

# ARKANSAS' TOP 10 INDUSTRIES

| NAICS Code | NAICS Title                             | Net Growth |
|------------|---|------------|
| 722500     | Restaurants and Other Eating Places     | 3,714      |
| 524100     | Insurance Carriers                      | 3,468      |
| 813200     | Grantmaking and Giving Services         | 2,458      |
| 551000     | Management of Companies and Enterprises | 2,228      |
| 424000     | Merchant Wholesalers, Nondurable Goods  | 1,673      |
| 238200     | Building Equipment Contractors          | 1,566      |
| 611100     | Elementary and Secondary Schools        | 1,396      |
| 452000     | General Merchandise Stores              | 1,020      |
| 621100     | Offices of Physicians                   | 812        |
| 622100     | General Medical and Surgical Hospitals  | 781        |

## For Career Information or Job Search Help, Visit an Arkansas Comprehensive Workforce Center

Central Arkansas  
1500 N. Museum Rd.  
Suite 111  
Conway, AR 72032  
501.730.9865

City of Little Rock  
5401 S. University Ave.  
Little Rock, AR 72209  
501.682.7719

Eastern Arkansas  
ASU Mid-South  
2000 W. Broadway  
West Memphis, AR 72301  
870.400.2269

North Central Arkansas  
396 Barnett Drive  
Batesville, AR 72501  
870.793.4156

501 W. Arch Ave.  
Searcy, AR 72143  
501.268.8601

Northeast Arkansas  
2311 E. Nettleton Ave.  
Jonesboro, AR 72401  
870.935.5594

Northwest Arkansas  
818 Hwy 62-65 North  
Harrison, AR 72601  
870.741.8236

Southeast Arkansas  
1001 S. Tennessee  
Pine Bluff, AR 71601  
870.534.1920

Southwest Arkansas  
523 E. Sixth Street  
El Dorado, AR 71730  
870.863.6465

205 Smith Road  
Suite A  
Hope, AR 71801  
870.777.3421

West Central Arkansas  
2254 Albert Pike  
Suite A  
Hot Springs, AR 71913  
501.525.3450

Western Arkansas  
616 Garrison Ave.  
Room 101  
Fort Smith, AR 72901  
479.783.0231

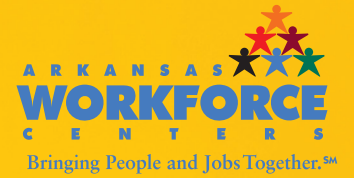
For more information, other Workforce Centers, and DWS local offices, please visit [dws.arkansas.gov](https://dws.arkansas.gov)

Prepared by:  
Labor Market Information  
Occupational Career Information  
P.O. Box 2981  
Little Rock, AR 72203  
501-682-3118

“Equal Opportunity Employer Program”  
“Auxiliary aids and services are available upon request to individuals with disabilities.”  
TTD/TTY Voice: 1-800-285-1121  
TDD: 1-800-285-1131



Arkansas Division of  
Workforce Services



# ARKANSAS HOT 45

2023-2024

DEMAND OCCUPATIONS



# HIGH SKILL

| Occupation   | O*Net Skills   | Total Annual Openings | Education | May 2022 Mean Wage |
|--|--|-----------------------|-----------|--------------------|
| General and Operations Managers  | Active Listening, Coordination, Monitoring                 | 3,281                 | B         | \$84,460           |
| Registered Nurses  | Social Perceptiveness, Active Listening, Coordination      | 1,717                 | B         | \$66,530           |
| Clergy   | Speaking, Active Listening, Service Orientation            | 1,435                 | B         | \$46,910           |
| Elementary School Teachers, Except Special Education                     | Instructing, Speaking, Learning Strategies                 | 1,066                 | B         | \$50,610           |
| Accountants and Auditors   | Active Listening, Reading Comprehension, Critical Thinking | 1,048                 | B         | \$70,660           |
| Secondary School Teachers, Except Special and Career/Technical Education | Instructing, Speaking, Active Listening                    | 957                   | B         | \$53,080           |
| Management Analysts  | Active listening, Critical Thinking, Reading Comprehension | 836                   | B         | \$78,380           |
| Financial Managers   | Active Listening, Critical Thinking, Reading Comprehension | 762                   | B         | \$115,200          |
| Market Research Analysts and Marketing Specialists                       | Critical Thinking, Reading Comprehension, Writing          | 690                   | B         | \$75,990           |
| Medical and Health Services Managers                                     | Critical Thinking, Speaking, Active Listening              | 657                   | B         | \$94,840           |
| Project Management Specialists   | O*NET Skills unavailable                                   | 541                   | B         | \$82,180           |
| Human Resources Specialists  | Speaking, Active Listening, Reading Comprehesnion          | 519                   | B         | \$58,750           |
| Fundraisers  | Speaking, Active Listening, Persuasion                     | 506                   | B         | \$56,510           |
| Middle School Teachers, Except Special and Career/ Technical Education   | Instructing, Speaking, Active Listening                    | 483                   | B         | \$52,890           |
| Buyers and Purchasing Agents   | Speaking, Negotiation, Critical Thinking                   | 465                   | B         | \$83,870           |

# MODERATE SKILL

| Occupation  | O*Net Skills   | Total Annual Openings | Education | May 2022 Mean Wage |
|---|--|-----------------------|-----------|--------------------|
| Heavy and Tractor-Trailer Truck Drivers                                       | Operation and Control, Operations Monitoring, Monitoring     | 4,917                 | PS        | \$47,090           |
| Nursing Assistants  | Service Orientation, Active Listening, Social Perceptiveness | 2,531                 | PS        | \$29,970           |
| Bookkeeping, Accounting, and Auditing Clerks                                  | Mathematics, Active Listening, Critical Thinking             | 1,687                 | SC        | \$41,160           |
| Teaching Assistants, Except Postsecondary                                     | O*NET Skills unavailable                                     | 1,398                 | SC        | \$28,840           |
| Licensed Practical and Licensed Vocational Nurses                             | Service Orientation, Coordination, Social Perceptiveness     | 863                   | PS        | \$45,990           |
| Medical Assistants  | Social Perceptiveness, Active Listening, Speaking            | 684                   | PS        | \$33,940           |
| Preschool Teachers, Except Special Education                                  | Instructing, Speaking, Active Listening                      | 650                   | A         | \$31,680           |
| Automotive Service Technicians and Mechanics                                  | Repairing, Troubleshooting, Critical Thinking                | 544                   | PS        | \$43,280           |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers         | Operations Monitoring, Critical Thinking, Troubleshooting    | 544                   | PS        | \$45,560           |
| Dental Assistants   | Active Listening, Speaking, Reading Comprehension            | 478                   | PS        | \$36,570           |
| Hairdressers, Hairstylists, and Cosmetologists                                | Active Listening, Speaking, Service Orientation              | 414                   | PS        | \$28,510           |
| Paralegals and Legal Assistants   | Reading Comprehension, Active Listening, Speaking            | 399                   | A         | N/A                |
| Computer User Support Specialists   | Active Listening, Reading Comprehension, Speaking            | 318                   | SC        | \$50,080           |
| Physical Therapist Assistants   | Active Listening, Monitoring, Social Perceptiveness          | 283                   | A         | \$64,210           |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | Repairing, Troubleshooting, Critical Thinking                | 201                   | PS        | \$51,470           |

# BASIC SKILL

| Occupation   | O*Net Skills   | Total Annual Openings | Education | May 2022 Mean Wage |
|--|--|-----------------------|-----------|--------------------|
| Fast Food and Counter Workers                                  | Service Orientation, Active Listening, Social Perceptiveness | 8,649                 | NFE       | \$25,580           |
| Cashiers   | Service Orientation, Active Listening, Speaking              | 6,063                 | NFE       | \$25,760           |
| Retail Salespersons  | Persuasion, Active Listening, Service Orientation            | 5,610                 | NFE       | \$31,130           |
| Laborers and Freight, Stock, and Material Movers, Hand         | Coordination, Critical Thinking, Operation and Control       | 4,655                 | NFE       | \$32,880           |
| Farmers, Ranchers, and Other Agricultural Managers             | Critical Thinking, Speaking, Monitoring                      | 4,638                 | HS        | \$53,020           |
| Stockers and Order Fillers                                     | Active Listening, Reading Comprehension, Monitoring          | 4,202                 | HS        | \$32,090           |
| Waiters and Waitresses   | Active Listening, Service Orientation, Speaking              | 3,751                 | NFE       | \$28,270           |
| Office Clerks, General   | Active Listening, Reading Comprehension, Speaking            | 3,632                 | HS        | \$36,190           |
| Customer Service Representatives                               | Active Listening, Service Orientation, Speaking              | 3,012                 | HS        | \$37,110           |
| Home Health and Personal Care Aides                            | Service Orientation, Active Listening, Social Perceptiveness | 2,953                 | HS        | \$26,680           |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners  | Active Listening, Coordination, Critical Thinking            | 2,566                 | NFE       | \$28,130           |
| Cooks, Restaurant  | Monitoring, Active Listening, Coordination                   | 2,256                 | NFE       | \$28,530           |
| First-Line Supervisors of Retail Sales Workers                 | Active Listening, Service Orientation, Speaking              | 2,150                 | HS        | \$42,820           |
| Receptionists and Information Clerks                           | Active Listening, Speaking, Service Orientation              | 2,034                 | HS        | \$30,610           |
| First-Line Supervisors of Food Preparation and Serving Workers | Coordination, Monitoring, Speaking                           | 1,939                 | HS        | \$32,350           |

## ARKANSAS' DEMAND OCCUPATIONS HOT 45 2023-2024

Doctoral or professional degree (D) - Requires at least three years of full-time academic study beyond a bachelor's degree.  
 Master's degree (M) - Requires one or two years of full-time academic study beyond a bachelor's degree.  
 Bachelor's degree (B) - Requires four or five years of full-time academic study.  
 Associate degree (A) - Requires at least two years of full-time academic study.  
 Postsecondary non-degree award (PS) - Programs last a few weeks to more than a year; leads to a certificate or other award.

Some college, no degree (SC) - Requires the completion of a high school diploma or equivalent plus the completion of one or more postsecondary courses that did not result in a degree or award.  
 High School diploma or equivalent (HS) - Requires the completion of high school or equivalent program resulting in the award of a high school diploma or an equivalent, such as a GED.  
 No Formal Education (NFE) - Signifies that a formal credential issued by an educational institution, such as a high school diploma or postsecondary certificate, is not typically needed for entry into the occupation.