$67,540 | \$81,140 | 2.9 |
| Computer Programmers | 15-1251 | 20 | 20.6 | \$48,740 | \$72,100 | \$63,530 | \$83,600 | 3.7 |
| Software Developers | 15-1252 | 160 | 10.6 | \$55,320 | \$86,630 | \$77,260 | \$102,040 | 4.6 |
| Web and Digital Interface Designers | 15-1255 | 30 | 11.2 | \$29,410 | \$65,190 | \$45,180 | \$82,810 | 4.2 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 20 | 12.5 | \$49,460 | \$90,030 | \$77,120 | \$110,000 | 13 |
| Surveyors | 17-1022 | 10 | 14.2 | \$38,590 | \$61,850 | \$63,660 | \$73,310 | 3.5 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY

| Jonesboro MSA <br> Occupation | SOC <br> Code | Est. Emplymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Civil Engineers | 17-2051 | 50 | 14.5 | \$59,500 | \$89,010 | \$78,930 | \$103,540 | 3.3 |
| Electrical Engineers | 17-2071 | 30 | 13.3 | \$55,640 | \$67,820 | \$62,950 | \$73,820 | 2.9 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 10 | 13.8 | \$48,110 | \$67,960 | \$58,300 | \$77,730 | 11.2 |
| Industrial Engineers | 17-2112 | 100 | 6.7 | \$69,670 | \$86,870 | \$80,790 | \$95,340 | 1.4 |
| Mechanical Engineers | 17-2141 | 130 | 2.2 | \$55,330 | \$67,960 | \$62,640 | \$74,190 | 0.8 |
| Architectural and Civil Drafters | 17-3011 | 30 | 11.3 | \$31,840 | \$52,210 | \$47,370 | \$62,240 | 6.9 |
| Mechanical Drafters | 17-3013 | 30 | 15 | \$38,820 | \$46,620 | \$48,060 | \$50,460 | 1.8 |
| Surveying and Mapping Technicians | 17-3031 | 20 | 19.2 | \$30,450 | \$41,070 | \$42,840 | \$46,300 | 3.6 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |  |  |
| Clinical and Counseling Psychologists | 19-3033 | 10 | 18.4 | \$52,780 | \$102,560 | \$77,280 | \$127,080 | 22.9 |
| School Psychologists | 19-3034 | 10 | 6.8 | \$50,150 | \$62,990 | \$67,230 | \$69,310 | 2.5 |
| Chemical Technicians | 19-4031 | 10 | 21.1 | \$36,500 | \$49,100 | \$48,260 | \$55,310 | 1.8 |
| Occupational Health and Safety Specialists | 19-5011 | 20 | 22.5 | \$42,880 | \$69,920 | \$65,370 | \$83,240 | 2.7 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 120 | 1.6 | \$38,800 | \$53,040 | \$51,960 | \$60,060 | 1.2 |
| Marriage and Family Therapists | 21-1013 | N/A | 54.6 | \$37,200 | \$38,680 | \$37,440 | \$39,410 | 12.3 |
| Rehabilitation Counselors | 21-1015 | 20 | 15.2 | \$28,600 | \$41,020 | \$42,290 | \$47,140 | 5.9 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 180 | 9.7 | \$33,610 | \$63,220 | \$57,880 | \$77,800 | 7.7 |
| Child, Family, and School Social Workers | 21-1021 | 60 | 7 | \$33,990 | \$42,280 | \$40,740 | \$46,360 | 1.6 |
| Healthcare Social Workers | 21-1022 | 70 | 3 | \$47,340 | \$58,220 | \$58,270 | \$63,580 | 1 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 70 | 28 | \$32,320 | \$46,400 | \$48,140 | \$53,330 | 5.9 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 30 | 4.9 | \$40,050 | \$47,400 | \$46,390 | \$51,020 | 1.6 |
| Social and Human Service Assistants | 21-1093 | 130 | 7.4 | \$27,350 | \$35,660 | \$35,530 | \$39,760 | 1.4 |
| Clergy | 21-2011 | 20 | 12.5 | \$29,360 | \$38,050 | \$34,980 | \$42,330 | 1.9 |
| Legal Occupations | 23-0000 |  |  |  |  |  |  |  |
| Lawyers | 23-1011 | 60 | 39.5 | \$55,710 | \$124,710 | \$102,470 | \$158,690 | 10.1 |
| Paralegals and Legal Assistants | 23-2011 | 120 | 23.4 | \$30,910 | \$51,040 | \$38,630 | \$60,950 | 15.6 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |  |  |
| Preschool Teachers, Except Special Education | 25-2011 | 250 | 9.2 | \$24,430 | \$33,040 | \$28,440 | \$37,280 | 2.3 |



| Jonesboro MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endoymat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Kindergarten Teachers, Except Special Education | 25-2012 | 90 | 1.5 | \$42,860 | \$47,920 | \$47,750 | \$50,420 | 0.6 |
| Elementary School Teachers, Except Special Education | 25-2021 | 600 | 0.7 | \$40,720 | \$49,250 | \$48,200 | \$53,450 | 0.7 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 300 | 1.3 | \$41,830 | \$51,000 | \$49,620 | \$55,510 | 0.6 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 570 | 1.6 | \$43,480 | \$51,030 | \$48,650 | \$54,750 | 0.6 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 70 | 2.2 | \$48,660 | \$56,880 | \$58,630 | \$60,920 | 0.8 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 70 | 1.9 | \$40,890 | \$48,080 | \$48,820 | \$51,620 | 0.7 |
| Special Education Teachers, Middle School | 25-2057 | 50 | 2.7 | \$42,290 | \$52,720 | \$50,040 | \$57,850 | 1 |
| Special Education Teachers, Secondary School | 25-2058 | 60 | 3.2 | \$44,000 | \$50,340 | \$50,000 | \$53,470 | 0.7 |
| Self-Enrichment Teachers | 25-3021 | 30 | 22.3 | \$27,100 | \$60,110 | \$40,010 | \$76,360 | 23.2 |
| Tutors | 25-3041 | 30 | 21.3 | \$23,010 | \$23,770 | \$23,080 | \$24,150 | 4.7 |
| Librarians and Media Collections Specialists | 25-4022 | 60 | 5.9 | \$42,570 | \$53,630 | \$57,020 | \$59,070 | 2.4 |
| Library Technicians | 25-4031 | 40 | 35.2 | \$22,880 | \$27,660 | \$24,640 | \$30,010 | 0.7 |
| Instructional Coordinators | 25-9031 | 60 | 5.1 | \$39,740 | \$60,750 | \$60,670 | \$71,100 | 2.7 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 620 | 4 | \$23,420 | \$28,240 | \$26,470 | \$30,620 | 0.9 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |  |  |
| Graphic Designers | 27-1024 | 30 | 24.7 | \$30,920 | \$40,280 | \$37,550 | \$44,890 | 2.4 |
| Interior Designers | 27-1025 | 20 | 12.1 | \$32,900 | \$47,710 | \$39,090 | \$55,010 | 7.3 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 70 | 7.5 | \$28,550 | \$34,990 | \$30,570 | \$38,160 | 1.9 |
| Coaches and Scouts | 27-2022 | 110 | 6.2 | \$26,600 | \$49,040 | \$36,150 | \$60,100 | 2.5 |
| Public Relations Specialists | 27-3031 | 30 | 5.9 | \$36,830 | \$51,300 | \$45,610 | \$58,420 | 10.8 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |  |  |
| Dentists, General | 29-1021 | 70 | 15.2 | \$100,480 | \$180,800 | \$168,080 | \$220,360 | 5.7 |
| Dietitians and Nutritionists | 29-1031 | 30 | 6.9 | \$41,800 | \$57,920 | \$53,590 | \$65,850 | 3 |
| Optometrists | 29-1041 | 20 | 22 | \$67,230 | \$143,650 | \$101,040 | \$181,280 | 15 |
| Pharmacists | 29-1051 | 180 | 3.3 | \$95,520 | \$125,020 | \$128,690 | \$139,550 | 3.1 |
| Physician Assistants | 29-1071 | 20 | 26.9 | \$29,440 | \$62,080 | \$47,480 | \$78,160 | 18.2 |
| Occupational Therapists | 29-1122 | 90 | 8.2 | \$69,470 | \$92,800 | \$85,950 | \$104,290 | 2.2 |
| Physical Therapists | 29-1123 | 150 | 4.7 | \$66,570 | \$88,530 | \$82,790 | \$99,340 | 1.3 |



| Jonesboro MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Emphymat | Emp. RSE | Entry Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Respiratory Therapists | 29-1126 | 110 | 1.2 | \$44,130 | \$54,620 | \$51,120 | \$59,800 | 0.5 |
| Speech-Language Pathologists | 29-1127 | 120 | 7.8 | \$58,660 | \$84,730 | \$78,800 | \$97,570 | 2.6 |
| Registered Nurses | 29-1141 | 1,800 | 1.1 | \$53,370 | \$67,960 | \$64,890 | \$75,150 | 0.6 |
| Nurse Practitioners | 29-1171 | 210 | 4.8 | \$92,000 | \$107,560 | \$102,770 | \$115,230 | 1.2 |
| Obstetricians and Gynecologists | 29-1218 | 20 | 48.7 | \$173,820 | \$245,690 | \$228,910 | N/A | 20.5 |
| Radiologists | 29-1224 | 30 | 14.3 | \$67,160 | \$204,390 | N/A | \$271,980 | 13.9 |
| Physicians, All Other | 29-1229 | 120 | 12.2 | \$65,300 | \$210,240 | \$166,420 | \$281,630 | 17.9 |
| Dental Hygienists | 29-1292 | 100 | 10.2 | \$58,060 | \$72,140 | \$73,340 | \$79,070 | 2.9 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 170 | 4.7 | \$32,110 | \$50,280 | \$50,330 | \$59,230 | 0.9 |
| Diagnostic Medical Sonographers | 29-2032 | 30 | 14.4 | \$57,610 | \$69,170 | \$65,260 | \$74,860 | 2.1 |
| Radiologic Technologists and Technicians | 29-2034 | 170 | 5.9 | \$37,130 | \$53,250 | \$49,780 | \$61,190 | 3.2 |
| Emergency Medical Technicians | 29-2042 | 60 | 8.4 | \$25,010 | \$29,630 | \$27,960 | \$31,900 | 2 |
| Paramedics | 29-2043 | 70 | 7.5 | \$31,760 | \$41,470 | \$35,170 | \$46,260 | 3.9 |
| Pharmacy Technicians | 29-2052 | 250 | 4.2 | \$28,980 | \$34,500 | \$33,880 | \$37,220 | 0.8 |
| Surgical Technologists | 29-2055 | 100 | 4.8 | \$36,290 | \$46,160 | \$46,810 | \$51,020 | 1.4 |
| Ophthalmic Medical Technicians | 29-2057 | 20 | 45.8 | \$27,900 | \$34,280 | \$30,600 | \$37,420 | 2.1 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 640 | 3.8 | \$35,040 | \$43,200 | \$42,640 | \$47,220 | 1.8 |
| Medical Records Specialists | 29-2072 | 80 | 6.5 | \$29,230 | \$39,370 | \$37,380 | \$44,360 | 1.3 |
| Opticians, Dispensing | 29-2081 | 50 | 22 | \$27,450 | \$37,720 | \$34,850 | \$42,790 | 5.8 |
| Health Technologists and Technicians, All Other | 29-2099 | 60 | 9.2 | \$28,490 | \$47,000 | \$39,160 | \$56,110 | 7.9 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 1,040 | 7.5 | \$23,830 | \$26,210 | \$25,780 | \$27,380 | 1.3 |
| Nursing Assistants | 31-1131 | 810 | 3.4 | \$26,070 | \$30,270 | \$29,320 | \$32,340 | 0.7 |
| Psychiatric Aides | 31-1133 | 20 | 31.3 | \$28,490 | \$29,580 | \$29,420 | \$30,120 | 1.1 |
| Occupational Therapy Assistants | 31-2011 | 60 | 5 | \$56,110 | \$70,550 | \$70,910 | \$77,660 | 2.1 |
| Physical Therapist Assistants | 31-2021 | 150 | 6.4 | \$43,810 | \$62,450 | \$61,420 | \$71,630 | 1.8 |
| Physical Therapist Aides | 31-2022 | 40 | 9.2 | \$26,450 | \$34,400 | \$27,870 | \$38,320 | 6.2 |
| Dental Assistants | 31-9091 | 190 | 8.2 | \$30,730 | \$35,870 | \$36,010 | \$38,410 | 1.1 |
| Medical Assistants | 31-9092 | 160 | 16.3 | \$27,740 | \$32,350 | \$31,860 | \$34,620 | 1.8 |
| Medical Transcriptionists | 31-9094 | 20 | 20.1 | \$26,640 | \$33,970 | \$33,750 | \$37,580 | 6.3 |
| Phlebotomists | 31-9097 | 70 | 3.5 | \$29,610 | \$34,090 | \$35,690 | \$36,300 | 0.5 |
| Healthcare Support Workers, All Other | 31-9099 | 50 | 18.1 | \$23,080 | \$29,960 | \$25,910 | \$33,350 | 6 |


| Jonesboro MSA <br> Occupation | SOC <br> Code | Est. Endogmert | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 20 | 20.6 | \$32,630 | \$43,520 | \$46,960 | \$48,890 | 7 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 80 | 3.9 | \$44,530 | \$57,730 | \$58,650 | \$64,230 | 1.4 |
| First-Line Supervisors of Security Workers | 33-1091 | 10 | 6.1 | \$43,450 | \$53,090 | \$45,110 | \$57,840 | 3.3 |
| Correctional Officers and Jailers | 33-3012 | 110 | 3.4 | \$33,180 | \$38,630 | \$40,480 | \$41,310 | 1.4 |
| Detectives and Criminal Investigators | 33-3021 | 20 | 3.7 | \$39,370 | \$47,830 | \$46,050 | \$51,990 | 1.1 |
| Police and Sheriff's Patrol Officers | 33-3051 | 260 | 2.7 | \$33,970 | \$42,610 | \$38,390 | \$46,860 | 1 |
| Security Guards | 33-9032 | 270 | 2.6 | \$23,360 | \$29,970 | \$28,260 | \$33,230 | 1.9 |
| School Bus Monitors | 33-9094 | 10 | 24.6 | \$23,510 | \$27,280 | \$27,570 | \$29,140 | 1.5 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 50 | 20.7 | \$35,890 | \$62,350 | \$49,940 | \$75,380 | 18.2 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 560 | 5.9 | \$26,850 | \$31,330 | \$28,320 | \$33,540 | 1.4 |
| Cooks, Fast Food | 35-2011 | 230 | 16.6 | \$24,320 | \$26,890 | \$25,490 | \$28,150 | 3 |
| Cooks, Institution and Cafeteria | 35-2012 | 290 | 4.9 | \$23,860 | \$27,350 | \$26,770 | \$29,070 | 0.6 |
| Cooks, Restaurant | 35-2014 | 640 | 5.3 | \$25,250 | \$28,800 | \$27,800 | \$30,550 | 1.2 |
| Food Preparation Workers | 35-2021 | 250 | 8.3 | \$23,860 | \$28,300 | \$27,140 | \$30,490 | 2 |
| Fast Food and Counter Workers | 35-3023 | 1,980 | 3.8 | \$23,410 | \$25,580 | \$25,280 | \$26,650 | 0.9 |
| Waiters and Waitresses | 35-3031 | 830 | 4.7 | \$23,250 | \$28,510 | \$23,780 | \$31,100 | 2 |
| Food Servers, Nonrestaurant | 35-3041 | 160 | 17.1 | \$23,610 | \$25,620 | \$24,060 | \$26,600 | 2.1 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 110 | 18.1 | \$23,320 | \$25,380 | \$23,700 | \$26,390 | 1.9 |
| Dishwashers | 35-9021 | 140 | 8.7 | \$23,910 | \$26,650 | \$26,820 | \$28,000 | 1.2 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 180 | 8.2 | \$23,310 | \$25,730 | \$25,400 | \$26,920 | 1.2 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 100 | 3.3 | \$25,800 | \$36,610 | \$33,990 | \$41,930 | 2.3 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 30 | 19.4 | \$32,120 | \$41,920 | \$41,550 | \$46,750 | 4.2 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 1,080 | 2.2 | \$23,050 | \$25,880 | \$24,030 | \$27,280 | 0.8 |
| Maids and Housekeeping Cleaners | 37-2012 | 310 | 4.7 | \$23,760 | \$27,110 | \$25,970 | \$28,770 | 0.6 |
| Pest Control Workers | 37-2021 | 60 | 4.7 | \$29,300 | \$36,850 | \$37,390 | \$40,570 | 3 |


| Jonesboro MSA Occupation | SOC <br> Code | Est. Endoymat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Landscaping and Groundskeeping Workers | 37-3011 | 330 | 5.7 | \$24,900 | \$29,580 | \$29,050 | \$31,890 | 1.1 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 39-1014 | 20 | 8.2 | \$27,500 | \$34,600 | \$30,080 | \$38,100 | 2.4 |
| First-Line Supervisors of Personal Service Workers | 39-1022 | 100 | 4.6 | \$28,730 | \$39,200 | \$37,020 | \$44,360 | 2.4 |
| Animal Caretakers | 39-2021 | 100 | 6.2 | \$24,060 | \$26,860 | \$25,630 | \$28,250 | 1.7 |
| Amusement and Recreation Attendants | 39-3091 | 110 | 7.7 | \$23,220 | \$25,180 | \$24,760 | \$26,150 | 1.6 |
| Morticians, Undertakers, and Funeral Arrangers | 39-4031 | 30 | 4.2 | \$30,980 | \$45,190 | \$47,470 | \$52,190 | 3.2 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 90 | 7.9 | \$22,890 | \$27,540 | \$23,160 | \$29,830 | 3.8 |
| Childcare Workers | 39-9011 | 310 | 11.1 | \$23,750 | \$26,680 | \$27,140 | \$28,120 | 1.1 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 70 | 8.4 | \$24,660 | \$34,270 | \$36,950 | \$39,000 | 3.4 |
| Recreation Workers | 39-9032 | 100 | 15.8 | \$24,260 | \$29,800 | \$26,450 | \$32,540 | 1.7 |
| Residential Advisors | 39-9041 | 60 | 9.9 | \$27,430 | \$35,050 | \$37,400 | \$38,810 | 2.7 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 550 | 3.5 | \$29,410 | \$43,640 | \$38,750 | \$50,660 | 1.5 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 60 | 24.9 | \$36,730 | \$63,640 | \$55,590 | \$76,890 | 6.7 |
| Cashiers | 41-2011 | 1,540 | 3.2 | \$23,380 | \$25,570 | \$25,410 | \$26,650 | 0.6 |
| Counter and Rental Clerks | 41-2021 | 220 | 5.1 | \$24,900 | \$32,470 | \$30,060 | \$36,190 | 2.6 |
| Parts Salespersons | 41-2022 | 170 | 4.5 | \$25,240 | \$33,990 | \$30,820 | \$38,300 | 1.4 |
| Retail Salespersons | 41-2031 | 1,650 | 2.6 | \$24,160 | \$31,360 | \$27,810 | \$34,910 | 1.4 |
| Insurance Sales Agents | 41-3021 | 160 | 9.9 | \$26,980 | \$50,120 | \$37,850 | \$61,520 | 3.6 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 60 | 28 | \$35,220 | \$57,930 | \$48,370 | \$69,120 | 9.2 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 220 | 8.3 | \$29,360 | \$53,100 | \$46,040 | \$64,800 | 2.9 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 50 | 8.4 | \$50,920 | \$112,370 | \$114,340 | \$142,630 | 3.2 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 600 | 2.9 | \$34,710 | \$72,350 | \$52,650 | \$90,890 | 1.7 |
| Real Estate Sales Agents | 41-9022 | 30 | 21.2 | \$31,990 | \$110,200 | \$101,500 | \$148,720 | 10.4 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |  |  |


| Jonesboro MSA Occupation | SOC <br> Code | Est. Empoymat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 490 | 2.6 | \$34,480 | \$49,340 | \$45,520 | \$56,660 | 0.9 |
| Switchboard Operators, Including Answering Service | 43-2011 | 20 | 6.9 | \$25,960 | \$30,440 | \$29,730 | \$32,650 | 0.8 |
| Bill and Account Collectors | 43-3011 | 90 | 8.5 | \$27,280 | \$34,770 | \$35,240 | \$38,460 | 2.1 |
| Billing and Posting Clerks | 43-3021 | 190 | 7.5 | \$29,100 | \$36,320 | \$35,460 | \$39,880 | 1.7 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 430 | 7 | \$28,960 | \$41,100 | \$38,940 | \$47,070 | 2.2 |
| Payroll and Timekeeping Clerks | 43-3051 | 50 | 10.2 | \$29,640 | \$43,550 | \$45,150 | \$50,400 | 5.8 |
| Procurement Clerks | 43-3061 | 30 | 21 | \$33,100 | \$45,950 | \$46,620 | \$52,280 | 4.4 |
| Tellers | 43-3071 | 150 | 6.8 | \$27,050 | \$32,050 | \$29,500 | \$34,520 | 1.4 |
| Court, Municipal, and License Clerks | 43-4031 | 90 | 4.8 | \$31,210 | \$39,570 | \$39,720 | \$43,690 | 1.2 |
| Customer Service Representatives | 43-4051 | 630 | 7.9 | \$26,980 | \$36,380 | \$33,660 | \$41,010 | 1.7 |
| Eligibility Interviewers, Government Programs | 43-4061 | 30 | 16.2 | \$32,920 | \$41,000 | \$39,900 | \$44,980 | 2.9 |
| File Clerks | 43-4071 | 20 | 20.4 | \$23,850 | \$29,110 | \$29,720 | \$31,700 | 2.7 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 110 | 3.5 | \$23,860 | \$26,110 | \$26,040 | \$27,220 | 1 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 220 | 3.2 | \$27,310 | \$34,010 | \$30,820 | \$37,320 | 0.7 |
| Library Assistants, Clerical | 43-4121 | 10 | 20.3 | \$23,350 | \$27,220 | \$28,420 | \$29,120 | 2.6 |
| Loan Interviewers and Clerks | 43-4131 | 80 | 10.2 | \$34,530 | \$42,840 | \$39,500 | \$46,930 | 1.4 |
| New Accounts Clerks | 43-4141 | 20 | 34.8 | \$32,050 | \$36,790 | \$36,540 | \$39,120 | 3.6 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 20 | 9.2 | \$26,200 | \$35,270 | \$35,330 | \$39,740 | 3.1 |
| Receptionists and Information Clerks | 43-4171 | 680 | 3.8 | \$25,180 | \$30,190 | \$29,200 | \$32,660 | 1.1 |
| Information and Record Clerks, All Other | 43-4199 | 40 | 15.1 | \$24,960 | \$37,300 | \$33,220 | \$43,370 | 4.9 |
| Cargo and Freight Agents | 43-5011 | 30 | 11.4 | \$33,390 | \$51,350 | \$36,370 | \$60,190 | 5.9 |
| Couriers and Messengers | 43-5021 | 20 | 34.1 | \$30,750 | \$34,630 | \$35,600 | \$36,540 | 6.1 |
| Public Safety Telecommunicators | 43-5031 | 50 | 10.7 | \$26,140 | \$30,560 | \$29,700 | \$32,730 | 2.6 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 60 | 17 | \$31,880 | \$46,700 | \$39,620 | \$54,010 | 2.2 |
| Postal Service Clerks | 43-5051 | 40 | 0 | \$38,400 | \$52,350 | \$52,370 | \$59,220 | 0 |
| Postal Service Mail Carriers | 43-5052 | 140 | 0 | \$39,690 | \$56,470 | \$54,250 | \$64,740 | 0 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 10 | 0 | \$54,240 | \$64,190 | \$68,310 | \$69,090 | 0 |
| Production, Planning, and Expediting Clerks | 43-5061 | 150 | 7.4 | \$35,340 | \$51,020 | \$47,710 | \$58,740 | 3.4 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 420 | 3.7 | \$28,640 | \$38,120 | \$37,880 | \$42,790 | 0.6 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 70 | 34.5 | \$29,060 | \$39,020 | \$33,490 | \$43,930 | 4.9 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY

| Jonesboro MSA <br> Occupation | SOC <br> Code | Est. Empogmert | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 60 | 6.1 | \$43,360 | \$58,370 | \$53,490 | \$65,760 | 1.9 |
| Legal Secretaries and Administrative Assistants | 43-6012 | N/A | 67.7 | \$29,710 | \$36,780 | \$34,000 | \$40,260 | 5.2 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 90 | 16.2 | \$28,340 | \$34,690 | \$32,770 | \$37,820 | 2.4 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 470 | 2.1 | \$25,480 | \$34,140 | \$31,350 | \$38,410 | 0.7 |
| Data Entry Keyers | 43-9021 | 40 | 13.9 | \$25,450 | \$32,470 | \$32,500 | \$35,920 | 2.3 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 30 | 15.8 | \$34,020 | \$50,440 | \$47,700 | \$58,520 | 5.1 |
| Office Clerks, General | 43-9061 | 1,150 | 2.7 | \$26,420 | \$37,090 | \$34,430 | \$42,350 | 1.1 |
| Office and Administrative Support Workers, All Other | 43-9199 | 20 | 25.9 | \$26,480 | \$29,680 | \$27,480 | \$31,260 | 7.9 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 10 | 20.8 | \$46,370 | \$67,080 | \$67,840 | \$77,280 | 9.8 |
| Graders and Sorters, Agricultural Products | 45-2041 | 70 | 16.7 | \$29,490 | \$34,030 | \$33,740 | \$36,260 | 2.5 |
| Agricultural Equipment Operators | 45-2091 | 70 | 27.4 | \$26,010 | \$32,280 | \$34,150 | \$35,360 | 4.9 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 260 | 5.6 | \$44,590 | \$59,060 | \$58,090 | \$66,190 | 1.2 |
| Brickmasons and Blockmasons | 47-2021 | 30 | 9.9 | \$46,930 | \$57,000 | \$50,650 | \$61,950 | 5.2 |
| Carpenters | 47-2031 | 130 | 7 | \$31,490 | \$40,420 | \$37,680 | \$44,810 | 1.6 |
| Cement Masons and Concrete Finishers | 47-2051 | 60 | 13 | \$30,380 | \$38,340 | \$38,470 | \$42,260 | 3.4 |
| Construction Laborers | 47-2061 | 400 | 4.7 | \$27,920 | \$34,310 | \$31,910 | \$37,460 | 1.1 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 220 | 5.1 | \$34,760 | \$42,210 | \$42,600 | \$45,880 | 1.7 |
| Electricians | 47-2111 | 320 | 4.7 | \$32,240 | \$46,170 | \$47,310 | \$53,030 | 1.8 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 20 | 13 | \$28,610 | \$48,180 | \$36,200 | \$57,810 | 12.3 |
| Painters, Construction and Maintenance | 47-2141 | 30 | 14.6 | \$30,670 | \$36,720 | \$31,740 | \$39,700 | 3.2 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 90 | 24.1 | \$33,850 | \$44,100 | \$45,860 | \$49,150 | 2.3 |
| Sheet Metal Workers | 47-2211 | 70 | 8.4 | \$34,830 | \$41,440 | \$39,070 | \$44,690 | 2.5 |
| Helpers, Construction Trades, All Other | 47-3019 | 10 | 17.5 | \$23,520 | \$33,640 | \$35,050 | \$38,620 | 4.8 |
| Construction and Building Inspectors | 47-4011 | 30 | 7.4 | \$34,360 | \$46,690 | \$45,290 | \$52,760 | 4.4 |
| Highway Maintenance Workers | 47-4051 | 60 | 6.8 | \$27,460 | \$32,460 | \$32,080 | \$34,920 | 1.6 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |  |  |

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| Jonesboro MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{gathered} \text { Est. } \\ \text { Empogmat } \end{gathered}$ | $\begin{array}{\|l} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. Wage | $\begin{array}{\|l} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 300 | 3.2 | \$40,690 | \$63,170 | \$60,440 | \$74,240 | 1.3 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 30 | 15.1 | \$28,040 | \$44,110 | \$46,100 | \$52,020 | 7.8 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 110 | 8.8 | \$38,440 | \$51,950 | \$51,130 | \$58,610 | 3 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 30 | 21.3 | \$39,320 | \$58,440 | \$50,690 | \$67,860 | 9.4 |
| Audiovisual Equipment Installers and Repairers | 49-2097 | 10 | 9.1 | \$25,880 | \$36,190 | \$30,580 | \$41,270 | 3.5 |
| Automotive Body and Related Repairers | 49-3021 | 30 | 9.6 | \$31,350 | \$46,910 | \$44,970 | \$54,570 | 6 |
| Automotive Service Technicians and Mechanics | 49-3023 | 250 | 4 | \$28,740 | \$42,990 | \$37,630 | \$50,010 | 1.2 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 250 | 8.8 | \$37,010 | \$52,010 | \$49,600 | \$59,400 | 1.3 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 110 | 7.4 | \$33,800 | \$50,950 | \$49,580 | \$59,400 | 3.4 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 60 | 11.4 | \$42,800 | \$54,060 | \$53,190 | \$59,610 | 2.1 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 20 | 18.3 | \$31,480 | \$39,530 | \$39,050 | \$43,500 | 3.4 |
| Tire Repairers and Changers | 49-3093 | 70 | 9.6 | \$26,590 | \$32,760 | \$29,150 | \$35,810 | 3 |
| Mechanical Door Repairers | 49-9011 | 50 | 14.3 | \$30,510 | \$39,150 | \$38,450 | \$43,410 | 1.7 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 140 | 11.1 | \$35,350 | \$47,410 | \$46,380 | \$53,360 | 1.7 |
| Industrial Machinery Mechanics | 49-9041 | 340 | 5.3 | \$39,800 | \$52,480 | \$49,620 | \$58,730 | 1.2 |
| Maintenance Workers, Machinery | 49-9043 | 40 | 15.2 | \$32,330 | \$40,980 | \$42,360 | \$45,250 | 2.4 |
| Millwrights | 49-9044 | 30 | 23.8 | \$39,770 | \$50,480 | \$49,140 | \$55,760 | 4.9 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 70 | 13.2 | \$34,150 | \$63,510 | \$66,020 | \$77,970 | 4.5 |
| Medical Equipment Repairers | 49-9062 | 30 | 11.6 | \$28,870 | \$38,750 | \$34,690 | \$43,620 | 4.5 |
| Maintenance and Repair Workers, General | 49-9071 | 510 | 2.5 | \$26,380 | \$35,220 | \$32,700 | \$39,580 | 0.9 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 60 | 12.7 | \$23,600 | \$31,300 | \$31,330 | \$35,100 | 1.7 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 40 | 14.3 | \$28,690 | \$44,710 | \$39,700 | \$52,610 | 2.3 |
| Production Occupations | 51-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 590 | 2.5 | \$42,630 | \$60,250 | \$57,860 | \$68,920 | 0.7 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURNEY

| Jonesboro MSA Occupation | SOC <br> Code | Est. Empormat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 230 | 2.8 | \$34,570 | \$41,970 | \$38,070 | \$45,610 | 3.3 |
| Structural Metal Fabricators and Fitters | 51-2041 | 90 | 12.3 | \$31,810 | \$41,020 | \$40,270 | \$45,560 | 1.6 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 960 | 5 | \$28,640 | \$37,430 | \$37,350 | \$41,750 | 0.9 |
| Butchers and Meat Cutters | 51-3021 | 40 | 17.2 | \$27,430 | \$32,950 | \$31,640 | \$35,660 | 3.4 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 230 | 4.7 | \$33,900 | \$42,270 | \$43,620 | \$46,390 | 0.5 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | 40 | 38.2 | \$29,050 | \$32,780 | \$29,860 | \$34,620 | 5.2 |
| Machinists | 51-4041 | 70 | 7.6 | \$33,930 | \$45,330 | \$45,630 | \$50,940 | 2.2 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 80 | 11.2 | \$32,350 | \$39,480 | \$36,640 | \$43,000 | 3 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 90 | 6.3 | \$32,010 | \$40,840 | \$43,600 | \$45,200 | 1 |
| Tool and Die Makers | 51-4111 | 40 | 14.4 | \$33,710 | \$47,310 | \$45,630 | \$54,010 | 3.4 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 420 | 4.4 | \$35,700 | \$44,310 | \$44,690 | \$48,550 | 1.1 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 40 | 6.4 | \$35,780 | \$46,110 | \$49,380 | \$51,190 | 1.1 |
| Printing Press Operators | 51-5112 | 50 | 14 | \$29,310 | \$35,250 | \$32,140 | \$38,180 | 2 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 100 | 4.5 | \$24,570 | \$28,030 | \$26,210 | \$29,740 | 0.8 |
| Sewing Machine Operators | 51-6031 | 20 | 13.2 | \$25,900 | \$29,710 | \$26,730 | \$31,590 | 3.9 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 60 | 11.1 | \$27,070 | \$39,470 | \$39,540 | \$45,580 | 3.8 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 100 | 19.9 | \$37,010 | \$44,110 | \$44,860 | \$47,600 | 1 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 60 | 8.6 | \$34,890 | \$46,790 | \$50,500 | \$52,640 | 3.1 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 50 | 5.7 | \$30,630 | \$43,480 | \$47,040 | \$49,810 | 5.8 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 250 | 4.8 | \$32,690 | \$43,030 | \$43,360 | \$48,120 | 0.9 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 690 | 2.8 | \$32,870 | \$42,660 | \$46,140 | \$47,480 | 0.6 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 190 | 3.3 | \$33,140 | \$42,140 | \$45,920 | \$46,570 | 0.7 |


| JOneSOOrO MSA <br> Occupation | SOC <br> Code | Est. <br> Endgmat | Emp. <br> RSE | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Paper Goods Machine Setters, Operators, and <br> Tenders | $51-9196$ | 80 | 11.5 | $\$ 33,970$ | $\$ 41,190$ | $\$ 40,350$ | $\$ 44,740$ | 6.4 |
| Helpers--Production Workers | $51-9198$ | 100 | 17.2 | $\$ 26,210$ | $\$ 31,930$ | $\$ 31,610$ | $\$ 34,740$ | 2.8 |
| Production Workers, All Other | $51-9199$ | 110 | 17.9 | $\$ 26,360$ | $\$ 32,930$ | $\$ 28,470$ | $\$ 36,170$ | 2.9 |
| Transportation and Material Moving <br> Occupations | $53-0000$ |  |  |  |  |  |  |  |
| First-Line Supervisors of Transportation and <br> Material-Moving Workers, Except Aircraft Cargo <br> Handling Supervisors | $53-1047$ | 260 | 4.1 | $\$ 35,190$ | $\$ 52,870$ | $\$ 48,830$ | $\$ 61,580$ | 1.2 |
| Commercial Pilots | $53-2012$ | 30 | 14.5 | $\$ 43,950$ | $\$ 79,130$ | $\$ 81,210$ | $\$ 96,460$ | 7 |
| Driver/Sales Workers | $53-3031$ | 120 | 26.6 | $\$ 23,470$ | $\$ 34,050$ | $\$ 28,500$ | $\$ 39,260$ | 8.2 |
| Heavy and Tractor-Trailer Truck Drivers | $53-3032$ | 1,020 | 4.5 | $\$ 33,890$ | $\$ 46,770$ | $\$ 42,100$ | $\$ 53,110$ | 2.8 |
| Light Truck Drivers | $53-3033$ | 560 | 6.1 | $\$ 27,420$ | $\$ 42,840$ | $\$ 38,850$ | $\$ 50,430$ | 2.8 |
| Bus Drivers, School | $53-3051$ | 210 | 4.1 | $\$ 26,210$ | $\$ 40,250$ | $\$ 38,220$ | $\$ 47,160$ | 1.8 |
| Shuttle Drivers and Chauffeurs | $53-3053$ | 50 | 11.5 | $\$ 23,690$ | $\$ 28,240$ | $\$ 28,120$ | $\$ 30,480$ | 3.2 |
| Parking Attendants | $53-6021$ | 20 | 19.2 | $\$ 22,880$ | $\$ 25,880$ | $\$ 24,550$ | $\$ 27,350$ | 2.4 |
| Automotive and Watercraft Service Attendants | $53-6031$ | 50 | 18.3 | $\$ 23,920$ | $\$ 27,920$ | $\$ 27,440$ | $\$ 29,890$ | 1.7 |
| Conveyor Operators and Tenders | $53-7011$ | 20 | 39 | $\$ 29,440$ | $\$ 35,340$ | $\$ 36,680$ | $\$ 38,250$ | 4.5 |
| Crane and Tower Operators | $53-7021$ | 20 | 26.9 | $\$ 35,480$ | $\$ 45,710$ | $\$ 45,220$ | $\$ 50,740$ | 5.5 |
| Industrial Truck and Tractor Operators | $53-7051$ | 390 | 4.3 | $\$ 31,610$ | $\$ 37,980$ | $\$ 36,690$ | $\$ 41,120$ | 0.8 |
| Cleaners of Vehicles and Equipment | $53-7061$ | 230 | 3.3 | $\$ 26,830$ | $\$ 34,080$ | $\$ 33,750$ | $\$ 37,650$ | 1.4 |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 1,710 | 3.9 | $\$ 27,080$ | $\$ 35,780$ | $\$ 34,510$ | $\$ 40,070$ | 1.1 |
| Machine Feeders and Offbearers | $53-7063$ | 40 | 7.4 | $\$ 27,890$ | $\$ 33,380$ | $\$ 34,670$ | $\$ 36,080$ | 1.9 |
| Packers and Packagers, Hand | $53-7064$ | 140 | 12.4 | $\$ 24,950$ | $\$ 31,260$ | $\$ 29,800$ | $\$ 34,370$ | 3.3 |
| Stockers and Order Fillers | $53-7065$ | 1,180 | 2.9 | $\$ 25,830$ | $\$ 30,250$ | $\$ 28,080$ | $\$ 32,430$ | 0.9 |
| Refuse and Recyclable Material Collectors | $53-7081$ | 90 | 9.1 | $\$ 24,770$ | $\$ 30,270$ | $\$ 28,150$ | $\$ 32,980$ | 2.7 |

Little Rock-North Little Rock-Conway MSA

| Little Rock-North Little RockConway MSA <br> Occupation | SOC <br> Code | Est. Empogmat | $\begin{gathered} \text { Emp. } \\ \text { RSE } \end{gathered}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |  |  |
| Chief Executives | 11-1011 | 740 | 7.3 | \$60,270 | \$169,520 | \$128,980 | \$223,330 | 2.9 |
| General and Operations Managers | 11-1021 | 9,020 | 1.5 | \$35,000 | \$86,700 | \$65,470 | \$112,160 | 1.4 |
| Legislators | 11-1031 | 130 | 21.8 | \$22,880 | \$37,930 | \$37,010 | \$45,350 | 12.1 |
| Advertising and Promotions Managers | 11-2011 | 70 | 25.9 | \$52,860 | \$88,410 | \$83,260 | \$105,920 | 12.2 |
| Marketing Managers | 11-2021 | 260 | 8.8 | \$58,900 | \$107,730 | \$103,280 | \$131,790 | 3.2 |
| Sales Managers | 11-2022 | 650 | 5.6 | \$69,990 | \$128,420 | \$113,800 | \$157,190 | 2.6 |
| Public Relations Managers | 11-2032 | 90 | 6.2 | \$61,670 | \$95,840 | \$83,160 | \$112,670 | 4.8 |
| Fundraising Managers | 11-2033 | 40 | 16.3 | \$42,830 | \$77,210 | \$72,240 | \$94,140 | 5.2 |
| Administrative Services Managers | 11-3012 | 460 | 7 | \$66,050 | \$106,400 | \$94,790 | \$126,280 | 3 |
| Facilities Managers | 11-3013 | 160 | 8.7 | \$59,590 | \$83,660 | \$79,710 | \$95,510 | 1.5 |
| Computer and Information Systems Managers | 11-3021 | 1,270 | 3.3 | \$78,130 | \$115,580 | \$104,180 | \$134,020 | 0.9 |
| Financial Managers | 11-3031 | 1,970 | 2.9 | \$64,370 | \$116,990 | \$102,270 | \$142,910 | 1.9 |
| Industrial Production Managers | 11-3051 | 320 | 5.7 | \$68,170 | \$109,390 | \$102,420 | \$129,690 | 1.7 |
| Purchasing Managers | 11-3061 | 260 | 4 | \$55,910 | \$92,270 | \$81,740 | \$110,170 | 1.5 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 280 | 8.1 | \$60,810 | \$92,050 | \$84,390 | \$107,440 | 2 |
| Compensation and Benefits Managers | 11-3111 | 60 | 5.4 | \$59,460 | \$93,690 | \$88,790 | \$110,540 | 3.7 |
| Human Resources Managers | 11-3121 | 360 | 5.1 | \$56,330 | \$95,240 | \$82,780 | \$114,410 | 3.4 |
| Training and Development Managers | 11-3131 | 100 | 8.4 | \$56,010 | \$87,710 | \$84,250 | \$103,320 | 4.2 |
| Construction Managers | 11-9021 | 580 | 5.6 | \$51,900 | \$85,260 | \$76,550 | \$101,700 | 2.9 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 220 | 9.5 | \$29,610 | \$49,490 | \$44,350 | \$59,290 | 4.4 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 630 | 1.5 | \$67,110 | \$83,740 | \$82,130 | \$91,930 | 0.8 |
| Education Administrators, Postsecondary | 11-9033 | 350 | 2.1 | \$57,110 | \$135,870 | \$100,090 | \$174,670 | 1.4 |
| Education Administrators, All Other | 11-9039 | 130 | 10.1 | \$47,110 | \$75,360 | \$77,620 | \$89,280 | 1.8 |
| Architectural and Engineering Managers | 11-9041 | 250 | 12 | \$91,950 | \$132,600 | \$128,030 | \$152,620 | 2.6 |
| Food Service Managers | 11-9051 | 850 | 9.8 | \$40,650 | \$54,270 | \$49,390 | \$60,970 | 2.5 |
| Lodging Managers | 11-9081 | 150 | 22.4 | \$29,890 | \$44,180 | \$37,000 | \$51,220 | 7.2 |
| Medical and Health Services Managers | 11-9111 | 2,520 | 2.5 | \$60,310 | \$99,440 | \$82,870 | \$118,720 | 1.2 |
| Natural Sciences Managers | 11-9121 | 120 | 3.9 | \$51,100 | \$87,950 | \$81,990 | \$106,100 | 2.5 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC <br> Code | Est. Emphyart | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Postmasters and Mail Superintendents | 11-9131 | 20 | 0 | \$77,160 | \$93,780 | \$90,970 | \$101,970 | 0 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 450 | 11.9 | \$29,890 | \$50,530 | \$47,000 | \$60,690 | 4.9 |
| Social and Community Service Managers | 11-9151 | 540 | 5.6 | \$38,440 | \$58,130 | \$54,940 | \$67,830 | 2.5 |
| Emergency Management Directors | 11-9161 | 50 | 4.6 | \$36,990 | \$60,150 | \$50,290 | \$71,560 | 4.2 |
| Managers, All Other | 11-9199 | 2,000 | 5.4 | \$56,370 | \$96,820 | \$90,880 | \$116,750 | 1.3 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 740 | 3.8 | \$41,240 | \$61,740 | \$52,410 | \$71,840 | 1.4 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 900 | 9.4 | \$47,310 | \$67,630 | \$61,430 | \$77,640 | 2.4 |
| Insurance Appraisers, Auto Damage | 13-1032 | 50 | 37.4 | \$52,390 | \$60,160 | \$60,140 | \$63,980 | 4.2 |
| Compliance Officers | 13-1041 | 1,000 | 4.8 | \$50,000 | \$69,750 | \$63,810 | \$79,480 | 1 |
| Cost Estimators | 13-1051 | 440 | 5.4 | \$37,740 | \$68,310 | \$62,380 | \$83,360 | 5.1 |
| Human Resources Specialists | 13-1071 | 1,480 | 4.3 | \$36,420 | \$57,580 | \$51,760 | \$68,010 | 1.5 |
| Labor Relations Specialists | 13-1075 | 60 | 13.7 | \$24,900 | \$54,580 | \$48,450 | \$69,200 | 7.5 |
| Logisticians | 13-1081 | 160 | 10.2 | \$49,040 | \$70,680 | \$62,000 | \$81,340 | 2.2 |
| Project Management Specialists | 13-1082 | 1,330 | 4.5 | \$49,050 | \$79,370 | \$75,090 | \$94,310 | 2.6 |
| Management Analysts | 13-1111 | 2,440 | 2.7 | \$41,610 | \$77,980 | \$64,030 | \$95,890 | 4.7 |
| Meeting, Convention, and Event Planners | 13-1121 | 190 | 12.1 | \$33,090 | \$42,640 | \$37,580 | \$47,340 | 2.7 |
| Fundraisers | 13-1131 | 120 | 19.4 | \$34,570 | \$55,300 | \$46,350 | \$65,510 | 9.1 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 240 | 4.4 | \$42,710 | \$62,080 | \$57,640 | \$71,610 | 2.7 |
| Training and Development Specialists | 13-1151 | 810 | 7.6 | \$32,010 | \$54,940 | \$49,950 | \$66,230 | 2.7 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 1,220 | 4.5 | \$37,670 | \$66,260 | \$60,920 | \$80,350 | 2.3 |
| Business Operations Specialists, All Other | 13-1199 | 2,760 | 2.5 | \$40,870 | \$66,400 | \$60,330 | \$78,980 | 1.7 |
| Accountants and Auditors | 13-2011 | 2,630 | 8.6 | \$46,060 | \$71,850 | \$63,200 | \$84,550 | 1.8 |
| Property Appraisers and Assessors | 13-2020 | 220 | 12.4 | \$30,620 | \$46,590 | \$39,180 | \$54,460 | 3.7 |
| Budget Analysts | 13-2031 | 250 | 0.5 | \$36,970 | \$54,970 | \$49,690 | \$63,840 | 0.3 |
| Credit Analysts | 13-2041 | 100 | 18.2 | \$36,220 | \$58,630 | \$59,160 | \$69,660 | 5.5 |
| Financial and Investment Analysts | 13-2051 | 380 | 5.2 | \$54,510 | \$82,080 | \$72,070 | \$95,660 | 2.3 |
| Personal Financial Advisors | 13-2052 | 660 | 11.2 | \$32,090 | \$78,100 | \$48,460 | \$100,760 | 10.6 |
| Insurance Underwriters | 13-2053 | 370 | 17.4 | \$46,650 | \$67,670 | \$59,740 | \$78,020 | 4.4 |
| Financial Risk Specialists | 13-2054 | 60 | 14.3 | \$53,770 | \$84,730 | \$63,920 | \$99,980 | 9.8 |

## 

| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymart | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Financial Examiners | 13-2061 | 240 | 11.8 | \$49,830 | \$78,640 | \$82,750 | \$92,820 | 2.3 |
| Loan Officers | 13-2072 | 1,090 | 4.6 | \$40,610 | \$70,140 | \$57,390 | \$84,690 | 2.1 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 200 | 3.8 | \$33,990 | \$59,010 | \$57,050 | \$71,330 | 1.7 |
| Tax Preparers | 13-2082 | 240 | 14.1 | \$26,210 | \$36,020 | \$30,160 | \$40,850 | 3.7 |
| Financial Specialists, All Other | 13-2099 | 120 | 11.1 | \$41,580 | \$66,570 | \$60,390 | \$78,880 | 4.7 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 1,140 | 5.3 | \$52,040 | \$75,600 | \$67,340 | \$87,210 | 1.5 |
| Information Security Analysts | 15-1212 | 240 | 7.2 | \$54,360 | \$80,400 | \$73,680 | \$93,230 | 2.3 |
| Computer Network Support Specialists | 15-1231 | 600 | 8.7 | \$39,730 | \$58,000 | \$55,250 | \$67,000 | 2.5 |
| Computer User Support Specialists | 15-1232 | 1,690 | 3.8 | \$34,270 | \$47,650 | \$41,550 | \$54,240 | 2.7 |
| Computer Network Architects | 15-1241 | 320 | 5.1 | \$66,830 | \$100,490 | \$103,890 | \$117,070 | 1.9 |
| Database Administrators | 15-1242 | 180 | 7.2 | \$49,860 | \$77,630 | \$73,850 | \$91,300 | 2 |
| Database Architects | 15-1243 | 70 | 12.8 | \$70,160 | \$101,180 | \$87,420 | \$116,460 | 6.4 |
| Network and Computer Systems Administrators | 15-1244 | 570 | 3.6 | \$54,890 | \$80,590 | \$80,230 | \$93,240 | 0.9 |
| Computer Programmers | 15-1251 | 420 | 12.2 | \$55,560 | \$82,900 | \$80,770 | \$96,370 | 2.5 |
| Software Developers | 15-1252 | 1,520 | 8.7 | \$62,920 | \$93,150 | \$96,790 | \$108,030 | 2.3 |
| Software Quality Assurance Analysts and Testers | 15-1253 | 160 | 17.4 | \$51,180 | \$75,670 | \$79,020 | \$87,730 | 4.4 |
| Web Developers | 15-1254 | 140 | 17 | \$33,120 | \$56,140 | \$53,180 | \$67,480 | 7 |
| Web and Digital Interface Designers | 15-1255 | 160 | 19 | \$32,160 | \$52,650 | \$46,040 | \$62,740 | 4.3 |
| Computer Occupations, All Other | 15-1299 | 300 | 3.6 | \$44,810 | \$74,400 | \$73,940 | \$88,980 | 1.8 |
| Operations Research Analysts | 15-2031 | 90 | 11.7 | \$54,990 | \$77,010 | \$72,450 | \$87,850 | 3.5 |
| Statisticians | 15-2041 | 100 | 4.3 | \$39,020 | \$63,950 | \$53,270 | \$76,230 | 4.5 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 250 | 13.1 | \$57,840 | \$85,530 | \$77,360 | \$99,170 | 5.4 |
| Landscape Architects | 17-1012 | 30 | 31.7 | \$38,730 | \$62,810 | \$47,950 | \$74,660 | 9.3 |
| Cartographers and Photogrammetrists | 17-1021 | 30 | 3.9 | \$51,030 | \$66,410 | \$63,960 | \$73,990 | 0.7 |
| Surveyors | 17-1022 | 140 | 17.8 | \$38,520 | \$63,000 | \$69,470 | \$75,060 | 3.3 |
| Civil Engineers | 17-2051 | 890 | 8 | \$53,250 | \$83,620 | \$76,580 | \$98,580 | 5.3 |
| Electrical Engineers | 17-2071 | 320 | 11.5 | \$73,120 | \$96,820 | \$101,050 | \$108,490 | 1.9 |
| Electronics Engineers, Except Computer | 17-2072 | 60 | 38.2 | \$74,810 | \$88,240 | \$86,080 | \$94,850 | 4.4 |
| Environmental Engineers | 17-2081 | 50 | 15.7 | \$49,810 | \$99,900 | \$87,300 | \$124,580 | 12.1 |


| Little Rock-North Little RockConway MSA | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empormat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage | $\begin{aligned} & \text { Mean } \\ & \text { Wage } \\ & \text { RSE } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | N/A | 53.1 | \$62,070 | \$98,470 | \$97,490 | \$116,400 | 14.5 |
| Industrial Engineers | 17-2112 | 400 | 12.9 | \$63,720 | \$88,550 | \$84,560 | \$100,770 | 4 |
| Mechanical Engineers | 17-2141 | 240 | 9.2 | \$53,620 | \$80,330 | \$75,400 | \$93,490 | 2.7 |
| Engineers, All Other | 17-2199 | 70 | 12.1 | \$69,950 | \$102,580 | \$95,220 | \$118,650 | 3.8 |
| Architectural and Civil Drafters | 17-3011 | 290 | 13.7 | \$34,400 | \$51,620 | \$52,000 | \$60,110 | 3.2 |
| Electrical and Electronics Drafters | 17-3012 | 30 | 32.8 | \$41,350 | \$55,500 | \$61,750 | \$62,470 | 13.3 |
| Mechanical Drafters | 17-3013 | 70 | 23.9 | \$35,120 | \$48,600 | \$43,320 | \$55,230 | 5.7 |
| Drafters, All Other | 17-3019 | 20 | 38.9 | \$37,050 | \$51,890 | \$56,120 | \$59,200 | 7.2 |
| Civil Engineering Technologists and Technicians | 17-3022 | 150 | 16.6 | \$40,060 | \$53,770 | \$51,330 | \$60,520 | 2.5 |
| Electrical and Electronic Engineering Technologists and Technicians | 17-3023 | 90 | 7.2 | \$41,940 | \$66,330 | \$70,680 | \$78,350 | 2.6 |
| Environmental Engineering Technologists and Technicians | 17-3025 | 70 | 6 | \$36,230 | \$45,000 | \$40,400 | \$49,330 | 3.4 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 80 | 9.2 | \$40,450 | \$50,680 | \$47,380 | \$55,720 | 1.3 |
| Calibration Technologists and Technicians | 17-3028 | 20 | 39.1 | \$45,270 | \$61,980 | \$63,040 | \$70,210 | 8 |
| Engineering Technologists and Technicians, Except Drafters, All Other | 17-3029 | 40 | 5 | \$43,520 | \$64,670 | \$63,730 | \$75,090 | 1.7 |
| Surveying and Mapping Technicians | 17-3031 | 350 | 29.1 | \$35,030 | \$43,830 | \$39,910 | \$48,170 | 5.2 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |  |  |
| Soil and Plant Scientists | 19-1013 | 60 | 16 | N/A | N/A | N/A | N/A | 54.8 |
| Microbiologists | 19-1022 | 80 | 4.8 | \$43,330 | \$57,370 | \$51,040 | \$64,280 | 2.1 |
| Zoologists and Wildlife Biologists | 19-1023 | 30 | 1 | \$43,680 | \$51,770 | \$49,860 | \$55,750 | 0.2 |
| Biological Scientists, All Other | 19-1029 | 40 | 0.2 | \$49,850 | \$77,610 | \$84,640 | \$91,280 | 0.1 |
| Conservation Scientists | 19-1031 | 20 | 0.4 | \$59,980 | \$82,670 | \$79,350 | \$93,850 | 0.2 |
| Foresters | 19-1032 | 50 | 6.1 | \$44,460 | \$60,330 | \$57,760 | \$68,140 | 1.5 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 150 | 7.1 | \$49,040 | \$59,210 | \$61,170 | \$64,220 | 2.2 |
| Atmospheric and Space Scientists | 19-2021 | 100 | 42.5 | \$66,160 | \$77,030 | \$71,850 | \$82,390 | 11.4 |
| Chemists | 19-2031 | 120 | 8.3 | \$40,770 | \$55,610 | \$49,750 | \$62,920 | 3.7 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 70 | 18.1 | \$43,890 | \$71,750 | \$65,520 | \$85,480 | 5.6 |
| Geoscientists, Except Hydrologists and Geographers | 19-2042 | 60 | 9.7 | \$44,860 | \$70,840 | \$66,710 | \$83,630 | 4.1 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURNEY

| Little Rock-North Litte RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empormat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage | $\begin{aligned} & \text { Mean } \\ & \text { Wage } \\ & \text { RSE } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clinical and Counseling Psychologists | 19-3033 | 240 | 11 | N/A | N/A | N/A | N/A | 24.8 |
| School Psychologists | 19-3034 | 70 | 17.2 | \$49,850 | \$64,560 | \$61,760 | \$71,810 | 2.7 |
| Urban and Regional Planners | 19-3051 | 50 | 25.5 | \$44,880 | \$65,380 | \$64,240 | \$75,470 | 8.7 |
| Anthropologists and Archeologists | 19-3091 | 20 | 2.7 | \$40,780 | \$56,410 | \$51,730 | \$64,110 | 0.2 |
| Social Scientists and Related Workers, All Other | 19-3099 | 70 | 0.3 | \$53,850 | \$73,830 | \$71,730 | \$83,680 | 0.1 |
| Agricultural Technicians | 19-4012 | 130 | 9.3 | \$34,020 | \$42,770 | \$39,280 | \$47,080 | 1.5 |
| Biological Technicians | 19-4021 | 260 | 2.9 | \$36,140 | \$47,600 | \$47,950 | \$53,240 | 0.8 |
| Chemical Technicians | 19-4031 | 130 | 13.6 | \$32,120 | \$42,720 | \$40,990 | \$47,940 | 3.1 |
| Environmental Science and Protection Technicians, Including Health | 19-4042 | 50 | 33.6 | \$28,860 | \$40,750 | \$42,490 | \$46,600 | 5.7 |
| Social Science Research Assistants | 19-4061 | 50 | 10.5 | \$41,690 | \$50,590 | \$52,700 | \$54,970 | 0.6 |
| Forest and Conservation Technicians | 19-4071 | 20 | 2.8 | \$32,050 | \$44,760 | \$40,000 | \$51,020 | 0.3 |
| Forensic Science Technicians | 19-4092 | 130 | 0.7 | \$36,530 | \$45,820 | \$47,160 | \$50,400 | 0.2 |
| Occupational Health and Safety Specialists | 19-5011 | 220 | 4.9 | \$41,520 | \$65,730 | \$61,170 | \$77,650 | 2.5 |
| Occupational Health and Safety Technicians | 19-5012 | 30 | 19.4 | \$37,690 | \$49,030 | \$44,680 | \$54,620 | 3 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 480 | 2 | \$41,880 | \$58,420 | \$58,780 | \$66,560 | 1.7 |
| Rehabilitation Counselors | 21-1015 | 90 | 16.2 | \$26,810 | \$39,610 | \$40,700 | \$45,910 | 5.8 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 500 | 12.3 | \$34,590 | \$65,590 | \$53,180 | \$80,860 | 6.1 |
| Counselors, All Other | 21-1019 | 40 | 32.2 | \$39,700 | \$45,280 | \$45,950 | \$48,030 | 5 |
| Child, Family, and School Social Workers | 21-1021 | 290 | 5.3 | \$34,170 | \$42,440 | \$40,340 | \$46,520 | 1.2 |
| Healthcare Social Workers | 21-1022 | 460 | 4.8 | \$45,210 | \$58,530 | \$58,680 | \$65,090 | 1 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 430 | 15.2 | \$38,440 | \$50,070 | \$42,130 | \$55,790 | 4.3 |
| Social Workers, All Other | 21-1029 | 290 | 3.4 | \$36,970 | \$60,950 | \$66,210 | \$72,760 | 1.3 |
| Health Education Specialists | 21-1091 | 60 | 15.9 | \$41,100 | \$56,820 | \$59,020 | \$64,570 | 7.5 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 240 | 2 | \$37,670 | \$47,420 | \$46,390 | \$52,220 | 0.5 |
| Social and Human Service Assistants | 21-1093 | 980 | 6.3 | \$28,160 | \$37,120 | \$35,950 | \$41,530 | 1.7 |
| Community Health Workers | 21-1094 | 70 | 16.9 | \$38,820 | \$44,870 | \$44,290 | \$47,850 | 1.2 |
| Community and Social Service Specialists, All Other | 21-1099 | 110 | 21.7 | \$28,560 | \$38,980 | \$37,250 | \$44,110 | 3.3 |
| Clergy | 21-2011 | 130 | 6.1 | \$35,270 | \$49,780 | \$47,140 | \$56,920 | 1.7 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empormat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Directors, Religious Activities and Education | 21-2021 | 30 | 35.1 | \$26,770 | \$49,770 | \$46,330 | \$61,100 | 10.4 |
| Legal Occupations | 23-0000 |  |  |  |  |  |  |  |
| Lawyers | 23-1011 | 1,610 | 8.7 | \$57,650 | \$106,010 | \$87,240 | \$129,820 | 4.5 |
| Judicial Law Clerks | 23-1012 | 60 | 7.2 | \$50,380 | \$73,370 | \$66,050 | \$84,700 | 2.9 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 60 | 8.1 | \$118,860 | \$159,400 | \$180,130 | \$179,370 | 4 |
| Paralegals and Legal Assistants | 23-2011 | 1,200 | 18.3 | N/A | N/A | N/A | N/A | 23.7 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 170 | 7.9 | \$32,900 | \$43,610 | \$40,030 | \$48,880 | 2.4 |
| Legal Support Workers, All Other | 23-2099 | 70 | 1.7 | \$47,150 | \$59,840 | \$55,760 | \$66,080 | 1 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 110 | 4.6 | \$54,790 | \$101,550 | \$102,680 | \$124,590 | 2.8 |
| Computer Science Teachers, Postsecondary | 25-1021 | 90 | 5.9 | \$53,850 | \$93,290 | \$87,410 | \$112,720 | 5.1 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 70 | 3.5 | \$42,070 | \$64,110 | \$62,030 | \$74,960 | 3.8 |
| Agricultural Sciences Teachers, Postsecondary | 25-1041 | 50 | 1.7 | \$63,350 | \$90,290 | \$90,020 | \$103,560 | 1 |
| Biological Science Teachers, Postsecondary | 25-1042 | 80 | 1.4 | \$48,560 | \$65,770 | \$62,710 | \$74,250 | 1.1 |
| Chemistry Teachers, Postsecondary | 25-1052 | 50 | 3.6 | \$50,230 | \$67,180 | \$61,870 | \$75,520 | 1.1 |
| Economics Teachers, Postsecondary | 25-1063 | N/A | 5.3 | \$79,970 | \$115,220 | \$101,360 | \$132,580 | 7 |
| Psychology Teachers, Postsecondary | 25-1066 | 50 | 10.2 | \$55,590 | \$81,720 | \$66,140 | \$94,590 | 7.5 |
| Sociology Teachers, Postsecondary | 25-1067 | 20 | 1.9 | \$47,800 | \$79,040 | \$72,200 | \$94,420 | 1.9 |
| Social Sciences Teachers, Postsecondary, All Other | 25-1069 | 40 | 36.3 | \$47,820 | \$115,800 | \$80,810 | \$149,280 | 12.9 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 1,590 | 0.6 | \$90,260 | \$171,070 | \$164,640 | \$210,870 | 1.4 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 160 | 1.9 | \$53,830 | \$70,560 | \$73,160 | \$78,800 | 0.9 |
| Education Teachers, Postsecondary | 25-1081 | 80 | 6.3 | \$47,210 | \$76,000 | \$60,250 | \$90,180 | 1.5 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 10 | 6.8 | \$47,680 | \$61,560 | \$60,510 | \$68,390 | 1.1 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 180 | 3.8 | \$45,410 | \$74,090 | \$66,450 | \$88,210 | 2.7 |
| Communications Teachers, Postsecondary | 25-1122 | 60 | 0.8 | \$46,040 | \$74,210 | \$61,040 | \$88,090 | 3.1 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 90 | 3 | \$45,170 | \$75,290 | \$61,810 | \$90,120 | 3.4 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 30 | 4.6 | \$34,880 | \$52,770 | \$50,250 | \$61,590 | 2.5 |
| History Teachers, Postsecondary | 25-1125 | 40 | 4 | \$52,660 | \$64,270 | \$62,770 | \$69,990 | 1.2 |



| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Enpoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 40 | 5.6 | \$56,590 | \$81,250 | \$66,000 | \$93,400 | 3 |
| Recreation and Fitness Studies Teachers, Postsecondary | 25-1193 | 40 | 2.4 | \$46,070 | \$87,170 | \$66,510 | \$107,410 | 8.4 |
| Career/Technical Education Teachers, Postsecondary | 25-1194 | 360 | 11.2 | \$35,750 | \$52,350 | \$57,560 | \$60,530 | 5 |
| Postsecondary Teachers, All Other | 25-1199 | 120 | 8.7 | \$27,010 | \$62,250 | \$49,710 | \$79,610 | 3.9 |
| Preschool Teachers, Except Special Education | 25-2011 | 990 | 10.1 | \$23,860 | \$31,920 | \$27,600 | \$35,890 | 2.2 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 350 | 2.5 | \$39,710 | \$49,790 | \$48,690 | \$54,750 | 0.8 |
| Elementary School Teachers, Except Special Education | 25-2021 | 3,080 | 1 | \$40,820 | \$51,760 | \$49,550 | \$57,140 | 0.8 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 1,580 | 2.1 | \$42,430 | \$53,450 | \$49,250 | \$58,880 | 0.6 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 2,800 | 1.9 | \$42,670 | \$53,450 | \$49,500 | \$58,760 | 0.7 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 200 | 1.8 | \$44,580 | \$58,060 | \$59,220 | \$64,700 | 0.7 |
| Special Education Teachers, Preschool | 25-2051 | 120 | 16.3 | \$24,550 | \$34,820 | \$28,800 | \$39,880 | 5.4 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 330 | 2.5 | \$41,010 | \$52,120 | \$47,890 | \$57,590 | 1 |
| Special Education Teachers, Middle School | 25-2057 | 180 | 2.7 | \$43,160 | \$52,740 | \$50,820 | \$57,460 | 1 |
| Special Education Teachers, Secondary School | 25-2058 | 310 | 4.2 | \$44,260 | \$54,800 | \$55,220 | \$59,990 | 1.1 |
| Special Education Teachers, All Other | 25-2059 | 20 | 28.7 | \$42,160 | \$55,060 | \$54,240 | \$61,410 | 11 |
| Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 25-3011 | 50 | 9.9 | \$45,190 | \$60,240 | \$49,710 | \$67,650 | 4 |
| Self-Enrichment Teachers | 25-3021 | 290 | 13.9 | \$25,480 | \$34,540 | \$29,310 | \$39,000 | 3.3 |
| Substitute Teachers, Short-Term | 25-3031 | 80 | 18.9 | \$26,800 | \$30,380 | \$30,660 | \$32,150 | 2.6 |
| Tutors | 25-3041 | 40 | 12.8 | \$26,640 | \$34,570 | \$35,400 | \$38,470 | 4.3 |
| Teachers and Instructors, All Other | 25-3099 | 210 | 14 | \$26,690 | \$50,170 | \$42,090 | \$61,740 | 9.6 |
| Archivists | 25-4011 | 30 | 2.7 | \$40,610 | \$64,040 | \$48,810 | \$75,590 | 0.3 |
| Curators | 25-4012 | 30 | 18.5 | \$41,120 | \$61,930 | \$55,100 | \$72,170 | 8.1 |
| Museum Technicians and Conservators | 25-4013 | 30 | 17.7 | \$32,870 | \$43,110 | \$40,690 | \$48,150 | 2.6 |
| Librarians and Media Collections Specialists | 25-4022 | 270 | 2.4 | \$40,710 | \$56,060 | \$59,940 | \$63,620 | 1.1 |
| Library Technicians | 25-4031 | 180 | 11.7 | \$26,900 | \$31,650 | \$30,480 | \$33,990 | 1 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empormat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Farm and Home Management Educators | 25-9021 | 20 | 1.3 | \$42,140 | \$54,130 | \$55,370 | \$60,030 | 0.3 |
| Instructional Coordinators | 25-9031 | 450 | 2.8 | \$47,440 | \$64,320 | \$61,170 | \$72,640 | 1.2 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 2,300 | 3.4 | \$23,450 | \$30,080 | \$27,530 | \$33,350 | 0.8 |
| Educational Instruction and Library Workers, All Other | 25-9099 | 50 | 27.6 | \$31,580 | \$39,710 | \$38,520 | \$43,700 | 6.1 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |  |  |
| Art Directors | 27-1011 | 50 | 32 | \$55,160 | \$83,010 | \$80,550 | \$96,730 | 7.8 |
| Floral Designers | 27-1023 | 90 | 11.8 | \$28,020 | \$30,640 | \$29,060 | \$31,930 | 2.3 |
| Graphic Designers | 27-1024 | 380 | 7.6 | \$33,630 | \$48,810 | \$45,090 | \$56,280 | 3.7 |
| Interior Designers | 27-1025 | 160 | 13 | \$33,420 | \$51,020 | \$49,250 | \$59,700 | 4.7 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 340 | 10 | \$27,670 | \$34,410 | \$31,300 | \$37,730 | 1.8 |
| Producers and Directors | 27-2012 | 180 | 8.5 | \$30,890 | \$57,420 | \$47,820 | \$70,490 | 3.5 |
| Coaches and Scouts | 27-2022 | 730 | 9.6 | \$26,880 | \$40,830 | \$33,520 | \$47,700 | 2.1 |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | 50 | 6.5 | \$24,700 | \$42,710 | \$32,000 | \$51,580 | 13.4 |
| News Analysts, Reporters, and Journalists | 27-3023 | 100 | 6.4 | \$30,740 | \$50,330 | \$40,850 | \$59,990 | 2.8 |
| Public Relations Specialists | 27-3031 | 340 | 5.4 | \$37,810 | \$59,380 | \$53,710 | \$70,000 | 2.4 |
| Editors | 27-3041 | 170 | 6.5 | \$38,790 | \$57,700 | \$53,510 | \$67,020 | 2.1 |
| Technical Writers | 27-3042 | 50 | 11.6 | \$42,090 | \$59,040 | \$58,930 | \$67,390 | 13 |
| Writers and Authors | 27-3043 | 70 | 18.4 | \$32,640 | \$48,170 | \$45,020 | \$55,820 | 3.8 |
| Interpreters and Translators | 27-3091 | 70 | 8.3 | \$34,650 | \$45,150 | \$45,550 | \$50,310 | 1.8 |
| Audio and Video Technicians | 27-4011 | 40 | 13.4 | \$28,080 | \$44,990 | \$45,570 | \$53,320 | 4.9 |
| Broadcast Technicians | 27-4012 | 40 | 12.2 | \$27,220 | \$42,520 | \$40,340 | \$50,050 | 5.1 |
| Photographers | 27-4021 | 100 | 9.1 | \$24,820 | \$34,520 | \$33,660 | \$39,300 | 4.8 |
| Camera Operators, Television, Video, and Film | 27-4031 | 30 | 14.2 | \$24,580 | \$46,420 | \$38,880 | \$57,180 | 6.8 |
| Film and Video Editors | 27-4032 | 20 | 48.6 | \$32,320 | \$43,350 | \$40,790 | \$48,780 | 5.4 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |  |  |
| Chiropractors | 29-1011 | 80 | 18.1 | \$47,010 | \$99,870 | \$78,130 | \$125,910 | 14 |
| Dentists, General | 29-1021 | 270 | 21.3 | \$86,390 | \$178,840 | \$200,530 | \$224,380 | 8.8 |
| Dietitians and Nutritionists | 29-1031 | 290 | 7.5 | \$42,560 | \$57,330 | \$53,830 | \$64,600 | 2.7 |
| Optometrists | 29-1041 | 90 | 17 | \$79,740 | \$132,820 | \$120,450 | \$158,960 | 6.6 |
| Pharmacists | 29-1051 | 1,070 | 2.6 | \$78,930 | \$115,960 | \$127,840 | \$134,200 | 1.1 |
| Physician Assistants | 29-1071 | 460 | 16.8 | \$29,610 | \$54,040 | \$35,400 | \$66,080 | 5.9 |

## 

| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Enpoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Podiatrists | 29-1081 | 10 | 18 | \$64,190 | \$170,430 | \$127,940 | \$222,760 | 18.3 |
| Occupational Therapists | 29-1122 | 570 | 8.4 | \$50,770 | \$81,140 | \$79,960 | \$96,110 | 2.7 |
| Physical Therapists | 29-1123 | 670 | 5.4 | \$71,690 | \$92,550 | \$89,730 | \$102,820 | 2.1 |
| Recreational Therapists | 29-1125 | 20 | 3.2 | \$44,500 | \$58,150 | \$50,280 | \$64,870 | 1 |
| Respiratory Therapists | 29-1126 | 550 | 2.4 | \$52,150 | \$62,720 | \$64,030 | \$67,930 | 0.5 |
| Speech-Language Pathologists | 29-1127 | 670 | 4.5 | \$59,270 | \$81,930 | \$76,510 | \$93,090 | 1.6 |
| Therapists, All Other | 29-1129 | 100 | 25.3 | \$46,500 | \$66,230 | \$58,860 | \$75,940 | 1.1 |
| Veterinarians | 29-1131 | 130 | 12.9 | \$64,000 | \$97,170 | \$91,680 | \$113,510 | 4.8 |
| Registered Nurses | 29-1141 | 10,260 | 1.2 | \$55,610 | \$71,720 | \$71,460 | \$79,660 | 0.5 |
| Nurse Anesthetists | 29-1151 | 160 | 26.7 | \$61,360 | \$133,560 | \$169,070 | \$169,120 | 8.3 |
| Nurse Practitioners | 29-1171 | 930 | 9.5 | \$92,680 | \$107,500 | \$102,880 | \$114,800 | 3 |
| Audiologists | 29-1181 | 60 | 18.7 | \$64,440 | \$92,680 | \$89,980 | \$106,590 | 5.2 |
| Family Medicine Physicians | 29-1215 | 790 | 3.5 | \$56,230 | \$88,220 | \$56,440 | \$103,980 | 12.9 |
| Physicians, Pathologists | 29-1222 | 60 | 21.9 | \$194,240 | \$381,620 | N/A | N/A | 12.7 |
| Psychiatrists | 29-1223 | 60 | 20.3 | \$55,770 | \$179,670 | \$84,670 | \$240,690 | 18.4 |
| Physicians, All Other | 29-1229 | 780 | 6.6 | \$58,890 | \$188,120 | \$178,000 | \$251,770 | 11.8 |
| Ophthalmologists, Except Pediatric | 29-1241 | 30 | 31.7 | \$214,130 | \$297,220 | N/A | N/A | 10.4 |
| Dental Hygienists | 29-1292 | 450 | 11 | \$48,620 | \$72,000 | \$77,360 | \$83,520 | 6.1 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 980 | 4.2 | \$33,970 | \$51,700 | \$50,660 | \$60,430 | 1 |
| Cardiovascular Technologists and Technicians | 29-2031 | 120 | 7.6 | \$32,590 | \$53,920 | \$55,320 | \$64,420 | 1.6 |
| Diagnostic Medical Sonographers | 29-2032 | 150 | 11.1 | \$57,780 | \$70,910 | \$76,990 | \$77,380 | 0.9 |
| Nuclear Medicine Technologists | 29-2033 | 70 | 3.4 | \$51,800 | \$67,640 | \$65,350 | \$75,440 | 0.9 |
| Radiologic Technologists and Technicians | 29-2034 | 910 | 8.5 | \$45,620 | \$54,590 | \$50,160 | \$59,010 | 1.9 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 120 | 10.8 | \$57,330 | \$67,280 | \$64,790 | \$72,180 | 0.9 |
| Emergency Medical Technicians | 29-2042 | 270 | 9.4 | \$29,270 | \$35,740 | \$36,490 | \$38,930 | 0.9 |
| Paramedics | 29-2043 | 220 | 8.1 | \$43,540 | \$53,780 | \$59,230 | \$58,820 | 0.6 |
| Dietetic Technicians | 29-2051 | 50 | 1.9 | \$29,590 | \$32,140 | \$29,830 | \$33,400 | 0.4 |
| Pharmacy Technicians | 29-2052 | 1,300 | 4 | \$28,810 | \$35,180 | \$34,200 | \$38,320 | 0.8 |
| Psychiatric Technicians | 29-2053 | 390 | 15.6 | \$26,320 | \$33,380 | \$32,280 | \$36,860 | 3.9 |
| Surgical Technologists | 29-2055 | 560 | 8.4 | \$36,260 | \$48,450 | \$48,350 | \$54,450 | 2.2 |
| Veterinary Technologists and Technicians | 29-2056 | 60 | 47 | \$29,120 | \$32,690 | \$30,000 | \$34,440 | 3 |
| Ophthalmic Medical Technicians | 29-2057 | 210 | 16.6 | \$29,680 | \$37,550 | \$38,060 | \$41,430 | 1.9 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Enpoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 2,780 | 4.9 | \$40,500 | \$48,090 | \$47,510 | \$51,830 | 0.7 |
| Medical Records Specialists | 29-2072 | 700 | 14.2 | \$32,340 | \$43,950 | \$37,980 | \$49,670 | 3.3 |
| Opticians, Dispensing | 29-2081 | 200 | 11.7 | \$28,650 | \$41,060 | \$36,100 | \$47,160 | 3.6 |
| Orthotists and Prosthetists | 29-2091 | 50 | 18 | \$60,850 | \$86,570 | \$77,340 | \$99,240 | 5.7 |
| Hearing Aid Specialists | 29-2092 | 30 | 43.5 | \$48,950 | \$64,250 | \$71,480 | \$71,790 | 12.3 |
| Health Technologists and Technicians, All Other | 29-2099 | 370 | 11.1 | \$32,420 | \$55,420 | \$40,780 | \$66,760 | 3.1 |
| Health Information Technologists and Medical Registrars | 29-9021 | 80 | 1.8 | \$41,700 | \$59,930 | \$50,530 | \$68,910 | 0.5 |
| Athletic Trainers | 29-9091 | 50 | 4.4 | \$36,610 | \$49,020 | \$45,740 | \$55,130 | 1.4 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 310 | 7.7 | \$29,220 | \$41,690 | \$33,220 | \$47,830 | 1.5 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 5,650 | 2.6 | \$24,370 | \$26,870 | \$26,290 | \$28,100 | 0.7 |
| Nursing Assistants | 31-1131 | 4,480 | 2 | \$27,910 | \$31,390 | \$30,960 | \$33,100 | 0.6 |
| Orderlies | 31-1132 | 220 | 46.8 | \$26,320 | \$27,590 | \$27,550 | \$28,210 | 0.5 |
| Psychiatric Aides | 31-1133 | 300 | 8.8 | \$29,330 | \$32,130 | \$29,970 | \$33,500 | 0.5 |
| Occupational Therapy Assistants | 31-2011 | 150 | 7.1 | \$53,230 | \$70,420 | \$77,740 | \$78,890 | 2.1 |
| Physical Therapist Assistants | 31-2021 | 330 | 8.3 | \$40,790 | \$63,270 | \$61,440 | \$74,340 | 2.1 |
| Physical Therapist Aides | 31-2022 | 60 | 26.5 | \$26,100 | \$35,890 | \$30,990 | \$40,710 | 6.9 |
| Massage Therapists | 31-9011 | 100 | 26 | \$28,010 | \$38,680 | \$40,210 | \$43,940 | 5.6 |
| Dental Assistants | 31-9091 | 860 | 7 | \$34,510 | \$39,840 | \$39,150 | \$42,460 | 2.8 |
| Medical Assistants | 31-9092 | 1,540 | 6.5 | \$29,440 | \$34,900 | \$34,090 | \$37,590 | 2.4 |
| Medical Equipment Preparers | 31-9093 | 160 | 2.7 | \$29,970 | \$34,130 | \$35,310 | \$36,190 | 0.6 |
| Medical Transcriptionists | 31-9094 | 90 | 16.3 | \$27,720 | \$35,910 | \$35,920 | \$39,950 | 4.4 |
| Pharmacy Aides | 31-9095 | 60 | 39.5 | \$24,490 | \$27,930 | \$28,210 | \$29,630 | 7.4 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 320 | 9.3 | \$27,080 | \$36,280 | \$28,450 | \$40,810 | 10.8 |
| Phlebotomists | 31-9097 | 390 | 14.6 | \$29,570 | \$35,110 | \$36,580 | \$37,840 | 1 |
| Healthcare Support Workers, All Other | 31-9099 | 210 | 11.5 | \$26,410 | \$39,520 | \$36,110 | \$45,980 | 2.8 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 80 | 19 | \$33,440 | \$47,120 | \$46,520 | \$53,860 | 1.5 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 500 | 3.8 | \$48,170 | \$67,740 | \$61,760 | \$77,380 | 0.9 |



| Little Rock-North Little RockConway MSA <br> Occupation | SOC <br> Code | Est. Empormat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 330 | 9.4 | \$40,780 | \$54,590 | \$52,780 | \$61,400 | 2.2 |
| First-Line Supervisors of Security Workers | 33-1091 | 110 | 5.1 | \$37,850 | \$52,830 | \$46,590 | \$60,210 | 4.1 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 40 | 10 | \$34,180 | \$55,040 | \$59,180 | \$65,320 | 5.2 |
| Firefighters | 33-2011 | 740 | 9.2 | \$27,700 | \$37,630 | \$38,590 | \$42,530 | 2.7 |
| Forest Fire Inspectors and Prevention Specialists | 33-2022 | 20 | 0 | \$34,730 | \$38,490 | \$37,800 | \$40,350 | 0 |
| Bailiffs | 33-3011 | 40 | 11 | \$34,240 | \$45,590 | \$51,930 | \$51,170 | 3.5 |
| Correctional Officers and Jailers | 33-3012 | 590 | 10.2 | \$31,240 | \$38,860 | \$39,890 | \$42,620 | 1.1 |
| Detectives and Criminal Investigators | 33-3021 | 210 | 4.9 | \$40,220 | \$70,780 | \$45,790 | \$85,820 | 2 |
| Fish and Game Wardens | 33-3031 | 20 | 0 | \$47,430 | \$60,070 | \$57,590 | \$66,290 | 0 |
| Police and Sheriff's Patrol Officers | 33-3051 | 1,360 | 2.8 | \$35,150 | \$48,000 | \$45,770 | \$54,330 | 0.9 |
| Animal Control Workers | 33-9011 | 40 | 33 | \$25,790 | \$30,850 | \$31,620 | \$33,350 | 3.4 |
| Private Detectives and Investigators | 33-9021 | 40 | 35.5 | \$34,770 | \$63,460 | \$79,130 | \$77,590 | 13.7 |
| Security Guards | 33-9032 | 2,360 | 2.1 | \$25,250 | \$31,900 | \$29,120 | \$35,180 | 1.4 |
| Crossing Guards and Flaggers | 33-9091 | 30 | 20.5 | \$23,050 | \$26,460 | \$27,140 | \$28,140 | 2.1 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 150 | 19.3 | \$22,950 | \$25,070 | \$24,020 | \$26,120 | 2.6 |
| School Bus Monitors | 33-9094 | 200 | 24.4 | \$24,700 | \$30,000 | \$30,740 | \$32,610 | 1.7 |
| Protective Service Workers, All Other | 33-9099 | 130 | 11.3 | \$34,850 | \$42,960 | \$44,370 | \$46,960 | 1.8 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 230 | 26.1 | \$36,600 | \$50,920 | \$44,510 | \$57,980 | 8.1 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 3,170 | 4.5 | \$27,560 | \$32,560 | \$29,420 | \$35,020 | 1.1 |
| Cooks, Fast Food | 35-2011 | 1,070 | 20.1 | \$25,070 | \$26,770 | \$25,680 | \$27,610 | 2.5 |
| Cooks, Institution and Cafeteria | 35-2012 | 1,570 | 2.4 | \$25,080 | \$29,110 | \$27,650 | \$31,100 | 0.7 |
| Cooks, Restaurant | 35-2014 | 3,700 | 5.3 | \$25,750 | \$29,120 | \$28,370 | \$30,780 | 1.1 |
| Cooks, Short Order | 35-2015 | N/A | 65.5 | \$23,270 | \$26,430 | \$26,110 | \$27,980 | 7.7 |
| Food Preparation Workers | 35-2021 | 1,690 | 10.7 | \$25,080 | \$28,280 | \$27,460 | \$29,850 | 1.3 |
| Bartenders | 35-3011 | 620 | 9.8 | \$24,050 | \$35,580 | \$30,140 | \$41,270 | 3.7 |
| Fast Food and Counter Workers | 35-3023 | 9,340 | 5.3 | \$23,610 | \$25,800 | \$25,500 | \$26,890 | 0.9 |
| Waiters and Waitresses | 35-3031 | 4,460 | 5.4 | \$23,400 | \$28,900 | \$24,380 | \$31,600 | 1.7 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Food Servers, Nonrestaurant | 35-3041 | 650 | 25.5 | \$23,660 | \$25,450 | \$24,260 | \$26,330 | 2.9 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 720 | 15.6 | \$23,690 | \$26,280 | \$25,590 | \$27,550 | 1.7 |
| Dishwashers | 35-9021 | 830 | 10.8 | \$24,170 | \$26,760 | \$27,010 | \$28,040 | 1.3 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 870 | 10.1 | \$23,350 | \$25,500 | \$25,510 | \$26,550 | 1.4 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 370 | 5.8 | \$29,210 | \$40,510 | \$37,180 | \$46,080 | 2.2 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 320 | 13.6 | \$35,150 | \$45,670 | \$42,950 | \$50,860 | 2.4 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 4,150 | 2.7 | \$24,050 | \$27,940 | \$26,770 | \$29,850 | 0.8 |
| Maids and Housekeeping Cleaners | 37-2012 | 1,830 | 3.4 | \$24,050 | \$26,700 | \$25,960 | \$28,000 | 0.5 |
| Pest Control Workers | 37-2021 | 380 | 2.6 | \$29,530 | \$38,030 | \$34,100 | \$42,220 | 3.2 |
| Landscaping and Groundskeeping Workers | 37-3011 | 1,670 | 4 | \$27,150 | \$31,630 | \$29,950 | \$33,850 | 1.1 |
| Tree Trimmers and Pruners | 37-3013 | 30 | 28.2 | \$40,440 | \$50,270 | \$50,210 | \$55,110 | 7.1 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 39-1014 | 100 | 12.2 | \$26,390 | \$35,810 | \$32,930 | \$40,450 | 3.5 |
| First-Line Supervisors of Personal Service Workers | 39-1022 | 240 | 12 | \$27,750 | \$35,780 | \$32,640 | \$39,740 | 2 |
| Animal Trainers | 39-2011 | 40 | 21.6 | \$25,350 | \$36,850 | \$27,860 | \$42,520 | 11.8 |
| Animal Caretakers | 39-2021 | 680 | 4.5 | \$24,660 | \$29,200 | \$27,160 | \$31,440 | 2.2 |
| Amusement and Recreation Attendants | 39-3091 | 560 | 7 | \$23,340 | \$26,360 | \$25,500 | \$27,850 | 1.6 |
| Locker Room, Coatroom, and Dressing Room Attendants | 39-3093 | 30 | 29.3 | \$24,890 | \$25,390 | \$25,070 | \$25,640 | 1.5 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 450 | 8.3 | \$22,970 | \$28,560 | \$23,800 | \$31,310 | 4.7 |
| Skincare Specialists | 39-5094 | 60 | 16.3 | \$26,660 | \$34,520 | \$32,220 | \$38,400 | 18.8 |
| Tour and travel guides | 39-7010 | 30 | 18.7 | \$23,160 | \$31,220 | \$28,580 | \$35,200 | 5.3 |
| Childcare Workers | 39-9011 | 1,410 | 7.1 | \$24,090 | \$26,890 | \$26,400 | \$28,270 | 0.8 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 450 | 9.7 | \$24,280 | \$35,720 | \$36,070 | \$41,360 | 4 |
| Recreation Workers | 39-9032 | 370 | 6.4 | \$23,550 | \$30,640 | \$27,980 | \$34,130 | 1.3 |
| Residential Advisors | 39-9041 | 280 | 9.1 | \$27,800 | \$35,730 | \$36,990 | \$39,640 | 1.9 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Enpoymar | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Care and Service Workers, All Other | 39-9099 | 50 | 21.4 | \$27,420 | \$31,050 | \$31,670 | \$32,850 | 4.8 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 2,900 | 4.4 | \$30,060 | \$45,070 | \$40,000 | \$52,460 | 2.2 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 640 | 8.2 | \$43,140 | \$78,570 | \$68,360 | \$96,030 | 3.5 |
| Cashiers | 41-2011 | 8,180 | 3.1 | \$23,830 | \$26,220 | \$25,690 | \$27,410 | 0.6 |
| Counter and Rental Clerks | 41-2021 | 1,460 | 4.9 | \$25,210 | \$35,070 | \$30,250 | \$39,930 | 2.6 |
| Parts Salespersons | 41-2022 | 840 | 5 | \$25,190 | \$33,640 | \$28,050 | \$37,810 | 1.5 |
| Retail Salespersons | 41-2031 | 9,420 | 1.8 | \$24,530 | \$30,990 | \$27,800 | \$34,170 | 0.8 |
| Advertising Sales Agents | 41-3011 | 310 | 8.3 | \$27,370 | \$45,960 | \$39,870 | \$55,110 | 2.8 |
| Insurance Sales Agents | 41-3021 | 1,410 | 11 | \$36,080 | \$80,340 | \$59,610 | \$102,140 | 7.1 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 690 | 13.9 | \$29,960 | \$57,740 | \$39,370 | \$71,420 | 12.3 |
| Travel Agents | 41-3041 | 60 | 12.2 | \$35,510 | \$45,350 | \$43,830 | \$50,190 | 3.6 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 2,000 | 4.7 | \$29,610 | \$60,830 | \$52,110 | \$76,200 | 3.8 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 740 | 11 | \$37,600 | \$93,540 | \$74,680 | \$121,090 | 11.3 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 3,020 | 5.2 | \$34,060 | \$64,710 | \$52,240 | \$79,800 | 2.4 |
| Demonstrators and Product Promoters | 41-9011 | 50 | 34.8 | \$22,880 | \$27,270 | \$22,880 | \$29,430 | 9.8 |
| Real Estate Brokers | 41-9021 | N/A | 140.4 | \$26,810 | \$58,310 | \$57,980 | \$73,830 | 21.1 |
| Sales Engineers | 41-9031 | 70 | 22.2 | \$56,960 | \$98,550 | \$71,150 | \$119,030 | 19.5 |
| Sales and Related Workers, All Other | 41-9099 | 40 | 34.2 | \$26,300 | \$42,320 | \$34,230 | \$50,210 | 6.3 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 4,070 | 1.9 | \$37,390 | \$54,920 | \$49,650 | \$63,560 | 1.2 |
| Switchboard Operators, Including Answering Service | 43-2011 | 100 | 10.5 | \$27,560 | \$31,950 | \$30,350 | \$34,120 | 1.5 |
| Bill and Account Collectors | 43-3011 | 420 | 17.7 | \$25,260 | \$34,910 | \$31,810 | \$39,660 | 5.3 |
| Billing and Posting Clerks | 43-3021 | 1,050 | 5.8 | \$31,190 | \$40,000 | \$37,760 | \$44,340 | 1.5 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 3,100 | 6.6 | \$30,460 | \$42,500 | \$39,110 | \$48,430 | 2.4 |


| Litte Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{array}{\|c} \text { Est. } \\ \text { Empogmat } \end{array}$ | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | $\begin{array}{\|c} \begin{array}{c} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array} \end{array}$ | Median Wage | Exp. Wage | Mean <br> Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payroll and Timekeeping Clerks | 43-3051 | 330 | 6.6 | \$32,650 | \$47,400 | \$46,500 | \$54,660 | 2.1 |
| Procurement Clerks | 43-3061 | 170 | 14.5 | \$33,490 | \$43,450 | \$40,460 | \$48,360 | 2.7 |
| Tellers | 43-3071 | 980 | 9.2 | \$26,910 | \$32,740 | \$29,450 | \$35,610 | 2.4 |
| Financial Clerks, All Other | 43-3099 | 50 | 25.7 | \$32,860 | \$41,440 | \$38,150 | \$45,660 | 4 |
| Court, Municipal, and License Clerks | 43-4031 | 370 | 11.4 | \$26,900 | \$35,090 | \$34,230 | \$39,120 | 0.9 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 80 | 20.7 | \$31,790 | \$40,500 | \$37,640 | \$44,790 | 4.9 |
| Customer Service Representatives | 43-4051 | 6,220 | 3.3 | \$27,730 | \$37,570 | \$35,110 | \$42,410 | 1.3 |
| Eligibility Interviewers, Government Programs | 43-4061 | 390 | 5.3 | \$34,700 | \$42,120 | \$40,000 | \$45,770 | 0.8 |
| File Clerks | 43-4071 | 90 | 10.4 | \$26,700 | \$33,630 | \$30,110 | \$37,050 | 1.5 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 670 | 5.9 | \$23,930 | \$26,310 | \$26,290 | \$27,480 | 0.9 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 940 | 5.6 | \$32,020 | \$37,940 | \$36,700 | \$40,850 | 0.5 |
| Library Assistants, Clerical | 43-4121 | 120 | 15.3 | \$24,210 | \$28,590 | \$29,180 | \$30,740 | 1.9 |
| Loan Interviewers and Clerks | 43-4131 | 670 | 5.8 | \$34,430 | \$43,250 | \$40,320 | \$47,590 | 1.2 |
| New Accounts Clerks | 43-4141 | 80 | 42 | \$33,680 | \$39,120 | \$37,540 | \$41,800 | 3.6 |
| Order Clerks | 43-4151 | 100 | 17.9 | \$27,620 | \$40,590 | \$32,520 | \$46,980 | 6 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 160 | 8 | \$29,500 | \$40,210 | \$39,880 | \$45,490 | 1.8 |
| Receptionists and Information Clerks | 43-4171 | 4,150 | 5.4 | \$26,600 | \$31,770 | \$30,770 | \$34,310 | 1.6 |
| Information and Record Clerks, All Other | 43-4199 | 370 | 11.2 | \$34,060 | \$45,620 | \$46,110 | \$51,320 | 2.1 |
| Cargo and Freight Agents | 43-5011 | 150 | 11.7 | \$33,040 | \$48,050 | \$40,820 | \$55,440 | 2.7 |
| Couriers and Messengers | 43-5021 | 150 | 15.4 | \$26,880 | \$32,710 | \$30,390 | \$35,580 | 3.3 |
| Public Safety Telecommunicators | 43-5031 | 300 | 4.9 | \$30,780 | \$38,430 | \$35,700 | \$42,200 | 1.1 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 400 | 7.8 | \$27,640 | \$42,430 | \$38,650 | \$49,710 | 3.1 |
| Meter Readers, Utilities | 43-5041 | 70 | 42.7 | \$31,570 | \$38,550 | \$35,990 | \$41,990 | 6.2 |
| Postal Service Clerks | 43-5051 | 160 | 0 | \$41,980 | \$54,790 | \$53,190 | \$61,100 | 0 |
| Postal Service Mail Carriers | 43-5052 | 820 | 0 | \$40,040 | \$55,740 | \$53,530 | \$63,480 | 0 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 440 | 0 | \$39,460 | \$53,170 | \$50,360 | \$59,930 | 0 |
| Production, Planning, and Expediting Clerks | 43-5061 | 510 | 6.3 | \$37,670 | \$54,350 | \$50,010 | \$62,570 | 1.6 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 1,580 | 3.4 | \$28,510 | \$38,000 | \$36,100 | \$42,680 | 0.9 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 150 | 6.7 | \$32,800 | \$41,880 | \$44,540 | \$46,350 | 2.3 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC <br> Code | Est. Empoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 670 | 3.4 | \$41,760 | \$56,430 | \$51,900 | \$63,660 | 1.1 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 290 | 42 | \$31,940 | \$41,680 | \$41,600 | \$46,480 | 3.3 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 590 | 8.1 | \$30,100 | \$35,980 | \$34,890 | \$38,870 | 1.1 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 2,490 | 7.5 | \$28,080 | \$38,430 | \$37,440 | \$43,530 | 0.9 |
| Data Entry Keyers | 43-9021 | 300 | 14 | \$28,270 | \$35,620 | \$33,240 | \$39,250 | 1.6 |
| Word Processors and Typists | 43-9022 | 30 | 14.6 | \$32,090 | \$43,960 | \$39,980 | \$49,810 | 6.1 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 1,170 | 15.4 | \$33,240 | \$46,470 | \$46,100 | \$52,980 | 3.7 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 120 | 11.4 | \$28,740 | \$35,440 | \$35,240 | \$38,740 | 1.6 |
| Office Clerks, General | 43-9061 | 6,890 | 3.9 | \$26,520 | \$36,690 | \$35,250 | \$41,700 | 0.7 |
| Office Machine Operators, Except Computer | 43-9071 | 70 | 23.7 | \$27,780 | \$33,640 | \$33,160 | \$36,520 | 3.7 |
| Office and Administrative Support Workers, All Other | 43-9199 | 250 | 17.9 | \$27,530 | \$38,890 | \$32,490 | \$44,490 | 5.5 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 20 | 24.4 | \$37,220 | \$60,590 | \$54,670 | \$72,090 | 12.4 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 80 | 26.8 | \$25,480 | \$30,550 | \$28,150 | \$33,040 | 4.1 |
| Logging Equipment Operators | 45-4022 | 70 | 5 | \$36,600 | \$53,250 | \$50,710 | \$61,460 | 5.3 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 1,630 | 4.4 | \$44,200 | \$62,470 | \$59,690 | \$71,460 | 2.9 |
| Carpenters | 47-2031 | 1,040 | 10.7 | \$32,820 | \$43,120 | \$41,680 | \$48,200 | 3.2 |
| Floor Layers, Except Carpet, Wood, and Hard Tiles | 47-2042 | 50 | 28.8 | \$29,590 | \$38,360 | \$33,040 | \$42,680 | 7 |
| Cement Masons and Concrete Finishers | 47-2051 | 320 | 8.7 | \$32,910 | \$41,720 | \$40,150 | \$46,060 | 1.7 |
| Construction Laborers | 47-2061 | 2,490 | 6.1 | \$28,200 | \$35,640 | \$34,960 | \$39,300 | 1.5 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 980 | 7.5 | \$34,460 | \$41,930 | \$40,180 | \$45,610 | 0.9 |
| Electricians | 47-2111 | 2,220 | 6.2 | \$32,100 | \$45,570 | \$47,120 | \$52,210 | 1.6 |
| Glaziers | 47-2121 | 160 | 14.6 | \$30,980 | \$41,380 | \$38,430 | \$46,500 | 4.1 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 60 | 22.5 | \$30,490 | \$45,840 | \$41,560 | \$53,400 | 10.1 |
| Insulation Workers, Mechanical | 47-2132 | 10 | 24.3 | \$25,480 | \$37,420 | \$40,770 | \$43,290 | 6.4 |
| Painters, Construction and Maintenance | 47-2141 | 230 | 8.9 | \$32,270 | \$40,460 | \$37,370 | \$44,500 | 1.9 |


| Litte Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endoymat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | $\begin{array}{\|c} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. Wage | Mean <br> Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pipelayers | 47-2151 | 80 | 24.1 | \$29,550 | \$36,610 | \$35,850 | \$40,090 | 4.1 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 830 | 9.9 | \$33,560 | \$46,670 | \$47,470 | \$53,130 | 1.3 |
| Reinforcing Iron and Rebar Workers | 47-2171 | N/A | 53.1 | \$39,750 | \$45,870 | \$43,680 | \$48,880 | 7.1 |
| Roofers | 47-2181 | 200 | 14.9 | \$34,280 | \$42,540 | \$38,370 | \$46,600 | 2.4 |
| Sheet Metal Workers | 47-2211 | 260 | 14.1 | \$34,640 | \$44,900 | \$44,880 | \$49,940 | 2.2 |
| Structural Iron and Steel Workers | 47-2221 | 210 | 15.6 | \$40,710 | \$48,320 | \$47,980 | \$52,070 | 2.5 |
| Helpers--Electricians | 47-3013 | 130 | 37 | \$23,900 | \$31,850 | \$30,200 | \$35,770 | 7.2 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 210 | 22.1 | \$28,310 | \$31,000 | \$29,580 | \$32,320 | 2.6 |
| Helpers, Construction Trades, All Other | 47-3019 | 50 | 38.1 | \$28,710 | \$32,980 | \$32,350 | \$35,090 | 2.7 |
| Construction and Building Inspectors | 47-4011 | 400 | 6.4 | \$36,660 | \$53,180 | \$47,860 | \$61,320 | 3 |
| Elevator and Escalator Installers and Repairers | 47-4021 | 20 | 7.3 | N/A | N/A | N/A | N/A | 10.1 |
| Hazardous Materials Removal Workers | 47-4041 | 150 | 17.5 | \$32,170 | \$39,560 | \$37,300 | \$43,210 | 6.1 |
| Highway Maintenance Workers | 47-4051 | 260 | 4.5 | \$28,310 | \$34,330 | \$35,050 | \$37,290 | 1.1 |
| Service Unit Operators, Oil and Gas | 47-5013 | 50 | 10.8 | \$30,160 | \$52,910 | \$39,350 | \$64,110 | 3.7 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 120 | 15.9 | \$34,390 | \$41,530 | \$40,070 | \$45,040 | 1.8 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 1,410 | 2.5 | \$41,650 | \$64,870 | \$61,440 | \$76,300 | 1 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 160 | 19.9 | \$29,390 | \$42,530 | \$38,990 | \$49,000 | 4.9 |
| Radio, Cellular, and Tower Equipment Installers and Repairers | 49-2021 | 30 | 27.9 | \$30,860 | \$49,640 | \$42,520 | \$58,900 | 15.1 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 530 | 9.7 | \$32,880 | \$49,510 | \$50,600 | \$57,700 | 3 |
| Avionics Technicians | 49-2091 | 20 | 14 | \$55,260 | \$75,170 | \$64,630 | \$84,980 | 7.2 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 60 | 13.1 | \$40,630 | \$57,300 | \$58,550 | \$65,500 | 3.2 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 40 | 19 | \$68,810 | \$89,870 | \$95,010 | \$100,250 | 4.7 |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 49-2096 | 30 | 47.6 | \$29,600 | \$37,310 | \$37,490 | \$41,110 | 9 |
| Security and Fire Alarm Systems Installers | 49-2098 | 160 | 16.5 | \$33,900 | \$47,610 | \$46,610 | \$54,370 | 2.8 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY

| Little Rock-North Litte RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Emphmat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{gathered} \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Aircraft Mechanics and Service Technicians | 49-3011 | 210 | 4.4 | \$43,440 | \$60,920 | \$60,010 | \$69,530 | 1.9 |
| Automotive Body and Related Repairers | 49-3021 | 330 | 8.3 | \$29,710 | \$45,230 | \$46,080 | \$52,870 | 4.2 |
| Automotive Service Technicians and Mechanics | 49-3023 | 1,620 | 2.7 | \$30,230 | \$45,260 | \$44,740 | \$52,670 | 1.6 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 1,080 | 7.5 | \$37,710 | \$50,820 | \$49,960 | \$57,280 | 1.1 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 80 | 10.3 | \$34,710 | \$48,260 | \$46,770 | \$54,940 | 3 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 420 | 11.2 | \$41,220 | \$53,820 | \$52,500 | \$60,020 | 1.1 |
| Motorboat Mechanics and Service Technicians | 49-3051 | 50 | 20.5 | \$29,070 | \$40,540 | \$36,900 | \$46,190 | 6 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 70 | 9.8 | \$29,780 | \$37,150 | \$37,460 | \$40,770 | 3 |
| Recreational Vehicle Service Technicians | 49-3092 | 80 | 11.7 | \$30,550 | \$38,980 | \$37,200 | \$43,130 | 5.4 |
| Tire Repairers and Changers | 49-3093 | 240 | 6 | \$26,050 | \$31,390 | \$29,110 | \$34,020 | 2.5 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 130 | 11.6 | \$48,460 | \$67,220 | \$64,170 | \$76,460 | 3.7 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 1,140 | 8.8 | \$33,820 | \$46,670 | \$46,330 | \$52,990 | 2.3 |
| Home Appliance Repairers | 49-9031 | 80 | 22.6 | \$28,890 | \$39,830 | \$37,080 | \$45,220 | 4.5 |
| Industrial Machinery Mechanics | 49-9041 | 870 | 6.2 | \$37,800 | \$52,000 | \$49,480 | \$59,000 | 2.2 |
| Maintenance Workers, Machinery | 49-9043 | 60 | 12.4 | \$30,080 | \$42,810 | \$45,620 | \$49,090 | 3.4 |
| Millwrights | 49-9044 | 90 | 12.7 | \$42,450 | \$52,490 | \$48,920 | \$57,430 | 3.5 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 470 | 11.6 | \$34,220 | \$63,570 | \$61,420 | \$78,020 | 5.5 |
| Telecommunications Line Installers and Repairers | 49-9052 | 310 | 18.4 | \$27,660 | \$49,180 | \$46,790 | \$59,770 | 9.2 |
| Medical Equipment Repairers | 49-9062 | 160 | 18.4 | \$34,170 | \$48,380 | \$47,320 | \$55,380 | 3.6 |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 40 | 20.2 | \$42,880 | \$51,330 | \$49,900 | \$55,480 | 3.4 |
| Maintenance and Repair Workers, General | 49-9071 | 2,890 | 2.8 | \$26,730 | \$38,210 | \$36,450 | \$43,870 | 0.9 |
| Locksmiths and Safe Repairers | 49-9094 | 40 | 39.2 | \$29,370 | \$38,990 | \$33,590 | \$43,720 | 11.3 |
| Riggers | 49-9096 | 40 | 8.2 | \$37,170 | \$58,630 | \$55,790 | \$69,200 | 3.6 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 380 | 9.2 | \$25,570 | \$32,290 | \$31,140 | \$35,600 | 1.5 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 370 | 9.6 | \$30,760 | \$42,140 | \$39,850 | \$47,750 | 2.8 |
| Production Occupations | 51-0000 |  |  |  |  |  |  |  |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Est. Empoymert | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 1,440 | 5.5 | \$41,680 | \$61,600 | \$59,950 | \$71,420 | 1 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 440 | 13.7 | \$26,170 | \$38,400 | \$34,390 | \$44,430 | 7.4 |
| Structural Metal Fabricators and Fitters | 51-2041 | 220 | 12.7 | \$30,890 | \$39,440 | \$39,630 | \$43,650 | 2.6 |
| Fiberglass Laminators and Fabricators | 51-2051 | 80 | 22.2 | \$30,840 | \$37,430 | \$40,240 | \$40,670 | 2.3 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 2,480 | 11.7 | \$26,690 | \$35,520 | \$35,880 | \$39,860 | 2.8 |
| Bakers | 51-3011 | 100 | 14.7 | \$24,930 | \$30,130 | \$29,030 | \$32,690 | 2.7 |
| Butchers and Meat Cutters | 51-3021 | 180 | 10.5 | \$25,300 | \$32,990 | \$33,810 | \$36,780 | 2.1 |
| Slaughterers and Meat Packers | 51-3023 | 40 | 23.2 | \$29,530 | \$33,550 | \$32,930 | \$35,530 | 3.5 |
| Food Batchmakers | 51-3092 | 230 | 17.6 | \$25,160 | \$31,830 | \$25,620 | \$35,120 | 10.1 |
| Food Processing Workers, All Other | 51-3099 | 90 | 29.2 | \$25,160 | \$30,930 | \$31,060 | \$33,770 | 6.1 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 200 | 10.2 | \$37,670 | \$45,140 | \$48,840 | \$48,820 | 1.1 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 520 | 9.3 | \$33,490 | \$40,050 | \$37,940 | \$43,290 | 3.8 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 40 | 19.9 | \$30,140 | \$35,740 | \$35,870 | \$38,490 | 4.8 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 40 | 22.8 | \$30,740 | \$40,270 | \$38,620 | \$44,970 | 4.7 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | 20 | 31.9 | \$29,690 | \$34,440 | \$32,380 | \$36,790 | 5.7 |
| Machinists | 51-4041 | 380 | 7.9 | \$32,090 | \$45,080 | \$45,540 | \$51,470 | 2.5 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 380 | 11.2 | \$30,530 | \$41,530 | \$41,230 | \$46,950 | 2.6 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 440 | 8.2 | \$33,740 | \$40,880 | \$38,780 | \$44,390 | 3.2 |
| Tool and Die Makers | 51-4111 | 110 | 11.4 | \$38,090 | \$52,200 | \$51,410 | \$59,150 | 2.6 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 1,050 | 6.2 | \$33,850 | \$44,150 | \$41,950 | \$49,230 | 2.2 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 50 | 37.8 | \$35,760 | \$41,820 | \$40,130 | \$44,800 | 3.7 |
| Prepress Technicians and Workers | 51-5111 | 50 | 9 | \$33,530 | \$44,560 | \$47,450 | \$49,990 | 2.8 |
| Printing Press Operators | 51-5112 | 350 | 13.1 | \$27,540 | \$39,010 | \$36,230 | \$44,670 | 1.9 |
| Print Binding and Finishing Workers | 51-5113 | 120 | 13.7 | \$28,110 | \$33,640 | \$35,360 | \$36,360 | 1.4 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 520 | 5.7 | \$24,090 | \$27,420 | \$26,470 | \$29,070 | 1.1 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Enpormat | Emp. RSE | Entry Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sewing Machine Operators | 51-6031 | 140 | 11.3 | \$24,630 | \$32,050 | \$28,660 | \$35,710 | 2.4 |
| Upholsterers | 51-6093 | 50 | 23.9 | \$32,240 | \$41,780 | \$38,480 | \$46,480 | 5.5 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 350 | 6.8 | \$29,040 | \$38,260 | \$35,460 | \$42,800 | 2.1 |
| Furniture Finishers | 51-7021 | 30 | 28.3 | \$26,090 | \$37,560 | \$37,440 | \$43,210 | 9.2 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 170 | 6.9 | \$27,920 | \$37,860 | \$36,830 | \$42,750 | 3.2 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 100 | 12.4 | \$27,640 | \$35,320 | \$31,300 | \$39,110 | 4.3 |
| Power Distributors and Dispatchers | 51-8012 | 150 | 14.6 | \$83,620 | \$107,790 | \$110,430 | \$119,690 | 3.4 |
| Stationary Engineers and Boiler Operators | 51-8021 | 40 | 12.5 | \$37,410 | \$47,790 | \$46,860 | \$52,910 | 6.6 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 350 | 8.2 | \$31,310 | \$46,700 | \$46,040 | \$54,290 | 2 |
| Chemical Equipment Operators and Tenders | 51-9011 | 140 | 12.3 | \$42,680 | \$49,650 | \$51,030 | \$53,080 | 2 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 80 | 15 | \$29,290 | \$36,620 | \$36,150 | \$40,240 | 6.8 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 110 | 14.2 | \$33,660 | \$52,190 | \$45,870 | \$61,320 | 6.5 |
| Cutters and Trimmers, Hand | 51-9031 | 20 | 17.8 | \$24,310 | \$29,310 | \$28,660 | \$31,770 | 3.2 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 100 | 15.2 | \$32,180 | \$40,780 | \$39,190 | \$45,020 | 2.5 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 80 | 5.2 | N/A | N/A | N/A | N/A | 1.2 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 40 | 13.3 | \$36,260 | \$43,610 | \$44,070 | \$47,230 | 1.8 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 1,040 | 3.2 | \$29,790 | \$42,690 | \$42,830 | \$49,050 | 1.5 |
| Dental Laboratory Technicians | 51-9081 | 70 | 17 | \$33,030 | \$43,720 | \$42,730 | \$48,990 | 4.2 |
| Medical Appliance Technicians | 51-9082 | 20 | 21.1 | \$34,040 | \$45,800 | \$44,510 | \$51,600 | 6.1 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 820 | 6.3 | \$27,830 | \$36,650 | \$34,340 | \$40,990 | 1.7 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 320 | 14 | \$28,490 | \$40,550 | \$39,420 | \$46,490 | 2.3 |
| Computer Numerically Controlled Tool Operators | 51-9161 | 260 | 16.6 | \$34,190 | \$44,450 | \$43,600 | \$49,500 | 2 |
| Computer Numerically Controlled Tool Programmers | 51-9162 | 20 | 37 | \$48,920 | \$61,940 | \$62,360 | \$68,350 | 2.2 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adhesive Bonding Machine Operators and Tenders | 51-9191 | 70 | 37.2 | \$30,130 | \$37,240 | \$31,200 | \$40,740 | 20.2 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 80 | 19.2 | \$29,210 | \$35,900 | \$37,920 | \$39,200 | 4.5 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 410 | 9.7 | \$31,030 | \$37,990 | \$37,560 | \$41,420 | 3.4 |
| Helpers--Production Workers | 51-9198 | 440 | 14.4 | \$25,610 | \$32,040 | \$32,030 | \$35,210 | 2.6 |
| Production Workers, All Other | 51-9199 | 510 | 19.7 | \$24,450 | \$30,110 | \$28,850 | \$32,900 | 2.1 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 1,630 | 3.5 | \$35,840 | \$52,840 | \$49,340 | \$61,210 | 1.6 |
| Airline Pilots, Copilots, and Flight Engineers | 53-2011 | 80 | 8.4 | \$72,910 | \$141,370 | \$125,610 | \$175,080 | 7.4 |
| Commercial Pilots | 53-2012 | 100 | 17.3 | \$53,500 | \$123,280 | \$103,340 | \$157,650 | 14.4 |
| Driver/Sales Workers | 53-3031 | 800 | 18 | \$22,880 | \$32,040 | \$30,220 | \$36,550 | 7.3 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 6,790 | 2.5 | \$37,370 | \$55,010 | \$49,350 | \$63,700 | 1.5 |
| Light Truck Drivers | 53-3033 | 2,950 | 2.8 | \$26,330 | \$47,520 | \$35,460 | \$57,950 | 8.3 |
| Bus Drivers, School | 53-3051 | 930 | 1.8 | \$26,610 | \$40,380 | \$38,390 | \$47,160 | 1 |
| Bus Drivers, Transit and Intercity | 53-3052 | 160 | 40.1 | \$31,250 | \$42,500 | \$41,110 | \$48,040 | 16.2 |
| Shuttle Drivers and Chauffeurs | 53-3053 | 570 | 11.2 | \$24,460 | \$29,690 | \$29,340 | \$32,260 | 1.8 |
| Motor Vehicle Operators, All Other | 53-3099 | 50 | 22.7 | \$24,900 | \$36,890 | \$38,980 | \$42,790 | 4.5 |
| Parking Attendants | 53-6021 | 200 | 14.2 | \$23,130 | \$28,130 | \$27,340 | \$30,590 | 2.2 |
| Automotive and Watercraft Service Attendants | 53-6031 | 280 | 11.3 | \$25,360 | \$29,830 | \$28,680 | \$32,040 | 1.4 |
| Aircraft Service Attendants | 53-6032 | 30 | 13.3 | \$31,560 | \$42,040 | \$36,150 | \$47,200 | 9.7 |
| Transportation Inspectors | 53-6051 | 40 | 7.3 | \$38,330 | \$73,420 | \$58,160 | \$90,700 | 2.8 |
| Industrial Truck and Tractor Operators | 53-7051 | 2,580 | 3.5 | \$31,940 | \$40,450 | \$42,580 | \$44,640 | 0.7 |
| Cleaners of Vehicles and Equipment | 53-7061 | 960 | 5.4 | \$25,030 | \$30,180 | \$28,810 | \$32,720 | 1.9 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 6,710 | 7.8 | \$26,290 | \$33,080 | \$32,140 | \$36,430 | 1.4 |
| Packers and Packagers, Hand | 53-7064 | 380 | 14.8 | \$23,640 | \$30,880 | \$26,470 | \$34,450 | 4.5 |
| Stockers and Order Fillers | 53-7065 | 8,470 | 1.6 | \$26,690 | \$32,790 | \$30,440 | \$35,800 | 0.6 |
| Refuse and Recyclable Material Collectors | 53-7081 | 330 | 9.7 | \$27,600 | \$34,890 | \$34,950 | \$38,480 | 1.4 |
| Material Moving Workers, All Other | 53-7199 | 30 | 27.3 | \$28,060 | \$33,480 | \$29,010 | \$36,140 | 8 |

## Memphis MSA

| Memphis MSA | SOC <br> Code | Est. Endoymat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |  |  |
| Chief Executives | 11-1011 | 680 | 9.8 | \$77,380 | \$252,120 | \$176,510 | \$338,180 | 5.7 |
| General and Operations Managers | 11-1021 | 11,660 | 2.2 | \$55,120 | \$125,950 | \$103,450 | \$160,830 | 1.6 |
| Legislators | 11-1031 | 60 | 14.1 | \$20,730 | \$45,800 | \$23,880 | \$58,150 | 9.7 |
| Advertising and Promotions Managers | 11-2011 | 20 | 40.4 | \$56,480 | \$110,680 | \$84,400 | \$137,380 | 18.7 |
| Marketing Managers | 11-2021 | 1,140 | 5.9 | \$71,740 | \$125,760 | \$112,430 | \$152,360 | 3.2 |
| Sales Managers | 11-2022 | 1,840 | 7.1 | \$76,390 | \$139,030 | \$130,420 | \$169,880 | 1.8 |
| Public Relations Managers | 11-2032 | 80 | 13.3 | \$67,850 | \$111,700 | \$101,670 | \$133,300 | 5.2 |
| Fundraising Managers | 11-2033 | 30 | 30.7 | \$55,400 | \$80,140 | \$78,150 | \$92,330 | 9 |
| Administrative Services Managers | 11-3012 | 1,530 | 3.9 | \$69,030 | \$120,830 | \$111,460 | \$146,350 | 2.4 |
| Facilities Managers | 11-3013 | 410 | 4.5 | \$59,640 | \$93,250 | \$88,120 | \$109,800 | 2.5 |
| Computer and Information Systems Managers | 11-3021 | 1,580 | 4.3 | \$89,460 | \$134,940 | \$124,770 | \$157,350 | 1.4 |
| Financial Managers | 11-3031 | 3,210 | 3.5 | \$80,630 | \$141,140 | \$127,430 | \$170,940 | 1.9 |
| Industrial Production Managers | 11-3051 | 700 | 3.6 | \$69,470 | \$113,670 | \$104,870 | \$135,440 | 1.4 |
| Purchasing Managers | 11-3061 | 260 | 9.4 | \$80,210 | \$137,510 | \$128,800 | \$165,730 | 4.6 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 1,270 | 3.8 | \$60,640 | \$102,420 | \$98,930 | \$123,000 | 2.2 |
| Compensation and Benefits Managers | 11-3111 | 60 | 15.3 | \$91,350 | \$131,250 | \$124,060 | \$150,900 | 2.7 |
| Human Resources Managers | 11-3121 | 700 | 3.3 | \$75,280 | \$121,020 | \$106,570 | \$143,550 | 2.3 |
| Training and Development Managers | 11-3131 | 200 | 7.8 | \$70,570 | \$109,790 | \$95,880 | \$129,110 | 2.8 |
| Construction Managers | 11-9021 | 1,120 | 4.1 | \$57,890 | \$89,160 | \$79,860 | \$104,570 | 1.3 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 90 | 32.5 | \$33,200 | \$50,330 | \$48,010 | \$58,770 | 4.3 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 1,230 | 1.5 | \$71,460 | \$93,190 | \$86,990 | \$103,890 | 0.9 |
| Education Administrators, Postsecondary | 11-9033 | 440 | 2.2 | \$69,960 | \$126,860 | \$100,410 | \$154,880 | 1.1 |
| Education Administrators, All Other | 11-9039 | 150 | 7 | \$54,120 | \$101,290 | \$94,970 | \$124,520 | 4.1 |
| Architectural and Engineering Managers | 11-9041 | 460 | 6 | \$95,790 | \$138,950 | \$129,480 | \$160,200 | 2.6 |
| Food Service Managers | 11-9051 | 1,230 | 6.9 | \$36,310 | \$54,490 | \$48,720 | \$63,450 | 2.3 |
| Gambling Managers | 11-9071 | 30 | 2.3 | \$51,860 | \$93,870 | \$83,240 | \$114,550 | 1.8 |
| Entertainment and Recreation Managers, Except Gambling | 11-9072 | 60 | 11.1 | \$43,810 | \$70,270 | \$65,560 | \$83,300 | 6.3 |
| Lodging Managers | 11-9081 | 250 | 8.6 | \$30,460 | \$58,120 | \$51,780 | \$71,740 | 6.4 |


| Memphis MSA Occupation | SOC Code | Est. Empogmart | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical and Health Services Managers | 11-9111 | 2,000 | 2.6 | \$67,470 | \$112,990 | \$101,700 | \$135,410 | 1.3 |
| Postmasters and Mail Superintendents | 11-9131 | 30 | 0 | \$77,680 | \$85,770 | \$82,220 | \$89,750 | 0 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 860 | 7.5 | \$39,500 | \$66,640 | \$55,210 | \$80,010 | 4.5 |
| Social and Community Service Managers | 11-9151 | 340 | 6.4 | \$50,020 | \$80,400 | \$72,440 | \$95,360 | 2.3 |
| Emergency Management Directors | 11-9161 | 30 | 20.2 | \$50,090 | \$83,340 | \$78,860 | \$99,720 | 4.6 |
| Funeral Home Managers | 11-9171 | 60 | 9.3 | N/A | N/A | N/A | N/A | 6.1 |
| Managers, All Other | 11-9199 | 2,670 | 3.1 | \$48,530 | \$91,700 | \$80,080 | \$112,960 | 2.5 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |  |  |
| Agents and Business Managers of Artists, Performers, and Athletes | 13-1011 | 20 | 16 | \$46,680 | \$77,330 | \$72,720 | \$92,420 | 12.2 |
| Buyers and Purchasing Agents | 13-1020 | 1,810 | 4.6 | \$38,430 | \$65,740 | \$61,250 | \$79,190 | 2.2 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 520 | 11.2 | \$46,820 | \$68,590 | \$68,410 | \$79,320 | 2.4 |
| Compliance Officers | 13-1041 | 1,630 | 2.6 | \$38,770 | \$64,650 | \$58,670 | \$77,390 | 1.2 |
| Cost Estimators | 13-1051 | 610 | 5.3 | \$43,690 | \$69,390 | \$66,300 | \$82,050 | 2.3 |
| Human Resources Specialists | 13-1071 | 3,710 | 2 | \$37,350 | \$60,520 | \$55,410 | \$71,920 | 1.2 |
| Labor Relations Specialists | 13-1075 | 80 | 9.3 | \$36,000 | \$75,110 | \$83,130 | \$94,370 | 4.6 |
| Logisticians | 13-1081 | 880 | 8.8 | \$44,910 | \$69,500 | \$64,710 | \$81,620 | 2.2 |
| Project Management Specialists | 13-1082 | 2,000 | 4.2 | \$48,700 | \$76,730 | \$70,300 | \$90,530 | 1.7 |
| Management Analysts | 13-1111 | 1,490 | 7.7 | \$56,510 | \$86,850 | \$81,580 | \$101,800 | 2.1 |
| Meeting, Convention, and Event Planners | 13-1121 | 350 | 17.3 | \$33,010 | \$55,850 | \$49,750 | \$67,110 | 9.4 |
| Fundraisers | 13-1131 | N/A | 58.3 | \$26,220 | \$48,050 | \$46,180 | \$58,800 | 11.2 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 360 | 12.7 | \$43,450 | \$65,610 | \$62,380 | \$76,530 | 4.4 |
| Training and Development Specialists | 13-1151 | 1,370 | 3.5 | \$37,080 | \$58,920 | \$55,260 | \$69,690 | 1.2 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 1,740 | 5.9 | \$40,580 | \$69,330 | \$62,970 | \$83,500 | 3.5 |
| Business Operations Specialists, All Other | 13-1199 | 2,520 | 3 | \$43,230 | \$71,680 | \$65,380 | \$85,700 | 1.3 |
| Accountants and Auditors | 13-2011 | 4,300 | 9.6 | \$39,610 | \$68,660 | \$62,630 | \$82,970 | 5.5 |
| Property Appraisers and Assessors | 13-2020 | 140 | 8.6 | \$38,680 | \$68,540 | \$58,410 | \$83,250 | 10.1 |
| Budget Analysts | 13-2031 | 220 | 5.9 | \$56,520 | \$77,180 | \$75,060 | \$87,360 | 0.9 |
| Credit Analysts | 13-2041 | 210 | 8.1 | \$53,260 | \$79,140 | \$62,710 | \$91,900 | 3.3 |
| Financial and Investment Analysts | 13-2051 | 600 | 15.1 | \$58,310 | \$86,850 | \$77,240 | \$100,910 | 6.1 |
| Personal Financial Advisors | 13-2052 | 700 | 18.6 | \$40,130 | \$95,280 | \$64,470 | \$122,440 | 7.6 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empogmat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Insurance Underwriters | 13-2053 | 160 | 20.5 | \$48,240 | \$78,610 | \$66,200 | \$93,560 | 5.9 |
| Financial Risk Specialists | 13-2054 | 100 | 10.4 | N/A | N/A | N/A | N/A | 10.8 |
| Financial Examiners | 13-2061 | 100 | 12.9 | \$62,500 | \$101,440 | \$93,080 | \$120,610 | 3.8 |
| Credit Counselors | 13-2071 | 150 | 7.3 | \$37,180 | \$51,160 | \$49,820 | \$58,040 | 2.2 |
| Loan Officers | 13-2072 | 860 | 11.8 | \$41,790 | \$77,310 | \$62,490 | \$94,800 | 4.4 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 870 | 1.1 | \$36,290 | \$50,280 | \$46,950 | \$57,170 | 0.4 |
| Tax Preparers | 13-2082 | 220 | 8 | \$20,850 | \$39,570 | \$30,170 | \$48,790 | 6.9 |
| Financial Specialists, All Other | 13-2099 | 800 | 8.8 | \$40,690 | \$71,050 | \$61,240 | \$86,010 | 4.2 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 1,440 | 5.4 | \$63,750 | \$97,260 | \$95,220 | \$113,770 | 4.5 |
| Information Security Analysts | 15-1212 | 440 | 6.6 | \$64,670 | \$99,420 | \$86,130 | \$116,540 | 4 |
| Computer and Information Research Scientists | 15-1221 | 30 | 46.4 | \$92,470 | \$128,390 | \$110,060 | \$146,080 | 4.7 |
| Computer Network Support Specialists | 15-1231 | 880 | 5.9 | \$41,540 | \$57,350 | \$46,570 | \$65,140 | 1 |
| Computer User Support Specialists | 15-1232 | 1,220 | 14.7 | \$36,540 | \$53,270 | \$50,520 | \$61,510 | 3 |
| Computer Network Architects | 15-1241 | 420 | 8.2 | \$75,940 | \$115,450 | \$106,370 | \$134,910 | 5.9 |
| Database Administrators | 15-1242 | 180 | 10.9 | \$52,010 | \$96,520 | \$100,460 | \$118,440 | 4.7 |
| Database Architects | 15-1243 | 70 | 16.3 | \$53,370 | \$100,170 | \$114,440 | \$123,220 | 5.8 |
| Network and Computer Systems Administrators | 15-1244 | 780 | 10.9 | \$56,080 | \$84,380 | \$80,220 | \$98,310 | 7.8 |
| Computer Programmers | 15-1251 | 190 | 15.4 | \$56,400 | \$92,430 | \$88,730 | \$110,170 | 5.8 |
| Software Developers | 15-1252 | 2,470 | 4.1 | \$69,740 | \$111,760 | \$108,020 | \$132,460 | 2.4 |
| Software Quality Assurance Analysts and Testers | 15-1253 | 190 | 6.3 | \$53,110 | \$83,130 | \$85,020 | \$97,910 | 2.2 |
| Web Developers | 15-1254 | 220 | 14.6 | \$46,630 | \$76,770 | \$76,560 | \$91,620 | 4.2 |
| Web and Digital Interface Designers | 15-1255 | 150 | 20.2 | \$34,890 | \$60,740 | \$58,190 | \$73,470 | 4.1 |
| Computer Occupations, All Other | 15-1299 | 2,550 | 3.4 | \$40,090 | \$70,260 | \$63,780 | \$85,120 | 2.7 |
| Operations Research Analysts | 15-2031 | 240 | 29.5 | \$48,220 | \$81,370 | \$79,850 | \$97,700 | 20.3 |
| Statisticians | 15-2041 | 230 | 5.9 | \$52,310 | \$77,510 | \$63,870 | \$89,930 | 2.6 |
| Data Scientists | 15-2051 | 150 | 13.1 | \$62,730 | \$97,250 | \$88,750 | \$114,250 | 2.8 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 360 | 9.5 | \$57,090 | \$98,310 | \$76,570 | \$118,610 | 4.9 |
| Landscape Architects | 17-1012 | 70 | 20.4 | \$49,580 | \$71,550 | \$64,670 | \$82,370 | 4.7 |
| Surveyors | 17-1022 | 120 | 15.6 | \$36,590 | \$62,010 | \$63,080 | \$74,530 | 5.9 |
| Aerospace Engineers | 17-2011 | 70 | 4 | \$85,950 | \$113,350 | \$124,740 | \$126,840 | 1.9 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empoymat | $\begin{array}{\|l\|l\|} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bioengineers and Biomedical Engineers | 17-2031 | 50 | 44.7 | \$63,670 | \$101,290 | \$85,950 | \$119,820 | 7.4 |
| Chemical Engineers | 17-2041 | 40 | 43.2 | \$74,930 | \$102,460 | \$99,990 | \$116,020 | 6.3 |
| Civil Engineers | 17-2051 | 560 | 7.7 | \$60,820 | \$103,060 | \$84,880 | \$123,860 | 5.5 |
| Computer Hardware Engineers | 17-2061 | 20 | 42.4 | \$73,590 | \$114,330 | \$110,130 | \$134,390 | 7.7 |
| Electrical Engineers | 17-2071 | 290 | 9.2 | \$66,900 | \$98,240 | \$96,920 | \$113,680 | 3 |
| Electronics Engineers, Except Computer | 17-2072 | 170 | 22.4 | \$77,680 | \$99,470 | \$93,300 | \$110,200 | 4.2 |
| Environmental Engineers | 17-2081 | 140 | 11.4 | \$67,140 | \$113,170 | \$102,340 | \$135,850 | 5.3 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 40 | 17.9 | \$58,940 | \$105,580 | \$98,040 | \$128,560 | 4.9 |
| Industrial Engineers | 17-2112 | 1,220 | 7.2 | \$61,160 | \$89,260 | \$82,720 | \$103,100 | 2.6 |
| Materials Engineers | 17-2131 | 40 | 35.5 | \$67,010 | \$114,880 | \$130,340 | \$138,460 | 9.4 |
| Mechanical Engineers | 17-2141 | 460 | 9.3 | \$60,020 | \$98,700 | \$85,130 | \$117,760 | 4.3 |
| Engineers, All Other | 17-2199 | 680 | 6.6 | \$59,220 | \$96,550 | \$90,560 | \$114,940 | 3.1 |
| Architectural and Civil Drafters | 17-3011 | 280 | 15.1 | \$44,420 | \$60,310 | \$60,400 | \$68,140 | 2.7 |
| Electrical and Electronics Drafters | 17-3012 | 70 | 24 | \$34,110 | \$57,920 | \$62,260 | \$69,650 | 9.7 |
| Mechanical Drafters | 17-3013 | 170 | 19.2 | \$34,160 | \$48,670 | \$43,830 | \$55,810 | 8.9 |
| Drafters, All Other | 17-3019 | 20 | 21.8 | \$36,060 | \$50,330 | \$48,020 | \$57,360 | 9 |
| Civil Engineering Technologists and Technicians | 17-3022 | 200 | 9 | \$33,720 | \$48,350 | \$39,210 | \$55,550 | 3.1 |
| Electrical and Electronic Engineering Technologists and Technicians | 17-3023 | 290 | 7 | \$42,730 | \$64,320 | \$61,700 | \$74,960 | 2.5 |
| Environmental Engineering Technologists and Technicians | 17-3025 | 170 | 26.7 | N/A | N/A | N/A | N/A | 20.9 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 320 | 9.7 | \$35,020 | \$51,280 | \$46,990 | \$59,280 | 3.9 |
| Mechanical Engineering Technologists and Technicians | 17-3027 | 50 | 35.4 | \$43,480 | \$60,490 | \$50,860 | \$68,860 | 5.9 |
| Calibration Technologists and Technicians | 17-3028 | N/A | 84.6 | \$38,440 | \$58,080 | \$59,350 | \$67,740 | 18.6 |
| Engineering Technologists and Technicians, Except Drafters, All Other | 17-3029 | 100 | 18 | \$36,550 | \$60,440 | \$59,680 | \$72,210 | 4.1 |
| Surveying and Mapping Technicians | 17-3031 | 170 | 8.7 | \$30,620 | \$49,200 | \$45,830 | \$58,340 | 3.2 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |  |  |
| Soil and Plant Scientists | 19-1013 | N/A | 52.6 | \$42,720 | \$76,720 | \$76,280 | \$93,460 | 16 |
| Microbiologists | 19-1022 | 40 | 10 | \$68,650 | \$86,990 | \$82,980 | \$96,030 | 4.8 |
| Biological Scientists, All Other | 19-1029 | 150 | 10.4 | \$39,960 | \$82,440 | \$81,080 | \$103,360 | 4.5 |
| Epidemiologists | 19-1041 | 30 | 11.5 | N/A | N/A | N/A | N/A | 3.8 |


| Memphis MSA <br> Occupation | SOC <br> Code | Est. Empogmert | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Scientists, Except Epidemiologists | 19-1042 | 400 | 5.5 | N/A | N/A | N/A | N/A | 4.3 |
| Physicists | 19-2012 | 40 | 11.6 | \$96,680 | \$161,150 | \$170,330 | \$192,910 | 4.6 |
| Atmospheric and Space Scientists | 19-2021 | 50 | 17.1 | \$58,810 | \$80,420 | \$74,950 | \$91,060 | 4.1 |
| Chemists | 19-2031 | 290 | 19.7 | \$42,440 | \$79,890 | \$64,150 | \$98,330 | 9.2 |
| Materials Scientists | 19-2032 | 20 | 30 | \$60,120 | \$93,780 | \$106,890 | \$110,350 | 10.1 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 90 | 10 | \$45,020 | \$80,320 | \$66,470 | \$97,700 | 7.4 |
| Clinical and Counseling Psychologists | 19-3033 | 140 | 15.4 | \$73,350 | \$152,600 | \$112,710 | \$191,640 | 15.5 |
| School Psychologists | 19-3034 | 150 | 1.7 | \$56,820 | \$77,780 | \$84,230 | \$88,110 | 1.4 |
| Psychologists, All Other | 19-3039 | 60 | 1.7 | \$37,480 | \$89,920 | \$107,140 | \$115,750 | 0.7 |
| Urban and Regional Planners | 19-3051 | 120 | 1.5 | \$25,800 | \$45,420 | \$47,510 | \$55,080 | 1.2 |
| Social Scientists and Related Workers, All Other | 19-3099 | 60 | 6.8 | \$67,360 | \$83,830 | \$81,660 | \$91,940 | 2.4 |
| Agricultural Technicians | 19-4012 | 30 | 18.2 | \$32,310 | \$45,850 | \$43,430 | \$52,510 | 5.3 |
| Food Science Technicians | 19-4013 | N/A | 70.8 | \$44,310 | \$53,670 | \$46,690 | \$58,280 | 3 |
| Biological Technicians | 19-4021 | 510 | 3.5 | N/A | N/A | N/A | N/A | 1.3 |
| Chemical Technicians | 19-4031 | 160 | 14 | \$37,950 | \$52,970 | \$48,340 | \$60,370 | 3.3 |
| Environmental Science and Protection Technicians, Including Health | 19-4042 | 150 | 15.5 | \$36,040 | \$56,540 | \$46,610 | \$66,640 | 12.3 |
| Geological Technicians, Except Hydrologic Technicians | 19-4043 | N/A | 62.8 | \$42,490 | \$51,520 | \$46,300 | \$55,970 | 9.3 |
| Forest and Conservation Technicians | 19-4071 | 40 | 1.6 | \$30,290 | \$42,080 | \$40,250 | \$47,890 | 0.4 |
| Forensic Science Technicians | 19-4092 | 50 | 1.2 | \$42,440 | \$50,400 | \$48,270 | \$54,320 | 0.7 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 200 | 23.4 | \$30,450 | \$40,100 | \$36,900 | \$44,850 | 8.7 |
| Occupational Health and Safety Specialists | 19-5011 | 370 | 11.5 | \$49,400 | \$80,510 | \$75,950 | \$95,840 | 5 |
| Occupational Health and Safety Technicians | 19-5012 | 90 | 7.7 | \$41,390 | \$63,870 | \$58,070 | \$74,940 | 5.6 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 1,170 | 1.8 | \$42,750 | \$62,840 | \$65,300 | \$72,730 | 1.3 |
| Marriage and Family Therapists | 21-1013 | 320 | 9.2 | \$32,540 | \$42,910 | \$44,690 | \$48,020 | 3.4 |
| Rehabilitation Counselors | 21-1015 | 120 | 9 | \$28,650 | \$40,470 | \$38,480 | \$46,280 | 2.2 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 840 | 5 | \$31,530 | \$47,880 | \$46,310 | \$55,940 | 2.1 |
| Counselors, All Other | 21-1019 | 150 | 13.5 | \$31,830 | \$39,800 | \$39,450 | \$43,720 | 2.2 |
| Child, Family, and School Social Workers | 21-1021 | 1,300 | 2.9 | \$36,290 | \$49,700 | \$47,530 | \$56,310 | 0.7 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empormat | $\begin{array}{\|l\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage) } \end{gathered}$ | Median Wage | Exp. Wage | $\begin{array}{\|l\|} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Healthcare Social Workers | 21-1022 | 1,640 | 8.7 | \$37,440 | \$55,920 | \$51,720 | \$65,020 | 4.2 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 320 | 6.2 | \$32,210 | \$44,460 | \$43,200 | \$50,500 | 1.3 |
| Social Workers, All Other | 21-1029 | 540 | 4.3 | \$32,570 | \$49,660 | \$42,540 | \$58,080 | 1.5 |
| Health Education Specialists | 21-1091 | 150 | 27 | \$36,440 | \$79,130 | \$61,540 | \$100,160 | 17.4 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 310 | 1.6 | \$35,760 | \$46,700 | \$45,240 | \$52,100 | 0.4 |
| Social and Human Service Assistants | 21-1093 | 720 | 5.4 | \$26,730 | \$35,880 | \$35,360 | \$40,390 | 1.4 |
| Community Health Workers | 21-1094 | 70 | 22.7 | \$32,710 | \$47,900 | \$44,050 | \$55,380 | 5.7 |
| Community and Social Service Specialists, All Other | 21-1099 | 260 | 19.2 | \$24,710 | \$38,990 | \$36,760 | \$46,020 | 6.5 |
| Clergy | 21-2011 | 100 | 11.8 | \$34,260 | \$51,580 | \$47,310 | \$60,110 | 1.7 |
| Directors, Religious Activities and Education | 21-2021 | 20 | 18.4 | \$42,930 | \$74,470 | \$56,200 | \$90,000 | 12.7 |
| Religious Workers, All Other | 21-2099 | 40 | 12 | \$26,880 | \$49,570 | \$51,820 | \$60,740 | 5.3 |
| Legal Occupations | 23-0000 |  |  |  |  |  |  |  |
| Lawyers | 23-1011 | 1,870 | 3.7 | \$59,440 | \$132,180 | \$112,230 | \$168,010 | 8 |
| Judicial Law Clerks | 23-1012 | 30 | 1 | \$32,280 | \$61,370 | \$33,300 | \$75,700 | 1.3 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 80 | 1 | \$55,210 | \$87,150 | \$86,070 | \$102,890 | 0.5 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 140 | 2 | \$58,100 | \$105,360 | \$99,560 | \$128,630 | 1.8 |
| Paralegals and Legal Assistants | 23-2011 | 840 | 17.5 | \$31,690 | \$50,820 | \$46,720 | \$60,250 | 8.3 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 280 | 14.5 | \$36,100 | \$47,310 | \$39,630 | \$52,830 | 5.3 |
| Legal Support Workers, All Other | 23-2099 | 100 | 8.4 | \$35,720 | \$57,110 | \$50,690 | \$67,650 | 3.9 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 140 | 6.4 | \$54,660 | \$94,200 | \$76,380 | \$113,680 | 2.8 |
| Computer Science Teachers, Postsecondary | 25-1021 | 80 | 6.7 | \$63,250 | \$96,060 | \$83,050 | \$112,220 | 1.4 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 120 | 3.9 | \$47,210 | \$70,530 | \$61,750 | \$82,020 | 1 |
| Engineering Teachers, Postsecondary | 25-1032 | 80 | 1.4 | \$55,480 | \$87,560 | \$97,140 | \$103,370 | 0.6 |
| Biological Science Teachers, Postsecondary | 25-1042 | 120 | 2.2 | \$52,920 | \$70,270 | \$61,020 | \$78,830 | 1.7 |
| Chemistry Teachers, Postsecondary | 25-1052 | 50 | 3 | \$55,240 | \$76,710 | \$76,600 | \$87,280 | 1.9 |
| Physics Teachers, Postsecondary | 25-1054 | 20 | 2.9 | \$54,420 | \$77,250 | \$73,830 | \$88,490 | 2 |
| Anthropology and Archeology Teachers, Postsecondary | 25-1061 | 20 | 2.2 | \$54,840 | \$67,090 | \$60,990 | \$73,130 | 0.7 |
| Economics Teachers, Postsecondary | 25-1063 | 30 | 9.3 | \$56,010 | \$110,800 | \$127,560 | \$137,780 | 4.4 |


| Memphis MSA Occupation | SOC <br> Code | Est. Empogmat | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Political Science Teachers, Postsecondary | 25-1065 | 20 | 8.2 | N/A | N/A | N/A | N/A | 0.7 |
| Psychology Teachers, Postsecondary | 25-1066 | 90 | 2.3 | \$49,040 | \$81,360 | \$76,840 | \$97,270 | 0.8 |
| Sociology Teachers, Postsecondary | 25-1067 | 30 | 6.9 | \$48,550 | \$67,660 | \$75,070 | \$77,070 | 1.3 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 1,330 | 2.4 | \$51,060 | \$121,520 | \$100,760 | \$156,220 | 0.9 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 310 | 4.3 | \$49,110 | \$81,910 | \$75,970 | \$98,070 | 2.1 |
| Education Teachers, Postsecondary | 25-1081 | 80 | 5.7 | \$57,220 | \$79,410 | \$77,610 | \$90,340 | 0.7 |
| Library Science Teachers, Postsecondary | 25-1082 | 30 | 3.3 | \$58,550 | \$80,810 | \$62,640 | \$91,780 | 1.3 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 30 | 6.4 | \$42,650 | \$62,800 | \$51,050 | \$72,730 | 2.2 |
| Law Teachers, Postsecondary | 25-1112 | 40 | 0.2 | \$56,350 | \$105,420 | \$96,390 | \$129,590 | 1 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 180 | 2.8 | \$54,540 | \$70,000 | \$61,640 | \$77,620 | 0.9 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 160 | 1.8 | \$43,460 | \$60,800 | \$60,890 | \$69,340 | 1 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 50 | 4.1 | \$42,360 | \$62,170 | \$65,930 | \$71,930 | 1.6 |
| History Teachers, Postsecondary | 25-1125 | 60 | 2.6 | \$54,950 | \$75,880 | \$75,300 | \$86,190 | 1.2 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 60 | 8.7 | \$51,520 | \$73,340 | \$72,040 | \$84,090 | 1.3 |
| Career/Technical Education Teachers, Postsecondary | 25-1194 | 490 | 4 | \$40,350 | \$57,880 | \$51,150 | \$66,520 | 1 |
| Postsecondary Teachers, All Other | 25-1199 | 410 | 3.5 | \$43,200 | \$83,390 | \$65,320 | \$103,190 | 1.7 |
| Preschool Teachers, Except Special Education | 25-2011 | 1,350 | 6.6 | \$22,450 | \$34,600 | \$28,460 | \$40,580 | 1.9 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 330 | 4 | \$41,500 | \$52,690 | \$48,910 | \$58,210 | 1.1 |
| Elementary School Teachers, Except Special Education | 25-2021 | 5,770 | 1.9 | \$43,460 | \$56,700 | \$51,570 | \$63,220 | 0.8 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 1,790 | 2.9 | \$43,040 | \$54,560 | \$50,590 | \$60,230 | 1 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 5,050 | 3.4 | \$45,080 | \$58,880 | \$60,740 | \$65,680 | 1.1 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 390 | 0.8 | \$48,530 | \$60,970 | \$61,760 | \$67,100 | 1 |
| Special Education Teachers, Preschool | 25-2051 | 60 | 30 | \$25,790 | \$39,630 | \$36,600 | \$46,460 | 9.7 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 1,290 | 1.4 | \$49,630 | \$62,970 | \$65,490 | \$69,540 | 0.9 |
| Special Education Teachers, Middle School | 25-2057 | 320 | 1.8 | \$46,040 | \$56,120 | \$51,070 | \$61,090 | 1 |


| Memphis MSA | SOC <br> Code | Est. Endoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Education Teachers, Secondary School | 25-2058 | 780 | 1.5 | \$48,900 | \$58,040 | \$51,540 | \$62,550 | 0.8 |
| Special Education Teachers, All Other | 25-2059 | 30 | 33.2 | \$38,180 | \$60,290 | \$60,510 | \$71,180 | 9.5 |
| Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 25-3011 | 130 | 22.9 | \$37,690 | \$50,110 | \$48,930 | \$56,230 | 3.9 |
| Self-Enrichment Teachers | 25-3021 | 480 | 10.9 | \$22,920 | \$38,350 | \$36,250 | \$45,960 | 3.6 |
| Substitute Teachers, Short-Term | 25-3031 | 1,720 | 2 | \$25,740 | \$29,570 | \$30,230 | \$31,450 | 1.6 |
| Tutors | 25-3041 | 670 | 18.1 | \$26,200 | \$36,850 | \$29,700 | \$42,100 | 6.1 |
| Teachers and Instructors, All Other | 25-3099 | 240 | 7.7 | \$31,750 | \$52,410 | \$49,390 | \$62,590 | 1.9 |
| Archivists | 25-4011 | 20 | 8.4 | \$28,240 | \$42,220 | \$46,740 | \$49,100 | 5.7 |
| Curators | 25-4012 | 30 | 23.1 | \$38,530 | \$57,580 | \$51,970 | \$66,960 | 7.9 |
| Museum Technicians and Conservators | 25-4013 | 20 | 17.5 | \$31,870 | \$43,910 | \$39,170 | \$49,830 | 4.4 |
| Librarians and Media Collections Specialists | 25-4022 | 440 | 1.9 | \$41,200 | \$59,880 | \$61,110 | \$69,070 | 0.9 |
| Library Technicians | 25-4031 | 120 | 10.3 | \$21,990 | \$30,080 | \$29,730 | \$34,060 | 2 |
| Instructional Coordinators | 25-9031 | 1,070 | 6.1 | \$41,800 | \$65,380 | \$65,980 | \$77,000 | 3.9 |
| Teaching Assistants, Postsecondary | 25-9044 | 20 | 3.6 | \$29,990 | \$41,730 | \$38,050 | \$47,510 | 0.9 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 4,090 | 2.6 | \$22,780 | \$31,020 | \$30,320 | \$35,080 | 0.8 |
| Educational Instruction and Library Workers, All Other | 25-9099 | 930 | 4.7 | \$35,760 | \$49,430 | \$48,250 | \$56,170 | 3.3 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |  |  |
| Art Directors | 27-1011 | 120 | 15.5 | \$51,100 | \$83,880 | \$78,530 | \$100,030 | 6.8 |
| Fine Artists, Including Painters, Sculptors, and Illustrators | 27-1013 | 10 | 28.4 | \$30,470 | \$43,770 | \$34,170 | \$50,310 | 18.7 |
| Artists and Related Workers, All Other | 27-1019 | 30 | 25.9 | \$33,080 | \$39,570 | \$38,110 | \$42,770 | 4.1 |
| Commercial and Industrial Designers | 27-1021 | 120 | 14.1 | \$41,130 | \$64,060 | \$61,060 | \$75,360 | 4.1 |
| Fashion Designers | 27-1022 | 10 | 35.4 | \$27,950 | \$34,440 | \$31,950 | \$37,640 | 8.2 |
| Floral Designers | 27-1023 | 150 | 9.5 | \$22,570 | \$32,230 | \$29,130 | \$36,990 | 4.6 |
| Graphic Designers | 27-1024 | 550 | 11.8 | \$34,110 | \$53,590 | \$48,410 | \$63,180 | 2 |
| Interior Designers | 27-1025 | 170 | 20.3 | \$28,070 | \$46,280 | \$41,990 | \$55,250 | 4.8 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 470 | 7.5 | \$28,140 | \$35,220 | \$33,120 | \$38,710 | 1.2 |
| Set and Exhibit Designers | 27-1027 | 20 | 27 | \$28,960 | \$42,340 | \$37,510 | \$48,930 | 8.2 |
| Designers, All Other | 27-1029 | 40 | 20.6 | \$41,170 | \$66,060 | \$78,730 | \$78,310 | 10.5 |
| Producers and Directors | 27-2012 | 170 | 9.9 | \$34,080 | \$58,540 | \$49,600 | \$70,600 | 11 |
| Athletes and Sports Competitors | 27-2021 | 150 | 32.4 | N/A | N/A | N/A | N/A | 52.7 |



| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Endogmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Coaches and Scouts | 27-2022 | 950 | 9.4 | \$20,800 | \$47,800 | \$30,880 | \$61,100 | 7.7 |
| Umpires, Referees, and Other Sports Officials | 27-2023 | 50 | 3.2 | \$38,880 | \$45,110 | \$43,220 | \$48,180 | 2 |
| Choreographers | 27-2032 | 20 | 44.6 | \$38,340 | \$59,070 | \$61,120 | \$69,270 | 8.4 |
| Music Directors and Composers | 27-2041 | 20 | 16.6 | \$39,180 | \$88,640 | \$63,910 | \$113,000 | 12.6 |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | 130 | 14.7 | N/A | N/A | N/A | N/A | 15.7 |
| News Analysts, Reporters, and Journalists | 27-3023 | 130 | 15.6 | N/A | N/A | N/A | N/A | 20.5 |
| Public Relations Specialists | 27-3031 | 380 | 3.6 | \$34,930 | \$60,350 | \$57,910 | \$72,870 | 2.1 |
| Editors | 27-3041 | 200 | 10.3 | \$34,140 | \$64,640 | \$56,690 | \$79,670 | 28.3 |
| Technical Writers | 27-3042 | 140 | 13.3 | \$49,210 | \$74,480 | \$61,960 | \$86,920 | 4 |
| Writers and Authors | 27-3043 | 100 | 17.8 | \$35,520 | \$61,790 | \$60,010 | \$74,720 | 3.8 |
| Interpreters and Translators | 27-3091 | 190 | 5.9 | \$35,320 | \$45,060 | \$42,790 | \$49,850 | 2.5 |
| Media and Communication Workers, All Other | 27-3099 | 50 | 23.1 | \$24,500 | \$42,490 | \$39,040 | \$51,350 | 16.7 |
| Audio and Video Technicians | 27-4011 | 110 | 15.5 | \$31,670 | \$48,690 | \$47,990 | \$57,070 | 4.9 |
| Broadcast Technicians | 27-4012 | 60 | 14.4 | \$32,110 | \$48,020 | \$38,290 | \$55,860 | 8.5 |
| Sound Engineering Technicians | 27-4014 | 50 | 21.3 | \$31,750 | \$41,200 | \$35,780 | \$45,860 | 5.5 |
| Lighting Technicians | 27-4015 | 40 | 25.2 | \$33,160 | \$49,480 | \$48,060 | \$57,520 | 20.3 |
| Photographers | 27-4021 | 90 | 13.8 | \$25,290 | \$44,610 | \$37,040 | \$54,120 | 5.6 |
| Camera Operators, Television, Video, and Film | 27-4031 | 60 | 19.7 | \$37,160 | \$56,160 | \$46,580 | \$65,510 | 11.8 |
| Film and Video Editors | 27-4032 | 30 | 29.3 | \$26,690 | \$54,980 | \$58,530 | \$68,910 | 10.9 |
| Media and Communication Equipment Workers, All Other | 27-4099 | 20 | 21.2 | \$26,510 | \$49,050 | \$48,000 | \$60,160 | 9 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |  |  |
| Chiropractors | 29-1011 | 100 | 42.9 | \$45,790 | \$71,120 | \$68,470 | \$83,600 | 6.4 |
| Dentists, General | 29-1021 | 240 | 15 | \$87,660 | \$200,890 | \$189,700 | \$256,660 | 5.2 |
| Oral and Maxillofacial Surgeons | 29-1022 | 70 | 31.3 | N/A | N/A | N/A | N/A | 39.5 |
| Dietitians and Nutritionists | 29-1031 | 250 | 6.3 | \$39,120 | \$59,930 | \$62,700 | \$70,180 | 2.2 |
| Optometrists | 29-1041 | 110 | 14.8 | \$64,540 | \$118,620 | \$98,660 | \$145,260 | 4.2 |
| Pharmacists | 29-1051 | 1,720 | 3.8 | \$73,130 | \$118,910 | \$131,890 | \$141,450 | 2.2 |
| Physician Assistants | 29-1071 | 250 | 19.5 | \$79,840 | \$107,130 | \$104,690 | \$120,570 | 2.2 |
| Podiatrists | 29-1081 | 30 | 27.8 | \$116,300 | \$162,640 | \$161,500 | \$185,460 | 3.1 |
| Occupational Therapists | 29-1122 | 530 | 6.4 | \$69,930 | \$91,680 | \$95,670 | \$102,400 | 1 |
| Physical Therapists | 29-1123 | 840 | 3.8 | \$74,400 | \$95,620 | \$99,580 | \$106,080 | 0.9 |
| Radiation Therapists | 29-1124 | 70 | 8.1 | \$64,790 | \$81,220 | \$79,000 | \$89,320 | 1.1 |


| Memphis MSA Occupation | SOC <br> Code | Est. Emphyat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recreational Therapists | 29-1125 | 60 | 8.2 | \$36,910 | \$47,010 | \$41,130 | \$51,980 | 1.2 |
| Respiratory Therapists | 29-1126 | 690 | 2.8 | \$49,480 | \$62,120 | \$61,950 | \$68,350 | 0.6 |
| Speech-Language Pathologists | 29-1127 | 500 | 4.3 | \$56,460 | \$82,480 | \$82,430 | \$95,300 | 1 |
| Therapists, All Other | 29-1129 | 50 | 19.2 | \$40,780 | \$55,380 | \$46,760 | \$62,570 | 8.7 |
| Veterinarians | 29-1131 | 260 | 4.3 | \$74,790 | \$123,440 | \$105,300 | \$147,410 | 2.4 |
| Registered Nurses | 29-1141 | 12,360 | 1.1 | \$56,210 | \$74,450 | \$71,290 | \$83,440 | 0.6 |
| Nurse Anesthetists | 29-1151 | 350 | 27.4 | \$136,280 | \$172,610 | \$172,940 | \$190,510 | 4 |
| Nurse Practitioners | 29-1171 | 1,820 | 5.3 | \$62,730 | \$102,690 | \$105,210 | \$122,370 | 1.5 |
| Audiologists | 29-1181 | 50 | 41.5 | \$55,590 | \$79,490 | \$77,440 | \$91,260 | 10.2 |
| Anesthesiologists | 29-1211 | 100 | 36.7 | \$187,810 | \$332,880 | N/A | N/A | 21.7 |
| Family Medicine Physicians | 29-1215 | 270 | 11.7 | \$139,990 | \$257,180 | N/A | N/A | 4.6 |
| Neurologists | 29-1217 | 100 | 7.5 | N/A | N/A | N/A | N/A | 15.7 |
| Obstetricians and Gynecologists | 29-1218 | 50 | 25.4 | \$152,830 | \$272,960 | N/A | N/A | 7.9 |
| Pediatricians, General | 29-1221 | N/A | 64.1 | \$174,850 | \$227,590 | \$209,120 | \$253,560 | 14 |
| Psychiatrists | 29-1223 | 60 | 12.6 | N/A | N/A | N/A | N/A | 67.6 |
| Physicians, All Other | 29-1229 | 700 | 15.6 | \$139,140 | \$289,120 | N/A | N/A | 5.7 |
| Ophthalmologists, Except Pediatric | 29-1241 | 40 | 43.2 | \$83,540 | \$224,820 | \$186,990 | \$294,400 | 26 |
| Dental Hygienists | 29-1292 | 780 | 12.7 | \$52,270 | \$72,950 | \$79,420 | \$83,140 | 5.4 |
| Healthcare Diagnosing or Treating Practitioners, All Other | 29-1299 | 50 | 6.4 | \$52,790 | \$77,980 | \$71,680 | \$90,390 | 8.6 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 2,190 | 2.1 | \$35,510 | \$57,430 | \$57,220 | \$68,230 | 0.7 |
| Cardiovascular Technologists and Technicians | 29-2031 | 280 | 2.8 | \$32,300 | \$55,400 | \$64,460 | \$66,780 | 0.7 |
| Diagnostic Medical Sonographers | 29-2032 | 340 | 8.2 | \$47,390 | \$69,140 | \$78,050 | \$79,850 | 3.1 |
| Nuclear Medicine Technologists | 29-2033 | 80 | 4.3 | \$64,930 | \$78,300 | \$82,130 | \$84,880 | 0.6 |
| Radiologic Technologists and Technicians | 29-2034 | 900 | 3.4 | \$45,440 | \$62,420 | \$61,570 | \$70,780 | 1 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 100 | 23.6 | \$59,970 | \$70,320 | \$66,700 | \$75,420 | 1.9 |
| Medical Dosimetrists | 29-2036 | 20 | 5.6 | \$78,850 | \$108,520 | \$119,010 | \$123,130 | 1.6 |
| Emergency Medical Technicians | 29-2042 | 730 | 8.2 | \$30,980 | \$40,350 | \$37,530 | \$44,970 | 1.8 |
| Paramedics | 29-2043 | 910 | 3.9 | \$41,610 | \$56,490 | \$59,420 | \$63,820 | 1.5 |
| Dietetic Technicians | 29-2051 | 30 | 18.8 | N/A | N/A | N/A | N/A | 3.3 |
| Pharmacy Technicians | 29-2052 | 2,490 | 5.4 | \$30,030 | \$37,890 | \$36,820 | \$41,760 | 0.7 |
| Psychiatric Technicians | 29-2053 | 330 | 7.8 | \$28,830 | \$33,620 | \$32,170 | \$35,980 | 1.3 |
| Surgical Technologists | 29-2055 | 470 | 5.3 | \$42,470 | \$52,700 | \$50,950 | \$57,740 | 1 |

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| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empdymet | $\begin{array}{\|l\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Veterinary Technologists and Technicians | 29-2056 | 390 | 8 | \$27,280 | \$35,170 | \$31,260 | \$39,050 | 3.6 |
| Ophthalmic Medical Technicians | 29-2057 | 310 | 15.3 | \$30,250 | \$40,770 | \$37,510 | \$45,950 | 3 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 3,190 | 3.5 | \$37,120 | \$46,960 | \$48,100 | \$51,810 | 0.8 |
| Medical Records Specialists | 29-2072 | 1,020 | 6.1 | \$34,750 | \$52,940 | \$50,980 | \$61,890 | 1.1 |
| Opticians, Dispensing | 29-2081 | 210 | 7.2 | \$28,610 | \$42,870 | \$38,910 | \$49,890 | 2.6 |
| Orthotists and Prosthetists | 29-2091 | 20 | 32 | \$39,870 | \$77,980 | \$71,140 | \$96,740 | 11 |
| Health Technologists and Technicians, All Other | 29-2099 | 390 | 9.3 | \$34,300 | \$46,050 | \$44,220 | \$51,840 | 1.8 |
| Health Information Technologists and Medical Registrars | 29-9021 | 100 | 9.4 | \$46,120 | \$73,820 | \$79,440 | \$87,470 | 3.6 |
| Athletic Trainers | 29-9091 | 70 | 13 | \$46,980 | \$55,920 | \$51,080 | \$60,320 | 3.1 |
| Genetic Counselors | 29-9092 | 20 | 43.4 | \$69,750 | \$90,950 | \$91,860 | \$101,390 | 8.3 |
| Surgical Assistants | 29-9093 | 200 | 12.9 | \$42,670 | \$63,450 | \$54,690 | \$73,680 | 7.1 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 290 | 6.8 | \$32,590 | \$60,090 | \$48,220 | \$73,640 | 10.2 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 6,100 | 3.6 | \$21,540 | \$26,020 | \$25,960 | \$28,230 | 1.5 |
| Nursing Assistants | 31-1131 | 3,990 | 2.7 | \$27,810 | \$32,430 | \$31,510 | \$34,700 | 0.5 |
| Orderlies | 31-1132 | 110 | 2.3 | \$27,580 | \$30,940 | \$31,410 | \$32,600 | 0.8 |
| Psychiatric Aides | 31-1133 | 280 | 4.8 | \$26,580 | \$31,470 | \$29,760 | \$33,880 | 1.7 |
| Occupational Therapy Assistants | 31-2011 | 190 | 16.9 | \$51,600 | \$63,900 | \$63,440 | \$69,960 | 1.6 |
| Occupational Therapy Aides | 31-2012 | 30 | 27.5 | \$28,650 | \$34,710 | \$31,460 | \$37,700 | 5 |
| Physical Therapist Assistants | 31-2021 | 480 | 8.1 | \$47,580 | \$62,590 | \$62,600 | \$69,990 | 1.6 |
| Physical Therapist Aides | 31-2022 | 170 | 11.8 | \$23,230 | \$29,450 | \$27,180 | \$32,520 | 2.7 |
| Massage Therapists | 31-9011 | 220 | 16.2 | \$26,950 | \$47,260 | \$46,730 | \$57,260 | 7.5 |
| Dental Assistants | 31-9091 | 1,020 | 5.7 | \$32,240 | \$41,880 | \$39,830 | \$46,620 | 2.1 |
| Medical Assistants | 31-9092 | 3,500 | 4.3 | \$29,400 | \$36,550 | \$35,710 | \$40,070 | 1 |
| Medical Equipment Preparers | 31-9093 | 180 | 6.7 | \$29,970 | \$39,710 | \$38,430 | \$44,500 | 1.7 |
| Medical Transcriptionists | 31-9094 | 220 | 18.7 | \$32,210 | \$38,850 | \$36,590 | \$42,120 | 3.4 |
| Pharmacy Aides | 31-9095 | 160 | 28.8 | \$21,070 | \$26,980 | \$27,600 | \$29,890 | 6.3 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 560 | 8.1 | \$25,810 | \$32,570 | \$30,890 | \$35,900 | 0.9 |
| Phlebotomists | 31-9097 | 520 | 10.7 | \$30,650 | \$37,400 | \$35,890 | \$40,720 | 1.8 |
| Healthcare Support Workers, All Other | 31-9099 | 260 | 8.6 | \$28,300 | \$41,360 | \$36,110 | \$47,790 | 4.8 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |  |  |


| Memphis MSA | SOC <br> Code | Est. Empoymer | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Correctional Officers | 33-1011 | 150 | 4.7 | \$44,720 | \$71,090 | \$61,900 | \$84,080 | 2 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 850 | 2.5 | \$59,710 | \$73,690 | \$66,110 | \$80,570 | 0.8 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 580 | 11.1 | \$55,130 | \$70,760 | \$69,400 | \$78,460 | 1.5 |
| First-Line Supervisors of Security Workers | 33-1091 | 490 | 5.9 | \$27,740 | \$47,880 | \$39,890 | \$57,800 | 3.5 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 110 | 26 | \$42,770 | \$52,820 | \$51,240 | \$57,760 | 3.9 |
| Firefighters | 33-2011 | 1,260 | 22.2 | \$36,100 | \$50,560 | \$57,270 | \$57,680 | 3.5 |
| Fire Inspectors and Investigators | 33-2021 | 60 | 11.3 | \$50,810 | \$65,110 | \$68,080 | \$72,160 | 1.4 |
| Bailiffs | 33-3011 | 20 | 20.1 | \$30,740 | \$38,430 | \$42,760 | \$42,210 | 4.3 |
| Correctional Officers and Jailers | 33-3012 | 1,490 | 3.8 | \$34,070 | \$47,810 | \$46,910 | \$54,580 | 1.1 |
| Detectives and Criminal Investigators | 33-3021 | 270 | 3 | \$45,080 | \$82,950 | \$72,970 | \$101,600 | 1.1 |
| Fish and Game Wardens | 33-3031 | 10 | 0.3 | \$59,930 | \$69,650 | \$69,580 | \$74,430 | 0 |
| Parking Enforcement Workers | 33-3041 | 10 | 6.5 | \$27,160 | \$33,220 | \$33,130 | \$36,200 | 0.6 |
| Police and Sheriff's Patrol Officers | 33-3051 | 3,400 | 1.5 | \$41,310 | \$54,960 | \$59,090 | \$61,680 | 0.5 |
| Animal Control Workers | 33-9011 | 80 | 7.5 | \$29,200 | \$39,630 | \$37,330 | \$44,770 | 2.6 |
| Private Detectives and Investigators | 33-9021 | 200 | 20.6 | \$38,890 | \$61,510 | \$51,790 | \$72,660 | 4.1 |
| Gambling Surveillance Officers and Gambling Investigators | 33-9031 | 80 | 10.1 | \$28,440 | \$36,470 | \$37,040 | \$40,420 | 2.4 |
| Security Guards | 33-9032 | 7,700 | 2.3 | \$24,070 | \$32,320 | \$28,350 | \$36,380 | 1.6 |
| Crossing Guards and Flaggers | 33-9091 | 1,770 | 23.5 | \$28,220 | \$33,150 | \$30,670 | \$35,590 | 3.2 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 260 | 13.7 | \$21,510 | \$25,910 | \$25,150 | \$28,080 | 3.6 |
| School Bus Monitors | 33-9094 | 140 | 12.3 | \$18,700 | \$27,590 | \$24,650 | \$31,980 | 5.1 |
| Protective Service Workers, All Other | 33-9099 | 380 | 14.8 | \$31,170 | \$47,310 | \$45,770 | \$55,260 | 3.1 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 350 | 19.6 | \$37,430 | \$56,600 | \$52,540 | \$66,040 | 4.7 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 5,030 | 5.7 | \$27,280 | \$38,580 | \$36,440 | \$44,150 | 3.4 |
| Cooks, Fast Food | 35-2011 | 4,650 | 9.5 | \$19,540 | \$24,200 | \$23,090 | \$26,500 | 1.4 |
| Cooks, Institution and Cafeteria | 35-2012 | 1,250 | 5.8 | \$23,840 | \$30,290 | \$29,020 | \$33,460 | 1.3 |
| Cooks, Restaurant | 35-2014 | 4,990 | 8.1 | \$19,660 | \$28,650 | \$28,960 | \$33,080 | 4.5 |
| Cooks, Short Order | 35-2015 | 670 | 23.3 | \$23,680 | \$29,010 | \$29,640 | \$31,630 | 2.1 |
| Cooks, All Other | 35-2019 | 210 | 23.6 | \$21,010 | \$29,700 | \$33,080 | \$33,970 | 4.9 |
| Food Preparation Workers | 35-2021 | 3,350 | 8.2 | \$20,520 | \$26,440 | \$25,120 | \$29,360 | 1.5 |


| Memphis MSA Occupation | SOC <br> Code | Est. Empogmert | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bartenders | 35-3011 | 1,290 | 6 | \$18,130 | \$29,330 | \$22,400 | \$34,840 | 2.9 |
| Fast Food and Counter Workers | 35-3023 | 10,940 | 4.7 | \$20,020 | \$24,280 | \$23,450 | \$26,380 | 1.1 |
| Waiters and Waitresses | 35-3031 | 10,050 | 7.2 | \$17,970 | \$24,150 | \$20,320 | \$27,190 | 2.6 |
| Food Servers, Nonrestaurant | 35-3041 | 570 | 9.7 | \$18,120 | \$25,310 | \$25,680 | \$28,850 | 1.8 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 2,440 | 4.5 | \$22,350 | \$29,170 | \$29,060 | \$32,530 | 1.7 |
| Dishwashers | 35-9021 | 1,060 | 10.2 | \$20,220 | \$24,840 | \$23,900 | \$27,110 | 2 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 1,590 | 6.1 | \$20,260 | \$24,820 | \$23,220 | \$27,070 | 1.4 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | 260 | 31.6 | \$20,460 | \$25,330 | \$25,050 | \$27,730 | 4.2 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 790 | 5.9 | \$29,780 | \$43,780 | \$40,210 | \$50,680 | 1.9 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 600 | 6.4 | \$36,030 | \$48,410 | \$45,100 | \$54,500 | 2 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 7,880 | 2 | \$21,430 | \$29,310 | \$28,100 | \$33,180 | 0.8 |
| Maids and Housekeeping Cleaners | 37-2012 | 3,250 | 3.8 | \$21,750 | \$27,130 | \$26,530 | \$29,780 | 1 |
| Building Cleaning Workers, All Other | 37-2019 | 100 | 32.5 | \$25,130 | \$35,540 | \$31,400 | \$40,670 | 9.6 |
| Pest Control Workers | 37-2021 | 650 | 4 | \$29,270 | \$41,490 | \$36,730 | \$47,510 | 3.8 |
| Landscaping and Groundskeeping Workers | 37-3011 | 2,970 | 3.3 | \$26,840 | \$33,400 | \$31,200 | \$36,630 | 1.2 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | 70 | 29.6 | \$28,850 | \$38,720 | \$36,570 | \$43,580 | 5 |
| Tree Trimmers and Pruners | 37-3013 | 140 | 14 | \$37,700 | \$46,770 | \$46,610 | \$51,240 | 2.9 |
| Grounds Maintenance Workers, All Other | 37-3019 | 70 | 17.4 | \$24,710 | \$35,350 | \$33,040 | \$40,580 | 7 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Gambling Services Workers | 39-1013 | 190 | 4.8 | \$41,570 | \$57,390 | \$54,130 | \$65,180 | 0.7 |
| First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 39-1014 | 190 | 18.7 | \$26,480 | \$44,230 | \$36,550 | \$52,970 | 9.1 |
| First-Line Supervisors of Personal Service Workers | 39-1022 | 400 | 5.9 | \$31,180 | \$48,420 | \$43,430 | \$56,910 | 4.6 |
| Animal Trainers | 39-2011 | 70 | 22 | \$26,580 | \$47,610 | \$35,870 | \$57,960 | 8 |
| Animal Caretakers | 39-2021 | 1,050 | 4.4 | \$21,500 | \$28,290 | \$28,340 | \$31,640 | 1.4 |
| Gambling Dealers | 39-3011 | 820 | 1.6 | \$18,880 | \$31,650 | \$24,100 | \$37,940 | 2.7 |


| Memphis MSA | SOC <br> Code | Est. Enpoymert | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gambling and Sports Book Writers and Runners | 39-3012 | 40 | 23.4 | \$19,040 | \$26,060 | \$23,960 | \$29,510 | 13.8 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 240 | 15.1 | \$20,270 | \$26,460 | \$26,390 | \$29,510 | 3 |
| Amusement and Recreation Attendants | 39-3091 | 660 | 8.6 | \$19,050 | \$24,750 | \$22,880 | \$27,570 | 2 |
| Locker Room, Coatroom, and Dressing Room Attendants | 39-3093 | 20 | 31.3 | \$24,150 | \$26,250 | \$26,320 | \$27,280 | 2.5 |
| Funeral Attendants | 39-4021 | 170 | 4.8 | \$23,670 | \$35,580 | \$27,580 | \$41,440 | 9.8 |
| Morticians, Undertakers, and Funeral Arrangers | 39-4031 | 90 | 6 | \$31,380 | \$49,330 | \$48,210 | \$58,170 | 4.1 |
| Barbers | 39-5011 | 40 | 21.5 | \$20,860 | \$26,870 | \$28,160 | \$29,830 | 5.3 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 980 | 7.9 | \$19,730 | \$34,020 | \$29,550 | \$41,060 | 5.5 |
| Manicurists and Pedicurists | 39-5092 | 300 | 26.9 | \$20,170 | \$29,690 | \$23,930 | \$34,370 | 6.1 |
| Skincare Specialists | 39-5094 | 210 | 20.5 | \$18,740 | \$35,140 | \$30,740 | \$43,210 | 12.5 |
| Baggage Porters and Bellhops | 39-6011 | 150 | 6.7 | \$16,990 | \$20,030 | \$16,990 | \$21,520 | 2.4 |
| Tour and travel guides | 39-7010 | 170 | 16.6 | \$21,970 | \$46,470 | \$36,120 | \$58,540 | 15.1 |
| Childcare Workers | 39-9011 | 2,290 | 8.8 | \$20,690 | \$25,180 | \$23,510 | \$27,390 | 1.3 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 760 | 19 | \$23,440 | \$42,280 | \$37,960 | \$51,560 | 4.4 |
| Recreation Workers | 39-9032 | 840 | 5.5 | \$22,640 | \$28,680 | \$27,220 | \$31,660 | 1.8 |
| Residential Advisors | 39-9041 | 660 | 8 | \$25,560 | \$33,590 | \$32,320 | \$37,540 | 2.1 |
| Personal Care and Service Workers, All Other | 39-9099 | 140 | 36.5 | \$20,140 | \$25,150 | \$21,830 | \$27,620 | 4.7 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 5,390 | 2.7 | \$29,370 | \$46,650 | \$41,670 | \$55,160 | 1 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 1,140 | 10.4 | \$52,640 | \$88,180 | \$79,240 | \$105,680 | 2.1 |
| Cashiers | 41-2011 | 13,350 | 3.4 | \$20,500 | \$25,460 | \$24,380 | \$27,900 | 0.8 |
| Gambling Change Persons and Booth Cashiers | 41-2012 | 150 | 5.7 | \$25,520 | \$30,880 | \$30,970 | \$33,520 | 0.8 |
| Counter and Rental Clerks | 41-2021 | 980 | 4.7 | \$23,620 | \$33,520 | \$31,200 | \$38,390 | 1.7 |
| Parts Salespersons | 41-2022 | 1,040 | 5.7 | \$23,970 | \$36,150 | \$31,780 | \$42,150 | 1.7 |
| Retail Salespersons | 41-2031 | 16,490 | 1.6 | \$21,730 | \$31,920 | \$27,780 | \$36,940 | 0.9 |
| Advertising Sales Agents | 41-3011 | 220 | 11.2 | \$27,800 | \$45,040 | \$38,690 | \$53,530 | 6.5 |
| Insurance Sales Agents | 41-3021 | 1,370 | 5 | \$30,980 | \$61,030 | \$47,800 | \$75,830 | 5.3 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 1,170 | 22.7 | \$43,030 | \$90,300 | \$70,730 | \$113,590 | 14.8 |
| Travel Agents | 41-3041 | 60 | 12.3 | \$32,230 | \$47,680 | \$48,590 | \$55,290 | 8.4 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 3,640 | 5.3 | \$34,990 | \$64,840 | \$52,430 | \$79,540 | 2.3 |



| Memphis MSA Occupation | SOC <br> Code | Est. Emplymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 3,100 | 11.3 | \$45,450 | \$91,140 | \$79,630 | \$113,640 | 4.8 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 3,050 | 7.5 | \$33,950 | \$67,880 | \$56,740 | \$84,590 | 2.4 |
| Demonstrators and Product Promoters | 41-9011 | 110 | 16.2 | \$23,720 | \$28,820 | \$25,630 | \$31,340 | 2.1 |
| Real Estate Brokers | 41-9021 | 120 | 22.6 | \$38,430 | \$70,020 | \$41,310 | \$85,580 | 20.3 |
| Real Estate Sales Agents | 41-9022 | 520 | 11.4 | \$28,560 | \$48,190 | \$37,150 | \$57,870 | 4.4 |
| Sales Engineers | 41-9031 | 50 | 40 | \$49,550 | \$94,580 | \$100,430 | \$116,750 | 8.3 |
| Telemarketers | 41-9041 | 160 | 38.1 | \$19,240 | \$28,340 | \$25,200 | \$32,820 | 6.9 |
| Sales and Related Workers, All Other | 41-9099 | 150 | 25.9 | \$23,260 | \$50,310 | \$33,920 | \$63,640 | 14.1 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 9,260 | 1.5 | \$41,210 | \$63,610 | \$60,290 | \$74,650 | 0.8 |
| Switchboard Operators, Including Answering Service | 43-2011 | 170 | 7.5 | \$24,080 | \$30,860 | \$30,240 | \$34,210 | 2 |
| Telephone Operators | 43-2021 | 120 | 32.9 | \$28,050 | \$35,240 | \$31,460 | \$38,780 | 4.9 |
| Bill and Account Collectors | 43-3011 | 830 | 7 | \$30,260 | \$40,120 | \$38,160 | \$44,970 | 1.5 |
| Billing and Posting Clerks | 43-3021 | 1,510 | 4.6 | \$32,280 | \$40,710 | \$38,820 | \$44,860 | 0.7 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 7,080 | 1.7 | \$31,590 | \$44,290 | \$41,980 | \$50,540 | 0.7 |
| Gambling Cage Workers | 43-3041 | 80 | 5.8 | \$27,970 | \$33,320 | \$31,160 | \$35,960 | 0.6 |
| Payroll and Timekeeping Clerks | 43-3051 | 550 | 4.4 | \$31,970 | \$43,720 | \$41,840 | \$49,500 | 1.6 |
| Procurement Clerks | 43-3061 | 390 | 7.5 | \$32,820 | \$45,720 | \$40,880 | \$52,070 | 3.5 |
| Tellers | 43-3071 | 1,810 | 8.1 | \$28,020 | \$34,360 | \$35,120 | \$37,490 | 1.9 |
| Financial Clerks, All Other | 43-3099 | 90 | 27.7 | \$35,720 | \$48,800 | \$40,850 | \$55,250 | 9.9 |
| Brokerage Clerks | 43-4011 | 150 | 20.8 | \$46,890 | \$58,340 | \$59,610 | \$63,980 | 2.7 |
| Correspondence Clerks | 43-4021 | 30 | 7.7 | \$32,560 | \$36,910 | \$36,230 | \$39,050 | 1.7 |
| Court, Municipal, and License Clerks | 43-4031 | 510 | 4.1 | \$30,070 | \$40,140 | \$37,020 | \$45,100 | 1.2 |
| Customer Service Representatives | 43-4051 | 12,160 | 2.9 | \$27,220 | \$38,880 | \$37,260 | \$44,620 | 0.9 |
| Eligibility Interviewers, Government Programs | 43-4061 | 1,830 | 0.2 | \$34,790 | \$44,460 | \$40,840 | \$49,220 | 0 |
| File Clerks | 43-4071 | 460 | 8.2 | \$27,720 | \$39,440 | \$38,060 | \$45,220 | 3.2 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 1,190 | 4.5 | \$21,190 | \$25,870 | \$26,180 | \$28,170 | 1.2 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 580 | 5.3 | \$30,770 | \$38,020 | \$38,540 | \$41,590 | 1.2 |
| Library Assistants, Clerical | 43-4121 | 200 | 3.7 | \$27,410 | \$33,990 | \$34,980 | \$37,230 | 1.2 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Empdymet | $\begin{array}{\|l\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { WWage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Loan Interviewers and Clerks | 43-4131 | 1,030 | 12.1 | \$31,180 | \$41,360 | \$39,150 | \$46,380 | 1.9 |
| New Accounts Clerks | 43-4141 | 60 | 24.3 | \$29,150 | \$38,410 | \$37,470 | \$42,980 | 4.4 |
| Order Clerks | 43-4151 | 360 | 10.1 | \$27,200 | \$35,170 | \$31,100 | \$39,100 | 1.8 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 690 | 7.3 | \$35,160 | \$44,750 | \$44,280 | \$49,470 | 0.9 |
| Receptionists and Information Clerks | 43-4171 | 3,390 | 3.6 | \$23,940 | \$31,750 | \$30,370 | \$35,600 | 1 |
| Information and Record Clerks, All Other | 43-4199 | 490 | 4.1 | \$34,730 | \$45,370 | \$44,780 | \$50,610 | 1.2 |
| Cargo and Freight Agents | 43-5011 | 1,210 | 6.5 | \$37,720 | \$45,440 | \$38,680 | \$49,240 | 1.8 |
| Couriers and Messengers | 43-5021 | 410 | 10.7 | \$23,420 | \$30,610 | \$30,430 | \$34,160 | 2.4 |
| Public Safety Telecommunicators | 43-5031 | 390 | 5.4 | \$29,860 | \$44,650 | \$42,450 | \$51,930 | 1.5 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 1,220 | 3.9 | \$31,350 | \$46,230 | \$41,890 | \$53,560 | 1.8 |
| Meter Readers, Utilities | 43-5041 | 90 | 14.5 | \$28,950 | \$37,690 | \$36,140 | \$41,990 | 4 |
| Postal Service Clerks | 43-5051 | 220 | 0 | \$45,910 | \$57,570 | \$56,200 | \$63,320 | 0 |
| Postal Service Mail Carriers | 43-5052 | 1,250 | 0 | \$40,140 | \$56,130 | \$55,630 | \$64,010 | 0 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 1,180 | 0 | \$38,210 | \$50,930 | \$49,130 | \$57,190 | 0 |
| Production, Planning, and Expediting Clerks | 43-5061 | 2,190 | 4.7 | \$35,470 | \$50,400 | \$46,960 | \$57,760 | 1.5 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 6,980 | 4.8 | \$31,420 | \$39,910 | \$36,840 | \$44,090 | 0.6 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 330 | 7.7 | \$31,720 | \$40,290 | \$39,840 | \$44,510 | 1 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 930 | 5.5 | \$43,260 | \$62,140 | \$60,740 | \$71,440 | 1.4 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 640 | 6.8 | \$31,390 | \$42,230 | \$37,330 | \$47,570 | 2.6 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 2,800 | 3.1 | \$28,980 | \$36,690 | \$35,770 | \$40,480 | 1.6 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 6,590 | 6.4 | \$28,510 | \$40,450 | \$38,480 | \$46,320 | 1 |
| Data Entry Keyers | 43-9021 | 750 | 12.9 | \$29,100 | \$35,040 | \$35,770 | \$37,970 | 1.5 |
| Word Processors and Typists | 43-9022 | 10 | 14.3 | \$30,630 | \$41,920 | \$38,520 | \$47,480 | 4.1 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 900 | 6.8 | \$31,620 | \$40,660 | \$38,940 | \$45,110 | 1.2 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 300 | 32.2 | \$28,970 | \$37,330 | \$39,520 | \$41,450 | 6.3 |
| Office Clerks, General | 43-9061 | 9,750 | 2.3 | \$25,400 | \$36,540 | \$34,980 | \$42,030 | 0.6 |
| Office Machine Operators, Except Computer | 43-9071 | 70 | 13.6 | \$30,090 | \$34,920 | \$34,800 | \$37,300 | 3 |
| Statistical Assistants | 43-9111 | 150 | 4.1 | \$33,660 | \$44,410 | \$45,540 | \$49,700 | 1.7 |



| Memphis MSA Occupation | SOC <br> Code | Est. Endoymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Office and Administrative Support Workers, All Other | 43-9199 | 860 | 3.6 | \$25,770 | \$37,710 | \$33,340 | \$43,600 | 1.6 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 70 | 37.1 | N/A | N/A | N/A | N/A | 35.7 |
| Agricultural Inspectors | 45-2011 | 60 | 4.4 | \$34,960 | \$42,920 | \$36,110 | \$46,840 | 1.2 |
| Graders and Sorters, Agricultural Products | 45-2041 | 150 | 4.6 | \$31,530 | \$33,310 | \$32,550 | \$34,190 | 0.9 |
| Agricultural Equipment Operators | 45-2091 | 70 | 13.3 | \$25,100 | \$37,440 | \$35,940 | \$43,520 | 2 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | N/A | 44.6 | \$30,540 | \$32,420 | \$31,720 | \$33,340 | 3.6 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 60 | 20.1 | \$22,650 | \$41,640 | \$27,040 | \$50,990 | 5.9 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 2,370 | 3.2 | \$45,290 | \$67,080 | \$62,790 | \$77,810 | 0.8 |
| Brickmasons and Blockmasons | 47-2021 | 180 | 9.7 | \$39,800 | \$51,870 | \$50,590 | \$57,810 | 1.6 |
| Carpenters | 47-2031 | 1,300 | 9.5 | \$37,270 | \$46,840 | \$47,330 | \$51,560 | 1.1 |
| Tile and Stone Setters | 47-2044 | 100 | 17.2 | \$30,960 | \$42,570 | \$42,770 | \$48,280 | 2.3 |
| Cement Masons and Concrete Finishers | 47-2051 | 530 | 13 | \$36,970 | \$46,870 | \$47,110 | \$51,750 | 1.9 |
| Construction Laborers | 47-2061 | 3,500 | 3.1 | \$27,980 | \$37,350 | \$36,350 | \$41,970 | 1 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 180 | 18.9 | \$37,750 | \$45,300 | \$46,540 | \$49,020 | 4.9 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 1,120 | 5.1 | \$37,070 | \$49,030 | \$46,480 | \$54,920 | 0.7 |
| Drywall and Ceiling Tile Installers | 47-2081 | 140 | 12 | \$32,480 | \$44,210 | \$43,790 | \$49,990 | 2.8 |
| Electricians | 47-2111 | 2,430 | 4.5 | \$38,260 | \$55,230 | \$50,230 | \$63,590 | 1.5 |
| Glaziers | 47-2121 | 170 | 10.5 | \$30,660 | \$40,980 | \$38,730 | \$46,070 | 2.4 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 190 | 21.3 | \$26,070 | \$39,160 | \$38,800 | \$45,600 | 6 |
| Insulation Workers, Mechanical | 47-2132 | 160 | 36.9 | \$38,690 | \$47,900 | \$48,680 | \$52,440 | 2.6 |
| Painters, Construction and Maintenance | 47-2141 | 660 | 3.4 | \$31,810 | \$41,340 | \$38,280 | \$46,030 | 1.8 |
| Pipelayers | 47-2151 | 130 | 13.2 | \$34,520 | \$44,740 | \$40,360 | \$49,770 | 3.3 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 1,350 | 6.6 | \$39,600 | \$54,810 | \$50,440 | \$62,310 | 1.9 |
| Reinforcing Iron and Rebar Workers | 47-2171 | 130 | 23.4 | \$41,200 | \$46,280 | \$47,600 | \$48,780 | 1.6 |
| Roofers | 47-2181 | 360 | 6.3 | \$33,130 | \$43,520 | \$38,050 | \$48,640 | 1.8 |
| Sheet Metal Workers | 47-2211 | 720 | 16.3 | \$32,520 | \$45,920 | \$42,880 | \$52,520 | 5 |
| Structural Iron and Steel Workers | 47-2221 | 140 | 18.7 | \$40,130 | \$48,960 | \$47,890 | \$53,310 | 2.5 |


| Memphis MSA <br> Occupation | SOC <br> Code | Est. Empogmert | $\begin{aligned} & \text { Emp. } \\ & \text { RSE } \end{aligned}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Helpers--Carpenters | 47-3012 | 250 | 12.9 | \$32,810 | \$37,740 | \$38,260 | \$40,160 | 3.2 |
| Helpers--Electricians | 47-3013 | 520 | 10.4 | \$29,450 | \$38,060 | \$38,210 | \$42,310 | 1.5 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 30 | 17.3 | \$22,610 | \$30,520 | \$28,250 | \$34,420 | 4.7 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 220 | 17.5 | \$27,150 | \$35,500 | \$35,850 | \$39,610 | 2.1 |
| Helpers--Roofers | 47-3016 | 90 | 13.3 | \$26,480 | \$35,070 | \$37,290 | \$39,300 | 3.2 |
| Helpers, Construction Trades, All Other | 47-3019 | 120 | 23.4 | \$29,120 | \$37,690 | \$38,570 | \$41,910 | 4.8 |
| Construction and Building Inspectors | 47-4011 | 320 | 3.5 | \$37,800 | \$52,240 | \$49,950 | \$59,350 | 1 |
| Elevator and Escalator Installers and Repairers | 47-4021 | 140 | 33.1 | \$45,770 | \$73,400 | \$76,920 | \$87,010 | 12.2 |
| Hazardous Materials Removal Workers | 47-4041 | 130 | 10.8 | \$27,770 | \$44,730 | \$37,800 | \$53,080 | 7.3 |
| Highway Maintenance Workers | 47-4051 | 280 | 11.5 | \$26,740 | \$33,900 | \$30,200 | \$37,430 | 3.4 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 130 | 23.7 | \$38,790 | \$52,470 | \$49,570 | \$59,210 | 8.8 |
| Miscellaneous Construction and Related Workers | 47-4090 | 110 | 25.5 | \$30,230 | \$43,110 | \$39,630 | \$49,450 | 4 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 70 | 14 | \$38,550 | \$49,710 | \$49,980 | \$55,200 | 2.1 |
| Earth Drillers, Except Oil and Gas | 47-5023 | 120 | 8.4 | \$40,910 | \$55,460 | \$56,700 | \$62,620 | 2 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 2,150 | 3.7 | \$46,220 | \$70,460 | \$67,750 | \$82,400 | 0.8 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 240 | 16.4 | \$28,590 | \$41,360 | \$38,410 | \$47,660 | 3 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 520 | 10.5 | \$39,760 | \$61,970 | \$57,470 | \$72,910 | 3.2 |
| Avionics Technicians | 49-2091 | 30 | 32.1 | \$42,080 | \$58,410 | \$59,020 | \$66,440 | 8.4 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | 50 | 37 | \$36,080 | \$54,620 | \$53,890 | \$63,750 | 4.7 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 120 | 12.3 | \$45,000 | \$64,790 | \$60,770 | \$74,540 | 3.6 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 40 | 6.7 | \$63,580 | \$79,780 | \$79,880 | \$87,760 | 1.1 |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 49-2096 | 60 | 26.9 | \$25,820 | \$43,430 | \$37,520 | \$52,110 | 25.9 |
| Audiovisual Equipment Installers and Repairers | 49-2097 | 130 | 27.1 | \$34,050 | \$41,880 | \$39,260 | \$45,750 | 6.5 |
| Security and Fire Alarm Systems Installers | 49-2098 | 380 | 16.8 | \$35,950 | \$48,940 | \$48,040 | \$55,330 | 3.1 |


| Memphis MSA Occupation | SOC <br> Code | Est. Endoymart | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Aircraft Mechanics and Service Technicians | 49-3011 | 3,270 | 1.5 | \$44,400 | \$71,190 | \$83,660 | \$84,380 | 0.5 |
| Automotive Body and Related Repairers | 49-3021 | 550 | 4.8 | \$34,420 | \$53,060 | \$46,130 | \$62,240 | 2.9 |
| Automotive Glass Installers and Repairers | 49-3022 | 60 | 9.9 | \$29,400 | \$40,370 | \$38,010 | \$45,780 | 3.1 |
| Automotive Service Technicians and Mechanics | 49-3023 | 3,160 | 3.1 | \$30,820 | \$48,250 | \$45,940 | \$56,830 | 1.1 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 1,250 | 5.2 | \$39,210 | \$56,390 | \$54,260 | \$64,850 | 1.3 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 130 | 15.6 | \$35,150 | \$49,110 | \$46,460 | \$55,980 | 6.8 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 480 | 8.2 | \$43,690 | \$57,930 | \$59,330 | \$64,950 | 1.7 |
| Rail Car Repairers | 49-3043 | 40 | 30.9 | \$34,680 | \$45,400 | \$46,780 | \$50,670 | 4.4 |
| Motorboat Mechanics and Service Technicians | 49-3051 | 20 | 16.1 | \$28,660 | \$38,790 | \$36,090 | \$43,770 | 5.6 |
| Motorcycle Mechanics | 49-3052 | 50 | 19 | \$28,660 | \$43,810 | \$39,490 | \$51,280 | 4.8 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 140 | 14.4 | \$29,080 | \$40,920 | \$33,960 | \$46,750 | 3.5 |
| Tire Repairers and Changers | 49-3093 | 480 | 7.7 | \$26,270 | \$34,610 | \$33,680 | \$38,710 | 2.2 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 160 | 14.8 | \$38,780 | \$57,920 | \$61,000 | \$67,350 | 3.5 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 1,980 | 7.8 | \$36,460 | \$51,340 | \$48,290 | \$58,670 | 1.6 |
| Home Appliance Repairers | 49-9031 | 40 | 11.9 | \$33,840 | \$54,850 | \$47,040 | \$65,200 | 8.8 |
| Industrial Machinery Mechanics | 49-9041 | 1,870 | 9.1 | \$42,790 | \$59,660 | \$59,520 | \$67,970 | 1.3 |
| Maintenance Workers, Machinery | 49-9043 | 590 | 12.8 | \$35,590 | \$54,440 | \$47,930 | \$63,730 | 5.1 |
| Millwrights | 49-9044 | 190 | 13.4 | \$31,290 | \$48,030 | \$50,130 | \$56,270 | 1.8 |
| Electrical Power-Line Installers and Repa | 49-9051 | 360 | 8.3 | \$46,290 | \$70,290 | \$72,640 | \$82,110 | 2.7 |
| Telecommunications Line Installers and Repairers | 49-9052 | 230 | 9.6 | \$42,650 | \$59,890 | \$57,570 | \$68,380 | 2.4 |
| Medical Equipment Repairers | 49-9062 | 250 | 16.4 | \$38,720 | \$56,830 | \$49,940 | \$65,750 | 4.7 |
| Musical Instrument Repairers and Tuners | 49-9063 | 60 | 23.8 | \$23,000 | \$34,010 | \$35,730 | \$39,430 | 4.7 |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 80 | 25 | \$39,610 | \$51,390 | \$49,640 | \$57,200 | 4.2 |
| Maintenance and Repair Workers, General | 49-9071 | 7,080 | 2.4 | \$30,710 | \$44,090 | \$40,130 | \$50,680 | 0.8 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 110 | 26.4 | \$34,230 | \$41,120 | \$41,440 | \$44,510 | 3.2 |
| Locksmiths and Safe Repairers | 49-9094 | 80 | 7.7 | \$27,890 | \$44,660 | \$37,540 | \$52,920 | 5.4 |
| Riggers | 49-9096 | 40 | 11.2 | \$41,600 | \$50,140 | \$48,380 | \$54,340 | 3.2 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{array}{\|c\|} \text { Est. } \\ \text { Empogmer } \end{array}$ | $\begin{array}{\|c} \text { Emp. } \\ \text { RSE } \end{array}$ | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { WWage } \\ \text { RSF } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 310 | 18.1 | \$27,740 | \$36,640 | \$34,380 | \$41,020 | 2.5 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 760 | 9.4 | \$31,150 | \$43,590 | \$39,550 | \$49,720 | 1.9 |
| Production Occupations | 51-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 2,990 | 2.5 | \$41,440 | \$65,890 | \$61,980 | \$77,940 | 1.2 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 660 | 14.7 | \$29,810 | \$37,330 | \$36,250 | \$41,040 | 4.4 |
| Structural Metal Fabricators and Fitters | 51-2041 | 230 | 15.9 | \$37,200 | \$44,680 | \$44,240 | \$48,360 | 1.6 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 5,160 | 4.4 | \$27,830 | \$34,680 | \$33,620 | \$38,050 | 1.4 |
| Bakers | 51-3011 | 470 | 7.9 | \$21,410 | \$30,130 | \$29,430 | \$34,420 | 3.8 |
| Butchers and Meat Cutters | 51-3021 | 320 | 7.8 | \$25,690 | \$34,330 | \$34,190 | \$38,590 | 1.2 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 260 | 11.7 | \$21,570 | \$28,560 | \$28,700 | \$32,000 | 2.7 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 160 | 22.1 | \$35,630 | \$43,840 | \$44,080 | \$47,880 | 5.9 |
| Food Batchmakers | 51-3092 | 620 | 7.2 | \$29,500 | \$42,890 | \$47,190 | \$49,480 | 3.1 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 270 | 7.6 | \$29,100 | \$39,870 | \$38,700 | \$45,180 | 1.7 |
| Food Processing Workers, All Other | 51-3099 | 300 | 7 | \$27,000 | \$35,270 | \$33,240 | \$39,340 | 2.2 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 410 | 8.4 | \$30,210 | \$40,580 | \$37,180 | \$45,690 | 4.8 |
| Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4022 | 140 | 18.9 | \$33,630 | \$42,220 | \$41,930 | \$46,450 | 1.7 |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | 140 | 15.5 | \$30,330 | \$41,820 | \$38,120 | \$47,490 | 5.7 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 880 | 6.9 | \$31,970 | \$41,130 | \$40,210 | \$45,650 | 1.2 |
| Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4032 | 60 | 46.3 | \$34,580 | \$39,490 | \$38,490 | \$41,920 | 5.2 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 230 | 20.5 | \$32,600 | \$45,930 | \$40,050 | \$52,490 | 7.8 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 90 | 20.4 | \$28,480 | \$37,360 | \$34,740 | \$41,730 | 6 |
| Machinists | 51-4041 | 2,030 | 17.1 | \$36,650 | \$51,480 | \$48,920 | \$58,790 | 1.5 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{array}{\|c} \text { Est. } \\ \text { Empoymat } \end{array}$ | $\begin{array}{\|l\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{aligned} & \text { Mean } \\ & \text { Wage } \\ & \text { RSE } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 250 | 18.3 | \$27,570 | \$37,320 | \$35,310 | \$42,110 | 3.3 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 560 | 6.7 | \$30,540 | \$38,200 | \$36,320 | \$41,970 | 1.5 |
| Tool and Die Makers | 51-4111 | 150 | 8.1 | \$35,760 | \$52,330 | \$51,050 | \$60,490 | 3.1 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 1,700 | 4.7 | \$35,880 | \$45,920 | \$45,450 | \$50,860 | 1 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 350 | 11.6 | \$34,080 | \$41,760 | \$37,090 | \$45,540 | 4.2 |
| Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 100 | 20.7 | \$27,290 | \$32,690 | \$29,600 | \$35,350 | 3.9 |
| Tool Grinders, Filers, and Sharpeners | 51-4194 | 20 | 19.4 | \$26,160 | \$37,660 | \$40,710 | \$43,320 | 9.3 |
| Metal Workers and Plastic Workers, All Other | 51-4199 | 400 | 8.3 | \$35,970 | \$44,390 | \$39,670 | \$48,530 | 1.9 |
| Prepress Technicians and Workers | 51-5111 | 170 | 8.8 | \$27,420 | \$39,620 | \$38,730 | \$45,620 | 3 |
| Printing Press Operators | 51-5112 | 600 | 11.4 | \$29,390 | \$40,030 | \$37,150 | \$45,270 | 1.5 |
| Print Binding and Finishing Workers | 51-5113 | 320 | 13 | \$29,860 | \$38,110 | \$36,120 | \$42,180 | 3.1 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 750 | 5.9 | \$21,830 | \$27,190 | \$27,610 | \$29,840 | 1.2 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 100 | 15.5 | \$23,660 | \$28,440 | \$26,550 | \$30,800 | 4 |
| Sewing Machine Operators | 51-6031 | 560 | 13 | \$22,480 | \$30,230 | \$29,580 | \$34,050 | 2.1 |
| Textile Cutting Machine Setters, Operators, and Tenders | 51-6062 | 40 | 11.2 | \$25,640 | \$32,180 | \$29,800 | \$35,410 | 2.1 |
| Textile Knitting and Weaving Machine Setters, Operators, and Tenders | 51-6063 | N/A | 55.5 | \$23,910 | \$25,750 | \$24,970 | \$26,660 | 17.9 |
| Upholsterers | 51-6093 | 40 | 20.4 | \$26,410 | \$37,720 | \$37,700 | \$43,290 | 5.9 |
| Textile, Apparel, and Furnishings Workers, All Other | 51-6099 | 130 | 27.8 | \$23,930 | \$27,930 | \$27,940 | \$29,910 | 4.5 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 140 | 8.8 | \$27,930 | \$36,790 | \$36,570 | \$41,160 | 2.2 |
| Furniture Finishers | 51-7021 | 30 | 29.6 | \$29,870 | \$37,620 | \$34,900 | \$41,430 | 2.3 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 80 | 11.2 | \$27,430 | \$34,860 | \$34,420 | \$38,520 | 2.9 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 160 | 17.4 | \$27,810 | \$34,080 | \$32,890 | \$37,170 | 1.2 |
| Power Plant Operators | 51-8013 | 70 | 5.7 | \$67,080 | \$97,230 | \$108,990 | \$112,080 | 2.4 |
| Stationary Engineers and Boiler Operators | 51-8021 | 80 | 9.4 | \$40,430 | \$59,920 | \$61,260 | \$69,520 | 5.7 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 290 | 5.9 | \$35,540 | \$54,460 | \$47,340 | \$63,780 | 1.4 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | $\begin{gathered} \text { Est. } \\ \text { Empogmat } \end{gathered}$ | $\begin{array}{\|l\|l\|} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | $\begin{aligned} & \text { Median } \\ & \text { Wage } \end{aligned}$ | Exp. | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gas Plant Operators | 51-8092 | 50 | 6.3 | \$42,660 | \$74,230 | \$78,280 | \$89,780 | 2 |
| Plant and System Operators, All Other | 51-8099 | 50 | 10.2 | \$42,680 | \$62,930 | \$60,070 | \$72,900 | 2.9 |
| Chemical Equipment Operators and Tenders | 51-9011 | 790 | 6.4 | \$33,390 | \$49,050 | \$45,110 | \$56,770 | 3.6 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 130 | 15.9 | \$29,300 | \$45,300 | \$40,910 | \$53,190 | 4.2 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | N/A | 82.9 | \$29,180 | \$40,450 | \$39,150 | \$46,000 | 3.1 |
| Grinding and Polishing Workers, Hand | 51-9022 | 40 | 21.8 | \$29,360 | \$38,790 | \$35,220 | \$43,430 | 9 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 650 | 10.9 | \$28,950 | \$38,380 | \$37,420 | \$43,020 | 4.8 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 190 | 17.4 | \$30,850 | \$39,160 | \$38,550 | \$43,250 | 4.8 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 170 | 14.6 | \$31,140 | \$42,030 | \$38,190 | \$47,390 | 4.3 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 80 | 19 | \$39,440 | \$47,220 | \$46,020 | \$51,050 | 3.3 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 4,160 | 5.3 | \$29,370 | \$43,120 | \$37,580 | \$49,880 | 1.6 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | 50 | 11.7 | \$32,410 | \$45,090 | \$39,120 | \$51,330 | 5 |
| Medical Appliance Technicians | 51-9082 | N/A | 83.8 | \$35,210 | \$50,990 | \$45,930 | \$58,770 | 3.9 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 1,860 | 8.5 | \$28,720 | \$37,660 | \$35,880 | \$42,060 | 4 |
| Painting, Coating, and Decorating Workers | 51-9123 | 110 | 22.1 | \$30,570 | \$37,720 | \$34,900 | \$41,240 | 4 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 460 | 14 | \$34,180 | \$47,960 | \$46,190 | \$54,750 | 3.3 |
| Photographic Process Workers and Processing Machine Operators | 51-9151 | 90 | 26.3 | \$29,060 | \$40,520 | \$31,660 | \$46,160 | 11.3 |
| Computer Numerically Controlled Tool Operators | 51-9161 | 430 | 13.5 | \$34,990 | \$46,500 | \$45,460 | \$52,160 | 2.4 |
| Computer Numerically Controlled Tool Programmers | 51-9162 | 80 | 33.2 | \$53,020 | \$77,330 | \$77,750 | \$89,310 | 10.3 |
| Etchers and Engravers | 51-9194 | 20 | 37.8 | \$24,250 | \$34,720 | \$31,240 | \$39,880 | 9 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 80 | 23.6 | \$28,490 | \$36,820 | \$38,120 | \$40,930 | 2 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 860 | 6 | \$32,430 | \$45,290 | \$44,860 | \$51,620 | 1.7 |



| Memphis MSA Occupation | SOC <br> Code | Est. Enpogmat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Helpers--Production Workers | 51-9198 | 1,110 | 6.8 | \$26,670 | \$32,500 | \$31,440 | \$35,380 | 0.7 |
| Production Workers, All Other | 51-9199 | 3,060 | 7.6 | \$27,030 | \$34,980 | \$31,200 | \$38,890 | 1.7 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |  |  |
| Aircraft Cargo Handling Supervisors | 53-1041 | 40 | 3.9 | \$41,490 | \$61,710 | \$67,000 | \$71,660 | 2.6 |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 5,380 | 2.8 | \$40,480 | \$63,200 | \$61,760 | \$74,400 | 0.8 |
| Commercial Pilots | 53-2012 | 220 | 17.9 | \$76,600 | \$122,280 | \$98,870 | \$144,780 | 9.3 |
| Airfield Operations Specialists | 53-2022 | 490 | 10.4 | \$43,840 | \$53,220 | \$54,860 | \$57,830 | 2.4 |
| Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 53-3011 | 110 | 16.7 | \$27,040 | \$33,400 | \$28,980 | \$36,540 | 6.2 |
| Driver/Sales Workers | 53-3031 | 1,940 | 11.3 | \$20,000 | \$34,780 | \$30,700 | \$42,060 | 5.3 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 16,990 | 2 | \$38,730 | \$58,770 | \$57,690 | \$68,640 | 1 |
| Light Truck Drivers | 53-3033 | 10,150 | 2.2 | \$31,790 | \$53,110 | \$45,120 | \$63,610 | 1 |
| Bus Drivers, School | 53-3051 | 920 | 3.5 | \$22,070 | \$37,380 | \$32,220 | \$44,910 | 5.5 |
| Shuttle Drivers and Chauffeurs | 53-3053 | 790 | 8.9 | \$24,090 | \$36,920 | \$30,550 | \$43,240 | 7.6 |
| Motor Vehicle Operators, All Other | 53-3099 | 480 | 15.3 | \$23,550 | \$33,840 | \$29,910 | \$38,910 | 4.2 |
| Sailors and Marine Oilers | 53-5011 | N/A | 8.5 | \$29,810 | \$47,490 | \$44,320 | \$56,210 | 5.2 |
| Parking Attendants | 53-6021 | 270 | 9.5 | \$21,630 | \$28,930 | \$29,970 | \$32,520 | 4.4 |
| Automotive and Watercraft Service Attendants | 53-6031 | 580 | 5 | \$25,020 | \$30,550 | \$29,360 | \$33,280 | 1.3 |
| Aircraft Service Attendants | 53-6032 | 350 | 7.4 | \$33,530 | \$50,520 | \$50,390 | \$58,890 | 3 |
| Traffic Technicians | 53-6041 | 50 | 6.5 | \$38,550 | \$62,880 | \$50,280 | \$74,870 | 8.5 |
| Transportation Inspectors | 53-6051 | 100 | 5.9 | \$49,630 | \$90,090 | \$89,940 | \$110,020 | 3 |
| Transportation Workers, All Other | 53-6099 | 40 | 18.9 | \$29,230 | \$36,780 | \$40,120 | \$40,510 | 3 |
| Conveyor Operators and Tenders | 53-7011 | 1,320 | 1.9 | \$31,890 | \$34,910 | \$33,260 | \$36,390 | 0.7 |
| Crane and Tower Operators | 53-7021 | 190 | 10.5 | \$35,770 | \$53,910 | \$55,560 | \$62,840 | 2.2 |
| Industrial Truck and Tractor Operators | 53-7051 | 7,080 | 10.2 | \$32,300 | \$38,540 | \$36,330 | \$41,610 | 1 |
| Cleaners of Vehicles and Equipment | 53-7061 | 1,610 | 6.2 | \$24,040 | \$33,340 | \$29,820 | \$37,920 | 1 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 33,870 | 1.7 | \$29,350 | \$36,120 | \$36,340 | \$39,450 | 0.5 |
| Machine Feeders and Offbearers | 53-7063 | 230 | 36.9 | \$34,680 | \$40,350 | \$38,820 | \$43,150 | 3 |
| Packers and Packagers, Hand | 53-7064 | 4,850 | 5.5 | \$26,070 | \$32,100 | \$31,260 | \$35,060 | 0.7 |
| Stockers and Order Fillers | 53-7065 | 17,920 | 3.4 | \$26,770 | \$35,120 | \$33,280 | \$39,240 | 0.7 |
| Refuse and Recyclable Material Collectors | 53-7081 | 710 | 4.6 | \$28,170 | \$38,230 | \$37,640 | \$43,200 | 1.4 |


| Memphis MSA | SOC <br> Code | Est. <br> Occupation | Emp. <br> RSE | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tank Car, Truck, and Ship Loaders | $53-7121$ | 60 | 23.3 | $\$ 30,400$ | $\$ 38,330$ | $\$ 32,760$ | $\$ 42,230$ | 7.9 |
| Material Moving Workers, All Other | $53-7199$ | 290 | 9.4 | $\$ 21,680$ | $\$ 37,480$ | $\$ 38,270$ | $\$ 45,260$ | 3 |

## Pine BluffMSA

| Pine Bluff MSA <br> Occupation | SOC | Est. Empobmest | $\begin{array}{\|c} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | $\begin{aligned} & \text { Exp. } \\ & \text { Wage } \end{aligned}$ | $\begin{array}{\|l\|l\|} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |  |  |
| Chief Executives | 11-1011 | 60 | 7.5 | \$63,000 | \$150,850 | \$102,740 | \$201,870 | 11.7 |
| General and Operations Managers | 11-1021 | 510 | 4.1 | \$32,900 | \$78,340 | \$60,490 | \$100,810 | 3.6 |
| Financial Managers | 11-3031 | 140 | 16.6 | \$54,780 | \$100,930 | \$90,890 | \$125,200 | 21.2 |
| Industrial Production Managers | 11-3051 | 60 | 4.7 | \$75,300 | \$110,800 | \$98,850 | \$128,340 | 4.3 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 60 | 2.3 | \$66,140 | \$79,320 | \$76,760 | \$87,630 | 2 |
| Food Service Managers | 11-9051 | 50 | 8.6 | \$35,050 | \$48,970 | \$45,960 | \$56,070 | 2.7 |
| Medical and Health Services Managers | 11-9111 | 120 | 7.9 | \$59,390 | \$90,490 | \$77,850 | \$106,570 | 2.5 |
| Social and Community Service Managers | 11-9151 | 30 | 8.4 | \$35,920 | \$52,900 | \$48,430 | \$61,520 | 2.8 |
| Managers, All Other | 11-9199 | 100 | 3.7 | \$46,290 | \$77,830 | \$73,420 | \$96,000 | 2.2 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 80 | 16 | \$37,610 | \$58,350 | \$48,900 | \$68,640 | 2.6 |
| Compliance Officers | 13-1041 | 50 | 7.6 | \$37,630 | \$56,180 | \$55,200 | \$66,460 | 2.1 |
| Human Resources Specialists | 13-1071 | 100 | 4.1 | \$34,420 | \$50,630 | \$47,660 | \$61,240 | 1.3 |
| Labor Relations Specialists | 13-1075 | 50 | 4.2 | \$31,070 | \$42,750 | \$38,570 | \$58,560 | 6.4 |
| Project Management Specialists | 13-1082 | 40 | 15.3 | \$43,700 | \$76,680 | \$72,160 | \$93,630 | 7.1 |
| Management Analysts | 13-1111 | 190 | 1.9 | \$29,870 | \$52,170 | \$38,570 | \$66,130 | 1.4 |
| Training and Development Specialists | 13-1151 | 80 | 5 | \$29,870 | \$40,600 | \$38,490 | \$49,020 | 2.5 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 50 | 13 | \$33,370 | \$65,090 | \$48,000 | \$82,060 | 10.5 |
| Business Operations Specialists, All Other | 13-1199 | 220 | 2.7 | \$38,130 | \$64,900 | \$61,350 | \$78,470 | 2 |
| Accountants and Auditors | 13-2011 | 110 | 4.8 | \$41,320 | \$60,620 | \$59,600 | \$70,580 | 2.6 |
| Budget Analysts | 13-2031 | 40 | 0.5 | \$38,150 | \$53,310 | \$38,800 | \$71,180 | 2.1 |
| Loan Officers | 13-2072 | 70 | 12 | \$41,020 | \$79,220 | \$73,480 | \$99,050 | 3.6 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 30 | 11.5 | \$52,630 | \$93,110 | \$80,290 | \$113,080 | 4.5 |
| Computer User Support Specialists | 15-1232 | 70 | 15.4 | \$34,630 | \$42,450 | \$37,850 | \$52,470 | 8.2 |
| Network and Computer Systems Administrators | 15-1244 | 30 | 7.9 | \$43,950 | \$58,890 | \$61,330 | \$69,120 | 2.2 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 70 | 3.7 | \$36,100 | \$49,730 | \$48,640 | \$56,470 | 0.8 |


| Pine Bluff MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. Enpbymat | $\begin{array}{\|l\|} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage) } \end{gathered}$ | Median Wage | Exp. Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { Wage } \\ \text { RSE } \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 100 | 6.8 | \$30,870 | \$45,550 | \$37,020 | \$54,270 | 6.3 |
| Child, Family, and School Social Workers | 21-1021 | 40 | 9.4 | \$34,950 | \$39,960 | \$36,740 | \$49,410 | 2.2 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 100 | 1.9 | \$36,280 | \$42,740 | \$46,300 | \$48,370 | 0.7 |
| Social and Human Service Assistants | 21-1093 | 80 | 14.8 | \$24,940 | \$31,780 | \$28,890 | \$35,350 | 1.9 |
| Lawyers | 23-1011 | 40 | 7.4 | \$45,740 | \$75,030 | \$63,020 | \$90,110 | 2.7 |
| Educational Institution and Library Occupations | 25-0000 |  |  |  |  |  |  |  |
| Preschool Teachers, Except Special Education | 25-2011 | 120 | 9.5 | \$23,660 | \$31,050 | \$28,850 | \$35,280 | 2.1 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 30 | 10.9 | \$41,700 | \$49,680 | \$48,160 | \$54,150 | 1 |
| Elementary School Teachers, Except Special Education | 25-2021 | 350 | 3.3 | \$39,870 | \$48,360 | \$47,780 | \$53,330 | 0.7 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 160 | 4.8 | \$40,900 | \$49,260 | \$47,520 | \$55,070 | 0.5 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 290 | 3.6 | \$41,910 | \$51,100 | \$48,160 | \$56,250 | 1 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 30 | 3.4 | \$45,330 | \$56,470 | \$59,960 | \$63,670 | 0.8 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 40 | 4.8 | \$42,270 | \$52,980 | \$59,260 | \$58,680 | 1.1 |
| Teachers and Instructors, All Other | 25-3099 | 40 | 12.2 | \$22,880 | \$27,610 | \$22,880 | \$39,970 | 4.5 |
| Librarians and Media Collections Specialists | 25-4022 | 50 | 12.2 | \$35,340 | \$50,690 | \$48,740 | \$58,600 | 3.9 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 280 | 5.4 | \$22,880 | \$24,790 | \$22,880 | \$27,540 | 0.4 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |  |  |
| Pharmacists | 29-1051 | 60 | 9 | \$92,290 | \$118,600 | \$126,430 | \$132,330 | 1.2 |
| Registered Nurses | 29-1141 | 710 | 2.3 | \$52,080 | \$65,190 | \$61,790 | \$71,680 | 0.8 |
| Nurse Practioners | 29-1171 | 80 | 35.4 | \$74,530 | \$92,740 | \$76,810 | \$114,110 | 9 |
| Physicians, All Other | 29-1229 | 70 | 10.7 | \$54,290 | \$116,380 | \$59,480 | \$200,460 | 13.2 |
| Radiologic Technologists and Technicians | 29-2034 | 50 | 6.6 | \$40,390 | \$53,970 | \$48,000 | \$60,680 | 3.1 |
| Pharmacy Technicians | 29-2052 | 80 | 7.3 | \$25,910 | \$31,910 | \$29,340 | \$35,110 | 2.2 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 350 | 3.8 | \$35,150 | \$44,240 | \$45,360 | \$49,900 | 1.5 |
| Medical Records Specialists | 29-2072 | 40 | 14.5 | \$28,270 | \$36,810 | \$37,500 | \$42,250 | 1.8 |
| Health Technologists and Technicians, All Other | 29-2099 | 40 | 5.8 | \$29,900 | \$38,390 | \$35,770 | \$43,560 | 1.2 |


| Pine Bluff MSA <br> Occupation | SOC Code | Est. Empoymat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 550 | 7.8 | \$22,880 | \$23,800 | \$23,270 | \$24,440 | 1 |
| Nursing Assistants | 31-1131 | 500 | 7.8 | \$23,090 | \$27,160 | \$27,970 | \$29,240 | 1.4 |
| Dental Assistants | 31-9091 | 50 | 6.3 | \$28,080 | \$35,090 | \$36,000 | \$39,320 | 3.5 |
| Medical Assistants | 31-9092 | 80 | 16.5 | \$26,240 | \$31,430 | \$28,970 | \$34,110 | 3.8 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 80 | 2.3 | \$41,650 | \$53,860 | \$60,390 | \$64,050 | 0.8 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 40 | 5.9 | \$45,260 | \$58,150 | \$58,940 | \$67,440 | 2 |
| Correctional Officers and Jailers | 33-3012 | 1,520 | 0.3 | \$36,480 | \$38,380 | \$37,160 | \$47,240 | 0.6 |
| Police and Sheriff's Patrol Officers | 33-3051 | 190 | 4.6 | \$36,200 | \$43,620 | \$39,890 | \$51,630 | 1.2 |
| Security Guards | 33-9032 | 280 | 1 | \$22,880 | \$30,820 | \$26,550 | \$34,740 | 1.9 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 280 | 4.2 | \$25,590 | \$32,170 | \$29,000 | \$35,570 | 1.2 |
| Cooks, Fast Food | 35-2011 | 100 | 24.8 | \$22,880 | \$23,550 | \$23,160 | \$24,120 | 1.1 |
| Cooks, Institution and Cafeteria | 35-2012 | 210 | 4.4 | \$22,930 | \$25,470 | \$23,770 | \$26,740 | 0.6 |
| Cooks, Restaurant | 35-2014 | 170 | 8.6 | \$22,990 | \$25,810 | \$23,960 | \$27,260 | 1.2 |
| Food Preparation Workers | 35-2021 | 120 | 10 | \$23,190 | \$25,370 | \$24,000 | \$26,480 | 1.7 |
| Fast Food and Counter Workers | 35-3023 | 820 | 4.9 | \$22,920 | \$23,680 | \$23,080 | \$24,140 | 1.2 |
| Waiters and Waitresses | 35-3031 | 230 | 5.3 | \$22,880 | \$23,450 | \$22,880 | \$27,390 | 0.9 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 50 | 9.2 | \$25,220 | \$32,850 | \$30,250 | \$36,900 | 3 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 500 | 3.9 | \$22,880 | \$24,980 | \$23,620 | \$26,320 | 0.7 |
| Maids and Housekeeping Cleaners | 37-2012 | 130 | 6.3 | \$22,880 | \$24,160 | \$22,930 | \$25,060 | 1 |
| Landscaping and Groundskeeping Workers | 37-3011 | 110 | 12 | \$23,600 | \$29,620 | \$28,660 | \$33,030 | 3 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |  |  |
| Animal Caretakers | 39-2021 | 50 | 39.7 | N/A | N/A | N/A | N/A | 18.4 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 340 | 4.2 | \$26,180 | \$36,290 | \$34,850 | \$41,300 | 1.3 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 30 | 16 | \$41,250 | \$71,040 | \$60,970 | \$86,410 | 4.3 |


| Pine Bluff MSA Occupation | SOC Code | Est. Enplymat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cashiers | 41-2011 | 800 | 4.5 | \$22,880 | \$24,020 | \$22,880 | \$25,200 | 0.5 |
| Counter and Rental Clerks | 41-2021 | 90 | 15.9 | \$22,960 | \$29,900 | \$28,280 | \$33,430 | 2 |
| Parts Salespersons | 41-2022 | 70 | 6.2 | \$22,900 | \$30,520 | \$28,560 | \$34,680 | 3.4 |
| Retail Salespersons | 41-2031 | 680 | 3 | \$22,880 | \$27,620 | \$23,310 | \$30,040 | 1 |
| Insurance Sales Agents | 41-3021 | 70 | 11 | \$34,270 | \$90,310 | \$61,150 | \$118,040 | 23.5 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 90 | 9.2 | \$27,390 | \$48,150 | \$45,170 | \$59,200 | 4.9 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 150 | 4.7 | \$30,660 | \$58,480 | \$48,540 | \$75,380 | 4.2 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 290 | 8.9 | \$33,100 | \$47,770 | \$46,550 | \$55,010 | 1.2 |
| Bill and Account Collectors | 43-3011 | 50 | 7.1 | \$28,280 | \$35,110 | \$29,630 | \$44,000 | 3.8 |
| Billing and Posting Clerks | 43-3021 | 80 | 11.9 | \$27,080 | \$34,130 | \$29,970 | \$38,020 | 3.5 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 220 | 3.3 | \$27,080 | \$36,510 | \$35,440 | \$41,810 | 1.1 |
| Procurement Clerks | 43-3061 | 30 | 3.2 | \$33,840 | \$43,130 | \$43,680 | \$48,790 | 3 |
| Tellers | 43-3071 | 130 | 13.8 | \$23,250 | \$28,700 | \$28,400 | \$31,450 | 3.2 |
| Court, Municipal, and License Clerks | 43-4031 | 40 | 12.1 | \$24,950 | \$32,500 | \$29,360 | \$37,130 | 3.3 |
| Customer Service Representatives | 43-4051 | 220 | 11.4 | \$25,370 | \$33,770 | \$29,170 | \$38,070 | 3 |
| Eligibility Interviewers, Government Programs | 43-4061 | 60 | 3.4 | \$36,470 | \$39,050 | \$36,490 | \$47,890 | 0.9 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 50 | 6.2 | \$22,880 | \$23,730 | \$22,880 | \$24,700 | 1.1 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 60 | 2.3 | \$28,580 | \$31,170 | \$30,020 | \$34,500 | 1 |
| Loan Interviewers and Clerks | 43-4131 | 50 | 11.9 | \$29,760 | \$39,040 | \$37,040 | \$44,050 | 2.9 |
| New Accounts Clerks | 43-4141 | 40 | 18.1 | \$28,060 | \$32,970 | \$34,620 | \$35,520 | 2.6 |
| Receptionists and Information Clerks | 43-4171 | 270 | 3.6 | \$23,680 | \$28,450 | \$28,080 | \$30,820 | 1.1 |
| Information and Record Clerks, All Other | 43-4199 | 40 | 17.3 | \$30,860 | \$40,540 | \$43,680 | \$45,770 | 3.2 |
| Postal Service Clerks | 43-5051 | 40 | 0 | \$35,750 | \$48,110 | \$48,280 | \$55,980 | 0 |
| Postal Service Mail Carriers | 43-5052 | 90 | 0 | \$39,550 | \$54,500 | \$54,290 | \$62,770 | 0 |
| Production, Planning, and Expediting Clerks | 43-5061 | 40 | 11.4 | \$39,030 | \$61,450 | \$64,020 | \$72,880 | 3 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 120 | 6.7 | \$27,100 | \$38,380 | \$37,530 | \$44,350 | 3 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 40 | 6.9 | \$36,090 | \$49,570 | \$48,560 | \$56,290 | 3 |


| Pine Bluff MSA <br> Occupation | SOC Code | Est. Empoymert | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Secretaries and Administrative Assistants | 43-6013 | 30 | 15.7 | N/A | N/A | N/A | N/A | 1.2 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 330 | 2.8 | \$23,930 | \$31,010 | \$29,020 | \$34,990 | 1 |
| Data Entry Keyers | 43-9021 | 40 | 5 | \$23,330 | \$24,820 | \$23,360 | \$31,100 | 0.8 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 30 | 5.2 | \$30,510 | \$39,600 | \$45,610 | \$45,320 | 1.6 |
| Office Clerks, General | 43-9061 | 580 | 4.3 | \$23,700 | \$32,090 | \$29,030 | \$36,240 | 1.5 |
| Office and Administrative Support Workers, All Other | 43-9199 | 40 | 19.5 | \$27,200 | \$34,180 | \$29,780 | \$39,380 | 1.8 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 30 | 9.6 | \$43,670 | \$53,230 | \$47,590 | \$86,730 | 5.6 |
| Logging Equipment Operators | 45-4022 | 60 | 8.4 | \$29,740 | \$42,650 | \$46,590 | \$49,680 | 5.2 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 110 | 6.6 | \$41,640 | \$53,320 | \$48,010 | \$63,500 | 2.4 |
| Construction Laborers | 47-2061 | 60 | 22.4 | \$25,820 | \$31,880 | \$29,170 | \$35,340 | 3 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 90 | 8.9 | \$31,620 | \$40,180 | \$37,130 | \$45,640 | 1.6 |
| Electricians | 47-2111 | 70 | 5.2 | \$36,350 | \$50,590 | \$48,200 | \$58,930 | 2 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 60 | 12.3 | \$30,390 | \$45,810 | \$45,700 | \$54,050 | 3.6 |
| Highway Maintenance Workers | 47-4051 | 80 | 4.4 | \$27,620 | \$33,900 | \$37,180 | \$38,710 | 1.6 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 160 | 4 | \$40,900 | \$67,530 | \$60,320 | \$80,690 | 1.7 |
| Automotive Service Technicians and Mechanics | 49-3023 | 90 | 5.3 | \$28,690 | \$43,830 | \$45,690 | \$51,340 | 2.1 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 100 | 7.4 | \$31,440 | \$41,240 | \$38,250 | \$46,200 | 1.5 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 50 | 9.7 | \$27,650 | \$39,630 | \$35,660 | \$45,610 | 2.7 |
| Industrial Machinery Mechanics | 49-9041 | 240 | 5.4 | \$38,880 | \$56,720 | \$60,230 | \$65,530 | 2.1 |
| Maintenance and Repair Workers, General | 49-9071 | 460 | 3.4 | \$26,360 | \$39,900 | \$37,050 | \$46,570 | 1.5 |
| Production Occupations | 51-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 270 | 4.8 | \$39,940 | \$64,170 | \$59,930 | \$76,440 | 1.5 |


| Pine Bluff MSA <br> Occupation | SOC <br> Code | Est. <br> Endgmat | Emp. <br> RSE | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Miscellaneous Assemblers and Fabricators | $51-2090$ | 180 | 12.9 | $\$ 25,420$ | $\$ 34,690$ | $\$ 29,690$ | $\$ 39,580$ | 3.8 |
| Machinists | $51-4041$ | 30 | 12 | $\$ 35,000$ | $\$ 45,740$ | $\$ 44,530$ | $\$ 53,480$ | 3.7 |
| Welders, Cutters, Solderers, and Brazers | $51-4121$ | 100 | 18.5 | $\$ 31,090$ | $\$ 43,060$ | $\$ 43,020$ | $\$ 49,400$ | 3.5 |
| Laundry and Dry-Cleaning Workers | $51-6011$ | 80 | 9.3 | $\$ 22,880$ | $\$ 25,820$ | $\$ 22,920$ | $\$ 28,640$ | 3.1 |
| Water and Wastewater Treatment Plant and <br> System Operators | $51-8031$ | 80 | 7.4 | $\$ 29,770$ | $\$ 42,780$ | $\$ 38,900$ | $\$ 49,710$ | 3.1 |
| Mixing and Blending Machine Setters, Opera- <br> tors, and Tenders | $51-9023$ | 70 | 15.1 | $\$ 28,240$ | $\$ 45,010$ | $\$ 37,030$ | $\$ 53,780$ | 6.7 |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 160 | 4.9 | $\$ 26,670$ | $\$ 37,950$ | $\$ 36,090$ | $\$ 43,870$ | 1.5 |
| Coating, Painting, and Spraying Machine Set- <br> ters, Operators, and Tenders | $51-9124$ | 70 | 23.9 | $\$ 28,090$ | $\$ 40,230$ | $\$ 38,370$ | $\$ 46,880$ | 5.6 |
| Production Workers, All Other | $51-9199$ | 530 | 3.4 | $\$ 23,190$ | $\$ 28,300$ | $\$ 23,190$ | $\$ 34,740$ | 1.3 |
| Transportation and Material Moving <br> Occupations | $53-0000$ |  |  |  |  |  |  |  |
| First-Line Supervisors of Transportation and <br> Material-Moving Workers, Except Aircraft Cargo <br> Handling Supervisors | $53-1047$ | 130 | 5.2 | $\$ 29,630$ | $\$ 46,780$ | $\$ 45,220$ | $\$ 55,260$ | 1.9 |
| Driver/Sales Workers | $53-3031$ | 60 | 21.6 | $\$ 22,880$ | $\$ 29,790$ | $\$ 23,330$ | $\$ 33,760$ | 3.5 |
| Heavy and Tractor-Trailer Truck Drivers | $53-3032$ | 340 | 4.6 | $\$ 28,430$ | $\$ 42,450$ | $\$ 37,840$ | $\$ 49,370$ | 3.5 |
| Light Truck Drivers | $53-3033$ | 150 | 8.9 | $\$ 23,800$ | $\$ 38,050$ | $\$ 29,630$ | $\$ 45,850$ | 7.2 |
| Bus Drivers, School | $53-3051$ | 150 | 3.7 | $\$ 22,880$ | $\$ 27,770$ | $\$ 22,880$ | $\$ 34,170$ | 1.2 |
| Automotive and Watercraft Service Attendants | $53-6031$ | 40 | 9.9 | $\$ 23,210$ | $\$ 25,970$ | $\$ 23,600$ | $\$ 27,420$ | 1.1 |
| Industrial Truck and Tractor Operators | $53-7051$ | 180 | 6 | $\$ 27,400$ | $\$ 33,630$ | $\$ 29,520$ | $\$ 38,430$ | 1.4 |
| Cleaners of Vehicles and Equipment | $53-7061$ | 80 | 14.3 | $\$ 22,910$ | $\$ 26,400$ | $\$ 24,180$ | $\$ 28,170$ | 3.1 |
| Laborers and Freight, Stock, and Material Movers, <br> Hand | $53-7062$ | 730 | 3.3 | $\$ 26,810$ | $\$ 30,510$ | $\$ 28,560$ | $\$ 36,320$ | 0.4 |
| Packers and Packagers, Hand | $53-7064$ | 90 | 12.3 | $\$ 23,220$ | $\$ 27,450$ | $\$ 28,080$ | $\$ 29,770$ | 2.2 |
| Stockers and Order Fillers | $53-7065$ | 330 | 3.9 | $\$ 23,410$ | $\$ 26,860$ | $\$ 23,600$ | $\$ 32,410$ | 1.2 |
| Refuse and Recyclable Material Collectors | $53-7081$ | 60 | 10.2 | $\$ 23,190$ | $\$ 32,250$ | $\$ 29,490$ | $\$ 37,240$ | 3.7 |

## TexarkanaMSA

| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. <br> Empor <br> mat | $\begin{array}{\|c} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | $\begin{aligned} & \hline \text { Mean } \\ & \text { Wage } \\ & \text { RSE } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |  |  |
| Chief Executives | 11-1011 | 50 | 6.2 | \$34,520 | \$123,500 | \$98,310 | \$168,180 | 5.9 |
| General and Operations Managers | 11-1021 | 1,320 | 1.8 | \$35,430 | \$82,240 | \$72,410 | \$105,360 | 1.3 |
| Legislators | 11-1031 | 30 | 18.3 | \$22,530 | \$37,730 | \$22,880 | \$64,050 | 11.8 |
| Sales Managers | 11-2022 | 100 | 9.4 | \$55,370 | \$112,740 | \$89,980 | \$141,860 | 9 |
| Administrative Services Managers | 11-3012 | 50 | 9.7 | \$60,240 | \$98,670 | \$77,680 | \$118,050 | 4 |
| Computer and Information Systems Managers | 11-3021 | 40 | 7.7 | \$66,520 | \$112,050 | \$101,610 | \$134,970 | 2.6 |
| Financial Managers | 11-3031 | 150 | 8 | \$60,320 | \$120,960 | \$102,370 | \$150,870 | 5.1 |
| Industrial Production Managers | 11-3051 | 90 | 5.9 | \$67,200 | \$105,570 | \$94,730 | \$127,420 | 2.5 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 40 | 9 | \$61,870 | \$91,870 | \$82,330 | \$107,050 | 2.4 |
| Construction Managers | 11-9021 | 90 | 13.6 | \$55,020 | \$77,540 | \$73,460 | \$89,690 | 4.1 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 210 | 1 | \$64,290 | \$76,940 | \$74,320 | \$87,930 | 0.4 |
| Education Administrators, Postsecondary | 11-9033 | 50 | 3.4 | \$57,890 | \$93,350 | \$77,070 | \$114,750 | 0.7 |
| Food Service Managers | 11-9051 | 100 | 11.2 | \$31,120 | \$51,870 | \$47,510 | \$62,290 | 3.7 |
| Medical and Health Services Managers | 11-9111 | 210 | 4.3 | \$60,960 | \$93,710 | \$83,640 | \$110,470 | 2.6 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 60 | 11 | \$29,490 | \$49,300 | \$45,380 | \$59,890 | 6.4 |
| Social and Community Service Managers | 11-9151 | 30 | 16.3 | \$37,290 | \$56,670 | \$55,300 | \$66,220 | 5.3 |
| Managers, All Other | 11-9199 | 80 | 9.9 | \$54,380 | \$104,450 | \$85,960 | \$129,120 | 5.5 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 100 | 11.4 | \$37,520 | \$62,310 | \$60,570 | \$75,400 | 1.9 |
| Compliance Officers | 13-1041 | 50 | 15 | \$40,060 | \$62,350 | \$59,930 | \$74,030 | 4.7 |
| Cost Estimators | 13-1051 | 60 | 8.4 | \$39,610 | \$61,610 | \$60,320 | \$72,800 | 2.5 |
| Human Resources Specialists | 13-1071 | 190 | 11.6 | \$34,340 | \$55,650 | \$48,740 | \$66,310 | 1.6 |
| Logisticians | 13-1081 | 70 | 6.3 | \$42,280 | \$64,790 | \$65,890 | \$77,060 | 2.9 |
| Project Management Specialists | 13-1082 | 120 | 7.7 | \$43,230 | \$77,550 | \$72,880 | \$94,540 | 2.6 |
| Management Analysts | 13-1111 | 70 | 6.2 | \$30,750 | \$61,480 | \$64,650 | \$76,790 | 2.4 |
| Training and Development Specialists | 13-1151 | 70 | 10.3 | \$25,240 | \$45,450 | \$38,570 | \$56,280 | 5.3 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 90 | 15.9 | \$28,920 | \$55,650 | \$49,640 | \$69,270 | 4.6 |
| Business Operations Specialists, All Other | 13-1199 | 370 | 1.9 | \$49,410 | \$68,750 | \$67,660 | \$79,420 | 0.7 |
| Accountants and Auditors | 13-2011 | 290 | 5.2 | \$43,730 | \$70,310 | \$62,750 | \$83,490 | 3.3 |


| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. <br> Empor mat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Property Appraisers and Assessors | 13-2020 | 30 | 19.9 | \$28,040 | \$46,930 | \$37,300 | \$58,630 | 7.4 |
| Financial and Investment Analysts | 13-2051 | 40 | 10.2 | \$64,000 | \$104,010 | \$77,430 | \$137,560 | 8.7 |
| Personal Financial Advisors | 13-2052 | 40 | 15.8 | \$42,550 | \$86,780 | \$64,640 | \$112,550 | 4.7 |
| Loan Officers | 13-2072 | 130 | 11.9 | \$34,610 | \$62,450 | \$50,250 | \$76,850 | 2.7 |
| Tax Preparers | 13-2082 | 30 | 12.1 | \$22,690 | \$31,890 | \$27,620 | \$37,130 | 9.2 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 40 | 9.8 | \$44,990 | \$70,830 | \$62,150 | \$84,720 | 6 |
| Computer Network Support Specialists | 15-1231 | 30 | 8.5 | \$33,540 | \$48,320 | \$47,640 | \$56,300 | 2.9 |
| Computer User Support Specialists | 15-1232 | 100 | 9.3 | \$30,200 | \$43,240 | \$38,650 | \$50,540 | 2.4 |
| Network and Computer Systems Administrators | 15-1244 | 50 | 12.2 | \$50,440 | \$76,930 | \$74,400 | \$90,920 | 7.4 |
| Software Developers | 15-1252 | 50 | 14.1 | \$60,980 | \$92,070 | \$86,410 | \$108,640 | 3.7 |
| Computer Occupations, All Other | 15-1299 | 60 | 5 | \$56,870 | \$78,820 | \$80,060 | \$90,260 | 2.3 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |  |  |
| Civil Engineers | 17-2051 | 40 | 10.9 | \$50,880 | \$73,110 | \$61,250 | \$84,200 | 3.9 |
| Industrial Engineers | 17-2112 | 90 | 4.3 | \$57,150 | \$82,190 | \$78,230 | \$97,670 | 1.1 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 40 | 9.2 | \$42,430 | \$58,450 | \$60,050 | \$67,190 | 2.7 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |  |  |
| Occupational Health and Safety Specialists | 19-5011 | 40 | 6.9 | \$52,710 | \$71,600 | \$75,170 | \$81,190 | 1.9 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 120 | 1.8 | \$41,200 | \$56,300 | \$60,040 | \$64,270 | 0.7 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 80 | 9.4 | \$28,730 | \$47,610 | \$37,260 | \$57,310 | 4.9 |
| Child, Family, and School Social Workers | 21-1021 | 90 | 6.5 | \$33,230 | \$45,020 | \$45,790 | \$51,120 | 1.3 |
| Healthcare Social Workers | 21-1022 | 70 | 5.2 | \$42,280 | \$62,990 | \$61,690 | \$73,340 | 2.3 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 80 | 3.1 | \$35,350 | \$40,980 | \$36,740 | \$47,810 | 1.1 |
| Social and Human Service Assistants | 21-1093 | 120 | 6.6 | \$24,960 | \$34,020 | \$34,560 | \$39,440 | 2.3 |
| Legal Occupations | 23-0000 |  |  |  |  |  |  |  |
| Lawyers | 23-1011 | 120 | 5.4 | \$60,590 | \$122,250 | \$103,530 | \$153,230 | 5.9 |
| Paralegals and Legal Assistants | 23-2011 | 60 | 20.2 | \$30,810 | \$46,380 | \$38,000 | \$54,560 | 6.3 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 40 | 11.9 | \$34,580 | \$70,330 | \$50,270 | \$93,560 | 1 |


| Texarkana MSA Occupation | SOC Code | Est. Empor mat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 60 | 2.1 | \$31,070 | \$61,660 | \$61,590 | \$79,830 | 1.1 |
| Preschool Teachers, Except Special Education | 25-2011 | 140 | 12.8 | \$20,090 | \$31,960 | \$28,150 | \$38,010 | 3.5 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 60 | 3.7 | \$45,810 | \$48,520 | \$48,160 | \$54,750 | 0.7 |
| Elementary School Teachers, Except Special Education | 25-2021 | 710 | 1.3 | \$43,120 | \$51,360 | \$48,160 | \$56,670 | 1 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 410 | 3.3 | \$43,550 | \$52,490 | \$48,160 | \$57,730 | 1.6 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 650 | 2.2 | \$44,800 | \$54,360 | \$48,210 | \$59,190 | 1.2 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 70 | 4.4 | \$46,620 | \$53,290 | \$48,160 | \$60,100 | 0.7 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 60 | 2.4 | \$46,830 | \$52,050 | \$48,160 | \$60,390 | 0.9 |
| Special Education Teachers, Secondary School | 25-2058 | 60 | 4.1 | \$45,250 | \$51,680 | \$48,160 | \$59,390 | 0.7 |
| Substitute Teachers, Short-Term | 25-3031 | 180 | 7.8 | \$22,510 | \$25,510 | \$23,770 | \$29,170 | 2.4 |
| Librarians and Media Collections Specialists | 25-4022 | 40 | 5 | \$37,640 | \$49,700 | \$48,210 | \$56,560 | 1.6 |
| Instructional Coordinators | 25-9031 | 60 | 3.4 | \$48,270 | \$64,610 | \$63,140 | \$73,510 | 0.9 |
| Teaching Assistants, Postsecondary | 25-9044 | 50 | 15.8 | \$26,660 | \$41,990 | \$49,330 | \$49,670 | 3.7 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 520 | 2.2 | \$20,580 | \$24,720 | \$23,500 | \$27,210 | 0.9 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |  |  |
| Graphic Designers | 27-1024 | 40 | 6.5 | \$29,110 | \$41,990 | \$39,090 | \$48,350 | 6.3 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 60 | 10.8 | \$23,670 | \$32,820 | \$28,870 | \$37,660 | 5.4 |
| Public Relations Specialists | 27-3031 | 70 | 8.8 | \$29,990 | \$54,060 | \$47,310 | \$66,350 | 4.5 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |  |  |
| Dentists, General | 29-1021 | 40 | 12.4 | \$95,480 | \$145,260 | \$130,060 | \$173,300 | 4.5 |
| Pharmacists | 29-1051 | 130 | 5.2 | \$94,070 | \$127,680 | \$128,940 | \$145,340 | 1.8 |
| Occupational Therapists | 29-1122 | 60 | 10 | \$73,130 | \$96,670 | \$95,450 | \$109,290 | 1.3 |
| Physical Therapists | 29-1123 | 120 | 6.2 | \$70,060 | \$96,500 | \$95,450 | \$109,670 | 1.8 |
| Respiratory Therapists | 29-1126 | 100 | 2.7 | \$47,710 | \$56,840 | \$59,150 | \$61,480 | 0.4 |
| Speech-Language Pathologists | 29-1127 | 80 | 7.1 | \$62,420 | \$87,990 | \$79,900 | \$101,310 | 1.8 |
| Registered Nurses | 29-1141 | 1,460 | 2 | \$56,120 | \$67,280 | \$60,810 | \$75,040 | 0.8 |
| Nurse Practitioners | 29-1171 | 100 | 8.3 | \$93,570 | \$122,570 | \$119,080 | \$141,220 | 3.5 |
| Family Medicine Physicians | 29-1215 | 40 | 15 | \$87,140 | \$229,260 | N/A | \$300,780 | 9.6 |


| Texarkana MSA Occupation | $\begin{aligned} & \text { soc } \\ & \text { Code } \end{aligned}$ | Est. <br> Endor <br> mat | $\begin{array}{\|l\|l} \hline \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. Wage | $\begin{aligned} & \hline \text { Mean } \\ & \text { Wage } \\ & \text { RSE } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physicians, All Other | 29-1229 | 50 | 24.4 | \$60,660 | \$182,640 | \$130,880 | \$243,930 | 6.8 |
| Dental Hygienists | 29-1292 | 70 | 8.5 | \$42,320 | \$67,410 | \$77,080 | \$80,190 | 6.6 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 110 | 6.6 | \$28,110 | \$45,070 | \$45,000 | \$54,140 | 1.3 |
| Diagnostic Medical Sonographers | 29-2032 | 40 | 12.6 | \$60,790 | \$72,220 | \$74,820 | \$78,030 | 4.3 |
| Radiologic Technologists and Technicians | 29-2034 | 130 | 4.5 | \$48,930 | \$61,410 | \$60,380 | \$72,190 | 2.1 |
| Emergency Medical Technicians | 29-2042 | 70 | 11.6 | \$23,910 | \$30,280 | \$28,410 | \$36,330 | 4.4 |
| Pharmacy Technicians | 29-2052 | 190 | 4.8 | \$28,210 | \$34,130 | \$35,840 | \$37,090 | 0.8 |
| Surgical Technologists | 29-2055 | 30 | 16.2 | \$40,880 | \$47,390 | \$46,480 | \$55,490 | 3.9 |
| Veterinary Technologists and Technicians | 29-2056 | 40 | 7.1 | \$21,570 | \$27,700 | \$28,080 | \$30,930 | 1.5 |
| Ophthalmic Medical Technicians | 29-2057 | 40 | 21.6 | \$26,470 | \$30,510 | \$29,120 | \$32,510 | 2.1 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 610 | 2.7 | \$35,040 | \$42,780 | \$44,780 | \$48,210 | 0.6 |
| Medical Records Specialists | 29-2072 | 100 | 5.3 | \$23,580 | \$33,240 | \$29,680 | \$38,080 | 2.9 |
| Health Technologists and Technicians, All Other | 29-2099 | 70 | 14.9 | \$28,670 | \$41,060 | \$36,450 | \$47,170 | 3.3 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 1,240 | 4.7 | \$18,830 | \$21,470 | \$20,940 | \$24,140 | 1.2 |
| Nursing Assistants | 31-1131 | 770 | 4.6 | \$23,220 | \$28,090 | \$28,530 | \$30,560 | 1.2 |
| Physical Therapist Assistants | 31-2021 | 60 | 7.7 | \$50,950 | \$69,050 | \$74,060 | \$78,040 | 4 |
| Physical Therapist Aides | 31-2022 | 30 | 8.7 | \$20,910 | \$26,190 | \$25,820 | \$28,810 | 3.4 |
| Dental Assistants | 31-9091 | 150 | 7.4 | \$27,060 | \$35,760 | \$36,520 | \$40,140 | 3.3 |
| Medical Assistants | 31-9092 | 210 | 6.5 | \$25,500 | \$30,120 | \$29,130 | \$32,470 | 1.4 |
| Phlebotomists | 31-9097 | 60 | 8.5 | \$25,910 | \$30,900 | \$30,380 | \$34,170 | 1.2 |
| Healthcare Support Workers, All Other | 31-9099 | 50 | 12.4 | \$24,820 | \$32,880 | \$29,130 | \$37,710 | 5 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 110 | 4.7 | \$43,970 | \$51,260 | \$47,580 | \$58,090 | 1.6 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 80 | 7.2 | \$52,660 | \$69,780 | \$64,840 | \$83,650 | 5.6 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 70 | 13.6 | \$46,000 | \$60,530 | \$47,580 | \$77,390 | 8.7 |
| Firefighters | 33-2011 | 180 | 13.8 | \$32,780 | \$42,000 | \$36,750 | \$55,190 | 5.9 |
| Correctional Officers and Jailers | 33-3012 | 710 | 2.7 | \$31,780 | \$40,550 | \$39,400 | \$45,220 | 0.7 |
| Police and Sherif's' Patrol Officers | 33-3051 | 390 | 7.8 | \$40,940 | \$50,070 | \$47,310 | \$60,180 | 2.4 |
| Security Guards | 33-9032 | 130 | 9.6 | \$21,900 | \$32,510 | \$31,050 | \$37,850 | 3.5 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 60 | 18.3 | \$24,070 | \$44,650 | \$37,430 | \$54,880 | 10.4 |


| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. <br> Empor <br> mat | Emp. RSE | Entry <br> Wage |  | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 620 | 4.9 | \$22,020 | \$31,330 | \$28,550 | \$35,950 | 1.8 |
| Cooks, Fast Food | 35-2011 | 170 | 18.3 | \$18,800 | \$22,900 | \$23,350 | \$25,000 | 3.1 |
| Cooks, Institution and Cafeteria | 35-2012 | 220 | 6.2 | \$21,920 | \$24,720 | \$23,550 | \$26,270 | 0.8 |
| Cooks, Restaurant | 35-2014 | 610 | 5.4 | \$21,650 | \$26,160 | \$24,620 | \$28,440 | 1.4 |
| Cooks, Short Order | 35-2015 | 70 | 28.5 | \$17,890 | \$20,820 | \$19,230 | \$22,280 | 4.2 |
| Food Preparation Workers | 35-2021 | 270 | 9.2 | \$19,130 | \$23,810 | \$23,420 | \$26,200 | 1.9 |
| Bartenders | 35-3011 | 150 | 11.8 | \$16,970 | \$26,780 | \$22,880 | \$31,640 | 4.2 |
| Fast Food and Counter Workers | 35-3023 | 2,170 | 3.7 | \$17,120 | \$21,080 | \$21,060 | \$23,100 | 1 |
| Waiters and Waitresses | 35-3031 | 930 | 2.9 | \$16,690 | \$23,270 | \$22,880 | \$26,540 | 1.6 |
| Food Servers, Nonrestaurant | 35-3041 | 50 | 24.7 | \$18,230 | \$22,850 | \$22,880 | \$25,180 | 4.3 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 180 | 11.5 | \$16,840 | \$21,420 | \$21,310 | \$23,680 | 1.9 |
| Dishwashers | 35-9021 | 120 | 10.8 | \$18,180 | \$22,930 | \$22,880 | \$25,280 | 1.7 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 160 | 7.5 | \$18,100 | \$21,480 | \$21,410 | \$23,480 | 1.6 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 60 | 6.3 | \$25,180 | \$36,170 | \$35,820 | \$41,740 | 2 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 50 | 14.6 | \$33,250 | \$43,600 | \$39,150 | \$49,360 | 2 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 800 | 2.8 | \$20,960 | \$25,340 | \$23,620 | \$28,140 | 0.9 |
| Maids and Housekeeping Cleaners | 37-2012 | 410 | 3.6 | \$19,290 | \$23,240 | \$22,960 | \$25,260 | 0.9 |
| Landscaping and Groundskeeping Workers | 37-3011 | 260 | 4.7 | \$22,810 | \$28,550 | \$27,890 | \$31,520 | 1.4 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |  |  |
| Animal Caretakers | 39-2021 | 30 | 7.1 | \$20,590 | \$24,640 | \$22,090 | \$31,480 | 3.3 |
| Amusement and Recreation Attendants | 39-3091 | 70 | 9.8 | \$17,850 | \$21,490 | \$20,770 | \$24,310 | 3 |
| Funeral Attendants | 39-4021 | 40 | 6.9 | \$21,050 | \$24,360 | \$22,370 | \$26,510 | 1.9 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 60 | 17.9 | \$18,610 | \$27,880 | \$24,040 | \$32,810 | 4.3 |
| Childcare Workers | 39-9011 | 230 | 6.5 | \$17,880 | \$21,080 | \$20,750 | \$23,360 | 1.6 |
| Recreation Workers | 39-9032 | 100 | 6.3 | \$18,210 | \$27,430 | \$23,010 | \$33,890 | 1.1 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 700 | 2 | \$26,310 | \$42,690 | \$36,950 | \$51,060 | 1.4 |


| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. <br> Endoy <br> mat | $\begin{array}{\|l\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage | $\begin{aligned} & \hline \text { Mean } \\ & \text { Wage } \\ & \text { RSE } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 60 | 11.1 | \$39,960 | \$66,120 | \$62,840 | \$79,280 | 3.4 |
| Cashiers | 41-2011 | 1,790 | 3.4 | \$18,180 | \$22,470 | \$22,730 | \$24,600 | 0.9 |
| Counter and Rental Clerks | 41-2021 | 180 | 9.5 | \$20,960 | \$31,580 | \$28,560 | \$36,880 | 1.8 |
| Parts Salespersons | 41-2022 | 170 | 4.7 | \$22,420 | \$35,960 | \$29,780 | \$42,750 | 1.9 |
| Retail Salespersons | 41-2031 | 1,920 | 2.5 | \$19,490 | \$28,820 | \$23,860 | \$33,430 | 1 |
| Advertising Sales Agents | 41-3011 | 30 | 12.5 | \$24,910 | \$46,020 | \$36,390 | \$61,550 | 13.3 |
| Insurance Sales Agents | 41-3021 | 160 | 12 | \$27,670 | \$51,100 | \$38,330 | \$64,570 | 9.2 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 120 | 12.5 | \$34,420 | \$62,900 | \$49,880 | \$78,470 | 8.2 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 230 | 8.6 | \$22,950 | \$45,810 | \$39,060 | \$57,280 | 5.7 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 60 | 23.1 | \$41,210 | \$84,160 | \$69,660 | \$106,070 | 7.9 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 330 | 7.9 | \$31,460 | \$66,540 | \$58,770 | \$84,040 | 4.6 |
| Real Estate Sales Agents | 41-9022 | 30 | 12.5 | \$28,940 | \$59,950 | \$49,360 | \$76,850 | 7.4 |
| Sales and Related Workers, All Other | 41-9099 | 160 | 10.5 | \$23,480 | \$31,270 | \$28,080 | \$35,180 | 4.5 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 550 | 2.5 | \$34,370 | \$51,880 | \$47,630 | \$60,530 | 0.7 |
| Bill and Account Collectors | 43-3011 | 40 | 16.9 | \$25,510 | \$33,360 | \$29,970 | \$37,400 | 5.1 |
| Billing and Posting Clerks | 43-3021 | 140 | 7 | \$26,380 | \$35,500 | \$36,120 | \$40,020 | 1.5 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 560 | 5.6 | \$25,920 | \$38,050 | \$36,870 | \$44,190 | 1.1 |
| Payroll and Timekeeping Clerks | 43-3051 | 50 | 7.4 | \$28,270 | \$41,250 | \$37,820 | \$47,640 | 2.2 |
| Procurement Clerks | 43-3061 | 90 | 3.4 | \$38,660 | \$46,590 | \$48,050 | \$51,610 | 0.8 |
| Tellers | 43-3071 | 210 | 6.8 | \$22,800 | \$28,930 | \$28,730 | \$31,970 | 1.4 |
| Court, Municipal, and License Clerks | 43-4031 | 90 | 9.8 | \$27,340 | \$34,370 | \$31,180 | \$40,500 | 2.6 |
| Customer Service Representatives | 43-4051 | 710 | 6.8 | \$25,330 | \$31,800 | \$29,480 | \$36,210 | 1 |
| Eligibility Interviewers, Government Programs | 43-4061 | 60 | 3 | \$35,140 | \$38,370 | \$36,490 | \$46,810 | 0.4 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 140 | 4.8 | \$21,090 | \$23,150 | \$23,060 | \$24,710 | 1 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 50 | 7.9 | \$26,080 | \$33,400 | \$29,970 | \$37,260 | 1.8 |
| Loan Interviewers and Clerks | 43-4131 | 130 | 7.8 | \$28,320 | \$39,020 | \$37,630 | \$44,350 | 2.9 |

## 103 <br> OCCUPATIONAL EMPIOYMENT AND WAGE SURVEY

| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. <br> Enploy <br> mat | Emp. RSE | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean Wage RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New Accounts Clerks | 43-4141 | 40 | 22.9 | \$29,520 | \$35,250 | \$35,450 | \$38,110 | 2.5 |
| Receptionists and Information Clerks | 43-4171 | 460 | 3.9 | \$20,640 | \$25,920 | \$24,090 | \$29,060 | 1.3 |
| Information and Record Clerks, All Other | 43-4199 | 120 | 12.3 | \$24,770 | \$41,800 | \$42,430 | \$50,370 | 6.6 |
| Public Safety Telecommunicators | 43-5031 | 50 | 11 | \$28,010 | \$35,270 | \$35,250 | \$39,010 | 1.6 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 70 | 13.4 | \$25,270 | \$36,240 | \$32,640 | \$42,050 | 3 |
| Postal Service Clerks | 43-5051 | 40 | 0 | \$37,450 | \$50,640 | \$49,690 | \$57,230 | 0 |
| Postal Service Mail Carriers | 43-5052 | 160 | 0 | \$39,580 | \$55,710 | \$56,880 | \$63,690 | 0 |
| Production, Planning, and Expediting Clerks | 43-5061 | 220 | 3.5 | \$38,480 | \$53,400 | \$51,270 | \$61,990 | 1.3 |
| Shipping, Receiving, and Inventory Cle | 43-5071 | 240 | 6.3 | \$25,060 | \$36,640 | \$34,600 | \$42,430 | 1.4 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 90 | 11.1 | \$39,640 | \$55,370 | \$49,120 | \$64,100 | 2.1 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 40 | 30.1 | \$31,580 | \$42,800 | \$37,130 | \$52,530 | 4.2 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 330 | 7.5 | \$25,520 | \$33,560 | \$32,880 | \$37,520 | 1 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 540 | 4.8 | \$24,140 | \$33,190 | \$30,860 | \$37,680 | 1.4 |
| Data Entry Keyers | 43-9021 | 60 | 15.6 | \$22,430 | \$29,780 | \$28,690 | \$33,500 | 4.9 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 60 | 13.3 | \$23,250 | \$36,320 | \$29,840 | \$42,770 | 6.6 |
| Office Clerks, General | 43-9061 | 1,020 | 1.8 | \$22,430 | \$33,070 | \$29,800 | \$38,310 | 1.2 |
| Office and Administrative Support Workers, All Other | 43-9199 | 60 | 8.4 | \$30,860 | \$42,460 | \$43,680 | \$49,120 | 3.1 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |  |  |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 40 | 8.2 | \$17,520 | \$23,560 | \$22,880 | \$26,660 | 2 |
| Logging Equipment Operators | 45-4022 | 50 | 12.3 | \$22,620 | \$39,920 | \$37,700 | \$49,800 | 5.7 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 250 | 6.2 | \$41,940 | \$57,200 | \$51,740 | \$65,590 | 1.4 |
| Carpenters | 47-2031 | 50 | 15.8 | \$28,690 | \$38,170 | \$36,500 | \$43,620 | 2.5 |
| Cement Masons and Concrete Finishers | 47-2051 | 80 | 13.5 | \$32,310 | \$38,820 | \$37,330 | \$42,140 | 2 |
| Construction Laborers | 47-2061 | 430 | 7.2 | \$24,410 | \$31,550 | \$29,390 | \$35,080 | 1.6 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 180 | 7 | \$31,870 | \$40,340 | \$38,200 | \$44,550 | 1.9 |
| Electricians | 47-2111 | 290 | 11 | \$35,840 | \$49,270 | \$48,110 | \$56,020 | 3.6 |
| Painters, Construction and Maintenance | 47-2141 | 90 | 3.6 | \$29,980 | \$45,090 | \$50,920 | \$52,810 | 2.5 |


| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Est. <br> Enpor mat | $\begin{array}{\|l} \text { Emp. } \\ \text { RSE } \end{array}$ | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage | $\begin{aligned} & \hline \text { Mean } \\ & \text { Wage } \\ & \text { RSE } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 130 | 9.3 | \$29,140 | \$45,350 | \$46,520 | \$53,410 | 2.6 |
| Sheet Metal Workers | 47-2211 | 40 | 14.4 | \$31,740 | \$46,270 | \$46,040 | \$53,720 | 4.8 |
| Helpers--Electricians | 47-3013 | 40 | 16.3 | \$26,500 | \$32,420 | \$29,460 | \$35,440 | 2.4 |
| Construction and Building Inspectors | 47-4011 | 40 | 8.7 | \$34,210 | \$51,370 | \$47,310 | \$60,060 | 3.3 |
| Highway Maintenance Workers | 47-4051 | 110 | 7.7 | \$25,180 | \$32,210 | \$35,550 | \$35,710 | 1.7 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 50 | 14.1 | \$29,540 | \$36,400 | \$36,560 | \$39,900 | 3.3 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 350 | 2.7 | \$42,040 | \$65,970 | \$66,730 | \$78,250 | 1.1 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 50 | 16.1 | \$30,770 | \$49,180 | \$44,260 | \$58,250 | 5.6 |
| Electical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 110 | 5 | \$56,770 | \$59,170 | \$60,300 | \$63,460 | 1.2 |
| Security and Fire Alarm Systems Installers | 49-2098 | 30 | 6.4 | \$27,610 | \$36,060 | \$36,670 | \$43,090 | 6 |
| Automotive Body and Related Repairers | 49-3021 | 100 | 12.1 | \$31,760 | \$44,530 | \$40,670 | \$51,260 | 3.9 |
| Automotive Service Technicians and Mechanics | 49-3023 | 300 | 5 | \$25,990 | \$44,220 | \$39,720 | \$53,250 | 3.2 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 160 | 7.6 | \$32,070 | \$45,990 | \$46,560 | \$53,020 | 2.2 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 530 | 1.1 | \$53,650 | \$56,720 | \$57,700 | \$61,060 | 0.3 |
| Rail Car Repairers | 49-3043 | 70 | 27.5 | \$32,610 | \$38,230 | \$34,440 | \$45,490 | 5.3 |
| Tire Repairers and Changers | 49-3093 | 90 | 6.5 | \$24,400 | \$29,370 | \$28,080 | \$32,680 | 1.7 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 50 | 17.3 | \$40,500 | \$56,680 | \$55,560 | \$65,220 | 5 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 120 | 9.4 | \$31,440 | \$45,350 | \$45,940 | \$52,540 | 3 |
| Industrial Machinery Mechanics | 49-9041 | 320 | 2.7 | \$44,890 | \$68,340 | \$60,300 | \$79,930 | 1 |
| Maintenance Workers, Machinery | 49-9043 | 50 | 15.2 | \$39,310 | \$54,590 | \$59,180 | \$66,810 | 2.2 |
| Medical Equipment Repairers | 49-9062 | 70 | 31.4 | N/A | N/A | N/A | N/A | 7.6 |
| Maintenance and Repair Workers, General | 49-9071 | 490 | 2.9 | \$24,040 | \$34,640 | \$29,930 | \$39,940 | 0.9 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 80 | 9.1 | \$22,470 | \$29,040 | \$28,870 | \$32,340 | 1.8 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 50 | 10 | \$27,330 | \$37,730 | \$36,310 | \$42,920 | 3.2 |
| Production Occupations | 51-0000 |  |  |  |  |  |  |  |


| Texarkana MSA Occupation | SOC Code | Est. <br> Empor <br> mat | Emp. RSE | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 410 | 3.2 | \$43,030 | \$63,700 | \$60,740 | \$73,990 | 0.9 |
| Structural Metal Fabricators and Fitters | 51-2041 | 70 | 10.4 | \$28,460 | \$38,010 | \$37,690 | \$42,750 | 2.3 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 320 | 7.8 | \$23,430 | \$33,930 | \$27,820 | \$40,020 | 2.9 |
| Bakers | 51-3011 | 60 | 31.8 | \$22,450 | \$26,890 | \$25,630 | \$29,160 | 3.3 |
| Butchers and Meat Cutters | 51-3021 | 40 | 9.5 | \$21,750 | \$29,170 | \$29,560 | \$32,930 | 2.4 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 70 | 17.2 | \$27,300 | \$35,820 | \$35,480 | \$40,110 | 1.7 |
| Machinists | 51-4041 | 140 | 7.6 | \$30,820 | \$43,090 | \$38,700 | \$49,290 | 2.7 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 450 | 3.3 | \$30,160 | \$40,710 | \$38,700 | \$45,930 | 1 |
| Printing Press Operators | 51-5112 | 30 | 13.2 | \$21,350 | \$31,870 | \$29,880 | \$37,320 | 3.8 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 100 | 5.3 | \$18,630 | \$24,320 | \$22,880 | \$27,170 | 1.3 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 100 | 13.6 | \$19,970 | \$26,450 | \$23,750 | \$29,840 | 9.8 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 50 | 16.9 | \$27,610 | \$36,420 | \$35,920 | \$41,020 | 5.2 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 110 | 8.7 | \$34,630 | \$46,380 | \$47,150 | \$52,280 | 1.8 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 160 | 5.7 | N/A | N/A | N/A | N/A | 2.4 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 350 | 2.5 | \$31,440 | \$44,820 | \$47,150 | \$51,430 | 1 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 50 | 25.3 | \$26,100 | \$37,230 | \$30,270 | \$44,180 | 4.3 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 130 | 22.5 | \$29,650 | \$38,550 | \$36,510 | \$43,800 | 3.8 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 100 | 9.7 | \$43,470 | \$46,690 | \$47,150 | \$54,030 | 1.5 |
| Helpers--Production Workers | 51-9198 | 100 | 7.6 | \$22,570 | \$37,480 | \$28,790 | \$44,990 | 3.2 |
| Production Workers, All Other | 51-9199 | 100 | 7.8 | \$26,790 | \$40,570 | \$36,810 | \$48,430 | 2.5 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 220 | 3.8 | \$33,830 | \$52,160 | \$47,740 | \$61,240 | 1.7 |
| Driver/Sales Workers | 53-3031 | 210 | 11.5 | \$18,730 | \$27,430 | \$24,050 | \$32,220 | 3.7 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 970 | 3.5 | \$30,920 | \$44,560 | \$44,320 | \$51,680 | 1.8 |
| Light Truck Drivers | 53-3033 | 420 | 10.4 | \$25,670 | \$39,470 | \$36,090 | \$46,570 | 3 |



| Texarkana MSA <br> Occupation | Soc <br> Code | Est. <br> Endof <br> mat | Emp. <br> RSE | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage | Mean <br> Wage <br> RSE |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bus Drivers, School | $53-3051$ | 240 | 33.4 | $\$ 23,390$ | $\$ 27,260$ | $\$ 24,710$ | $\$ 31,280$ | 4.1 |
| Shuttle Drivers and Chauffeurs | $53-3053$ | 70 | 12 | $\$ 21,780$ | $\$ 28,880$ | $\$ 29,050$ | $\$ 32,530$ | 2.2 |
| Motor Vehicle Operators, All Other | $53-3099$ | 50 | 11.8 | $\$ 17,270$ | $\$ 33,150$ | $\$ 23,530$ | $\$ 46,170$ | 5.7 |
| Automotive and Watercraft Service Attendants | $53-6031$ | 70 | 7.8 | $\$ 22,750$ | $\$ 28,410$ | $\$ 27,970$ | $\$ 32,590$ | 2.2 |
| Transportation Workers, All Other | $53-6099$ | 40 | 2.5 | $\$ 53,320$ | $\$ 54,190$ | $\$ 55,560$ | $\$ 59,850$ | 0.5 |
| Industrial Truck and Tractor Operators | $53-7051$ | 290 | 6.8 | $\$ 27,650$ | $\$ 40,810$ | $\$ 38,750$ | $\$ 47,520$ | 1.4 |
| Cleaners of Vehicles and Equipment | $53-7061$ | 240 | 4.9 | $\$ 19,880$ | $\$ 25,620$ | $\$ 23,600$ | $\$ 28,670$ | 1.7 |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 1,460 | 4 | $\$ 23,290$ | $\$ 32,140$ | $\$ 29,730$ | $\$ 36,680$ | 0.9 |
| Packers and Packagers, Hand | $53-7064$ | 100 | 12.9 | $\$ 19,490$ | $\$ 25,500$ | $\$ 24,600$ | $\$ 28,930$ | 3.8 |
| Stockers and Order Fillers | $53-7065$ | 1,020 | 2.8 | $\$ 22,560$ | $\$ 29,130$ | $\$ 28,030$ | $\$ 33,680$ | 0.7 |
| Refuse and Recyclable Material Collectors | $53-7081$ | 40 | 15.5 | $\$ 22,760$ | $\$ 28,850$ | $\$ 28,290$ | $\$ 32,100$ | 5.6 |

## Appendix

## Alphabetical List of Occupations

Code Occupation
13-2011 Accountants and Auditors
15-2011 Actuaries
51-9191 Adhesive Bonding Machine Operators and Tenders
23-1021 Administrative Law Judges, Adjudicators, and Hearing Officers
11-3012 Administrative Services Managers
25-3011 Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors
11-2011 Advertising and Promotions Managers
41-3011 Advertising Sales Agents
17-2011 Aerospace Engineers
17-2021 Agricultural Engineers
45-2091 Agricultural Equipment Operators
45-2011 Agricultural Inspectors
25-1041 Agricultural Sciences Teachers, Postsecondary
19-4012 Agricultural Technicians
53-2021 Air Traffic Controllers
53-1041 Aircraft Cargo Handling Supervisors
49-3011 Aircraft Mechanics and Service Technicians
53-6032 Aircraft Service Attendants
53-6098 Aircraft Service Attendants and Transportation Workers, All Other
51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
53-2022 Airfield Operations Specialists
53-2011 Airline Pilots, Copilots, and Flight Engineers
53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians
39-3091 Amusement and Recreation Attendants
29-1211 Anesthesiologists
45-2021 Animal Breeders
39-2021 Animal Caretakers
33-9011 Animal Control Workers
19-1011 Animal Scientists
39-2011 Animal Trainers
19-3091 Anthropologists and Archeologists
25-1061 Anthropology and Archeology Teachers, Postsecondary23-1022 Arbitrators, Mediators, and Conciliators
17-1011 Architects, Except Landscape and Naval
17-3011 Architectural and Civil Drafters
11-9041 Architectural and Engineering Managers
17-0000 Architecture and Engineering Occupations
25-1031 Architecture Teachers, Postsecondary
25-4011 Archivists
27-1011 Art Directors
25-1121 Art, Drama, and Music Teachers, Postsecondary
27-1019 Artists and Related Workers, All Other
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations
27-2021 Athletes and Sports Competitors
29-9091 Athletic Trainers
19-2021 Atmospheric and Space Scientists
25-1051 Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
27-4011 Audio and Video Technicians
29-1181 Audiologists
49-2097 Audiovisual Equipment Installers and Repairers
53-6031 Automotive and Watercraft Service Attendants
49-3021 Automotive Body and Related Repairers
49-3022 Automotive Glass Installers and Repairers
49-3023 Automotive Service Technicians and Mechanics
49-2091 Avionics Technicians
39-6011 Baggage Porters and Bellhops
33-3011 Bailiffs
51-3011 Bakers
35-3011 Bartenders
49-3091 Bicycle Repairers
43-3011 Bill and Account Collectors
43-3021 Billing and Posting Clerks
17-2031 Bioengineers and Biomedical Engineers
25-1042 Biological Science Teachers, Postsecondary
19-1029 Biological Scientists, All Other
19-4021 Biological Technicians
47-2011 Boilermakers
43-3031 Bookkeeping, Accounting, and Auditing Clerks

47-2021 Brickmasons and Blockmasons
27-3011 Broadcast Announcers and Radio Disc Jockeys
27-4012 Broadcast Technicians
43-4011 Brokerage Clerks
13-2031 Budget Analysts
37-0000 Building and Grounds Cleaning and Maintenance Occupations
37-2019 Building Cleaning Workers, All Other
49-3031 Bus and Truck Mechanics and Diesel Engine Specialists
53-3051 Bus Drivers, School
53-3052 Bus Drivers, Transit and Intercity
13-0000 Business and Financial Operations Occupations
13-1199 Business Operations Specialists, All Other
25-1011 Business Teachers, Postsecondary
51-3021 Butchers and Meat Cutters
13-1020 Buyers and Purchasing Agents
51-7011 Cabinetmakers and Bench Carpenters
17-3028 Calibration Technologists and Technicians
27-4031 Camera Operators, Television, Video, and Film
53-5021 Captains, Mates, and Pilots of Water Vessels
29-1212 Cardiologists
29-2031 Cardiovascular Technologists and Technicians
25-1194 Career/Technical Education Teachers, Postsecondary
25-2032 Career/Technical Education Teachers, Secondary School
43-5011 Cargo and Freight Agents
47-2031 Carpenters
47-2041 Carpet Installers
17-1021 Cartographers and Photogrammetrists
41-2011 Cashiers
47-2051 Cement Masons and Concrete Finishers
35-1011 Chefs and Head Cooks
17-2041 Chemical Engineers
51-9011 Chemical Equipment Operators and Tenders
51-8091 Chemical Plant and System Operators
19-4031 Chemical Technicians
25-1052 Chemistry Teachers, Postsecondary
19-2031 Chemists
11-1011 Chief Executives

| 21-1021 | Child, Family, and School Social Workers |
| :---: | :---: |
| 39-9011 Ch | Childcare Workers |
| 29-1011 Ch | Chiropractors |
| 17-3022 Ci | Civil Engineering Technologists and Technicians |
| 17-2051 Ci | Civil Engineers |
| 13-1031 Cl | Claims Adjusters, Examiners, and Investigators |
| 53-7061 C1 | Cleaners of Vehicles and Equipment |
| 51-9192 Cl | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders |
| 21-2011 Cl | Clergy |
| 19-3033 CI | Clinical and Counseling Psychologists |
| 29-2010 Cl | Clinical Laboratory Technologists and Technicians |
| 27-2022 Co | Coaches and Scouts |
| 51-9124 Co | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders |
| 51-2021 Co | Coil Winders, Tapers, and Finishers |
| 49-9091 Co | Coin, Vending, and Amusement Machine Servicers and Repairers |
| 53-2012 Co | Commercial Pilots |
| 25-1122 Co | Communications Teachers, Postsecondary |
| 21-0000 Co | Community and Social Service Occupations |
| 21-1099 Co | Community and Social Service Specialists, All Other |
| 21-1094 Co | Community Health Workers |
| 11-3111 Co | Compensation and Benefits Managers |
| 13-1141 Co | Compensation, Benefits, and Job Analysis Specialists |
| 13-1041 Co | Compliance Officers |
| 15-1221 Co | Computer and Information Research Scientists |
| 11-3021 Co | Computer and Information Systems Managers |
| 15-0000 Co | Computer and Mathematical Occupations |
| 17-2061 Co | Computer Hardware Engineers |
| 15-1241 Co | Computer Network Architects |
| 15-1231 Co | Computer Network Support Specialists |
| 51-9161 Co | Computer Numerically Controlled Tool Operators |
| 51-9162 Co | Computer Numerically Controlled Tool Programmers |
| 15-1299 Co | Computer Occupations, All Other |
| 15-1251 Co | Computer Programmers |
| 25-1021 C | Computer Science Teachers, Postsecondary |
| 15-1211 Co | Computer Systems Analysts |
| 15-1232 Co | Computer User Support Specialists |
| 49-2011 Co | Computer, Automated Teller, and Office Machine Repairers |

39-6012 Concierges
19-1031 Conservation Scientists
47-4011 Construction and Building Inspectors
47-0000 Construction and Extraction Occupations
47-2061 Construction Laborers
11-9021 Construction Managers
47-5041 Continuous Mining Machine Operators
49-9012 Control and Valve Installers and Repairers, Except Mechanical Door
53-7011 Conveyor Operators and Tenders
35-2019 Cooks, All Other
35-2011 Cooks, Fast Food
35-2012 Cooks, Institution and Cafeteria
35-2014 Cooks, Restaurant
35-2015 Cooks, Short Order
51-9193 Cooling and Freezing Equipment Operators and Tenders
33-3012 Correctional Officers and Jailers
13-1051 Cost Estimators
21-1019 Counselors, All Other
41-2021 Counter and Rental Clerks
43-5021 Couriers and Messengers
43-4031 Court, Municipal, and License Clerks
53-7021 Crane and Tower Operators
13-2041 Credit Analysts
43-4041 Credit Authorizers, Checkers, and Clerks
13-2071 Credit Counselors
25-1111 Criminal Justice and Law Enforcement Teachers, Postsecondary
33-9091 Crossing Guards and Flaggers
51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
25-4012 Curators
43-4051 Customer Service Representatives
51-9031 Cutters and Trimmers, Hand
51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders
51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
43-9021 Data Entry Keyers
15-1242 Database Administrators
15-1243 Database Architects
41-9011 Demonstrators and Product Promoters

| 31-9091 | Dental Assistants |
| :---: | :---: |
| 29-1292 | Dental Hygienists |
| 51-9081 | Dental Laboratory Technicians |
| 29-1029 | Dentists, All Other Specialists |
| 29-1021 | Dentists, General |
| 33-3021 | Detectives and Criminal Investigators |
| 29-2032 | Diagnostic Medical Sonographers |
| 29-2051 | Dietetic Technicians |
| 29-1031 | Dietitians and Nutritionists |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers |
| 21-2021 | Directors, Religious Activities and Education |
| 27-2091 | Disc Jockeys, Except Radio |
| 35-9021 | Dishwashers |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance |
| 17-3019 | Drafters, All Other |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic |
| 53-3031 | Driver/Sales Workers |
| 47-2081 | Drywall and Ceiling Tile Installers |
| 47-5023 | Earth Drillers, Except Oil and Gas |
| 25-1063 | Economics Teachers, Postsecondary |
| 19-3011 | Economists |
| 27-3041 | Editors |
| 11-9039 | Education Administrators, All Other |
| 11-9032 | Education Administrators, Kindergarten through Secondary |
| 11-9033 | Education Administrators, Postsecondary |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare |
| 25-1081 | Education Teachers, Postsecondary |
| 25-0000 | Educational Instruction and Library Occupations |
| 25-9099 | Educational Instruction and Library Workers, All Other |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians |
| 17-3012 | Electrical and Electronics Drafters |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay |
| 17-2071 | Electrical Engineeers |
| 49-9051 | Electrical Power-Line Installers and Repairers |

51-2028 Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers
47-2111 Electricians
49-2096 Electronic Equipment Installers and Repairers, Motor Vehicles
17-2072 Electronics Engineers, Except Computer
25-2021 Elementary School Teachers, Except Special Education
47-4021 Elevator and Escalator Installers and Repairers
43-4061 Eligibility Interviewers, Government Programs
39-4011 Embalmers
11-9161 Emergency Management Directors
29-2042 Emergency Medical Technicians
29-1214 Emergency Medicine Physicians
51-2031 Engine and Other Machine Assemblers
25-1032 Engineering Teachers, Postsecondary
17-3029 Engineering Technologists and Technicians, Except Drafters, All Other
17-2199 Engineers, All Other
25-1123 English Language and Literature Teachers, Postsecondary
11-9072 Entertainment and Recreation Managers, Except Gambling
17-3025 Environmental Engineeering Technologists and Technicians
17-2081 Environmental Engineers
19-4042 Environmental Science and Protection Technicians, Including Health
19-2041 Environmental Scientists and Specialists, Including Health
51-9194 Etchers and Engravers
47-5022 Excavating and Loading Machine and Dragline Operators, Surface Mining
43-6011 Executive Secretaries and Executive Administrative Assistants
29-1128 Exercise Physiologists
39-9031 Exercise Trainers and Group Fitness Instructors
47-5032 Explosives Workers, Ordnance Handling Experts, and Blasters
51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
51-6091 Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers
51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
11-3013 Facilities Managers
45-4021 Fallers
25-1192 Family and Consumer Sciences Teachers, Postsecondary
29-1215 Family Medicine Physicians
49-3041 Farm Equipment Mechanics and Service Technicians
11-9013 Farmers, Ranchers, and Other Agricultural Managers
45-0000 Farming, Fishing, and Forestry Occupations

45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse
45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals
35-3023 Fast Food and Counter Workers
47-4031 Fence Erectors
51-2051 Fiberglass Laminators and Fabricators
43-4071 File Clerks
27-4032 Film and Video Editors
13-2051 Financial and Investment Analysts
43-3099 Financial Clerks, All Other
13-2061 Financial Examiners
11-3031 Financial Managers
13-2054 Financial Risk Specialists
13-2099 Financial Specialists, All Other
27-1013 Fine Artists, Including Painters, Sculptors, and Illustrators
33-2021 Fire Inspectors and Investigators
33-2011 Firefighters
47-1011 First-Line Supervisors of Construction Trades and Extraction Workers
33-1011 First-Line Supervisors of Correctional Officers
39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services
45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers
33-1021 First-Line Supervisors of Firefighting and Prevention Workers
35-1012 First-Line Supervisors of Food Preparation and Serving Workers
37-1011 First-Line Supervisors of Housekeeping and Janitorial Workers
37-1012 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers
49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers
41-1012 First-Line Supervisors of Non-Retail Sales Workers
43-1011 First-Line Supervisors of Office and Administrative Support Workers
39-1022 First-Line Supervisors of Personal Service Workers
33-1012 First-Line Supervisors of Police and Detectives
51-1011 First-Line Supervisors of Production and Operating Workers
33-1099 First-Line Supervisors of Protective Service Workers, All Other
41-1011 First-Line Supervisors of Retail Sales Workers
33-1091 First-Line Supervisors of Security Workers
53-1047 First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors
47-2042 Floor Layers, Except Carpet, Wood, and Hard Tiles
27-1023 Floral Designers
51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders

51-3092 Food Batchmakers
51-3093 Food Cooking Machine Operators and Tenders
35-0000 Food Preparation and Serving Related Occupations
35-9099 Food Preparation and Serving Related Workers, All Other
35-2021 Food Preparation Workers
51-3099 Food Processing Workers, All Other
19-4013 Food Science Technicians
19-1012 Food Scientists and Technologists
35-3041 Food Servers, Nonrestaurant
11-9051 Food Service Managers
25-1124 Foreign Language and Literature Teachers, Postsecondary
19-4092 Forensic Science Technicians
19-4071 Forest and Conservation Technicians
45-4011 Forest and Conservation Workers
33-2022 Forest Fire Inspectors and Prevention Specialists
19-1032 Foresters
51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic
51-4071 Foundry Mold and Coremakers
13-1131 Fundraisers
11-2033 Fundraising Managers
39-4021 Funeral Attendants
11-9171 Funeral Home Managers
51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-7021 Furniture Finishers
53-7071 Gas Compressor and Gas Pumping Station Operators
51-8092 Gas Plant Operators
11-1021 General and Operations Managers
29-1216 General Internal Medicine Physicians
19-2042 Geoscientists, Except Hydrologists and Geographers
47-2121 Glaziers
45-2041 Graders and Sorters, Agricultural Products
27-1024 Graphic Designers
51-9022 Grinding and Polishing Workers, Hand
51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
37-3019 Grounds Maintenance Workers, All Other
39-5012 Hairdressers, Hairstylists, and Cosmetologists
47-4041 Hazardous Materials Removal Workers
17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
21-1091 Health Education Specialists
29-9021 Health Information Technologists and Medical Registrars
25-1071 Health Specialties Teachers, Postsecondary
29-2099 Health Technologists and Technicians, All Other
29-0000 Healthcare Practitioners and Technical Occupations
29-9099 Healthcare Practitioners and Technical Workers, All Other
21-1022 Healthcare Social Workers
31-0000 Healthcare Support Occupations
31-9099 Healthcare Support Workers, All Other
29-2092 Hearing Aid Specialists
51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers
53-3032 Heavy and Tractor-Trailer Truck Drivers
47-3019 Helpers, Construction Trades, All Other
47-3011 Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters
47-3012 Helpers--Carpenters
47-3013 Helpers--Electricians
47-5081 Helpers--Extraction Workers
49-9098 Helpers--Installation, Maintenance, and Repair Workers
47-3014 Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons
47-3015 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters
51-9198 Helpers--Production Workers
47-3016 Helpers--Roofers
47-4051 Highway Maintenance Workers
19-3093 Historians
25-1125 History Teachers, Postsecondary
53-7041 Hoist and Winch Operators
49-9031 Home Appliance Repairers
31-1120 Home Health and Personal Care Aides
35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
43-4081 Hotel, Motel, and Resort Desk Clerks
43-4161 Human Resources Assistants, Except Payroll and Timekeeping
11-3121 Human Resources Managers
13-1071 Human Resources Specialists
19-4044 Hydrologic Technicians
19-2043 Hydrologists
17-3026 Industrial Engineering Technologists and Technicians
17-2112 Industrial Engineers
49-9041 Industrial Machinery Mechanics
11-3051 Industrial Production Managers
53-7051 Industrial Truck and Tractor Operators
43-4199 Information and Record Clerks, All Other
15-1212 Information Security Analysts51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers
49-0000 Installation, Maintenance, and Repair Occupations
49-9099 Installation, Maintenance, and Repair Workers, All Other
25-9031 Instructional Coordinators
47-2131 Insulation Workers, Floor, Ceiling, and Wall
47-2132 Insulation Workers, Mechanical
13-1032 Insurance Appraisers, Auto Damage
43-9041 Insurance Claims and Policy Processing Clerks
41-3021 Insurance Sales Agents
13-2053 Insurance Underwriters
27-1025 Interior Designers
27-3091 Interpreters and Translators
43-4111 Interviewers, Except Eligibility and Loan
37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
51-9071 Jewelers and Precious Stone and Metal Workers
23-1023 Judges, Magistrate Judges, and Magistrates
23-1012 Judicial Law Clerks
25-2012 Kindergarten Teachers, Except Special Education
13-1075 Labor Relations Specialists
53-7062 Laborers and Freight, Stock, and Material Movers, Hand
17-1012 Landscape Architects
37-3011 Landscaping and Groundskeeping Workers
51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
51-6011 Laundry and Dry-Cleaning Workers
25-1112 Law Teachers, Postsecondary
23-1011 Lawyers
23-0000 Legal Occupations
43-6012 Legal Secretaries and Administrative Assistants
23-2099 Legal Support Workers, All Other
11-1031 Legislators
51-3022 Meat, Poultry, and Fish Cutters and Trimmers49-9011 Mechanical Door Repairers
17-3013 Mechanical Drafters
17-3027 Mechanical Engineering Technologists and Technicians17-2141 Mechanical Engineers
27-4099 Media and Communication Equipment Workers, All Other
27-3099 Media and Communication Workers, All Other
11-9111 Medical and Health Services Managers
51-9082 Medical Appliance Technicians
31-9092 Medical Assistants
29-2036 Medical Dosimetrists
31-9093 Medical Equipment Preparers
49-9062 Medical Equipment Repairers
29-2072 Medical Records Specialists
19-1042 Medical Scientists, Except Epidemiologists
43-6013 Medical Secretaries and Administrative Assistants31-9094 Medical Transcriptionists
13-1121 Meeting, Convention, and Event Planners
21-1023 Mental Health and Substance Abuse Social Workers
27-1026 Merchandise Displayers and Window Trimmers
51-4199 Metal Workers and Plastic Workers, All Other51-4051 Metal-Refining Furnace Operators and Tenders
43-5041 Meter Readers, Utilities
19-1022 Microbiologists
25-2022 Middle School Teachers, Except Special and Career/Technical Education
51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9044 Millwrights51-2090 Miscellaneous Assemblers and Fabricators47-4090 Miscellaneous Construction and Related Workers
51-9023 Mixing and Blending Machine Setters, Operators, and Tenders
49-3042 Mobile Heavy Equipment Mechanics, Except Engines
51-9195 Molders, Shapers, and Casters, Except Metal and Plastic
51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
39-4031 Morticians, Undertakers, and Funeral Arrangers
39-3021 Motion Picture Projectionists53-3099 Motor Vehicle Operators, All Other49-3051 Motorboat Mechanics and Service Technicians

49-3052 Motorcycle Mechanics
51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
25-4013 Museum Technicians and Conservators
49-9063 Musical Instrument Repairers and Tuners
27-2042 Musicians and Singers
11-9121 Natural Sciences Managers
15-1244 Network and Computer Systems Administrators
43-4141 New Accounts Clerks
27-3023 News Analysts, Reporters, and Journalists
29-2033 Nuclear Medicine Technologists
51-8011 Nuclear Power Reactor Operators
29-1151 Nurse Anesthetists
29-1171 Nurse Practitioners
31-1131 Nursing Assistants
25-1072 Nursing Instructors and Teachers, Postsecondary
29-1218 Obstetricians and Gynecologists
19-5011 Occupational Health and Safety Specialists
19-5012 Occupational Health and Safety Technicians
29-1122 Occupational Therapists
31-2012 Occupational Therapy Aides
31-2011 Occupational Therapy Assistants
43-0000 Office and Administrative Support Occupations
43-9199 Office and Administrative Support Workers, All Other
43-9061 Office Clerks, General
43-9071 Office Machine Operators, Except Computer
47-2073 Operating Engineers and Other Construction Equipment Operators
15-2031 Operations Research Analysts
51-9083 Ophthalmic Laboratory Technicians
29-2057 Ophthalmic Medical Technicians
29-1241 Ophthalmologists, Except Pediatric
29-2081 Opticians, Dispensing
29-1041 Optometrists
43-4151 Order Clerks
31-1132 Orderlies
29-1242 Orthopedic Surgeons, Except Pediatric
29-2091 Orthotists and Prosthetists
49-3053 Outdoor Power Equipment and Other Small Engine Mechanics

## 2013 <br> 

51-9111 Packaging and Filling Machine Operators and Tenders
53-7064 Packers and Packagers, Hand
47-2141 Painters, Construction and Maintenance
51-9123 Painting, Coating, and Decorating Workers
51-9196 Paper Goods Machine Setters, Operators, and Tenders
47-2142 Paperhangers
23-2011 Paralegals and Legal Assistants
29-2043 Paramedics
53-6021 Parking Attendants
33-3041 Parking Enforcement Workers
41-2022 Parts Salespersons
53-6061 Passenger Attendants
47-2071 Paving, Surfacing, and Tamping Equipment Operators
43-3051 Payroll and Timekeeping Clerks
29-1221 Pediatricians, General
39-0000 Personal Care and Service Occupations
39-9099 Personal Care and Service Workers, All Other
13-2052 Personal Financial Advisors
11-9179 Personal Service Managers, All Other
37-2021 Pest Control Workers
37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation
17-2171 Petroleum Engineers
51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers
29-1051 Pharmacists
31-9095 Pharmacy Aides
29-2052 Pharmacy Technicians
25-1126 Philosophy and Religion Teachers, Postsecondary
31-9097 Phlebotomists
27-4021 Photographers
19-2099 Physical Scientists, All Other
31-2022 Physical Therapist Aides
31-2021 Physical Therapist Assistants
29-1123 Physical Therapists
29-1071 Physician Assistants
29-1229 Physicians, All Other
29-1222 Physicians, Pathologists
19-2012 Physicists
25-1054 Physics Teachers, Postsecondary
47-2151 Pipelayers
51-8099 Plant and System Operators, All Other
47-2161 Plasterers and Stucco Masons
51-4193 Plating Machine Setters, Operators, and Tenders, Metal and Plastic
47-2152 Plumbers, Pipefitters, and Steamfitters
29-1081 Podiatrists
33-3051 Police and Sheriff's Patrol Officers
25-1065 Political Science Teachers, Postsecondary
43-5051 Postal Service Clerks
43-5052 Postal Service Mail Carriers
43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators
11-9131 Postmasters and Mail Superintendents
25-1199 Postsecondary Teachers, All Other
51-4052 Pourers and Casters, Metal
51-8012 Power Distributors and Dispatchers
51-8013 Power Plant Operators
49-9069 Precision Instrument and Equipment Repairers, All Other
51-5111 Prepress Technicians and Workers
25-2011 Preschool Teachers, Except Special Education
51-6021 Pressers, Textile, Garment, and Related Materials
51-5113 Print Binding and Finishing Workers
51-5112 Printing Press Operators
33-9021 Private Detectives and Investigators
21-1092 Probation Officers and Correctional Treatment Specialists
43-3061 Procurement Clerks
27-2012 Producers and Directors
51-0000 Production Occupations
51-9199 Production Workers, All Other
43-5061 Production, Planning, and Expediting Clerks
13-1082 Project Management Specialists
43-9081 Proofreaders and Copy Markers
13-2020 Property Appraisers and Assessors
11-9141 Property, Real Estate, and Community Association Managers
33-0000 Protective Service Occupations
33-9099 Protective Service Workers, All Other
31-1133 Psychiatric Aides
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29-2053 Psychiatric Technicians
29-1223 Psychiatrists
19-3039 Psychologists, All Other
25-1066 Psychology Teachers, Postsecondary
11-2032 Public Relations Managers
27-3031 Public Relations Specialists
43-5031 Public Safety Telecommunicators
53-7072 Pump Operators, Except Wellhead Pumpers
11-3061 Purchasing Managers
29-1124 Radiation Therapists
49-2021 Radio, Cellular, and Tower Equipment Installers and Repairers
29-2034 Radiologic Technologists and Technicians
29-1224 Radiologists
49-3043 Rail Car Repairers
53-4031 Railroad Conductors and Yardmasters
47-4061 Rail-Track Laying and Maintenance Equipment Operators
41-9021 Real Estate Brokers
41-9022 Real Estate Sales Agents
43-4171 Receptionists and Information Clerks
25-1193 Recreation and Fitness Studies Teachers, Postsecondary
39-9032 Recreation Workers
29-1125 Recreational Therapists
49-3092 Recreational Vehicle Service Technicians
53-7081 Refuse and Recyclable Material Collectors
29-1141 Registered Nurses
21-1015 Rehabilitation Counselors
47-2171 Reinforcing Iron and Rebar Workers
21-2099 Religious Workers, All Other
43-4181 Reservation and Transportation Ticket Agents and Travel Clerks
39-9041 Residential Advisors
29-1126 Respiratory Therapists
41-2031 Retail Salespersons
49-9096 Riggers
47-5051 Rock Splitters, Quarry
51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
47-2181 Roofers
47-5012 Rotary Drill Operators, Oil and Gas

25-2059 Special Education Teachers, All Other
25-2052 Special Education Teachers, Kindergarten and Elementary School
25-2057 Special Education Teachers, Middlle School
25-2051 Special Education Teachers, Preschool
25-2058 Special Education Teachers, Secondary School
27-1014 Special Effects Artists and Animators
29-1127 Speech-Language Pathologists
51-8021 Stationary Engineers and Boiler Operators
43-9111 Statistical Assistants
53-7065 Stockers and Order Fillers
47-2022 Stonemasons
47-2221 Structural Iron and Steel Workers
51-2041 Structural Metal Fabricators and Fitters
21-1018 Substance abuse, behavioral disorder, and mental health counselors
25-3031 Substitute Teachers, Short-Term
29-1249 Surgeons, All Other
29-9093 Surgical Assistants
29-2055 Surgical Technologists
17-3031 Surveying and Mapping Technicians
17-1022 Surveyors
43-2011 Switchboard Operators, Including Answering Service
51-6052 Tailors, Dressmakers, and Custom Sewers
53-7121 Tank Car, Truck, and Ship Loaders
13-2081 Tax Examiners and Collectors, and Revenue Agents
13-2082 Tax Preparers
25-3099 Teachers and Instructors, All Other
25-9045 Teaching Assistants, Except Postsecondary
25-9044 Teaching Assistants, Postsecondary
27-3042 Technical Writers
49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers
49-9052 Telecommunications Line Installers and Repairers
43-2021 Telephone Operators
43-3071 Tellers
51-6062 Textile Cutting Machine Setters, Operators, and Tenders
51-6099 Textile, Apparel, and Furnishings Workers, All Other
29-1129 Therapists, All Other
47-2044 Tile and Stone Setters
51-9197 Tire Builders
49-3093 Tire Repairers and Changers
23-2093 Title Examiners, Abstractors, and Searchers
51-4111 Tool and Die Makers
51-4194 Tool Grinders, Filers, and Sharpeners
39-7010 Tour and travel guides
53-6041 Traffic Technicians
11-3131 Training and Development Managers
13-1151 Training and Development Specialists
53-0000 Transportation and Material Moving Occupations
53-6051 Transportation Inspectors
33-9093 Transportation Security Screeners
11-3071 Transportation, Storage, and Distribution Managers
41-3041 Travel Agents
37-3013 Tree Trimmers and Pruners
25-3041 Tutors
27-2023 Umpires, Referees, and Other Sports Officials
51-6093 Upholsterers
19-3051 Urban and Regional Planners
39-3031 Ushers, Lobby Attendants, and Ticket Takers
29-1131 Veterinarians
31-9096 Veterinary Assistants and Laboratory Animal Caretakers
29-2056 Veterinary Technologists and Technicians
35-3031 Waiters and Waitresses
51-8031 Water and Wastewater Treatment Plant and System Operators
15-1255 Web and Digital Interface Designers
15-1254 Web Developers
43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping
51-4121 Welders, Cutters, Solderers, and Brazers
51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders
53-7073 Wellhead Pumpers
51-7099 Woodworkers, All Other
51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing
43-9022 Word Processors and Typists
27-3043 Writers and Authors

