



State of Arkansas Workforce Development Areas Long-Term Industry and Occupational Projections

2016 - 2026

LOCAL WORKFORCE DEVELOPMENT AREAS
LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS
2016-2026



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Except for ranking tables, the projections contained in this publication are summary level. To find a more detailed industry or occupation, go to the Labor Market Information Library at <http://www.discover.arkansas.gov>

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA
LOCAL WORKFORCE DEVELOPMENT AREAS
2016-2026**

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2016	The projected number of jobs expected to be in an industry in 2026	Total number of jobs an industry is expected to gain or lose over the 2016 to 2026 period	Percent change in the number of jobs in an industry over the 2016 to 2026 period

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA
LOCAL WORKFORCE DEVELOPMENT AREAS
2016-2026**

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2016 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2016	The projected number of jobs expected to be in an occupation in 2026	Total number of jobs an occupation is expected to gain or lose over the 2016 to 2026 period	Percent change in the number of jobs in an occupation over the 2016 to 2026 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations

Definition of Important Terms

Base Employment – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

Current Employment Statistics (CES) – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation as a whole, all states, and most major metropolitan areas.

Employment – The number of jobs in a business or firm at any given time.

Establishment – The physical location of a certain economic activity; for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

Fastest Growing – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

Industry – A group of establishments that produce similar products or provide similar services.

Metropolitan Statistical Area – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

Net Change – The difference between projected employment and base employment.

North American Industry Classification System (NAICS) – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

Occupation – A set of activities that employees are paid to perform. Employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

Occupational Employment Statistics (OES) – A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation.

Percent (%) Change – The rate at which an industry or occupation is expected to grow or decline.

Projected Employment – The average number of jobs expected to be in an industry or occupation in the future.

Quarterly Census of Employment and Wages (QCEW) – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program. Data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

Sector – A level of industry classification under supersector according to the NAICS structure.

Standard Occupational Classification (SOC) – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Subsector – A level of industry classification under sector according to the NAICS structure.

Supersector – The top level of industry classification according to the NAICS structure.

Workforce Development Area – A group of contiguous counties where employment, training, and educational services are provided and established through the Workforce Development Act to provide services for eligible youth, adults, and dislocated workers.

Methodology

The following is a brief overview of the method used to produce long-term employment projections for the local workforce development areas.

Data Development

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage reports. This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *Quarterly Census of Employment and Wages (QCEW)* program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW report is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

Other Non-Covered Employment. Data on other Agriculture employment, specifically NAICS 113, 114, and 115 as well as Private Households, are supplemented using data from the Bureau of Economic Analysis.

Industry Projections

The industry projections in this publication were produced using *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family worker staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2026. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

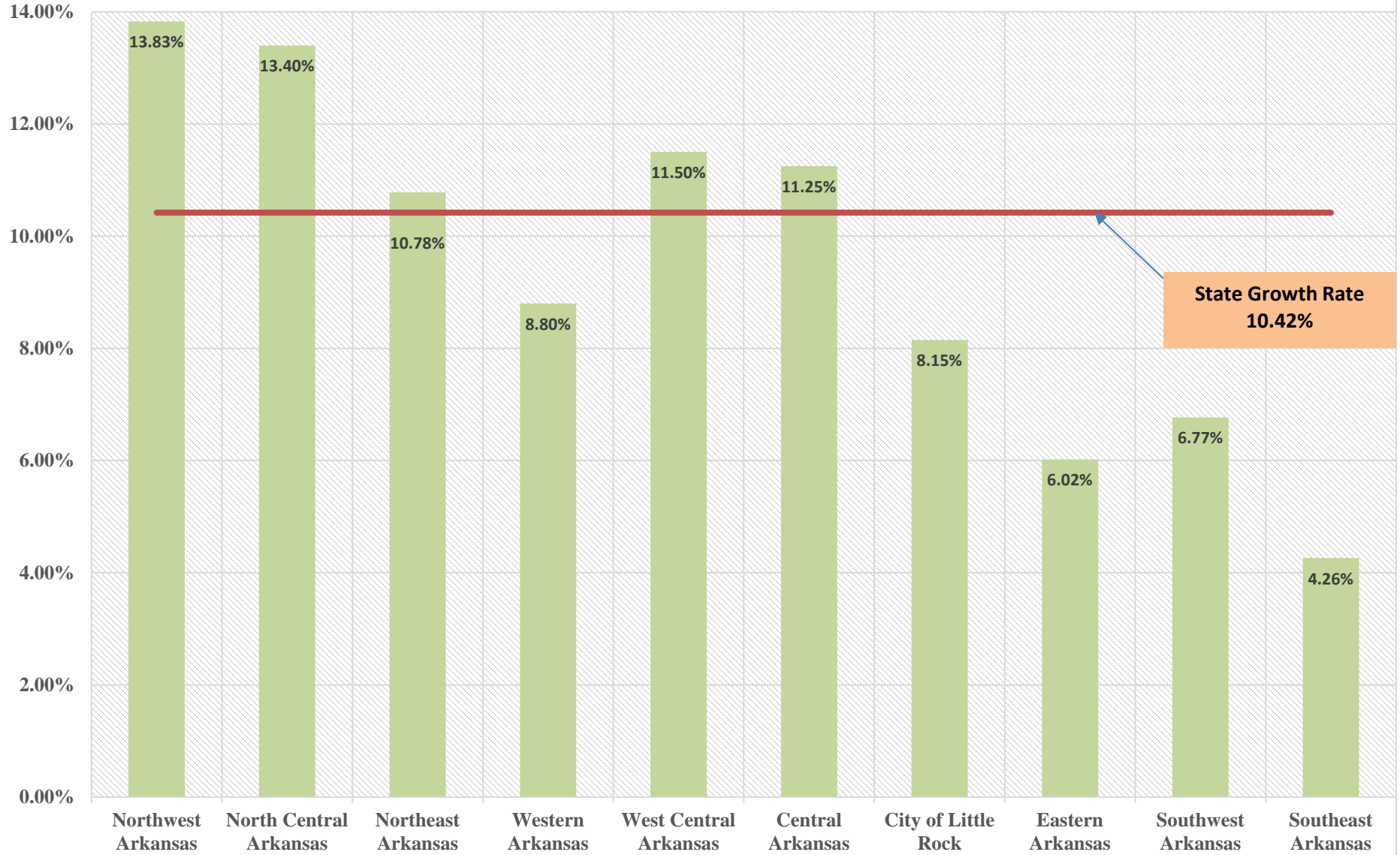
It is important to consider both net growth and percent growth when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both replacement and growth annual openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

Total Employment Projections by Workforce Development Area

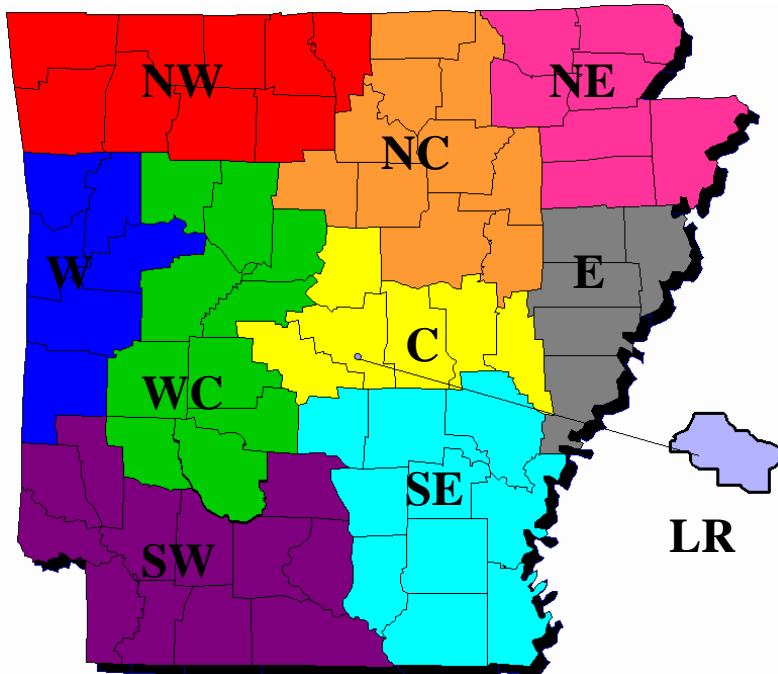
Workforce Development Area	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
Northwest Arkansas WDA	306,128	348,474	42,346	13.83%	15,298	20,087	4,235	39,620
North Central Arkansas WDA	84,258	95,550	11,292	13.40%	4,364	5,220	1,129	10,713
Northeast Arkansas WDA	114,303	126,624	12,321	10.78%	5,695	7,410	1,232	14,337
Western Arkansas WDA	120,159	130,729	10,570	8.80%	6,039	7,798	1,057	14,894
West Central Arkansas WDA	125,472	139,897	14,425	11.50%	6,515	8,234	1,442	16,191
Central Arkansas WDA	176,787	196,674	19,887	11.25%	9,004	11,650	1,989	22,643
City of Little Rock WDA	194,407	210,245	15,838	8.15%	8,860	11,859	1,584	22,303
Eastern Arkansas WDA	42,783	45,358	2,575	6.02%	2,227	2,720	258	5,205
Southwest Arkansas WDA	91,962	98,185	6,223	6.77%	4,494	5,812	622	10,928
Southeast Arkansas WDA	82,424	85,932	3,508	4.26%	3,959	5,090	351	9,400

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing WDA in the state during the 2016-2026 projection period, with an anticipated growth of 42,346 new jobs, a gain of 13.83 percent. All 10 WDA regions are projected to experience growth, but are split when compared with the state growth rate, with five growing faster than the state and five growing slower than the state. In terms of job openings, the Northwest Arkansas WDA is projected to have 39,620 job openings available annually, with 15,298 of these due to employees leaving the workforce, 20,087 due to changing jobs, and 4,235 due to growth and expansion.

Percent Growth of Total Employment by Workforce Development Area



Local Workforce Development Areas



Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline Counties

City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

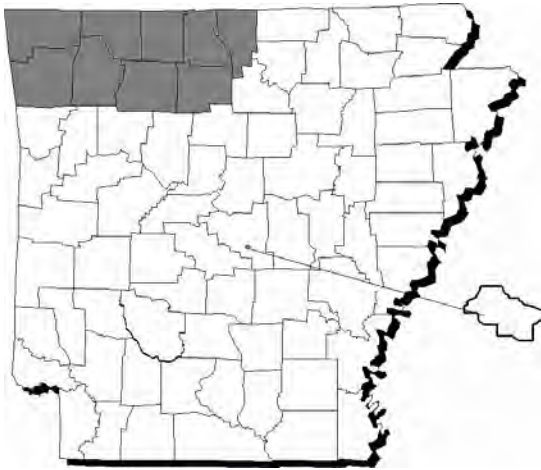
Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

Northwest Arkansas



The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and

Washington. The Area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA) is located within the Area.

Among the 10 Local Workforce Development Areas, Northwest Arkansas has the largest employment base in the state. This region is projected to gain 42,346 jobs, an increase of 13.83 percent, from 2016 to 2026. The Area is growing faster than the state's 10.42 percent growth. Goods-Producing industries are projected to gain 3,497 net jobs, while Services-Providing industries are predicted to add 35,428 jobs over the 2016-2026 projection period. An estimated 33,666 Self-

Employed and Unpaid Family Workers are expected to be based in Northwest Arkansas by 2026, a gain of 3,421. The population grew 19.08 percent from 2006 to 2016 bringing the total population to 640,652. The not-seasonally-adjusted unemployment rate for 2016 was 3.0 percent.

Education and Health Services is expected to be the top growing supersector with 10,063 jobs anticipated to be added. **Professional and Business Services** is predicted to be the fastest growing among the supersectors, increasing employment by 18.75 percent. *Management of Companies and Enterprises* leads the Northwest Arkansas WDA in growth with 5,701 new jobs. *Chemical Manufacturing* is projected to be the fastest growing industry, with a gain of 64.98 percent. All 10 in the Top 10 Fastest Growing Industries list are slated to grow by more than 25 percent. On the negative side of the economy, *Telecommunications* is forecast to be the top and fastest declining industry, losing 163 jobs, or 23.09 percent of its workforce. The **Information** supersector is the only supersector expected to experience a decline, with a net loss of 60 jobs between 2016 and 2026.

Northwest Arkansas is projected to have 39,620 annual job openings over the 2016-2026 projection period. Of these, 15,298 would be due to employees leaving the workforce, 20,087 for those changing jobs, and 4,235 for growth and expansion. The **Sales and Related Occupations** major group is predicted to add the most jobs, with a net gain of 4,766, while **Healthcare Support Occupations** is estimated to be the fastest growing major group with a 29.39 percent growth. *Retail Salespersons* is predicted to be the top growing occupation, with a gain of 1,784 jobs. *Chemists* could be the fastest growing industry, increasing employment by as much as 50 percent. On the negative side, *Team Assemblers* is slated to lose 206 jobs between 2016 and 2026, while *Parking Enforcement Workers* could lose a third of its workforce during the projection period.

Northwest Arkansas Profile

Population Growth (2006-2016): 19.08%
Projected Employment Growth (2016-2026): 13.83%
Unemployment Rate (Not Seasonally Adjusted) (2016): 3.0%

Northwest Arkansas Workforce Development Area 2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	306,128	348,474	42,346	13.83%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	30,245	33,666	3,421	11.31%
006010	Self Employed Workers, All Jobs	29,256	32,727	3,471	11.86%
007010	Unpaid Family Workers, All Jobs	989	939	-50	-5.06%
101000	Goods Producing	48,525	52,022	3,497	7.21%
101100	NATURAL RESOURCES AND MINING	3,274	3,805	531	16.22%
110000	Agriculture, Forestry, Fishing and Hunting	3,142	3,700	558	17.76%
210000	Mining	132	105	-27	-20.45%
101200	CONSTRUCTION	10,910	12,465	1,555	14.25%
101300	MANUFACTURING	34,341	35,752	1,411	4.11%
	<i>Non-Durable Goods Manufacturing</i>	21,540	22,995	1,455	6.75%
	<i>Durable Goods Manufacturing</i>	12,801	12,757	-44	-0.34%
102000	Services Providing	227,358	262,786	35,428	15.58%
102100	TRADE, TRANSPORTATION, AND UTILITIES	60,164	69,301	9,137	15.19%
420000	Wholesale Trade	9,794	11,061	1,267	12.94%
440000	Retail Trade	31,982	37,379	5,397	16.88%
480000	Transportation and Warehousing	17,269	19,695	2,426	14.05%
220000	Utilities	1,119	1,166	47	4.20%
102200	INFORMATION	2,535	2,475	-60	-2.37%
102300	FINANCIAL ACTIVITIES	9,393	10,558	1,165	12.40%
520000	Finance and Insurance	6,674	7,321	647	9.69%
530000	Real Estate and Rental and Leasing	2,719	3,237	518	19.05%
102400	PROFESSIONAL AND BUSINESS SERVICES	47,650	56,582	8,932	18.75%
540000	Professional, Scientific, and Technical Services	12,133	14,035	1,902	15.68%
550000	Management of Companies and Enterprises	24,199	29,900	5,701	23.56%
560000	Administrative and Support and Waste Management and Remediation Services	11,318	12,647	1,329	11.74%
102500	EDUCATION AND HEALTH SERVICES	56,856	66,919	10,063	17.70%
610000	Educational Services	24,995	27,703	2,708	10.83%
620000	Health Care and Social Assistance	31,861	39,216	7,355	23.08%
102600	LEISURE AND HOSPITALITY	29,174	33,121	3,947	13.53%
710000	Arts, Entertainment, and Recreation	3,042	3,371	329	10.82%
720000	Accommodation and Food Services	26,132	29,750	3,618	13.85%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	9,631	10,496	865	8.98%
102800	GOVERNMENT	11,955	13,334	1,379	11.53%

Northwest Arkansas Workforce Development Area

2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
551000	Management of Companies and Enterprises	24,199	29,900	5,701	23.56%
722000	Food Services and Drinking Places	22,875	26,331	3,456	15.11%
621000	Ambulatory Health Care Services	10,903	14,023	3,120	28.62%
452000	General Merchandise Stores	8,677	11,487	2,810	32.38%
611000	Educational Services	24,995	27,703	2,708	10.83%
623000	Nursing and Residential Care Facilities	5,356	7,376	2,020	37.71%
624000	Social Assistance	7,541	9,560	2,019	26.77%
541000	Professional, Scientific, and Technical Services	12,133	14,035	1,902	15.68%
484000	Truck Transportation	12,334	14,030	1,696	13.75%
561000	Administrative and Support Services	10,749	11,873	1,124	10.46%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
325000	Chemical Manufacturing	317	523	206	64.98%
115000	Support Activities for Agriculture and Forestry	422	662	240	56.87%
623000	Nursing and Residential Care Facilities	5,356	7,376	2,020	37.71%
111000	Crop Production	864	1,180	316	36.57%
562000	Waste Management and Remediation Service	569	774	205	36.03%
485000	Transit and Ground Passenger Transportation	454	607	153	33.70%
452000	General Merchandise Stores	8,677	11,487	2,810	32.38%
312000	Beverage and Tobacco Product Manufacturing	273	359	86	31.50%
621000	Ambulatory Health Care Services	10,903	14,023	3,120	28.62%
488000	Support Activities for Transportation	1,116	1,418	302	27.06%

Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
517000	Telecommunications	706	543	-163	-23.09%
331000	Primary Metal Manufacturing	985	832	-153	-15.53%
333000	Machinery Manufacturing	1,382	1,276	-106	-7.67%
334000	Computer and Electronic Product Manufacturing	598	496	-102	-17.06%
814000	Private Households	423	335	-88	-20.80%

Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five) (Minimum Decline of Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
517000	Telecommunications	706	543	-163	-23.09%
212000	Mining (except Oil and Gas)	110	85	-25	-22.73%
814000	Private Households	423	335	-88	-20.80%
113000	Forestry and Logging	58	47	-11	-18.97%
334000	Computer and Electronic Product Manufacturing	598	496	-102	-17.06%

Northwest Arkansas Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	306,128	348,474	42,346	13.83%	15,298	20,087	4,235	39,620
11-0000	Management Occupations	31,751	36,051	4,300	13.54%	1,303	1,249	430	2,982
13-0000	Business and Financial Operations Occupations	17,463	21,335	3,872	22.17%	607	1,185	387	2,179
15-0000	Computer and Mathematical Occupations	8,544	10,301	1,757	20.56%	157	449	176	782
17-0000	Architecture and Engineering Occupations	2,458	2,804	346	14.08%	66	121	35	222
19-0000	Life, Physical, and Social Science Occupations	1,362	1,634	272	19.97%	43	97	27	167
21-0000	Community and Social Service Occupations	4,213	4,947	734	17.42%	197	296	73	566
23-0000	Legal Occupations	1,560	1,910	350	22.44%	43	65	35	143
25-0000	Education, Training, and Library Occupations	17,073	19,241	2,168	12.70%	734	738	217	1,689
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,424	3,784	360	10.51%	144	201	36	381
29-0000	Healthcare Practitioners and Technical Occupations	14,492	17,243	2,751	18.98%	422	421	275	1,118
31-0000	Healthcare Support Occupations	6,444	8,338	1,894	29.39%	420	403	189	1,012
33-0000	Protective Service Occupations	4,139	4,593	454	10.97%	177	212	45	434
35-0000	Food Preparation and Serving Related Occupations	24,571	28,347	3,776	15.37%	1,965	2,470	378	4,813
37-0000	Building and Grounds Cleaning and Maintenance Occupations	9,424	10,731	1,307	13.87%	606	641	131	1,378
39-0000	Personal Care and Service Occupations	9,416	11,691	2,275	24.16%	809	710	228	1,747
41-0000	Sales and Related Occupations	32,061	36,827	4,766	14.87%	2,087	2,604	477	5,168
43-0000	Office and Administrative Support Occupations	39,701	42,925	3,224	8.12%	2,104	2,479	322	4,905
45-0000	Farming, Fishing, and Forestry Occupations	3,008	3,248	240	7.98%	116	342	24	482
47-0000	Construction and Extraction Occupations	10,917	12,441	1,524	13.96%	409	772	152	1,333
49-0000	Installation, Maintenance, and Repair Occupations	10,468	11,914	1,446	13.81%	388	665	145	1,198
51-0000	Production Occupations	26,821	28,038	1,217	4.54%	1,173	1,997	122	3,292
53-0000	Transportation and Material Moving Occupations	26,818	30,131	3,313	12.35%	1,327	1,970	331	3,628

Northwest Arkansas Workforce Development Area 2016-2026 Occupational Projections Rankings

Top 10 Growing Occupations Ranked by Numeric Change

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	9,638	11,422	1,784	18.51%	667	836	178	1,681
53-3032	Heavy and Tractor-Trailer Truck Drivers	12,164	13,832	1,668	13.71%	551	816	167	1,534
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,860	8,458	1,598	23.29%	678	709	160	1,547
39-9021	Personal Care Aides	2,909	4,222	1,313	45.14%	285	214	131	630
11-1021	General and Operations Managers	5,202	6,101	899	17.28%	117	337	90	544
43-5081	Stock Clerks and Order Fillers	3,988	4,770	782	19.61%	239	312	78	629
31-1014	Nursing Assistants	2,849	3,625	776	27.24%	197	164	78	439
11-9013	Farmers, Ranchers, and Other Agricultural Managers	13,288	14,059	771	5.80%	799	203	77	1,079
29-1141	Registered Nurses	4,223	4,936	713	16.88%	131	100	71	302
41-2011	Cashiers	6,923	7,594	671	9.69%	682	665	67	1,414

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
19-2031	Chemists	30	45	15	50.00%	1	2	2	5
31-1011	Home Health Aides	1,057	1,552	495	46.83%	79	66	50	195
15-2031	Operations Research Analysts	46	67	21	45.65%	1	2	2	5
39-9021	Personal Care Aides	2,909	4,222	1,313	45.14%	285	214	131	630
29-1171	Nurse Practitioners	371	530	159	42.86%	9	13	16	38
15-1132	Software Developers, Applications	1,273	1,809	536	42.11%	21	76	54	151
15-1122	Information Security Analysts	281	397	116	41.28%	6	16	12	34
29-1071	Physician Assistants	158	218	60	37.97%	3	7	6	16
31-9011	Massage Therapists	203	278	75	36.95%	16	9	8	33
21-1014	Mental Health Counselors	66	90	24	36.36%	3	5	2	10

Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	13,288	14,059	771	5.80%	799	203	77	1,079
41-2011	Cashiers	6,923	7,594	671	9.69%	682	665	67	1,414
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,860	8,458	1,598	23.29%	678	709	160	1,547
41-2031	Retail Salespersons	9,638	11,422	1,784	18.51%	667	836	178	1,681
53-3032	Heavy and Tractor-Trailer Truck Drivers	12,164	13,832	1,668	13.71%	551	816	167	1,534
43-9061	Office Clerks, General	6,190	6,520	330	5.33%	373	363	33	769
35-3031	Waiters and Waitresses	4,481	5,021	540	12.05%	352	539	54	945
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,146	4,789	643	15.51%	291	281	64	636
39-9021	Personal Care Aides	2,909	4,222	1,313	45.14%	285	214	131	630
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4,844	4,926	82	1.69%	263	256	8	527

Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	9,638	11,422	1,784	18.51%	667	836	178	1,681
53-3032	Heavy and Tractor-Trailer Truck Drivers	12,164	13,832	1,668	13.71%	551	816	167	1,534
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,860	8,458	1,598	23.29%	678	709	160	1,547
41-2011	Cashiers	6,923	7,594	671	9.69%	682	665	67	1,414
35-3031	Waiters and Waitresses	4,481	5,021	540	12.05%	352	539	54	945
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,750	5,286	536	11.28%	249	429	54	732
43-9061	Office Clerks, General	6,190	6,520	330	5.33%	373	363	33	769
11-1021	General and Operations Managers	5,202	6,101	899	17.28%	117	337	90	544
43-5081	Stock Clerks and Order Fillers	3,988	4,770	782	19.61%	239	312	78	629
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,146	4,789	643	15.51%	291	281	64	636

Top 10 Occupations Ranked by Total Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	9,638	11,422	1,784	18.51%	667	836	178	1,681
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,860	8,458	1,598	23.29%	678	709	160	1,547
53-3032	Heavy and Tractor-Trailer Truck Drivers	12,164	13,832	1,668	13.71%	551	816	167	1,534
41-2011	Cashiers	6,923	7,594	671	9.69%	682	665	67	1,414
11-9013	Farmers, Ranchers, and Other Agricultural Managers	13,288	14,059	771	5.80%	799	203	77	1,079
35-3031	Waiters and Waitresses	4,481	5,021	540	12.05%	352	539	54	945
43-9061	Office Clerks, General	6,190	6,520	330	5.33%	373	363	33	769
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,750	5,286	536	11.28%	249	429	54	732
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,146	4,789	643	15.51%	291	281	64	636
39-9021	Personal Care Aides	2,909	4,222	1,313	45.14%	285	214	131	630

Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2092	Team Assemblers	2,663	2,457	-206	-7.74%	109	185	-21	273
43-6011	Executive Secretaries and Executive Administrative Assistants	1,065	981	-84	-7.89%	55	54	-8	101
43-3071	Tellers	1,194	1,117	-77	-6.45%	59	74	-8	125
51-2022	Electrical and Electronic Equipment Assemblers	412	338	-74	-17.96%	19	24	-7	36
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	594	531	-63	-10.61%	21	43	-6	58

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
33-3041	Parking Enforcement Workers	18	12	-6	-33.33%	1	0	-1	0
43-9022	Word Processors and Typists	50	36	-14	-28.00%	3	2	-1	4
51-2022	Electrical and Electronic Equipment Assemblers	412	338	-74	-17.96%	19	24	-7	36
43-9021	Data Entry Keyers	221	185	-36	-16.29%	10	13	-4	19
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	53	45	-8	-15.09%	2	3	-1	4

North Central Arkansas



The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, IZard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the Area to the north.

The North Central Arkansas WDA is projected to add 11,292 new jobs during the 2016-2026 projection period, or increase employment by 13.40 percent, faster than the state's 10.42 percent change. Goods-Producing industries are expected to add 1,615 new jobs, while the Services-Providing industries could add 8,309. The Area is also expected to gain 1,368 Self-Employed and Unpaid Family Workers. Between 2006 and 2016, there was a 2.27 percent rise in population, bringing its total to 237,437 residents. The not-seasonally-adjusted unemployment rate for 2016 was 5.4%.

North Central Arkansas Profile	
Population Growth (2006-2016):	2.27%
Projected Employment Growth (2016-2026):	13.40%
Unemployment Rate (Not Seasonally Adjusted) (2016):	5.4%

Education and Health Services is projected to be the top growing supersector in North Central Arkansas, with a growth of 3,327 jobs. **Professional and Business Services** is forecast to be the fastest growing supersector, with a growth of 24.52 percent. *Food Services and Drinking Places* is estimated to be the top growing industry, adding 1,380 new jobs, while *Wholesale Electronic Markets and Agents and Brokers* could double between 2016 and 2026, becoming the fastest growing industry. The **Information** supersector is anticipated to be the only downside in North Central Arkansas during the 10-year projection period, losing 27 jobs, or 5.40 percent of its workforce. In terms of industry sectors, *Food and Beverage Stores* could lose 76 jobs between 2016 and 2026, while *Telecommunications* could be the fastest declining industry, losing 22.98 percent of its workforce.

North Central Arkansas is expected to have 10,713 total job openings annually between 2016 and 2026. Of these, 4,364 would be for employees leaving the workforce, while 5,220 would be for those changing jobs. Growth and expansion would account for an additional 1,129 jobs. The **Food Preparation and Serving Related Occupations** major group is predicted to have the highest numeric change, with 1,503 new jobs. **Personal Care and Service Occupations** is forecast to be the fastest growing major group, increasing by 26.50 percent. Leading this Area in percent growth is *Personal Care Aides*, with a 45.81 percent rise in jobs. *Farmers, Ranchers and Other Agricultural Managers* is estimated to add 836 new jobs to the workforce, making it the top growing occupation in the Area. The occupation is also anticipating the most annual openings, with 799 between 2016 and 2026. On the negative side of the economy, *Tellers* is projected to see a loss of 29 jobs, making it the top declining occupation, while *Computer Operators* is expected to decline by 24 percent, the fastest in the Area.

North Central Arkansas Workforce Development Area 2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	84,258	95,550	11,292	13.40%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	12,469	13,837	1,368	10.97%
006010	Self Employed Workers, All Jobs	12,088	13,480	1,392	11.52%
007010	Unpaid Family Workers, All Jobs	381	357	-24	-6.30%
101000	Goods Producing	13,345	14,960	1,615	12.10%
101100	NATURAL RESOURCES AND MINING	2,894	3,403	509	17.59%
110000	Agriculture, Forestry, Fishing and Hunting	2,285	2,814	529	23.15%
210000	Mining	609	589	-20	-3.28%
101200	CONSTRUCTION	2,368	2,722	354	14.95%
101300	MANUFACTURING	8,083	8,835	752	9.30%
	<i>Non-Durable Goods Manufacturing</i>	3,583	3,852	269	7.51%
	<i>Durable Goods Manufacturing</i>	4,500	4,983	483	10.73%
102000	Services Providing	58,444	66,753	8,309	14.22%
102100	TRADE, TRANSPORTATION, AND UTILITIES	15,695	17,387	1,692	10.78%
420000	Wholesale Trade	1,646	1,924	278	16.89%
440000	Retail Trade	9,621	10,620	999	10.38%
480000	Transportation and Warehousing	3,759	4,146	387	10.30%
220000	Utilities	669	697	28	4.19%
102200	INFORMATION	500	473	-27	-5.40%
102300	FINANCIAL ACTIVITIES	2,593	2,726	133	5.13%
520000	Finance and Insurance	2,010	2,120	110	5.47%
530000	Real Estate and Rental and Leasing	583	606	23	3.95%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,573	4,449	876	24.52%
540000	Professional, Scientific, and Technical Services	1,131	1,308	177	15.65%
550000	Management of Companies and Enterprises	303	431	128	42.24%
560000	Administrative and Support and Waste Management and Remediation Services	2,139	2,710	571	26.69%
102500	EDUCATION AND HEALTH SERVICES	21,265	24,592	3,327	15.65%
610000	Educational Services	8,341	9,104	763	9.15%
620000	Health Care and Social Assistance	12,924	15,488	2,564	19.84%
102600	LEISURE AND HOSPITALITY	6,549	8,003	1,454	22.20%
710000	Arts, Entertainment, and Recreation	508	557	49	9.65%
720000	Accommodation and Food Services	6,041	7,446	1,405	23.26%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,669	2,757	88	3.30%
102800	GOVERNMENT	5,600	6,366	766	13.68%

North Central Arkansas Workforce Development Area

2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	5,522	6,902	1,380	24.99%
621000	Ambulatory Health Care Services	3,868	4,974	1,106	28.59%
624000	Social Assistance	2,452	3,276	824	33.61%
611000	Educational Services	8,341	9,104	763	9.15%
452000	General Merchandise Stores	2,976	3,572	596	20.03%
561000	Administrative and Support Services	2,015	2,562	547	27.15%
623000	Nursing and Residential Care Facilities	3,150	3,695	545	17.30%
999200	State Government, Excluding Education and Hospitals	1,836	2,349	513	27.94%
336000	Transportation Equipment Manufacturing	1,058	1,445	387	36.58%
999300	Local Government, Excluding Education and Hospitals	3,120	3,419	299	9.58%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	134	268	134	100.00%
451000	Sporting Goods, Hobby, Book, and Music Stores	154	223	69	44.81%
551000	Management of Companies and Enterprises	303	431	128	42.24%
336000	Transportation Equipment Manufacturing	1,058	1,445	387	36.58%
115000	Support Activities for Agriculture and Forestry	324	437	113	34.88%
488000	Support Activities for Transportation	432	578	146	33.80%
624000	Social Assistance	2,452	3,276	824	33.61%
485000	Transit and Ground Passenger Transportation	160	213	53	33.13%
621000	Ambulatory Health Care Services	3,868	4,974	1,106	28.59%
999200	State Government, Excluding Education and Hospitals	1,836	2,349	513	27.94%

Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
445000	Food and Beverage Stores	1,280	1,204	-76	-5.94%
491100	Postal Service	403	359	-44	-10.92%
331000	Primary Metal Manufacturing	626	583	-43	-6.87%
517000	Telecommunications	161	124	-37	-22.98%
212000	Mining (except Oil and Gas)	218	186	-32	-14.68%

Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
517000	Telecommunications	161	124	-37	-22.98%
814000	Private Households	116	93	-23	-19.83%
443000	Electronics and Appliance Stores	187	159	-28	-14.97%
212000	Mining (except Oil and Gas)	218	186	-32	-14.68%
442000	Furniture and Home Furnishings Stores	151	132	-19	-12.58%

North Central Arkansas Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	84,258	95,550	11,292	13.40%	4,364	5,220	1,129	10,713
11-0000	Management Occupations	12,848	14,193	1,345	10.47%	667	338	134	1,139
13-0000	Business and Financial Operations Occupations	1,532	1,787	255	16.64%	49	95	26	170
15-0000	Computer and Mathematical Occupations	340	394	54	15.88%	6	18	5	29
17-0000	Architecture and Engineering Occupations	441	470	29	6.58%	10	21	3	34
19-0000	Life, Physical, and Social Science Occupations	297	344	47	15.82%	8	20	5	33
21-0000	Community and Social Service Occupations	1,433	1,693	260	18.14%	65	101	26	192
23-0000	Legal Occupations	295	350	55	18.64%	8	11	6	25
25-0000	Education, Training, and Library Occupations	5,545	6,198	653	11.78%	233	237	65	535
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	597	665	68	11.39%	27	36	7	70
29-0000	Healthcare Practitioners and Technical Occupations	5,754	6,745	991	17.22%	166	173	99	438
31-0000	Healthcare Support Occupations	2,715	3,353	638	23.50%	179	161	64	404
33-0000	Protective Service Occupations	1,341	1,542	201	14.99%	52	64	20	136
35-0000	Food Preparation and Serving Related Occupations	6,889	8,392	1,503	21.82%	555	705	150	1,410
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,449	2,801	352	14.37%	160	168	35	363
39-0000	Personal Care and Service Occupations	2,581	3,265	684	26.50%	220	196	68	484
41-0000	Sales and Related Occupations	7,133	8,043	910	12.76%	467	590	91	1,148
43-0000	Office and Administrative Support Occupations	10,327	10,895	568	5.50%	547	618	57	1,222
45-0000	Farming, Fishing, and Forestry Occupations	1,483	1,741	258	17.40%	59	181	26	266
47-0000	Construction and Extraction Occupations	3,071	3,541	470	15.30%	118	220	47	385
49-0000	Installation, Maintenance, and Repair Occupations	3,105	3,404	299	9.63%	112	191	30	333
51-0000	Production Occupations	7,348	8,202	854	11.62%	317	580	85	982
53-0000	Transportation and Material Moving Occupations	6,734	7,532	798	11.85%	337	495	80	912

North Central Arkansas Workforce Development Area 2016-2026 Occupational Projections Rankings

Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,337	10,173	836	8.95%	570	145	84	799
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,797	2,333	536	29.83%	183	191	54	428
39-9021	Personal Care Aides	954	1,391	437	45.81%	94	70	44	208
41-2031	Retail Salespersons	2,332	2,733	401	17.20%	160	201	40	401
51-9198	Helpers--Production Workers	773	1,069	296	38.29%	49	88	30	167
31-1014	Nursing Assistants	1,651	1,929	278	16.84%	109	90	28	227
35-3031	Waiters and Waitresses	1,251	1,503	252	20.14%	102	156	25	283
29-1141	Registered Nurses	1,465	1,710	245	16.72%	46	34	24	104
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,240	2,425	185	8.26%	99	146	18	263
35-2014	Cooks, Restaurant	675	858	183	27.11%	45	61	18	124

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	954	1,391	437	45.81%	94	70	44	208
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	73	105	32	43.84%	3	6	3	12
19-1032	Foresters	25	35	10	40.00%	1	2	1	4
51-9198	Helpers--Production Workers	773	1,069	296	38.29%	49	88	30	167
13-1161	Market Research Analysts and Marketing Specialists	45	62	17	37.78%	1	4	2	7
29-1171	Nurse Practitioners	109	149	40	36.70%	2	4	4	10
43-4061	Eligibility Interviewers, Government Programs	75	102	27	36.00%	4	4	3	11
21-1011	Substance Abuse and Behavioral Disorder Counselors	52	70	18	34.62%	2	4	2	8
53-3041	Taxi Drivers and Chauffeurs	236	317	81	34.32%	16	11	8	35
31-9092	Medical Assistants	76	102	26	34.21%	4	6	3	13

Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,337	10,173	836	8.95%	570	145	84	799
41-2011	Cashiers	1,925	2,007	82	4.26%	185	180	8	373
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,797	2,333	536	29.83%	183	191	54	428
41-2031	Retail Salespersons	2,332	2,733	401	17.20%	160	201	40	401
43-9061	Office Clerks, General	1,843	1,924	81	4.40%	110	108	8	226
31-1014	Nursing Assistants	1,651	1,929	278	16.84%	109	90	28	227
35-3031	Waiters and Waitresses	1,251	1,503	252	20.14%	102	156	25	283
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,240	2,425	185	8.26%	99	146	18	263
39-9021	Personal Care Aides	954	1,391	437	45.81%	94	70	44	208
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,059	1,221	162	15.30%	74	72	16	162

Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	2,332	2,733	401	17.20%	160	201	40	401
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,797	2,333	536	29.83%	183	191	54	428
41-2011	Cashiers	1,925	2,007	82	4.26%	185	180	8	373
35-3031	Waiters and Waitresses	1,251	1,503	252	20.14%	102	156	25	283
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,240	2,425	185	8.26%	99	146	18	263
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,337	10,173	836	8.95%	570	145	84	799
43-9061	Office Clerks, General	1,843	1,924	81	4.40%	110	108	8	226
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,183	1,327	144	12.17%	62	107	14	183
31-1014	Nursing Assistants	1,651	1,929	278	16.84%	109	90	28	227
51-9198	Helpers--Production Workers	773	1,069	296	38.29%	49	88	30	167

Top 10 Occupations Ranked by Total Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,337	10,173	836	8.95%	570	145	84	799
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,797	2,333	536	29.83%	183	191	54	428
41-2031	Retail Salespersons	2,332	2,733	401	17.20%	160	201	40	401
41-2011	Cashiers	1,925	2,007	82	4.26%	185	180	8	373
35-3031	Waiters and Waitresses	1,251	1,503	252	20.14%	102	156	25	283
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,240	2,425	185	8.26%	99	146	18	263
31-1014	Nursing Assistants	1,651	1,929	278	16.84%	109	90	28	227
43-9061	Office Clerks, General	1,843	1,924	81	4.40%	110	108	8	226
39-9021	Personal Care Aides	954	1,391	437	45.81%	94	70	44	208
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,183	1,327	144	12.17%	62	107	14	183

Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-3071	Tellers	602	573	-29	-4.82%	30	38	-3	65
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,390	1,364	-26	-1.87%	74	72	-3	143
43-5052	Postal Service Mail Carriers	226	203	-23	-10.18%	8	6	-2	12
43-5051	Postal Service Clerks	137	123	-14	-10.22%	7	4	-1	10
43-2011	Switchboard Operators, Including Answering Service	49	41	-8	-16.33%	3	3	-1	5

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9011	Computer Operators	25	19	-6	-24.00%	1	1	-1	1
11-9131	Postmasters and Mail Superintendents	27	22	-5	-18.52%	1	1	0	2
51-4071	Foundry Mold and Coremakers	27	22	-5	-18.52%	1	2	0	3
43-2011	Switchboard Operators, Including Answering Service	49	41	-8	-16.33%	3	3	-1	5
43-9021	Data Entry Keyers	24	21	-3	-12.50%	1	2	0	3

Northeast Arkansas



The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

Northeast Arkansas Profile

Population Growth (2006-2016): 4.82%
Projected Employment Growth (2016-2026): 10.78%
Unemployment Rate (Not Seasonally Adjusted) (2016): 4.3%

Northeast Arkansas WDA is expected to add 12,321 jobs during the projection period. At 10.78 percent, the Area is anticipated to grow faster than the state growth rate during the 2016 to 2026 projection period. Goods-Producing industries are predicted to have a gain of 2,420 jobs, while Services-Providing industries could add 8,883. Self-Employed and Unpaid

Family Workers is anticipating a net gain of 1,018 jobs. The population has increased 4.82 percent from 2006 to 2016, bringing the total population to 266,394. The not-seasonally- adjusted unemployment rate for 2016 was 4.3 percent.

Education and Health Services is expected to be the top growing supersector, with 3,837 new jobs to be added during the projection period, a 14.08 percent rise in jobs. All five industries in **Education and Health Services** are included in the Top 10 Growing Industries list, with *Ambulatory Health Care Services* leading the Area with an expected gain of 1,446 jobs. **Professional and Business Services** is slated to be the fastest growing supersector at a 25.68 percent growth. *Management of Companies and Enterprises* is expected to be the fastest growing industry with a 37.87 percent growth. On the negative side of the labor market, *Support Activities for Agriculture and Forestry* is anticipated to be the top declining industry losing 283 jobs, while *Beverage and Tobacco Product Manufacturing* could lose 40 percent of its workforce.

The Northeast Arkansas WDA is expected to have 14,337 annual job openings during the projection period. Of these, 5,695 would be from employees leaving the workforce, while 7,410 would be from employees changing jobs. Another 1,232 would be from growth and expansion. **Healthcare Practitioners and Technical Occupations** is predicted to be the top growing major group, adding 1,345 new jobs. *Combined Food Preparation and Serving Workers, Including Fast Food* is projected to be the top growing occupation, with a gain of 514 new jobs. *Nurse Practitioners* is predicted to be the fastest growing occupation, increasing employment by 38.62 percent. In all, five occupations in **Healthcare Practitioners and Technical Occupations** are included in the Top 10 Fastest Growing Occupations list. **Healthcare Support Occupations** is slated to be the fastest growing major group, with a 20.21 percent increase. On the negative side of the economy, *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* is projected to be the top declining occupation, losing 60 jobs, while *Respiratory Therapy Technicians* could decline the fastest at a 55.81 percent rate.

Northeast Arkansas Workforce Development Area

2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	114,303	126,624	12,321	10.78%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	10,993	12,011	1,018	9.26%
006010	Self Employed Workers, All Jobs	10,569	11,613	1,044	9.88%
007010	Unpaid Family Workers, All Jobs	424	398	-26	-6.13%
101000	Goods Producing	26,812	29,232	2,420	9.03%
101100	NATURAL RESOURCES AND MINING	3,660	3,815	155	4.23%
110000	Agriculture, Forestry, Fishing and Hunting	3,558	3,700	142	3.99%
210000	Mining	102	115	13	12.75%
101200	CONSTRUCTION	3,794	4,340	546	14.39%
101300	MANUFACTURING	19,358	21,077	1,719	8.88%
	<i>Non-Durable Goods Manufacturing</i>	6,728	7,412	684	10.17%
	<i>Durable Goods Manufacturing</i>	12,630	13,665	1,035	8.19%
102000	Services Providing	76,498	85,381	8,883	11.61%
102100	TRADE, TRANSPORTATION, AND UTILITIES	19,682	21,518	1,836	9.33%
420000	Wholesale Trade	3,386	3,527	141	4.16%
440000	Retail Trade	12,777	14,030	1,253	9.81%
480000	Transportation and Warehousing	3,072	3,509	437	14.23%
220000	Utilities	447	452	5	1.12%
102200	INFORMATION	724	680	-44	-6.08%
102300	FINANCIAL ACTIVITIES	3,328	3,516	188	5.65%
520000	Finance and Insurance	2,290	2,383	93	4.06%
530000	Real Estate and Rental and Leasing	1,038	1,133	95	9.15%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,099	8,922	1,823	25.68%
540000	Professional, Scientific, and Technical Services	1,620	1,873	253	15.62%
550000	Management of Companies and Enterprises	610	841	231	37.87%
560000	Administrative and Support and Waste Management and Remediation Services	4,869	6,208	1,339	27.50%
102500	EDUCATION AND HEALTH SERVICES	27,261	31,098	3,837	14.08%
610000	Educational Services	10,527	11,502	975	9.26%
620000	Health Care and Social Assistance	16,734	19,596	2,862	17.10%
102600	LEISURE AND HOSPITALITY	9,203	10,026	823	8.94%
710000	Arts, Entertainment, and Recreation	511	557	46	9.00%
720000	Accommodation and Food Services	8,692	9,469	777	8.94%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,707	2,682	-25	-0.92%
102800	GOVERNMENT	6,494	6,939	445	6.85%

Northeast Arkansas Workforce Development Area

2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	5,058	6,504	1,446	28.59%
561000	Administrative and Support Services	4,610	5,926	1,316	28.55%
611000	Educational Services	10,527	11,502	975	9.26%
331000	Primary Metal Manufacturing	2,983	3,855	872	29.23%
722000	Food Services and Drinking Places	8,077	8,824	747	9.25%
452000	General Merchandise Stores	3,836	4,455	619	16.14%
623000	Nursing and Residential Care Facilities	2,437	2,943	506	20.76%
622000	Hospitals	4,981	5,449	468	9.40%
624000	Social Assistance	4,258	4,700	442	10.38%
999300	Local Government, Excluding Education and Hospitals	4,084	4,468	384	9.40%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
551000	Management of Companies and Enterprises	610	841	231	37.87%
112000	Animal Production	664	864	200	30.12%
325000	Chemical Manufacturing	994	1,289	295	29.68%
331000	Primary Metal Manufacturing	2,983	3,855	872	29.23%
621000	Ambulatory Health Care Services	5,058	6,504	1,446	28.59%
561000	Administrative and Support Services	4,610	5,926	1,316	28.55%
488000	Support Activities for Transportation	691	868	177	25.62%
493000	Warehousing and Storage	453	568	115	25.39%
236000	Construction of Buildings	806	990	184	22.83%
451000	Sporting Goods, Hobby, Book, and Music Stores	401	485	84	20.95%

Top 5 Declining Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	1,161	878	-283	-24.38%
491100	Postal Service	463	404	-59	-12.74%
517000	Telecommunications	251	193	-58	-23.11%
335000	Electrical Equipment, Appliance, and Component Manufacturing	681	633	-48	-7.05%
424000	Merchant Wholesalers, Nondurable Goods	1,425	1,378	-47	-3.30%

Top 5 Fastest Declining Industries Ranked by Percent Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
312000	Beverage and Tobacco Product Manufacturing	25	15	-10	-40.00%
115000	Support Activities for Agriculture and Forestry	1,161	878	-283	-24.38%
814000	Private Households	120	91	-29	-24.17%
517000	Telecommunications	251	193	-58	-23.11%
454000	Nonstore Retailers	158	135	-23	-14.56%

Northeast Arkansas Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	114,303	126,624	12,321	10.78%	5,695	7,410	1,232	14,337
11-0000	Management Occupations	11,183	12,175	992	8.87%	506	369	99	974
13-0000	Business and Financial Operations Occupations	2,508	2,820	312	12.44%	80	154	31	265
15-0000	Computer and Mathematical Occupations	787	902	115	14.61%	15	40	12	67
17-0000	Architecture and Engineering Occupations	955	1,127	172	18.01%	26	48	17	91
19-0000	Life, Physical, and Social Science Occupations	323	346	23	7.12%	9	21	2	32
21-0000	Community and Social Service Occupations	1,856	2,081	225	12.12%	80	128	22	230
23-0000	Legal Occupations	303	356	53	17.49%	8	13	5	26
25-0000	Education, Training, and Library Occupations	7,221	7,912	691	9.57%	310	313	69	692
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	771	832	61	7.91%	32	46	6	84
29-0000	Healthcare Practitioners and Technical Occupations	7,409	8,754	1,345	18.15%	218	218	134	570
31-0000	Healthcare Support Occupations	3,301	3,968	667	20.21%	209	198	67	474
33-0000	Protective Service Occupations	1,716	1,919	203	11.83%	75	90	20	185
35-0000	Food Preparation and Serving Related Occupations	9,401	10,334	933	9.92%	727	923	93	1,743
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,010	4,790	780	19.45%	267	280	78	625
39-0000	Personal Care and Service Occupations	3,555	4,132	577	16.23%	288	250	58	596
41-0000	Sales and Related Occupations	11,129	12,172	1,043	9.37%	695	898	104	1,697
43-0000	Office and Administrative Support Occupations	13,643	14,488	845	6.19%	724	837	84	1,645
45-0000	Farming, Fishing, and Forestry Occupations	2,133	2,265	132	6.19%	80	246	13	339
47-0000	Construction and Extraction Occupations	4,205	4,784	579	13.77%	159	298	58	515
49-0000	Installation, Maintenance, and Repair Occupations	5,064	5,729	665	13.13%	186	317	66	569
51-0000	Production Occupations	14,293	15,250	957	6.70%	568	1,079	96	1,743
53-0000	Transportation and Material Moving Occupations	8,537	9,488	951	11.14%	434	644	95	1,173

Northeast Arkansas Workforce Development Area 2016-2026 Occupational Projections Rankings

Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,091	3,605	514	16.63%	296	310	51	657
39-9021	Personal Care Aides	1,574	2,023	449	28.53%	144	108	45	297
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,898	2,339	441	23.23%	138	133	44	315
41-2031	Retail Salespersons	3,346	3,739	393	11.75%	224	281	39	544
29-1141	Registered Nurses	2,036	2,409	373	18.32%	64	48	37	149
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,034	2,383	349	17.16%	109	189	35	333
31-1014	Nursing Assistants	1,924	2,254	330	17.15%	127	106	33	266
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,165	6,484	319	5.17%	370	94	32	496
29-2061	Licensed Practical and Licensed Vocational Nurses	1,306	1,523	217	16.62%	50	49	22	121
11-1021	General and Operations Managers	1,613	1,827	214	13.27%	36	103	21	160

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	189	262	73	38.62%	4	6	7	17
31-2011	Occupational Therapy Assistants	32	44	12	37.50%	2	3	1	6
29-1122	Occupational Therapists	80	108	28	35.00%	2	3	3	8
29-1123	Physical Therapists	178	238	60	33.71%	4	4	6	14
31-9092	Medical Assistants	224	298	74	33.04%	12	16	7	35
31-2021	Physical Therapist Assistants	142	188	46	32.39%	7	12	5	24
29-1127	Speech-Language Pathologists	227	298	71	31.28%	5	8	7	20
13-1161	Market Research Analysts and Marketing Specialists	135	176	41	30.37%	4	11	4	19
15-1132	Software Developers, Applications	53	69	16	30.19%	1	3	2	6
29-1126	Respiratory Therapists	50	65	15	30.00%	1	1	2	4

Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,165	6,484	319	5.17%	370	94	32	496
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,091	3,605	514	16.63%	296	310	51	657
41-2011	Cashiers	2,709	2,822	113	4.17%	260	253	11	524
41-2031	Retail Salespersons	3,346	3,739	393	11.75%	224	281	39	544
35-3031	Waiters and Waitresses	1,891	2,006	115	6.08%	144	221	12	377
39-9021	Personal Care Aides	1,574	2,023	449	28.53%	144	108	45	297
43-9061	Office Clerks, General	2,389	2,520	131	5.48%	144	140	13	297
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,898	2,339	441	23.23%	138	133	44	315
51-2092	Team Assemblers	3,127	3,082	-45	-1.44%	133	225	-4	354
31-1014	Nursing Assistants	1,924	2,254	330	17.15%	127	106	33	266

Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,091	3,605	514	16.63%	296	310	51	657
41-2031	Retail Salespersons	3,346	3,739	393	11.75%	224	281	39	544
41-2011	Cashiers	2,709	2,822	113	4.17%	260	253	11	524
51-2092	Team Assemblers	3,127	3,082	-45	-1.44%	133	225	-4	354
35-3031	Waiters and Waitresses	1,891	2,006	115	6.08%	144	221	12	377
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,034	2,383	349	17.16%	109	189	35	333
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,230	1,280	50	4.07%	46	143	5	194
43-9061	Office Clerks, General	2,389	2,520	131	5.48%	144	140	13	297
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,898	2,339	441	23.23%	138	133	44	315
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,719	1,834	115	6.69%	75	112	12	199

Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,091	3,605	514	16.63%	296	310	51	657
41-2031	Retail Salespersons	3,346	3,739	393	11.75%	224	281	39	544
41-2011	Cashiers	2,709	2,822	113	4.17%	260	253	11	524
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,165	6,484	319	5.17%	370	94	32	496
35-3031	Waiters and Waitresses	1,891	2,006	115	6.08%	144	221	12	377
51-2092	Team Assemblers	3,127	3,082	-45	-1.44%	133	225	-4	354
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,034	2,383	349	17.16%	109	189	35	333
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,898	2,339	441	23.23%	138	133	44	315
39-9021	Personal Care Aides	1,574	2,023	449	28.53%	144	108	45	297
43-9061	Office Clerks, General	2,389	2,520	131	5.48%	144	140	13	297

Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,495	1,435	-60	-4.01%	79	77	-6	150
29-2054	Respiratory Therapy Technicians	86	38	-48	-55.81%	2	2	-5	0
51-2092	Team Assemblers	3,127	3,082	-45	-1.44%	133	225	-4	354
43-5052	Postal Service Mail Carriers	292	256	-36	-12.33%	11	8	-4	15
35-2011	Cooks, Fast Food	571	536	-35	-6.13%	32	44	-4	72

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-2054	Respiratory Therapy Technicians	86	38	-48	-55.81%	2	2	-5	0
43-9011	Computer Operators	25	20	-5	-20.00%	1	1	0	2
11-9131	Postmasters and Mail Superintendents	26	21	-5	-19.23%	1	1	0	2
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	174	147	-27	-15.52%	5	11	-3	13
43-9021	Data Entry Keyers	88	75	-13	-14.77%	4	5	-1	8

Western Arkansas



The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WDA.

The unemployment rate for 2016 was 3.9 percent.

The **Education and Health Services** supersector is expected to be the top and fastest growing supersector, with a gain of 4,016 jobs, a 17.15 percent increase. Driving this growth is *Ambulatory Health Care Services* with an increase of 1,503 new jobs. *Museums, Historical Sites, and Similar Institutions* could more than triple in size between 2016 and 2026, making it the fastest growing industry in the Western Arkansas WDA. On the negative side of the labor market, *Machinery Manufacturing* is forecast to lose 247 jobs, a 19.37 percent drop, making it the top declining industry. *Private Households*, however, could decline the fastest at a rate of 28.83 percent. **Information** is slated to be the top and fastest declining industry supersector, declining by 45 jobs, or 3.95 percent.

The Western Arkansas WDA is projected to see an 8.80 percent growth of its workforce between 2016 and 2026, which is slower than the state growth rate. Around 14,894 annual job openings are expected to be available during the projection period, with 6,039 created from employees leaving the workforce, 7,798 from those changing jobs, and 1,057 from growth and expansion. **Transportation and Material Moving Occupations** is projected to be the top growing major group, with a gain of 1,247 jobs. Driving this growth is Heavy and Tractor-Trailer Truck Drivers, with an increase of 653 jobs. **Healthcare Support Occupations** is slated to be the fastest growing major group, increasing employment by 25.36 percent from 2016 to 2026. *Personal Care Aides* is predicted to be the fastest growing occupation in the Area, increasing by 46.33 percent. On the negative side of the job market, *Team Assemblers* is forecasted to lose 259 jobs, becoming the top declining occupation in Western Arkansas, while *Telecommunications Equipment Installers and Repairers, Except Line Installers* could see a 23.20 percent reduction in jobs, becoming the fastest declining occupation.

Western Arkansas Profile

Population Growth (2006-2016): 2.69%

Projected Employment Growth (2016-2026): 8.80%

Unemployment Rate (Not Seasonally Adjusted) (2016): 3.9%

Western Arkansas Workforce Development Area 2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	120,159	130,729	10,570	8.80%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	11,488	12,396	908	7.90%
006010	Self Employed Workers, All Jobs	11,072	12,008	936	8.45%
007010	Unpaid Family Workers, All Jobs	416	388	-28	-6.73%
101000	Goods Producing	27,083	27,606	523	1.93%
101100	NATURAL RESOURCES AND MINING	2,291	2,353	62	2.71%
110000	Agriculture, Forestry, Fishing and Hunting	1,475	1,544	69	4.68%
210000	Mining	816	809	-7	-0.86%
101200	CONSTRUCTION	3,906	4,310	404	10.34%
101300	MANUFACTURING	20,886	20,943	57	0.27%
	<i>Non-Durable Goods Manufacturing</i>	11,801	12,385	584	4.95%
	<i>Durable Goods Manufacturing</i>	9,085	8,558	-527	-5.80%
102000	Services Providing	81,588	90,727	9,139	11.20%
102100	TRADE, TRANSPORTATION, AND UTILITIES	22,828	25,014	2,186	9.58%
420000	Wholesale Trade	3,560	3,683	123	3.46%
440000	Retail Trade	12,614	13,875	1,261	10.00%
480000	Transportation and Warehousing	6,001	6,835	834	13.90%
220000	Utilities	653	621	-32	-4.90%
102200	INFORMATION	1,138	1,093	-45	-3.95%
102300	FINANCIAL ACTIVITIES	3,541	3,707	166	4.69%
520000	Finance and Insurance	2,421	2,493	72	2.97%
530000	Real Estate and Rental and Leasing	1,120	1,214	94	8.39%
102400	PROFESSIONAL AND BUSINESS SERVICES	10,816	12,004	1,188	10.98%
540000	Professional, Scientific, and Technical Services	1,998	2,310	312	15.62%
550000	Management of Companies and Enterprises	2,430	3,022	592	24.36%
560000	Administrative and Support and Waste Management and Remediation Services	6,388	6,672	284	4.45%
102500	EDUCATION AND HEALTH SERVICES	23,422	27,438	4,016	17.15%
610000	Educational Services	8,155	8,914	759	9.31%
620000	Health Care and Social Assistance	15,267	18,524	3,257	21.33%
102600	LEISURE AND HOSPITALITY	9,215	10,308	1,093	11.86%
710000	Arts, Entertainment, and Recreation	495	572	77	15.56%
720000	Accommodation and Food Services	8,720	9,736	1,016	11.65%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,286	4,243	-43	-1.00%
102800	GOVERNMENT	6,342	6,920	578	9.11%

Western Arkansas Workforce Development Area

2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	5,258	6,761	1,503	28.59%
722000	Food Services and Drinking Places	8,029	9,011	982	12.23%
623000	Nursing and Residential Care Facilities	3,421	4,263	842	24.61%
624000	Social Assistance	2,310	3,077	767	33.20%
611000	Educational Services	8,155	8,914	759	9.31%
484000	Truck Transportation	4,188	4,908	720	17.19%
452000	General Merchandise Stores	4,069	4,703	634	15.58%
551000	Management of Companies and Enterprises	2,430	3,022	592	24.36%
311000	Food Manufacturing	9,008	9,471	463	5.14%
999200	State Government, Excluding Education and Hospitals	1,772	2,110	338	19.07%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
712000	Museums, Historical Sites, and Similar Institutions	21	79	58	276.19%
326000	Plastics and Rubber Products Manufacturing	303	495	192	63.37%
624000	Social Assistance	2,310	3,077	767	33.20%
621000	Ambulatory Health Care Services	5,258	6,761	1,503	28.59%
623000	Nursing and Residential Care Facilities	3,421	4,263	842	24.61%
111000	Crop Production	554	690	136	24.55%
551000	Management of Companies and Enterprises	2,430	3,022	592	24.36%
485000	Transit and Ground Passenger Transportation	52	64	12	23.08%
442000	Furniture and Home Furnishings Stores	233	283	50	21.46%
453000	Miscellaneous Store Retailers	572	691	119	20.80%

Top 5 Declining Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
333000	Machinery Manufacturing	1,275	1,028	-247	-19.37%
337000	Furniture and Related Product Manufacturing	894	717	-177	-19.80%
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,431	2,266	-165	-6.79%
812000	Personal and Laundry Services	587	487	-100	-17.04%
327000	Nonmetallic Mineral Product Manufacturing	511	450	-61	-11.94%

Top 5 Fastest Declining Industries Ranked by Percent Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
814000	Private Households	163	116	-47	-28.83%
113000	Forestry and Logging	99	72	-27	-27.27%
315000	Apparel Manufacturing	90	68	-22	-24.44%
517000	Telecommunications	250	192	-58	-23.20%
339000	Miscellaneous Manufacturing	186	148	-38	-20.43%

Western Arkansas Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	120,159	130,729	10,570	8.80%	6,039	7,798	1,057	14,894
11-0000	Management Occupations	10,910	11,650	740	6.78%	491	354	74	919
13-0000	Business and Financial Operations Occupations	3,049	3,483	434	14.23%	96	189	43	328
15-0000	Computer and Mathematical Occupations	1,169	1,299	130	11.12%	22	59	13	94
17-0000	Architecture and Engineering Occupations	872	959	87	9.98%	23	44	9	76
19-0000	Life, Physical, and Social Science Occupations	460	499	39	8.48%	14	31	4	49
21-0000	Community and Social Service Occupations	2,064	2,357	293	14.20%	95	142	29	266
23-0000	Legal Occupations	504	574	70	13.89%	13	18	7	38
25-0000	Education, Training, and Library Occupations	5,401	6,021	620	11.48%	232	232	62	526
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	895	970	75	8.38%	39	48	8	95
29-0000	Healthcare Practitioners and Technical Occupations	6,618	7,703	1,085	16.39%	199	187	108	494
31-0000	Healthcare Support Occupations	3,309	4,148	839	25.36%	217	199	84	500
33-0000	Protective Service Occupations	1,603	1,745	142	8.86%	65	81	14	160
35-0000	Food Preparation and Serving Related Occupations	9,528	10,721	1,193	12.52%	755	942	119	1,816
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,134	3,448	314	10.02%	202	208	31	441
39-0000	Personal Care and Service Occupations	3,356	4,135	779	23.21%	288	246	78	612
41-0000	Sales and Related Occupations	11,347	12,222	875	7.71%	734	929	88	1,751
43-0000	Office and Administrative Support Occupations	16,415	16,914	499	3.04%	853	990	50	1,893
45-0000	Farming, Fishing, and Forestry Occupations	1,568	1,588	20	1.28%	59	166	2	227
47-0000	Construction and Extraction Occupations	4,854	5,350	496	10.22%	179	340	50	569
49-0000	Installation, Maintenance, and Repair Occupations	5,040	5,412	372	7.38%	183	305	37	525
51-0000	Production Occupations	15,991	16,212	221	1.38%	696	1,205	22	1,923
53-0000	Transportation and Material Moving Occupations	12,072	13,319	1,247	10.33%	583	883	125	1,591

Western Arkansas Workforce Development Area 2016-2026 Occupational Projections Rankings (by NAICS Subsector)

Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,371	5,024	653	14.94%	199	295	65	559
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,004	3,593	589	19.61%	292	306	59	657
39-9021	Personal Care Aides	1,213	1,775	562	46.33%	119	90	56	265
51-9198	Helpers--Production Workers	2,542	2,934	392	15.42%	147	261	39	447
41-2031	Retail Salespersons	3,434	3,814	380	11.07%	229	288	38	555
31-1014	Nursing Assistants	1,745	2,107	362	20.74%	117	97	36	250
31-1011	Home Health Aides	718	1,022	304	42.34%	53	44	30	127
29-1141	Registered Nurses	2,213	2,500	287	12.97%	68	51	29	148
29-2061	Licensed Practical and Licensed Vocational Nurses	1,183	1,415	232	19.61%	46	45	23	114
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,082	6,258	176	2.89%	361	92	18	471

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,213	1,775	562	46.33%	119	90	56	265
31-1011	Home Health Aides	718	1,022	304	42.34%	53	44	30	127
29-1171	Nurse Practitioners	65	92	27	41.54%	2	2	3	7
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	125	176	51	40.80%	6	12	5	23
29-1123	Physical Therapists	172	230	58	33.72%	4	4	6	14
29-1122	Occupational Therapists	120	160	40	33.33%	3	4	4	11
13-1161	Market Research Analysts and Marketing Specialists	182	241	59	32.42%	6	14	6	26
25-2051	Special Education Teachers, Preschool	34	45	11	32.35%	1	1	1	3
31-9092	Medical Assistants	153	200	47	30.72%	8	11	5	24
13-1141	Compensation, Benefits, and Job Analysis Specialists	96	124	28	29.17%	3	6	3	12

Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,082	6,258	176	2.89%	361	92	18	471
41-2011	Cashiers	3,426	3,570	144	4.20%	328	320	14	662
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,004	3,593	589	19.61%	292	306	59	657
41-2031	Retail Salespersons	3,434	3,814	380	11.07%	229	288	38	555
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,371	5,024	653	14.94%	199	295	65	559
43-9061	Office Clerks, General	2,682	2,677	-5	-0.19%	157	153	0	310
51-9198	Helpers--Production Workers	2,542	2,934	392	15.42%	147	261	39	447
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,842	2,990	148	5.21%	144	249	15	408
35-3031	Waiters and Waitresses	1,600	1,751	151	9.44%	124	190	15	329
39-9021	Personal Care Aides	1,213	1,775	562	46.33%	119	90	56	265

Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	3,426	3,570	144	4.20%	328	320	14	662
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,004	3,593	589	19.61%	292	306	59	657
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,371	5,024	653	14.94%	199	295	65	559
41-2031	Retail Salespersons	3,434	3,814	380	11.07%	229	288	38	555
51-9198	Helpers--Production Workers	2,542	2,934	392	15.42%	147	261	39	447
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,842	2,990	148	5.21%	144	249	15	408
35-3031	Waiters and Waitresses	1,600	1,751	151	9.44%	124	190	15	329
43-9061	Office Clerks, General	2,682	2,677	-5	-0.19%	157	153	0	310
43-5081	Stock Clerks and Order Fillers	1,655	1,816	161	9.73%	95	124	16	235
41-1011	First-Line Supervisors of Retail Sales Workers	1,445	1,620	175	12.11%	57	103	18	178

Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	3,426	3,570	144	4.20%	328	320	14	662
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,004	3,593	589	19.61%	292	306	59	657
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,371	5,024	653	14.94%	199	295	65	559
41-2031	Retail Salespersons	3,434	3,814	380	11.07%	229	288	38	555
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,082	6,258	176	2.89%	361	92	18	471
51-9198	Helpers--Production Workers	2,542	2,934	392	15.42%	147	261	39	447
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,842	2,990	148	5.21%	144	249	15	408
35-3031	Waiters and Waitresses	1,600	1,751	151	9.44%	124	190	15	329
43-9061	Office Clerks, General	2,682	2,677	-5	-0.19%	157	153	0	310
39-9021	Personal Care Aides	1,213	1,775	562	46.33%	119	90	56	265

Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2092	Team Assemblers	1,429	1,170	-259	-18.12%	56	94	-26	124
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,565	1,496	-69	-4.41%	82	80	-7	155
51-2022	Electrical and Electronic Equipment Assemblers	328	270	-58	-17.68%	15	20	-6	29
43-9021	Data Entry Keyers	235	189	-46	-19.57%	11	14	-5	20
43-6011	Executive Secretaries and Executive Administrative Assistants	249	210	-39	-15.66%	12	12	-4	20

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	125	96	-29	-23.20%	4	8	-3	9
51-2041	Structural Metal Fabricators and Fitters	159	124	-35	-22.01%	5	10	-4	11
39-4021	Funeral Attendants	58	46	-12	-20.69%	5	3	-1	7
43-9021	Data Entry Keyers	235	189	-46	-19.57%	11	14	-5	20
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	27	22	-5	-18.52%	1	2	0	3

West Central Arkansas



The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell, with the Hot Springs Metropolitan Statistical Area located within the WDA.

West Central Arkansas Profile
Population Growth (2006-2016): 3.20%
Projected Employment Growth (2016-2026): 11.50%
Unemployment Rate (Not Seasonally Adjusted) (2016): 4.5%

West Central Arkansas is expected to see an employment increase of 14,425 during the 2016-2026 projection period. Goods-Producing industries are projected to gain 1,098 new jobs, while the Services-Providing industries are predicted to gain 12,017. Self-Employed and Unpaid Family Workers is estimated to increase 1,310 jobs by 2026. The population grew 3.20 percent from 2006 and 2016, bringing the Area's total population to 315,795 residents. The not-seasonally-adjusted unemployment rate for annual 2016 was 4.5 percent.

Education and Health Services is estimated to add 4,414 jobs, making it the top supersector in West Central Arkansas for numeric change. At 24.66 percent growth, **Leisure and Hospitality** is projected to be the fastest growing supersector. Driving this growth is *Food Services and Drinking Places*, which is predicted to lead all industries in net growth, adding 1,812 to the local workforce. *Ambulatory Health Care Services* is slated to be the fastest growing industry, increasing employment by 29.58 percent between 2016 and 2026. On the negative side, the **Other Services (Except Government)** supersector is estimated to lose 183 jobs during the projection period. *Construction of Buildings* is estimated to be the top declining industry, losing 177 jobs, a 31.55 percent decline, while *Support Activities for Transportation* is slated to lose 32.01 percent of its workforce, making it the fastest declining industry.

West Central Arkansas' occupational employment is expected to increase 11.50 percent during the projection period, growing faster than the state as a whole. About 16,191 annual job openings are anticipated in the Area. Of these, 6,515 are estimated to come from employees leaving the workforce, while 8,234 from employees changing jobs. Growth and expansion is estimated to account for 1,442 of those jobs. The **Food Preparation and Serving Related Occupations** major group is projected to be the top and fastest growing major group with 3,173 new jobs, a 28.52 percent gain. *Combined Food Preparation and Serving Workers, Including Fast Food* is predicted to be the top growing occupation and is estimated to have the most annual job openings, with a gain of 1,033 new jobs between 2016 and 2026, and 686 annual job openings. *Paper Goods Machine Setters, Operators, and Tenders* is set to be the fastest growing occupation, with a 65.79 percent gain. *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* could lose 97 jobs between 2016 and 2026, making it the top declining occupation in West Central Arkansas, while *Word Processors and Typists* could lose 37.5 percent of its workforce.

West Central Arkansas Workforce Development Area 2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	125,472	139,897	14,425	11.50%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	13,154	14,464	1,310	9.96%
006010	Self Employed Workers, All Jobs	12,648	13,991	1,343	10.62%
007010	Unpaid Family Workers, All Jobs	506	473	-33	-6.52%
101000	Goods Producing	24,227	25,325	1,098	4.53%
101100	NATURAL RESOURCES AND MINING	3,680	3,758	78	2.12%
110000	Agriculture, Forestry, Fishing and Hunting	3,144	3,245	101	3.21%
210000	Mining	536	513	-23	-4.29%
101200	CONSTRUCTION	4,563	5,115	552	12.10%
101300	MANUFACTURING	15,984	16,452	468	2.93%
	<i>Non-Durable Goods Manufacturing</i>	8,877	9,543	666	7.50%
	<i>Durable Goods Manufacturing</i>	7,107	6,909	-198	-2.79%
102000	Services Providing	88,091	100,108	12,017	13.64%
102100	TRADE, TRANSPORTATION, AND UTILITIES	21,816	24,115	2,299	10.54%
420000	Wholesale Trade	1,942	1,963	21	1.08%
440000	Retail Trade	14,240	15,907	1,667	11.71%
480000	Transportation and Warehousing	4,289	4,844	555	12.94%
220000	Utilities	1,345	1,401	56	4.16%
102200	INFORMATION	847	867	20	2.36%
102300	FINANCIAL ACTIVITIES	4,101	4,931	830	20.24%
520000	Finance and Insurance	3,027	3,707	680	22.46%
530000	Real Estate and Rental and Leasing	1,074	1,224	150	13.97%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,625	8,339	714	9.36%
540000	Professional, Scientific, and Technical Services	1,962	2,269	307	15.65%
550000	Management of Companies and Enterprises	411	384	-27	-6.57%
560000	Administrative and Support and Waste Management and Remediation Services	5,252	5,686	434	8.26%
102500	EDUCATION AND HEALTH SERVICES	27,503	31,917	4,414	16.05%
610000	Educational Services	11,167	12,170	1,003	8.98%
620000	Health Care and Social Assistance	16,336	19,747	3,411	20.88%
102600	LEISURE AND HOSPITALITY	13,388	16,690	3,302	24.66%
710000	Arts, Entertainment, and Recreation	2,139	2,300	161	7.53%
720000	Accommodation and Food Services	11,249	14,390	3,141	27.92%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,796	4,613	-183	-3.82%
102800	GOVERNMENT	8,015	8,636	621	7.75%

West Central Arkansas Workforce Development Area 2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	8,938	10,750	1,812	20.27%
621000	Ambulatory Health Care Services	4,990	6,466	1,476	29.58%
611000	Educational Services	11,439	12,460	1,021	8.93%
452000	General Merchandise Stores	4,071	4,663	592	14.54%
624000	Social Assistance	3,771	4,320	549	14.56%
561000	Administrative and Support Services	4,945	5,466	521	10.54%
999300	Local Government, Excluding Education and Hospitals	3,932	4,308	376	9.56%
541000	Professional, Scientific, and Technical Services	2,747	3,118	371	13.51%
238000	Specialty Trade Contractors	2,974	3,322	348	11.70%
999200	State Government, Excluding Education and Hospitals	3,112	3,438	326	10.48%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Net Growth	Percent Growth
621000	Ambulatory Health Care Services	4,990	6,466	1,476	29.58%
451000	Sporting Goods, Hobby, Book, and Music Stores	401	504	103	25.69%
722000	Food Services and Drinking Places	8,938	10,750	1,812	20.27%
485000	Transit and Ground Passenger Transportation	96	115	19	19.79%
811000	Repair and Maintenance	845	979	134	15.86%
624000	Social Assistance	3,771	4,320	549	14.56%
452000	General Merchandise Stores	4,071	4,663	592	14.54%
551000	Management of Companies and Enterprises	421	481	60	14.25%
523000	Securities, Commodity Contracts, and Other Financial Developments and Related Activities	176	201	25	14.20%
512000	Motion Picture and Sound Recording Industries	87	99	12	13.79%

Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Net Growth	Percent Growth
236000	Construction of Buildings	561	384	-177	-31.55%
491100	Postal Service	506	377	-129	-25.49%
488000	Support Activities for Transportation	353	240	-113	-32.01%
524000	Insurance Carriers and Related Activities	1,397	1,289	-108	-7.73%
999100	Federal Government, Excluding Post Office	779	697	-82	-10.53%

Top 5 Fastest Declining Industries Ranked by Percent Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Net Growth	Percent Growth
488000	Support Activities for Transportation	353	240	-113	-32.01%
236000	Construction of Buildings	561	384	-177	-31.55%
491100	Postal Service	506	377	-129	-25.49%
212000	Mining (except Oil and Gas)	301	235	-66	-21.93%
335000	Electrical Equipment, Appliance, and Component Manufacturing	384	313	-71	-18.49%

West Central Arkansas Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	125,472	139,897	14,425	11.50%	6,515	8,234	1,442	16,191
11-0000	Management Occupations	13,018	14,160	1,142	8.77%	605	415	114	1,134
13-0000	Business and Financial Operations Occupations	2,739	3,070	331	12.08%	87	166	33	286
15-0000	Computer and Mathematical Occupations	852	956	104	12.21%	17	43	10	70
17-0000	Architecture and Engineering Occupations	769	847	78	10.14%	21	37	8	66
19-0000	Life, Physical, and Social Science Occupations	603	603	0	0.00%	17	40	0	57
21-0000	Community and Social Service Occupations	2,744	3,095	351	12.79%	123	188	35	346
23-0000	Legal Occupations	362	416	54	14.92%	11	15	5	31
25-0000	Education, Training, and Library Occupations	6,817	7,626	809	11.87%	284	292	81	657
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	951	1,008	57	5.99%	42	54	6	102
29-0000	Healthcare Practitioners and Technical Occupations	6,696	7,683	987	14.74%	194	195	99	488
31-0000	Healthcare Support Occupations	3,698	4,558	860	23.26%	241	223	86	550
33-0000	Protective Service Occupations	3,048	3,280	232	7.61%	132	163	23	318
35-0000	Food Preparation and Serving Related Occupations	11,127	14,300	3,173	28.52%	931	1,181	317	2,429
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,428	4,852	424	9.58%	285	293	42	620
39-0000	Personal Care and Service Occupations	4,234	5,117	883	20.85%	356	331	88	775
41-0000	Sales and Related Occupations	12,709	14,150	1,441	11.34%	830	1,058	144	2,032
43-0000	Office and Administrative Support Occupations	16,297	17,267	970	5.95%	864	1,010	97	1,971
45-0000	Farming, Fishing, and Forestry Occupations	2,067	2,138	71	3.43%	78	228	7	313
47-0000	Construction and Extraction Occupations	4,784	5,408	624	13.04%	180	340	62	582
49-0000	Installation, Maintenance, and Repair Occupations	5,733	6,238	505	8.81%	206	350	50	606
51-0000	Production Occupations	11,868	12,182	314	2.65%	503	873	31	1,407
53-0000	Transportation and Material Moving Occupations	9,928	10,943	1,015	10.22%	509	738	102	1,349

West Central Arkansas Workforce Development Area 2016-2026 Occupational Projections Rankings

Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,707	3,740	1,033	38.16%	285	298	103	686
35-3031	Waiters and Waitresses	2,041	2,581	540	26.46%	171	262	54	487
39-9021	Personal Care Aides	1,102	1,630	528	47.91%	109	82	53	244
41-2031	Retail Salespersons	3,748	4,262	514	13.71%	254	318	51	623
35-2014	Cooks, Restaurant	1,356	1,820	464	34.22%	93	127	46	266
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,669	8,106	437	5.70%	461	117	44	622
43-4051	Customer Service Representatives	1,756	2,166	410	23.35%	100	147	41	288
31-1011	Home Health Aides	952	1,355	403	42.33%	70	58	40	168
35-2021	Food Preparation Workers	1,214	1,535	321	26.44%	110	119	32	261
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	997	1,276	279	27.98%	51	108	28	187

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	114	189	75	65.79%	6	10	8	24
43-9041	Insurance Claims and Policy Processing Clerks	56	84	28	50.00%	3	4	3	10
51-8021	Stationary Engineers and Boiler Operators	26	39	13	50.00%	1	2	1	4
33-2022	Forest Fire Inspectors and Prevention Specialists	27	40	13	48.15%	2	2	1	5
39-9021	Personal Care Aides	1,102	1,630	528	47.91%	109	82	53	244
41-3021	Insurance Sales Agents	352	517	165	46.88%	18	23	16	57
29-1171	Nurse Practitioners	143	205	62	43.36%	3	5	6	14
31-1011	Home Health Aides	952	1,355	403	42.33%	70	58	40	168
29-1071	Physician Assistants	54	75	21	38.89%	1	2	2	5
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,707	3,740	1,033	38.16%	285	298	103	686

Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,669	8,106	437	5.70%	461	117	44	622
41-2011	Cashiers	3,432	3,679	247	7.20%	334	326	25	685
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,707	3,740	1,033	38.16%	285	298	103	686
41-2031	Retail Salespersons	3,748	4,262	514	13.71%	254	318	51	623
35-3031	Waiters and Waitresses	2,041	2,581	540	26.46%	171	262	54	487
43-9061	Office Clerks, General	2,493	2,523	30	1.20%	147	143	3	293
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,046	2,258	212	10.36%	140	135	21	296
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,645	2,919	274	10.36%	118	175	27	320
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,278	2,490	212	9.31%	118	204	21	343
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,121	2,024	-97	-4.57%	112	109	-10	211

Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	3,432	3,679	247	7.20%	334	326	25	685
41-2031	Retail Salespersons	3,748	4,262	514	13.71%	254	318	51	623
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,707	3,740	1,033	38.16%	285	298	103	686
35-3031	Waiters and Waitresses	2,041	2,581	540	26.46%	171	262	54	487
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,278	2,490	212	9.31%	118	204	21	343
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,645	2,919	274	10.36%	118	175	27	320
43-4051	Customer Service Representatives	1,756	2,166	410	23.35%	100	147	41	288
43-9061	Office Clerks, General	2,493	2,523	30	1.20%	147	143	3	293
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,046	2,258	212	10.36%	140	135	21	296
41-1011	First-Line Supervisors of Retail Sales Workers	1,780	2,014	234	13.15%	70	128	23	221

Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,707	3,740	1,033	38.16%	285	298	103	686
41-2011	Cashiers	3,432	3,679	247	7.20%	334	326	25	685
41-2031	Retail Salespersons	3,748	4,262	514	13.71%	254	318	51	623
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,669	8,106	437	5.70%	461	117	44	622
35-3031	Waiters and Waitresses	2,041	2,581	540	26.46%	171	262	54	487
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,278	2,490	212	9.31%	118	204	21	343
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,645	2,919	274	10.36%	118	175	27	320
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,046	2,258	212	10.36%	140	135	21	296
43-9061	Office Clerks, General	2,493	2,523	30	1.20%	147	143	3	293
43-4051	Customer Service Representatives	1,756	2,166	410	23.35%	100	147	41	288

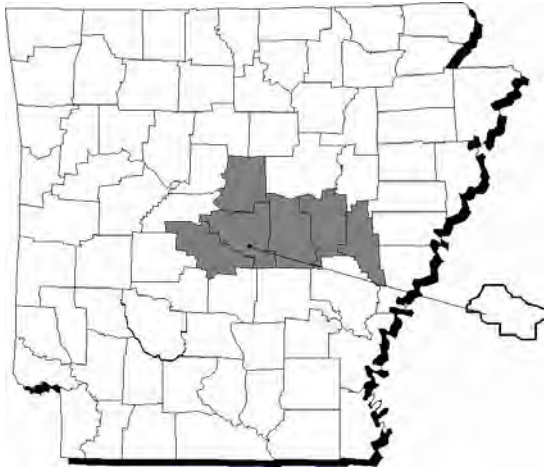
Top 5 Declining Occupations (Ranked by Net Growth) (Bottom Five)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,121	2,024	-97	-4.57%	112	109	-10	211
51-2092	Team Assemblers	405	360	-45	-11.11%	16	28	-4	40
43-5052	Postal Service Mail Carriers	327	294	-33	-10.09%	12	9	-3	18
21-2011	Clergy	1,072	1,040	-32	-2.99%	48	65	-3	110
43-3071	Tellers	587	560	-27	-4.60%	29	37	-3	63

Top 5 Fastest Declining Occupations (Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9022	Word Processors and Typists	32	20	-12	-37.50%	2	1	-1	2
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	52	38	-14	-26.92%	2	3	-1	4
43-9021	Data Entry Keyers	117	92	-25	-21.37%	5	7	-2	10
51-6031	Sewing Machine Operators	81	69	-12	-14.81%	4	4	-1	7
51-9022	Grinding and Polishing Workers, Hand	81	70	-11	-13.58%	3	6	-1	8

Central Arkansas



The Central Arkansas Workforce Development Area (WDA) consists of six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski

County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this WDA.

The Central Arkansas WDA is expected to add 19,887 new jobs between 2016 and 2026. The Area's 11.25 percent growth is faster than the state as a whole. Goods-Producing industries are projected to gain 1,508 new jobs, while the Services-Providing industries are predicted to add 16,791 jobs. In addition, 1,588 more Self-Employed and Unpaid Family Workers are expected to be based in this area. The population for the Area grew 12.91 percent from 2006 to 2016 to

523,676 total residents. The not-seasonally-adjusted unemployment rate for 2016 was 3.5 percent.

Education and Health Services is estimated to be the top growing supersector in Central Arkansas, with a growth of 6,545, an increase of 19.14 percent. **Information** is predicted to be the fastest growing supersector with a 19.51 percent gain. Driving this growth is *Data Processing, Hosting and Related Services*, which is estimated to more than double in size between 2016 and 2026. *Food Services and Drinking Places* is projected to be the top growing industry, gaining 2,735 new jobs during the projection period. On the negative side of the local labor market, *Food Manufacturing* is forecasted to be the top declining industry, with a loss of 148 jobs. *Textile Product Mills* and *Private Households* are tied as the fastest declining industries, each with a 31.25 percent loss of their respective workforce.

Central Arkansas is expected to have 22,643 annual job openings during the projection period, with 9,004 created from employees leaving the workforce, 11,650 from changing jobs, and 1,989 from growth and expansion. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs, with 2,850 new jobs anticipated, while **Personal Care and Service Occupations** is estimated to be the fastest growing major group, with an increase of 24.76 percent. *Combined Food Preparation and Serving Workers, Including Fast Food* is estimated to be the top growing occupation with a gain of 1,592 jobs. At 41.27 percent, *Personal Care Aides* is forecast to be the fastest growing occupation. The **Healthcare Practitioners and Technical Occupations** and **Healthcare Support Occupations** major groups each have three occupations on the Top 10 Fastest Growing Occupations list. For declining occupations, *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* is anticipated to lose 110 jobs between 2016 and 2026, becoming the top declining occupation in the Area. *Logging Equipment Operators* is predicted to lose 19.23 percent of its workforce, making it the fastest declining occupation.

Central Arkansas Profile

Population Growth (2006-2016): 12.91%
Projected Employment Growth (2016-2026): 11.25%
Unemployment Rate (Not Seasonally Adjusted) (2016): 3.5%

Central Arkansas Workforce Development Area 2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	176,787	196,674	19,887	11.25%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	14,736	16,324	1,588	10.78%
006010	Self Employed Workers, All Jobs	13,904	15,532	1,628	11.71%
007010	Unpaid Family Workers, All Jobs	832	792	-40	-4.81%
101000	Goods Producing	23,902	25,410	1,508	6.31%
101100	NATURAL RESOURCES AND MINING	2,336	2,622	286	12.24%
110000	Agriculture, Forestry, Fishing and Hunting	1,786	2,065	279	15.62%
210000	Mining	550	557	7	1.27%
101200	CONSTRUCTION	9,956	11,243	1,287	12.93%
101300	MANUFACTURING	11,610	11,545	-65	-0.56%
	<i>Non-Durable Goods Manufacturing</i>	3,836	3,575	-261	-6.80%
	<i>Durable Goods Manufacturing</i>	7,774	7,970	196	2.52%
102000	Services Providing	138,149	154,940	16,791	12.15%
102100	TRADE, TRANSPORTATION, AND UTILITIES	37,725	40,968	3,243	8.60%
420000	Wholesale Trade	6,599	6,877	278	4.21%
440000	Retail Trade	23,462	25,845	2,383	10.16%
480000	Transportation and Warehousing	7,149	7,650	501	7.01%
220000	Utilities	515	596	81	15.73%
102200	INFORMATION	1,143	1,366	223	19.51%
102300	FINANCIAL ACTIVITIES	6,082	6,397	315	5.18%
520000	Finance and Insurance	4,229	4,417	188	4.45%
530000	Real Estate and Rental and Leasing	1,853	1,980	127	6.85%
102400	PROFESSIONAL AND BUSINESS SERVICES	16,825	19,150	2,325	13.82%
540000	Professional, Scientific, and Technical Services	7,045	8,148	1,103	15.66%
550000	Management of Companies and Enterprises	1,303	1,700	397	30.47%
560000	Administrative and Support and Waste Management and Remediation Services	8,477	9,302	825	9.73%
102500	EDUCATION AND HEALTH SERVICES	34,201	40,746	6,545	19.14%
610000	Educational Services	12,881	14,108	1,227	9.53%
620000	Health Care and Social Assistance	21,320	26,638	5,318	24.94%
102600	LEISURE AND HOSPITALITY	18,469	21,384	2,915	15.78%
710000	Arts, Entertainment, and Recreation	1,470	1,589	119	8.10%
720000	Accommodation and Food Services	16,999	19,795	2,796	16.45%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	8,580	9,196	616	7.18%
102800	GOVERNMENT	15,124	15,733	609	4.03%

Central Arkansas Workforce Development Area

2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	15,756	18,491	2,735	17.36%
624000	Social Assistance	5,542	7,381	1,839	33.18%
621000	Ambulatory Health Care Services	6,195	7,967	1,772	28.60%
611000	Educational Services	12,881	14,108	1,227	9.53%
541000	Professional, Scientific, and Technical Services	7,045	8,148	1,103	15.66%
452000	General Merchandise Stores	6,557	7,554	997	15.21%
623000	Nursing and Residential Care Facilities	4,567	5,491	924	20.23%
238000	Specialty Trade Contractors	6,930	7,839	909	13.12%
622000	Hospitals	5,016	5,799	783	15.61%
561000	Administrative and Support Services	7,918	8,651	733	9.26%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
518000	Data Processing, Hosting and Related Services	197	398	201	102.03%
624000	Social Assistance	5,542	7,381	1,839	33.18%
551000	Management of Companies and Enterprises	1,303	1,700	397	30.47%
621000	Ambulatory Health Care Services	6,195	7,967	1,772	28.60%
115000	Support Activities for Agriculture and Forestry	418	518	100	23.92%
493000	Warehousing and Storage	1,400	1,686	286	20.43%
623000	Nursing and Residential Care Facilities	4,567	5,491	924	20.23%
425000	Wholesale Electronic Markets and Agents and Brokers	726	866	140	19.28%
111000	Crop Production	789	940	151	19.14%
236000	Construction of Buildings	1,702	2,014	312	18.33%

Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	616	468	-148	-24.03%
322000	Paper Manufacturing	1,366	1,263	-103	-7.54%
448000	Clothing and Clothing Accessories Stores	1,263	1,167	-96	-7.60%
337000	Furniture and Related Product Manufacturing	966	904	-62	-6.42%
814000	Private Households	192	132	-60	-31.25%

Top 5 Fastest Declining Industries Ranked by Net Percent (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
314000	Textile Product Mills	32	22	-10	-31.25%
814000	Private Households	192	132	-60	-31.25%
311000	Food Manufacturing	616	468	-148	-24.03%
454000	Nonstore Retailers	182	158	-24	-13.19%
323000	Printing and Related Support Activities	391	359	-32	-8.18%

Central Arkansas Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	176,787	196,674	19,887	11.25%	9,004	11,650	1,989	22,643
11-0000	Management Occupations	13,575	14,850	1,275	9.39%	522	554	128	1,204
13-0000	Business and Financial Operations Occupations	5,362	5,928	566	10.56%	170	330	57	557
17-0000	Architecture and Engineering Occupations	1,560	1,703	143	9.17%	43	75	14	132
19-0000	Life, Physical, and Social Science Occupations	612	662	50	8.17%	18	39	5	62
21-0000	Community and Social Service Occupations	4,005	4,574	569	14.21%	186	277	57	520
23-0000	Legal Occupations	426	454	28	6.57%	10	13	3	26
25-0000	Education, Training, and Library Occupations	9,146	10,301	1,155	12.63%	391	395	116	902
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,633	1,822	189	11.57%	79	99	19	197
29-0000	Healthcare Practitioners and Technical Occupations	9,446	11,123	1,677	17.75%	278	274	168	720
31-0000	Healthcare Support Occupations	3,958	4,600	642	16.22%	242	241	64	547
33-0000	Protective Service Occupations	4,028	4,375	347	8.61%	182	218	35	435
35-0000	Food Preparation and Serving Related Occupations	16,915	19,765	2,850	16.85%	1,351	1,702	285	3,338
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,391	5,990	599	11.11%	339	363	60	762
39-0000	Personal Care and Service Occupations	9,320	11,628	2,308	24.76%	808	706	231	1,745
41-0000	Sales and Related Occupations	19,243	20,780	1,537	7.99%	1,241	1,563	154	2,958
43-0000	Office and Administrative Support Occupations	24,146	25,323	1,177	4.87%	1,270	1,487	118	2,875
47-0000	Construction and Extraction Occupations	8,987	10,088	1,101	12.25%	332	630	110	1,072
49-0000	Installation, Maintenance, and Repair Occupations	8,638	9,611	973	11.26%	306	547	97	950
51-0000	Production Occupations	9,836	9,893	57	0.58%	399	704	6	1,109
53-0000	Transportation and Material Moving Occupations	13,442	14,724	1,282	9.54%	672	968	128	1,768
	Other	7,118	8,480	1,362	19.13%	164	465	137	766

Central Arkansas Workforce Development Area 2016-2026 Occupational Projections Rankings

Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,637	8,229	1,592	23.99%	658	688	159	1,505
39-9021	Personal Care Aides	2,990	4,224	1,234	41.27%	288	217	123	628
39-9011	Childcare Workers	3,467	4,108	641	18.49%	309	235	64	608
41-2031	Retail Salespersons	6,090	6,678	588	9.66%	404	507	59	970
29-1141	Registered Nurses	2,412	2,818	406	16.83%	75	57	41	173
43-5081	Stock Clerks and Order Fillers	3,433	3,834	401	11.68%	198	259	40	497
35-3031	Waiters and Waitresses	2,550	2,892	342	13.41%	201	309	34	544
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,166	3,496	330	10.42%	165	285	33	483
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,671	2,979	308	11.53%	184	178	31	393
11-1021	General and Operations Managers	2,637	2,939	302	11.45%	58	166	30	254

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	2,990	4,224	1,234	41.27%	288	217	123	628
31-2021	Physical Therapist Assistants	162	227	65	40.12%	8	14	6	28
29-1123	Physical Therapists	308	420	112	36.36%	7	8	11	26
29-1171	Nurse Practitioners	155	210	55	35.48%	4	5	6	15
29-1122	Occupational Therapists	194	257	63	32.47%	5	6	6	17
31-9092	Medical Assistants	471	620	149	31.63%	24	34	15	73
15-1132	Software Developers, Applications	200	262	62	31.00%	3	11	6	20
53-3041	Taxi Drivers and Chauffeurs	529	687	158	29.87%	36	25	16	77
31-2022	Physical Therapist Aides	122	158	36	29.51%	6	10	4	20
15-1151	Computer User Support Specialists	590	759	169	28.64%	14	35	17	66

Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,637	8,229	1,592	23.99%	658	688	159	1,505
41-2011	Cashiers	5,586	5,845	259	4.64%	537	524	26	1,087
41-2031	Retail Salespersons	6,090	6,678	588	9.66%	404	507	59	970
39-9011	Childcare Workers	3,467	4,108	641	18.49%	309	235	64	608
39-9021	Personal Care Aides	2,990	4,224	1,234	41.27%	288	217	123	628
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,771	4,969	198	4.15%	285	72	20	377
35-3031	Waiters and Waitresses	2,550	2,892	342	13.41%	201	309	34	544
43-9061	Office Clerks, General	3,354	3,417	63	1.88%	199	194	6	399
43-5081	Stock Clerks and Order Fillers	3,433	3,834	401	11.68%	198	259	40	497
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,671	2,979	308	11.53%	184	178	31	393

Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,637	8,229	1,592	23.99%	658	688	159	1,505
41-2011	Cashiers	5,586	5,845	259	4.64%	537	524	26	1,087
41-2031	Retail Salespersons	6,090	6,678	588	9.66%	404	507	59	970
35-3031	Waiters and Waitresses	2,550	2,892	342	13.41%	201	309	34	544
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,166	3,496	330	10.42%	165	285	33	483
43-5081	Stock Clerks and Order Fillers	3,433	3,834	401	11.68%	198	259	40	497
39-9011	Childcare Workers	3,467	4,108	641	18.49%	309	235	64	608
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,554	3,760	206	5.80%	155	230	21	406
39-9021	Personal Care Aides	2,990	4,224	1,234	41.27%	288	217	123	628
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,915	2,216	301	15.72%	92	197	30	319

Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,637	8,229	1,592	23.99%	658	688	159	1,505
41-2011	Cashiers	5,586	5,845	259	4.64%	537	524	26	1,087
41-2031	Retail Salespersons	6,090	6,678	588	9.66%	404	507	59	970
39-9021	Personal Care Aides	2,990	4,224	1,234	41.27%	288	217	123	628
39-9011	Childcare Workers	3,467	4,108	641	18.49%	309	235	64	608
35-3031	Waiters and Waitresses	2,550	2,892	342	13.41%	201	309	34	544
43-5081	Stock Clerks and Order Fillers	3,433	3,834	401	11.68%	198	259	40	497
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,166	3,496	330	10.42%	165	285	33	483
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,554	3,760	206	5.80%	155	230	21	406
43-9061	Office Clerks, General	3,354	3,417	63	1.88%	199	194	6	399

Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,620	2,510	-110	-4.20%	138	134	-11	261
51-2092	Team Assemblers	1,003	910	-93	-9.27%	41	69	-9	101
43-6011	Executive Secretaries and Executive Administrative Assistants	518	444	-74	-14.29%	26	25	-7	44
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	485	451	-34	-7.01%	20	36	-3	53
15-1131	Computer Programmers	522	495	-27	-5.17%	9	23	-3	29

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-4022	Logging Equipment Operators	26	21	-5	-19.23%	1	2	0	3
43-9021	Data Entry Keyers	121	98	-23	-19.01%	6	7	-2	11
43-6011	Executive Secretaries and Executive Administrative Assistants	518	444	-74	-14.29%	26	25	-7	44
51-2041	Structural Metal Fabricators and Fitters	161	138	-23	-14.29%	5	11	-2	14
41-3041	Travel Agents	45	39	-6	-13.33%	2	2	-1	3

City of Little Rock



The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The Area is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

City of Little Rock Profile	
Population Growth (2006-2016):	5.36%
Projected Employment Growth (2016-2026):	14.94%
Unemployment Rate (Not Seasonally Adjusted) (2016):	3.5%

The City of Little Rock WDA is expected to grow by 15,838 jobs during the 2016-2026 projections period, or an increase of 8.15 percent, slower than the state as a whole. Goods-Producing industries are projected to experience a net growth of 843 jobs, while Services-Providing industries are predicted to add 14,035. Self-Employed and Unpaid Family Workers is predicted to experience a gain of 960. Population in the Area has grown 5.36 percent from 2006 to 2016 bringing the Area to 198,307 residents. The not-seasonally-adjusted unemployment rate for 2016 was 3.5 percent.

Education and Health Services is estimated to be the top and fastest growing supersector in the City of Little Rock WDA, adding an anticipated 7,406 new jobs, an increase of 14.94 percent. Driving this growth is *Ambulatory Health Care Services*, which is projected to be the top growing industry increasing employment by 2,442 jobs. Three of the four subsectors in **Healthcare and Social Assistance** are the top three industries in the Area. *Waste Management and Remediation Service* is slated to be the fastest growing industry, increasing employment by 41.28 percent. The **Information** supersector is forecast to lose 252 jobs, or 4.88 percent of its workforce. Driving this decline is *Telecommunications*, with a decline of 206 jobs. *Private Households* could be the fastest declining industry, losing 32.60 percent of its workforce.

City of Little Rock WDA employers are expected to have 22,303 annual openings during the projection period. Of these, 8,860 could come from employees leaving the workforce, while 11,859 would be from employees changing jobs. Growth and expansion would account for an additional 1,584 jobs. **Healthcare Practitioners and Technical Occupations** is predicted to be the top growing major group with 2,685 new jobs. Driving this growth is *Registered Nurses*, which is anticipated to gain 1,113 jobs during the 2016-2026 projection period. **Personal Care and Service Occupations** is expected to be the fastest growing major group, with an increase of 21.98 percent. *Personal Care Aides* is second in both numeric and percent change, with an anticipated growth of 1,061 jobs, a gain of 42.85 percent. *Home Health Aides* could grow slightly faster with a projected rate of 44.69 percent. On the downside of the economy, *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* are forecast to lose 160 jobs, while *Office Machine Operators, Except Computer* could lose a third of its workforce between 2016 and 2026.

City of Little Rock Workforce Development Area 2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	Total All Industries	194,407	210,245	15,838	8.15%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	11,469	12,429	960	8.37%
006010	Self Employed Workers, All Jobs	11,152	12,131	979	8.78%
007010	Unpaid Family Workers, All Jobs	317	298	-19	-5.99%
101000	Goods Producing	12,684	13,527	843	6.65%
101100	NATURAL RESOURCES AND MINING	444	442	-2	-0.45%
101200	CONSTRUCTION	4,775	5,378	603	12.63%
101300	MANUFACTURING	7,465	7,707	242	3.24%
	<i>Non-Durable Goods Manufacturing</i>	2,607	2,471	-136	-5.22%
	<i>Durable Goods Manufacturing</i>	4,858	5,236	378	7.78%
102000	Services Providing	170,254	184,289	14,035	8.24%
102100	TRADE, TRANSPORTATION, AND UTILITIES	29,422	30,090	668	2.27%
420000	Wholesale Trade	6,928	7,232	304	4.39%
440000	Retail Trade	15,705	15,880	175	1.11%
480000	Transportation and Warehousing	5,251	5,375	124	2.36%
220000	Utilities	1,538	1,603	65	4.23%
102200	INFORMATION	5,166	4,914	-252	-4.88%
102300	FINANCIAL ACTIVITIES	14,641	15,625	984	6.72%
520000	Finance and Insurance	11,943	12,701	758	6.35%
530000	Real Estate and Rental and Leasing	2,698	2,924	226	8.38%
102400	PROFESSIONAL AND BUSINESS SERVICES	24,626	26,949	2,323	9.43%
540000	Professional, Scientific, and Technical Services	10,022	11,239	1,217	12.14%
550000	Management of Companies and Enterprises	3,955	4,403	448	11.33%
560000	Administrative and Support and Waste Management and Remediation Services	10,649	11,307	658	6.18%
102500	EDUCATION AND HEALTH SERVICES	49,567	56,973	7,406	14.94%
610000	Educational Services	11,074	11,713	639	5.77%
620000	Health Care and Social Assistance	38,493	45,260	6,767	17.58%
102600	LEISURE AND HOSPITALITY	15,114	16,335	1,221	8.08%
710000	Arts, Entertainment, and Recreation	1,526	1,616	90	5.90%
720000	Accommodation and Food Services	13,588	14,719	1,131	8.32%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	8,960	9,211	251	2.80%
102800	GOVERNMENT	22,758	24,192	1,434	6.30%

City of Little Rock Workforce Development Area

2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	9,560	12,002	2,442	25.54%
622000	Hospitals	21,353	23,661	2,308	10.81%
624000	Social Assistance	4,971	6,611	1,640	32.99%
541000	Professional, Scientific, and Technical Services	10,022	11,239	1,217	12.14%
722000	Food Services and Drinking Places	11,781	12,813	1,032	8.76%
999200	State Government, Excluding Education and Hospitals	13,015	14,007	992	7.62%
611000	Educational Services	11,074	11,713	639	5.77%
561000	Administrative and Support Services	10,368	10,910	542	5.23%
999300	Local Government, Excluding Education and Hospitals	5,342	5,830	488	9.14%
551000	Management of Companies and Enterprises	3,955	4,403	448	11.33%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
562000	Waste Management and Remediation Service	281	397	116	41.28%
624000	Social Assistance	4,971	6,611	1,640	32.99%
621000	Ambulatory Health Care Services	9,560	12,002	2,442	25.54%
493000	Warehousing and Storage	147	183	36	24.49%
485000	Transit and Ground Passenger Transportation	525	652	127	24.19%
237000	Heavy and Civil Engineering Construction	835	1,032	197	23.59%
425000	Wholesale Electronic Markets and Agents and Brokers	883	1,054	171	19.37%
327000	Nonmetallic Mineral Product Manufacturing	164	191	27	16.46%
454000	Nonstore Retailers	138	160	22	15.94%
623000	Nursing and Residential Care Facilities	2,609	2,986	377	14.45%

Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
517000	Telecommunications	2,769	2,563	-206	-7.44%
814000	Private Households	543	366	-177	-32.60%
451000	Sporting Goods, Hobby, Book, and Music Stores	775	643	-132	-17.03%
446000	Health and Personal Care Stores	1,275	1,170	-105	-8.24%
443000	Electronics and Appliance Stores	436	369	-67	-15.37%

Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
814000	Private Households	543	366	-177	-32.60%
451000	Sporting Goods, Hobby, Book, and Music Stores	775	643	-132	-17.03%
443000	Electronics and Appliance Stores	436	369	-67	-15.37%
311000	Food Manufacturing	603	540	-63	-10.45%
446000	Health and Personal Care Stores	1,275	1,170	-105	-8.24%

City of Little Rock Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	194,407	210,245	15,838	8.15%	8,860	11,859	1,584	22,303
11-0000	Management Occupations	14,197	15,657	1,460	10.28%	382	756	146	1,284
13-0000	Business and Financial Operations Occupations	13,141	14,451	1,310	9.97%	402	787	131	1,320
15-0000	Computer and Mathematical Occupations	6,104	6,737	633	10.37%	113	306	63	482
17-0000	Architecture and Engineering Occupations	2,540	2,853	313	12.32%	68	124	31	223
21-0000	Community and Social Service Occupations	4,912	5,575	663	13.50%	224	337	66	627
23-0000	Legal Occupations	2,659	2,913	254	9.55%	69	94	25	188
25-0000	Education, Training, and Library Occupations	8,649	9,597	948	10.96%	368	367	95	830
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,973	3,151	178	5.99%	126	167	18	311
29-0000	Healthcare Practitioners and Technical Occupations	19,410	22,095	2,685	13.83%	553	525	268	1,346
31-0000	Healthcare Support Occupations	5,840	6,990	1,150	19.69%	357	361	115	833
33-0000	Protective Service Occupations	4,612	4,905	293	6.35%	220	259	29	508
35-0000	Food Preparation and Serving Related Occupations	13,131	14,300	1,169	8.90%	988	1,290	117	2,395
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,639	7,129	490	7.38%	418	432	49	899
39-0000	Personal Care and Service Occupations	6,320	7,709	1,389	21.98%	536	481	139	1,156
41-0000	Sales and Related Occupations	18,826	19,432	606	3.22%	1,063	1,415	61	2,539
43-0000	Office and Administrative Support Occupations	31,631	32,102	471	1.49%	1,615	1,907	47	3,569
47-0000	Construction and Extraction Occupations	5,569	6,146	577	10.36%	206	386	58	650
49-0000	Installation, Maintenance, and Repair Occupations	7,113	7,530	417	5.86%	252	439	42	733
51-0000	Production Occupations	6,975	7,037	62	0.89%	287	492	6	785
53-0000	Transportation and Material Moving Occupations	11,105	11,655	550	4.95%	550	777	55	1,382
	Other	2,061	2,281	220	10.67%	64	156	22	242

City of Little Rock Workforce Development Area 2016-2026 Occupational Projections Rankings

Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1141	Registered Nurses	6,997	8,110	1,113	15.91%	216	164	111	491
39-9021	Personal Care Aides	2,476	3,537	1,061	42.85%	240	181	106	527
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,521	2,928	407	16.14%	241	252	41	534
11-1021	General and Operations Managers	3,337	3,695	358	10.73%	73	210	36	319
25-1071	Health Specialties Teachers, Postsecondary	1,064	1,365	301	28.29%	44	46	30	120
31-1011	Home Health Aides	669	968	299	44.69%	50	41	30	121
31-1014	Nursing Assistants	2,414	2,696	282	11.68%	155	129	28	312
31-9092	Medical Assistants	926	1,177	251	27.11%	46	65	25	136
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,780	3,018	238	8.56%	189	182	24	395
43-4051	Customer Service Representatives	4,712	4,942	230	4.88%	247	362	23	632

Top 10 Fastest Declining Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1011	Home Health Aides	669	968	299	44.69%	50	41	30	121
39-9021	Personal Care Aides	2,476	3,537	1,061	42.85%	240	181	106	527
29-1071	Physician Assistants	140	196	56	40.00%	3	6	6	15
47-4041	Hazardous Materials Removal Workers	50	70	20	40.00%	2	5	2	9
31-2011	Occupational Therapy Assistants	104	143	39	37.50%	6	9	4	19
15-2031	Operations Research Analysts	164	220	56	34.15%	4	7	6	17
15-2041	Statisticians	103	138	35	33.98%	2	6	4	12
29-1171	Nurse Practitioners	419	557	138	32.94%	10	14	14	38
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	33	43	10	30.30%	1	3	1	5
25-1071	Health Specialties Teachers, Postsecondary	1,064	1,365	301	28.29%	44	46	30	120

Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	5,325	5,444	119	2.23%	341	427	12	780
41-2011	Cashiers	3,485	3,411	-74	-2.12%	324	316	-7	633
43-4051	Customer Service Representatives	4,712	4,942	230	4.88%	247	362	23	632
35-3031	Waiters and Waitresses	3,176	3,404	228	7.18%	244	373	23	640
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,521	2,928	407	16.14%	241	252	41	534
39-9021	Personal Care Aides	2,476	3,537	1,061	42.85%	240	181	106	527
43-9061	Office Clerks, General	4,040	4,033	-7	-0.17%	237	231	-1	467
29-1141	Registered Nurses	6,997	8,110	1,113	15.91%	216	164	111	491
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,780	3,018	238	8.56%	189	182	24	395
31-1014	Nursing Assistants	2,414	2,696	282	11.68%	155	129	28	312

Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	5,325	5,444	119	2.23%	341	427	12	780
35-3031	Waiters and Waitresses	3,176	3,404	228	7.18%	244	373	23	640
43-4051	Customer Service Representatives	4,712	4,942	230	4.88%	247	362	23	632
41-2011	Cashiers	3,485	3,411	-74	-2.12%	324	316	-7	633
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,521	2,928	407	16.14%	241	252	41	534
43-9061	Office Clerks, General	4,040	4,033	-7	-0.17%	237	231	-1	467
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,650	2,736	86	3.25%	133	230	9	372
11-1021	General and Operations Managers	3,337	3,695	358	10.73%	73	210	36	319
43-1011	First-Line Supervisors of Office and Administrative Support Workers	3,292	3,380	88	2.67%	129	193	9	331
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,780	3,018	238	8.56%	189	182	24	395

Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	5,325	5,444	119	2.23%	341	427	12	780
35-3031	Waiters and Waitresses	3,176	3,404	228	7.18%	244	373	23	640
41-2011	Cashiers	3,485	3,411	-74	-2.12%	324	316	-7	633
43-4051	Customer Service Representatives	4,712	4,942	230	4.88%	247	362	23	632
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,521	2,928	407	16.14%	241	252	41	534
39-9021	Personal Care Aides	2,476	3,537	1,061	42.85%	240	181	106	527
29-1141	Registered Nurses	6,997	8,110	1,113	15.91%	216	164	111	491
43-9061	Office Clerks, General	4,040	4,033	-7	-0.17%	237	231	-1	467
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,780	3,018	238	8.56%	189	182	24	395
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,650	2,736	86	3.25%	133	230	9	372

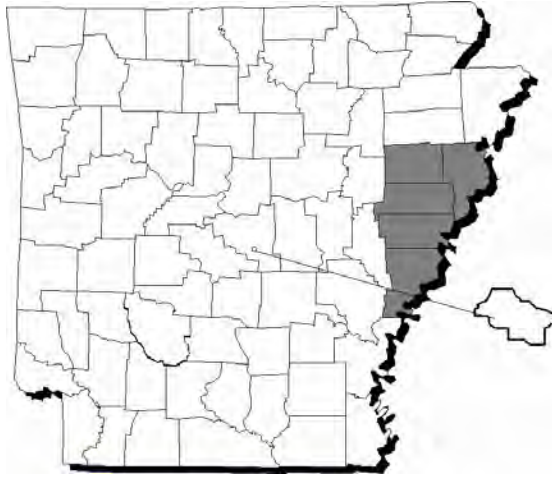
Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,926	2,766	-160	-5.47%	153	149	-16	286
43-6011	Executive Secretaries and Executive Administrative Assistants	935	783	-152	-16.26%	46	45	-15	76
41-2011	Cashiers	3,485	3,411	-74	-2.12%	324	316	-7	633
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,049	983	-66	-6.29%	34	72	-7	99
43-9021	Data Entry Keyers	311	247	-64	-20.58%	14	18	-6	26

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9071	Office Machine Operators, Except Computer	51	34	-17	-33.33%	2	3	-2	3
53-4031	Railroad Conductors and Yardmasters	38	27	-11	-28.95%	1	2	-1	2
53-4011	Locomotive Engineers	48	35	-13	-27.08%	1	2	-1	2
43-9021	Data Entry Keyers	311	247	-64	-20.58%	14	18	-6	26
43-2011	Switchboard Operators, Including Answering Service	195	155	-40	-20.51%	11	12	-4	19

Eastern Arkansas



The Eastern Arkansas Workforce Development Area (WDA) consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this Area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the fifty-fifth largest in the United States.

Eastern Arkansas Profile	
Population Growth (2006-2016):	-8.31%
Projected Employment Growth (2016-2026):	6.02%
Unemployment Rate (Not Seasonally Adjusted) (2016):	4.8%

The Eastern Arkansas WDA is expected to gain 2,575 new jobs during the 2016-2026 projection period, a 6.02 percent increase in employment and slower than the state's 10.42 percent growth. Goods-Producing industries are projected to experience a net loss of 182 jobs, while the Services-Providing industries are predicted to gain 2,594. Self-Employed and Unpaid Family Workers are predicted to experience a net gain of 163 jobs during the projection period. Population in the Area declined 8.31 percent from 2006 to 2016, a loss of 10,939 residents from Eastern Arkansas counties, bringing the total population to 120,753. The not-seasonally-adjusted unemployment rate for 2016 was 4.8 percent.

Education and Health Services is expected to be the top and fastest growing supersector, with a gain of 1,262, an increase of 12.37 percent. Driving this growth is *Social Assistance*, which is projected to be the top growing industry in Eastern Arkansas, with a gain of 747 jobs. *Sporting Goods, Hobby, Book, and Music Stores* is slated to be the fastest growing industry, growing 45.10 percent between 2016 and 2026. On the negative side of the economy, *Food and Beverage Stores* could lose the most jobs, losing 81 during the projection period, while *Clothing and Clothing Accessories Stores* is anticipated to drop 35.16 percent of its respective workforce.

The Area is expected to have 5,205 annual openings during the projection period, with 2,227 being from employees leaving the workforce and 2,720 from employees changing jobs. Growth and expansion could account for 258 net annual openings. **Personal Care and Service Occupations** is projected to be the top and fastest growing major group, with an anticipated gain of 602 jobs, a 24 percent increase. Driving this growth is *Personal Care Aides* with a gain of 527, or an increase of 44.17 percent, making it the top and fastest growing occupation in Eastern Arkansas. **Production Occupations** is predicted to experience a net loss of 107 jobs, or 3.92 percent of its workforce. *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* is predicted to be the top declining occupation in the Area, losing 68 jobs, while *Telecommunications Equipment Installers and Repairers, Except Line Installers* is forecast to be the fastest declining occupation, with a decline of 22.58 percent of its workforce.

Eastern Arkansas Workforce Development Area 2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	42,783	45,358	2,575	6.02%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	4,151	4,314	163	3.93%
006010	Self Employed Workers, All Jobs	3,953	4,131	178	4.50%
007010	Unpaid Family Workers, All Jobs	198	183	-15	-7.58%
101000	Goods Producing	6,153	5,971	-182	-2.96%
101100	NATURAL RESOURCES AND MINING	1,839	1,780	-59	-3.21%
101200	CONSTRUCTION	921	960	39	4.23%
101300	MANUFACTURING	3,393	3,231	-162	-4.77%
	<i>Non-Durable Goods Manufacturing</i>	1,972	1,928	-44	-2.23%
	<i>Durable Goods Manufacturing</i>	1,421	1,303	-118	-8.30%
102000	Services Providing	32,479	35,073	2,594	7.99%
102100	TRADE, TRANSPORTATION, AND UTILITIES	9,452	9,966	514	5.44%
420000	Wholesale Trade	2,117	2,187	70	3.31%
440000	Retail Trade	4,904	5,196	292	5.95%
480000	Transportation and Warehousing	2,223	2,375	152	6.84%
220000	Utilities	208	208	0	0.00%
102200	INFORMATION	197	186	-11	-5.58%
102300	FINANCIAL ACTIVITIES	1,293	1,335	42	3.25%
520000	Finance and Insurance	737	757	20	2.71%
530000	Real Estate and Rental and Leasing	556	578	22	3.96%
102400	PROFESSIONAL AND BUSINESS SERVICES	2,225	2,491	266	11.96%
540000	Professional, Scientific, and Technical Services	500	559	59	11.80%
550000	Management of Companies and Enterprises	173	223	50	28.90%
560000	Administrative and Support and Waste Management and Remediation Services	1,552	1,709	157	10.12%
102500	EDUCATION AND HEALTH SERVICES	10,199	11,461	1,262	12.37%
610000	Educational Services	4,203	4,135	-68	-1.62%
620000	Health Care and Social Assistance	5,996	7,326	1,330	22.18%
102600	LEISURE AND HOSPITALITY	3,697	3,897	200	5.41%
710000	Arts, Entertainment, and Recreation	674	708	34	5.04%
720000	Accommodation and Food Services	3,023	3,189	166	5.49%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	1,297	1,289	-8	-0.62%
102800	GOVERNMENT	4,119	4,448	329	7.99%

Eastern Arkansas Workforce Development Area

2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
624000	Social Assistance	2,250	2,997	747	33.20%
621000	Ambulatory Health Care Services	1,931	2,483	552	28.59%
452000	General Merchandise Stores	1,528	1,797	269	17.60%
722000	Food Services and Drinking Places	2,598	2,771	173	6.66%
999300	Local Government, Excluding Education and Hospitals	1,888	2,057	169	8.95%
561000	Administrative and Support Services	1,496	1,652	156	10.43%
493000	Warehousing and Storage	719	846	127	17.66%
999100	Federal Government, Excluding Post Office	708	833	125	17.66%
238000	Specialty Trade Contractors	561	635	74	13.19%
424000	Merchant Wholesalers, Nondurable Goods	1,176	1,242	66	5.61%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
451000	Sporting Goods, Hobby, Book, and Music Stores	51	74	23	45.10%
624000	Social Assistance	2,250	2,997	747	33.20%
485000	Transit and Ground Passenger Transportation	135	179	44	32.59%
551000	Management of Companies and Enterprises	173	223	50	28.90%
621000	Ambulatory Health Care Services	1,931	2,483	552	28.59%
493000	Warehousing and Storage	719	846	127	17.66%
999100	Federal Government, Excluding Post Office	708	833	125	17.66%
452000	General Merchandise Stores	1,528	1,797	269	17.60%
524000	Insurance Carriers and Related Activities	147	171	24	16.33%
446000	Health and Personal Care Stores	263	304	41	15.59%

Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
445000	Food and Beverage Stores	892	811	-81	-9.08%
611000	Educational Services	4,203	4,135	-68	-1.62%
448000	Clothing and Clothing Accessories Stores	128	83	-45	-35.16%
311000	Food Manufacturing	675	633	-42	-6.22%
236000	Construction of Buildings	204	170	-34	-16.67%

Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
448000	Clothing and Clothing Accessories Stores	128	83	-45	-35.16%
425000	Wholesale Electronic Markets and Agents and Brokers	49	34	-15	-30.61%
517000	Telecommunications	60	46	-14	-23.33%
814000	Private Households	78	63	-15	-19.23%
236000	Construction of Buildings	204	170	-34	-16.67%

Eastern Arkansas Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	42,783	45,358	2,575	6.02%	2,227	2,720	258	5,205
11-0000	Management Occupations	4,348	4,496	148	3.40%	201	130	15	346
13-0000	Business and Financial Operations Occupations	724	776	52	7.18%	22	43	5	70
15-0000	Computer and Mathematical Occupations	97	100	3	3.09%	2	5	0	7
17-0000	Architecture and Engineering Occupations	166	178	12	7.23%	4	8	1	13
19-0000	Life, Physical, and Social Science Occupations	279	306	27	9.68%	7	18	3	28
21-0000	Community and Social Service Occupations	1,007	1,162	155	15.39%	44	71	16	131
23-0000	Legal Occupations	180	203	23	12.78%	5	6	2	13
25-0000	Education, Training, and Library Occupations	2,894	2,945	51	1.76%	115	117	5	237
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	204	213	9	4.41%	9	12	1	22
29-0000	Healthcare Practitioners and Technical Occupations	1,567	1,805	238	15.19%	45	46	24	115
31-0000	Healthcare Support Occupations	1,465	1,751	286	19.52%	93	87	29	209
33-0000	Protective Service Occupations	1,512	1,644	132	8.73%	66	78	13	157
35-0000	Food Preparation and Serving Related Occupations	3,315	3,514	199	6.00%	251	312	20	583
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,453	1,559	106	7.30%	96	93	11	200
39-0000	Personal Care and Service Occupations	2,508	3,110	602	24.00%	214	184	60	458
41-0000	Sales and Related Occupations	4,285	4,461	176	4.11%	297	355	18	670
43-0000	Office and Administrative Support Occupations	6,094	6,199	105	1.72%	313	367	10	690
45-0000	Farming, Fishing, and Forestry Occupations	1,106	1,102	-4	-0.36%	40	124	0	164
47-0000	Construction and Extraction Occupations	1,250	1,332	82	6.56%	47	87	8	142
49-0000	Installation, Maintenance, and Repair Occupations	1,687	1,775	88	5.22%	60	101	9	170
51-0000	Production Occupations	2,730	2,623	-107	-3.92%	104	191	-11	284
53-0000	Transportation and Material Moving Occupations	3,912	4,104	192	4.91%	193	284	19	496

Eastern Arkansas Workforce Development Area 2016-2026 Occupational Projections Rankings

Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,193	1,720	527	44.17%	116	88	53	257
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,436	1,593	157	10.93%	134	140	16	290
31-1011	Home Health Aides	383	517	134	34.99%	27	23	13	63
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	937	1,019	82	8.75%	48	84	8	140
41-2031	Retail Salespersons	896	976	80	8.93%	59	74	8	141
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	628	693	65	10.35%	43	42	6	91
41-1011	First-Line Supervisors of Retail Sales Workers	586	647	61	10.41%	23	42	6	71
43-5081	Stock Clerks and Order Fillers	732	789	57	7.79%	42	54	6	102
31-1014	Nursing Assistants	699	755	56	8.01%	44	37	6	87
39-9011	Childcare Workers	633	689	56	8.85%	54	41	6	101

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,193	1,720	527	44.17%	116	88	53	257
29-1123	Physical Therapists	44	60	16	36.36%	1	1	2	4
31-1011	Home Health Aides	383	517	134	34.99%	27	23	13	63
29-1171	Nurse Practitioners	38	51	13	34.21%	1	1	1	3
31-2021	Physical Therapist Assistants	38	51	13	34.21%	2	3	1	6
31-9092	Medical Assistants	129	173	44	34.11%	7	9	4	20
21-1014	Mental Health Counselors	51	65	14	27.45%	2	4	1	7
21-1094	Community Health Workers	42	53	11	26.19%	2	4	1	7
29-1127	Speech-Language Pathologists	44	55	11	25.00%	1	2	1	4
29-2052	Pharmacy Technicians	110	137	27	24.55%	4	6	3	13

Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,890	1,884	-6	-0.32%	177	173	-1	349
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,652	2,659	7	0.26%	155	39	1	195
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,436	1,593	157	10.93%	134	140	16	290
39-9021	Personal Care Aides	1,193	1,720	527	44.17%	116	88	53	257
41-2031	Retail Salespersons	896	976	80	8.93%	59	74	8	141
43-9061	Office Clerks, General	973	967	-6	-0.62%	57	56	-1	112
39-9011	Childcare Workers	633	689	56	8.85%	54	41	6	101
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,187	1,209	22	1.85%	51	75	2	128
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	937	1,019	82	8.75%	48	84	8	140
31-1014	Nursing Assistants	699	755	56	8.01%	44	37	6	87

Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,890	1,884	-6	-0.32%	177	173	-1	349
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,436	1,593	157	10.93%	134	140	16	290
39-9021	Personal Care Aides	1,193	1,720	527	44.17%	116	88	53	257
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	937	1,019	82	8.75%	48	84	8	140
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,187	1,209	22	1.85%	51	75	2	128
41-2031	Retail Salespersons	896	976	80	8.93%	59	74	8	141
43-9061	Office Clerks, General	973	967	-6	-0.62%	57	56	-1	112
43-5081	Stock Clerks and Order Fillers	732	789	57	7.79%	42	54	6	102
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	628	693	65	10.35%	43	42	6	91
41-1011	First-Line Supervisors of Retail Sales Workers	586	647	61	10.41%	23	42	6	71

Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,890	1,884	-6	-0.32%	177	173	-1	349
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,436	1,593	157	10.93%	134	140	16	290
39-9021	Personal Care Aides	1,193	1,720	527	44.17%	116	88	53	257
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,652	2,659	7	0.26%	155	39	1	195
41-2031	Retail Salespersons	896	976	80	8.93%	59	74	8	141
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	937	1,019	82	8.75%	48	84	8	140
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,187	1,209	22	1.85%	51	75	2	128
43-9061	Office Clerks, General	973	967	-6	-0.62%	57	56	-1	112
43-5081	Stock Clerks and Order Fillers	732	789	57	7.79%	42	54	6	102
39-9011	Childcare Workers	633	689	56	8.85%	54	41	6	101

Top 5 Declining Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	654	586	-68	-10.40%	33	32	-7	58
51-2092	Team Assemblers	363	316	-47	-12.95%	14	25	-5	34
35-2011	Cooks, Fast Food	234	213	-21	-8.97%	13	18	-2	29
43-3071	Tellers	249	230	-19	-7.63%	12	15	-2	25
43-6011	Executive Secretaries and Executive Administrative Assistants	83	68	-15	-18.07%	4	4	-2	6

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	31	24	-7	-22.58%	1	2	-1	2
43-6011	Executive Secretaries and Executive Administrative Assistants	83	68	-15	-18.07%	4	4	-2	6
43-6012	Legal Secretaries	61	52	-9	-14.75%	3	3	-1	5
51-9196	Paper Goods Machine Setters, Operators, and Tenders	23	20	-3	-13.04%	1	1	0	2
51-2092	Team Assemblers	363	316	-47	-12.95%	14	25	-5	34

Southwest Arkansas



The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented.

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the Area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Employment in the Southwest Arkansas WDA is forecast to increase by 6,223, or a 6.77 percent growth during the 2016-2026 projection period, which is slower than the state's growth rate. Goods-Producing industries are projected to gain 543 jobs, while the Services-Providing industries are predicted to increase by 5,019 jobs. The Area is expected to gain 661 Self-Employed and

Unpaid Family Workers. Population decreased 4.59 percent from 2006 and 2016, bringing its total down to 224,243 residents. The not-seasonally-adjusted unemployment rate for 2016 was 4.7 percent.

Education and Health Services is estimated to be the top growing supersector, with a gain of 2,156 jobs, a growth of 11.87 percent. *Ambulatory Health Care Services* is projected to be the top growing industry, adding 824 new jobs between 2016 and 2026. **Professional and Business Services** is predicted to be the fastest growing supersector, increasing employment by 20.63 percent, while *Support Activities for Agriculture and Forestry* is slated to be the fastest growing industry, with a gain of 38.66 percent. On the negative side of the economy, the Other Services (Except Government) supersector could see its workforce drop by 5.31 percent, or 187 jobs. *Transportation Equipment Manufacturing* is forecast to be the top and fastest declining industry, with a loss of 207, a 51.49 percent drop in employment.

Between 2016 and 2026, Southwest Arkansas employers are estimated to have 10,928 job openings annually. The Area is forecasted to have 4,494 annual openings due to employees leaving the workforce, while 5,812 are due to employees changing jobs. Growth and expansion could account for 622 annual job openings. **Personal Care and Service Occupations** is estimated to be the top and fastest growing major group, increasing employment by an anticipated 663 jobs, or 24.24 percent gain. Driving this growth is expected to be among *Personal Care Aides*, which is slated to add 509 jobs to its workforce. *Information Security Analysts* is forecast to raise its workforce by 52.17 percent, making it the fastest growing occupation in the Area. The **Production Occupations** major group is slated to experience a net loss of 105 jobs between 2016 and 2026, a cut of less than one percent of its workforce. Leading this decline is *Team Assemblers*, which is predicted to be the top declining occupation, with a loss of 132 jobs. *Computer Operators*, is projected to decline by 28.57 percent, making it the fastest declining occupation in Southwest Arkansas.

Southwest Arkansas Profile

Population Growth (2006-2016): -4.59%
Projected Employment Growth (2016-2026): 6.77%
Unemployment Rate (Not Seasonally Adjusted) (2016): 4.7%

Southwest Arkansas Workforce Development Area

2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	91,962	98,185	6,223	6.77%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	9,851	10,512	661	6.71%
006010	Self Employed Workers, All Jobs	9,486	10,177	691	7.28%
007010	Unpaid Family Workers, All Jobs	365	335	-30	-8.22%
101000	Goods Producing	25,926	26,469	543	2.09%
101100	NATURAL RESOURCES AND MINING	3,263	3,442	179	5.49%
110000	Agriculture, Forestry, Fishing and Hunting	2,524	2,742	218	8.64%
210000	Mining	739	700	-39	-5.28%
101200	CONSTRUCTION	3,599	3,939	340	9.45%
101300	MANUFACTURING	19,064	19,088	24	0.13%
	<i>Non-Durable Goods Manufacturing</i>	10,678	10,926	248	2.32%
	<i>Durable Goods Manufacturing</i>	8,386	8,162	-224	-2.67%
102000	Services Providing	56,185	61,204	5,019	8.93%
102100	TRADE, TRANSPORTATION, AND UTILITIES	15,242	16,504	1,262	8.28%
420000	Wholesale Trade	1,914	1,922	8	0.42%
440000	Retail Trade	8,861	9,800	939	10.60%
480000	Transportation and Warehousing	3,928	4,220	292	7.43%
220000	Utilities	539	562	23	4.27%
102200	INFORMATION	455	409	-46	-10.11%
102300	FINANCIAL ACTIVITIES	2,610	2,658	48	1.84%
520000	Finance and Insurance	1,867	1,858	-9	-0.48%
530000	Real Estate and Rental and Leasing	743	800	57	7.67%
102400	PROFESSIONAL AND BUSINESS SERVICES	4,383	5,287	904	20.63%
540000	Professional, Scientific, and Technical Services	1,041	1,109	68	6.53%
550000	Management of Companies and Enterprises	1,069	1,462	393	36.76%
560000	Administrative and Support and Waste Management and Remediation Services	2,273	2,716	443	19.49%
102500	EDUCATION AND HEALTH SERVICES	18,165	20,321	2,156	11.87%
610000	Educational Services	7,996	7,995	-1	-0.01%
620000	Health Care and Social Assistance	10,169	12,326	2,157	21.21%
102600	LEISURE AND HOSPITALITY	5,714	6,254	540	9.45%
710000	Arts, Entertainment, and Recreation	386	385	-1	-0.26%
720000	Accommodation and Food Services	5,328	5,869	541	10.15%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,524	3,337	-187	-5.31%
102800	GOVERNMENT	6,092	6,434	342	5.61%

Southwest Arkansas Workforce Development Area

2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	2,883	3,707	824	28.58%
624000	Social Assistance	2,282	3,040	758	33.22%
452000	General Merchandise Stores	2,801	3,440	639	22.81%
623000	Nursing and Residential Care Facilities	3,230	3,799	569	17.62%
722000	Food Services and Drinking Places	4,713	5,234	521	11.05%
551000	Management of Companies and Enterprises	1,069	1,462	393	36.76%
561000	Administrative and Support Services	1,739	2,086	347	19.95%
999300	Local Government, Excluding Education and Hospitals	3,518	3,849	331	9.41%
484000	Truck Transportation	3,002	3,306	304	10.13%
326000	Plastics and Rubber Products Manufacturing	2,773	3,000	227	8.19%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	551	764	213	38.66%
551000	Management of Companies and Enterprises	1,069	1,462	393	36.76%
624000	Social Assistance	2,282	3,040	758	33.22%
111000	Crop Production	456	596	140	30.70%
621000	Ambulatory Health Care Services	2,883	3,707	824	28.58%
451000	Sporting Goods, Hobby, Book, and Music Stores	138	177	39	28.26%
237000	Heavy and Civil Engineering Construction	414	512	98	23.67%
452000	General Merchandise Stores	2,801	3,440	639	22.81%
488000	Support Activities for Transportation	236	284	48	20.34%
561000	Administrative and Support Services	1,739	2,086	347	19.95%

Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	402	195	-207	-51.49%
322000	Paper Manufacturing	1,305	1,106	-199	-15.25%
113000	Forestry and Logging	733	554	-179	-24.42%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,171	2,036	-135	-6.22%
327000	Nonmetallic Mineral Product Manufacturing	394	309	-85	-21.57%

Top 5 Fastest Declining Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	402	195	-207	-51.49%
113000	Forestry and Logging	733	554	-179	-24.42%
517000	Telecommunications	155	119	-36	-23.23%
327000	Nonmetallic Mineral Product Manufacturing	394	309	-85	-21.57%
442000	Furniture and Home Furnishings Stores	150	120	-30	-20.00%

Southwest Arkansas Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	91,962	98,185	6,223	6.77%	4,494	5,812	622	10,928
11-0000	Management Occupations	9,617	10,172	555	5.77%	444	294	56	794
13-0000	Business and Financial Operations Occupations	1,943	2,125	182	9.37%	62	117	18	197
15-0000	Computer and Mathematical Occupations	413	459	46	11.14%	8	21	5	34
17-0000	Architecture and Engineering Occupations	1,149	1,204	55	4.79%	30	54	6	90
19-0000	Life, Physical, and Social Science Occupations	492	521	29	5.89%	14	33	3	50
21-0000	Community and Social Service Occupations	1,672	1,781	109	6.52%	74	111	11	196
23-0000	Legal Occupations	308	331	23	7.47%	8	11	2	21
25-0000	Education, Training, and Library Occupations	5,392	5,548	156	2.89%	216	220	16	452
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	609	622	13	2.13%	27	32	1	60
29-0000	Healthcare Practitioners and Technical Occupations	4,010	4,654	644	16.06%	125	121	64	310
31-0000	Healthcare Support Occupations	2,339	2,816	477	20.39%	152	136	48	336
33-0000	Protective Service Occupations	1,362	1,463	101	7.42%	57	66	10	133
35-0000	Food Preparation and Serving Related Occupations	5,822	6,451	629	10.80%	454	572	63	1,089
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,615	2,900	285	10.90%	170	175	28	373
39-0000	Personal Care and Service Occupations	2,735	3,398	663	24.24%	234	201	66	501
41-0000	Sales and Related Occupations	7,632	8,289	657	8.61%	509	627	66	1,202
43-0000	Office and Administrative Support Occupations	11,795	12,065	270	2.29%	605	702	27	1,334
45-0000	Farming, Fishing, and Forestry Occupations	1,783	1,845	62	3.48%	67	194	6	267
47-0000	Construction and Extraction Occupations	5,103	5,520	417	8.17%	184	356	42	582
49-0000	Installation, Maintenance, and Repair Occupations	4,465	4,699	234	5.24%	160	263	23	446
51-0000	Production Occupations	11,541	11,436	-105	-0.91%	439	839	-10	1,268
53-0000	Transportation and Material Moving Occupations	9,165	9,886	721	7.87%	456	668	72	1,196

Southwest Arkansas Workforce Development Area 2016-2026 Occupational Projections Rankings

Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,206	1,715	509	42.21%	117	88	51	256
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,255	2,621	366	16.23%	216	226	37	479
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,374	3,682	308	9.13%	150	222	31	403
29-2061	Licensed Practical and Licensed Vocational Nurses	1,215	1,441	226	18.60%	47	46	23	116
31-1014	Nursing Assistants	1,390	1,610	220	15.83%	91	76	22	189
41-2031	Retail Salespersons	1,887	2,094	207	10.97%	126	158	21	305
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,035	2,238	203	9.98%	106	183	20	309
41-2011	Cashiers	2,704	2,904	200	7.40%	263	257	20	540
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,735	5,911	176	3.07%	340	86	18	444
29-1141	Registered Nurses	1,047	1,193	146	13.94%	32	24	15	71

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
15-1122	Information Security Analysts	23	35	12	52.17%	0	1	1	2
29-1071	Physician Assistants	16	24	8	50.00%	0	1	1	2
39-9021	Personal Care Aides	1,206	1,715	509	42.21%	117	88	51	256
29-1171	Nurse Practitioners	74	103	29	39.19%	2	2	3	7
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	13	18	5	38.46%	1	1	0	2
31-9092	Medical Assistants	53	72	19	35.85%	3	4	2	9
29-1123	Physical Therapists	89	119	30	33.71%	2	2	3	7
29-1066	Psychiatrists	15	20	5	33.33%	0	0	0	0
49-3011	Aircraft Mechanics and Service Technicians	19	25	6	31.58%	1	1	1	3
53-3041	Taxi Drivers and Chauffeurs	161	210	49	30.43%	11	8	5	24

Top 10 Growing Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,735	5,911	176	3.07%	340	86	18	444
41-2011	Cashiers	2,704	2,904	200	7.40%	263	257	20	540
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,255	2,621	366	16.23%	216	226	37	479
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,374	3,682	308	9.13%	150	222	31	403
43-9061	Office Clerks, General	2,198	2,233	35	1.59%	130	127	4	261
41-2031	Retail Salespersons	1,887	2,094	207	10.97%	126	158	21	305
39-9021	Personal Care Aides	1,206	1,715	509	42.21%	117	88	51	256
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,035	2,238	203	9.98%	106	183	20	309
31-1014	Nursing Assistants	1,390	1,610	220	15.83%	91	76	22	189
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,193	1,324	131	10.98%	82	79	13	174

Top 10 Growing Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,704	2,904	200	7.40%	263	257	20	540
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,255	2,621	366	16.23%	216	226	37	479
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,374	3,682	308	9.13%	150	222	31	403
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,035	2,238	203	9.98%	106	183	20	309
41-2031	Retail Salespersons	1,887	2,094	207	10.97%	126	158	21	305
43-9061	Office Clerks, General	2,198	2,233	35	1.59%	130	127	4	261
35-3031	Waiters and Waitresses	1,049	1,117	68	6.48%	80	123	7	210
39-9021	Personal Care Aides	1,206	1,715	509	42.21%	117	88	51	256
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,735	5,911	176	3.07%	340	86	18	444
43-5081	Stock Clerks and Order Fillers	1,073	1,215	142	13.23%	62	82	14	158

Top 10 Growing Occupations Ranked by Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,704	2,904	200	7.40%	263	257	20	540
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,255	2,621	366	16.23%	216	226	37	479
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,735	5,911	176	3.07%	340	86	18	444
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,374	3,682	308	9.13%	150	222	31	403
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,035	2,238	203	9.98%	106	183	20	309
41-2031	Retail Salespersons	1,887	2,094	207	10.97%	126	158	21	305
43-9061	Office Clerks, General	2,198	2,233	35	1.59%	130	127	4	261
39-9021	Personal Care Aides	1,206	1,715	509	42.21%	117	88	51	256
35-3031	Waiters and Waitresses	1,049	1,117	68	6.48%	80	123	7	210
31-1014	Nursing Assistants	1,390	1,610	220	15.83%	91	76	22	189

Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2092	Team Assemblers	1,136	1,004	-132	-11.62%	46	78	-13	111
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,452	1,327	-125	-8.61%	75	73	-12	136
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	574	513	-61	-10.63%	23	42	-6	59
43-6011	Executive Secretaries and Executive Administrative Assistants	240	195	-45	-18.75%	12	11	-4	19
43-3071	Tellers	435	396	-39	-8.97%	21	27	-4	44

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9011	Computer Operators	14	10	-4	-28.57%	0	1	0	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	61	44	-17	-27.87%	2	4	-2	4
43-9021	Data Entry Keyers	42	33	-9	-21.43%	2	2	-1	3
11-9131	Postmasters and Mail Superintendents	19	15	-4	-21.05%	0	1	0	1
43-6011	Executive Secretaries and Executive Administrative Assistants	240	195	-45	18.75%	12	11	-4	19

Southeast Arkansas



The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant,

Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east. The Pine Bluff Metropolitan Statistical Area is located in the Area.

The Southeast Arkansas WDA is expected to increase employment by 3,508 between 2016 and 2026. Goods-Producing industries are projected to experience a net loss of 241 jobs, while the Services-Providing industries are predicted to gain 3,435 jobs. The Area is estimated to gain 314 Self-Employed and Unpaid Family Workers. Population in the Area declined 8.42 percent from 2006 to 2016, with a loss of 18,500 residents bringing its residency to 201,218. The not-seasonally-

adjusted unemployment rate for 2016 was 5.2 percent.

The **Education and Health Services** supersector is predicted to lead the Area in net growth with 2,075 new jobs anticipated, while **Professional and Business Services** is estimated to be the fastest growing supersector during the projection period with a 12.49 percent increase in jobs. *Social Assistance* is projected to be the top growing industry, adding 1,131 jobs between 2016 and 2026, a 33.19 percent gain, and the second fastest in Southeast Arkansas. The fastest growing industry is expected to be *Sporting Goods, Hobby, Book, and Music Stores*, growing at 44.79 percent. On the negative side of the labor market, five supersectors are slated to experience a net loss of jobs. The **Natural Resources and Mining** supersector is projected to have the worst outlook, with a loss of 204 jobs, or 5.62 percent of its workforce. Driving this decline is *Support Activities for Agriculture and Forestry*, which is predicted to lose 333 jobs between 2016 and 2026, a 38.23 percent decline. *Private Households* is forecast to cut 40.15 percent of its workforce, becoming the fastest declining industry in the WDA.

Southeast Arkansas WDA employment is expected to increase by 4.26 percent between 2016 and 2026, the slowest growing WDA. Of the 9,400 job openings projected to be available annually, 3,959 would be from employees leaving the workforce, while 5,090 would come from employees changing jobs. Growth and expansion could account for 351 annual job openings. **Personal Care and Service Occupations** is predicted to be the top and fastest growing major group, with a gain of 599 new jobs, a 21.39 percent increase. *Personal Care Aides* could be the driver of this growth, raising employment by 43.91 percent, or 519 new jobs. *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* is predicted to be the top declining occupation, with a loss of 221, while *Data Entry Keyers* could lose 31.03 percent of its workforce, making it the fastest declining occupation. Overall, in the Southeast Arkansas WDA, four major groups are anticipated to see net job losses, with **Production Occupations** losing the most at 240, or 2.32 percent of its workforce.

Southeast Arkansas Profile	
Population Growth (2006-2016):	-8.42%
Projected Employment Growth (2016-2026):	4.26%
Unemployment Rate (Not Seasonally Adjusted) (2016):	5.2%

Southeast Arkansas Workforce Development Area 2016-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	82,424	85,932	3,508	4.26%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	8,012	8,326	314	3.92%
006010	Self Employed Workers, All Jobs	7,682	8,026	344	4.48%
007010	Unpaid Family Workers, All Jobs	330	300	-30	-9.09%
101000	Goods Producing	19,979	19,738	-241	-1.21%
101100	NATURAL RESOURCES AND MINING	3,628	3,424	-204	-5.62%
110000	Agriculture, Forestry, Fishing and Hunting	3,573	3,374	-199	-5.57%
210000	Mining	55	50	-5	-9.09%
101200	CONSTRUCTION	2,076	2,233	157	7.56%
101300	MANUFACTURING	14,275	14,081	-194	-1.36%
	<i>Non-Durable Goods Manufacturing</i>	8,482	8,383	-99	-1.17%
	<i>Durable Goods Manufacturing</i>	5,793	5,698	-95	-1.64%
102000	Services Providing	54,433	57,868	3,435	6.31%
102100	TRADE, TRANSPORTATION, AND UTILITIES	13,040	13,321	281	2.15%
420000	Wholesale Trade	2,072	2,062	-10	-0.48%
440000	Retail Trade	7,724	8,202	478	6.19%
480000	Transportation and Warehousing	2,664	2,474	-190	-7.13%
220000	Utilities	580	583	3	0.52%
102200	INFORMATION	315	286	-29	-9.21%
102300	FINANCIAL ACTIVITIES	2,455	2,407	-48	-1.96%
520000	Finance and Insurance	1,880	1,795	-85	-4.52%
530000	Real Estate and Rental and Leasing	575	612	37	6.43%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,387	3,810	423	12.49%
540000	Professional, Scientific, and Technical Services	856	1,003	147	17.17%
550000	Management of Companies and Enterprises	356	413	57	16.01%
560000	Administrative and Support and Waste Management and Remediation Services	2,175	2,394	219	10.07%
102500	EDUCATION AND HEALTH SERVICES	19,261	21,336	2,075	10.77%
610000	Educational Services	7,809	7,726	-83	-1.06%
620000	Health Care and Social Assistance	11,452	13,610	2,158	18.84%
102600	LEISURE AND HOSPITALITY	4,656	5,030	374	8.03%
710000	Arts, Entertainment, and Recreation	236	262	26	11.02%
720000	Accommodation and Food Services	4,420	4,768	348	7.87%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,420	2,325	-95	-3.93%
102800	GOVERNMENT	8,899	9,353	454	5.10%

Southeast Arkansas Workforce Development Area

2016-2026 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
624000	Social Assistance	3,408	4,539	1,131	33.19%
621000	Ambulatory Health Care Services	2,753	3,540	787	28.59%
722000	Food Services and Drinking Places	3,989	4,333	344	8.62%
999200	State Government, Excluding Education and Hospitals	4,001	4,281	280	7.00%
999300	Local Government, Excluding Education and Hospitals	2,914	3,187	273	9.37%
311000	Food Manufacturing	3,399	3,670	271	7.97%
452000	General Merchandise Stores	2,300	2,553	253	11.00%
561000	Administrative and Support Services	2,067	2,283	216	10.45%
111000	Crop Production	1,223	1,407	184	15.04%
541000	Professional, Scientific, and Technical Services	856	1,003	147	17.17%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
451000	Sporting Goods, Hobby, Book, and Music Stores	192	278	86	44.79%
624000	Social Assistance	3,408	4,539	1,131	33.19%
621000	Ambulatory Health Care Services	2,753	3,540	787	28.59%
541000	Professional, Scientific, and Technical Services	856	1,003	147	17.17%
551000	Management of Companies and Enterprises	356	413	57	16.01%
111000	Crop Production	1,223	1,407	184	15.04%
326000	Plastics and Rubber Products Manufacturing	452	519	67	14.82%
238000	Specialty Trade Contractors	1,115	1,261	146	13.09%
446000	Health and Personal Care Stores	551	620	69	12.52%
713000	Amusement, Gambling, and Recreation Industries	218	244	26	11.93%

Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	871	538	-333	-38.23%
322000	Paper Manufacturing	3,284	3,001	-283	-8.62%
611000	Educational Services	7,809	7,726	-83	-1.06%
524000	Insurance Carriers and Related Activities	376	302	-74	-19.68%
999100	Federal Government, Excluding Post Office	1,634	1,575	-59	-3.61%

Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)

NAICS Code	NAICS Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
814000	Private Households	132	79	-53	-40.15%
115000	Support Activities for Agriculture and Forestry	871	538	-333	-38.23%
517000	Telecommunications	140	108	-32	-22.86%
524000	Insurance Carriers and Related Activities	376	302	-74	-19.68%
425000	Wholesale Electronic Markets and Agents and Brokers	141	115	-26	-18.44%

Southeast Arkansas Workforce Development Area

2016-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	82,424	85,932	3,508	4.26%	3,959	5,090	351	9,400
11-0000	Management Occupations	8,531	8,770	239	2.80%	387	259	24	670
13-0000	Business and Financial Operations Occupations	2,153	2,308	155	7.20%	68	128	16	212
15-0000	Computer and Mathematical Occupations	470	484	14	2.98%	9	23	1	33
17-0000	Architecture and Engineering Occupations	591	628	37	6.26%	15	27	4	46
19-0000	Life, Physical, and Social Science Occupations	854	852	-2	-0.23%	22	56	0	78
21-0000	Community and Social Service Occupations	1,781	2,042	261	14.65%	80	125	26	231
23-0000	Legal Occupations	323	366	43	13.31%	8	11	4	23
25-0000	Education, Training, and Library Occupations	4,893	4,982	89	1.82%	202	202	9	413
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	438	451	13	2.97%	20	26	1	47
29-0000	Healthcare Practitioners and Technical Occupations	4,308	4,895	587	13.63%	128	128	59	315
31-0000	Healthcare Support Occupations	2,826	3,373	547	19.36%	184	162	55	401
33-0000	Protective Service Occupations	2,768	2,875	107	3.87%	102	129	11	242
35-0000	Food Preparation and Serving Related Occupations	4,998	5,426	428	8.56%	386	470	43	899
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,334	2,478	144	6.17%	148	154	14	316
39-0000	Personal Care and Service Occupations	2,801	3,400	599	21.39%	234	204	60	498
41-0000	Sales and Related Occupations	6,527	6,832	305	4.67%	428	530	30	988
43-0000	Office and Administrative Support Occupations	9,556	9,467	-89	-0.93%	486	556	-9	1,033
45-0000	Farming, Fishing, and Forestry Occupations	2,562	2,482	-80	-3.12%	93	271	-8	356
47-0000	Construction and Extraction Occupations	2,663	2,797	134	5.03%	97	183	13	293
49-0000	Installation, Maintenance, and Repair Occupations	3,964	4,068	104	2.62%	141	231	10	382
51-0000	Production Occupations	10,349	10,109	-240	-2.32%	401	744	-24	1,121
53-0000	Transportation and Material Moving Occupations	6,734	6,847	113	1.68%	323	472	11	806

Southeast Arkansas Workforce Development Area 2016-2026 Occupational Projections Rankings

Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,182	1,701	519	43.91%	115	87	52	254
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,811	2,077	266	14.69%	172	180	27	379
31-1011	Home Health Aides	821	1,068	247	30.09%	57	48	25	130
31-1014	Nursing Assistants	1,562	1,774	212	13.57%	101	84	21	206
29-1141	Registered Nurses	1,108	1,271	163	14.71%	34	26	16	76
41-2031	Retail Salespersons	1,623	1,779	156	9.61%	108	135	16	259
21-1093	Social and Human Service Assistants	448	556	108	24.11%	22	36	11	69
41-1011	First-Line Supervisors of Retail Sales Workers	1,003	1,096	93	9.27%	39	71	9	119
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,114	1,192	78	7.00%	75	72	8	155
29-2061	Licensed Practical and Licensed Vocational Nurses	1,036	1,112	76	7.34%	38	37	8	83

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,182	1,701	519	43.91%	115	87	52	254
29-1171	Nurse Practitioners	104	148	44	42.31%	2	4	4	10
29-1123	Physical Therapists	49	64	15	30.61%	1	1	2	4
31-9092	Medical Assistants	92	120	28	30.43%	5	6	3	14
31-1011	Home Health Aides	821	1,068	247	30.09%	57	48	25	130
21-1022	Healthcare Social Workers	58	75	17	29.31%	2	4	2	8
21-1023	Mental Health and Substance Abuse Social Workers	65	82	17	26.15%	3	5	2	10
11-9151	Social and Community Service Managers	119	149	30	25.21%	4	7	3	14
21-1093	Social and Human Service Assistants	448	556	108	24.11%	22	36	11	69
29-2032	Diagnostic Medical Sonographers	48	59	11	22.92%	1	1	1	3

Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,076	5,079	3	0.06%	297	75	0	372
41-2011	Cashiers	2,303	2,338	35	1.52%	218	213	4	435
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,811	2,077	266	14.69%	172	180	27	379
39-9021	Personal Care Aides	1,182	1,701	519	43.91%	115	87	52	254
41-2031	Retail Salespersons	1,623	1,779	156	9.61%	108	135	16	259
31-1014	Nursing Assistants	1,562	1,774	212	13.57%	101	84	21	206
43-9061	Office Clerks, General	1,659	1,633	-26	-1.57%	97	94	-3	188
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,636	1,696	60	3.67%	82	142	6	230
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,114	1,192	78	7.00%	75	72	8	155
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,370	1,227	-143	-10.44%	70	68	-14	124

Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,303	2,338	35	1.52%	218	213	4	435
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,811	2,077	266	14.69%	172	180	27	379
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,636	1,696	60	3.67%	82	142	6	230
41-2031	Retail Salespersons	1,623	1,779	156	9.61%	108	135	16	259
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,519	1,557	38	2.50%	65	97	4	166
43-9061	Office Clerks, General	1,659	1,633	-26	-1.57%	97	94	-3	188
39-9021	Personal Care Aides	1,182	1,701	519	43.91%	115	87	52	254
51-2092	Team Assemblers	1,216	1,128	-88	-7.24%	50	85	-9	126
31-1014	Nursing Assistants	1,562	1,774	212	13.57%	101	84	21	206
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,076	5,079	3	0.06%	297	75	0	372

Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,303	2,338	35	1.52%	218	213	4	435
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,811	2,077	266	14.69%	172	180	27	379
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,076	5,079	3	0.06%	297	75	0	372
41-2031	Retail Salespersons	1,623	1,779	156	9.61%	108	135	16	259
39-9021	Personal Care Aides	1,182	1,701	519	43.91%	115	87	52	254
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,636	1,696	60	3.67%	82	142	6	230
31-1014	Nursing Assistants	1,562	1,774	212	13.57%	101	84	21	206
43-9061	Office Clerks, General	1,659	1,633	-26	-1.57%	97	94	-3	188
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,519	1,557	38	2.50%	65	97	4	166
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,114	1,192	78	7.00%	75	72	8	155

Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,370	1,227	-143	-10.44%	70	68	-14	124
51-2092	Team Assemblers	1,216	1,128	-88	-7.24%	50	85	-9	126
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	512	459	-53	-10.35%	18	37	-5	50
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	582	539	-43	-7.39%	23	43	-4	62
43-3071	Tellers	374	338	-36	-9.63%	18	23	-4	37

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 4)

SOC Code	SOC Title	2016 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9021	Data Entry Keyers	29	20	-9	-31.03%	1	2	-1	2
43-9011	Computer Operators	14	10	-4	-28.57%	0	1	0	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	45	35	-10	-22.22%	1	3	-1	3
11-9131	Postmasters and Mail Superintendents	19	15	-4	-21.05%	0	1	0	1
43-6011	Executive Secretaries and Executive Administrative Assistants	167	133	-34	-20.36%	8	8	-3	13

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