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ARKANSAS

LABOR MARKET AND ECONOMIC REPORT

State and Local Workforce Development Areas



Arkansas Division of
Workforce Services

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2022 ARKANSAS LABOR MARKET AND ECONOMIC REPORT

Asa Hutchinson Governor

State of Arkansas

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Labor Market Information

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Executive Summary

The 2022 Arkansas Labor Market and Economic Report is produced by the Occupational/Career Information unit of the Labor Market Information section to provide relevant information about the economy and workforce in Arkansas and the 10 Workforce Development Areas. The primary focus of this report includes the years 2017 to 2021, with some information covering shorter periods due to accessibility of data. Projection information for industry and occupational trends covers the years 2021 to 2023.

Arkansas grew in population in 2021 by 14,349 from 2020, and added a total of 22,894 new residents from 2017 to 2021. Of Arkansas's 10 Local Workforce Development Areas (LWDAs), Northwest Arkansas saw the largest increase in population, adding 15,316 in 2021. The Little Rock, Eastern,, Southeast, and Southwest Arkansas LWDAs saw decreasing populations in 2021.

Between 2020 and 2021 the state's labor force decreased by 21,676, but employment increased by 6,640. Labor force and employment varied across the LWDAs. The state's unemployment rate dropped to 4.0 percent in 2021, an increase of three-tenths of a percentage point since 2017. The unemployment remained relatively steady in 2022, ending the month of July at 3.3 percent. The unemployment rate fluctuated across all LWDAs in 2022 and through July 2022.

Short-term employment projections for 2021 to 2023 showed an increase in the Arkansas job market with a gain of 29,811 jobs, equivalent to a 2.13 percent growth in employment. Goods-Producing industries are estimated to see a net gain of 5,180 jobs, while the Services-Providing industries are forecast to increase employment by 24,721. Arkansas' self-employed ranks are estimated to experience a net loss of 90, a decrease of 0.09 percent.

Jobs requiring a high school diploma or equivalent are estimated to add more jobs than any other education level with 11,099 jobs between 2021 and 2023. Occupations requiring a bachelor's degree are expected to grow by 7,511.

Arkansas' per capita personal income increased over the 2017-2021 period to \$51,148; however, the state's per capita personal income in 2021 remained below the United States' per capita personal income of \$63,444.

More than a million Arkansas workers earned at least \$12 or more an hour in 2021, with the mean annual wage for all employer sizes estimated at \$46,488. Of the six states surrounding Arkansas, only Mississippi had a lower overall average hourly and average annual wage for all occupations. Of the surrounding states, Texas had the highest average annual wage.

COVID-19

Some of the data in this economic report reflects the impact of COVID-19 while other data sets may not yet reflect the impact. It is unknown what the full impact of COVID-19 will be on the data.

Sources used for this report include the United States Department of Labor, Bureau of Labor Statistics (BLS), United States Department of Commerce, Bureau of the Census, Arkansas Department of Workforce Services, Employment Assistance Division, Labor Market Information Section, United States Department of Commerce, Bureau of Economic Analysis (BEA), the Local Employment Dynamics Program (a partnership between the State of Arkansas and the United States Census Bureau), and the Population Reference Bureau.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

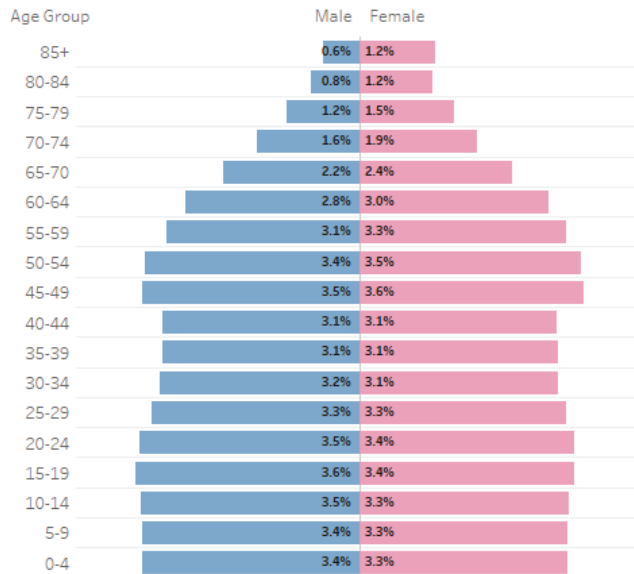
State of Arkansas



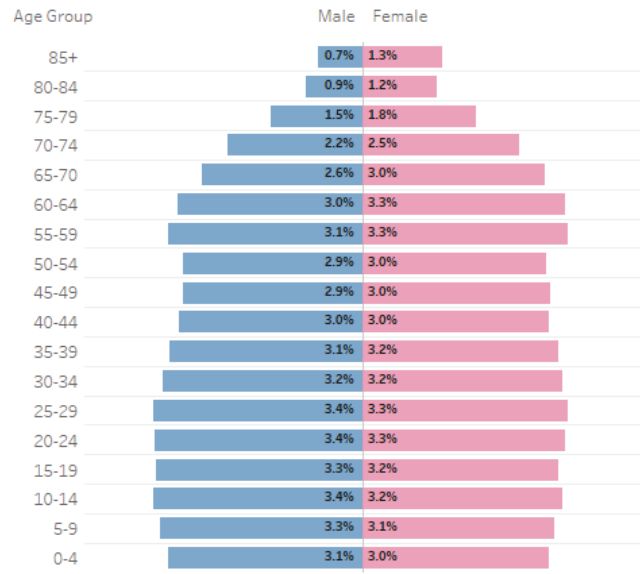
The state of Arkansas' population grew to 3,025,891 in 2021, increasing 14,349 from 2020 to 2021 and increasing 22,894 from 2017 to 2021. The state of Arkansas consists of 10 Workforce Development Areas (LWDAs), six Metropolitan Statistical Areas (MSAs), and 75 counties. Louisiana, Mississippi, Missouri, Oklahoma, Tennessee, and Texas border the state.

Population Pyramids for Arkansas

2010 Pop: **2,921,998**



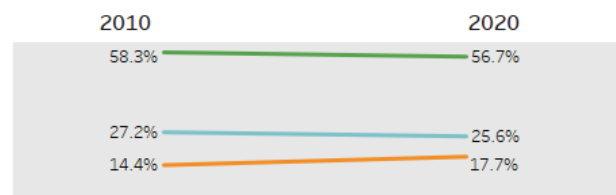
2020 Pop: **3,030,522**



Age Group Population Distribution

	2010	2020
Adults 65+	421,546	536,306
Adults 20-64	1,704,804	1,717,159
Under 20	795,648	777,057
Total	2,921,998	3,030,522

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021.

State of Arkansas Population 2017-2021

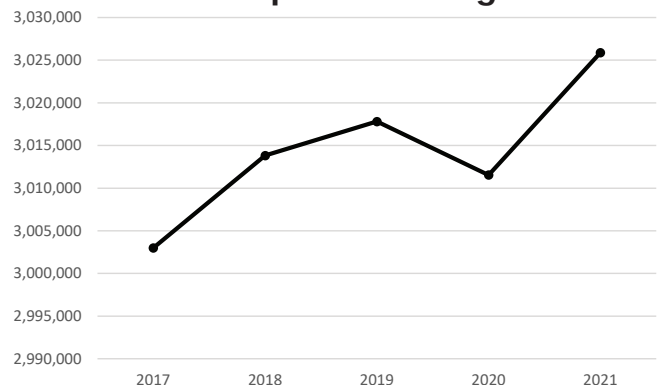
2017	2018	2019	2020	2021
3,002,997	3,013,825	3,017,804	3,011,542	3,025,891

United States Population 2017-2021

2017	2018	2019	2020	2021
325,147,121	327,167,434	328,239,523	331,449,281	331,893,745

Source: U.S. Census Bureau

Arkansas Population Progression



Source: U.S. Census Bureau

Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

Arkansas



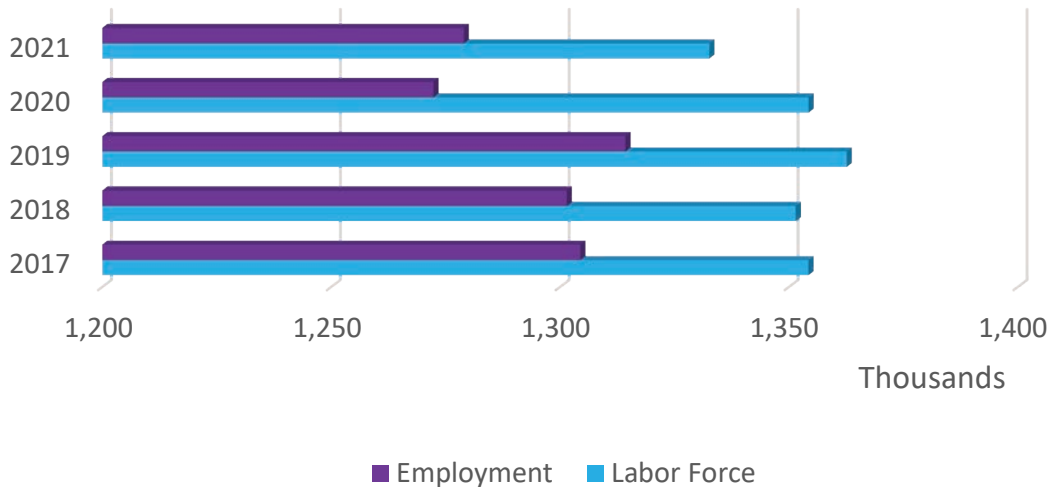
Employment/Labor Force/Unemployment

The labor force decreased by 21,676 between 2020 and 2021, but employment increased by 6,640 over the same period. Unemployment decreased by 28,316 from 2020 to 2021, but has seen an increase of 3,805 since 2017. The state's unemployment rate declined by 2.1 percent from 2020 to 2021. Over the 2017-2021 period, the unemployment rate rose 0.3 percentage points to 4.0 percent for 2021. The state's unemployment rate was 3.3 percent in July 2022.

Arkansas 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	1,354,265	1,351,496	1,362,642	1,354,296	1,332,620
Employment	1,304,434	1,301,459	1,314,290	1,272,344	1,278,984
Unemployment	49,831	50,037	48,352	81,952	53,636
Unemployment Rate	3.7%	3.7%	3.5%	6.1%	4.0%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics



State of Arkansas and National Monthly Unemployment Rate*

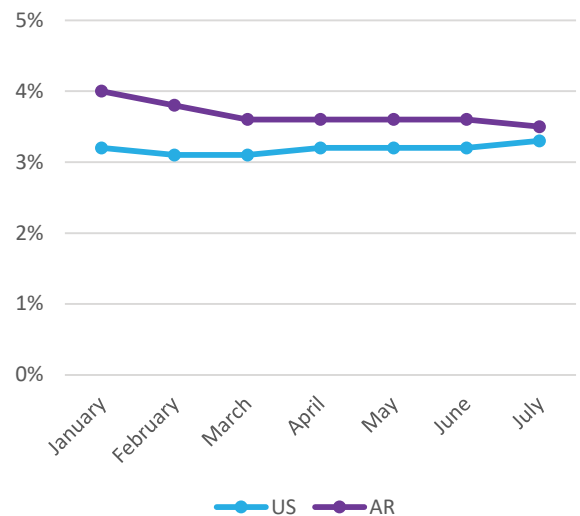
Year	Month	AR Unemployment Rate	U.S. Unemployment Rate
2022	January	3.2%	4.0%
2022	February	3.1%	3.8%
2022	March	3.1%	3.6%
2022	April	3.2%	3.6%
2022	May	3.2%	3.6%
2022	June	3.2%	3.6%
2022	July	3.3%**	3.5%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Seasonally Adjusted, Not Preliminary

**Seasonally Adjusted, Preliminary

Monthly Unemployment Rate, 2022

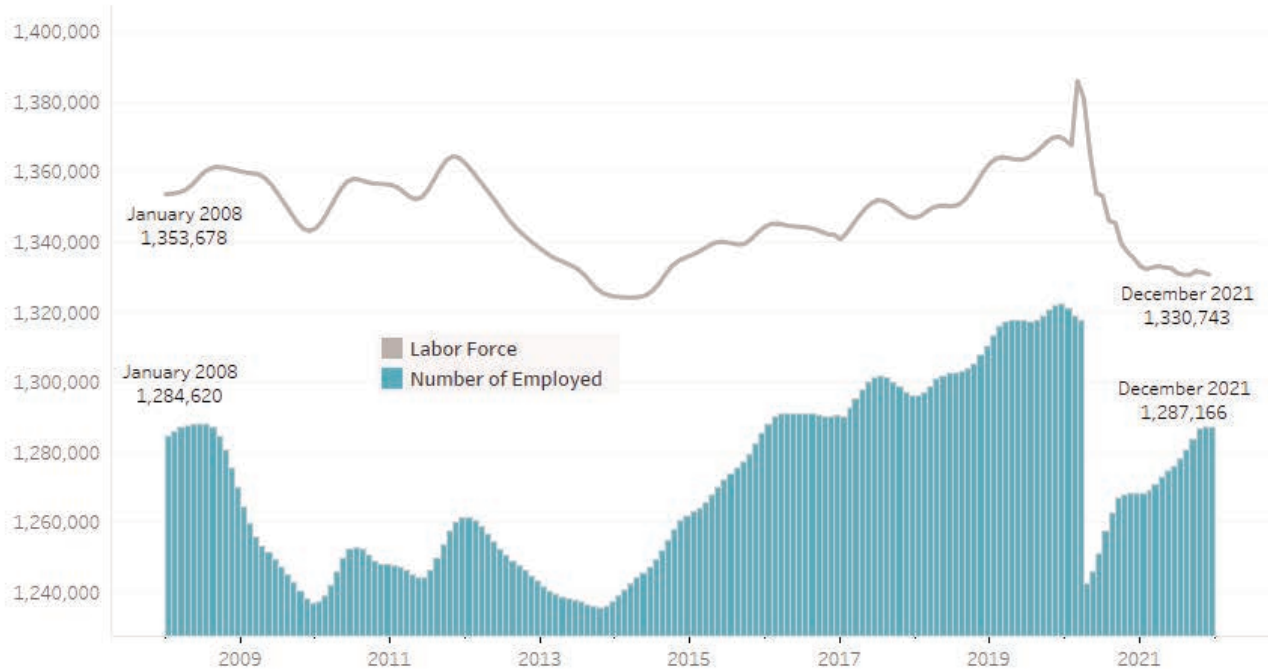


Arkansas

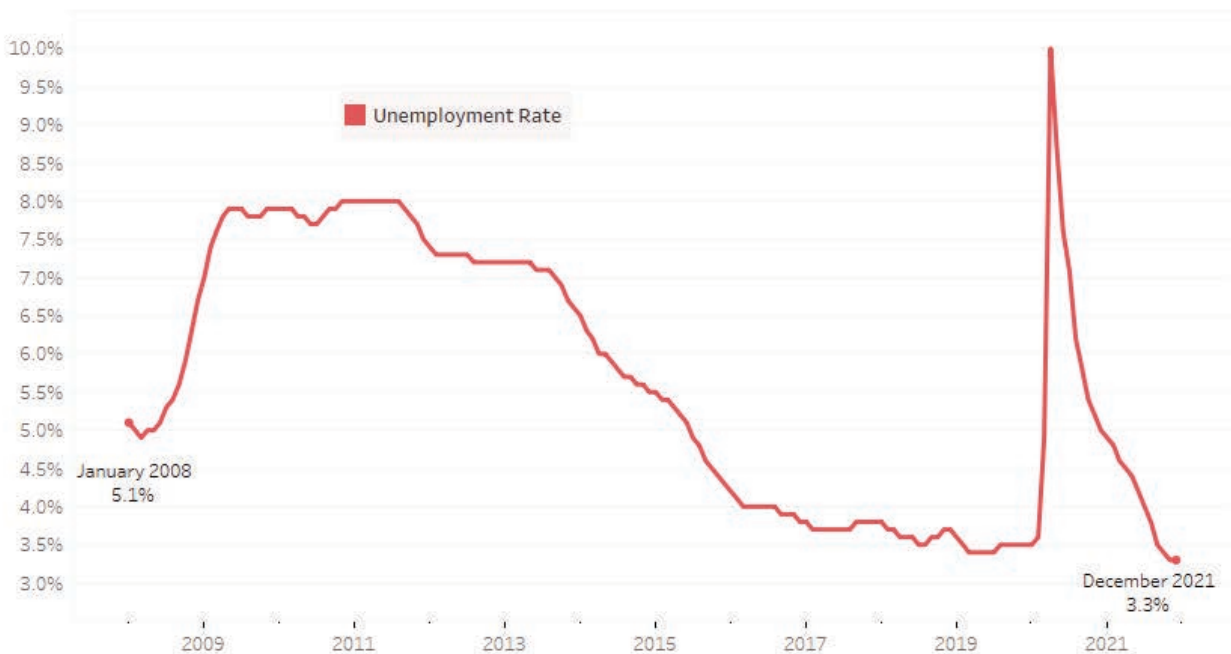
Employment/Labor Force/Unemployment



Arkansas Labor Force and Number of Employed, January 2008 - December 2021



Arkansas Monthly Unemployment Rate, January, 2008 - December, 2021



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using Seasonally Adjusted Employment and Unemployment Statistics from Discover Arkansas website, <https://www.discover.arkansas.gov/Data-Search-Tool/LAUS>

Arkansas



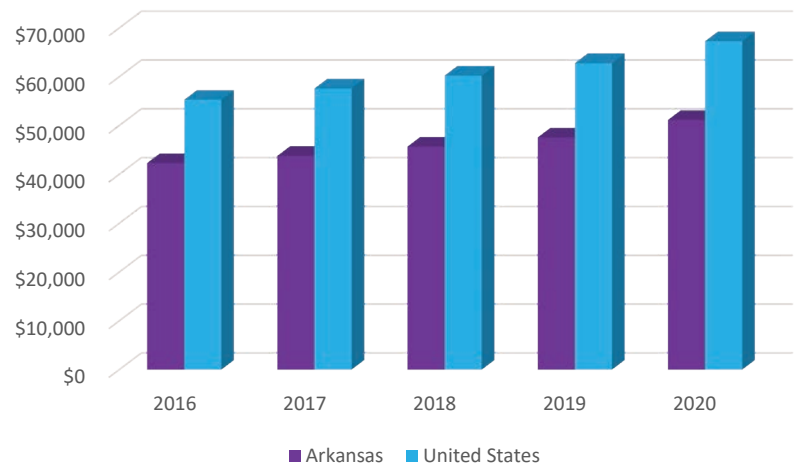
Median Household/Per Capita Personal Income

Arkansas' median household income was \$51,183 in 2020 which increased by \$3,586 from 2019 to 2020 but is below the national median household income of \$67,340 for 2020. Arkansas' per capita personal income in 2021 was \$51,148, an increase of \$4,039 from 2020. Over the 2017-2021 period, the per capita personal income increased by \$10,102. The state's per capita personal income is below the United States per capita personal income of \$63,444.

Arkansas/United States Median Household Income 2016-2020

Year	Arkansas	United States
2016	\$42,336	\$55,332
2017	\$43,813	\$57,652
2018	\$45,726	\$60,293
2019	\$47,597	\$62,843
2020	\$51,183	\$67,340

Median Household Income

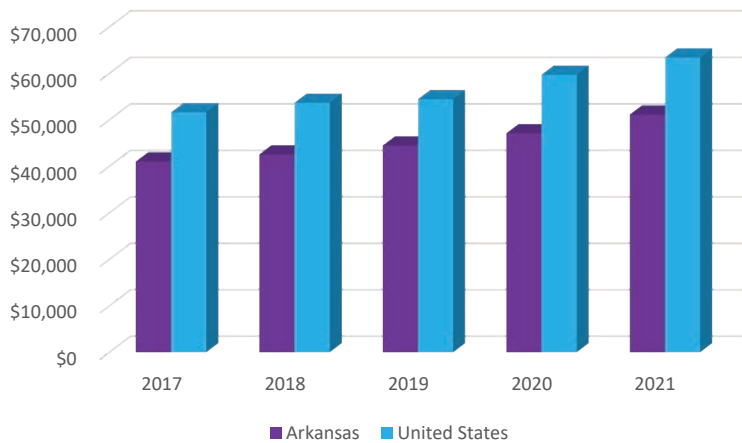


Source: United States Census Bureau

Arkansas/United States Per Capita Personal Income 2017-2021

Year	Arkansas	United States
2017	\$41,046	\$51,640
2018	\$42,566	\$53,712
2019	\$44,582	\$54,474
2020	\$47,109	\$59,729
2021	\$51,148	\$63,444

Per Capita Personal Income



Source: United States Bureau of Economic Analysis (BEA)

Arkansas

Employment



In 2021, whites made up 76.7 percent of the labor force while the total of all minority groups made up 23.3 percent of the labor force. The unemployment rate for all races, including Hispanics, was 4.0 percent. The unemployment rate for all minority groups combined was 6.1 percent. Hispanics of all races made up 7.6 percent of the labor force, with an unemployment rate of 3.6 percent.

Employment Status by Race State of Arkansas 2021

Race (both sexes, age 16+)	Labor Force	Emp.	Unemp.	Unemp. Rate	Percent Distribution		
					Labor Force	Emp.	Unemp.
Total, Including Hispanic	1,332,620	1,278,984	53,636	4.0	100.0	100.0	100.0
White	1,022,485	987,870	34,615	3.4	76.7	77.2	64.5
Black	189,971	176,215	13,756	7.2	14.3	13.8	25.6
American Indian/ Alaska Native	7,531	7,170	361	4.8	0.6	0.6	0.7
Asian	23,962	23,577	385	1.6	1.8	1.8	0.7
Native Hawaiian/ Other Pacific Islander	4,535	4,346	189	4.2	0.3	0.3	0.4
Remaining Races	39,400	37,882	1,518	3.9	3.0	3.0	2.8
Two or More Races	44,736	41,923	2,813	6.3	3.4	3.3	5.2
Total: Minority Group*	310,135	291,113	19,022	6.1	23.3	22.8	35.5
Hispanic, All Races	101,884	98,197	3,687	3.6	7.6	7.7	6.9

*Sum of Black, American Indian/Alaska Native, Asian, Native Hawaiian/Other Pacific Islander, Remaining Races, and Two or More Races.

Note: Sum of individual items may not equal because of rounding. Persons of Hispanic origin may be of any race.

Source: Arkansas Division of Workforce Services, the U.S. Department of Labor-Bureau of Labor Statistics, and the U.S. Census Bureau-American Community Survey (2016-2020 5-year estimates)

Arkansas

Education



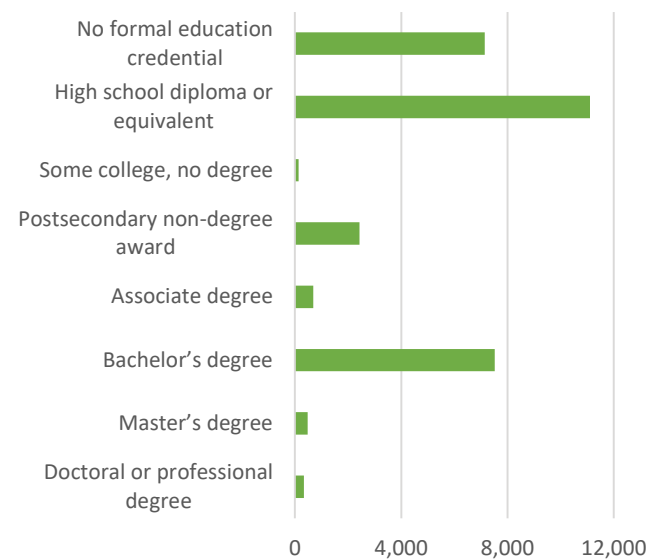
All eight education categories are projected to see positive net growth between 2021 and 2023. Occupations requiring no formal education are projected to gain 7,143 jobs during the projection period. Jobs requiring a high school diploma or equivalent are expected to gain 11,099 jobs during the projection period and had the highest educational attainment in 2020 at 34.4 percent. Occupations requiring a bachelor's degree are expected to grow by 7,511 jobs and 15.8 percent of the population 25 years and over had a bachelor's degree in 2020. Growth in occupations requiring a master's degree or doctoral or professional degree is expected to be 482 and 330 jobs respectively. Educational attainment of the state's population aged 25 years and over shows that 88.2 percent have earned at least a high school diploma or equivalent, up 0.7 percent from 2019.

Net Change by Education Title 2021-2023

Education Title	Net Change
Doctoral or professional degree	330
Master's degree	482
Bachelor's degree	7,511
Associate degree	684
Postsecondary non-degree award	2,432
Some college, no degree	130
High school diploma or equivalent	11,099
No formal education credential	7,143

Source: Arkansas Division of Workforce Services, Projections Suite Software

Education Title Change 2021-2023



Educational Attainment in Arkansas 2020

	Arkansas	Total Estimate
Population 25 years and over	2,051,078	(%)
Less than 9th grade	93,862	4.6%
9th to 12th grade, no diploma	148,585	7.2%
High school graduate (includes equivalency)	706,119	34.4%
Some college, no degree	423,771	20.7%
Associate degree	168,105	8.2%
Bachelor's degree	323,923	15.8%
Graduate or professional degree	186,713	9.1%

Source: 2020 American Community Survey 1-year Estimates

Arkansas

In-Demand Occupations



High Skill

SOC Title	Total Annual Openings	May 2021 Mean Wage
General and Operations Managers	2,324	\$85,080
Registered Nurses	1,560	\$65,810
Clergy	1,478	\$50,450
Accountants and Auditors	918	\$69,410
Software Developers and Software Quality Assurance Analysts and Testers	918	N/A
Management Analysts	787	\$66,680
Elementary School Teachers, Except Special Education	755	\$50,250
Secondary School Teachers, Except Special and Career/Technical Education	662	\$53,570
Medical and Health Services Managers	626	\$92,110
Market Research Analysts and Marketing Specialists	606	\$71,920
Substitute Teachers, Short-Term	602	\$29,690
Financial Managers	520	\$116,460
Human Resources Specialists	452	\$56,510
Buyers and Purchasing Agents	418	\$82,340
Directors, Religious Activities and Education	409	\$31,910

Moderate Skill

SOC Title	Total Annual Openings	May 2021 Mean Wage
Heavy and Tractor-Trailer Truck Drivers	4,758	\$49,090
Nursing Assistants	2,159	\$27,840
Bookkeeping, Accounting, and Auditing Clerks	1,433	\$38,110
Licensed Practical and Licensed Vocational Nurses	966	\$43,040
Teaching Assistants, Except Postsecondary	911	\$23,910
Automotive Service Technicians and Mechanics	555	\$42,960
Medical Assistants	502	\$32,170
Preschool Teachers, Except Special Education	495	\$32,130
Hairdressers, Hairstylists, and Cosmetologists	446	\$31,080
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	392	\$41,880
Dental Assistants	372	\$34,930
Computer User Support Specialists	332	\$45,540
Paralegals and Legal Assistants	277	\$41,780
Physical Therapist Assistants	227	\$58,020
Telecommunications Equipment Installers and Repairers, Except Line Installers	214	\$49,840

Basic Skill

SOC Title	Total Annual Openings	May 2021 Mean Wage
Fast Food and Counter Workers	7,768	\$24,290
Retail Salespersons	5,646	\$28,800
Cashiers	5,372	\$24,620
Farmers, Ranchers, and Other Agricultural Managers	4,635	\$56,610
Stockers and Order Fillers	3,810	\$29,560
Waiters and Waitresses	3,501	\$23,910
Office Clerks, General	3,348	\$33,920
Laborers and Freight, Stock, and Material Movers, Hand	3,127	\$31,010
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,124	\$26,690
Home Health and Personal Care Aides	2,590	\$25,030
Customer Service Representatives	2,562	\$35,210
Cooks, Restaurant	1,717	\$26,720
First-Line Supervisors of Food Preparation and Serving Workers	1,680	\$32,250
First-Line Supervisors of Retail Sales Workers	1,666	\$39,180
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,604	\$33,000

Source: Division of Workforce Services

“High Skill” occupations include occupations requiring more than a bachelor’s degree. This also includes occupations requiring a master’s degree or a doctoral or professional degree.

“Moderate Skill” occupations include occupations requiring an associate degree, postsecondary non-degree award or some college with no degree.

“Basic Skill” occupations include occupations requiring either a high school diploma or equivalent or no formal education.

Arkansas

Wages



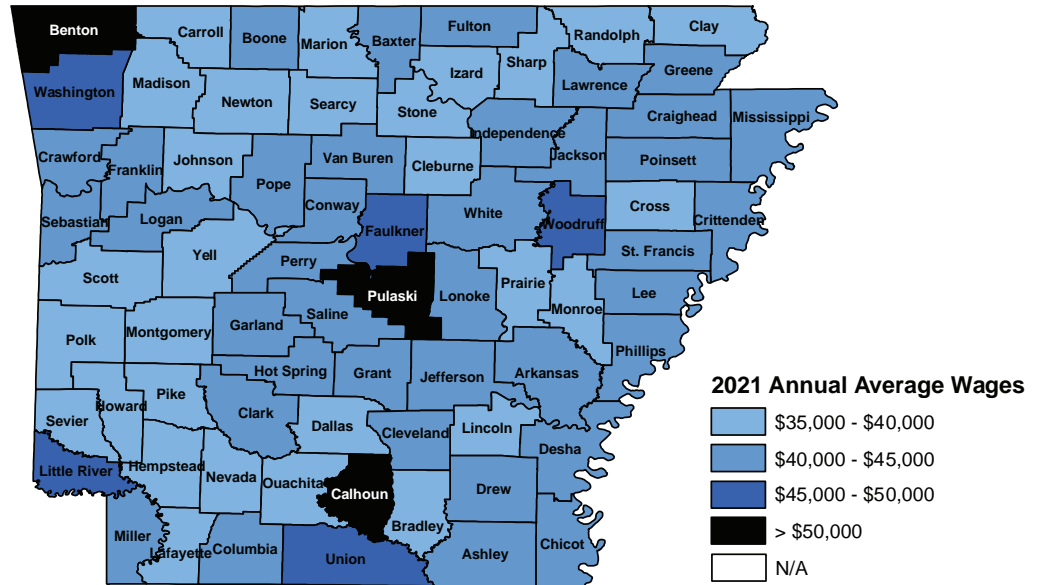
Fast Food and Counter Workers was estimated to have the most employees across the state with 34,530 employed in 2021 with an average wage of \$24,290. **Heavy and Tractor-Trailer Truck Drivers** was the second largest occupation with 32,560 employed, earning an average wage of \$49,090. **General and Operations Managers**, with an estimated employment of 27,120, had the highest average wage of the 10 largest occupations, earning \$85,080 annually.

Emergency Medicine Physicians topped the Occupations Paying the Most list with an annual salary of \$343,650.

Ophthalmologists, Except Pediatric, with an average annual salary of \$332,430, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$24,835 for 2021. The median wage estimate for employers with 250-499 employees was \$37,211, while wages for experienced workers averaged \$57,325 for employers in all size categories.

Of the 1,113,820 estimated employees with hourly wage data, 107,560 made less than \$12 an hour while 251,790 made more than \$27 an hour. Employees making between \$17 and \$21.99 totaled 212,670.



*Source: Occupational Employment Statistics

State of Arkansas Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	34,530	\$24,290	\$23,073	\$24,904
Heavy and Tractor-Trailer Truck Drivers	32,560	\$49,090	\$30,747	\$58,264
Retail Salespersons	32,460	\$28,800	\$23,100	\$31,644
Cashiers	30,170	\$24,620	\$22,899	\$25,474
General and Operations Managers	27,120	\$85,080	\$35,357	\$109,944
Laborers and Freight, Stock, and Material Movers, Hand	27,070	\$31,010	\$24,924	\$34,052
Registered Nurses	26,320	\$65,810	\$51,359	\$73,041
Office Clerks, General	25,310	\$33,920	\$24,783	\$38,483
Stockers and Order Fillers	20,410	\$29,560	\$23,545	\$32,568
Customer Service Representatives	18,680	\$35,210	\$25,827	\$39,905

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Arkansas

Wages



State of Arkansas Occupations Paying the Most

Occupation	Average Annual Salary
Emergency Medicine Physicians	\$343,650
Ophthalmologists, Except Pediatric	\$332,430
Obstetricians and Gynecologists	\$330,990
Surgeons, All Other	\$326,440
Radiologists	\$325,830
Physicians, Pathologists	\$295,160
Orthopedic Surgeons, Except Pediatric	\$277,880
Family Medicine Physicians	\$240,940
Dermatologists	\$236,050
Psychiatrists	\$222,960
Pediatricians, General	\$196,400
Dentists, General	\$184,540
Physicians, All Other	\$180,690
Podiatrists	\$174,720
Judges, Magistrate Judges, and Magistrates	\$161,800
Biological Science Teachers, Postsecondary	\$159,310
Nurse Anesthetists	\$151,940
Chief Executives	\$142,510
Public Relations Managers	\$132,610
Sales Managers	\$131,210
Architectural and Engineering Managers	\$128,960
Marketing Managers	\$127,800
Natural Sciences Managers	\$126,110
Airline Pilots, Copilots, and Flight Engineers	\$123,810
Pharmacists	\$121,970

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Arkansas

Wages

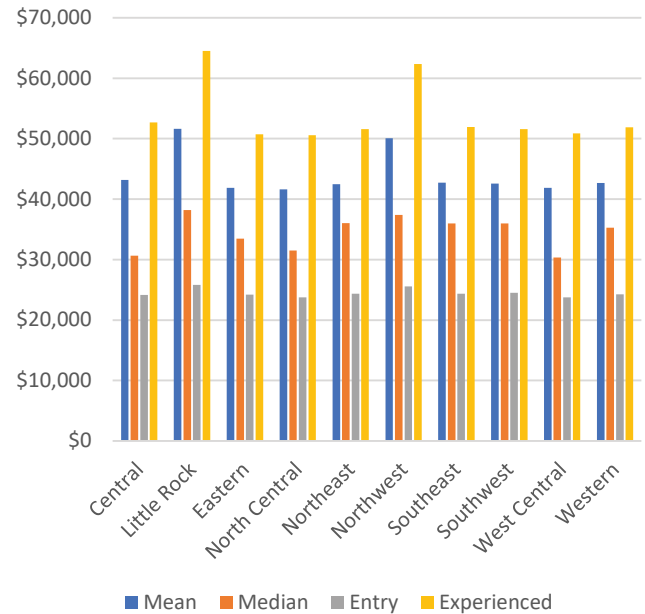


State of Arkansas Wage Estimates by Employer Size

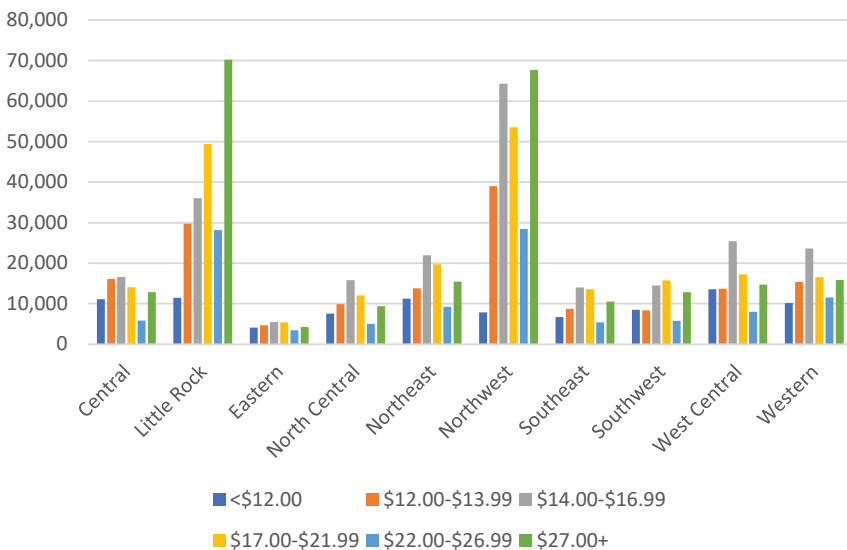
State of Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$46,488	\$36,691	\$24,835	\$57,325
0-49 Employees	\$43,451	\$30,014	\$23,587	\$53,373
50-99 Employees	\$42,557	\$30,638	\$24,107	\$51,792
100-249 Employees	\$45,032	\$36,982	\$25,355	\$54,870
250-499 Employees	\$44,949	\$37,211	\$25,709	\$54,558
500+ Employees	\$56,243	\$47,320	\$29,037	\$69,867

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey



State of Arkansas Number of Employees by Hourly Wage Rate



State of Arkansas Number of Employees by Hourly Wage Rate

Total	1,113,820
<\$12.00	107,560
\$12.00-\$13.99	154,470
\$14.00-\$16.99	264,490
\$17.00-\$21.99	212,670
\$22.00-\$26.99	122,840
\$27.00+	251,790

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Arkansas

Wages

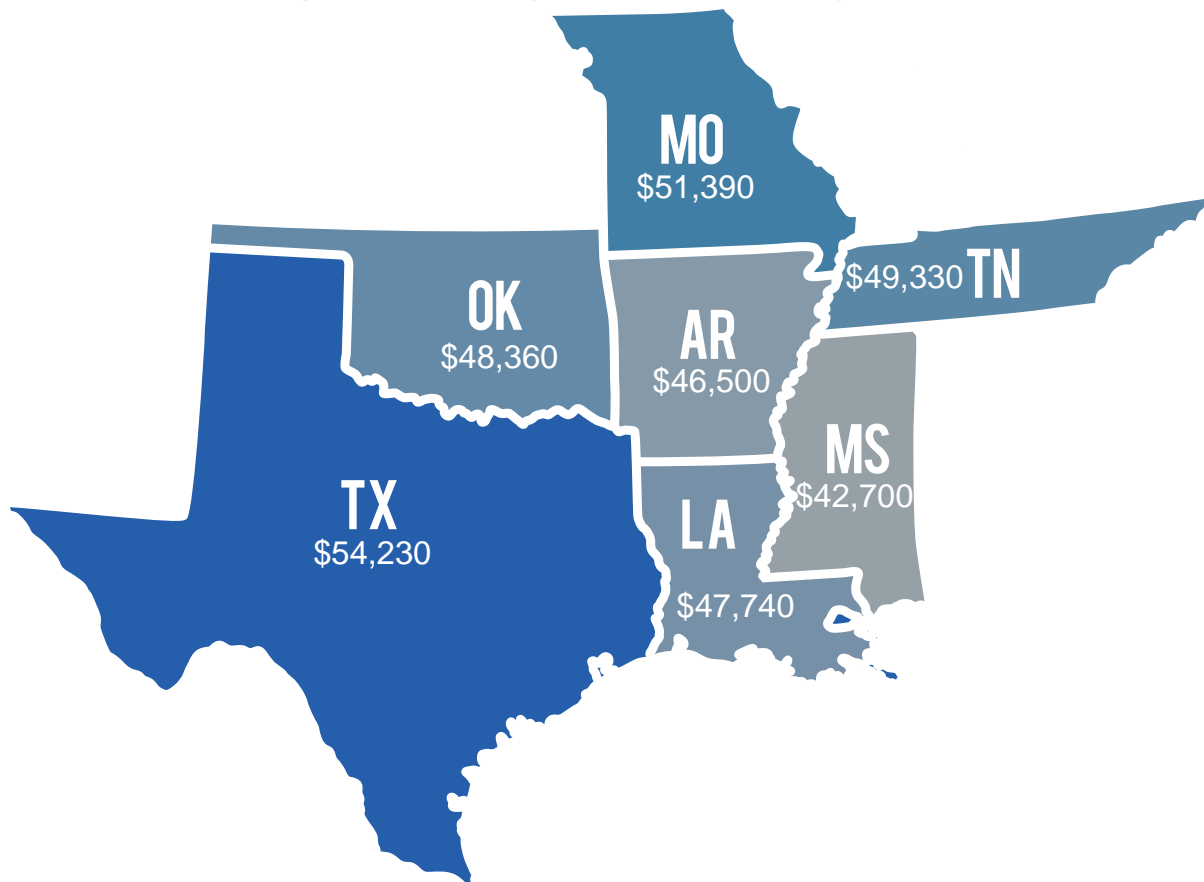


Average Wages of States Surrounding Arkansas

State	Mean Hourly Wage	Mean Annual Wage
Arkansas	\$22.36	\$46,500
Louisiana	\$22.95	\$47,740
Mississippi	\$20.53	\$42,700
Missouri	\$24.71	\$51,390
Oklahoma	\$23.25	\$48,360
Tennessee	\$23.72	\$49,330
Texas	\$26.07	\$54,230

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Average Annual Wages for Surrounding States



Arkansas

Wages

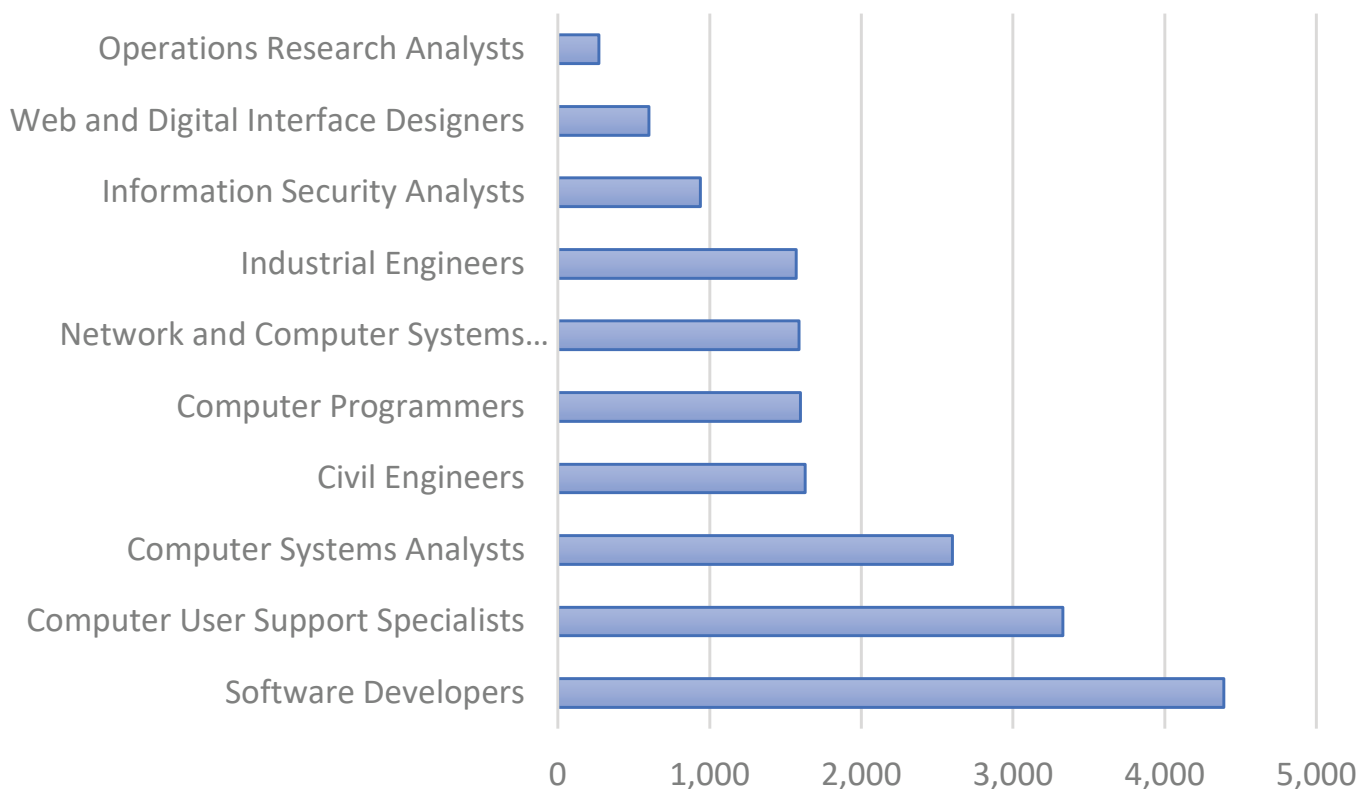


State of Arkansas Employment and Wages for Select STEM Occupations

Occupation	Employment	Mean Hourly Wage
Software Developers	4,390	\$42.99
Computer User Support Specialists	3,330	\$21.89
Computer Systems Analysts	2,600	\$34.62
Civil Engineers	1,630	\$41.46
Computer Programmers	1,600	\$43.04
Network and Computer Systems Administrators	1,590	\$34.86
Industrial Engineers	1,570	\$40.86
Information Security Analysts	940	\$46.34
Web and Digital Interface Designers	600	\$23.76
Operations Research Analysts	270	\$31.94

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

STEM Employment in Arkansas



Arkansas

Industry



Insurance Carriers is projected to be the top growing industry in Arkansas, gaining 2,828 new jobs between 2021 and 2023, increasing its overall workforce in the state to 23,292. **Motion Picture and Video Industries** could see a 23.40 percent rise in jobs, becoming the fastest growing industry in the state, after having the worst drop in its history during the pandemic shutdowns. **Elementary and Secondary Schools** could see a difficult projection period, estimated to lose 1,872 jobs, becoming the top declining industry, dropping overall employment to near 74,000. **Electric Lighting Equipment Manufacturing** is slated to be the fastest declining industry, cutting 31.27 percent of its workforce, driving its total employment down to 178. **Trade, Transportation, and Utilities** is forecast to be the top growing supersector, anticipated to add 6,666 new jobs during the projection period, an increase of 2.66 percent.

Top 5 Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
102100	Trade, Transportation, and Utilities	250,243	256,909	6,666	2.66%
102400	Professional and Business Services	144,126	150,638	6,512	4.52%
102700	Other Services (except Government)	75,861	80,545	4,684	6.17%
101300	Manufacturing	155,976	159,192	3,216	2.06%
102600	Leisure and Hospitality	106,884	109,584	2,700	2.53%

Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
524100	Insurance Carriers	20,464	23,292	2,828	13.82%
813100	Religious Organizations	32,492	34,973	2,481	7.64%
561300	Employment Services	27,576	29,710	2,134	7.74%
493000	Warehousing and Storage	9,536	11,340	1,804	18.92%
551000	Management of Companies and Enterprises	34,312	36,033	1,721	5.02%
722500	Restaurants and Other Eating Places	83,495	84,975	1,480	1.77%
445000	Food and Beverage Stores	20,588	21,722	1,134	5.51%
813200	Grantmaking and Giving Services	5,144	5,983	839	16.31%
813300	Social Advocacy Organizations	5,328	6,023	695	13.04%
621100	Offices of Physicians	26,475	27,161	686	2.59%

Arkansas

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
512100	Motion Picture and Video Industries	500	617	117	23.40%
335200	Household Appliance Manufacturing	78	96	18	23.08%
311100	Animal Food Manufacturing	1,956	2,365	409	20.91%
511200	Software Publishers	415	495	80	19.28%
493000	Warehousing and Storage	9,536	11,340	1,804	18.92%
331500	Foundries	1,330	1,547	217	16.32%
813200	Grantmaking and Giving Services	5,144	5,983	839	16.31%
524100	Insurance Carriers	20,464	23,292	2,828	13.82%
813300	Social Advocacy Organizations	5,328	6,023	695	13.04%
454100	Electronic Shopping and Mail Order Houses	1,092	1,225	133	12.18%

Top 10 Decline

611100	Elementary and Secondary Schools	75,878	74,006	-1,872	-2.47%
624100	Individual and Family Services	23,051	22,630	-421	-1.83%
814000	Private Households	6,502	6,110	-392	-6.03%
524200	Agencies, Brokerages, and Other Insurance Related Activities	8,402	8,090	-312	-3.71%
511100	Newspaper, Periodical, Book, and Directory Publishers	1,676	1,366	-310	-18.50%
611200	Junior Colleges	6,518	6,215	-303	-4.65%
611300	Colleges, Universities, and Professional Schools	25,794	25,494	-300	-1.16%
311600	Animal Slaughtering and Processing	33,197	32,953	-244	-0.74%
532000	Rental and Leasing Services	3,485	3,262	-223	-6.40%
322200	Converted Paper Product Manufacturing	5,514	5,319	-195	-3.54%

Top 10 Fastest Decline

335100	Electric Lighting Equipment Manufacturing	259	178	-81	-31.27%
237200	Land Subdivision	96	77	-19	-19.79%
511100	Newspaper, Periodical, Book, and Directory Publishers	1,676	1,366	-310	-18.50%
485400	School and Employee Bus Transportation	295	244	-51	-17.29%
213000	Support Activities for Mining	1,031	860	-171	-16.59%
711100	Performing Arts Companies	248	227	-21	-8.47%
315100	Apparel Knitting Mills	378	348	-30	-7.94%
485900	Other Transit and Ground Passenger Transportation	657	609	-48	-7.31%
532000	Rental and Leasing Services	3,485	3,262	-223	-6.40%
814000	Private Households	6,502	6,110	-392	-6.03%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Arkansas

Occupations



Stockers and Order Fillers is predicted to be the top growing industry as grocery stores and other retail establishments battle keeping store shelves stocked. The industry is expected to add 1,127 between 2021 and 2023 to a level of 21,586. **Ushers, Lobby Attendants, and Ticket Takers** could see a 14.72 percent rise during the projection period, becoming the fastest growing occupation as movie theaters and other entertainment venues strive to return to normal. **Elementary School Teachers, Except Special Education** is estimated to be the top declining occupation, losing 283 jobs statewide, as some districts navigate financial hardships due to the pandemic. **Derrick Operators, Oil and Gas** is slated to be the fastest declining occupation, losing an estimated 17.78 percent of its workforce, dropping employment below 40 statewide. **Transportation and Material Moving Occupations** is predicted to be the top growing major group, adding 4,327 new jobs to the Arkansas economy, moving its Arkansas workforce to 142,869.

Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-0000	Transportation and Material Moving Occupations	138,542	142,869	4,327	3.12%	6,374	10,829	2,164	19,367
41-0000	Sales and Related Occupations	132,883	135,972	3,089	2.32%	6,934	10,476	1,544	18,954
13-0000	Business and Financial Operations Occupations	65,786	68,381	2,595	3.94%	1,790	3,878	1,298	6,966
51-0000	Production Occupations	116,302	118,765	2,463	2.12%	4,382	8,574	1,232	14,188
11-0000	Management Occupations	124,303	126,594	2,291	1.84%	4,759	5,918	1,146	11,823

Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-7065	Stockers and Order Fillers	20,459	21,586	1,127	5.51%	1,196	2,050	564	3,810
53-3032	Heavy and Tractor-Trailer Truck Drivers	38,517	39,544	1,027	2.67%	1,598	2,646	514	4,758
41-3021	Insurance Sales Agents	10,343	11,243	900	8.70%	360	604	450	1,414
11-1021	General and Operations Managers	22,850	23,686	836	3.66%	464	1,442	418	2,324
21-2011	Clergy	10,334	11,167	833	8.06%	441	621	416	1,478
41-2031	Retail Salespersons	37,722	38,463	741	1.96%	2,130	3,146	370	5,646
43-9041	Insurance Claims and Policy Processing Clerks	7,112	7,810	698	9.81%	263	438	349	1,050
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	20,903	21,598	695	3.32%	930	1,849	348	3,127
53-7051	Industrial Truck and Tractor Operators	9,248	9,913	665	7.19%	288	736	332	1,356
35-2014	Cooks, Restaurant	9,380	10,014	634	6.76%	570	830	317	1,717

Arkansas

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-3031	Ushers, Lobby Attendants, and Ticket Takers	496	569	73	14.72%	68	54	36	158
13-1131	Fundraisers	1,428	1,626	198	13.87%	48	97	99	244
51-4071	Foundry Mold and Coremakers	102	115	13	12.75%	4	8	6	18
13-2053	Insurance Underwriters	2,256	2,527	271	12.01%	48	124	136	308
29-1171	Nurse Practitioners	2,851	3,145	294	10.31%	62	94	147	303
51-9162	Computer Numerically Controlled Tool Programmers	264	290	26	9.85%	10	20	13	43
43-9041	Insurance Claims and Policy Processing Clerks	7,112	7,810	698	9.81%	263	438	349	1,050
51-2051	Fiberglass Laminators and Fabricators	391	427	36	9.21%	16	29	18	63
13-1081	Logisticians	1,738	1,896	158	9.09%	38	118	79	235
15-2041	Statisticians	521	567	46	8.83%	11	27	23	61

Top 10 Decline

25-2021	Elementary School Teachers, Except Special Education	12,824	12,541	-283	-2.21%	389	508	-142	755
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	11,961	11,697	-264	-2.21%	314	480	-132	662
43-3071	Tellers	5,162	5,001	-161	-3.12%	206	320	-80	446
25-2022	Middle School Teachers, Except Special and Career/Technical Education	5,831	5,706	-125	-2.14%	177	231	-62	346
25-9045	Teaching Assistants, Except Postsecondary	10,602	10,494	-108	-1.02%	472	493	-54	911
11-9013	Farmers, Ranchers, and Other Agricultural Managers	48,507	48,429	-78	-0.16%	2,990	1,684	-39	4,635
35-2011	Cooks, Fast Food	3,747	3,671	-76	-2.03%	218	318	-38	498
47-5013	Service Unit Operators, Oil, Gas, and Mining	607	540	-67	-11.04%	12	56	-34	34
33-9032	Security Guards	6,076	6,021	-55	-0.91%	320	468	-28	760
43-5052	Postal Service Mail Carriers	3,155	3,105	-50	-1.58%	109	112	-25	196

Top 10 Fastest Decline

47-5011	Derrick Operators, Oil and Gas	45	37	-8	-17.78%	1	4	-4	1
53-5011	Sailors and Marine Oilers	55	48	-7	-12.73%	2	4	-4	2
47-5071	Roustabouts, Oil and Gas	200	175	-25	-12.50%	4	18	-12	10
47-5013	Service Unit Operators, Oil, Gas, and Mining	607	540	-67	-11.04%	12	56	-34	34
27-3023	News Analysts, Reporters, and Journalists	276	250	-26	-9.42%	8	20	-13	15
27-3041	Editors	358	331	-27	-7.54%	12	22	-14	20
51-8092	Gas Plant Operators	186	176	-10	-5.38%	4	14	-5	13
41-3011	Advertising Sales Agents	937	890	-47	-5.02%	28	85	-24	89
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	252	242	-10	-3.97%	14	13	-5	22
27-3011	Radio and Television Announcers	229	220	-9	-3.93%	8	12	-4	16

Source: Arkansas Division of Workforce Services, Projections Suite Software

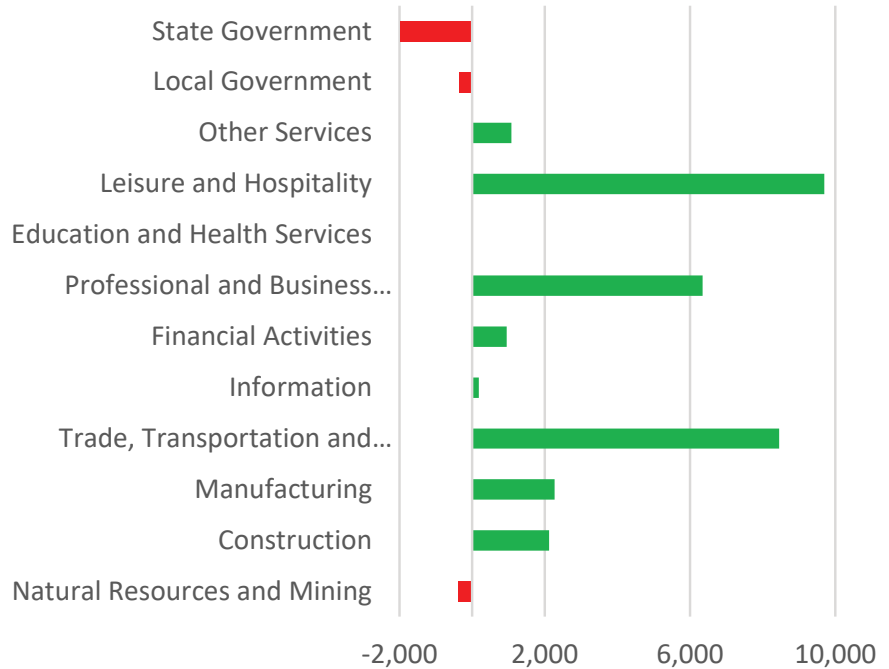
Arkansas

Covered Employment and Earnings



According to the Quarterly Census of Employment and Wages Report, Arkansas' covered employment increased by 2.5 percent from 2020 to 2021. This translates to 28,452 jobs gained. Of all the major North American Industry Classification System (NAICS) industry supersector groups, all but three gained jobs during the reference period. **Leisure and Hospitality** gained the most at 9,692 jobs and had the fastest growth, increasing 9.1 percent. Of the three declining industry groups, **State Government** declined the most, losing 1,970 jobs, making the fastest declining industry as well with a decline of 3.0 percent.

Overall, average weekly earnings in 2021 for the state was \$981.78. The average weekly earnings range from a low of \$393.60 in **Leisure and Hospitality** to a high of \$1,441.80 in **Information**.



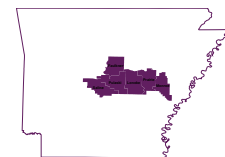
NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2019-2020 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	1,155,358	1,183,810	28,452	2.5%	\$981.78
Natural Resources and Mining	15,940	15,568	-372	-2.3%	\$986.28
Construction	53,162	55,278	2,116	4.0%	\$1,045.43
Manufacturing	154,911	157,186	2,275	1.5%	\$1,043.59
Trade, Transportation and Utilities	244,477	252,929	8,452	3.5%	\$944.86
Information	11,504	11,685	181	1.6%	\$1,441.80
Financial Activities	51,933	52,887	954	1.8%	\$1,303.31
Professional and Business Services	139,461	145,809	6,348	4.6%	\$1,402.16
Education and Health Services	181,180	181,184	4	0.0%	\$964.06
Leisure and Hospitality	106,370	116,062	9,692	9.1%	\$393.60
Other Services	23,745	24,828	1,083	4.6%	\$794.86
Local Government	106,366	106,016	-350	-0.3%	\$840.11
State Government	66,309	64,339	-1,970	-3.0%	\$1,036.47

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

Note: Items do not necessarily add to total because of rounding. Because of industry code changes between years, substantial employment and wage shifts among industries are anticipated.

Central Arkansas

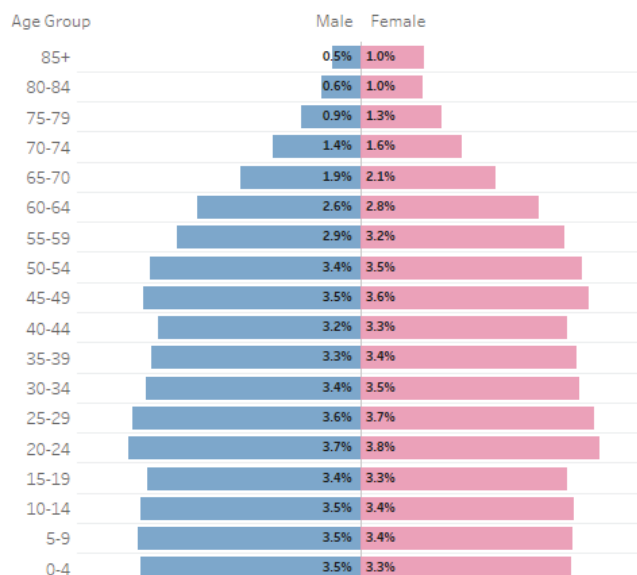
Local Workforce Development Area



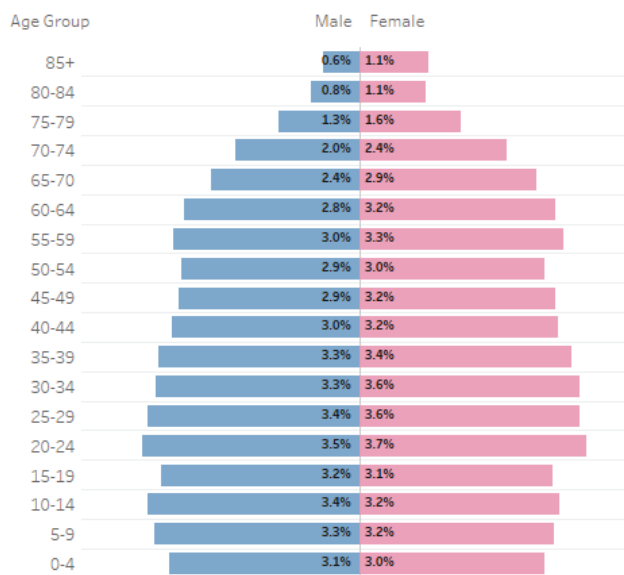
The Central Arkansas LWDA includes a large portion of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area and six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski County, excluding Little Rock.

Population Pyramids for Central Arkansas

2010 Pop: **496,876**



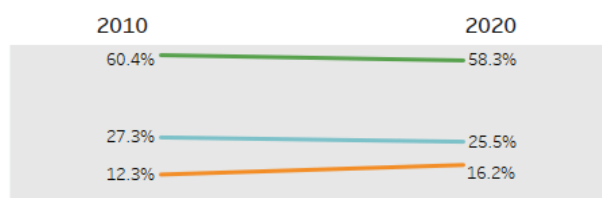
2020 Pop: **534,473**



Age Group Population Distribution

	2010	2020
Adults 65+	61,141	86,383
Adults 20-64	300,257	311,579
Under 20	135,478	136,511
Total	496,876	534,473

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021.

Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

Central Arkansas LWDA Population 2017-2021

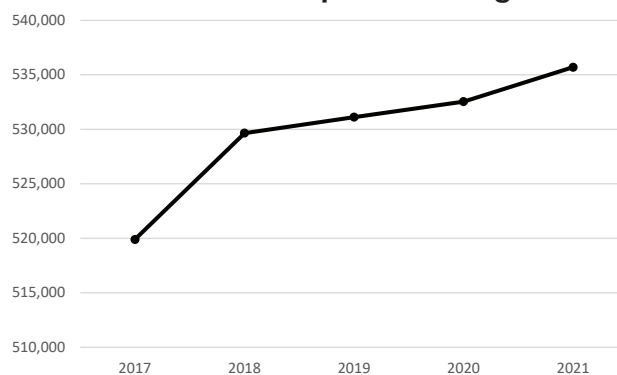
2017	2018	2019	2020	2021
519,899	529,657	531,115	532,544	535,702

State of Arkansas Population 2017-2021

2017	2018	2019	2020	2021
3,002,997	3,013,825	3,017,804	3,011,542	3,025,891

Source: U.S. Census Bureau

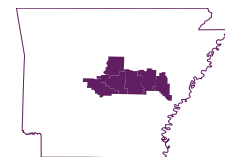
Central Arkansas Population Progression



Central Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

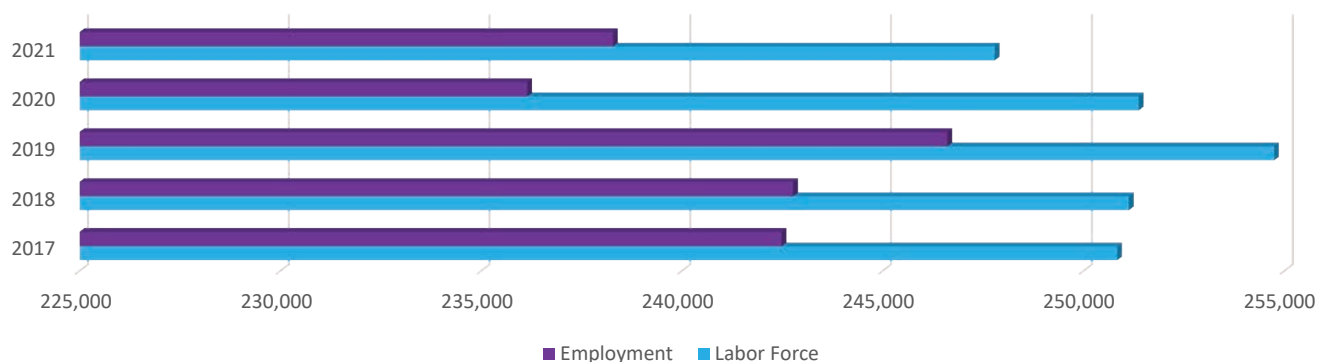


The LWDA saw a decrease in the labor force of 3,585 to 247,793 from 2020 to 2021, and the labor force increased by 3,050 over the 2017 to 2021 period. Employment increased by 2,136 between 2020 and 2021, but decreased by 4,198 over the five-year period. The LWDA has seen an fluctuation in unemployment over the same time periods. From 2020 to 2021, unemployment decreased by 5,721, but from 2017 to 2021, unemployment increased by 1,148. The LWDA's unemployment rate rose by 0.5 percent over the five-year period. In 2022, the unemployment rate rose by three-tenths of a percent from January to 3.8 percent in July 2022.

Central Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	250,843	251,133	254,750	251,378	247,793
Employment	242,485	242,775	246,611	236,151	238,287
Unemployment	8,358	8,358	8,139	15,227	9,506
Unemployment Rate	3.3%	3.3%	3.2%	6.1%	3.8%

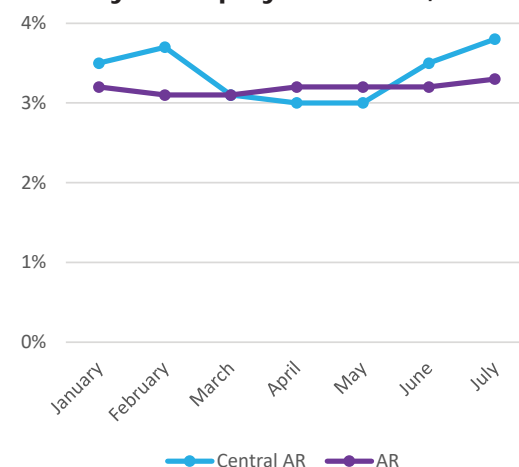
Source: Arkansas Division of Workforce Services



Central Arkansas and State Unemployment Rate*

Year	Month	Central Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	3.5%	3.2%
2022	February	3.7%	3.1%
2022	March	3.1%	3.1%
2022	April	3.0%	3.2%
2022	May	3.0%	3.2%
2022	June	3.5%	3.2%
2022	July	3.8%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

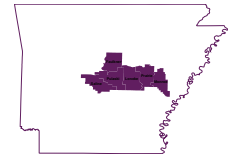
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

Central Arkansas

Local Workforce Development Area

Wages

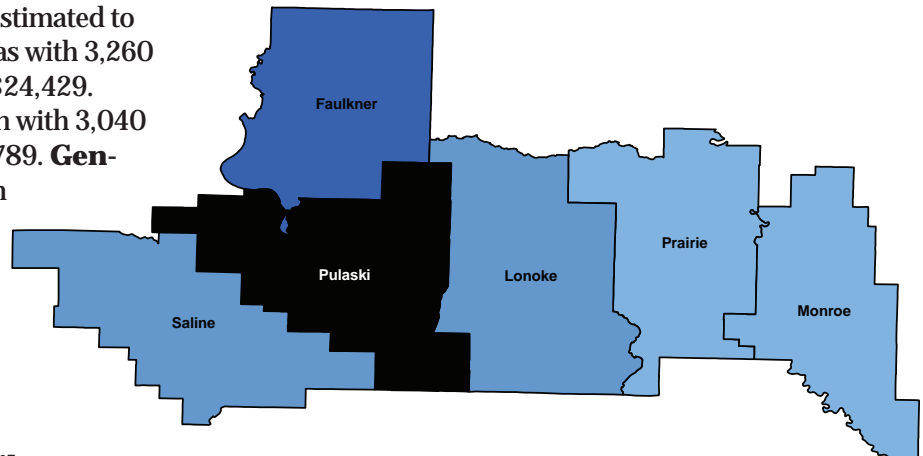


Fast Food and Counter Workers was estimated to have the most employees in Central Arkansas with 3,260 employed in 2021 with an average wage of \$24,429. **Cashiers** was the second largest occupation with 3,040 employed, earning an average wage of \$24,789. **General and Operations Managers**, with an estimated employment of 2,080, had the highest average wage of the 10 largest occupations, earning \$79,341 annually.

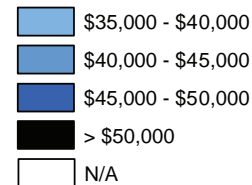
Ophthalmologists, Except Pediatric topped the Occupations Paying the Most list with an annual salary of \$338,417. **Family Medicine Physicians**, with an average annual salary of \$273,787, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$24,149 for 2021. The median wage estimate for employers with 250-499 employees was \$37,107, while wages for experienced workers averaged \$52,707 for employers in all size categories.

Of the 76,530 estimated employees in the area with hourly wage data, 11,100 made less than \$12 an hour while 12,800 made more than \$27 an hour. Employees making between \$17 and \$21.99 totaled 14,040. *Note: Wage data for Central Arkansas LWDA does not include Pulaski County.*



2021 Annual Average Wages



**Source: Arkansas Division of Workforce Services, May 2021 Wage Survey*

Central Arkansas LWDA Wages of 10 Largest Occupations

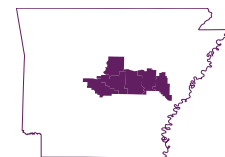
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	3,260	\$24,429	\$23,383	\$24,952
Cashiers	3,040	\$24,789	\$23,133	\$25,618
Retail Salespersons	3,040	\$28,925	\$23,251	\$31,763
General and Operations Managers	2,080	\$79,341	\$34,130	\$101,946
Waiters and Waitresses	1,760	\$24,294	\$22,880	\$25,001
Office Clerks, General	1,670	\$33,492	\$24,842	\$37,817
Stockers and Order Fillers	1,670	\$27,907	\$23,547	\$30,087
Nursing Assistants	1,620	\$28,487	\$24,635	\$30,413
Home Health and Personal Care Aides	1,610	\$25,270	\$23,162	\$26,324
Registered Nurses	1,550	\$64,949	\$50,275	\$72,287

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Central Arkansas

Local Workforce Development Area

Wages



Central Arkansas LWDA Occupations Paying the Most

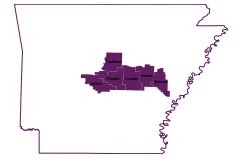
Occupation	Average Annual Salary
Ophthalmologists, Except Pediatric	\$338,417
Family Medicine Physicians	\$273,787
Physicians, All Other	\$259,713
Pediatricians, General	\$235,783
Dentists, General	\$210,459
Chief Executives	\$137,729
Optometrists	\$120,691
Sales Managers	\$119,760
Pharmacists	\$119,586
Architectural and Engineering Managers	\$117,737
Computer and Information Systems Managers	\$117,492
Database Architects	\$114,373
Financial Managers	\$114,081
Nurse Practitioners	\$107,732
Marketing Managers	\$106,551
Economics Teachers, Postsecondary	\$104,916
Industrial Production Managers	\$94,358
Computer Science Teachers, Postsecondary	\$93,792
Civil Engineers	\$92,906
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$91,447
Human Resources Managers	\$91,224
Electrical Engineers	\$91,137
Commercial Pilots	\$90,853
Computer Network Architects	\$90,672
Computer Programmers	\$89,430

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Central Arkansas

Local Workforce Development Area

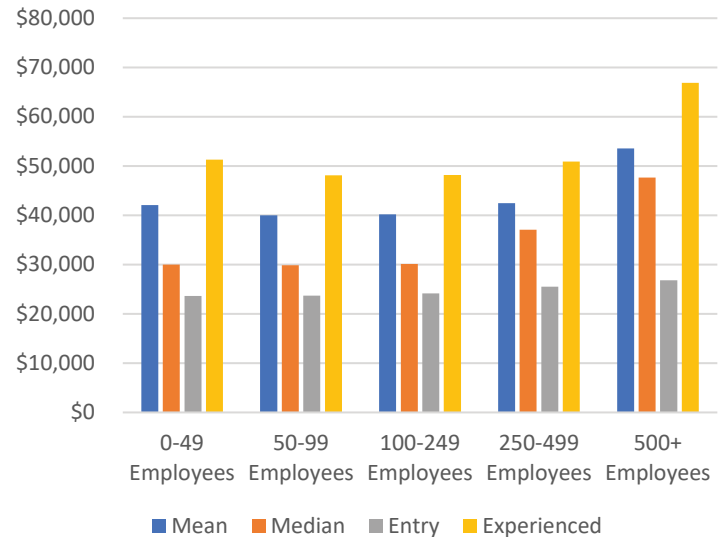
Wages



Central Arkansas Wage Estimates by Employer Size

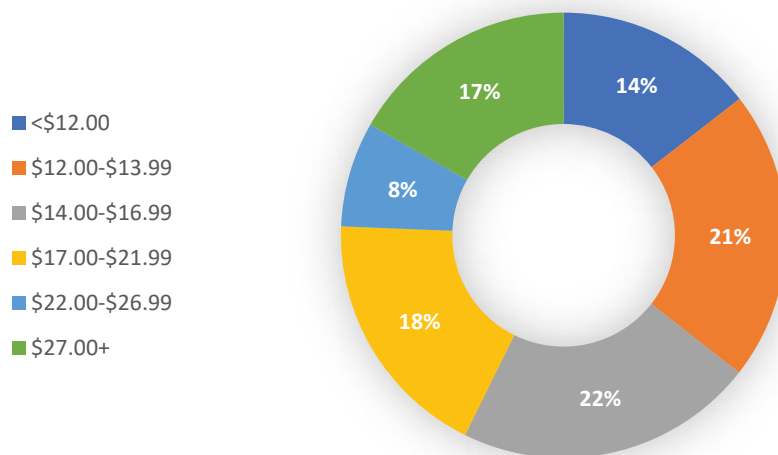
Central Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$43,181	\$30,659	\$24,149	\$52,707
0-49 Employees	\$42,078	\$30,014	\$23,629	\$51,314
50-99 Employees	\$39,978	\$29,869	\$23,712	\$48,131
100-249 Employees	\$40,186	\$30,139	\$24,149	\$48,194
250-499 Employees	\$42,432	\$37,107	\$25,501	\$50,898
500+ Employees	\$53,539	\$47,674	\$26,811	\$66,893



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Central Arkansas Number of Employees by Hourly Wage Rate



Central Arkansas Number of Employees by Hourly Wage Rate

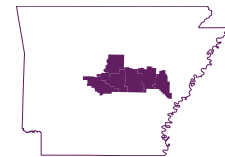
Total	76,530
<\$12.00	11,100
\$12.00-\$13.99	16,120
\$14.00-\$16.99	16,630
\$17.00-\$21.99	14,040
\$22.00-\$26.99	5,840
\$27.00+	12,800

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Central Arkansas

Local Workforce Development Area

Industry



Administrative and Support Services is slated to add 865 new jobs between 2021 and 2023, becoming the top growing industry in Central Arkansas, moving employment to 8,803. Warehousing and Storage is projected to raise employment levels 40.47 percent, becoming the fastest growing industry, moving employment to 2,159. On the negative side of the job market, Credit Intermediation and Related Activities could see 186 less employees by first quarter 2023, becoming the top declining industry. Wholesale Electronic Markets and Agents and Brokers is forecast to be the fastest declining industry, cutting 23.01 percent of its workforce, moving to 231 jobs. The **Trade, Transportation, and Utilities** supersector leads the area, with 1,392 new jobs, moving employment to 40,518.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
102100	Trade, Transportation, and Utilities	39,126	40,518	1,392	3.56%
102400	Professional and Business Services	14,826	15,992	1,166	7.86%
102700	Other Services (except Government)	12,801	13,858	1,057	8.26%
102500	Education and Health Services	37,424	37,927	503	1.34%
102600	Leisure and Hospitality	17,536	17,907	371	2.12%

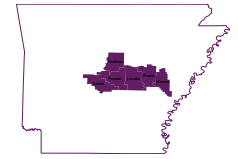
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	7,938	8,803	865	10.90%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	8,518	9,375	857	10.06%
493000	Warehousing and Storage	1,537	2,159	622	40.47%
722000	Food Services and Drinking Places	15,670	16,065	395	2.52%
541000	Professional, Scientific, and Technical Services	5,031	5,331	300	5.96%
621000	Ambulatory Health Care Services	7,552	7,829	277	3.67%
524000	Insurance Carriers and Related Activities	3,015	3,283	268	8.89%
445000	Food and Beverage Stores	2,939	3,143	204	6.94%
622000	Hospitals	7,083	7,246	163	2.30%
238000	Specialty Trade Contractors	7,428	7,577	149	2.01%

Central Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	1,537	2,159	622	40.47%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	280	319	39	13.93%
561000	Administrative and Support Services	7,938	8,803	865	10.90%
814000	Private Households	838	928	90	10.74%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	8,518	9,375	857	10.06%
323000	Printing and Related Support Activities	369	403	34	9.21%
524000	Insurance Carriers and Related Activities	3,015	3,283	268	8.89%
327000	Nonmetallic Mineral Product Manufacturing	531	576	45	8.47%
112000	Animal Production	660	709	49	7.42%
445000	Food and Beverage Stores	2,939	3,143	204	6.94%

Top 10 Decline

522000	Credit Intermediation and Related Activities	2,324	2,138	-186	-8.00%
322000	Paper Manufacturing	1,092	953	-139	-12.73%
311000	Food Manufacturing	1,048	970	-78	-7.44%
425000	Wholesale Electronic Markets and Agents and Brokers	326	251	-75	-23.01%
999300	Local Government, Excluding Education and Hospitals	5,490	5,424	-66	-1.20%
611000	Educational Services	13,631	13,566	-65	-0.48%
491100	Postal Service	770	719	-51	-6.62%
517000	Telecommunications	425	383	-42	-9.88%
333000	Machinery Manufacturing	1,272	1,240	-32	-2.52%
213000	Support Activities for Mining	161	136	-25	-15.53%

Top 10 Fastest Decline

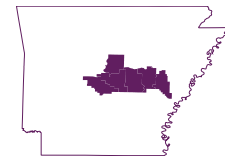
425000	Wholesale Electronic Markets and Agents and Brokers	326	251	-75	-23.01%
213000	Support Activities for Mining	161	136	-25	-15.53%
322000	Paper Manufacturing	1,092	953	-139	-12.73%
511000	Publishing Industries (except Internet)	166	146	-20	-12.05%
517000	Telecommunications	425	383	-42	-9.88%
522000	Credit Intermediation and Related Activities	2,324	2,138	-186	-8.00%
311000	Food Manufacturing	1,048	970	-78	-7.44%
491100	Postal Service	770	719	-51	-6.62%
443000	Electronics and Appliance Stores	509	488	-21	-4.13%
454000	Nonstore Retailers	166	160	-6	-3.61%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Central Arkansas

Local Workforce Development Area

Occupations



Cashiers and Stockers and Order Fillers tie as the top projected growing occupation each estimated to grow by 220 jobs between 2021 and 2022. Industrial Truck and Tractor Operators is anticipated to be the fastest growing occupation, raising employment levels 20.57 percent to 1,049. Tellers could be the top declining occupation during the 2021-2023 projection period, with a loss of 82 jobs, a 10.20 percent drop. However, Paper Goods Machine Setters, Operators, and Tenders is slated to lose 12.56 percent of its workforce during the same period, becoming the fastest declining occupation. **Transportation and Material Moving Occupations** is slated to gain 884 jobs from first quarter 2021 and first quarter 2023, becoming the top growing major group.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-0000	Transportation and Material Moving Occupations	19,455	20,339	884	4.54%	908	1,520	442	2,870
41-0000	Sales and Related Occupations	18,035	18,532	497	2.76%	972	1,458	248	2,678
35-0000	Food Preparation and Serving Related Occupations	18,392	18,829	437	2.38%	1,502	1,906	218	3,626
29-0000	Healthcare Practitioners and Technical Occupations	12,347	12,721	374	3.03%	326	396	187	909
11-0000	Management Occupations	13,126	13,481	355	2.70%	438	666	178	1,282

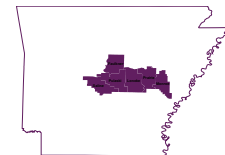
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
41-2011	Cashiers	4,397	4,617	220	5.00%	384	432	110	926
53-7065	Stockers and Order Fillers	3,618	3,838	220	6.08%	212	364	110	686
21-2011	Clergy	2,110	2,323	213	10.09%	91	128	106	325
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,804	4,999	195	4.06%	200	332	98	630
35-3023	Fast Food and Counter Workers	9,313	9,502	189	2.03%	912	994	94	2,000
53-7051	Industrial Truck and Tractor Operators	870	1,049	179	20.57%	29	74	90	193
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,203	3,380	177	5.53%	206	230	88	524
33-9032	Security Guards	1,132	1,264	132	11.66%	64	93	66	223
11-1021	General and Operations Managers	2,848	2,979	131	4.60%	58	180	66	304
31-1120	Home Health and Personal Care Aides	3,148	3,274	126	4.00%	206	182	63	451

Central Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-7051	Industrial Truck and Tractor Operators	870	1,049	179	20.57%	29	74	90	193
29-1171	Nurse Practitioners	180	201	21	11.67%	4	6	10	20
33-9032	Security Guards	1,132	1,264	132	11.66%	64	93	66	223
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	841	936	95	11.30%	20	44	48	112
31-2011	Occupational Therapy Assistants	47	52	5	10.64%	2	4	2	8
21-2021	Directors, Religious Activities and Education	542	597	55	10.15%	22	42	28	92
21-2011	Clergy	2,110	2,323	213	10.09%	91	128	106	325
27-2041	Music Directors and Composers	91	100	9	9.89%	6	6	4	16
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	120	131	11	9.17%	4	8	6	18
41-3021	Insurance Sales Agents	808	878	70	8.66%	28	47	35	110

Top 10 Decline

43-3071	Tellers	804	722	-82	-10.20%	31	48	-41	38
51-9196	Paper Goods Machine Setters, Operators, and Tenders	446	390	-56	-12.56%	19	28	-28	19
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	233	215	-18	-7.73%	12	8	-9	11
43-5052	Postal Service Mail Carriers	276	259	-17	-6.16%	10	10	-8	12
53-7064	Packers and Packagers, Hand	395	380	-15	-3.80%	22	32	-8	46
33-3012	Correctional Officers and Jailers	450	440	-10	-2.22%	17	24	-5	36
13-2072	Loan Officers	338	331	-7	-2.07%	7	18	-4	21
35-2011	Cooks, Fast Food	602	595	-7	-1.16%	35	51	-4	82
43-4081	Hotel, Motel, and Resort Desk Clerks	279	272	-7	-2.51%	16	29	-4	41
17-3013	Mechanical Drafters	74	68	-6	-8.11%	2	4	-3	3

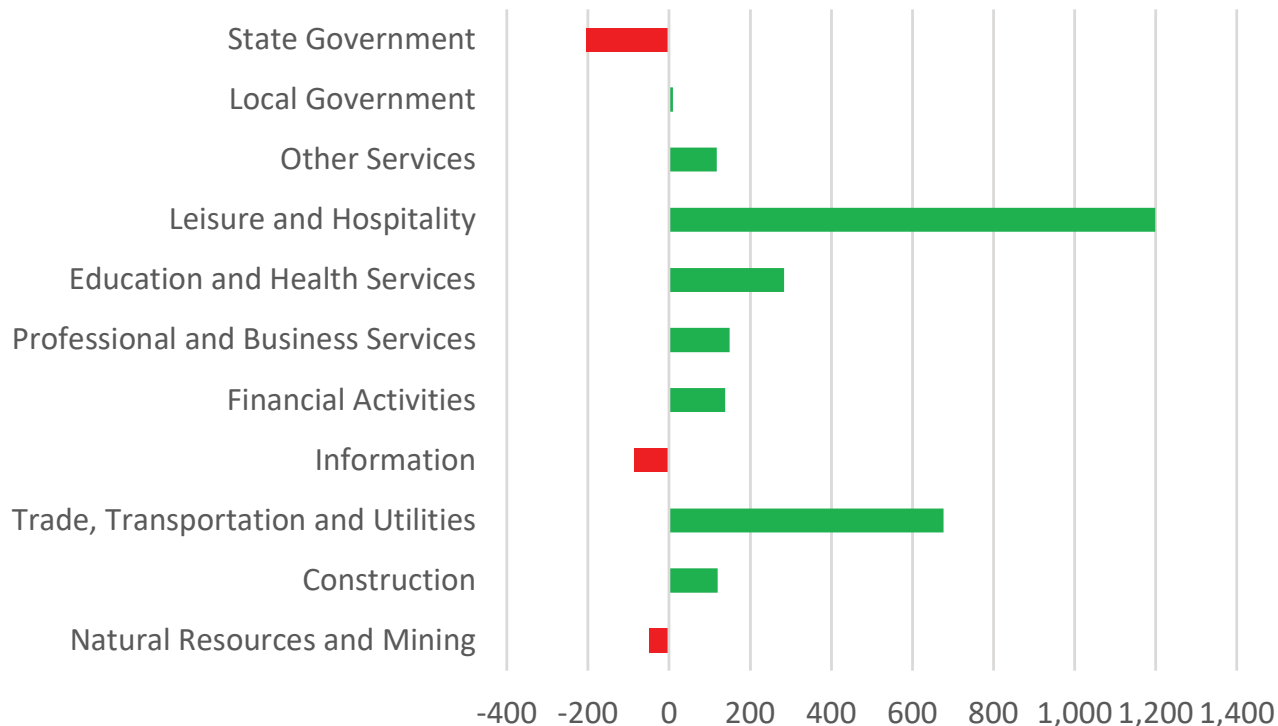
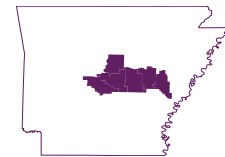
Top 10 Fastest Decline

51-9196	Paper Goods Machine Setters, Operators, and Tenders	446	390	-56	-12.56%	19	28	-28	19
43-3071	Tellers	804	722	-82	-10.20%	31	48	-41	38
43-2011	Switchboard Operators, Including Answering Service	40	36	-4	-10.00%	2	2	-2	2
17-3013	Mechanical Drafters	74	68	-6	-8.11%	2	4	-3	3
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	233	215	-18	-7.73%	12	8	-9	11
43-5052	Postal Service Mail Carriers	276	259	-17	-6.16%	10	10	-8	12
43-5051	Postal Service Clerks	65	61	-4	-6.15%	3	2	-2	3
53-7064	Packers and Packagers, Hand	395	380	-15	-3.80%	22	32	-8	46
43-4131	Loan Interviewers and Clerks	162	156	-6	-3.70%	4	10	-3	11
25-4031	Library Technicians	82	79	-3	-3.66%	6	5	-2	9

Source: Arkansas Division of Workforce Services, Projections Suite Software

Central Arkansas

Local Workforce Development Area Covered Employment and Earnings

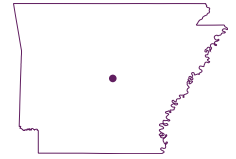


NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	81,020	83,375	2,355	2.9%	\$813.24
Natural Resources and Mining	1,095	1,047	-48	-4.4%	\$941.59
Construction	6,213	6,333	120	1.9%	\$972.56
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	16,924	17,601	677	4.0%	\$727.38
Information	1,863	1,776	-87	-4.7%	\$1,801.65
Financial Activities	3,167	3,305	138	4.4%	\$1,095.13
Professional and Business Services	6,005	6,154	149	2.5%	\$955.89
Education and Health Services	14,449	14,732	283	2.0%	\$841.85
Leisure and Hospitality	10,135	11,334	1,199	11.8%	\$366.48
Other Services	7,745	7,863	118	1.5%	\$922.61
Local Government	9,272	9,281	9	0.1%	\$857.65
State Government	4,152	3,949	-203	4.9%	\$857.00

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages
 Note: Central Arkansas LWDA does not include Pulaski County for this data set.

City of Little Rock

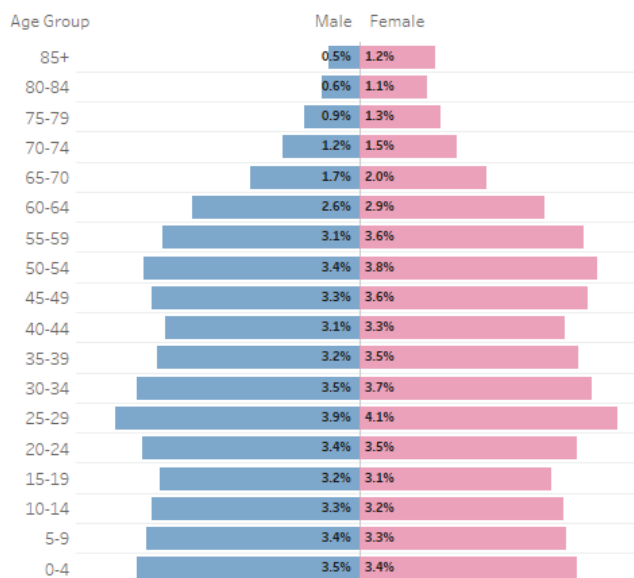
Local Workforce Development Area



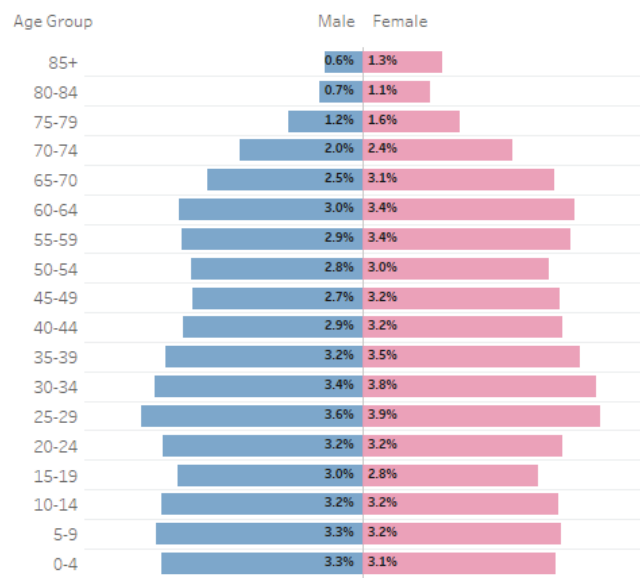
The City of Little Rock Local Workforce Development Area's (LWDA) population decreased by 593 between 2020 and 2021, bringing the population to 201,998. The City of Little Rock's population grew by 4,218 between 2017 and 2021. The area is the county seat of Pulaski County and includes part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

Population Pyramids for Little Rock Arkansas

2010 Pop: 193,982



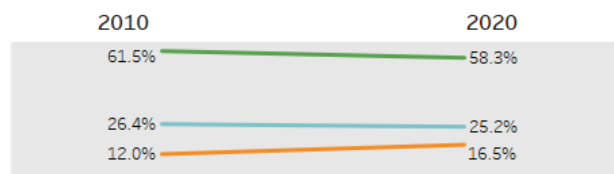
2020 Pop: 197,865



Age Group Population Distribution

	2010	2020
Adults 65+	23,307	32,676
Adults 20-64	119,392	115,374
Under 20	51,283	49,815
Total	193,982	197,865

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, City and Town Population Totals:2010-2020. Vintage 2020. Age group and gender distribution for city of Little Rock was calculated assuming the same percentage distribution as Pulaski County. County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021. Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

Little Rock LWDA Population 2017-2021

2017	2018	2019	2020	2021
197,780	197,881	197,312	202,591	201,998

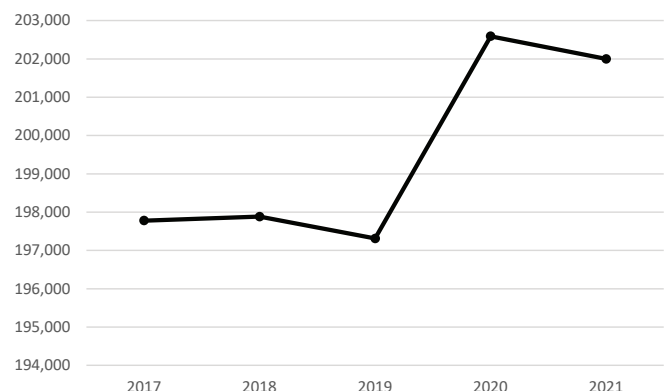
Source: U.S. Census Bureau

State of Arkansas Population 2017-2021

2017	2018	2019	2020	2021
3,002,997	3,013,825	3,017,804	3,011,542	3,025,891

Source: U.S. Census Bureau

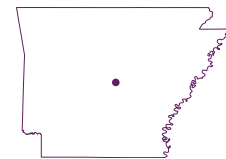
Little Rock Population Progression



City of Little Rock

Local Workforce Development Area

Employment/Labor Force/Unemployment

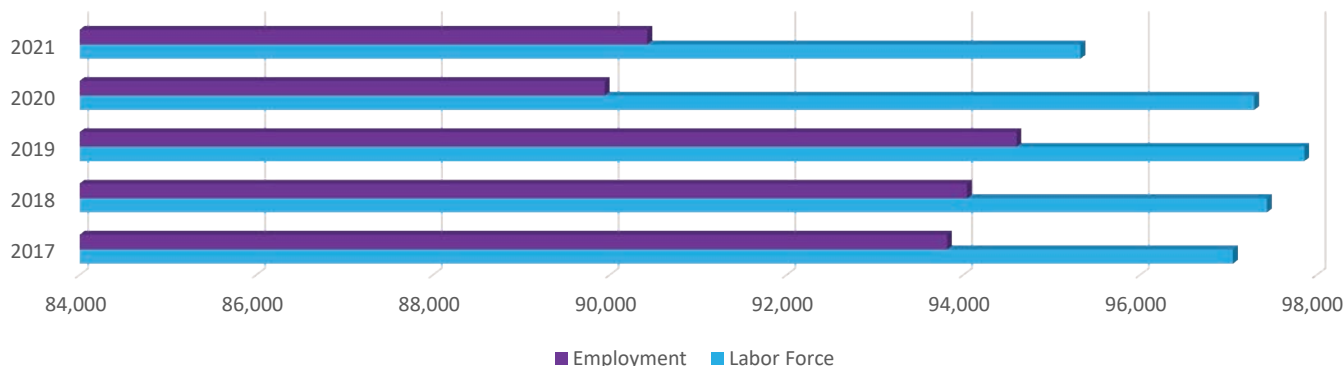


The labor force decreased in the LWDA by 1,967 from 2020 to 2021, and saw a decrease of 1,725 between 2017 and 2021. Employment increased by 482 from 2020 to 2021, but decreased by 3,391 from 2017 to 2021. Unemployment and the unemployment rate decreased between 2020 to 2021, with unemployment decreasing by 2,449 and the unemployment rate decreasing by 2.5 percent to 5.1 percent in 2021. The unemployment rate increased by 1.8 percent from 2017 to 2021. The area unemployment rate fluctuated from January 2022 through July 2022, settling to 4.5 percent in July 2022.

Little Rock Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	97,050	97,434	97,857	97,292	95,325
Employment	93,815	94,041	94,602	89,942	90,424
Unemployment	3,235	3,393	3,255	7,350	4,901
Unemployment Rate	3.3%	3.5%	3.3%	7.6%	5.1%

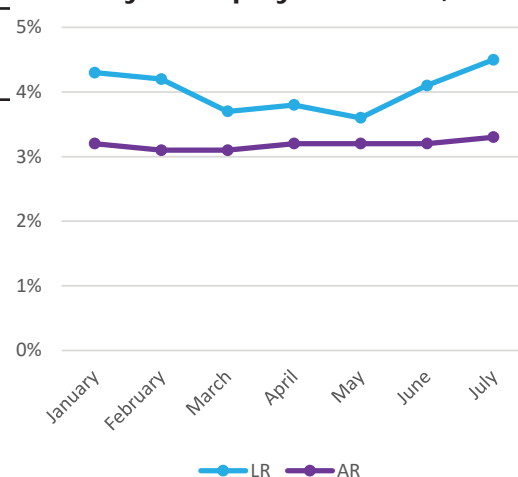
Source: Arkansas Division of Workforce Services



Little Rock Arkansas and State Unemployment Rate*

Year	Month	Little Rock Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	4.3%	3.2%
2022	February	4.2%	3.1%
2022	March	3.7%	3.1%
2022	April	3.8%	3.2%
2022	May	3.6%	3.2%
2022	June	4.1%	3.2%
2022	July	4.5%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

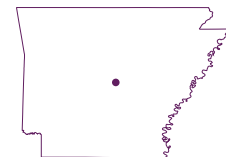
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

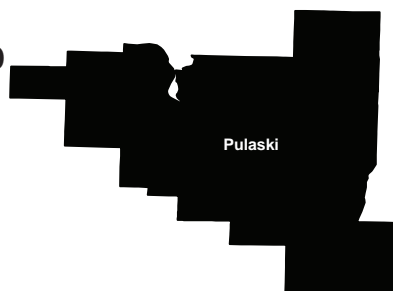
City of Little Rock

Local Workforce Development Area

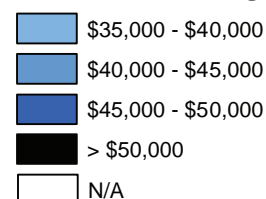
Wages



Registered Nurses was estimated to have the most employees in Little Rock with 8,850 employed in 2021 with an average wage of \$70,466. **Retail Salespersons** is the second largest occupation with 6,840 employed, earning an average wage of \$28,830. **General and Operations Managers**, with an estimated employment of 5,560, had the highest average wage of the 10 largest occupations, earning \$89,826 annually.



2021 Annual Average Wages



**Source: Arkansas Division of Workforce Services
May 2021 Wage Survey*

Radiologists topped the Occupations Paying the Most list with an annual salary of \$346,368. **Physicians, Pathologists**, with an average annual salary of \$341,362, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$25,834 for 2021. The median wage estimate for employers with 250-499 employees was \$37,690, while wages for experienced workers averaged \$64,522 for employers in all size categories.

Of the 225,130 estimated employees in the area with hourly wage data, 70,210 made more than \$27 an hour while 11,450 made less than \$12 an hour. Employees making between \$17 and \$21.99 totaled 49,450. *Note: Wage data for the City of Little Rock LWDA includes all of Pulaski County.*

City of Little Rock LWDA Wages of 10 Largest Occupations

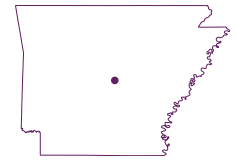
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Registered Nurses	8,850	\$70,466	\$55,247	\$78,076
Retail Salespersons	6,840	\$28,836	\$23,313	\$31,598
Customer Service Representatives	5,750	\$37,029	\$27,553	\$41,768
General and Operations Managers	5,560	\$89,826	\$37,678	\$115,900
Fast Food and Counter Workers	5,030	\$24,662	\$23,469	\$25,259
Heavy and Tractor-Trailer Truck Drivers	4,980	\$51,749	\$33,851	\$60,698
Office Clerks, General	4,750	\$35,516	\$26,070	\$40,239
Cashiers	4,710	\$25,196	\$23,167	\$26,210
Laborers and Freight, Stock, and Material Movers, Hand	4,270	\$30,697	\$23,941	\$34,074
Home Health and Personal Care Aides	3,760	\$25,195	\$23,215	\$26,185

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

City of Little Rock

Local Workforce Development Area

Wages



City of Little Rock LWDA Occupations Paying the Most

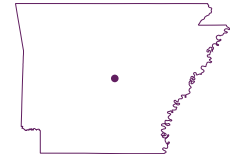
Occupation	Average Annual Salary
Radiologists	\$346,368
Physicians, Pathologists	\$341,362
Orthopedic Surgeons, Except Pediatric	\$276,643
Dermatologists	\$231,707
Dentists, General	\$201,920
Psychiatrists	\$199,251
Biological Science Teachers, Postsecondary	\$185,681
Family Medicine Physicians	\$166,541
Chief Executives	\$160,711
Physicians, All Other	\$146,503
Nurse Anesthetists	\$142,293
Audiologists	\$136,916
Commercial Pilots	\$132,268
Architectural and Engineering Managers	\$131,303
Sales Managers	\$125,475
Financial Managers	\$123,153
Airline Pilots, Copilots, and Flight Engineers	\$121,020
Medical Dosimetrists	\$120,687
Pharmacists	\$116,648
Education Administrators, Postsecondary	\$115,725
Personal Financial Advisors	\$115,250
Computer and Information Systems Managers	\$115,082
Optometrists	\$114,748
Marketing Managers	\$113,543
Advertising and Promotions Managers	\$112,556

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

City of Little Rock

Local Workforce Development Area

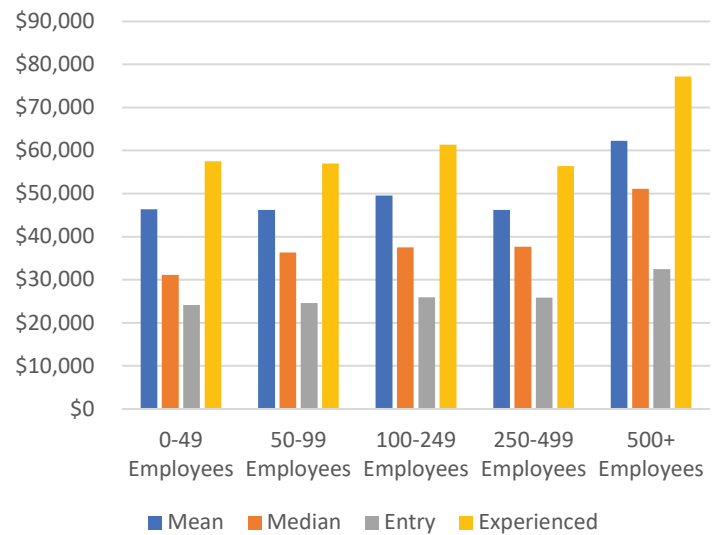
Wages



Little Rock Arkansas Wage Estimates by Employer Size

Little Rock Arkansas Wage Estimates by Employer Size

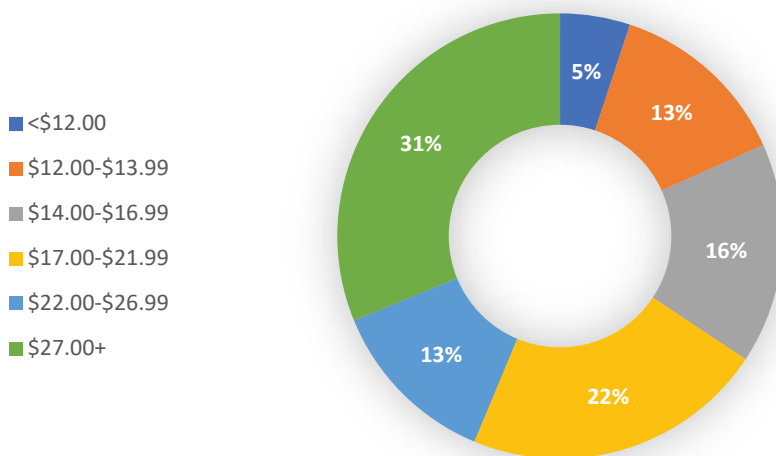
Employer size	Mean	Median	Entry	Exper.
All Sizes	\$51,626	\$38,210	\$25,834	\$64,522
0-49 Employees	\$46,363	\$31,096	\$24,149	\$57,470
50-99 Employees	\$46,176	\$36,296	\$24,565	\$56,992
100-249 Employees	\$49,525	\$37,502	\$25,917	\$61,339
250-499 Employees	\$46,238	\$37,690	\$25,854	\$56,410
500+ Employees	\$62,275	\$51,085	\$32,469	\$77,168



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Little Rock Arkansas Number of Employees by Hourly Wage Rate

Little Rock Arkansas Number of Employees by Hourly Wage Rate



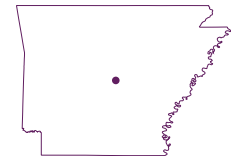
Total	225,130
<\$12.00	11,450
\$12.00-\$13.99	29,750
\$14.00-\$16.99	36,080
\$17.00-\$21.99	49,450
\$22.00-\$26.99	28,190
\$27.00+	70,210

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

City of Little Rock

Local Workforce Development Area

Industry



Insurance Carriers and Related Activities is predicted to be the top growing industry, increasing employment by 1,410 jobs, to a total employment of 17,127. Warehousing and Storage is slated to be the fastest growing industry, increasing by 472.54 percent during the 2021-2023 projection period. Educational Services is projected to be the top declining industry, decreasing its workforce by 507 jobs, or 4.67 percent of its workforce. However, Machinery Manufacturing fared much worse, with a projected drop of 49.21 percent of its workforce, bringing its employment down to 194. **Financial Activities** is forecasted to be the top and fastest growing supersector, adding 1,394 new jobs between 2021 and 2023, a 6.12 percent rise in employment.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
102300	Financial Activities	22,792	24,186	1,394	6.12%
102100	Trade, Transportation, and Utilities	27,464	28,516	1,052	3.83%
102400	Professional and Business Services	25,305	26,234	929	3.67%
102500	Education and Health Services	54,885	55,624	739	1.35%
102700	Other Services (except Government)	14,619	14,885	266	1.82%

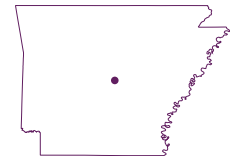
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
524000	Insurance Carriers and Related Activities	15,717	17,127	1,410	8.97%
622000	Hospitals	25,589	26,281	692	2.70%
493000	Warehousing and Storage	142	813	671	472.54%
561000	Administrative and Support Services	10,415	10,797	382	3.67%
621000	Ambulatory Health Care Services	9,876	10,236	360	3.65%
541000	Professional, Scientific, and Technical Services	9,718	10,010	292	3.00%
311000	Food Manufacturing	650	932	282	43.38%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	10,425	10,662	237	2.27%
452000	General Merchandise Stores	3,107	3,301	194	6.24%
624000	Social Assistance	5,576	5,770	194	3.48%

City of Little Rock

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	142	813	671	472.54%
311000	Food Manufacturing	650	932	282	43.38%
112000	Animal Production	48	58	10	20.83%
562000	Waste Management and Remediation Service	407	485	78	19.16%
332000	Fabricated Metal Product Manufacturing	632	710	78	12.34%
721000	Accommodation, including Hotels and Motels	997	1,096	99	9.93%
488000	Support Activities for Transportation	626	684	58	9.27%
524000	Insurance Carriers and Related Activities	15,717	17,127	1,410	8.97%
237000	Heavy and Civil Engineering Construction	972	1,044	72	7.41%
424000	Merchant Wholesalers, Nondurable Goods	2,005	2,135	130	6.48%

Top 10 Decline

611000	Educational Services	10,855	10,348	-507	-4.67%
333000	Machinery Manufacturing	382	194	-188	-49.21%
511000	Publishing Industries (except Internet)	756	623	-133	-17.59%
484000	Truck Transportation	1,924	1,813	-111	-5.77%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	1,490	1,396	-94	-6.31%
532000	Rental and Leasing Services	814	726	-88	-10.81%
423000	Merchant Wholesalers, Durable Goods	4,284	4,198	-86	-2.01%
517000	Telecommunications	580	494	-86	-14.83%
814000	Private Households	1,884	1,818	-66	-3.50%
999100	Federal Government, Excluding Post Office	3,234	3,169	-65	-2.01%

Top 10 Fastest Decline

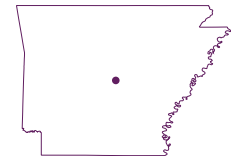
333000	Machinery Manufacturing	382	194	-188	-49.21%
518000	Data Processing, Hosting and Related Services	275	217	-58	-21.09%
511000	Publishing Industries (except Internet)	756	623	-133	-17.59%
517000	Telecommunications	580	494	-86	-14.83%
327000	Nonmetallic Mineral Product Manufacturing	120	104	-16	-13.33%
532000	Rental and Leasing Services	814	726	-88	-10.81%
813200	Grantmaking and Giving Services	1,963	1,781	-182	-9.27%
323000	Printing and Related Support Activities	534	485	-49	-9.18%
485000	Transit and Ground Passenger Transportation	532	491	-41	-7.71%
339000	Miscellaneous Manufacturing	213	198	-15	-7.04%

Source: Arkansas Division of Workforce Services, Projections Suite Software

City of Little Rock

Local Workforce Development Area

Occupations



Insurance Claims and Policy Processing Clerks leads the City of Little Rock WDA in numeric growth, adding 419 jobs, or 10.92 percent gain, between 2021 and 2023, moving employment to 4,257. Industrial Truck and Tractor Operators could increase significantly during the projection period, raising employment 61.89 percent to a level of 497. On the negative side of the local economy, Elementary School Teachers, Except Special Education is slated to lose the most jobs, with 83 being cut, dropping employment to 1,528. Cabinetmakers and Bench Carpenters is forecast to experience a 15.38 percent reduction in staffing. **Sales and Related Occupations** is anticipated to be the top growing major group, raising employment by 700 new jobs between 2021 and 2023 to a level of 19,563.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
41-0000	Sales and Related Occupations	18,863	19,563	700	3.71%	891	1,424	350	2,665
53-0000	Transportation and Material Moving Occupations	12,469	13,091	622	4.99%	592	986	311	1,889
29-0000	Healthcare Practitioners and Technical Occupations	21,254	21,856	602	2.83%	554	656	301	1,511
43-0000	Office and Administrative Support Occupations	30,245	30,815	570	1.88%	1,406	1,896	285	3,587
13-0000	Business and Financial Operations Occupations	18,319	18,861	542	2.96%	482	1,050	271	1,803

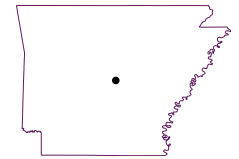
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
43-9041	Insurance Claims and Policy Processing Clerks	3,838	4,257	419	10.92%	142	237	210	589
41-3021	Insurance Sales Agents	3,979	4,362	383	9.63%	139	234	192	565
13-2053	Insurance Underwriters	2,066	2,307	241	11.67%	44	114	120	278
41-2011	Cashiers	2,506	2,718	212	8.46%	222	250	106	578
53-7065	Stockers and Order Fillers	2,012	2,209	197	9.79%	120	206	98	424
53-7051	Industrial Truck and Tractor Operators	307	497	190	61.89%	12	31	95	138
31-1120	Home Health and Personal Care Aides	3,067	3,203	136	4.43%	200	178	68	446
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners, AO	1,879	2,012	133	7.08%	53	84	66	203
29-1141	Registered Nurses	6,937	7,060	123	1.77%	186	176	62	424
43-4051	Customer Service Representatives	4,296	4,401	105	2.44%	204	342	52	598

City of Little Rock

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-7051	Industrial Truck and Tractor Operators	307	497	190	61.89%	12	31	95	138
51-3092	Food Batchmakers	90	129	39	43.33%	5	8	20	33
51-9011	Chemical Equipment Operators and Tenders	48	63	15	31.25%	1	4	8	13
51-9111	Packaging & Filling Machine Operators & Tenders	138	170	32	23.19%	6	10	16	32
53-7064	Packers and Packagers, Hand	263	322	59	22.43%	16	24	30	70
51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	71	85	14	19.72%	2	6	7	15
13-2053	Insurance Underwriters	2,066	2,307	241	11.67%	44	114	120	278
19-4042	Environmental Science and Protection Technicians, Including Health	35	39	4	11.43%	1	4	2	7
43-9041	Insurance Claims and Policy Processing Clerks	3,838	4,257	419	10.92%	142	237	210	589
53-7065	Stockers and Order Fillers	2,012	2,209	197	9.79%	120	206	98	424

Top 10 Decline

25-2021	Elementary School Teachers, Except Special Education	1,611	1,528	-83	-5.15%	48	63	-42	69
43-9061	Office Clerks, General	3,508	3,442	-66	-1.88%	190	206	-33	363
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,111	1,055	-56	-5.04%	28	44	-28	44
25-2022	Middle School Teachers, Except Special and Career/Technical Education	900	853	-47	-5.22%	27	35	-24	38
25-9045	Teaching Assistants, Except Postsecondary	1,091	1,056	-35	-3.21%	48	50	-18	80
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	346	316	-30	-8.67%	12	26	-15	23
51-2090	Miscellaneous Assemblers and Fabricators	519	494	-25	-4.82%	20	36	-12	44
13-1131	Fundraisers	376	352	-24	-6.38%	12	23	-12	23
39-9011	Childcare Workers	1,643	1,619	-24	-1.46%	110	114	-12	212
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	1,013	990	-23	-2.27%	66	50	-12	104

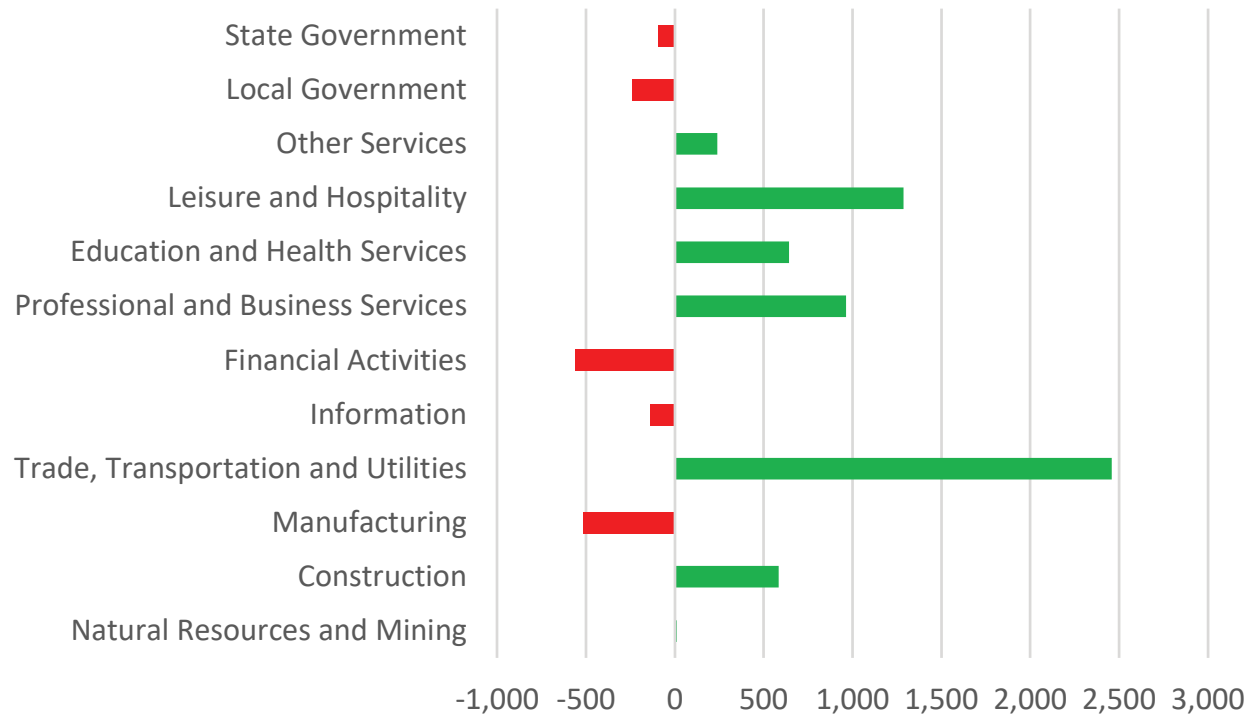
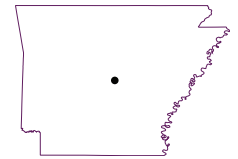
Top 10 Fastest Decline

51-7011	Cabinetmakers and Bench Carpenters	52	44	-8	-15.38%	2	2	-4	0
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	170	149	-21	-12.35%	5	11	-10	6
27-3041	Editors	131	118	-13	-9.92%	4	8	-6	6
43-4011	Brokerage Clerks	105	95	-10	-9.52%	4	6	-5	5
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	346	316	-30	-8.67%	12	26	-15	23
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	96	88	-8	-8.33%	4	6	-4	6
51-5112	Printing Press Operators	208	192	-16	-7.69%	8	14	-8	14
51-4111	Tool and Die Makers	81	75	-6	-7.41%	3	5	-3	5
27-3023	News Analysts, Reporters, and Journalists	91	85	-6	-6.59%	2	7	-3	6
13-1131	Fundraisers	376	352	-24	-6.38%	12	23	-12	23

Source: Arkansas Division of Workforce Services, Projections Suite Software

City of Little Rock

Local Workforce Development Area Covered Employment and Earnings

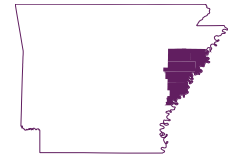


NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	229,161	233,803	4,642	2.0%	\$1,084.08
Natural Resources and Mining	624	634	10	1.6%	\$1,417.96
Construction	9,037	9,620	583	6.5%	\$1,164.39
Manufacturing	12,343	11,828	-515	-4.2%	\$1,160.97
Trade, Transportation and Utilities	47,514	49,973	2,459	5.2%	\$998.64
Information	2,810	2,672	-138	-4.9%	\$1,413.57
Financial Activities	17,596	17,038	-558	-3.2%	\$1,633.56
Professional and Business Services	33,126	34,090	964	2.9%	\$1,163.19
Education and Health Services	40,470	41,113	643	1.6%	\$1,104.42
Leisure and Hospitality	19,173	20,460	1,287	6.7%	\$422.78
Other Services	6,169	6,407	238	3.9%	\$880.31
Local Government	14,037	13,800	-237	-1.7%	\$994.89
State Government	26,262	26,168	-94	-0.4%	\$1,262.39

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages
 Note: City of Little Rock LWDA includes all of Pulaski County for this data set.

Eastern Arkansas

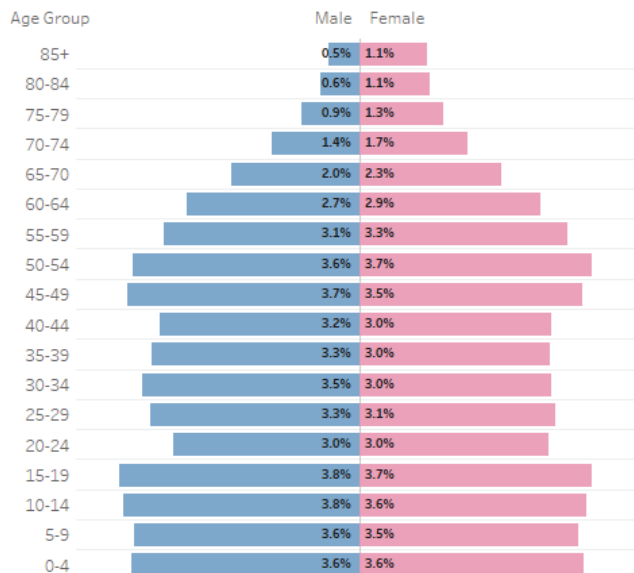
Local Workforce Development Area



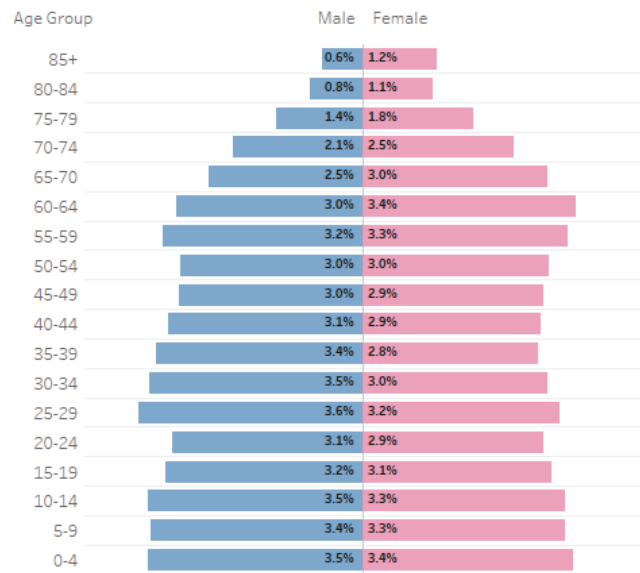
The Eastern Arkansas LWDA includes five counties: Crittenden, Cross, Lee, Phillips, and Saint Francis. With Tennessee bordering to the east, Crittenden County is part of the Memphis Metropolitan Statistical Area.

Population Pyramids for Eastern Arkansas

2010 Pop: 129,017



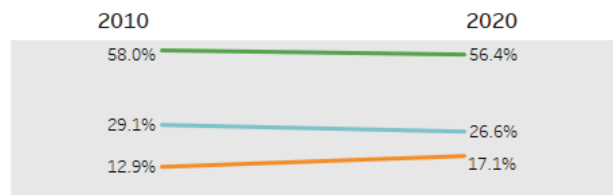
2020 Pop: 114,252



Age Group Population Distribution

	2010	2020
Adults 65+	16,638	19,504
Adults 20-64	74,808	64,409
Under 20	37,571	30,339
Total	129,017	114,252

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021.
 Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

Eastern Arkansas LWDA Population 2017-2021

2017	2018	2019	2020	2021
122,262	117,471	116,007	113,254	111,470

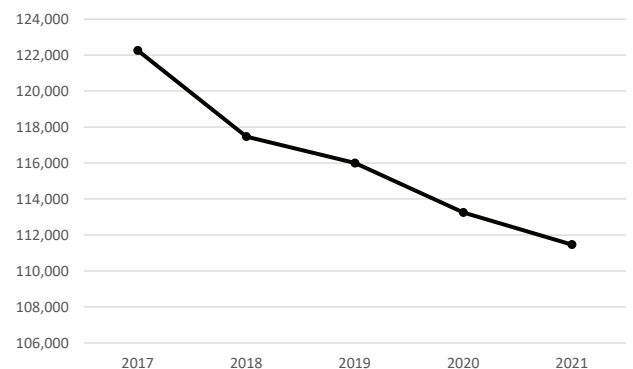
Source: U.S. Census Bureau

State of Arkansas Population 2017-2021

2017	2018	2019	2020	2021
325,147,121	327,167,434	328,239,523	331,449,281	331,893,745

Source: U.S. Census Bureau

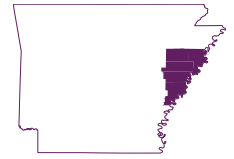
Eastern Arkansas Population Progression



Eastern Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

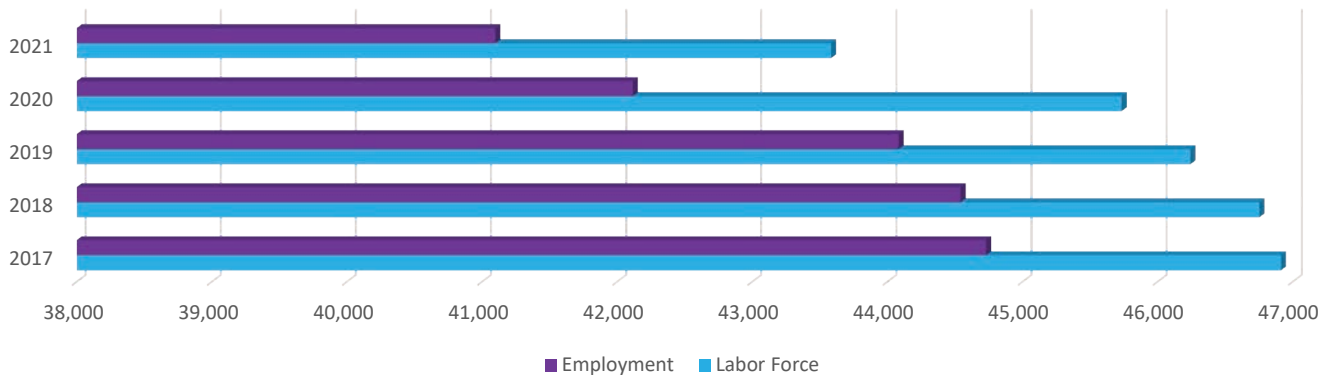


The labor force in the Eastern Arkansas LWDA decreased by 151 to 47,583 in 2021 from 2020, and has decreased by 3,331 from 2017 to 2021. Employment decreased from 2020 to 2021, losing 1,017 workers to 41,099. Unemployment saw a decrease from 2020 to 2021, having 1,134 fewer unemployed, enough to change the unemployment rate from 7.9 percent to 5.7 percent. Since the beginning of 2022, the unemployment rate fluctuated from 5.3 percent in January, ending July 2022 at 6.0 percent.

Eastern Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	46,914	46,754	46,243	45,734	43,583
Employment	44,731	44,542	44,083	42,116	41,099
Unemployment	2,183	2,212	2,160	3,618	2,484
Unemployment Rate	4.7%	4.7%	4.7%	7.9%	5.7%

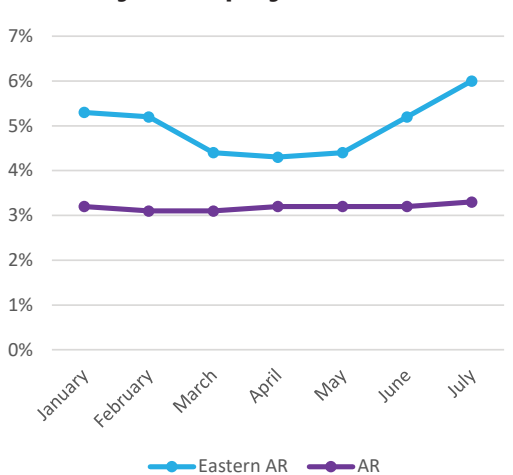
Source: Arkansas Division of Workforce Services



Eastern Arkansas and State Unemployment Rate*

Year	Month	Eastern Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	5.3%	3.2%
2022	February	5.2%	3.1%
2022	March	4.4%	3.1%
2022	April	4.3%	3.2%
2022	May	4.4%	3.2%
2022	June	5.2%	3.2%
2022	July	6.0%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

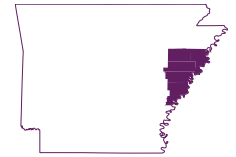
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

Eastern Arkansas

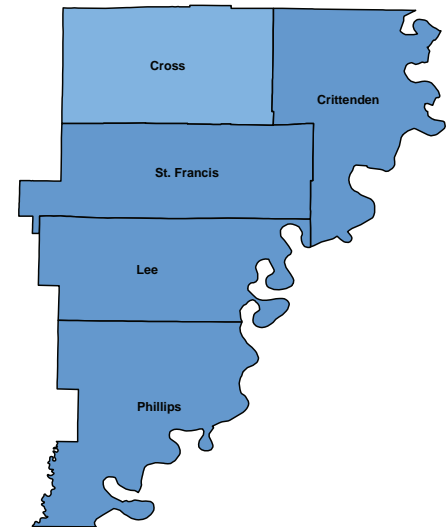
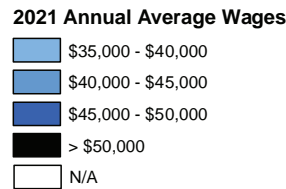
Local Workforce Development Area

Wages



Fast Food and Counter Workers was estimated to have the most employees in Eastern Arkansas with 1,240 employed in 2021 with an average wage of \$24,490.

Cashiers was the second largest occupation with 1,220 employed, earning an average wage of \$24,693. **General and Operations Managers**, with an estimated employment of 710, had the highest average wage of the 10 largest occupations, earning \$79,413 annually.



Radiologists topped the Occupations Paying the Most list with an annual salary of \$236,714. **Physicians, All Other**, with an average annual salary of \$183,192, ranked second on the Occupations Paying the Most list.

**Source: Arkansas Division of Workforce Services
May 2021 Wage Survey*

The entry wage estimate for employers of all sizes was \$24,211 for 2021. The median wage estimate for employers with 250-499 employees was \$37,669, while wages for experienced workers averaged \$50,710 for employers in all size categories.

Of the 33,620 estimated employees in the area with hourly wage data, 4,110 made less than \$12 an hour while 5,390 made \$17 to \$21.99 an hour. Employees making more than \$27 an hour totaled 4,220.

Eastern Arkansas LWDA Wages of 10 Largest Occupations

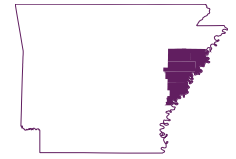
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	1,240	\$24,490	\$23,023	\$25,224
Cashiers	1,220	\$24,693	\$22,892	\$25,593
Heavy and Tractor-Trailer Truck Drivers	1,040	\$46,875	\$28,524	\$56,051
Home Health and Personal Care Aides	800	\$23,931	\$22,920	\$24,436
Stockers and Order Fillers	720	\$28,798	\$23,425	\$31,485
General and Operations Managers	710	\$79,413	\$36,698	\$100,771
Retail Salespersons	690	\$28,627	\$23,082	\$31,400
Office Clerks, General	660	\$32,847	\$23,936	\$37,303
Correctional Officers and Jailers	620	\$44,514	\$33,004	\$50,269
Laborers and Freight, Stock, and Material Movers, Hand	530	\$32,109	\$25,204	\$35,562

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Eastern Arkansas

Local Workforce Development Area

Wages



Eastern Arkansas LWDA Occupations Paying the Most

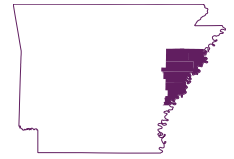
Occupation	Average Annual Salary
Radiologists	\$236,714
Physicians, All Other	\$183,192
Dentists, General	\$181,182
Pharmacists	\$122,598
Chief Executives	\$118,089
Optometrists	\$117,045
Sales Managers	\$116,344
Industrial Production Managers	\$109,703
Nurse Practitioners	\$104,466
Chemical Engineers	\$101,655
Physical Therapists	\$95,350
Commercial Pilots	\$92,752
Facilities Managers	\$91,131
Human Resources Managers	\$87,873
Loan Officers	\$86,877
Personal Financial Advisors	\$85,962
Medical and Health Services Managers	\$85,685
First-Line Supervisors of Non-Retail Sales Workers	\$84,981
Computer and Information Systems Managers	\$84,458
Transportation, Storage, and Distribution Managers	\$83,983
Occupational Therapists	\$83,037
Financial Managers	\$82,518
Civil Engineers	\$82,117
Construction Managers	\$82,116
Claims Adjusters, Examiners, and Investigators	\$80,501

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Eastern Arkansas

Local Workforce Development Area

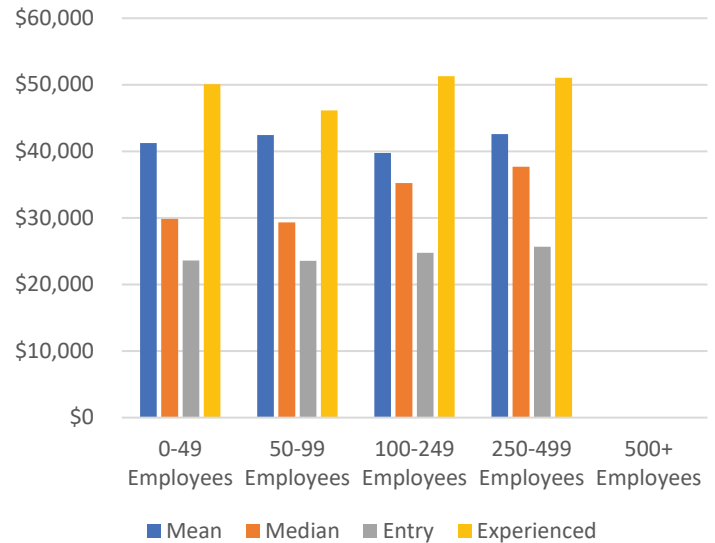
Wages



Eastern Arkansas Wage Estimates by Employer Size

Eastern Arkansas Wage Estimates by Employer Size

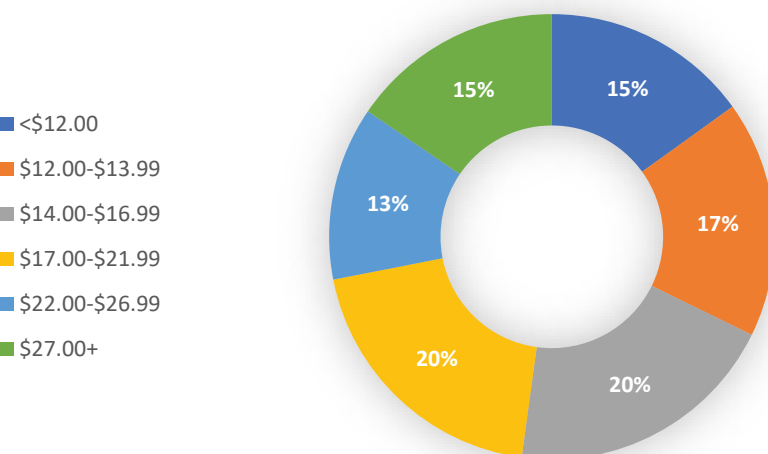
Employer size	Mean	Median	Entry	Exper.
All Sizes	\$41,870	\$33,446	\$24,211	\$50,710
0-49 Employees	\$41,246	\$29,827	\$23,587	\$50,086
50-99 Employees	\$42,432	\$29,307	\$23,546	\$46,134
100-249 Employees	\$39,758	\$35,214	\$24,752	\$51,293
250-499 Employees	\$42,578	\$37,669	\$25,688	\$51,022
500+ Employees	N/A	N/A	N/A	N/A



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Eastern Arkansas Number of Employees by Hourly Wage Rate

Eastern Arkansas Number of Employees by Hourly Wage Rate



Hourly Wage Rate	Total
<\$12.00	4,110
\$12.00-\$13.99	4,690
\$14.00-\$16.99	5,430
\$17.00-\$21.99	5,390
\$22.00-\$26.99	3,440
\$27.00+	4,220
Total	27,280

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Eastern Arkansas

Local Workforce Development Area

Industry



Truck Transportation is projected to be the top growing industry, increasing employment by 188 jobs to an employment level of 1,254. Support Activities for Agriculture and Forestry is slated to be the fastest growing industry, raising employment levels by 28.72 percent, increasing from 564 jobs in 2021 to 726 in 2023. On the negative side of the job market, Educational Services could see a drop of 207 jobs to an employment level of 3,434, as population declines continue to plague the area. Non-store Retailers could see a 52.94 loss of jobs, hitting an already small industry presence even smaller. The **Leisure and Hospitality** supersector is estimated to gain 77 new jobs between first quarter 2021 and first quarter 2023.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
102600	Leisure and Hospitality	3,609	3,686	77	2.13%
102100	Trade, Transportation, and Utilities	8,430	8,503	73	0.87%
101100	Natural Resources and Mining	1,767	1,801	34	1.92%
102800	Government	3,997	4,025	28	0.70%
101200	Construction	744	746	2	0.27%

Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
484000	Truck Transportation	1,066	1,254	188	17.64%
115000	Support Activities for Agriculture and Forestry	564	726	162	28.72%
621000	Ambulatory Health Care Services	1,917	1,987	70	3.65%
721000	Accommodation, including Hotels and Motels	484	538	54	11.16%
445000	Food and Beverage Stores	901	950	49	5.44%
999300	Local Government, Excluding Education and Hospitals	1,941	1,974	33	1.70%
423000	Merchant Wholesalers, Durable Goods	958	983	25	2.61%
541000	Professional, Scientific, and Technical Services	557	574	17	3.05%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	894	902	8	0.89%
237000	Heavy and Civil Engineering Construction	118	123	5	4.24%

Eastern Arkansas

Local Workforce Development Area Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	564	726	162	28.72%
484000	Truck Transportation	1,066	1,254	188	17.64%
721000	Accommodation, including Hotels and Motels	484	538	54	11.16%
445000	Food and Beverage Stores	901	950	49	5.44%
492000	Couriers and Messengers	68	71	3	4.41%
237000	Heavy and Civil Engineering Construction	118	123	5	4.24%
621000	Ambulatory Health Care Services	1,917	1,987	70	3.65%
541000	Professional, Scientific, and Technical Services	557	574	17	3.05%
423000	Merchant Wholesalers, Durable Goods	958	983	25	2.61%
999300	Local Government, Excluding Education and Hospitals	1,941	1,974	33	1.70%

Top 10 Decline

611000	Educational Services	3,641	3,434	-207	-5.69%
624000	Social Assistance	1,500	1,298	-202	-13.47%
522000	Credit Intermediation and Related Activities	511	413	-98	-19.18%
111000	Crop Production	938	876	-62	-6.61%
325000	Chemical Manufacturing	387	325	-62	-16.02%
814000	Private Households	206	155	-51	-24.76%
424000	Merchant Wholesalers, Nondurable Goods	836	787	-49	-5.86%
332000	Fabricated Metal Product Manufacturing	146	121	-25	-17.12%
722000	Food Services and Drinking Places	2,478	2,457	-21	-0.85%
551000	Management of Companies and Enterprises	148	129	-19	-12.84%

Top 10 Fastest Decline

454000	Nonstore Retailers	17	8	-9	-52.94%
425000	Wholesale Electronic Markets and Agents and Brokers	18	11	-7	-38.89%
511000	Publishing Industries (except Internet)	38	27	-11	-28.95%
517000	Telecommunications	37	27	-10	-27.03%
814000	Private Households	206	155	-51	-24.76%
485000	Transit and Ground Passenger Transportation	64	50	-14	-21.88%
522000	Credit Intermediation and Related Activities	511	413	-98	-19.18%
332000	Fabricated Metal Product Manufacturing	146	121	-25	-17.12%
325000	Chemical Manufacturing	387	325	-62	-16.02%
488000	Support Activities for Transportation	271	232	-39	-14.39%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Eastern Arkansas

Local Workforce Development Area

Occupations



Heavy and Tractor-Trailer Truck Drivers is predicted to be the top growing occupation in the Eastern Arkansas WDA between 2021 and 2023, adding 108 jobs, increasing its workforce to 1,511 jobs. Animal Trainers is estimated to be the fastest growing occupation, increasing employment by 14.10 percent, to a level of 178. On the negative side of the labor market, Farmers, Ranchers, and Other Agricultural Managers could see a drop of 101 jobs, 6.04 percent of its workforce. Telecommunications Equipment Installers and Repairers, Except Line Installers is slated to lose 30.43 percent of its workforce, becoming the fastest declining occupation. **Transportation and Material Moving Occupations** is forecast to be the top growing major group for the 2021-2023 projection period, with 87 new jobs, moving employment to 4,768.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-0000	Transportation and Material Moving Occupations	4,681	4,768	87	1.86%	206	357	44	607
29-0000	Healthcare Practitioners and Technical Occupations	1,823	1,852	29	1.59%	46	57	14	117
21-0000	Community and Social Service Occupations	910	925	15	1.65%	32	58	8	98
33-0000	Protective Service Occupations	1,465	1,478	13	0.89%	53	81	6	140
19-0000	Life, Physical, and Social Science Occupations	337	348	11	3.26%	7	23	6	36

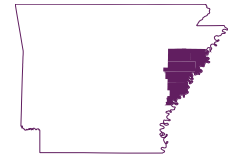
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,403	1,511	108	7.70%	60	99	54	213
53-7051	Industrial Truck and Tractor Operators	449	481	32	7.13%	14	36	16	66
39-2011	Animal Trainers	156	178	22	14.10%	8	12	11	31
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	187	202	15	8.02%	6	12	8	26
43-4081	Hotel, Motel, and Resort Desk Clerks	136	150	14	10.29%	8	15	7	30
21-2011	Clergy	247	258	11	4.45%	10	14	6	30
53-7065	Stockers and Order Fillers	496	506	10	2.02%	28	49	5	82
33-3051	Police and Sheriff's Patrol Officers	377	386	9	2.39%	10	20	4	34
35-2014	Cooks, Restaurant	215	224	9	4.19%	13	19	4	36
53-7064	Packers and Packagers, Hand	129	138	9	6.98%	8	11	4	23

Eastern Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-2011	Animal Trainers	156	178	22	14.10%	8	12	11	31
43-4081	Hotel, Motel, and Resort Desk Clerks	136	150	14	10.29%	8	15	7	30
31-2021	Physical Therapist Assistants	73	79	6	8.22%	4	6	3	13
39-2021	Nonfarm Animal Caretakers	98	106	8	8.16%	6	8	4	18
29-1171	Nurse Practitioners	37	40	3	8.11%	1	1	2	4
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	187	202	15	8.02%	6	12	8	26
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,403	1,511	108	7.70%	60	99	54	213
53-7051	Industrial Truck and Tractor Operators	449	481	32	7.13%	14	36	16	66
53-7064	Packers and Packagers, Hand	129	138	9	6.98%	8	11	4	23
29-1127	Speech-Language Pathologists	59	62	3	5.08%	2	2	2	6

Top 10 Decline

11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,672	1,571	-101	-6.04%	100	56	-50	106
39-9011	Childcare Workers	574	492	-82	-14.29%	36	37	-41	32
31-1120	Home Health and Personal Care Aides	929	848	-81	-8.72%	57	50	-40	67
25-9045	Teaching Assistants, Except Postsecondary	474	432	-42	-8.86%	20	21	-21	20
43-3071	Tellers	158	124	-34	-21.52%	8	8	-17	0
43-9061	Office Clerks, General	835	802	-33	-3.95%	44	48	-16	76
35-3023	Fast Food and Counter Workers	1,456	1,433	-23	-1.58%	140	152	-12	280
41-1011	First-Line Supervisors of Retail Sales Workers	616	595	-21	-3.41%	22	42	-10	54
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	459	439	-20	-4.36%	23	25	-10	38
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	118	98	-20	-16.95%	4	8	-10	2

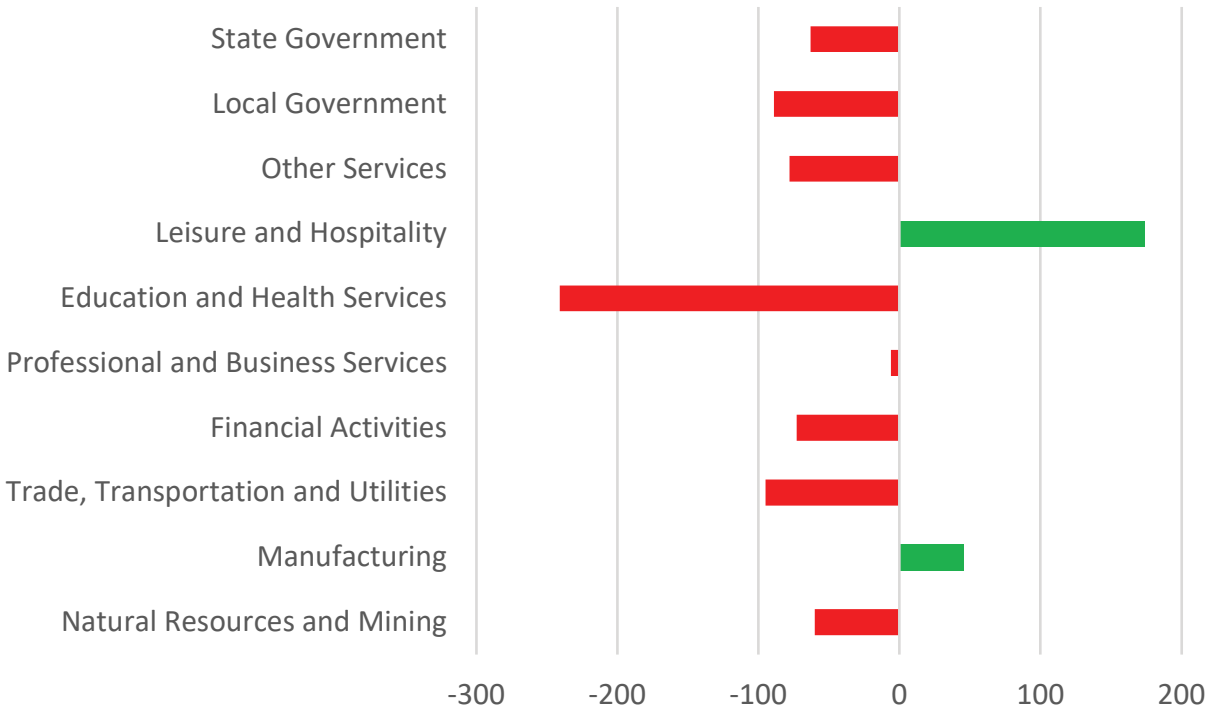
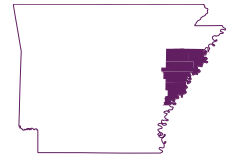
Top 10 Fastest Decline

49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	23	16	-7	-30.43%	2	2	-4	0
43-3071	Tellers	158	124	-34	-21.52%	8	8	-17	0
43-4131	Loan Interviewers and Clerks	33	27	-6	-18.18%	1	2	-3	0
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	118	98	-20	-16.95%	4	8	-10	2
39-9011	Childcare Workers	574	492	-82	-14.29%	36	37	-41	32
13-2072	Loan Officers	79	68	-11	-13.92%	2	4	-6	0
43-6011	Executive Secretaries and Executive Administrative Assistants	33	29	-4	-12.12%	2	2	-2	2
25-2011	Preschool Teachers, Except Special Education	84	74	-10	-11.90%	3	4	-5	2
51-9111	Packaging and Filling Machine Operators and Tenders	72	64	-8	-11.11%	3	4	-4	3
51-9011	Chemical Equipment Operators and Tenders	78	70	-8	-10.26%	2	6	-4	4

Source: Arkansas Division of Workforce Services, Projections Suite Software

Eastern Arkansas

Local Workforce Development Area Covered Employment and Earnings

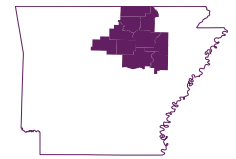


NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	32,631	32,046	-585	-1.8%	\$777.42
Natural Resources and Mining	1,186	1,126	-60	-5.1%	\$750.82
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	3,221	3,267	46	1.4%	\$929.06
Trade, Transportation and Utilities	8,481	8,386	-95	-1.1%	\$830.89
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	1,159	1,086	-73	-6.3%	\$963.14
Professional and Business Services	1,582	1,576	-6	-0.4%	\$847.62
Education and Health Services	5,685	5,444	-241	-4.2%	\$779.39
Leisure and Hospitality	3,675	3,849	174	4.7%	\$407.67
Other Services	1,582	1,504	-78	-4.9%	\$811.88
Local Government	4,309	4,120	-89	-2.1%	\$772.53
State Government	1,751	1,688	-63	-3.6%	\$812.32

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

North Central Arkansas

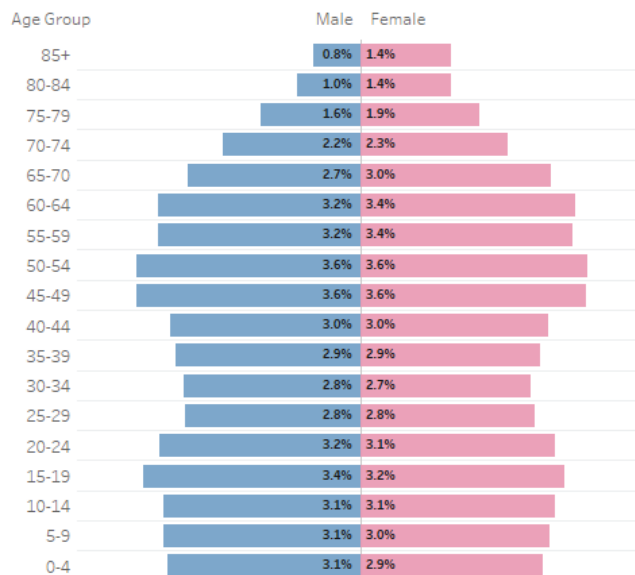
Local Workforce Development Area



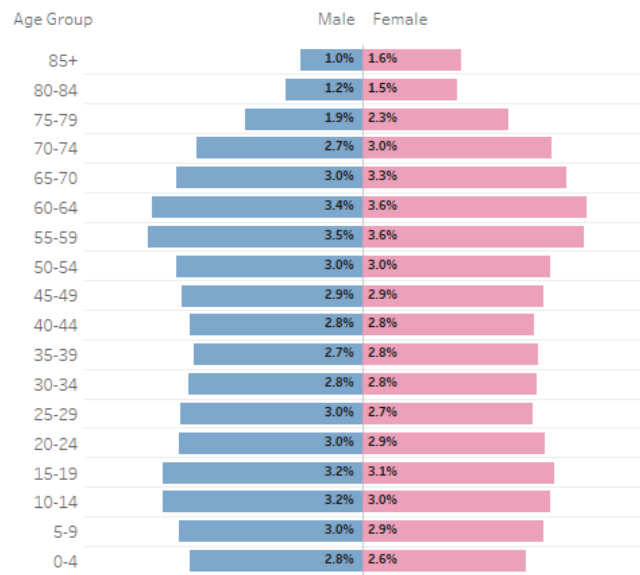
The North Central Arkansas LWDA consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

Population Pyramids for North Central Arkansas

2010 Pop: 238,346



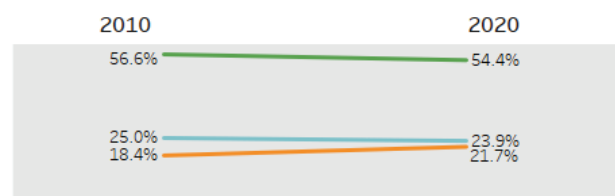
2020 Pop: 236,954



Age Group Population Distribution

	2010	2020
Adults 65+	43,843	51,352
Adults 20-64	134,918	128,933
Under 20	59,585	56,669
Total	238,346	236,954

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021. Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

North Central Arkansas LWDA Population 2017-2021

2017	2018	2019	2020	2021
237,204	236,959	237,135	233,573	234,725

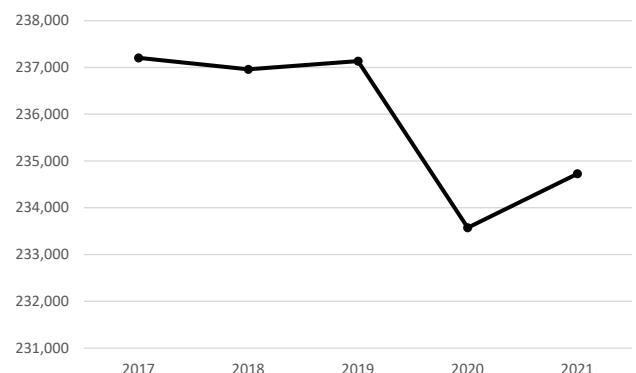
Source: U.S. Census Bureau

State of Arkansas Population 2017-2021

2017	2018	2019	2020	2021
325,147,121	327,167,434	328,239,523	331,449,281	331,893,745

Source: U.S. Census Bureau

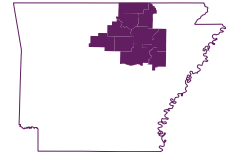
North Central Arkansas Population Progression



North Central Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

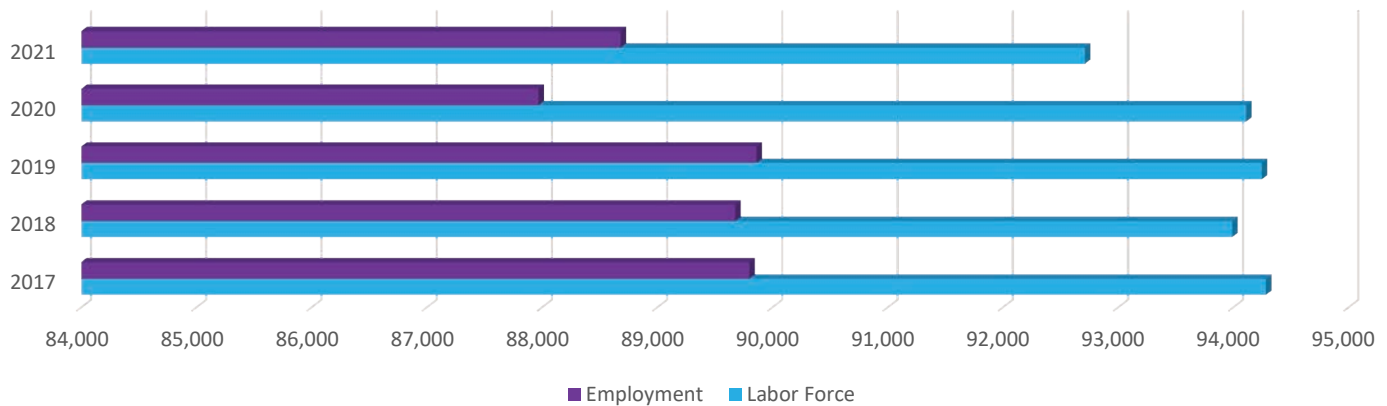


The North Central Arkansas LWDA labor force decreased by 1,401 from 2020 to 2021 and decreased by 1,572 between 2017 and 2021. Employment rose by 714 while unemployment decreased by 2,115 from 2020 to 2021. The unemployment rate decreased to 4.3 percent, or 2.2 percent from 2020 to 2021. The unemployment rate fluctuated in 2022, but ended at 4.8 percent in July.

North Central Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	94,283	93,990	94,246	94,112	92,711
Employment	89,798	89,677	89,862	87,968	88,682
Unemployment	4,485	4,313	4,384	6,144	4,029
Unemployment Rate	4.8%	4.6%	4.7%	6.5%	4.3%

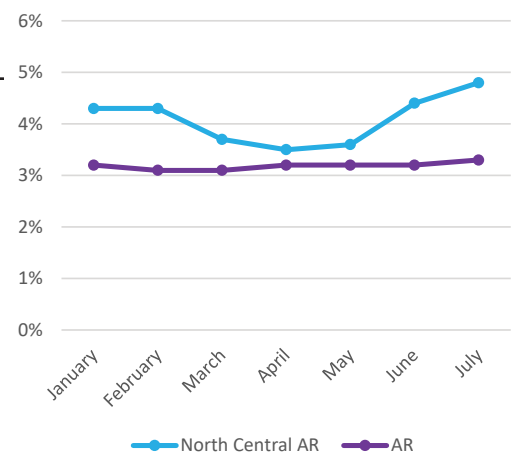
Source: Arkansas Division of Workforce Services



North Central Arkansas and State Unemployment Rate*

Year	Month	North Central Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	4.3%	3.2%
2022	February	4.3%	3.1%
2022	March	3.7%	3.1%
2022	April	3.5%	3.2%
2022	May	3.6%	3.2%
2022	June	4.4%	3.2%
2022	July	4.8%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

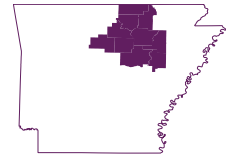
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

North Central Arkansas

Local Workforce Development Area

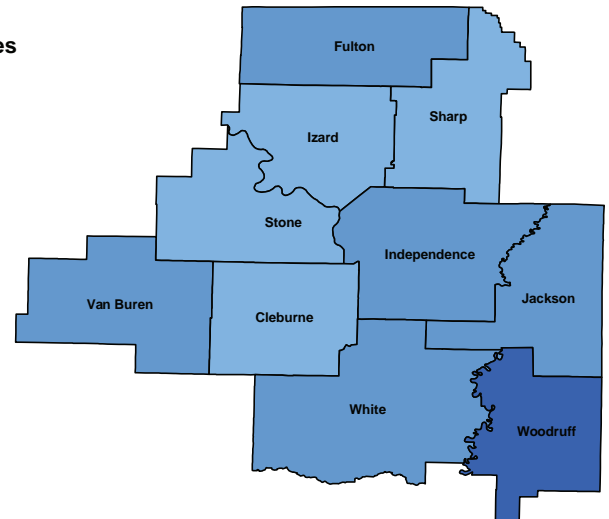
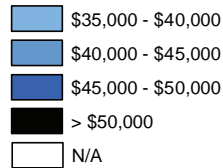
Wages



Fast Food and Counter Workers

was estimated to have the most employees in North Central Arkansas with 2,650 employed in 2021 with an average wage of \$23,639. **Cashiers** was the second largest occupation with 2,220 employed, earning an average wage of \$24,111. **General and Operations Managers**, with an estimated employment of 1,340, had the highest average wage of the 10 largest occupations, earning \$74,367 annually.

2021 Annual Average Wages



*Source: Arkansas Division of Workforce Services
May 2021 Wage Survey

Family Medicine Physicians topped the Occupations Paying the Most list with an annual salary of \$289,398. **Radiologists**, with an average annual salary of \$269,721, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$23,774 for 2021. The median wage estimate for employers with 250-499 employees was \$36,962, while wages for experienced workers averaged \$50,565 for employers in all size categories.

Of the 59,600 estimated employees in the area with hourly wage data, 7,560 made less than \$12 an hour while 12,060 made \$17 to \$21.99 an hour. Employees making more than \$27 an hour totaled 9,340.

North Central Arkansas LWDA Wages of 10 Largest Occupations

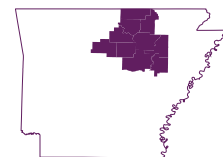
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	2,650	\$23,639	\$22,887	\$24,015
Cashiers	2,220	\$24,111	\$22,880	\$24,726
Retail Salespersons	1,900	\$28,761	\$22,948	\$31,667
Heavy and Tractor-Trailer Truck Drivers	1,750	\$40,341	\$25,430	\$47,797
Nursing Assistants	1,700	\$25,829	\$23,134	\$27,176
Registered Nurses	1,640	\$60,777	\$46,691	\$67,820
Office Clerks, General	1,470	\$32,365	\$24,135	\$36,480
Stockers and Order Fillers	1,460	\$30,358	\$23,508	\$33,783
General and Operations Managers	1,340	\$74,367	\$33,516	\$94,793
Laborers and Freight, Stock, and Material Movers, Hand	1,270	\$29,619	\$23,436	\$32,710

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

North Central Arkansas

Local Workforce Development Area

Wages



North Central Arkansas LWDA Occupations Paying the Most

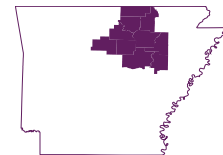
Occupation	Average Annual Salary
Family Medicine Physicians	\$289,398
Radiologists	\$269,721
Emergency Medicine Physicians	\$260,696
Physicians, All Other	\$209,621
Dentists, General	\$177,823
Judges, Magistrate Judges, and Magistrates	\$165,323
Chief Executives	\$125,976
Pharmacists	\$122,760
Architectural and Engineering Managers	\$122,129
Optometrists	\$113,325
Nurse Practitioners	\$108,431
Sales Managers	\$107,329
Transportation, Storage, and Distribution Managers	\$106,025
Personal Financial Advisors	\$105,357
Industrial Production Managers	\$97,847
Human Resources Managers	\$96,608
Physical Therapists	\$94,858
Construction Managers	\$94,651
Facilities Managers	\$93,386
Purchasing Managers	\$93,091
Power Distributors and Dispatchers	\$92,884
Lawyers	\$90,531
Computer and Information Systems Managers	\$88,527
Financial Managers	\$87,335
Occupational Therapists	\$85,976

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

North Central Arkansas

Local Workforce Development Area

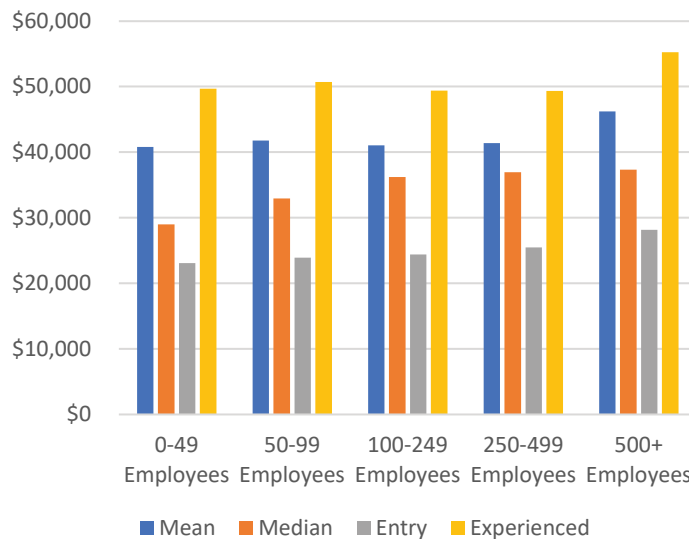
Wages



North Central Arkansas Wage Estimates by Employer Size

North Central Arkansas Wage Estimates by Employer Size

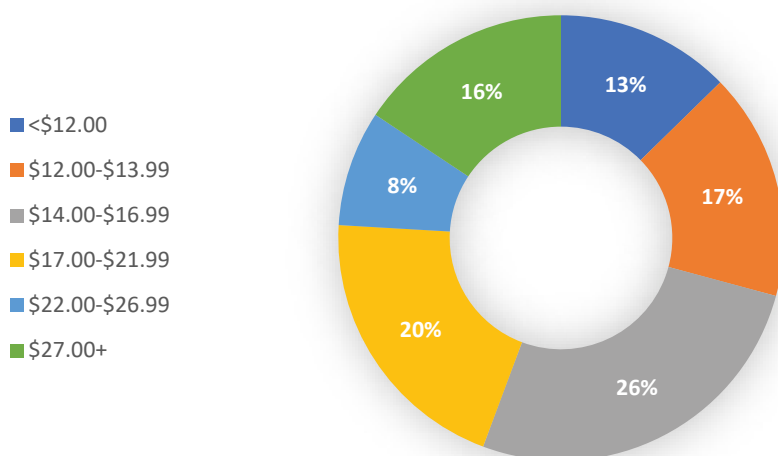
Employer size	Mean	Median	Entry	Exper.
All Sizes	\$41,621	\$31,512	\$23,774	\$50,565
0-49 Employees	\$40,810	\$28,995	\$23,067	\$49,691
50-99 Employees	\$41,787	\$32,968	\$23,899	\$50,731
100-249 Employees	\$41,059	\$36,213	\$24,398	\$49,379
250-499 Employees	\$41,392	\$36,962	\$25,501	\$49,338
500+ Employees	\$46,218	\$37,336	\$28,184	\$55,224



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

North Central Arkansas Number of Employees by Hourly Wage Rate

North Central Arkansas Number of Employees by Hourly Wage Rate



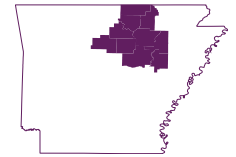
Total	59,600
<\$12.00	7,560
\$12.00-\$13.99	9,840
\$14.00-\$16.99	15,790
\$17.00-\$21.99	12,060
\$22.00-\$26.99	5,010
\$27.00+	9,340

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

North Central Arkansas

Local Workforce Development Area

Industry



Crop Production is estimated to be the top and fastest growing industry in North Central Arkansas, anticipated to add 498 new jobs, a 35.02 percent increase, driving employment to 1920. Educational Services is predicted to cut 375 jobs between first quarter 2021 and first quarter 2023, moving employment down to 8,032 and becoming the top declining industry. Electrical Equipment, Appliance and Component Manufacturing is anticipated to drop employment by 19.62 percent, becoming the fastest declining industry. **Natural Resources and Mining** is estimated to be the top growing supersector, adding 757 jobs between 2021 and 2023, a 21.26 percent rise in employment.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
101100	Natural Resources and Mining	3,560	4,317	757	21.26%
102100	Trade, Transportation, and Utilities	15,190	15,469	279	1.84%
102400	Professional and Business Services	3,324	3,528	204	6.14%
102700	Other Services (except Government)	3,799	3,973	174	4.58%
102600	Leisure and Hospitality	6,042	6,205	163	2.70%

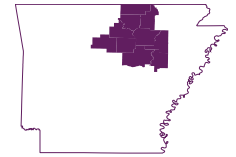
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
111000	Crop Production	1,422	1,920	498	35.02%
112000	Animal Production	1,425	1,687	262	18.39%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,537	2,734	197	7.77%
561000	Administrative and Support Services	1,884	2,054	170	9.02%
621000	Ambulatory Health Care Services	4,502	4,667	165	3.67%
722000	Food Services and Drinking Places	5,225	5,356	131	2.51%
336000	Transportation Equipment Manufacturing	1,260	1,381	121	9.60%
332000	Fabricated Metal Product Manufacturing	606	725	119	19.64%
444000	Building Material and Garden Equipment and Supplies Dealers	1,057	1,176	119	11.26%
622000	Hospitals	4,235	4,320	85	2.01%

North Central Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
111000	Crop Production	1,422	1,920	498	35.02%
113000	Forestry and Logging	38	49	11	28.95%
323000	Printing and Related Support Activities	86	105	19	22.09%
332000	Fabricated Metal Product Manufacturing	606	725	119	19.64%
517000	Telecommunications	153	183	30	19.61%
112000	Animal Production	1,425	1,687	262	18.39%
334000	Computer and Electronic Product Manufacturing	94	105	11	11.70%
444000	Building Material and Garden Equipment and Supplies Dealers	1,057	1,176	119	11.26%
331000	Primary Metal Manufacturing	679	750	71	10.46%
524000	Insurance Carriers and Related Activities	505	557	52	10.30%

Top 10 Decline

611000	Educational Services	8,407	8,032	-375	-4.46%
311000	Food Manufacturing	2,777	2,648	-129	-4.65%
484000	Truck Transportation	1,416	1,359	-57	-4.03%
814000	Private Households	245	199	-46	-18.78%
445000	Food and Beverage Stores	1,264	1,225	-39	-3.09%
221000	Utilities	588	551	-37	-6.29%
335000	Electrical Equipment, Appliance, and Component Manufacturing	158	127	-31	-19.62%
339000	Miscellaneous Manufacturing	327	297	-30	-9.17%
321000	Wood Product Manufacturing	431	406	-25	-5.80%
424000	Merchant Wholesalers, Nondurable Goods	643	619	-24	-3.73%

Top 10 Fastest Decline

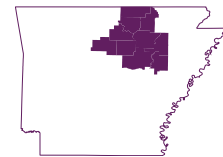
335000	Electrical Equipment, Appliance, and Component Manufacturing	158	127	-31	-19.62%
814000	Private Households	245	199	-46	-18.78%
511000	Publishing Industries (except Internet)	83	68	-15	-18.07%
451000	Sporting Goods, Hobby, Book, and Music Stores	138	117	-21	-15.22%
488000	Support Activities for Transportation	130	114	-16	-12.31%
339000	Miscellaneous Manufacturing	327	297	-30	-9.17%
212000	Mining (except Oil and Gas)	184	168	-16	-8.70%
221000	Utilities	588	551	-37	-6.29%
321000	Wood Product Manufacturing	431	406	-25	-5.80%
311000	Food Manufacturing	2,777	2,648	-129	-4.65%

Source: Arkansas Division of Workforce Services, Projections Suite Software

North Central Arkansas

Local Workforce Development Area

Occupations



Farmers, Ranchers, and Other Agricultural Managers is projected to be the top growing occupation in North Central Arkansas, adding 454 new jobs, increasing employment to 7,907. Public Relations Specialists is slated to be the fastest growing occupation, increasing by 21.21 percent, for a total employment of 40. Secondary School Teachers, Except Special and Career/Technical Education is predicted to lose 41 jobs, or 4.09 percent of its workforce. Woodworking Machine Setters, Operators, and Tenders, Except Sawing could see a 6.85 percent reduction in employment by March 2023. **Management Occupations** is forecast to be the top growing major group for the 2021-2023 projection period, with 570 new jobs, moving employment to 11,646.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
11-0000	Management Occupations	11,076	11,646	570	5.15%	558	467	285	1,310
45-0000	Farming, Fishing, and Forestry Occupations	2,179	2,672	493	22.63%	102	275	246	623
53-0000	Transportation and Material Moving Occupations	7,981	8,174	193	2.42%	362	614	96	1,072
41-0000	Sales and Related Occupations	6,994	7,183	189	2.70%	392	570	94	1,056
29-0000	Healthcare Practitioners and Technical Occupations	6,445	6,625	180	2.79%	168	210	90	468

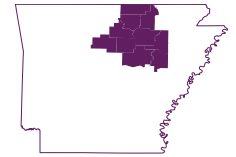
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,453	7,907	454	6.09%	474	267	227	968
53-7051	Industrial Truck and Tractor Operators	885	969	84	9.49%	28	71	42	141
41-2031	Retail Salespersons	2,091	2,164	73	3.49%	119	176	36	331
51-4121	Welders, Cutters, Solderers, and Brazers	656	717	61	9.30%	18	54	30	102
21-2011	Clergy	621	672	51	8.21%	26	38	26	90
11-1021	General and Operations Managers	1,214	1,260	46	3.79%	24	76	23	123
53-7065	Stockers and Order Fillers	972	1,013	41	4.22%	56	97	20	173
43-9061	Office Clerks, General	1,513	1,549	36	2.38%	84	91	18	193
31-1120	Home Health and Personal Care Aides	1,353	1,388	35	2.59%	88	78	18	184
35-3023	Fast Food and Counter Workers	2,576	2,611	35	1.36%	252	274	18	544

North Central Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
27-3031	Public Relations Specialists	33	40	7	21.21%	1	2	4	7
51-4041	Machinists	180	210	30	16.67%	6	14	15	35
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	45	52	7	15.56%	2	4	4	10
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	55	63	8	14.55%	2	3	4	9
13-1131	Fundraisers	49	56	7	14.29%	2	4	4	10
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	86	96	10	11.63%	3	6	5	14
53-7063	Machine Feeders and Offbearers	160	178	18	11.25%	10	12	9	31
29-1171	Nurse Practitioners	144	160	16	11.11%	3	5	8	16
13-2061	Financial Examiners	37	41	4	10.81%	1	2	2	5
49-9043	Maintenance Workers, Machinery	30	33	3	10.00%	1	2	2	5

Top 10 Decline

25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,002	961	-41	-4.09%	26	40	-20	46
25-2021	Elementary School Teachers, Except Special Education	976	936	-40	-4.10%	30	38	-20	48
25-9045	Teaching Assistants, Except Postsecondary	948	912	-36	-3.80%	42	44	-18	68
51-9111	Packaging and Filling Machine Operators and Tenders	424	406	-18	-4.25%	17	28	-9	36
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,016	2,001	-15	-0.74%	82	136	-8	210
35-2012	Cooks, Institution and Cafeteria	570	559	-11	-1.93%	33	48	-6	75
25-2022	Middle School Teachers, Except Special and Career/Technical Education	211	202	-9	-4.27%	6	8	-4	10
43-4111	Interviewers, Except Eligibility and Loan	250	242	-8	-3.20%	14	16	-4	26
49-9051	Electrical Power-Line Installers and Repairers	124	117	-7	-5.65%	2	8	-4	6
21-1012	Educational, Guidance, School, and Vocational Counselors	167	160	-7	-4.19%	6	10	-4	12

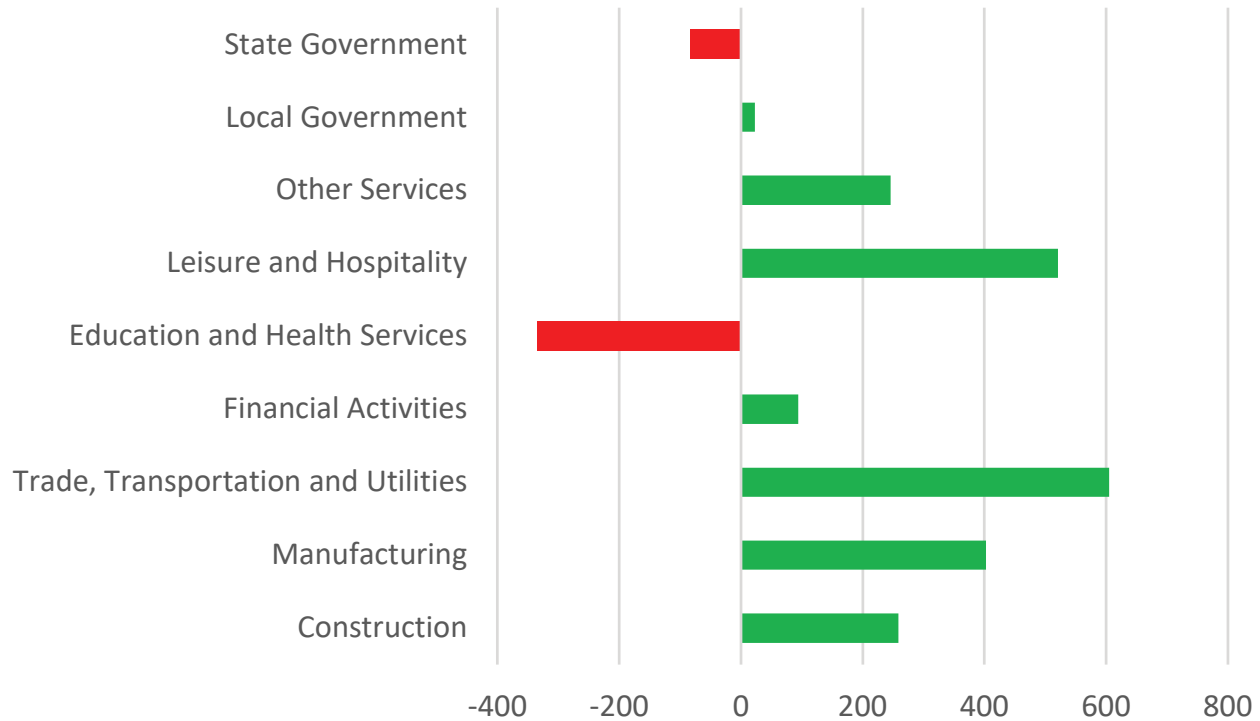
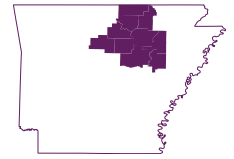
Top 10 Fastest Decline

51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	73	68	-5	-6.85%	2	5	-2	5
25-9031	Instructional Coordinators	82	77	-5	-6.10%	4	4	-2	6
49-9051	Electrical Power-Line Installers and Repairers	124	117	-7	-5.65%	2	8	-4	6
25-2052	Special Education Teachers, Kindergarten and Elementary School	112	107	-5	-4.46%	4	4	-2	6
25-2032	Career/Technical Education Teachers, Secondary School	115	110	-5	-4.35%	3	4	-2	5
25-2022	Middle School Teachers, Except Special and Career/Technical Education	211	202	-9	-4.27%	6	8	-4	10
51-9111	Packaging and Filling Machine Operators and Tenders	424	406	-18	-4.25%	17	28	-9	36
21-1012	Educational, Guidance, School, & Vocational Counselors	167	160	-7	-4.19%	6	10	-4	12
25-2012	Kindergarten Teachers, Except Special Education	120	115	-5	-4.17%	5	7	-2	10
25-2021	Elementary School Teachers, Except Special Education	976	936	-40	-4.10%	30	38	-20	48

Source: Arkansas Division of Workforce Services, Projections Suite Software

North Central Arkansas

Local Workforce Development Area
Covered Employment and Earnings

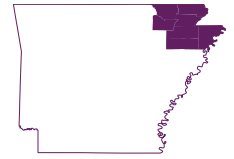


NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	66,106	67,840	1,734	2.6%	\$790.35
Natural Resources and Mining	N/A	N/A	N/A	N/A	N/A
Construction	2,817	3,076	259	9.2%	\$910.84
Manufacturing	8,782	9,185	403	4.6%	\$924.40
Trade, Transportation and Utilities	14,647	15,252	605	4.1%	\$774.51
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	2,611	2,705	94	3.6%	\$1,011.67
Professional and Business Services	N/A	N/A	N/A	N/A	N/A
Education and Health Services	14,089	13,755	-334	-2.4%	\$896.81
Leisure and Hospitality	6,128	6,649	521	8.5%	\$337.09
Other Services	6,253	6,499	246	3.9%	\$818.52
Local Government	8,173	8,196	23	0.3%	\$731.72
State Government	2,606	2,523	-83	-3.2%	\$745.83

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

Northeast Arkansas

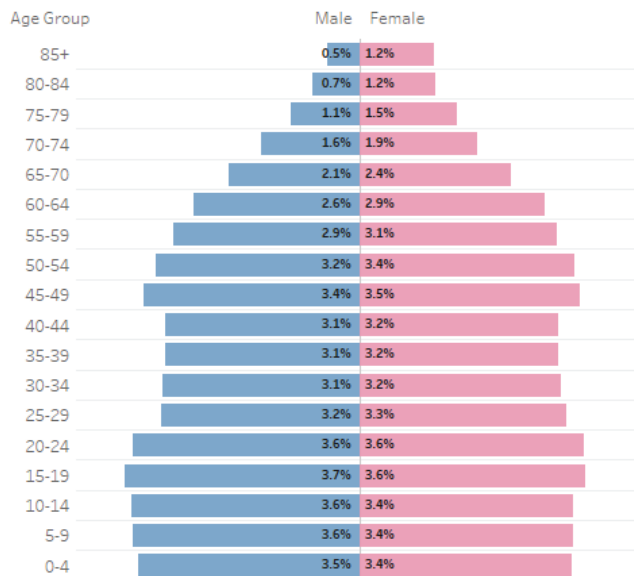
Local Workforce Development Area



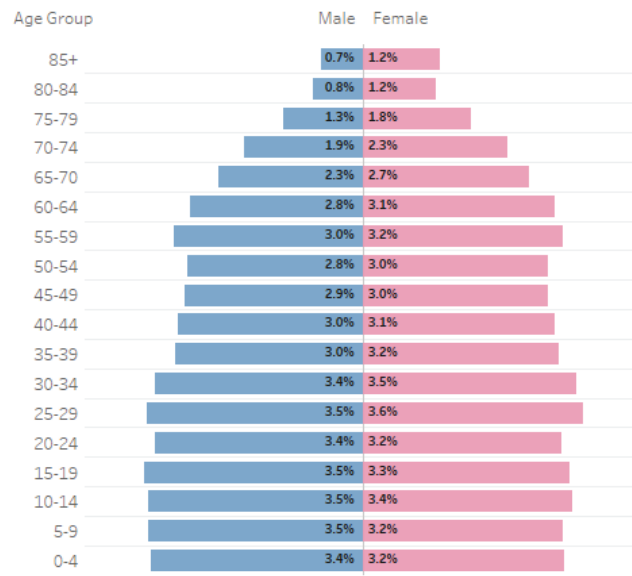
The Northeast Arkansas LWDA consists of the Jonesboro Metropolitan Statistical Area and seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph. Both Missouri and Tennessee border the area.

Population Pyramids for Northeast Arkansas

2010 Pop: **261,336**



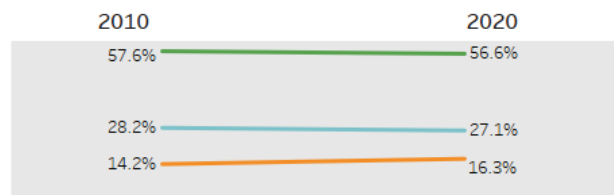
2020 Pop: **270,223**



Age Group Population Distribution

	2010	2020
Adults 65+	37,159	43,931
Adults 20-64	150,578	152,989
Under 20	73,599	73,303
Total	261,336	270,223

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



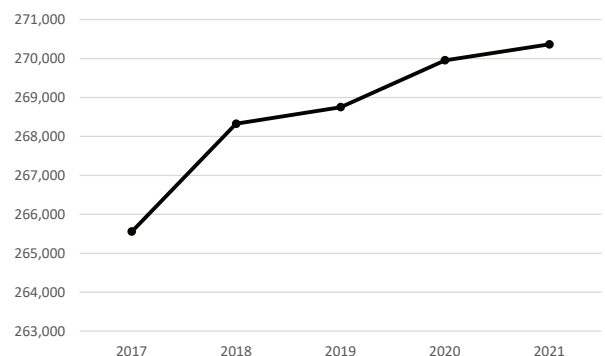
Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021.
 Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

Northeast Arkansas LWDA Population 2017-2021

2017	2018	2019	2020	2021
265,556	268,325	268,751	269,956	270,363

Source: U.S. Census Bureau

Northeast Arkansas Population Progression



State of Arkansas Population 2017-2021

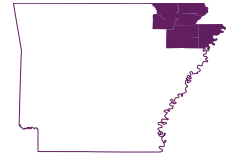
2017	2018	2019	2020	2021
325,147,121	327,167,434	328,239,523	331,449,281	331,893,745

Source: U.S. Census Bureau

Northeast Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

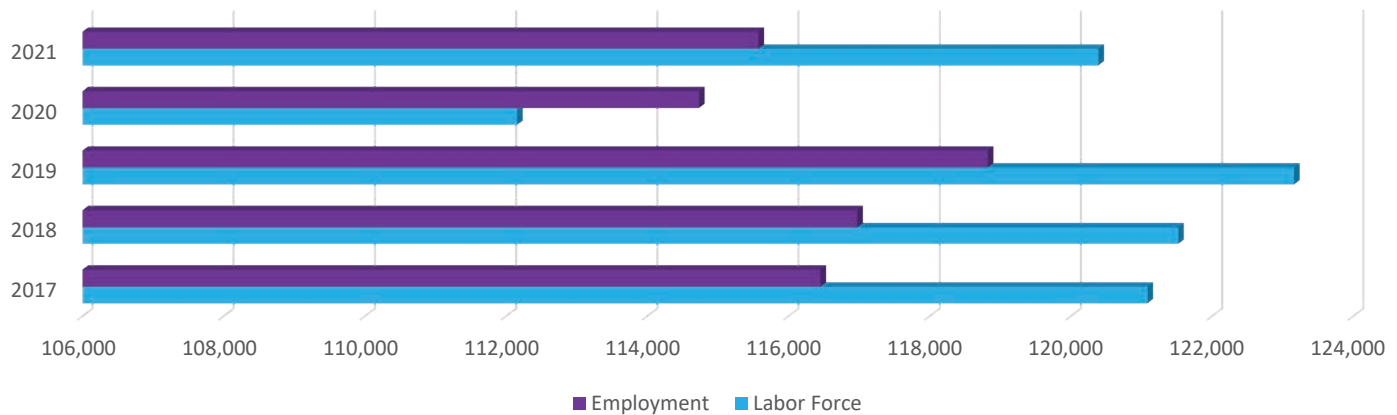


The Northeast Arkansas LWDA labor force decreased to 120,390 in 2021, or by 8,233 since 2020, and decreased over the 2017-2021 period by 696. Employment increased by 839 while unemployment decreased by 2,606 from 2020 to 2021. The unemployment rate dropped to 4.0 percent, a decrease of 2.1 percent from 2020 to 2021. The area's unemployment rate ended at 4.3% by July 2022.

Northeast Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	121,086	121,522	123,163	112,157	120,390
Employment	116,452	116,974	118,822	114,735	115,574
Unemployment	4,634	4,548	4,341	7,422	4,816
Unemployment Rate	3.8%	3.7%	3.5%	6.1%	4.0%

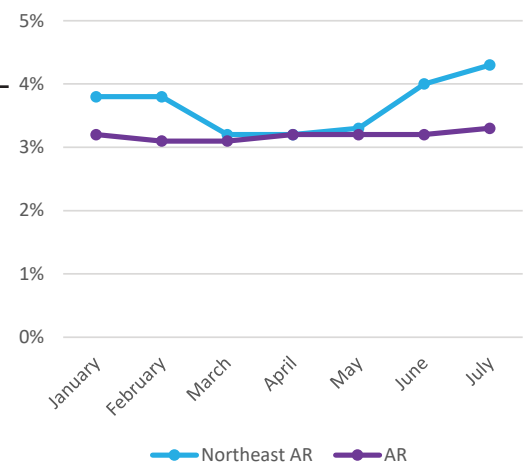
Source: Arkansas Division of Workforce Services



Northeast Arkansas and State Unemployment Rate*

Year	Month	Northeast Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	3.8%	3.2%
2022	February	3.8%	3.1%
2022	March	3.2%	3.1%
2022	April	3.2%	3.2%
2022	May	3.3%	3.2%
2022	June	4.0%	3.2%
2022	July	4.3%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

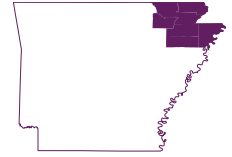
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

Northeast Arkansas

Local Workforce Development Area

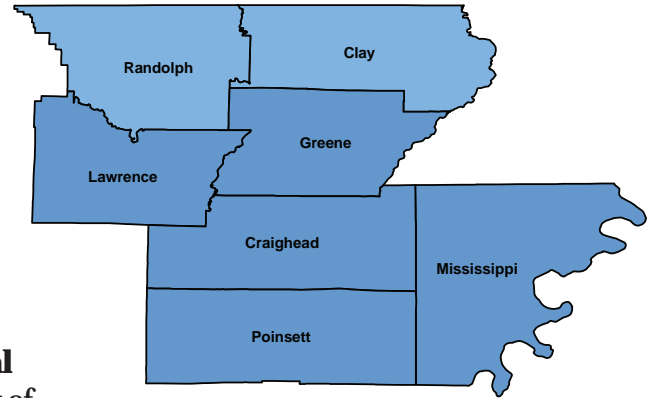
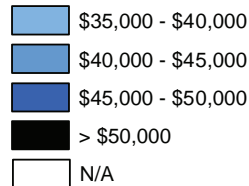
Wages



Fast Food and Counter

Workers was estimated to have the most employees in Northeast Arkansas with 3,190 employed in 2021 with an average wage of \$23,954. **Retail Salespersons** was the second largest occupation with 2,840 employed, earning an average wage of \$28,255. **General and Operations Managers**, with an estimated employment of 2,080, had the highest average wage of the 10 largest occupations, earning \$79,016 annually.

2021 Annual Average Wages



*Source: Arkansas Division of Workforce Services
May 2021 Wage Survey

Anesthesiologists topped the Occupations Paying the Most list with an annual salary of \$368,604. **Radiologists**, with an average annual salary of \$286,093, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$24,378 for 2021. The median wage estimate for employers with 250-499 employees was \$37,170, while wages for experienced workers averaged \$51,563 for employers in all size categories.

Of the 91,250 estimated employees in the area with hourly wage data, 11,220 made less than \$12 an hour while 19,710 made \$17 to \$21.99 an hour. Employees making more than \$27 an hour totaled 15,420.

Northeast Arkansas LWDA Wages of 10 Largest Occupations

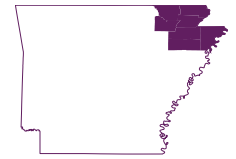
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	3,190	\$23,954	\$23,066	\$24,398
Retail Salespersons	2,840	\$28,255	\$22,949	\$30,907
Laborers and Freight, Stock, and Material Movers, Hand	2,780	\$32,053	\$25,525	\$35,316
Cashiers	2,600	\$24,285	\$22,880	\$24,987
Registered Nurses	2,400	\$62,422	\$48,549	\$69,358
Miscellaneous Assemblers and Fabricators	2,350	\$34,702	\$26,845	\$38,631
General and Operations Managers	2,080	\$79,016	\$35,026	\$101,011
Office Clerks, General	1,970	\$32,732	\$24,101	\$37,048
Stockers and Order Fillers	1,730	\$28,191	\$23,282	\$30,646
Nursing Assistants	1,650	\$27,393	\$23,143	\$29,519

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Northeast Arkansas

Local Workforce Development Area

Wages



Northeast Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Anesthesiologists	\$368,604
Radiologists	\$286,093
Psychiatrists	\$281,513
Obstetricians and Gynecologists	\$277,219
Family Medicine Physicians	\$252,087
Dermatologists	\$225,885
Physicians, All Other	\$218,190
Orthopedic Surgeons, Except Pediatric	\$186,985
Dentists, General	\$157,954
Nurse Anesthetists	\$157,834
Chief Executives	\$131,358
Pharmacists	\$125,425
Information Security Analysts	\$121,811
Economics Teachers, Postsecondary	\$120,997
Sales Managers	\$120,129
Optometrists	\$110,035
Industrial Production Managers	\$107,718
Architectural and Engineering Managers	\$107,252
Nurse Practitioners	\$104,641
Food Scientists and Technologists	\$102,608
Administrative Services Managers	\$101,427
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$98,066
Transportation, Storage, and Distribution Managers	\$97,921
Personal Financial Advisors	\$96,586
Financial Managers	\$96,094

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Northeast Arkansas

Local Workforce Development Area

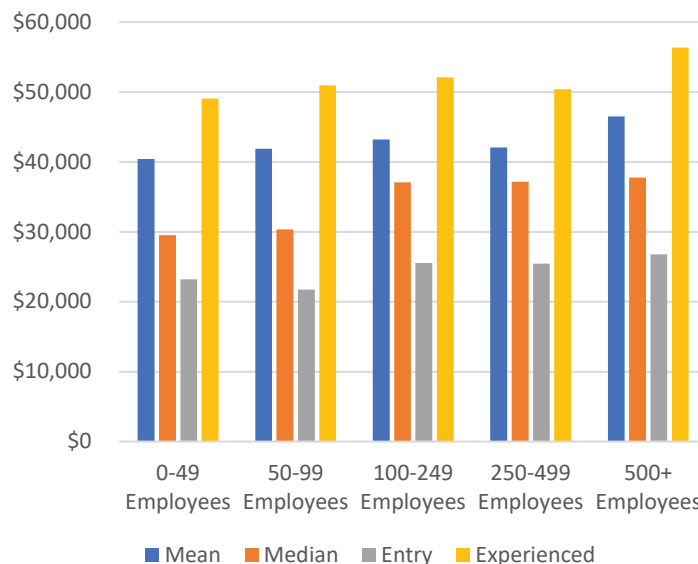
Wages



Northeast Arkansas Wage Estimates by Employer Size

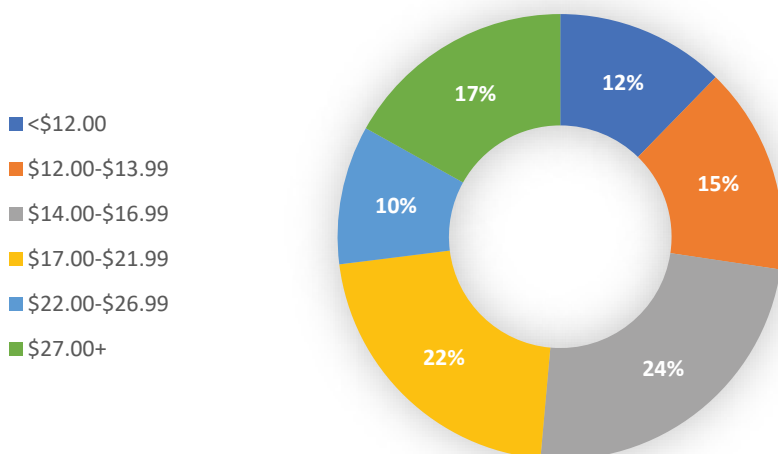
Northeast Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$42,494	\$36,046	\$24,378	\$51,563
0-49 Employees	\$40,435	\$29,515	\$23,213	\$49,046
50-99 Employees	\$41,891	\$30,347	\$21,733	\$50,960
100-249 Employees	\$43,222	\$37,086	\$25,542	\$52,083
250-499 Employees	\$42,078	\$37,170	\$25,459	\$50,398
500+ Employees	\$46,488	\$37,752	\$26,770	\$56,326



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Northeast Arkansas Number of Employees by Hourly Wage Rate



Northeast Arkansas Number of Employees by Hourly Wage Rate

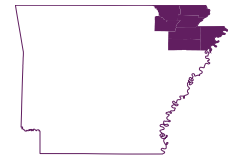
Total	91,250
<\$12.00	11,220
\$12.00-\$13.99	13,740
\$14.00-\$16.99	21,960
\$17.00-\$21.99	19,710
\$22.00-\$26.99	9,200
\$27.00+	15,420

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Northeast Arkansas

Local Workforce Development Area

Industry



Primary Metal Manufacturing is predicted to be the top growing industry, adding 584 jobs between 2021 and 2023, moving employment to 4,366. Private Households is set to increase its workforce by 25.81 percent, to become the fastest growing industry in Northeast Arkansas, moving employment from 403 in 2021 to 507 in 2023. Electrical Equipment, Appliance, and Component Manufacturing is projected to lose the most jobs, cutting 74 jobs from its workforce, dropping its employment levels to 485. Publishing Industries (except Internet) could see a drop of 40 percent from its workforce, dropping its employment levels to near 50. **Manufacturing** could see a rise of 1,537 employees, to become the top growing supersector, moving its employment levels to 22,672.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
101300	Manufacturing	21,135	22,672	1,537	7.27%
102700	Other Services (except Government)	4,029	4,466	437	10.85%
102100	Trade, Transportation, and Utilities	19,351	19,731	380	1.96%
102500	Education and Health Services	28,860	29,215	355	1.23%
101200	Construction	3,677	3,978	301	8.19%

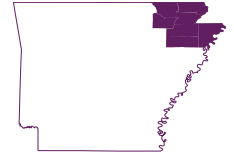
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
331000	Primary Metal Manufacturing	3,782	4,366	584	15.44%
333000	Machinery Manufacturing	2,969	3,355	386	13.00%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,271	2,595	324	14.27%
311000	Food Manufacturing	3,993	4,316	323	8.09%
238000	Specialty Trade Contractors	2,460	2,741	281	11.42%
622000	Hospitals	6,358	6,584	226	3.55%
621000	Ambulatory Health Care Services	5,317	5,511	194	3.65%
561000	Administrative and Support Services	4,512	4,687	175	3.88%
722000	Food Services and Drinking Places	7,749	7,903	154	1.99%
325000	Chemical Manufacturing	1,212	1,327	115	9.49%

Northeast Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
814000	Private Households	403	507	104	25.81%
512000	Motion Picture and Sound Recording Industries	26	32	6	23.08%
331000	Primary Metal Manufacturing	3,782	4,366	584	15.44%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,271	2,595	324	14.27%
339000	Miscellaneous Manufacturing	332	376	44	13.25%
333000	Machinery Manufacturing	2,969	3,355	386	13.00%
493000	Warehousing and Storage	425	480	55	12.94%
238000	Specialty Trade Contractors	2,460	2,741	281	11.42%
721000	Accommodation, including Hotels and Motels	526	585	59	11.22%
562000	Waste Management and Remediation Service	363	399	36	9.92%

Top 10 Decline

335000	Electrical Equipment, Appliance, and Component Manufacturing	559	485	-74	-13.24%
624000	Social Assistance	3,890	3,837	-53	-1.36%
511000	Publishing Industries (except Internet)	85	51	-34	-40.00%
221000	Utilities	378	350	-28	-7.41%
443000	Electronics and Appliance Stores	223	197	-26	-11.66%
524000	Insurance Carriers and Related Activities	791	770	-21	-2.65%
425000	Wholesale Electronic Markets and Agents and Brokers	57	41	-16	-28.07%
111000	Crop Production	1,521	1,506	-15	-0.99%
517000	Telecommunications	232	219	-13	-5.60%
532000	Rental and Leasing Services	263	250	-13	-4.94%

Top 10 Fastest Decline

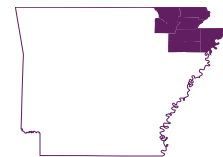
511000	Publishing Industries (except Internet)	85	51	-34	-40.00%
425000	Wholesale Electronic Markets and Agents and Brokers	57	41	-16	-28.07%
335000	Electrical Equipment, Appliance, and Component Manufacturing	559	485	-74	-13.24%
443000	Electronics and Appliance Stores	223	197	-26	-11.66%
485000	Transit and Ground Passenger Transportation	55	49	-6	-10.91%
221000	Utilities	378	350	-28	-7.41%
517000	Telecommunications	232	219	-13	-5.60%
454000	Nonstore Retailers	91	86	-5	-5.49%
515000	Broadcasting (except Internet)	149	141	-8	-5.37%
532000	Rental and Leasing Services	263	250	-13	-4.94%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Northeast Arkansas

Local Workforce Development Area

Occupations



Industrial Machinery Mechanics is projected to be the top growing occupation in Northeast Arkansas between 2021 and 2023, adding 154 jobs, increasing its workforce to 1,396 jobs. Public Relations Specialists is forecast to be the fastest growing industry, with a 53.03 percent increase, moving from 66 employees in 2021 to 101 in 2023. Farmers, Ranchers, and Other Agricultural Managers could see a reduction of 63 jobs, or 1.49 percent of its workforce. Floral Designers is estimated to cut 5.88 percent of its workforce, becoming the fastest declining occupation in the area. **Production Occupations** is projected to add 765 new jobs between 2021 and 2023, becoming the top growing major group, and increasing its workforce to 15,122, a 5.33 percent increase.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-0000	Production Occupations	14,357	15,122	765	5.33%	517	1,069	382	1,968
53-0000	Transportation and Material Moving Occupations	10,922	11,380	458	4.19%	508	867	229	1,604
49-0000	Installation, Maintenance, and Repair Occupations	5,718	6,020	302	5.28%	182	372	151	705
29-0000	Healthcare Practitioners and Technical Occupations	8,189	8,474	285	3.48%	214	262	142	618
47-0000	Construction and Extraction Occupations	3,739	3,951	212	5.67%	118	263	106	487

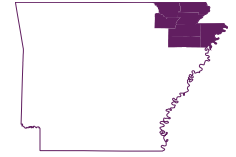
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
49-9041	Industrial Machinery Mechanics	1,242	1,396	154	12.40%	40	72	77	189
51-4121	Welders, Cutters, Solderers, and Brazers	1,202	1,301	99	8.24%	33	98	50	181
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,573	1,668	95	6.04%	71	141	48	260
53-7065	Stockers and Order Fillers	1,748	1,834	86	4.92%	102	174	43	319
51-2090	Miscellaneous Assemblers and Fabricators	2,449	2,533	84	3.43%	95	178	42	315
51-1011	First-Line Supervisors of Production and Operating Workers	1,184	1,262	78	6.59%	37	82	39	158
47-2111	Electricians	620	690	70	11.29%	19	48	35	102
53-7051	Industrial Truck and Tractor Operators	1,008	1,076	68	6.75%	32	80	34	146
35-3023	Fast Food and Counter Workers	3,226	3,288	62	1.92%	316	344	31	691
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	439	499	60	13.67%	16	29	30	75

Northeast Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
27-3031	Public Relations Specialists	66	101	35	53.03%	2	6	18	26
17-2131	Materials Engineers	68	80	12	17.65%	2	3	6	11
19-5012	Occupational Health and Safety Technicians	35	40	5	14.29%	1	2	2	5
17-2141	Mechanical Engineers	176	201	25	14.20%	3	8	12	23
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	439	499	60	13.67%	16	29	30	75
13-1081	Logisticians	46	52	6	13.04%	1	3	3	7
49-9043	Maintenance Workers, Machinery	77	87	10	12.99%	2	4	5	11
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	79	9	12.86%	2	5	4	11
49-9041	Industrial Machinery Mechanics	1,242	1,396	154	12.40%	40	72	77	189
51-9022	Grinding and Polishing Workers, Hand	41	46	5	12.20%	2	3	2	7

Top 10 Decline

11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,240	4,177	-63	-1.49%	260	146	-32	374
25-2021	Elementary School Teachers, Except Special Education	1,139	1,119	-20	-1.76%	34	45	-10	69
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,141	1,121	-20	-1.75%	30	46	-10	66
25-9045	Teaching Assistants, Except Postsecondary	982	962	-20	-2.04%	44	46	-10	80
43-3071	Tellers	453	441	-12	-2.65%	18	28	-6	40
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,085	1,074	-11	-1.01%	46	124	-6	164
35-2011	Cooks, Fast Food	673	663	-10	-1.49%	40	57	-5	92
43-5052	Postal Service Mail Carriers	302	292	-10	-3.31%	10	10	-5	15
43-9041	Insurance Claims and Policy Processing Clerks	219	211	-8	-3.65%	8	12	-4	16
41-3021	Insurance Sales Agents	411	403	-8	-1.95%	14	23	-4	33

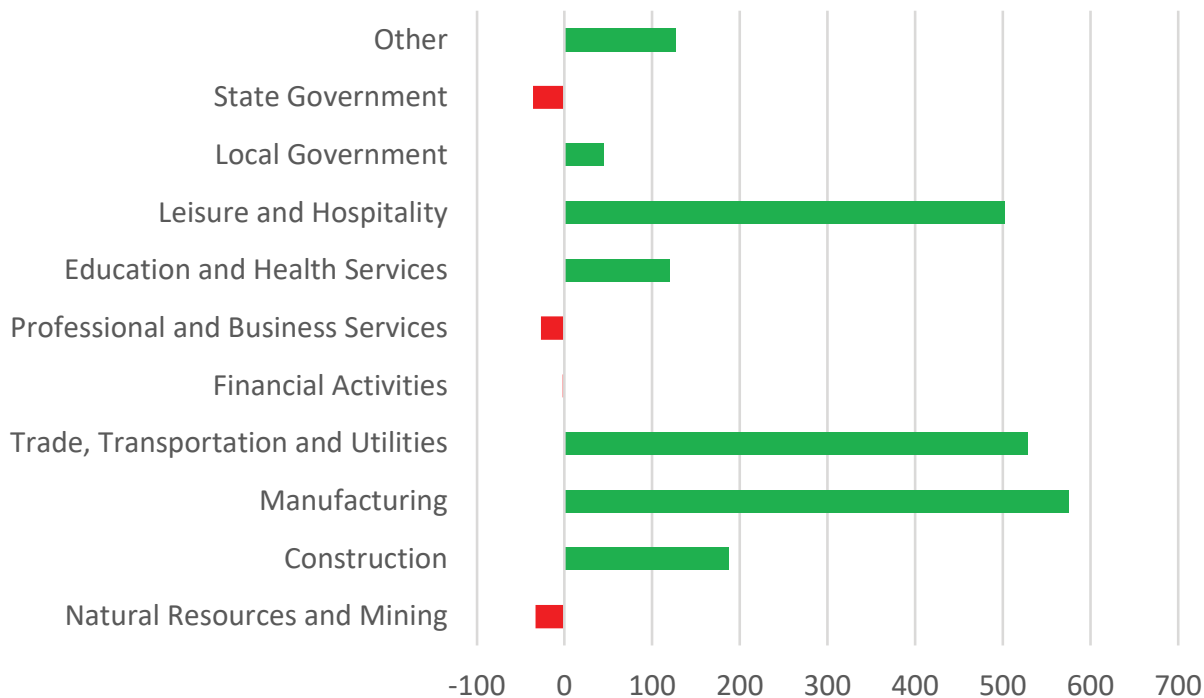
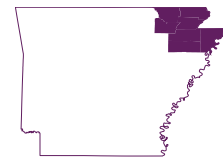
Top 10 Fastest Decline

27-1023	Floral Designers	68	64	-4	-5.88%	2	4	-2	4
25-9031	Instructional Coordinators	63	60	-3	-4.76%	3	2	-2	3
39-4031	Morticians, Undertakers, and Funeral Directors	46	44	-2	-4.35%	2	3	-1	4
13-1031	Claims Adjusters, Examiners, and Investigators	73	70	-3	-4.11%	2	4	-2	4
31-9094	Medical Transcriptionists	50	48	-2	-4.00%	2	4	-1	5
43-9041	Insurance Claims and Policy Processing Clerks	219	211	-8	-3.65%	8	12	-4	16
43-4141	New Accounts Clerks	57	55	-2	-3.51%	2	4	-1	5
11-9039	Education Administrators, All Other	58	56	-2	-3.45%	2	2	-1	3
43-5052	Postal Service Mail Carriers	302	292	-10	-3.31%	10	10	-5	15
25-2057	Special Education Teachers, Middle School	71	69	-2	-2.82%	2	3	-1	4

Source: Arkansas Division of Workforce Services, Projections Suite Software

Northeast Arkansas

Local Workforce Development Area
Covered Employment and Earnings

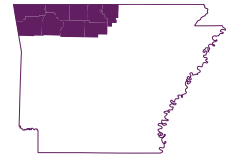


NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	99,054	101,042	1,988	2.0%	\$916.33
Natural Resources and Mining	2,077	2,044	-33	-1.6%	\$862.99
Construction	3,738	3,926	188	5.0%	\$1,091.41
Manufacturing	20,834	21,409	575	2.8%	\$1,260.02
Trade, Transportation and Utilities	19,118	19,647	529	2.8%	\$807.05
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	3,111	3,109	-2	-0.1%	\$1,048.12
Professional and Business Services	7,062	7,035	-27	-0.4%	\$814.63
Education and Health Services	17,005	17,125	120	0.7%	\$993.14
Leisure and Hospitality	8,707	9,209	502	5.8%	\$360.43
Local Government	10,979	11,024	45	0.4%	\$789.42
State Government	4,129	4,093	-36	-0.9%	\$892.79
Other	2,294	2,421	127	5.6%	\$840.02

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

Northwest Arkansas

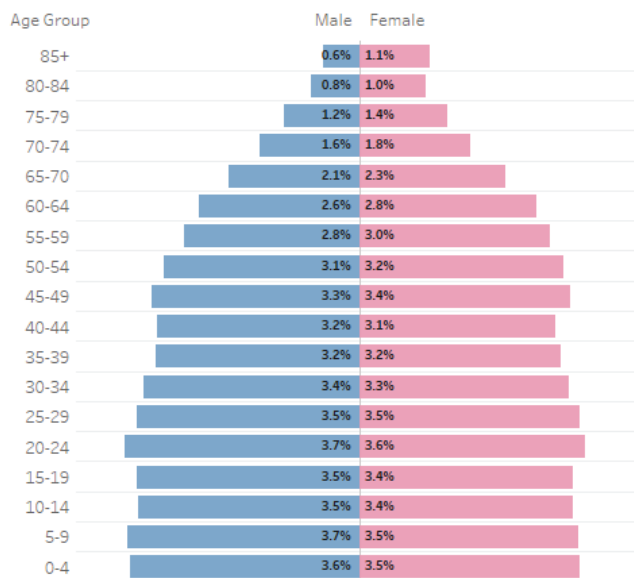
Local Workforce Development Area



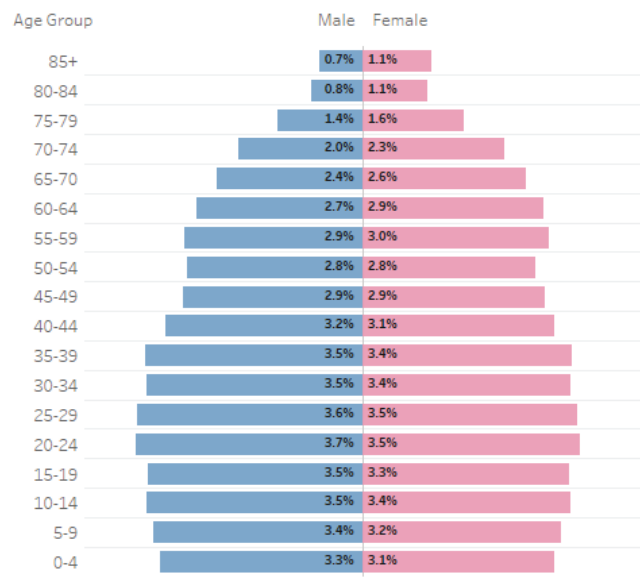
The Northwest Arkansas LWDA consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area, which includes McDonald County in Missouri, is located within this LWDA.

Population Pyramids for Northwest Arkansas

2010 Pop: **581,420**



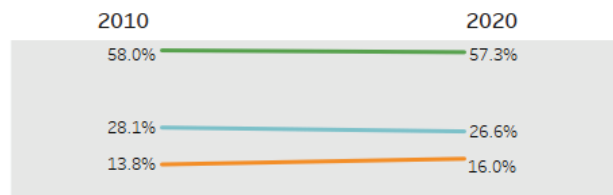
2020 Pop: **689,011**



Age Group Population Distribution

	2010	2020
Adults 65+	80,437	110,517
Adults 20-64	337,390	394,954
Under 20	163,593	183,540
Total	581,420	689,011

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



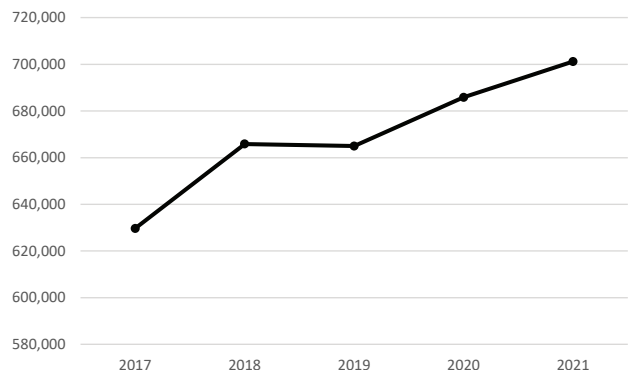
Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021.
 Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

Northwest Arkansas LWDA Population 2017-2021

2017	2018	2019	2020	2021
629,697	665,857	664,976	685,864	701,180

Source: U.S. Census Bureau

Northwest Arkansas Population Progression



State of Arkansas Population 2017-2021

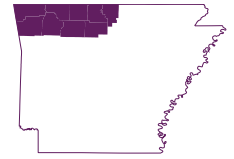
2017	2018	2019	2020	2021
325,147,121	327,167,434	328,239,523	331,449,281	331,893,745

Source: U.S. Census Bureau

Northwest Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

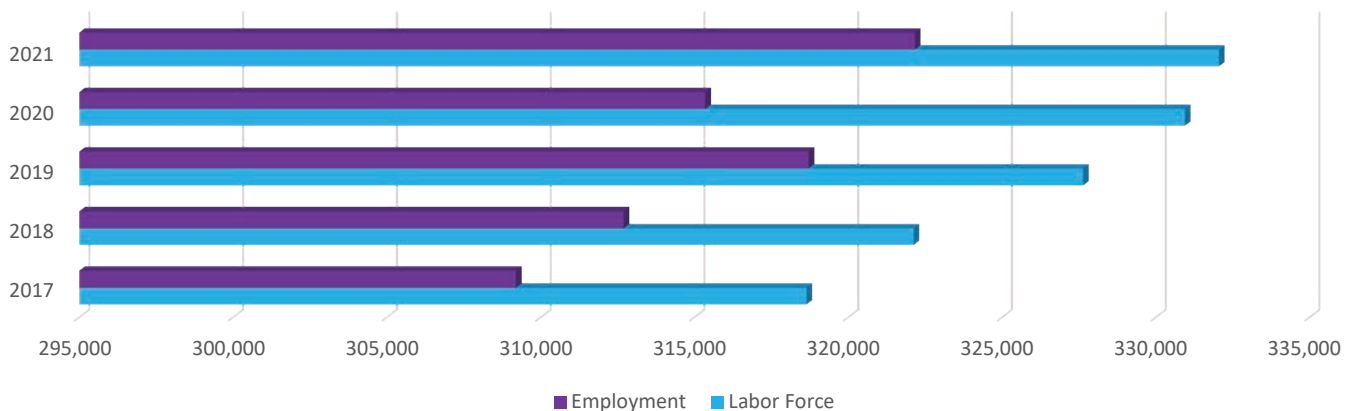


The Northwest Arkansas LWDA labor force and employment increased from 2020 to 2021, with the labor force gaining 1,107 to 332,059 and employment increasing by 6,812 to 322,170. Unemployment decreased by 5,705 to 9,889 in 2021, but has seen an increase of 441 since 2017. The unemployment rate dropped from 2020 to 2021 by 2.7 percent to 3.0 percent. The area's unemployment rate fluctuated from 2017, but ultimately settled at 3.0 in 2021. The unemployment rate ended July 2022 at 3.0 percent.

Northwest Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	318,648	322,131	327,641	330,952	332,059
Employment	309,200	312,701	318,720	315,358	322,170
Unemployment	9,448	9,430	8,921	15,594	9,889
Unemployment Rate	3.0%	2.9%	2.7%	4.7%	3.0%

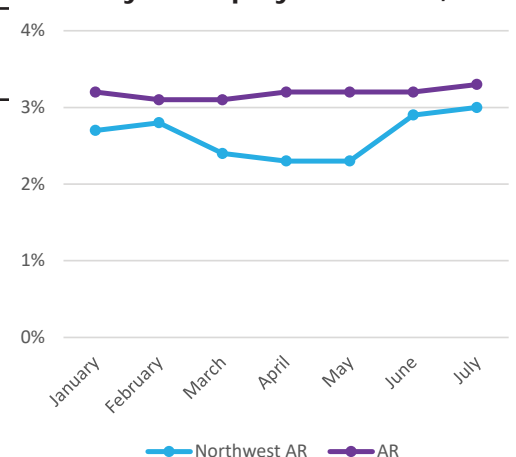
Source: Arkansas Division of Workforce Services



Northwest Arkansas and State Unemployment Rate*

Year	Month	Northwest Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	2.7%	3.2%
2022	February	2.8%	3.1%
2022	March	2.4%	3.1%
2022	April	2.3%	3.2%
2022	May	2.3%	3.2%
2022	June	2.9%	3.2%
2022	July	3.0%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

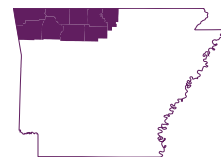
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

Northwest Arkansas

Local Workforce Development Area

Wages



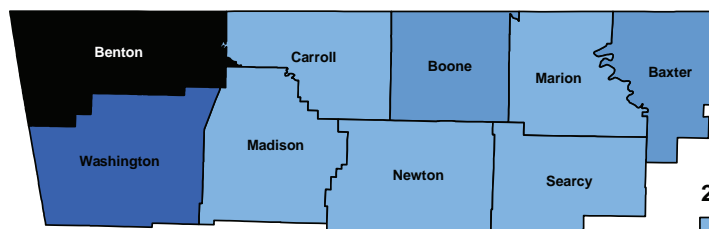
Heavy and Tractor-Trailer Truck Drivers

was estimated to have the most employees in Northwest Arkansas with 11,870 employed in 2021 with an average wage of \$54,381.

Fast Food and Counter Workers

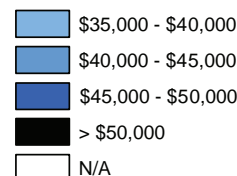
was the second largest occupation with 8,430 employed, earning an average wage of \$25,010.

General and Operations Managers, with an estimated employment of 6,290, had the highest average wage of the 10 largest occupations, earning \$89,548 annually.



*Source: Arkansas Division of Workforce Services
May 2021 Wage Survey

2021 Annual Average Wages



Cardiologists topped the Occupations Paying the Most list with an annual salary of \$406,096. **Surgeons, All Other**, with an average annual salary of \$367,106, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$25,563 for 2021. The median wage estimate for employers with 250-499 employees was \$37,544, while wages for experienced workers averaged \$62,358 for employers in all size categories.

Of the 260,790 estimated employees in the area with hourly wage data, 67,680 made more than \$27 an hour while 7,830 made less than \$12 an hour. Employees making between \$17 and \$21.99 totaled 53,570.

Northwest Arkansas LWDA Wages of 10 Largest Occupations

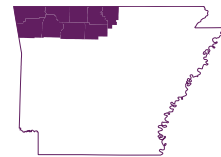
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Heavy and Tractor-Trailer Truck Drivers	11,870	\$54,381	\$33,560	\$64,791
Fast Food and Counter Workers	8,430	\$25,010	\$23,358	\$25,837
Retail Salespersons	8,190	\$29,577	\$23,454	\$32,638
General and Operations Managers	6,290	\$89,548	\$36,025	\$116,310
Cashiers	6,180	\$25,211	\$23,087	\$26,273
Laborers and Freight, Stock, and Material Movers, Hand	6,180	\$32,388	\$26,701	\$35,231
Office Clerks, General	5,780	\$35,813	\$26,187	\$40,626
Stockers and Order Fillers	4,980	\$30,229	\$23,859	\$33,415
Registered Nurses	4,880	\$65,971	\$51,847	\$73,034
Customer Service Representatives	4,470	\$35,694	\$26,179	\$40,451

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Northwest Arkansas

Local Workforce Development Area

Wages



Northwest Arkansas LWDA Occupations Paying the Most

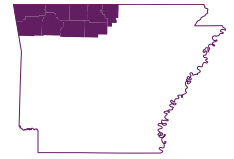
Occupation	Average Annual Salary
Cardiologists	\$406,096
Surgeons, All Other	\$367,106
Anesthesiologists	\$363,123
Ophthalmologists, Except Pediatric	\$354,415
Radiologists	\$352,753
Orthopedic Surgeons, Except Pediatric	\$281,950
Family Medicine Physicians	\$251,368
Physicians, All Other	\$250,741
Dermatologists	\$246,983
Dentists, General	\$198,603
Natural Sciences Managers	\$182,034
Pediatricians, General	\$163,755
Judges, Magistrate Judges, and Magistrates	\$162,839
Nurse Anesthetists	\$162,660
Chief Executives	\$161,794
Public Relations Managers	\$157,287
Compensation and Benefits Managers	\$154,372
Sales Managers	\$147,656
Lawyers	\$146,856
Marketing Managers	\$146,834
Computer and Information Systems Managers	\$145,878
Purchasing Managers	\$145,704
Education Administrators, Postsecondary	\$140,804
Architectural and Engineering Managers	\$136,777
Human Resources Managers	\$136,756

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Northwest Arkansas

Local Workforce Development Area

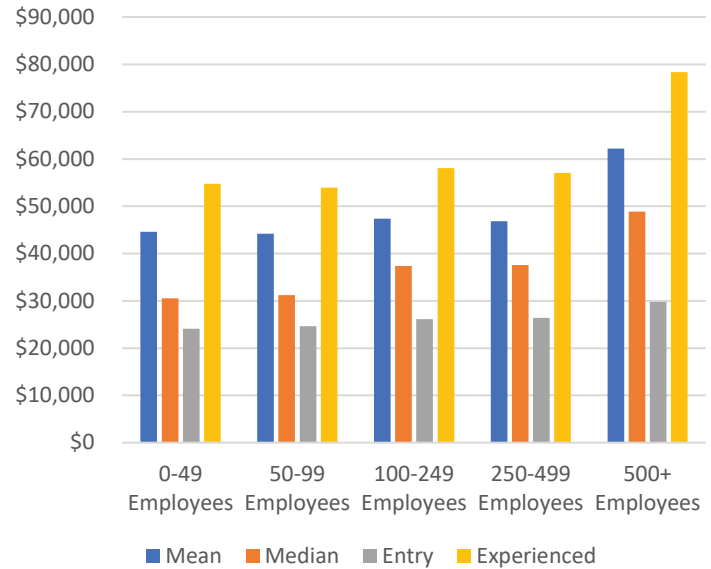
Wages



Northwest Arkansas Wage Estimates by Employer Size

Northwest Arkansas Wage Estimates by Employer Size

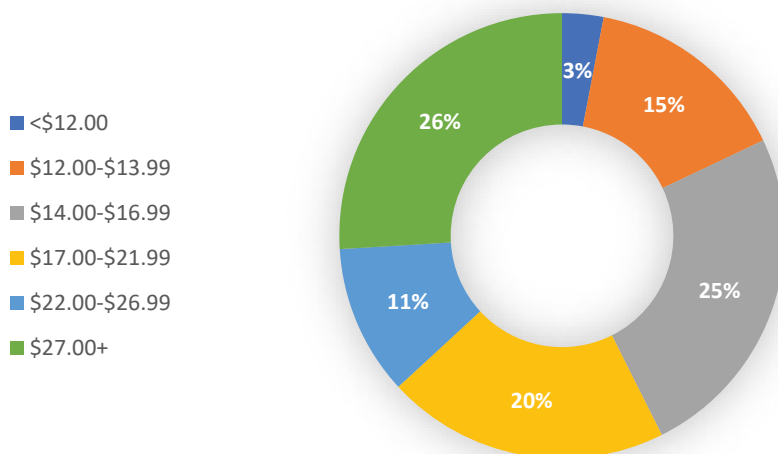
Employer size	Mean	Median	Entry	Exper.
All Sizes	\$50,086	\$37,378	\$25,563	\$62,358
0-49 Employees	\$44,574	\$30,534	\$24,128	\$54,787
50-99 Employees	\$44,200	\$31,221	\$24,670	\$53,955
100-249 Employees	\$47,403	\$37,336	\$26,104	\$58,053
250-499 Employees	\$46,821	\$37,544	\$26,416	\$57,034
500+ Employees	\$62,171	\$48,880	\$29,806	\$78,374



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Northwest Arkansas Number of Employees by Hourly Wage Rate

Northwest Arkansas Number of Employees by Hourly Wage Rate



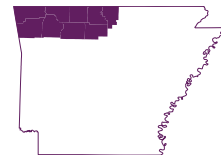
Total	260,790
<\$12.00	7,830
\$12.00-\$13.99	38,990
\$14.00-\$16.99	64,280
\$17.00-\$21.99	53,570
\$22.00-\$26.99	28,440
\$27.00+	67,680

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Northwest Arkansas

Local Workforce Development Area

Industry



Religious, Grantmaking, Civic, Professional, and Similar Organizations is slated to add 1,871 jobs between 2021 and 2023, becoming the top growing industry in the Northwest Arkansas WDA, moving employment to 13,317. Chemical Manufacturing is predicted to be the fastest growing industry, increasing by 29.02 percent. On the negative side of the economy, Private Households is forecast to cut 66 jobs during the 2021-2023 projection period, a 5.31 percent reduction. Transit and Ground Passenger Transportation could see loss of 15.42, dropping to 170 jobs by 2023. **Professional and Business Services** leads all supersectors in Northwest Arkansas in numeric change, with 2,727 new jobs, a 5.46 percent gain, moving employment from 49,937 in 2021 to 52,664 in 2023.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
102400	Professional and Business Services	49,937	52,664	2,727	5.46%
102100	Trade, Transportation, and Utilities	62,848	65,187	2,339	3.72%
102700	Other Services (except Government)	16,870	18,934	2,064	12.23%
102600	Leisure and Hospitality	27,828	28,741	913	3.28%
102500	Education and Health Services	62,990	63,815	825	1.31%

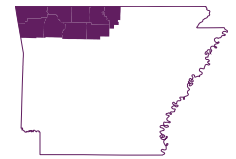
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	11,446	13,317	1,871	16.35%
551000	Management of Companies and Enterprises	23,470	24,912	1,442	6.14%
561000	Administrative and Support Services	11,618	12,480	862	7.42%
445000	Food and Beverage Stores	5,978	6,525	547	9.15%
484000	Truck Transportation	12,331	12,863	532	4.31%
722000	Food Services and Drinking Places	22,619	23,103	484	2.14%
621000	Ambulatory Health Care Services	12,916	13,388	472	3.65%
541000	Professional, Scientific, and Technical Services	14,170	14,595	425	3.00%
238000	Specialty Trade Contractors	9,838	10,126	288	2.93%
622000	Hospitals	9,944	10,230	286	2.88%

Northwest Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
325000	Chemical Manufacturing	224	289	65	29.02%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	11,446	13,317	1,871	16.35%
721000	Accommodation, including Hotels and Motels	2,387	2,655	268	11.23%
336000	Transportation Equipment Manufacturing	2,709	2,969	260	9.60%
445000	Food and Beverage Stores	5,978	6,525	547	9.15%
425000	Wholesale Electronic Markets and Agents and Brokers	1,244	1,356	112	9.00%
322000	Paper Manufacturing	1,031	1,122	91	8.83%
711000	Performing Arts, Spectator Sports, and Related Industries	260	282	22	8.46%
112000	Animal Production	2,516	2,724	208	8.27%
712000	Museums, Historical Sites, and Similar Institution	555	598	43	7.75%

Top 10 Decline

814000	Private Households	1,242	1,176	-66	-5.31%
333000	Machinery Manufacturing	1,340	1,295	-45	-3.36%
611000	Educational Services	27,546	27,503	-43	-0.16%
331000	Primary Metal Manufacturing	724	686	-38	-5.25%
115000	Support Activities for Agriculture and Forestry	442	407	-35	-7.92%
485000	Transit and Ground Passenger Transportation	201	170	-31	-15.42%
448000	Clothing and Clothing Accessories Stores	1,558	1,531	-27	-1.73%
532000	Rental and Leasing Services	642	619	-23	-3.58%
454000	Nonstore Retailers	641	626	-15	-2.34%
515000	Broadcasting (except Internet)	322	309	-13	-4.04%

Top 10 Fastest Decline

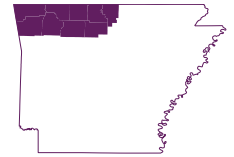
485000	Transit and Ground Passenger Transportation	201	170	-31	-15.42%
115000	Support Activities for Agriculture and Forestry	442	407	-35	-7.92%
814000	Private Households	1,242	1,176	-66	-5.31%
331000	Primary Metal Manufacturing	724	686	-38	-5.25%
515000	Broadcasting (except Internet)	322	309	-13	-4.04%
532000	Rental and Leasing Services	642	619	-23	-3.58%
519000	Other Information Services	143	138	-5	-3.50%
333000	Machinery Manufacturing	1,340	1,295	-45	-3.36%
454000	Nonstore Retailers	641	626	-15	-2.34%
448000	Clothing and Clothing Accessories Stores	1,558	1,531	-27	-1.73%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Northwest Arkansas

Local Workforce Development Area

Occupations



Heavy and Tractor-Trailer Truck Drivers is slated to be the top growing occupation in Northwest Arkansas between 2021 and 2023, increasing its workforce to 14,588. Fundraisers is projected to be the fastest growing occupation, driving up employment 35.70 percent to 802 jobs. On the negative side of the local economy, Tellers is expected to lose 27 jobs, or 2.11 percent of its workforce between 2021 and 2023. Advertising Sales Agents could lose 4.94 percent of its workforce, becoming the fastest declining occupation in the area, dropping employment to 236. **Transportation and Material Moving Occupations** is predicted to be the top growing major group adding 1,427 new jobs during the projection period to a total employment of 37,555.

Top Growing Major Occupational Groups

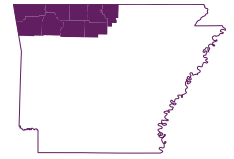
SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-0000	Transportation and Material Moving Occupations	36,128	37,555	1,427	3.95%	1,652	2,804	714	5,170
13-0000	Business and Financial Operations Occupations	19,811	21,070	1,259	6.36%	547	1,208	630	2,385
11-0000	Management Occupations	29,832	31,050	1,218	4.08%	1,120	1,462	609	3,191
41-0000	Sales and Related Occupations	31,203	32,172	969	3.11%	1,626	2,428	484	4,538
43-0000	Office and Administrative Support Occupations	36,020	36,797	777	2.16%	1,718	2,258	388	4,364

Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,006	14,588	582	4.16%	586	970	291	1,847
11-1021	General and Operations Managers	5,812	6,205	393	6.76%	120	372	196	688
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	5,226	5,613	387	7.41%	126	266	194	586
53-7065	Stockers and Order Fillers	4,792	5,083	291	6.07%	281	482	146	909
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,196	5,480	284	5.47%	333	374	142	849
21-2011	Clergy	2,488	2,755	267	10.73%	108	152	134	394
41-2031	Retail Salespersons	10,031	10,294	263	2.62%	568	840	132	1,540
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,962	11,184	222	2.03%	683	385	111	1,179
13-1131	Fundraisers	591	802	211	35.70%	22	44	106	172
35-2014	Cooks, Restaurant	2,795	3,001	206	7.37%	170	248	103	521

Northwest Arkansas

Local Workforce Development Area



Occupations

Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
13-1131	Fundraisers	591	802	211	35.70%	22	44	106	172
29-1215	Family Medicine Physicians	351	405	54	15.38%	6	4	27	37
27-3031	Public Relations Specialists	550	616	66	12.00%	14	38	33	85
29-1171	Nurse Practitioners	507	565	58	11.44%	11	17	29	57
21-2021	Directors, Religious Activities and Education	622	689	67	10.77%	26	48	34	108
21-2011	Clergy	2,488	2,755	267	10.73%	108	152	134	394
15-1212	Information Security Analysts	477	527	50	10.48%	8	28	25	61
53-6021	Parking Lot Attendants	29	32	3	10.34%	2	3	2	7
13-1081	Logisticians	1,187	1,306	119	10.03%	26	81	60	167
31-2011	Occupational Therapy Assistants	60	66	6	10.00%	3	4	3	10

Top 10 Decline

43-3071	Tellers	1,281	1,254	-27	-2.11%	52	80	-14	118
41-3011	Advertising Sales Agents	248	236	-12	-4.84%	8	22	-6	24
43-6011	Executive Secretaries and Executive Administrative Assistants	522	511	-11	-2.11%	26	29	-6	49
51-9198	Helpers—Production Workers	3,066	3,056	-10	-0.33%	144	288	-5	427
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	174	167	-7	-4.02%	8	12	-4	16
43-9021	Data Entry Keyers	260	255	-5	-1.92%	12	16	-2	26
11-9033	Education Administrators, Postsecondary	199	195	-4	-2.01%	5	9	-2	12
25-4031	Library Technicians	218	214	-4	-1.83%	18	14	-2	30
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	387	383	-4	-1.03%	12	26	-2	36
43-6012	Legal Secretaries	63	60	-3	-4.76%	3	4	-2	5

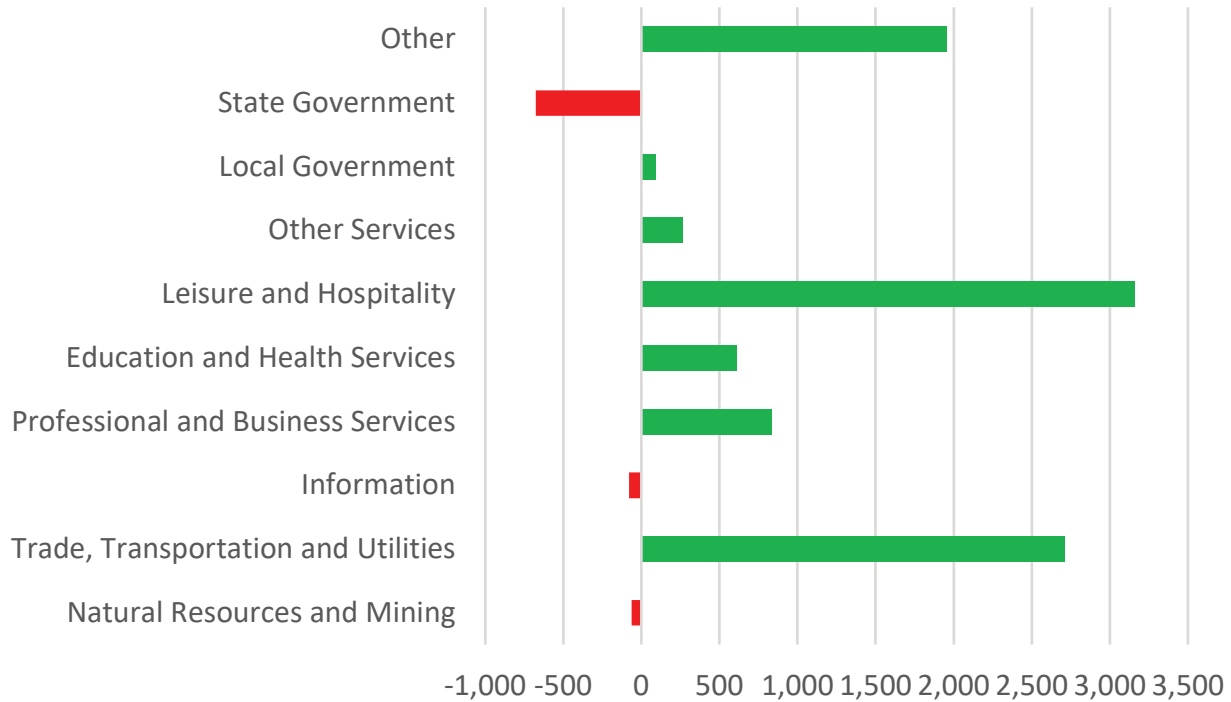
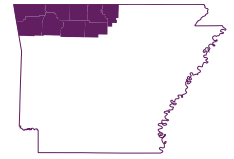
Top 10 Fastest Decline

41-3011	Advertising Sales Agents	248	236	-12	-4.84%	8	22	-6	24
43-6012	Legal Secretaries	63	60	-3	-4.76%	3	4	-2	5
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	174	167	-7	-4.02%	8	12	-4	16
27-3011	Radio and Television Announcers	57	55	-2	-3.51%	2	3	-1	4
27-3041	Editors	59	57	-2	-3.39%	2	4	-1	5
25-1022	Mathematical Science Teachers, Postsecondary	106	103	-3	-2.83%	4	5	-2	7
43-4071	File Clerks	80	78	-2	-2.50%	4	5	-1	8
25-1125	History Teachers, Postsecondary	84	82	-2	-2.38%	4	4	-1	7
43-4141	New Accounts Clerks	94	92	-2	-2.13%	3	6	-1	8
43-3071	Tellers	1,281	1,254	-27	-2.11%	52	80	-14	118

Source: Arkansas Division of Workforce Services, Projections Suite Software

Northwest Arkansas

Local Workforce Development Area Covered Employment and Earnings

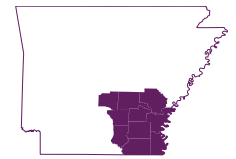


NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	275,604	284,422	8,818	3.2%	\$1,131.39
Natural Resources and Mining	1,600	1,539	-61	-3.8%	\$1,202.14
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	61,305	64,014	2,709	4.4%	\$1,041.08
Information	2,397	2,318	-79	-3.3%	\$1,291.44
Financial Activities	N/A	N/A	N/A	N/A	N/A
Professional and Business Services	49,560	50,393	833	1.7%	\$2,089.48
Education and Health Services	35,516	36,126	610	1.7%	\$969.45
Leisure and Hospitality	27,563	30,726	3,163	11.5%	\$413.95
Other Services	5,191	5,460	269	5.2%	\$789.04
Local Government	22,598	22,693	95	0.4%	\$895.69
State Government	9,825	9,148	-677	-0.7%	\$1,074.59
Other	60,049	62,005	1,956	3.2%	\$1,012.89

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

Southeast Arkansas

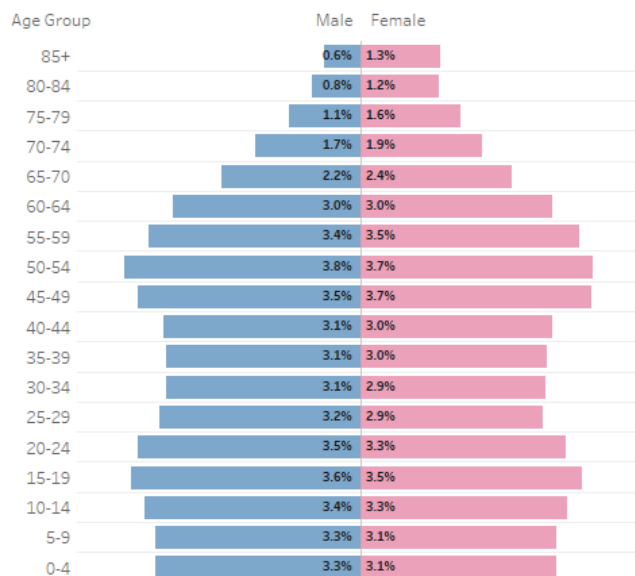
Local Workforce Development Area



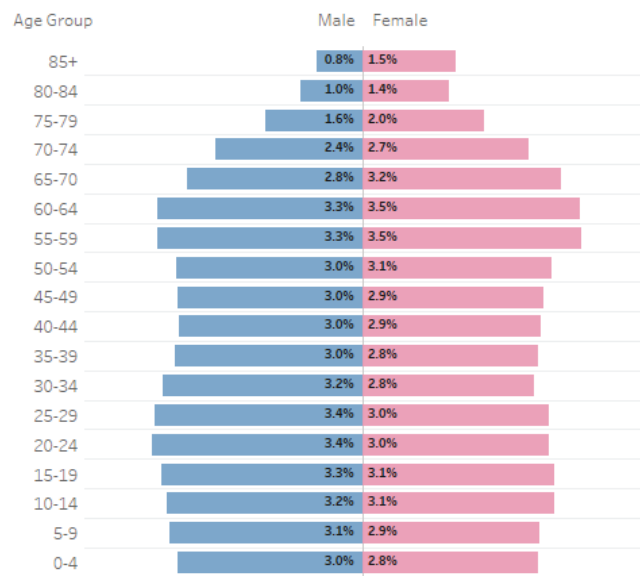
The Southeast Arkansas LWDA includes the Pine Bluff Metropolitan Statistical Area and 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Louisiana and Mississippi border the area.

Population Pyramids for Southeast Arkansas

2010 Pop: **213,755**



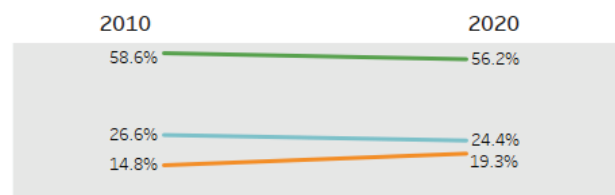
2020 Pop: **191,099**



Age Group Population Distribution

	2010	2020
Adults 65+	31,616	36,939
Adults 20-64	125,242	107,443
Under 20	56,897	46,717
Total	213,755	191,099

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021. Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

Southeast LWDA Population 2017-2021

2017	2018	2019	2020	2021
203,505	196,693	193,673	191,418	188,525

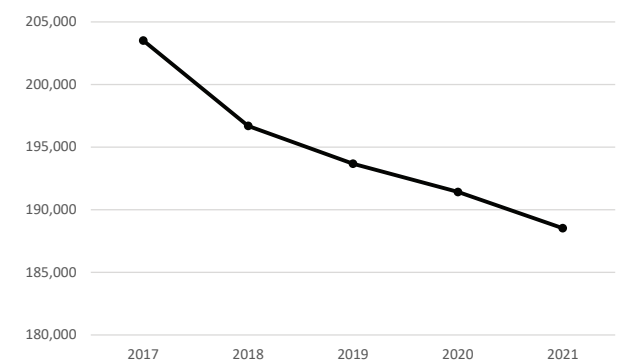
Source: U.S. Census Bureau

State of Arkansas Population 2017-2021

2017	2018	2019	2020	2021
325,147,121	327,167,434	328,239,523	331,449,281	331,893,745

Source: U.S. Census Bureau

Southeast Arkansas Population Progression



Southeast Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

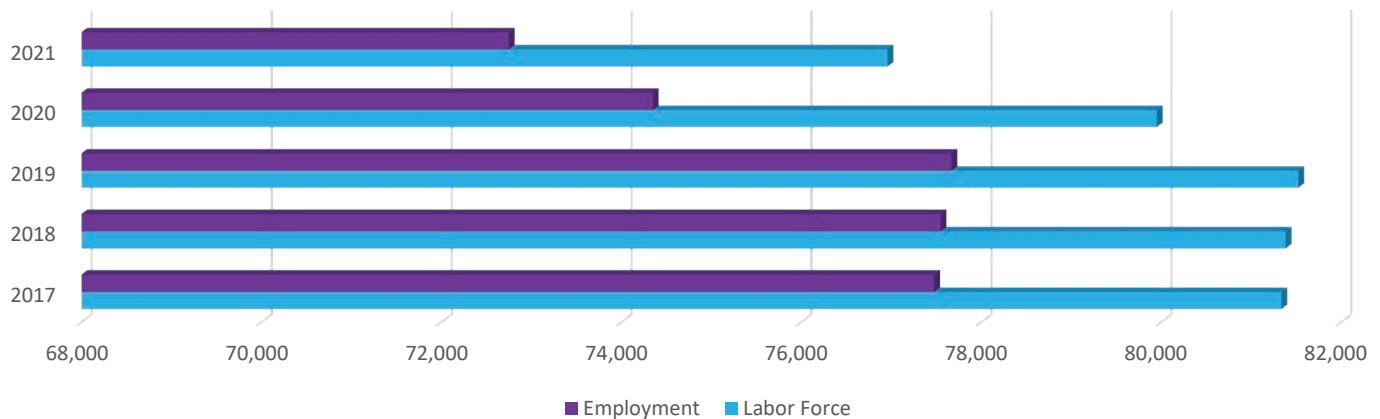


Southeast Arkansas saw a decrease in the labor force of 2,991 to 76,960 from 2020 to 2021, and employment decreased by 1,602 to 72,750 for the same time period. Both the labor force and employment have decreased since 2017 by 4,378 and 4,727 respectively. Unemployment decreased by 1,389 to 4,210 from 2020 to 2021 and the unemployment rate decreased to 5.5 percent in 2021. After starting at 5.6 percent in January 2022, the unemployment rate fluctuated, ultimately settling to 6.1 percent in July 2022.

Southeast Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	81,338	81,385	81,524	79,951	76,960
Employment	77,477	77,550	77,671	74,352	72,750
Unemployment	3,861	3,835	3,853	5,599	4,210
Unemployment Rate	4.7%	4.7%	4.7%	7.0%	5.5%

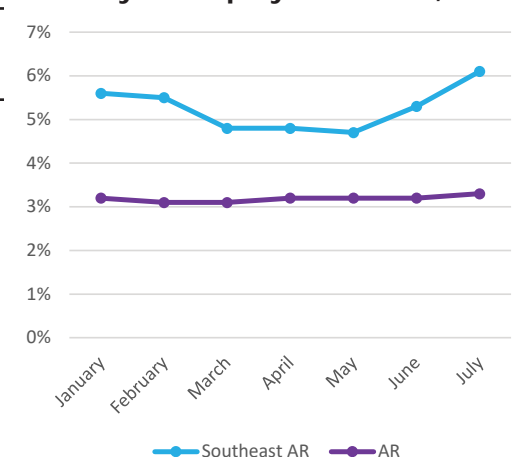
Source: Arkansas Division of Workforce Services



Southeast Arkansas and State Unemployment Rate*

Year	Month	Southeast Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	5.6%	3.2%
2022	February	5.5%	3.1%
2022	March	4.8%	3.1%
2022	April	4.8%	3.2%
2022	May	4.7%	3.2%
2022	June	5.3%	3.2%
2022	July	6.1%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

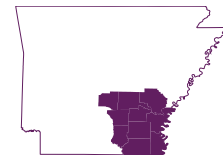
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

Southeast Arkansas

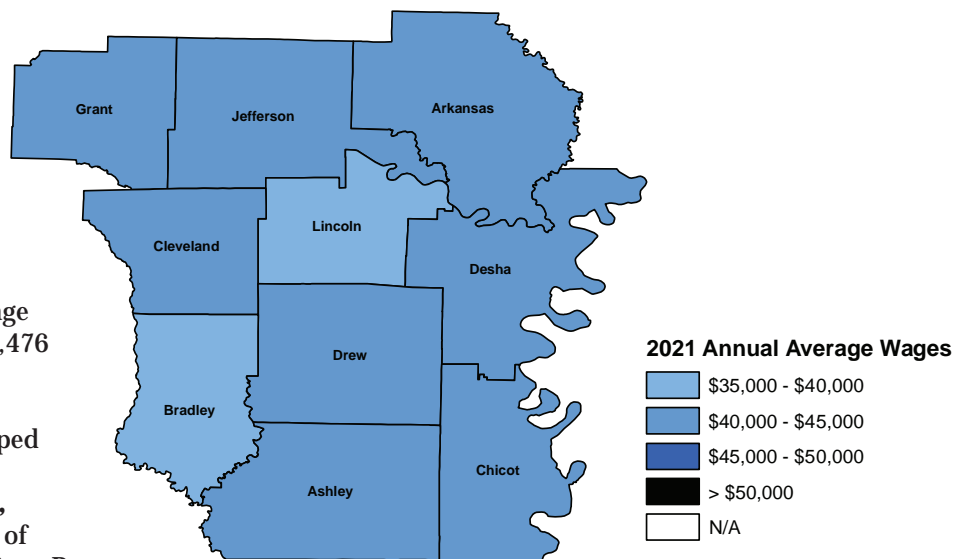
Local Workforce Development Area

Wages



Fast Food and Counter Workers was estimated to have the most employees in Southeast Arkansas with 1,900 employed in 2021 with an average wage of \$23,730. **Cashiers** was the second largest occupation with 1,840 employed, earning an average wage of \$24,034. **General and Operations Managers**, with an estimated employment of 1,320, had the highest average wage of the 10 largest occupations, earning \$81,476 annually.

Emergency Medicine Physicians topped the Occupations Paying the Most list with an annual salary of \$380,228. **Surgeons, All Other**, with an average annual salary of \$200,238, ranked second on the Occupations Paying the Most list.



*Source: Arkansas Division of Workforce Services
May 2021 Wage Survey

The entry wage estimate for employers of all sizes was \$24,378 for 2021. The median wage estimate for employers with 250-499 employees was \$37,107, while wages for experienced workers averaged \$51,917 for employers in all size categories.

Of the 58,830 estimated employees in the area with hourly wage data, 6,680 made less than \$12 an hour while 13,560 made \$17 to \$21.99 an hour. Employees making more than \$27 an hour totaled 10,500.

Southeast Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	1,900	\$23,730	\$22,957	\$24,116
Cashiers	1,840	\$24,034	\$22,880	\$24,612
Correctional Officers and Jailers	1,740	\$37,851	\$34,209	\$39,672
Laborers and Freight, Stock, and Material Movers, Hand	1,610	\$32,189	\$24,933	\$35,818
Office Clerks, General	1,460	\$32,262	\$23,779	\$36,504
Registered Nurses	1,390	\$62,582	\$49,703	\$69,022
Retail Salespersons	1,360	\$27,865	\$22,889	\$30,353
General and Operations Managers	1,320	\$81,476	\$33,640	\$105,394
Heavy and Tractor-Trailer Truck Drivers	1,250	\$41,276	\$27,645	\$48,091
Home Health and Personal Care Aides	1,200	\$23,974	\$22,940	\$24,491

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Southeast Arkansas

Local Workforce Development Area

Wages



Southeast Arkansas LWDA Occupations Paying the Most

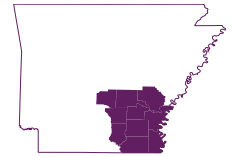
Occupation	Average Annual Salary
Emergency Medicine Physicians	\$380,228
Surgeons, All Other	\$200,238
Dentists, General	\$176,747
Physicians, All Other	\$161,124
Nurse Anesthetists	\$158,003
Chief Executives	\$126,896
Optometrists	\$124,353
Natural Sciences Managers	\$123,133
Pharmacists	\$120,425
Architectural and Engineering Managers	\$116,847
Medical Scientists, Except Epidemiologists	\$111,565
Industrial Production Managers	\$108,521
Computer and Information Systems Managers	\$108,238
Information Security Analysts	\$106,143
Chemists	\$103,453
Nurse Practitioners	\$102,923
Health Specialties Teachers, Postsecondary	\$102,343
Facilities Managers	\$101,428
Engineers, All Other	\$100,732
Sales Managers	\$100,508
Financial Managers	\$99,401
Transportation, Storage, and Distribution Managers	\$98,850
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$96,905
Human Resources Managers	\$95,157
Biological Scientists, All Other	\$93,547

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Southeast Arkansas

Local Workforce Development Area

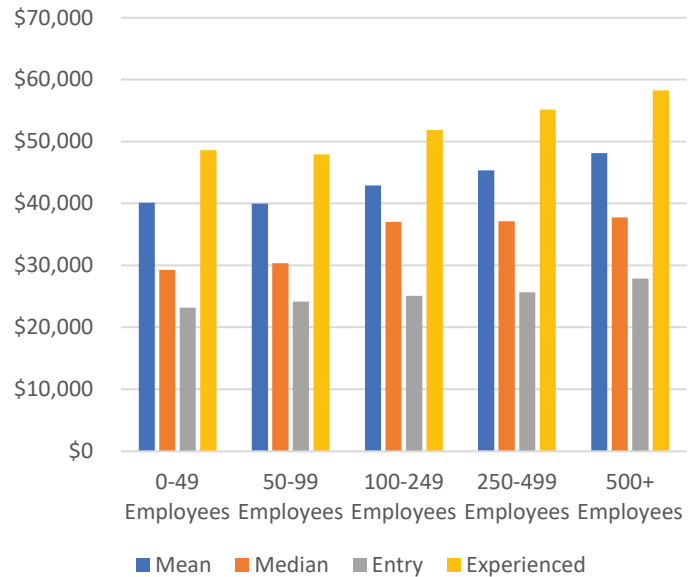
Wages



Southeast Arkansas Wage Estimates by Employer Size

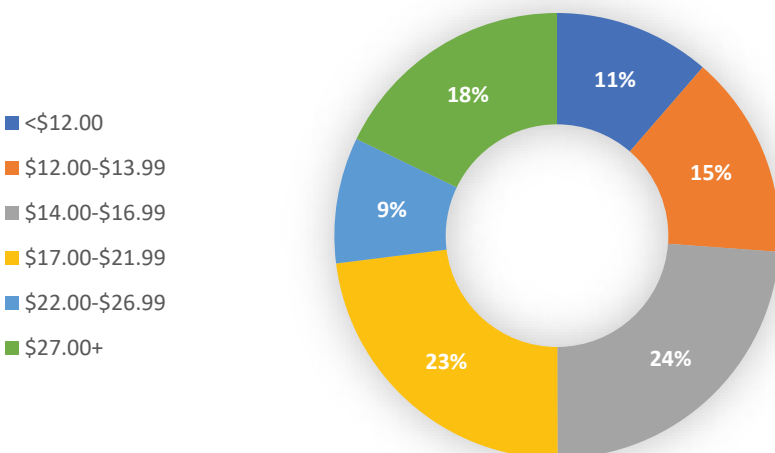
Southeast Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$42,723	\$36,005	\$24,378	\$51,917
0-49 Employees	\$40,123	\$29,286	\$23,150	\$48,610
50-99 Employees	\$39,978	\$30,368	\$24,170	\$47,902
100-249 Employees	\$42,931	\$37,003	\$25,106	\$51,834
250-499 Employees	\$45,323	\$37,107	\$25,646	\$55,141
500+ Employees	\$48,110	\$37,752	\$27,893	\$58,240



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Southeast Arkansas Number of Employees by Hourly Wage Rate



Southeast Arkansas Number of Employees by Hourly Wage Rate

Total	58,830
<\$12.00	6,680
\$12.00-\$13.99	8,710
\$14.00-\$16.99	14,000
\$17.00-\$21.99	13,560
\$22.00-\$26.99	5,380
\$27.00+	10,500

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Southeast Arkansas

Local Workforce Development Area

Industry



Religious, Grantmaking, Civic, Professional, and Similar Organizations is projected to be the top growing industry in Southeast Arkansas, increasing its workforce by 63 new jobs, a 6.52 percent gain. Transportation Equipment Manufacturing is slated to be the fastest growing industry, raising employment levels by 9.84 percent. On the negative side of the local economy, Educational Services could lose 355 employees, dropping 4.83 percent of its workforce. Primary Metal Manufacturing is set to be the fastest declining industry, cutting its workforce by 15.50 percent, moving from 129 jobs in 2021 to 109 in 2023. **Leisure and Hospitality** is anticipated to be the top and fastest growing supersector, adding 314 jobs between 2021 and 2023, a 6.31 percent rise in employment.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
102600	Leisure and Hospitality	4,977	5,291	314	6.31%
102700	Other Services (except Government)	5,339	5,567	228	4.27%
101300	Manufacturing	13,615	13,839	224	1.65%
101100	Natural Resources and Mining	3,610	3,690	80	2.22%
102400	Professional and Business Services	3,310	3,360	50	1.51%

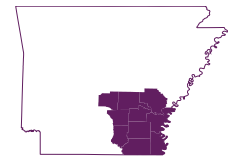
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,125	4,394	269	6.52%
311000	Food Manufacturing	3,827	4,036	209	5.46%
111000	Crop Production	1,221	1,313	92	7.53%
333000	Machinery Manufacturing	1,327	1,393	66	4.97%
336000	Transportation Equipment Manufacturing	640	703	63	9.84%
999200	State Government, Excluding Education and Hospitals	3,982	4,037	55	1.38%
493000	Warehousing and Storage	605	655	50	8.26%
332000	Fabricated Metal Product Manufacturing	1,180	1,221	41	3.47%
447000	Gasoline Stations	866	906	40	4.62%
541000	Professional, Scientific, and Technical Services	1,021	1,052	31	3.04%

Southeast Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	640	703	63	9.84%
327000	Nonmetallic Mineral Product Manufacturing	183	200	17	9.29%
425000	Wholesale Electronic Markets and Agents and Brokers	94	102	8	8.51%
493000	Warehousing and Storage	605	655	50	8.26%
111000	Crop Production	1,221	1,313	92	7.53%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,125	4,394	269	6.52%
311000	Food Manufacturing	3,827	4,036	209	5.46%
451000	Sporting Goods, Hobby, Book, and Music Stores	157	165	8	5.10%
333000	Machinery Manufacturing	1,327	1,393	66	4.97%
447000	Gasoline Stations	866	906	40	4.62%

Top 10 Decline

611000	Educational Services	7,355	7,000	-355	-4.83%
322000	Paper Manufacturing	2,619	2,477	-142	-5.42%
999300	Local Government, Excluding Education and Hospitals	2,656	2,571	-85	-3.20%
611300	Colleges, Universities, and Professional Schools	1,721	1,659	-62	-3.60%
624000	Social Assistance	2,555	2,496	-59	-2.31%
999100	Federal Government, Excluding Post Office	1,482	1,427	-55	-3.71%
423000	Merchant Wholesalers, Durable Goods	743	704	-39	-5.25%
814000	Private Households	380	345	-35	-9.21%
221000	Utilities	535	502	-33	-6.17%
331000	Primary Metal Manufacturing	129	109	-20	-15.50%

Top 10 Fastest Decline

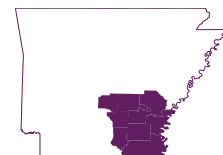
331000	Primary Metal Manufacturing	129	109	-20	-15.50%
511000	Publishing Industries (except Internet)	73	63	-10	-13.70%
442000	Furniture and Home Furnishings Stores	89	77	-12	-13.48%
814000	Private Households	380	345	-35	-9.21%
517000	Telecommunications	124	113	-11	-8.87%
443000	Electronics and Appliance Stores	109	102	-7	-6.42%
221000	Utilities	535	502	-33	-6.17%
562000	Waste Management and Remediation Service	87	82	-5	-5.75%
322000	Paper Manufacturing	2,619	2,477	-142	-5.42%
423000	Merchant Wholesalers, Durable Goods	743	704	-39	-5.25%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Southeast Arkansas

Local Workforce Development Area

Occupations



Clergy is projected to lead Southeast Arkansas in numeric change, growing by 82 jobs, reaching an employment level of 1,211. Fundraisers is predicted to be the fastest growing occupation, increasing its workforce by 30 percent. On the reverse side of the labor market, Elementary School Teachers, Except Special Education is anticipated to lose 39 jobs, a 4.44 percent drop to 840 employees. Electrical Power-Line Installers and Repairers is slated to cut 7.02 percent of its workforce, becoming the fastest growing occupation. **Community and Social Service Occupations** is estimated to be the top growing major group during the 2021-2023 projection period, with 106 new jobs, moving employment 3.88 percent to 2,837.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
21-0000	Community and Social Service Occupations	2,731	2,837	106	3.88%	105	176	53	334
53-0000	Transportation and Material Moving Occupations	7,608	7,683	75	0.99%	335	591	38	964
13-0000	Business and Financial Operations Occupations	2,342	2,415	73	3.12%	65	136	36	237
35-0000	Food Preparation and Serving Related Occupations	4,754	4,827	73	1.54%	371	480	36	887
49-0000	Installation, Maintenance, and Repair Occupations	3,946	4,011	65	1.65%	125	246	32	403

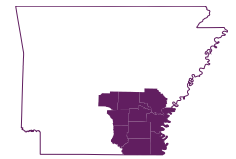
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
21-2011	Clergy	1,129	1,211	82	7.26%	48	68	41	157
37-3011	Landscaping and Groundskeeping Workers	424	479	55	12.97%	20	38	28	86
35-2014	Cooks, Restaurant	407	456	49	12.04%	26	37	24	87
41-2031	Retail Salespersons	1,904	1,935	31	1.63%	108	158	16	282
49-9071	Maintenance and Repair Workers, General	832	862	30	3.61%	30	50	15	95
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,328	1,357	29	2.18%	58	117	14	189
11-1021	General and Operations Managers	1,193	1,217	24	2.01%	24	74	12	110
21-2021	Directors, Religious Activities and Education	283	304	21	7.42%	12	22	10	44
53-7051	Industrial Truck and Tractor Operators	1,000	1,021	21	2.10%	30	78	10	118
35-3031	Waiters and Waitresses	398	418	20	5.03%	30	48	10	88

Southeast Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
13-1131	Fundraisers	40	52	12	30.00%	2	3	6	11
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	51	61	10	19.61%	2	4	5	11
37-3011	Landscaping and Groundskeeping Workers	424	479	55	12.97%	20	38	28	86
35-2014	Cooks, Restaurant	407	456	49	12.04%	26	37	24	87
27-2041	Music Directors and Composers	47	51	4	8.51%	3	2	2	7
27-2042	Musicians and Singers	179	193	14	7.82%	11	10	7	28
21-2021	Directors, Religious Activities and Education	283	304	21	7.42%	12	22	10	44
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	41	44	3	7.32%	1	2	2	5
21-2011	Clergy	1,129	1,211	82	7.26%	48	68	41	157
13-1081	Logisticians	43	46	3	6.98%	1	3	2	6

Top 10 Decline

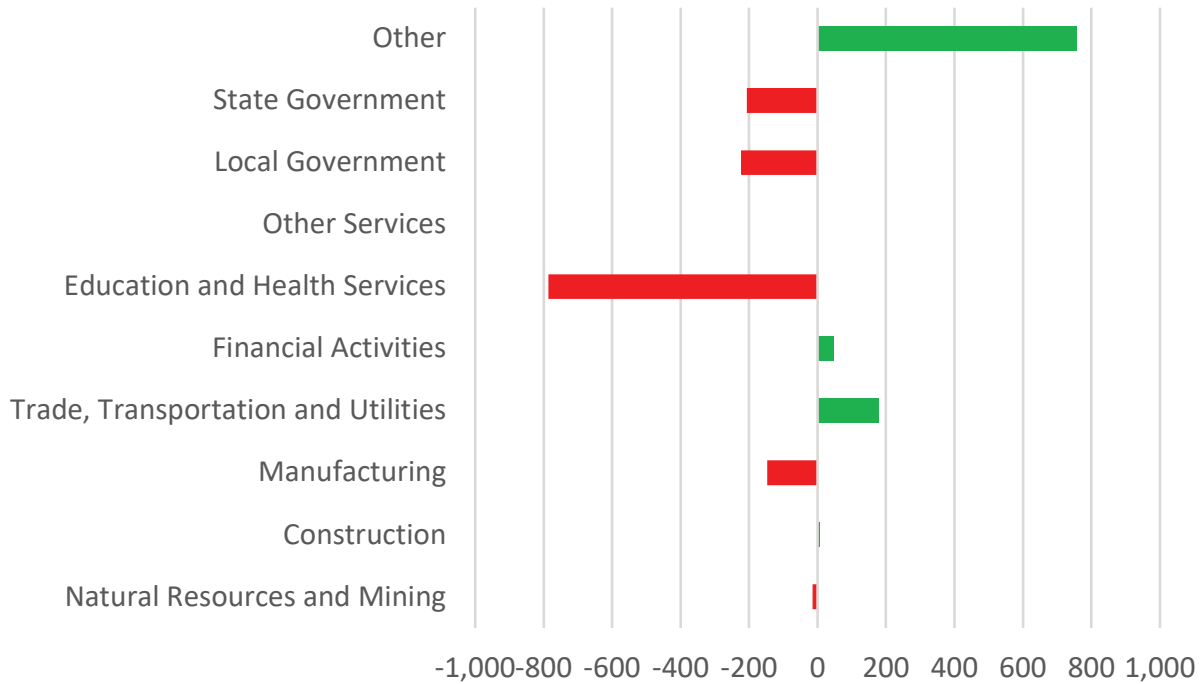
25-2021	Elementary School Teachers, Except Special Education	879	840	-39	-4.44%	26	34	-20	40
25-9045	Teaching Assistants, Except Postsecondary	803	766	-37	-4.61%	35	36	-18	53
51-9196	Paper Goods Machine Setters, Operators, and Tenders	555	524	-31	-5.59%	24	36	-16	44
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	624	596	-28	-4.49%	16	24	-14	26
39-9011	Childcare Workers	813	786	-27	-3.32%	54	56	-14	96
43-9061	Office Clerks, General	1,453	1,430	-23	-1.58%	78	86	-12	152
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,804	3,783	-21	-0.55%	234	132	-10	356
25-2022	Middle School Teachers, Except Special and Career/Technical Education	394	377	-17	-4.31%	12	16	-8	20
43-3031	Bookkeeping, Accounting, and Auditing Clerks	658	644	-14	-2.13%	38	33	-7	64
35-2012	Cooks, Institution and Cafeteria	463	450	-13	-2.81%	27	39	-6	60

Top 10 Fastest Decline

49-9051	Electrical Power-Line Installers and Repairers	171	159	-12	-7.02%	3	11	-6	8
51-9196	Paper Goods Machine Setters, Operators, and Tenders	555	524	-31	-5.59%	24	36	-16	44
41-3021	Insurance Sales Agents	208	197	-11	-5.29%	6	12	-6	12
43-4111	Interviewers, Except Eligibility and Loan	114	108	-6	-5.26%	6	7	-3	10
25-9031	Instructional Coordinators	100	95	-5	-5.00%	5	4	-2	7
25-2032	Career/Technical Education Teachers, Secondary School	106	101	-5	-4.72%	2	4	-2	4
25-9045	Teaching Assistants, Except Postsecondary	803	766	-37	-4.61%	35	36	-18	53
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	624	596	-28	-4.49%	16	24	-14	26
25-2021	Elementary School Teachers, Except Special Education	879	840	-39	-4.44%	26	34	-20	40
11-9032	Education Administrators, Elementary and Secondary School	162	155	-7	-4.32%	4	8	-4	8

Southeast Arkansas

Local Workforce Development Area Covered Employment and Earnings

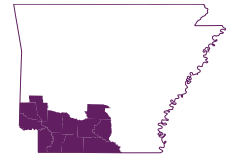


NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	65,241	64,850	-391	-0.6%	\$843.35
Natural Resources and Mining	2,229	2,215	-14	-0.6%	\$862.52
Construction	2,067	2,075	8	0.4%	\$939.54
Manufacturing	13,772	13,625	-147	-1.1%	\$1,100.17
Trade, Transportation and Utilities	11,631	11,811	180	1.5%	\$781.02
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	2,465	2,512	47	1.9%	\$1,027.96
Professional and Business Services	N/A	N/A	N/A	N/A	N/A
Education and Health Services	9,996	9,210	-786	-7.9%	\$815.90
Leisure and Hospitality	N/A	N/A	N/A	N/A	N/A
Other Services	1,042	1,041	-1	-0.1%	\$695.14
Local Government	8,011	7,788	-223	-2.8%	\$760.43
State Government	5,707	5,500	-207	-3.6%	\$819.17
Other	8,321	9,073	759	9.0%	\$591.75

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

Southwest Arkansas

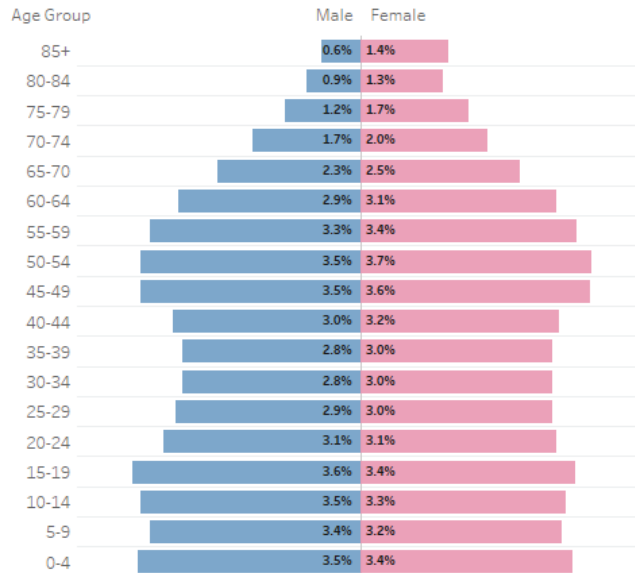
Local Workforce Development Area



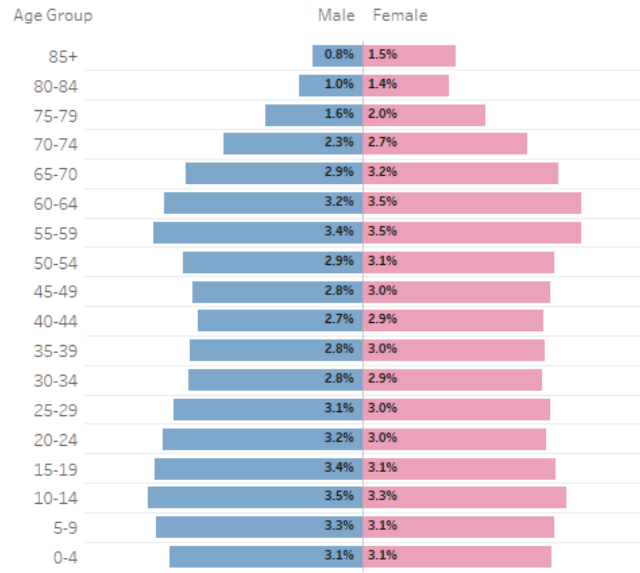
Twelve counties are located within the Southwest Arkansas LWDA region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Oklahoma is to the west, Texas is to the southwest, and Louisiana is to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Population Pyramids for Southwest Arkansas

2010 Pop: 232,655



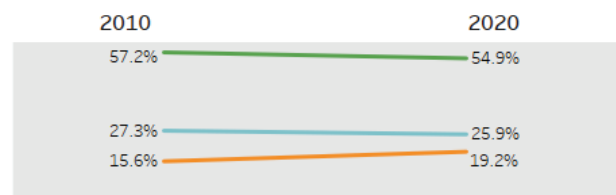
2020 Pop: 217,748



Age Group Population Distribution

	2010	2020
Adults 65+	36,270	41,901
Adults 20-64	132,977	119,489
Under 20	63,408	56,358
Total	232,655	217,748

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021.

Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

Southwest Arkansas LWDA Population 2017-2021

2017	2018	2019	2020	2021
225,836	221,875	219,852	213,659	211,485

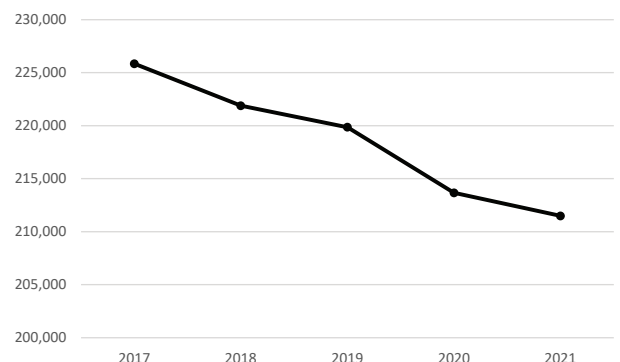
Source: U.S. Census Bureau

State of Arkansas Population 2017-2021

2017	2018	2019	2020	2021
325,147,121	327,167,434	328,239,523	331,449,281	331,893,745

Source: U.S. Census Bureau

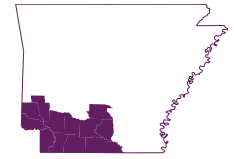
Southwest Arkansas Population Progression



Southwest Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

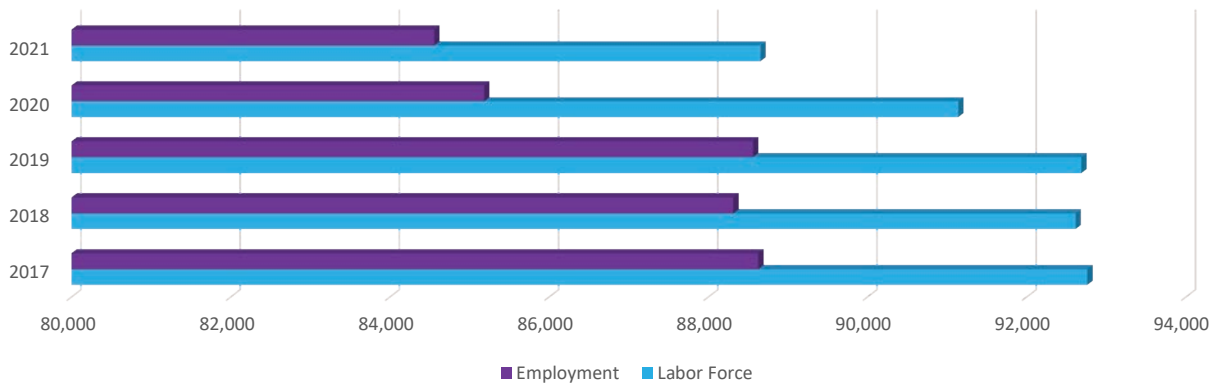


The Southwest Arkansas LWDA labor force decreased from 2020 to 2021 by 2,484 to 88,656, while employment decreased by 627 to 84,557. Over the five-year period from 2017 to 2021, the area has seen a decrease of 4,106 in the labor force and decrease of 4,069 in employment. Unemployment decreased by 1,857 from 2020 to 2021, and decreased by 36 over the five-year period. The unemployment rate dropped by 1.9 percent from 2020 to 2021 to 4.6 percent. After various fluctuations in the unemployment rate during 2022, the rate settled at 5.1 percent in July 2022.

Southwest Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	92,762	92,615	92,687	91,140	88,656
Employment	88,627	88,314	88,562	85,184	84,557
Unemployment	4,135	4,301	4,125	5,956	4,099
Unemployment Rate	4.5%	4.6%	4.5%	6.5%	4.6%

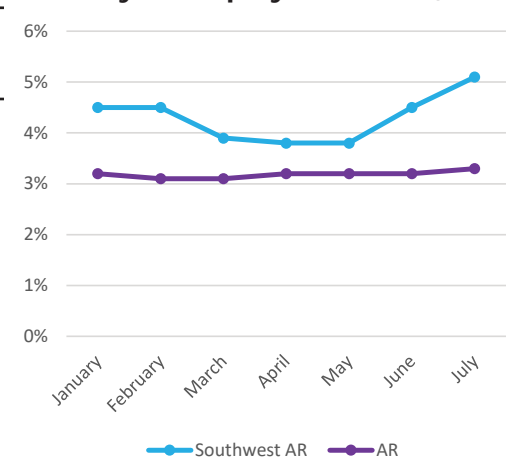
Source: Arkansas Division of Workforce Services



Southwest Arkansas and State Unemployment Rate*

Year	Month	Southwest Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	4.5%	3.2%
2022	February	4.5%	3.1%
2022	March	3.9%	3.1%
2022	April	3.8%	3.2%
2022	May	3.8%	3.2%
2022	June	4.5%	3.2%
2022	July	5.1%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

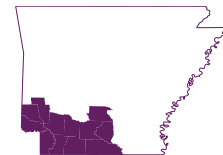
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

Southwest Arkansas

Local Workforce Development Area

Wages



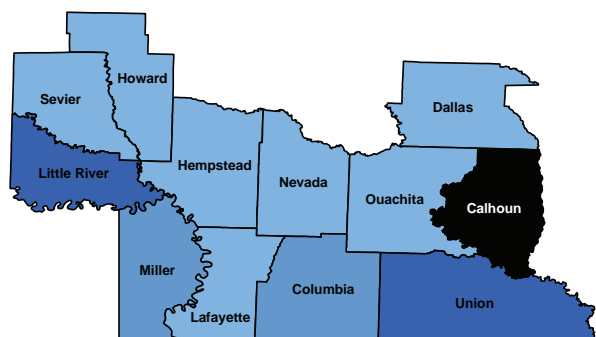
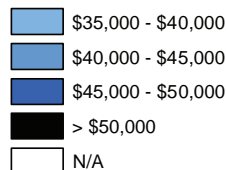
Laborers and Freight, Stock, and Material Movers, Hand

was estimated to have the most employees in Southwest Arkansas with 3,170 employed in 2021 with an average wage of \$30,279.

Cashiers was the second largest occupation with 2,240 employed, earning an average wage of \$24,012.

General and Operations Managers had the highest average wage of the 10 largest occupations at \$32,210 annually.

2021A nnuual Average Wages



*Source: Arkansas Division of Workforce Services
May 2021 Wage Survey

Family Medicine Physicians topped the Occupations Paying the Most list with an annual salary of \$230,245. **Physicians, All Other**, with an average annual salary of \$215,023, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$24,523 for 2021. The median wage estimate for employers with 250-499 employees was \$37,190, while wages for experienced workers averaged \$51,563 for employers in all size categories.

Of the 65,700 estimated employees in the area with hourly wage data, 8,520 made less than \$12 an hour while 12,830 made more than \$27 an hour. Employees making between \$17 and \$21.99 totaled 15,750.

Southwest Arkansas LWDA Wages of 10 Largest Occupations

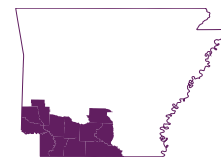
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Laborers and Freight, Stock, and Material Movers, Hand	3,170	\$30,279	\$25,390	\$32,724
Cashiers	2,240	\$24,012	\$22,880	\$24,578
Fast Food and Counter Workers	2,200	\$23,864	\$23,060	\$24,265
Heavy and Tractor-Trailer Truck Drivers	2,170	\$42,715	\$30,355	\$48,896
Miscellaneous Assemblers and Fabricators	1,540	\$35,704	\$26,742	\$40,185
Office Clerks, General	1,500	\$32,210	\$23,608	\$36,512
Retail Salespersons	1,490	\$28,330	\$22,966	\$31,012
General and Operations Managers	1,450	\$79,163	\$33,547	\$101,971
Nursing Assistants	1,120	\$27,178	\$23,044	\$29,244
Stockers and Order Fillers	1,110	\$28,419	\$23,270	\$30,993

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Southwest Arkansas

Local Workforce Development Area

Wages



Southwest Arkansas LWDA Occupations Paying the Most

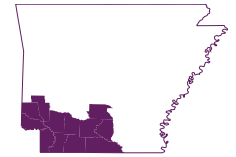
Occupation	Average Annual Salary
Family Medicine Physicians	\$230,245
Physicians, All Other	\$215,023
Dentists, General	\$162,881
Judges, Magistrate Judges, and Magistrates	\$138,129
Architectural and Engineering Managers	\$132,232
Pharmacists	\$125,063
Chief Executives	\$121,575
Nurse Practitioners	\$116,024
Marketing Managers	\$115,440
Sales Managers	\$112,204
Industrial Production Managers	\$109,921
Environmental Engineers	\$107,714
Transportation, Storage, and Distribution Managers	\$107,422
Facilities Managers	\$105,621
Human Resources Managers	\$103,083
Purchasing Managers	\$100,749
Occupational Therapists	\$99,577
Physical Therapists	\$99,395
Financial Managers	\$98,129
Computer and Information Systems Managers	\$97,142
Petroleum Engineers	\$94,875
Civil Engineers	\$92,054
Software Developers	\$91,968
Power Distributors and Dispatchers	\$91,668
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$90,109

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Southwest Arkansas

Local Workforce Development Area

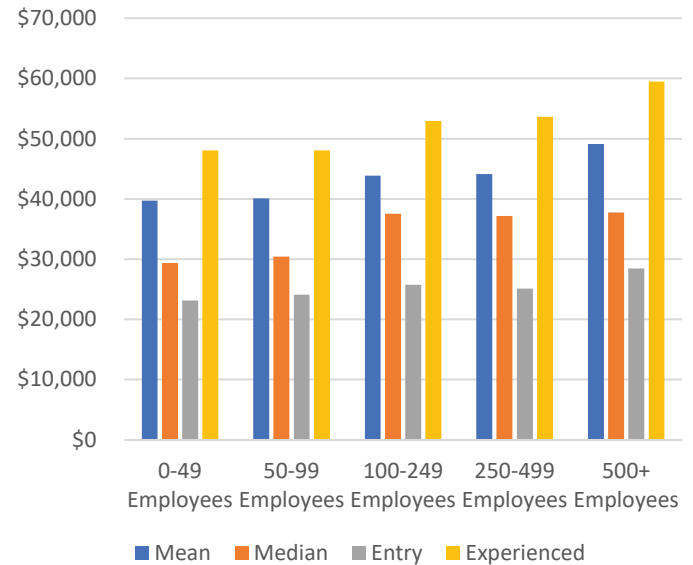
Wages



Southwest Arkansas Wage Estimates by Employer Size

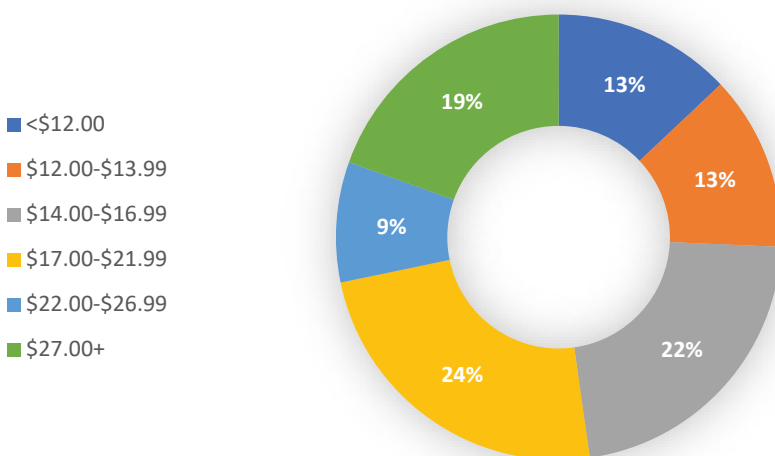
Southwest Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$42,557	\$35,984	\$24,523	\$51,563
0-49 Employees	\$39,749	\$29,370	\$23,150	\$48,069
50-99 Employees	\$40,082	\$30,430	\$24,086	\$48,069
100-249 Employees	\$43,888	\$37,544	\$25,750	\$52,957
250-499 Employees	\$44,158	\$37,190	\$25,106	\$53,664
500+ Employees	\$49,150	\$37,752	\$28,454	\$59,509



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Southwest Arkansas Number of Employees by Hourly Wage Rate



Southwest Arkansas Number of Employees by Hourly Wage Rate

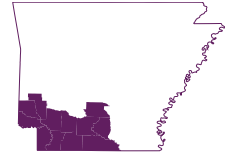
Total	65,700
<\$12.00	8,520
\$12.00-\$13.99	8,360
\$14.00-\$16.99	14,500
\$17.00-\$21.99	15,750
\$22.00-\$26.99	5,740
\$27.00+	12,830

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Southwest Arkansas

Local Workforce Development Area

Industry



Fabricated Metal Product Manufacturing is estimated to be the top growing industry in Southwest Arkansas, adding 191 jobs, for an employment level of 2,814. Warehousing and Storage could raise employment levels by 18.37 percent, moving from 98 jobs in 2021 to 116 in 2023. On the negative side of the labor market, Educational Services is slated to lose 324 jobs, dropping employment to 7,614. Private Households is forecast to cut 146 jobs, or 34.19 percent of its workforce, dropping from 427 jobs in 2021 to 281 in 2023, becoming the fastest declining industry in the area. **Manufacturing** is estimated to be the top growing supersector, with a projected gain of 228 new jobs between 2021 and 2023, a 1.21 percent rise in employment to a level of 19,130.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
101300	Manufacturing	18,902	19,130	228	1.21%
102100	Trade, Transportation, and Utilities	13,830	13,942	112	0.81%
102600	Leisure and Hospitality	5,456	5,540	84	1.54%
102400	Professional and Business Services	4,550	4,620	70	1.54%
102800	Government	5,786	5,800	14	0.24%

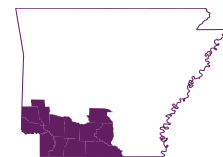
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	2,623	2,814	191	7.28%
336000	Transportation Equipment Manufacturing	1,516	1,661	145	9.56%
561000	Administrative and Support Services	1,942	2,040	98	5.05%
621000	Ambulatory Health Care Services	2,826	2,915	89	3.15%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,166	4,254	88	2.11%
321000	Wood Product Manufacturing	2,458	2,538	80	3.25%
445000	Food and Beverage Stores	1,273	1,350	77	6.05%
447000	Gasoline Stations	1,370	1,433	63	4.60%
326000	Plastics and Rubber Products Manufacturing	2,716	2,776	60	2.21%
999300	Local Government, Excluding Education and Hospitals	3,364	3,420	56	1.66%

Southwest Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	98	116	18	18.37%
212000	Mining (except Oil and Gas)	261	291	30	11.49%
336000	Transportation Equipment Manufacturing	1,516	1,661	145	9.56%
334000	Computer and Electronic Product Manufacturing	86	93	7	8.14%
332000	Fabricated Metal Product Manufacturing	2,623	2,814	191	7.28%
111000	Crop Production	698	743	45	6.45%
445000	Food and Beverage Stores	1,273	1,350	77	6.05%
561000	Administrative and Support Services	1,942	2,040	98	5.05%
721000	Accommodation, including Hotels and Motels	614	643	29	4.72%
447000	Gasoline Stations	1,370	1,433	63	4.60%

Top 10 Decline

611000	Educational Services	7,938	7,614	-324	-4.08%
322000	Paper Manufacturing	904	738	-166	-18.36%
814000	Private Households	427	281	-146	-34.19%
236000	Construction of Buildings	604	487	-117	-19.37%
622000	Hospitals	1,919	1,806	-113	-5.89%
115000	Support Activities for Agriculture and Forestry	296	225	-71	-23.99%
624000	Social Assistance	2,017	1,955	-62	-3.07%
522000	Credit Intermediation and Related Activities	1,318	1,269	-49	-3.72%
213000	Support Activities for Mining	434	389	-45	-10.37%
333000	Machinery Manufacturing	1,030	987	-43	-4.17%

Top 10 Fastest Decline

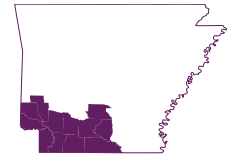
814000	Private Households	427	281	-146	-34.19%
425000	Wholesale Electronic Markets and Agents and Brokers	61	45	-16	-26.23%
115000	Support Activities for Agriculture and Forestry	296	225	-71	-23.99%
511000	Publishing Industries (except Internet)	99	76	-23	-23.23%
236000	Construction of Buildings	604	487	-117	-19.37%
322000	Paper Manufacturing	904	738	-166	-18.36%
443000	Electronics and Appliance Stores	73	63	-10	-13.70%
211000	Oil and Gas Extraction	139	121	-18	-12.95%
213000	Support Activities for Mining	434	389	-45	-10.37%
486000	Pipeline Transportation	155	139	-16	-10.32%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Southwest Arkansas

Local Workforce Development Area

Occupations



Laborers and Freight, Stock, and Material Movers, Hand is projected to be the top growing occupation in Southwest Arkansas between 2021 and 2023, adding 66 jobs, increasing its workforce to 2,935 jobs. Nurse Practitioners could be the fastest growing occupation, gaining 10.07 percent, moving from 139 jobs in 2021 to 153 in 2023. Farmers, Ranchers, and Other Agricultural Managers could see a decline in employment during the projection period, with 196 being cut, an amount equivalent to 4.21 percent of its workforce. Childcare Workers is slated to lose 11.78 percent of its workforce during the projection period, becoming the fastest declining occupation in the area. **Transportation and Material Moving Occupations** is forecast to be the top growing major group for the 2021-2023 projection period, with 84 new jobs, or 0.81 percent gain, moving employment to 10,410.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-0000	Transportation and Material Moving Occupations	10,326	10,410	84	0.81%	468	806	42	1,316
35-0000	Food Preparation and Serving Related Occupations	5,455	5,503	48	0.88%	411	552	24	987
21-0000	Community and Social Service Occupations	2,550	2,597	47	1.84%	100	162	24	286
17-0000	Architecture and Engineering Occupations	1,111	1,148	37	3.33%	26	53	18	97
13-0000	Business and Financial Operations Occupations	2,311	2,337	26	1.13%	64	133	13	210

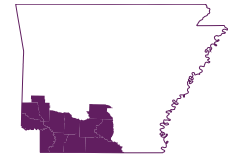
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,869	2,935	66	2.30%	127	252	33	412
21-2011	Clergy	1,035	1,082	47	4.54%	44	61	24	129
41-2011	Cashiers	2,113	2,152	39	1.85%	182	204	20	406
35-2014	Cooks, Restaurant	621	656	35	5.64%	38	54	18	110
53-7065	Stockers and Order Fillers	1,025	1,059	34	3.32%	60	102	17	179
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,537	1,568	31	2.02%	97	109	16	222
51-4041	Machinists	392	419	27	6.89%	14	28	14	56
51-2090	Miscellaneous Assemblers and Fabricators	1,436	1,459	23	1.60%	55	104	12	171
17-2112	Industrial Engineers	377	398	21	5.57%	8	16	10	34
29-1171	Nurse Practitioners	139	153	14	10.07%	3	4	7	14

Southwest Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
29-1171	Nurse Practitioners	139	153	14	10.07%	3	4	7	14
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	84	91	7	8.33%	3	6	4	13
17-2141	Mechanical Engineers	96	103	7	7.29%	2	4	4	10
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	29	31	2	6.90%	4	4	1	9
51-4041	Machinists	392	419	27	6.89%	14	28	14	56
31-2021	Physical Therapist Assistants	70	74	4	5.71%	3	6	2	11
35-2014	Cooks, Restaurant	621	656	35	5.64%	38	54	18	110
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	107	113	6	5.61%	2	6	3	11
17-2112	Industrial Engineers	377	398	21	5.57%	8	16	10	34
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	92	97	5	5.43%	3	6	2	11

Top 10 Decline

11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,659	4,463	-196	-4.21%	282	158	-98	342
25-2021	Elementary School Teachers, Except Special Education	968	916	-52	-5.37%	29	38	-26	41
37-2012	Maids and Housekeeping Cleaners	793	745	-48	-6.05%	52	50	-24	78
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	890	843	-47	-5.28%	23	35	-24	34
39-9011	Childcare Workers	382	337	-45	-11.78%	24	25	-22	27
25-9045	Teaching Assistants, Except Postsecondary	816	772	-44	-5.39%	36	37	-22	51
43-9061	Office Clerks, General	1,859	1,817	-42	-2.26%	100	109	-21	188
47-2061	Construction Laborers	494	466	-28	-5.67%	14	32	-14	32
31-1120	Home Health and Personal Care Aides	1,266	1,239	-27	-2.13%	80	71	-14	137
43-3071	Tellers	452	425	-27	-5.97%	18	28	-14	32

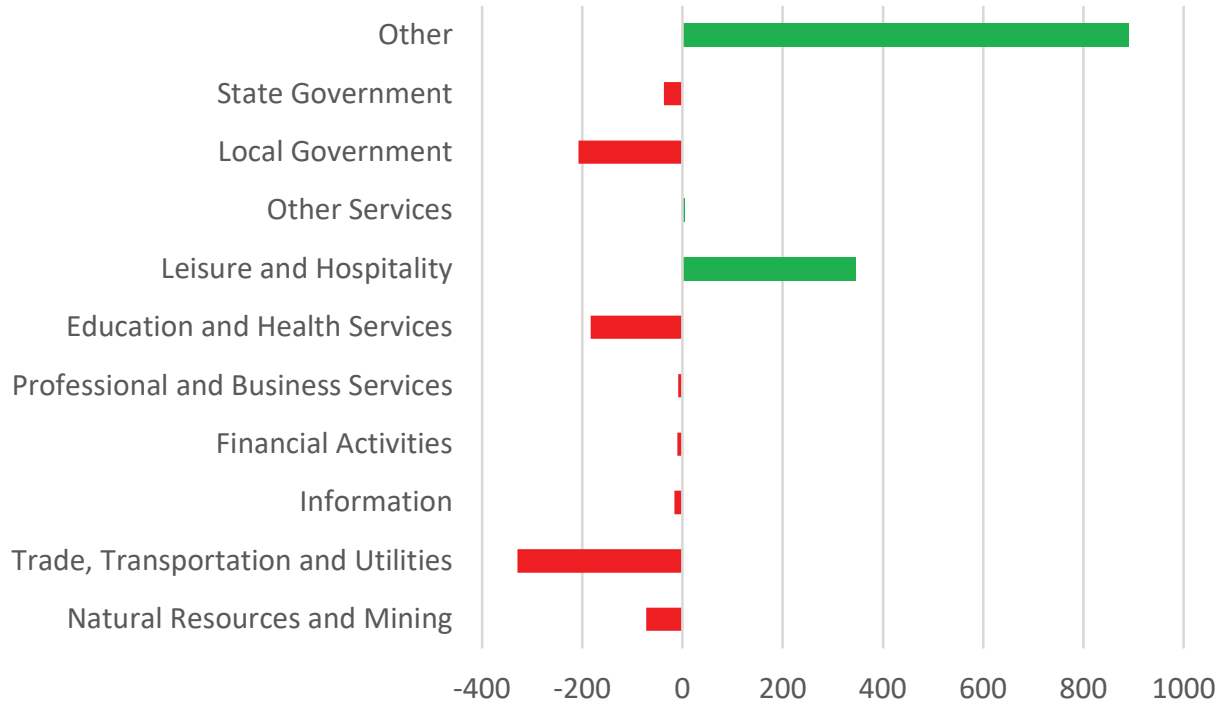
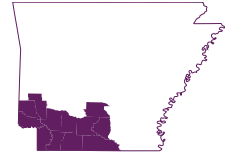
Top 10 Fastest Decline

39-9011	Childcare Workers	382	337	-45	-11.78%	24	25	-22	27
47-5013	Service Unit Operators, Oil, Gas, and Mining	201	180	-21	-10.45%	4	18	-10	12
47-5071	Roustabouts, Oil and Gas	175	159	-16	-9.14%	4	16	-8	12
41-3021	Insurance Sales Agents	262	239	-23	-8.78%	8	14	-12	10
25-1194	Vocational Education Teachers, Postsecondary	218	204	-14	-6.42%	10	10	-7	13
37-2012	Maids and Housekeeping Cleaners	793	745	-48	-6.05%	52	50	-24	78
43-3071	Tellers	452	425	-27	-5.97%	18	28	-14	32
47-2061	Construction Laborers	494	466	-28	-5.67%	14	32	-14	32
11-9032	Education Administrators, Elementary and Secondary School	185	175	-10	-5.41%	4	8	-5	7
25-9045	Teaching Assistants, Except Postsecondary	816	772	-44	-5.39%	36	37	-22	51

Source: Arkansas Division of Workforce Services, Projections Suite Software

Southwest Arkansas

Local Workforce Development Area
Covered Employment and Earnings

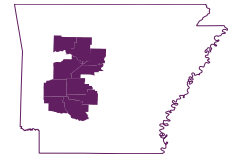


NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	73,124	73,501	377	0.5%	\$882.36
Natural Resources and Mining	2,133	2,061	-72	-3.4%	\$1,022.32
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	14,106	13,777	-329	-2.3%	\$768.68
Information	326	310	-16	-4.9%	\$1,192.18
Financial Activities	2,432	2,422	-10	-0.4%	\$963.24
Professional and Business Services	4,414	4,405	-9	-0.2%	\$1,101.26
Education and Health Services	9,114	8,931	-183	-2.0%	\$761.18
Leisure and Hospitality	5,419	5,765	346	6.4%	\$340.26
Other Services	1,321	1,326	5	0.4%	\$632.70
Local Government	9,031	8,823	-208	-2.3%	\$747.25
State Government	3,367	3,330	-37	-1.1%	\$814.47
Other	21,461	22,351	890	4.1%	\$1,149.82

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

West Central Arkansas

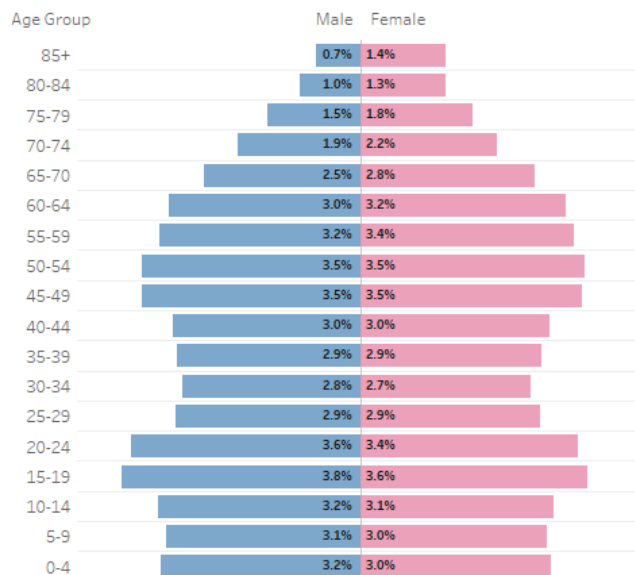
Local Workforce Development Area



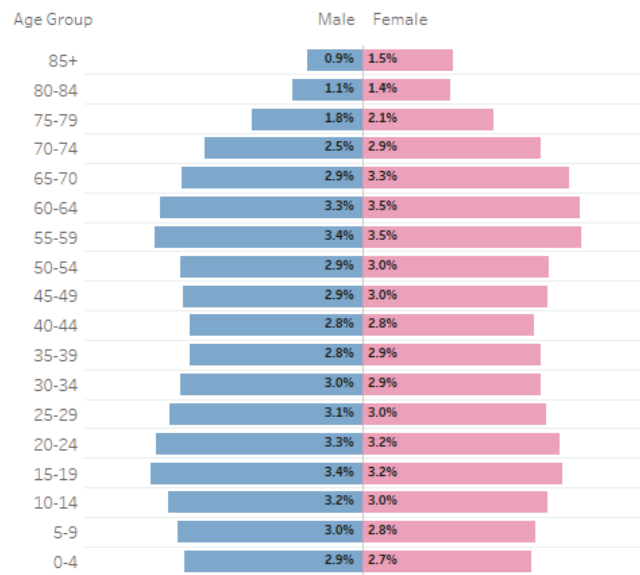
The West Central Arkansas LWDA consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the LWDA.

Population Pyramids for West Central Arkansas

2010 Pop: **314,504**



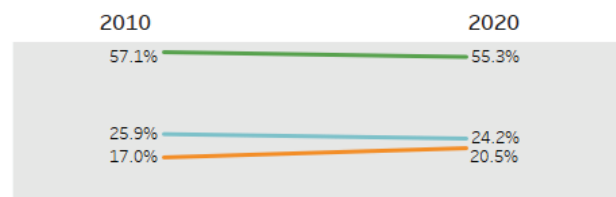
2020 Pop: **318,720**



Age Group Population Distribution

	2010	2020
Adults 65+	53,493	65,443
Adults 20-64	179,557	176,193
Under 20	81,454	77,084
Total	314,504	318,720

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021.
Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

West Central Arkansas LWDA Population 2017-2021

2017	2018	2019	2020	2021
316,323	318,033	318,473	313,448	314,102

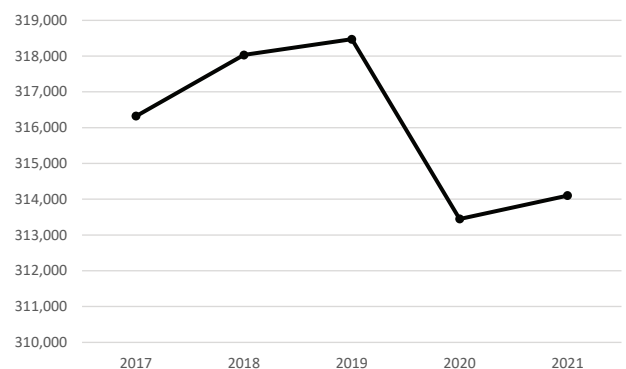
Source: U.S. Census Bureau

State of Arkansas Population 2017-2021

2017	2018	2019	2020	2021
325,147,121	327,167,434	328,239,523	331,449,281	331,893,745

Source: U.S. Census Bureau

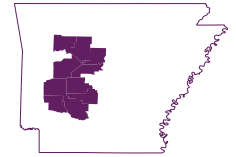
West Central Arkansas Population Progression



West Central Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

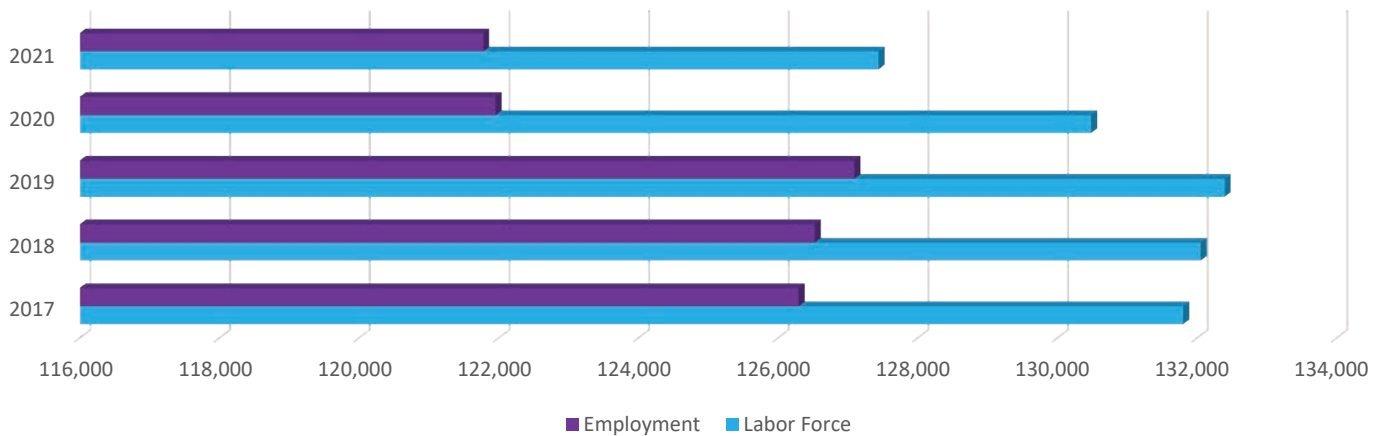


In 2021, the labor force and employment decreased in the West Central Arkansas LWDA. The labor force decreased by 3,043 to a total of 127,442, while employment decreased 176 to a total of 121,780. The labor force decreased by 4,360 from 2017 to 2021 and employment decreased by 4,515. Unemployment decreased from 2020 to 2021 by 2,867 to 5,662. This caused the unemployment rate to drop from 6.5 percent to 4.4 percent. The unemployment rate fluctuated through 2022, but ended 5.1 percent in July.

West Central Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	131,802	132,055	132,399	130,485	127,442
Employment	126,295	126,527	127,094	121,956	121,780
Unemployment	5,507	5,528	5,305	8,529	5,662
Unemployment Rate	4.2%	4.2%	4.0%	6.5%	4.4%

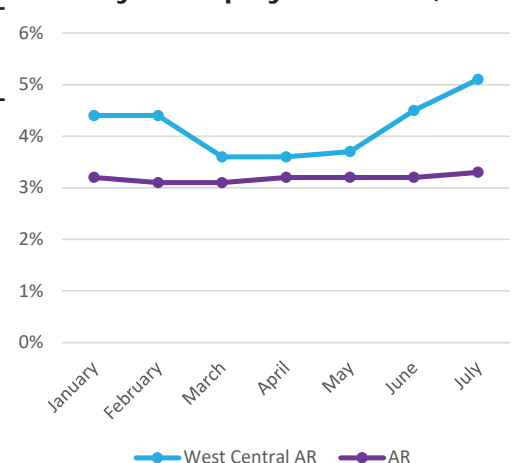
Source: Arkansas Division of Workforce Services



West Central Arkansas and State Unemployment Rate*

Year	Month	West Central Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	4.4%	3.2%
2022	February	4.4%	3.1%
2022	March	3.6%	3.1%
2022	April	3.6%	3.2%
2022	May	3.7%	3.2%
2022	June	4.5%	3.2%
2022	July	5.1%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

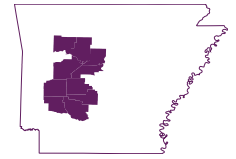
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

West Central Arkansas

Local Workforce Development Area

Wages



Cashiers was estimated to have the most employees in West Central Arkansas with 3,240 employed in 2021 with an average wage of \$24,151. **Retail Salespersons** was the second largest occupation with 3,140 employed, earning an average wage of \$28,383. **General and Operations Managers**, with an estimated employment of 2,260, had the highest average wage of the 10 largest occupations, earning \$76,133 annually.

Emergency Medicine Physicians topped the Occupations Paying the Most list with an annual salary of \$362,506. **Radiologists**, with an average annual salary of \$343,839, ranked second on the Occupations Paying the Most list.

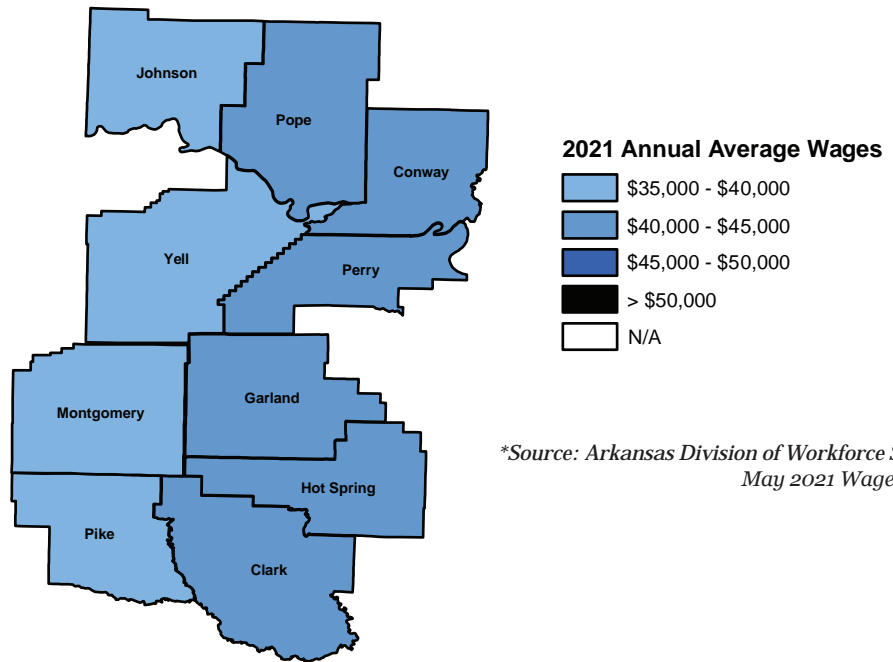
The entry wage estimate for employers of all sizes was \$23,774 for 2021. The median wage estimate for employers with 250-499 employees was \$37,149, while wages for experienced workers averaged \$50,898 for employers in all size categories.

Of the 92,710 estimated employees in the area with hourly wage data, 13,580 made less than \$12 an hour while 14,740 made more than \$27 an hour. Employees making between \$17 and \$21.99 totaled 17,250.

West Central Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Cashiers	3,240	\$24,151	\$22,881	\$24,787
Retail Salespersons	3,140	\$28,383	\$22,913	\$31,118
Laborers and Freight, Stock, and Material Movers, Hand	2,490	\$30,739	\$25,786	\$33,215
Heavy and Tractor-Trailer Truck Drivers	2,390	\$43,654	\$28,885	\$51,038
Office Clerks, General	2,290	\$32,267	\$23,885	\$36,459
General and Operations Managers	2,260	\$76,133	\$33,365	\$97,517
Stockers and Order Fillers	2,200	\$30,679	\$23,526	\$34,255
Nursing Assistants	1,860	\$26,620	\$22,944	\$28,458
Registered Nurses	1,840	\$61,940	\$48,317	\$68,752
Waiters and Waitresses	1,790	\$23,345	\$22,880	\$23,578

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

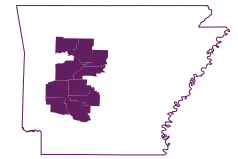


*Source: Arkansas Division of Workforce Services
May 2021 Wage Survey

West Central Arkansas

Local Workforce Development Area

Wages



West Central Arkansas LWDA Occupations Paying the Most

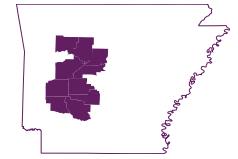
Occupation	Average Annual Salary
Emergency Medicine Physicians	\$362,506
Radiologists	\$343,839
Pediatricians, General	\$252,363
Family Medicine Physicians	\$236,685
Physicians, All Other	\$220,496
Dentists, General	\$168,598
Judges, Magistrate Judges, and Magistrates	\$150,870
Architectural and Engineering Managers	\$133,976
Pharmacists	\$123,459
Audiologists	\$119,790
Chief Executives	\$117,231
Personal Financial Advisors	\$116,022
Software Developers	\$112,493
Training and Development Managers	\$111,934
Sales Managers	\$108,633
Nurse Practitioners	\$102,600
Optometrists	\$101,490
Purchasing Managers	\$97,842
Facilities Managers	\$97,777
Civil Engineers	\$95,976
Industrial Production Managers	\$95,628
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$95,284
Chemists	\$94,903
Computer and Information Systems Managers	\$94,853
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$94,742

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

West Central Arkansas

Local Workforce Development Area

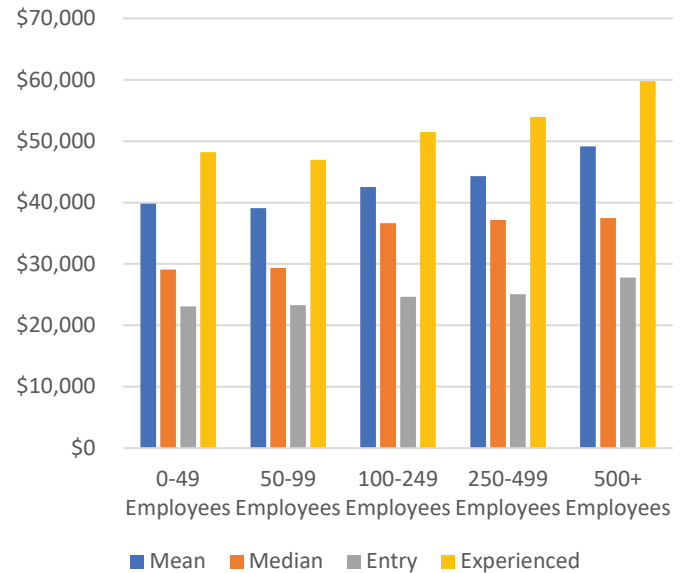
Wages



West Central Arkansas Wage Estimates by Employer Size

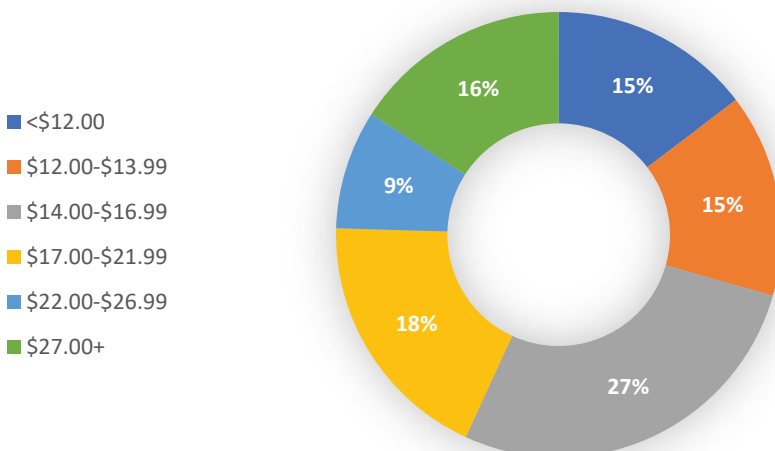
West Central Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$41,850	\$30,368	\$23,774	\$50,898
0-49 Employees	\$39,832	\$29,078	\$23,088	\$48,194
50-99 Employees	\$39,083	\$29,328	\$23,296	\$46,966
100-249 Employees	\$42,536	\$36,650	\$24,627	\$51,480
250-499 Employees	\$44,325	\$37,149	\$25,085	\$53,934
500+ Employees	\$49,130	\$37,461	\$27,768	\$59,800



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

West Central Arkansas Number of Employees by Hourly Wage Rate



West Central Arkansas Number of Employees by Hourly Wage Rate

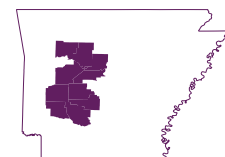
Total	92,710
<\$12.00	13,580
\$12.00-\$13.99	13,700
\$14.00-\$16.99	25,430
\$17.00-\$21.99	17,250
\$22.00-\$26.99	8,010
\$27.00+	14,740

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

West Central Arkansas

Local Workforce Development Area

Industry



Religious, Grantmaking, Civic, Professional, and Similar Organizations is predicted to be the top growing major group adding 445 new jobs and increasing employment levels to 5,351. Nonstore Retailers is slated to be the fastest growing industry in West Central Arkansas, raising employment by 13.79 percent. As many other areas have seen job loss, Educational Services could see a loss of 403 jobs, or 3.34 percent decline, dropping employment to 11,664. Machinery Manufacturing is slated to lose 25.09 percent of the workforce, becoming the fastest declining industry. **Other Services (Except Government)** is forecast to be the top and fastest growing supersector, adding 420 jobs between 2021 and 2023, a 6.22 percent rise in employment.

Top 5 Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
102700	Other Services (except Government)	6,755	7,175	420	6.22%
102100	Trade, Transportation, and Utilities	21,728	22,128	400	1.84%
102400	Professional and Business Services	7,886	8,265	379	4.81%
102600	Leisure and Hospitality	12,143	12,271	128	1.05%
102800	Government	7,459	7,549	90	1.21%

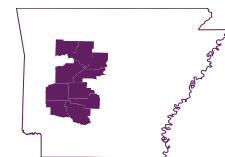
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,906	5,351	445	9.07%
561000	Administrative and Support Services	4,642	4,863	221	4.76%
621000	Ambulatory Health Care Services	5,789	6,000	211	3.64%
722000	Food Services and Drinking Places	9,194	9,334	140	1.52%
336000	Transportation Equipment Manufacturing	1,198	1,313	115	9.60%
238000	Specialty Trade Contractors	3,163	3,256	93	2.94%
321000	Wood Product Manufacturing	2,689	2,781	92	3.42%
445000	Food and Beverage Stores	2,150	2,238	88	4.09%
444000	Building Material and Garden Equipment and Supplies Dealers	1,368	1,449	81	5.92%
541000	Professional, Scientific, and Technical Services	2,248	2,316	68	3.02%

West Central Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
454000	Nonstore Retailers	174	198	24	13.79%
562000	Waste Management and Remediation Service	542	605	63	11.62%
336000	Transportation Equipment Manufacturing	1,198	1,313	115	9.60%
442000	Furniture and Home Furnishings Stores	304	332	28	9.21%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,906	5,351	445	9.07%
711000	Performing Arts, Spectator Sports, and Related Industries	793	858	65	8.20%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	182	196	14	7.69%
335000	Electrical Equipment, Appliance, and Component Manufacturing	279	297	18	6.45%
551000	Management of Companies and Enterprises	454	481	27	5.95%
444000	Building Material and Garden Equipment and Supplies Dealers	1,368	1,449	81	5.92%

Top 10 Decline

611000	Educational Services	12,067	11,664	-403	-3.34%
311000	Food Manufacturing	4,615	4,232	-383	-8.30%
333000	Machinery Manufacturing	566	424	-142	-25.09%
622000	Hospitals	3,532	3,393	-139	-3.94%
721000	Accommodation, including Hotels and Motels	1,303	1,216	-87	-6.68%
221000	Utilities	1,394	1,331	-63	-4.52%
814000	Private Households	411	349	-62	-15.09%
451000	Sporting Goods, Hobby, Book, and Music Stores	333	277	-56	-16.82%
111000	Crop Production	882	837	-45	-5.10%
237000	Heavy and Civil Engineering Construction	529	484	-45	-8.51%

Top 10 Fastest Decline

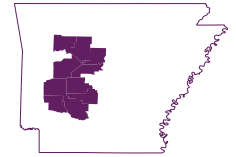
333000	Machinery Manufacturing	566	424	-142	-25.09%
451000	Sporting Goods, Hobby, Book, and Music Stores	333	277	-56	-16.82%
814000	Private Households	411	349	-62	-15.09%
511000	Publishing Industries (except Internet)	120	102	-18	-15.00%
443000	Electronics and Appliance Stores	230	210	-20	-8.70%
425000	Wholesale Electronic Markets and Agents and Brokers	105	96	-9	-8.57%
237000	Heavy and Civil Engineering Construction	529	484	-45	-8.51%
311000	Food Manufacturing	4,615	4,232	-383	-8.30%
485000	Transit and Ground Passenger Transportation	95	88	-7	-7.37%
721000	Accommodation, including Hotels and Motels	1,303	1,216	-87	-6.68%

Source: Arkansas Division of Workforce Services, Projections Suite Software

West Central Arkansas

Local Workforce Development Area

Occupations



Stockers and Order Fillers is estimated to be the top growing occupation, with a gain of 98 jobs, moving employment to 2,399. Fundraisers is predicted to be the fastest growing occupation in the West Central Arkansas WDA, with a 22.66 percent increase. On the reverse side of the labor market, Farmers, Ranchers, and Other Agricultural Managers is slated to be the top declining occupation, losing 237 jobs, dropping employment to 5,973. Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products is anticipated to be the fastest declining occupation, losing an estimated 17.39 percent of its workforce. **Transportation and Material Moving Occupations** is projected to be the top growing major group for the 2021-2023 projection period, with 174 new jobs, moving employment to 12,674.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-0000	Transportation and Material Moving Occupations	12,500	12,674	174	1.39%	586	980	87	1,653
35-0000	Food Preparation and Serving Related Occupations	10,677	10,815	138	1.29%	818	1,098	69	1,985
21-0000	Community and Social Service Occupations	2,868	2,980	112	3.91%	110	187	56	353
41-0000	Sales and Related Occupations	11,919	12,009	90	0.76%	666	972	45	1,683
13-0000	Business and Financial Operations Occupations	3,347	3,435	88	2.63%	92	196	44	332

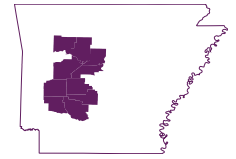
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-7065	Stockers and Order Fillers	2,301	2,399	98	4.26%	134	229	49	412
11-1021	General and Operations Managers	1,793	1,888	95	5.30%	37	114	48	199
35-2014	Cooks, Restaurant	1,102	1,170	68	6.17%	67	97	34	198
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,741	2,805	64	2.33%	114	188	32	334
31-1120	Home Health and Personal Care Aides	2,546	2,607	61	2.40%	165	146	30	341
21-2011	Clergy	901	961	60	6.66%	38	54	30	122
41-2011	Cashiers	3,352	3,412	60	1.79%	288	324	30	642
43-9061	Office Clerks, General	3,034	3,079	45	1.48%	167	182	22	371
43-4051	Customer Service Representatives	1,343	1,373	30	2.23%	64	107	15	186
13-1131	Fundraisers	128	157	29	22.66%	4	9	14	27

West Central Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
13-1131	Fundraisers	128	157	29	22.66%	4	9	14	27
13-1121	Meeting, Convention, and Event Planners	43	48	5	11.63%	2	4	2	8
29-1171	Nurse Practitioners	256	282	26	10.16%	6	8	13	27
27-3031	Public Relations Specialists	158	173	15	9.49%	4	11	8	23
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners, AO	108	118	10	9.26%	3	5	5	13
29-1071	Physician Assistants	33	36	3	9.09%	0	2	2	4
17-2112	Industrial Engineers	55	59	4	7.27%	1	2	2	5
17-3026	Industrial Engineering Technicians	28	30	2	7.14%	1	2	1	4
27-4011	Audio and Video Equipment Technicians	28	30	2	7.14%	1	2	1	4
21-2021	Directors, Religious Activities and Education	225	240	15	6.67%	10	17	8	35

Top 10 Decline

11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,210	5,973	-237	-3.82%	376	212	-118	470
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	687	631	-56	-8.15%	27	49	-28	48
37-2012	Maids and Housekeeping Cleaners	935	882	-53	-5.67%	62	58	-26	94
25-2021	Elementary School Teachers, Except Special Education	1,373	1,335	-38	-2.77%	42	54	-19	77
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,300	1,264	-36	-2.77%	34	52	-18	68
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	1,958	1,925	-33	-1.69%	85	169	-16	238
25-9045	Teaching Assistants, Except Postsecondary	1,168	1,136	-32	-2.74%	52	54	-16	90
51-9198	Helpers--Production Workers	746	714	-32	-4.29%	34	68	-16	86
29-1141	Registered Nurses	1,838	1,807	-31	-1.69%	48	46	-16	78
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	825	794	-31	-3.76%	34	92	-16	110

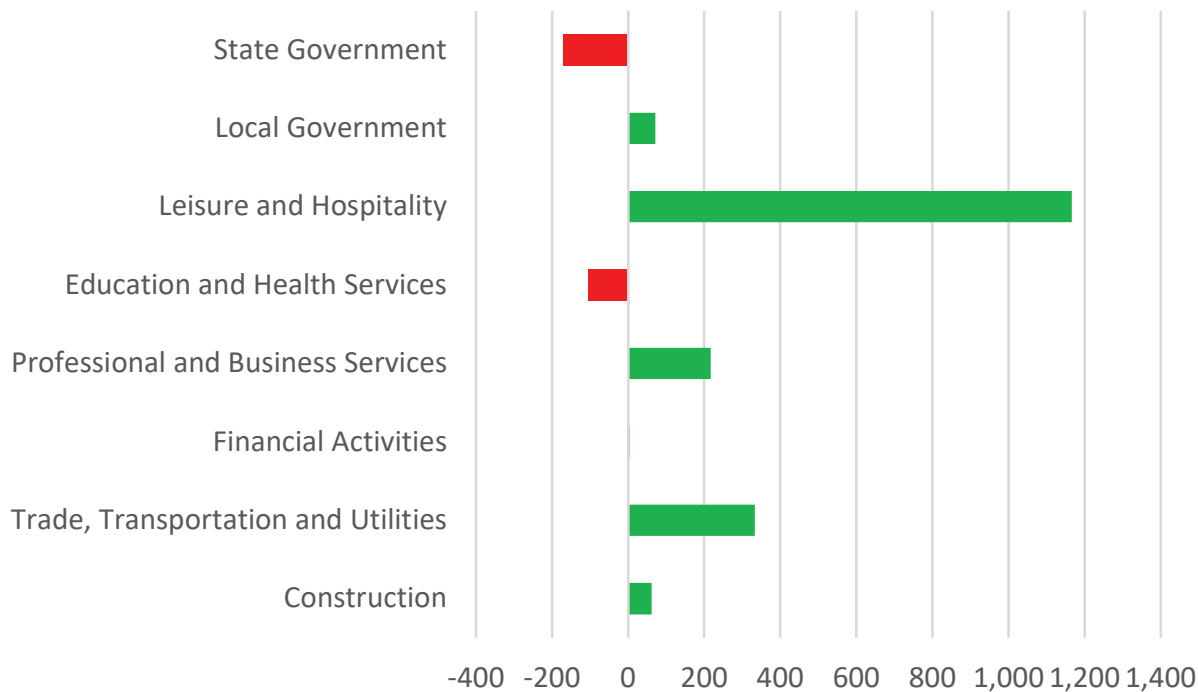
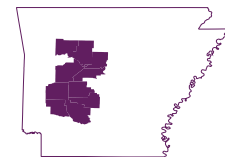
Top 10 Fastest Decline

41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	23	19	-4	-17.39%	0	2	-2	0
27-3041	Editors	31	26	-5	-16.13%	1	2	-2	1
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	60	53	-7	-11.67%	2	4	-4	2
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	190	172	-18	-9.47%	6	12	-9	9
51-2041	Structural Metal Fabricators and Fitters	46	42	-4	-8.70%	1	4	-2	3
51-3022	Meat, Poultry, & Fish Cutters & Trimmers	687	631	-56	-8.15%	27	49	-28	48
51-3092	Food Batchmakers	259	239	-20	-7.72%	12	18	-10	20
11-9081	Lodging Managers	114	106	-8	-7.02%	4	8	-4	8
51-5112	Printing Press Operators	72	67	-5	-6.94%	2	5	-2	5
43-4081	Hotel, Motel, and Resort Desk Clerks	267	249	-18	-6.74%	15	28	-9	34

Source: Arkansas Division of Workforce Services, Projections Suite Software

West Central Arkansas

Local Workforce Development Area
Covered Employment and Earnings

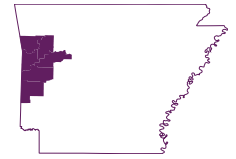


NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	101,262	102,722	1,460	1.4%	\$804.44
Natural Resources and Mining	N/A	N/A	N/A	N/A	N/A
Construction	4,432	4,494	62	1.4%	\$979.31
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	21,335	21,668	333	1.6%	\$841.01
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	3,689	3,693	4	0.1%	997.93
Professional and Business Services	7,588	7,805	217	2.9%	854.04
Education and Health Services	16,647	16,541	-106	-0.6%	872.65
Leisure and Hospitality	12,211	13,377	1,166	9.5%	403.91
Other Services	N/A	N/A	N/A	N/A	N/A
Local Government	10,943	11,015	72	0.7%	829.06
State Government	4,816	4,645	-171	-3.6%	770.00

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

Western Arkansas

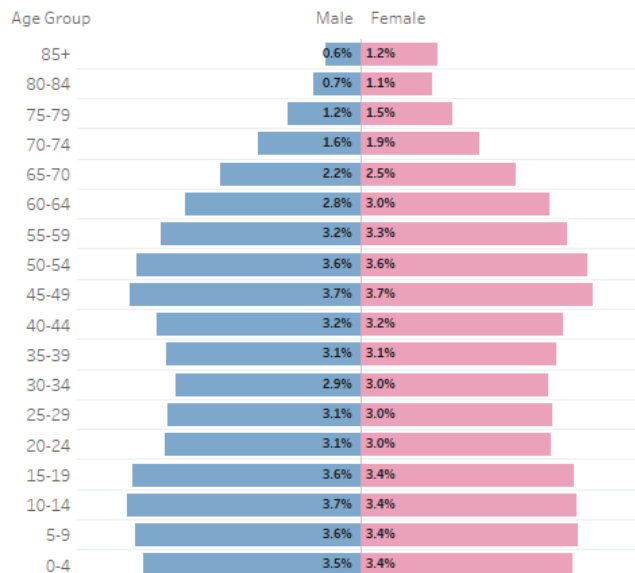
Local Workforce Development Area



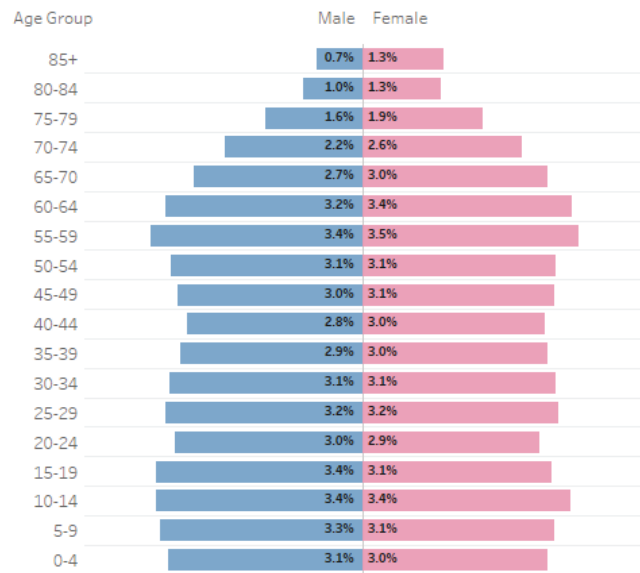
The Western Arkansas LWDA consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas LWDA.

Population Pyramids for Western Arkansas

2010 Pop: 260,107



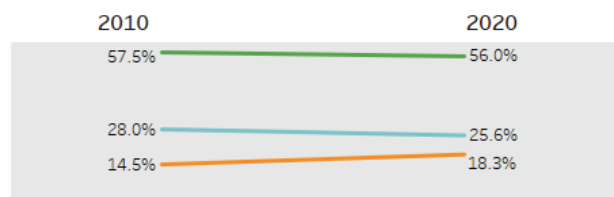
2020 Pop: 260,177



Age Group Population Distribution

	2010	2020
Adults 65+	37,642	47,660
Adults 20-64	149,685	145,796
Under 20	72,780	66,721
Total	260,107	260,177

Percentage of Population for Children (Under 20), Adults (24-64), and Older Adults (65+)



Prepared by the Arkansas Division of Workforce Services, Labor Market Information using data from U.S. Census Bureau, County Population by Characteristics:2010-2020. Annual County Resident Population Estimates by Age, Sex, Race, and Hispanic Origin. Vintage 2020. Release date, June 2021.
 Note: Figures in the population pyramid graphics may differ from the 2017-2021 population statistics due to the timeline of data release schedules.

Western Arkansas LWDA Population 2017-2021

2017	2018	2019	2020	2021
259,882	261,074	260,510	255,217	256,341

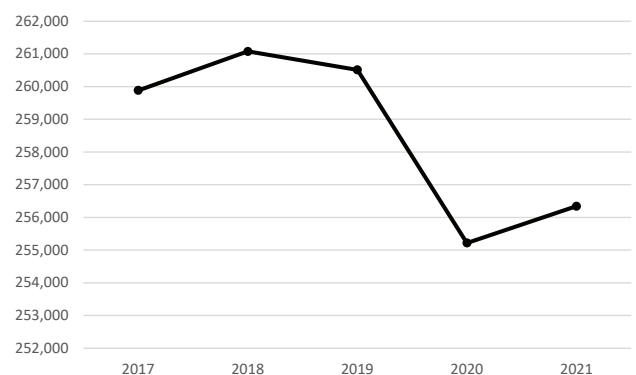
Source: U.S. Census Bureau

State of Arkansas Population 2017-2021

2017	2018	2019	2020	2021
325,147,121	327,167,434	328,239,523	331,449,281	331,893,745

Source: U.S. Census Bureau

Western Arkansas Population Progression



Western Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

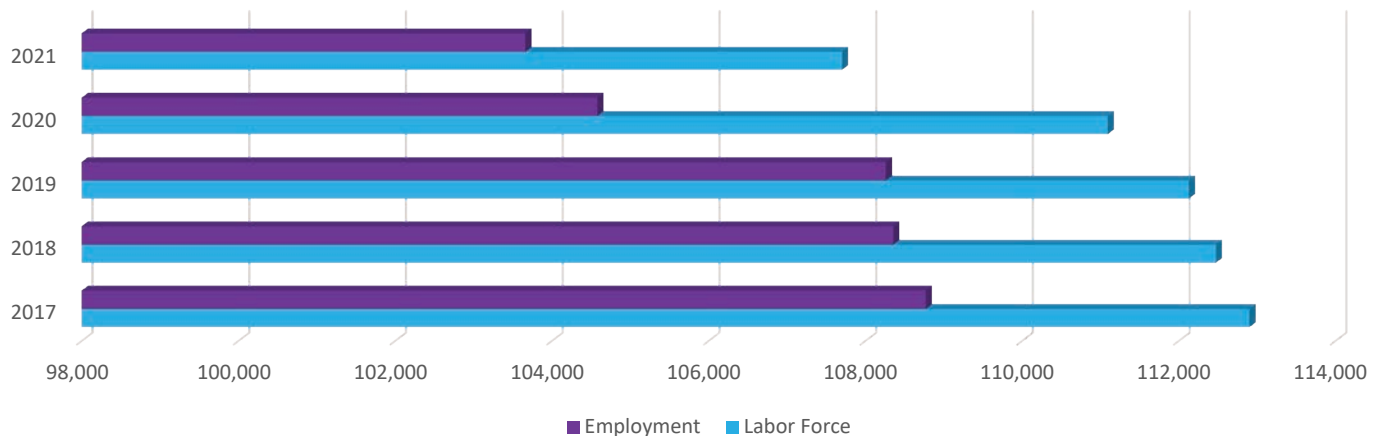


The Western Arkansas LWDA labor force decreased by 3,391 to 107,703 and employment decreased by 919 to 103,662 from 2020 to 2021. Over the 2017-2021 period, the labor force decreased by 5,200 while employment decreased by 5,109. Unemployment and the unemployment rate both fluctuated from 2017 to 2021. Unemployment ultimately decreased by 91 to 4,041 unemployed, while the unemployment rate rose by 0.1 percent to 3.8 percent. The area's unemployment rate fluctuated through 2022, ending at 3.8 percent in July.

Western Arkansas LWDA 2017-2021 Labor Force/Employment

	2017	2018	2019	2020	2021
Labor Force	112,903	112,474	112,131	111,094	107,703
Employment	108,771	108,356	108,262	104,581	103,662
Unemployment	4,132	4,118	3,869	6,513	4,041
Unemployment Rate	3.7%	3.7%	3.5%	5.9%	3.8%

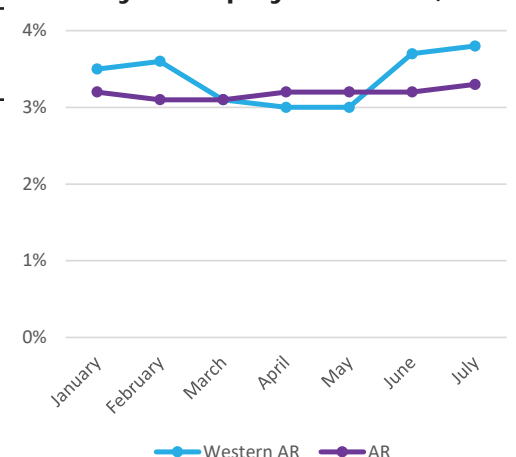
Source: Arkansas Division of Workforce Services



Western Arkansas and State Unemployment Rate*

Year	Month	Western Arkansas Unemployment Rate	AR Unemployment Rate
2022	January	3.5%	3.2%
2022	February	3.6%	3.1%
2022	March	3.1%	3.1%
2022	April	3.0%	3.2%
2022	May	3.0%	3.2%
2022	June	3.7%	3.2%
2022	July	3.8%†	3.3%**

Monthly Unemployment Rate, 2022



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

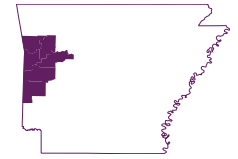
**Seasonally Adjusted, Preliminary

†Not Seasonally Adjusted, Preliminary

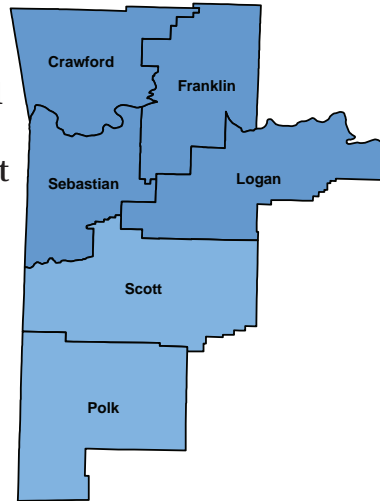
Western Arkansas

Local Workforce Development Area

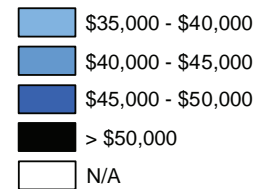
Wages



Heavy and Tractor-Trailer Truck Drivers was estimated to have the most employees in Western Arkansas with 3,630 employed in 2021 with an average wage of \$48,502. **Fast Food and Counter Workers** was the second largest occupation with 2,970 employed, earning an average wage of \$23,635. **General and Operations Managers**, with an estimated employment of 2,140, had the highest average wage of the 10 largest occupations, earning \$78,593 annually.



2021 Annual Average Wages



Obstetricians and Gynecologists topped the Occupations Paying the Most list with an annual salary of \$337,451. **Emergency Medicine Physicians**, with an average annual salary of \$321,752, ranked second on the Occupations Paying the Most list.

**Source: Arkansas Division of Workforce Services
May 2021 Wage Survey*

The entry wage estimate for employers of all sizes was \$24,253 for 2021. The median wage estimate for employers with 250-499 employees was \$36,150, while wages for experienced workers averaged \$51,896 for employers in all size categories.

Of the 83,980 estimated employees in the area with hourly wage data, 10,170 made less than \$12 an hour while 15,900 made more than \$27 an hour. Employees making between \$17 and \$21.99 an hour totaled 16,490.

Western Arkansas LWDA Wages of 10 Largest Occupations

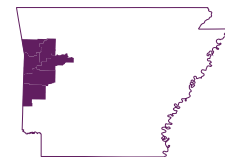
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Heavy and Tractor-Trailer Truck Drivers	3,630	\$48,502	\$31,052	\$57,227
Fast Food and Counter Workers	2,970	\$23,635	\$22,910	\$23,998
Retail Salespersons	2,810	\$28,086	\$22,916	\$30,671
Cashiers	2,750	\$24,255	\$22,880	\$24,943
Laborers and Freight, Stock, and Material Movers, Hand	2,710	\$30,463	\$24,712	\$33,338
Meat, Poultry, and Fish Cutters and Trimmers	2,360	\$27,056	\$23,190	\$28,989
General and Operations Managers	2,140	\$78,593	\$33,611	\$101,084
Office Clerks, General	2,080	\$32,861	\$24,152	\$37,215
Registered Nurses	2,000	\$63,371	\$50,123	\$69,996
Stockers and Order Fillers	1,900	\$29,725	\$23,456	\$32,860

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Western Arkansas

Local Workforce Development Area

Wages



Western Arkansas LWDA Occupations Paying the Most

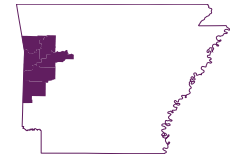
Occupation	Average Annual Salary
Obstetricians and Gynecologists	\$337,451
Emergency Medicine Physicians	\$321,752
Radiologists	\$268,919
Family Medicine Physicians	\$259,912
Physicians, All Other	\$239,540
Dentists, General	\$169,188
Judges, Magistrate Judges, and Magistrates	\$162,619
Chief Executives	\$136,836
Airline Pilots, Copilots, and Flight Engineers	\$128,057
Pharmacists	\$122,009
Sales Managers	\$113,901
Radiation Therapists	\$113,223
Optometrists	\$111,791
Architectural and Engineering Managers	\$111,246
Commercial Pilots	\$107,319
Health Specialties Teachers, Postsecondary	\$106,929
Financial Managers	\$105,360
Computer and Information Systems Managers	\$104,609
Personal Financial Advisors	\$102,560
Education Administrators, Postsecondary	\$101,774
Marketing Managers	\$101,656
Industrial Production Managers	\$100,950
Transportation, Storage, and Distribution Managers	\$100,397
Nurse Practitioners	\$100,061
Business Teachers, Postsecondary	\$97,170

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Western Arkansas

Local Workforce Development Area

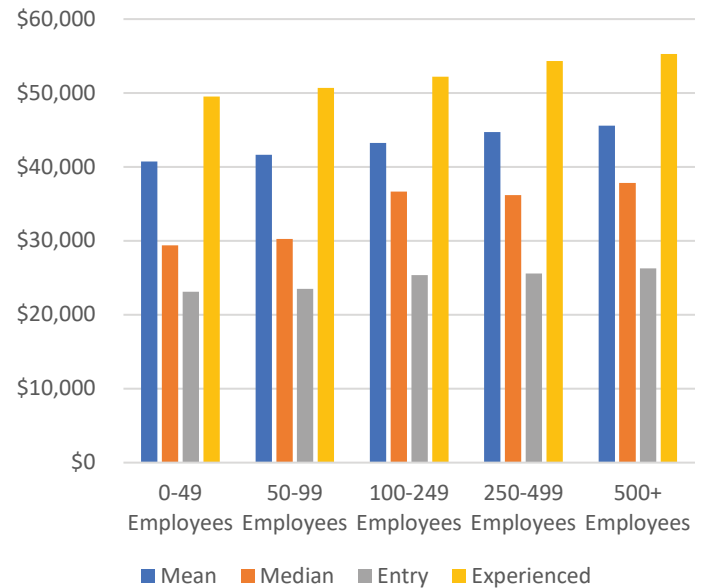
Wages



Western Arkansas Wage Estimates by Employer Size

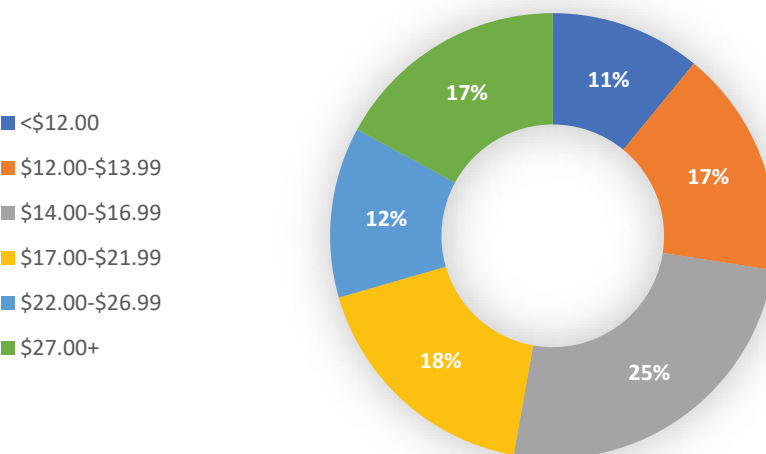
Western Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$42,682	\$35,298	\$24,253	\$51,896
0-49 Employees	\$40,706	\$29,370	\$23,109	\$49,483
50-99 Employees	\$41,621	\$30,243	\$23,504	\$50,690
100-249 Employees	\$43,243	\$36,629	\$25,355	\$52,208
250-499 Employees	\$44,720	\$36,150	\$25,563	\$54,288
500+ Employees	\$45,573	\$37,835	\$26,250	\$55,245



Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Western Arkansas Number of Employees by Hourly Wage Rate



Western Arkansas Number of Employees by Hourly Wage Rate

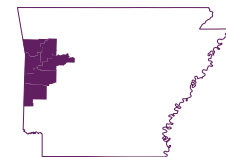
Total	83,980
<\$12.00	10,170
\$12.00-\$13.99	15,390
\$14.00-\$16.99	23,600
\$17.00-\$21.99	16,490
\$22.00-\$26.99	11,530
\$27.00+	15,900

Source: Arkansas Division of Workforce Services, May 2021 Wage Survey

Western Arkansas

Local Workforce Development Area

Industry



Administrative and Support Services leads the Western Arkansas WDA region in numeric growth, adding an anticipated 365 new jobs, and moving employment levels to 6,340. Motion Picture and Sound Recording Industries is slated to experience a significant increase due to a new business and recovery from the pandemic, potentially more than tripling in size during the projection period. On the negative side of the labor market, Truck Transportation is predicted to lose 147 jobs, dropping employment to 3,733, becoming the top declining industry. Publishing Industries (except Internet) is estimated to cut 36.23 percent from its workforce during the projection period, dropping employment below 50. **Manufacturing** is slated to be the top growing supersector, adding 629 jobs between 2021 and 2023, a 3.12 percent rise in employment.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
101300	Manufacturing	20,169	20,798	629	3.12%
102400	Professional and Business Services	9,599	9,917	318	3.31%
102500	Education and Health Services	24,297	24,496	199	0.82%
102600	Leisure and Hospitality	8,219	8,384	165	2.01%
102800	Government	6,187	6,285	98	1.58%

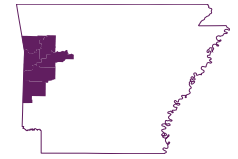
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	5,975	6,340	365	6.11%
621000	Ambulatory Health Care Services	5,338	5,532	194	3.63%
311000	Food Manufacturing	8,796	8,973	177	2.01%
333000	Machinery Manufacturing	996	1,156	160	16.06%
322000	Paper Manufacturing	1,588	1,687	99	6.23%
321000	Wood Product Manufacturing	727	825	98	13.48%
512000	Motion Picture and Sound Recording Industries	40	134	94	235.00%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,756	2,842	86	3.12%
999100	Federal Government, Excluding Post Office	1,064	1,144	80	7.52%
722000	Food Services and Drinking Places	7,281	7,360	79	1.09%

Western Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	40	134	94	235.00%
326000	Plastics and Rubber Products Manufacturing	399	469	70	17.54%
323000	Printing and Related Support Activities	331	388	57	17.22%
334000	Computer and Electronic Product Manufacturing	116	135	19	16.38%
333000	Machinery Manufacturing	996	1,156	160	16.06%
321000	Wood Product Manufacturing	727	825	98	13.48%
316000	Leather and Allied Product Manufacturing	156	175	19	12.18%
721000	Accommodation, including Hotels and Motels	545	606	61	11.19%
112000	Animal Production	821	896	75	9.14%
442000	Furniture and Home Furnishings Stores	273	295	22	8.06%

Top 10 Decline

484000	Truck Transportation	3,880	3,733	-147	-3.79%
814000	Private Households	419	295	-124	-29.59%
551000	Management of Companies and Enterprises	1,472	1,371	-101	-6.86%
522000	Credit Intermediation and Related Activities	1,555	1,466	-89	-5.72%
611000	Educational Services	8,580	8,513	-67	-0.78%
213000	Support Activities for Mining	182	122	-60	-32.97%
424000	Merchant Wholesalers, Nondurable Goods	916	859	-57	-6.22%
524000	Insurance Carriers and Related Activities	634	579	-55	-8.68%
488000	Support Activities for Transportation	446	394	-52	-11.66%
327000	Nonmetallic Mineral Product Manufacturing	418	369	-49	-11.72%

Top 10 Fastest Decline

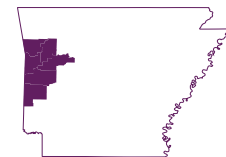
511000	Publishing Industries (except Internet)	69	44	-25	-36.23%
213000	Support Activities for Mining	182	122	-60	-32.97%
814000	Private Households	419	295	-124	-29.59%
211000	Oil and Gas Extraction	69	51	-18	-26.09%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	136	104	-32	-23.53%
517000	Telecommunications	192	155	-37	-19.27%
327000	Nonmetallic Mineral Product Manufacturing	418	369	-49	-11.72%
488000	Support Activities for Transportation	446	394	-52	-11.66%
443000	Electronics and Appliance Stores	234	208	-26	-11.11%
454000	Nonstore Retailers	190	171	-19	-10.00%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Western Arkansas

Local Workforce Development Area

Occupations



Stockers and Order Fillers is projected to be the top growing occupation in Western Arkansas between 2021 and 2023, adding 77 jobs, increasing its workforce to 2,037 jobs. Fundraisers is predicted to be the fastest growing occupation, gaining 23.53 percent, moving from 51 jobs in 2021 to 63 in 2022. Heavy and Tractor-Trailer Truck Drivers could see a decline in employment during the projection period, with 121 being cut, an amount equivalent to 3.06 percent of its workforce. Editors is forecast to cut 20.83 percent of its workforce, dropping its employment to 19. **Production Occupations** is estimated to be the top growing major group for the 2021-2023 projection period, with 398 new jobs, moving employment to 15,094.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-0000	Production Occupations	14,696	15,094	398	2.71%	566	1,072	199	1,837
29-0000	Healthcare Practitioners and Technical Occupations	7,386	7,521	135	1.83%	196	236	68	500
35-0000	Food Preparation and Serving Related Occupations	8,432	8,531	99	1.17%	664	855	50	1,569
53-0000	Transportation and Material Moving Occupations	12,923	13,001	78	0.60%	596	993	39	1,628
21-0000	Community and Social Service Occupations	2,075	2,143	68	3.28%	78	135	34	247

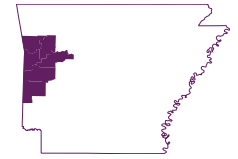
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-7065	Stockers and Order Fillers	1,960	2,037	77	3.93%	114	195	38	347
41-2011	Cashiers	2,960	3,028	68	2.30%	254	286	34	574
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,849	2,905	56	1.97%	117	214	28	359
41-2031	Retail Salespersons	2,838	2,885	47	1.66%	160	236	24	420
49-9041	Industrial Machinery Mechanics	848	894	46	5.42%	27	47	23	97
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	497	542	45	9.05%	22	60	22	104
35-2014	Cooks, Restaurant	641	681	40	6.24%	39	56	20	115
29-1141	Registered Nurses	2,341	2,379	38	1.62%	63	60	19	142
31-1120	Home Health and Personal Care Aides	1,750	1,788	38	2.17%	114	100	19	233
51-1011	First-Line Supervisors of Production and Operating Workers	993	1,030	37	3.73%	30	68	18	116

Western Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2021 Est.	2023 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
13-1131	Fundraisers	51	63	12	23.53%	2	4	6	12
27-4021	Photographers	52	63	11	21.15%	2	3	6	11
19-1032	Foresters	43	52	9	20.93%	1	4	4	9
51-9162	Computer Numerically Controlled Tool Programmers	37	43	6	16.22%	2	3	3	8
51-5113	Print Binding and Finishing Workers	77	88	11	14.29%	4	5	6	15
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	107	122	15	14.02%	4	7	8	19
51-5111	Prepress Technicians and Workers	29	33	4	13.79%	1	3	2	6
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	171	194	23	13.45%	6	12	12	30
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	99	111	12	12.12%	4	8	6	18
29-1171	Nurse Practitioners	202	224	22	10.89%	4	6	11	21

Top 10 Decline

53-3032	Heavy and Tractor-Trailer Truck Drivers	3,959	3,838	-121	-3.06%	160	264	-60	364
11-9013	Farmers, Ranchers, & Other Agricultural Managers	4,781	4,705	-76	-1.59%	292	165	-38	419
43-3071	Tellers	431	392	-39	-9.05%	16	26	-20	22
39-9011	Childcare Workers	502	468	-34	-6.77%	32	34	-17	49
41-3021	Insurance Sales Agents	431	398	-33	-7.66%	14	23	-16	21
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	203	170	-33	-16.26%	6	14	-16	4
37-2012	Maids and Housekeeping Cleaners	697	670	-27	-3.87%	46	44	-14	76
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,169	1,148	-21	-1.80%	59	64	-10	113
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,142	1,124	-18	-1.58%	66	58	-9	115
53-3031	Driver/Sales Workers	275	263	-12	-4.36%	11	18	-6	23

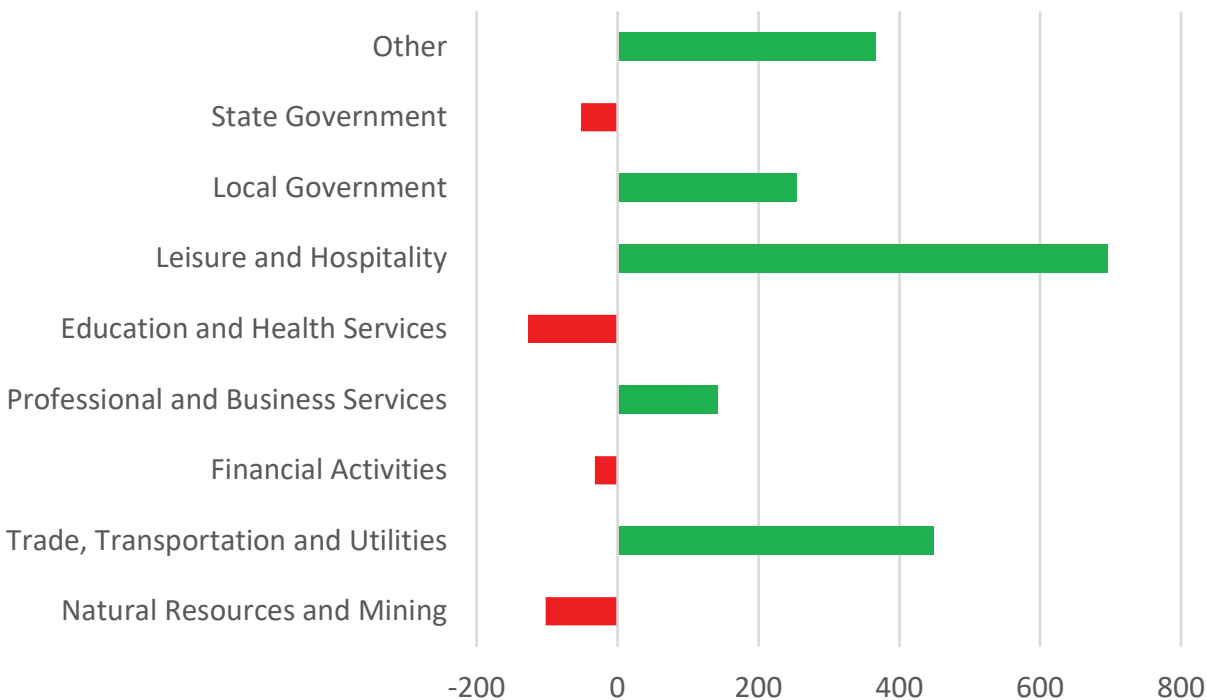
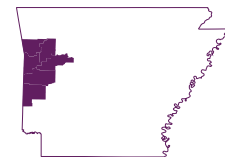
Top 10 Fastest Decline

27-3041	Editors	24	19	-5	-20.83%	1	2	-2	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	203	170	-33	-16.26%	6	14	-16	4
43-3071	Tellers	431	392	-39	-9.05%	16	26	-20	22
49-3011	Aircraft Mechanics and Service Technicians	70	64	-6	-8.57%	2	4	-3	3
51-6021	Pressers, Textile, Garment, & Related Materials	36	33	-3	-8.33%	2	2	-2	2
41-3021	Insurance Sales Agents	431	398	-33	-7.66%	14	23	-16	21
39-9011	Childcare Workers	502	468	-34	-6.77%	32	34	-17	49
43-3011	Bill and Account Collectors	101	95	-6	-5.94%	4	7	-3	8
43-4131	Loan Interviewers and Clerks	167	158	-9	-5.39%	4	10	-4	10
43-6011	Executive Secretaries and Executive Administrative Assistants	105	100	-5	-4.76%	5	6	-2	9

Source: Arkansas Division of Workforce Services, Projections Suite Software

Western Arkansas

Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2020 Annual Average Covered Employment	2021 Annual Average Covered Employment	2020-2021 Numeric Change	2020-2021 Percent Change	2021 Average Weekly Earnings
Total	97,630	99,225	1,595	1.6%	\$872.64
Natural Resources and Mining	1,105	1,003	-102	-9.2%	\$1,099.29
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	21,596	22,045	449	2.1%	\$851.03
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	3,359	3,327	-32	-1.0%	\$1,061.94
Professional and Business Services	9,544	9,686	142	1.5%	\$827.86
Education and Health Services	15,461	15,334	-127	-0.8%	\$1,076.39
Leisure and Hospitality	8,195	8,891	696	8.5%	\$366.85
Other Services	N/A	N/A	N/A	N/A	N/A
Local Government	9,020	9,274	254	2.8%	\$793.09
State Government	2,678	2,626	-52	-1.9%	\$827.53
Other	26,672	27,039	367	1.4%	\$957.02

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

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