

**2020**

August



Arkansas Division of  
Workforce Services

# ARKANSAS LABOR MARKET REPORT



[www.discover.arkansas.gov](http://www.discover.arkansas.gov)



# ARKANSAS LABOR MARKET REPORT

August

## Table of Contents

Monthly Spotlight.....2

Arkansas Labor Force Summary.....3

Arkansas Nonfarm Payroll Jobs.....4

Arkansas Production Workers.....6

Metropolitan Statistical Areas.....7

Micropolitan Statistical Areas/Cities.....14

County Labor Force Statistics.....15

Local Workforce Development Areas.....18



Arkansas Division of  
Workforce Services



The *Arkansas Labor Market* is prepared monthly in conjunction with the U.S. Department of Labor, Bureau of Labor Statistics (BLS). The current month's estimates are preliminary, while previous month's data is subject to revision.

Estimates of nonfarm payroll jobs show the number of jobs by industry and reflect employment by place of work. Hours and earnings estimates are based on payroll and worker-hour data collected for production workers in manufacturing industries.

Industries are classified according to the North American Industry Classification System (NAICS). All estimates are based on a first quarter 2019 benchmark.

### Explanation of Terms and Concepts

#### Monthly Business

##### Survey of Employers

A monthly sample survey designed to provide industry information on nonfarm payroll jobs. Data are compiled each month from mail surveys and telephone interviews conducted by the Bureau of Labor Statistics in cooperation with Department of Workforce Services. The data are based on establishment records and include all workers, full- or part-time, who received pay during the payroll period which includes the 12th of the month. Approximately

## Technical Notes

5,000 Arkansas business establishments are surveyed.

### Metropolitan

#### Statistical Areas

A term applied by the U.S. Office of Management and Budget to counties that have one or more central cities and that meet specified criteria of population density, commuting patterns and social and economic integration.

### Current Population

#### Survey (CPS)

A monthly sample survey of the population 16 years of age and over, designed to provide data on the labor force, the employed and the unemployed. The survey is conducted each month by the Bureau of the Census for BLS. The information is collected by trained interviewers from a sample of about 60,000 households. The data collected are based on the activity reported for the calendar week including the 12th of the month. Approximately 800 Arkansas households are represented in the sample survey.

### Civilian Labor Force

The sum of all employed and unemployed persons 16 years of age or older. Members of the Armed Forces are excluded.

### Employment

An estimate of the number of persons who worked any time

for pay or profit or worked 15 hours or more as unpaid workers in a family business during the calendar week which includes the 12th of the month. Also included are those who, although not working, had some job attachment and were not looking for work, and persons involved in labor management disputes.

### Unemployment

An estimate of the number of persons who did not have a job, but were available for work and actively seeking work during the calendar week which includes the 12th of the month.

### Unemployment

#### Rate

The number of unemployed as a percentage of the civilian labor force. Unemployment rates are calculated from unrounded data.

### Seasonal

#### Adjustment

A statistical technique applied to monthly data to eliminate changes that normally occur during the year due to seasonal events such as weather, major holidays, schedule shifts, harvest times, and the opening/closing of schools.



## AUGUST SPOTLIGHT

### Alternative Measures of Labor Underutilization

In addition to the unemployment rate, the Bureau of Labor Statistics (BLS) also calculates five additional estimates based on various definitions of 'unemployment'. These are known as Alternative Measures of Labor Underutilization and are referred to as U1-U6, with U-3 as the official unemployment rate. These measures are calculated using data from the Current Population Survey (CPS), a monthly survey conducted by the U.S. Census Bureau. Approximately 1,000 Arkansas households are in the survey each month.

Alternative Measures of Labor Underutilization are available at the statewide level and are produced quarterly. Estimates are calculated using a four quarter moving average. The most recent data available is for 2nd Quarter 2020.

The following definitions are used to calculate each measure of Labor Underutilization:

Alternative Measures of Labor Underutilization					
State of Arkansas					
3rd Quarter 2019 - 2nd Quarter 2020 (Average)					
U-1	U-2	U-3	U-4	U-5	U-6
1.1%	3.1%	5.0%	5.3%	6.0%	9.0%

**U-1 Measure:** Persons unemployed for 15 weeks or longer, as a percent of the civilian labor force.

**U-2 Measure:** Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.

**U-3 Measure:** Total number of unemployed persons, as a percent of the civilian labor force (this is the definition used for the official unemployment rate).

**U-4 Measure:** Total number of unemployed and discouraged workers, as a percent of the civilian labor force plus discouraged workers.

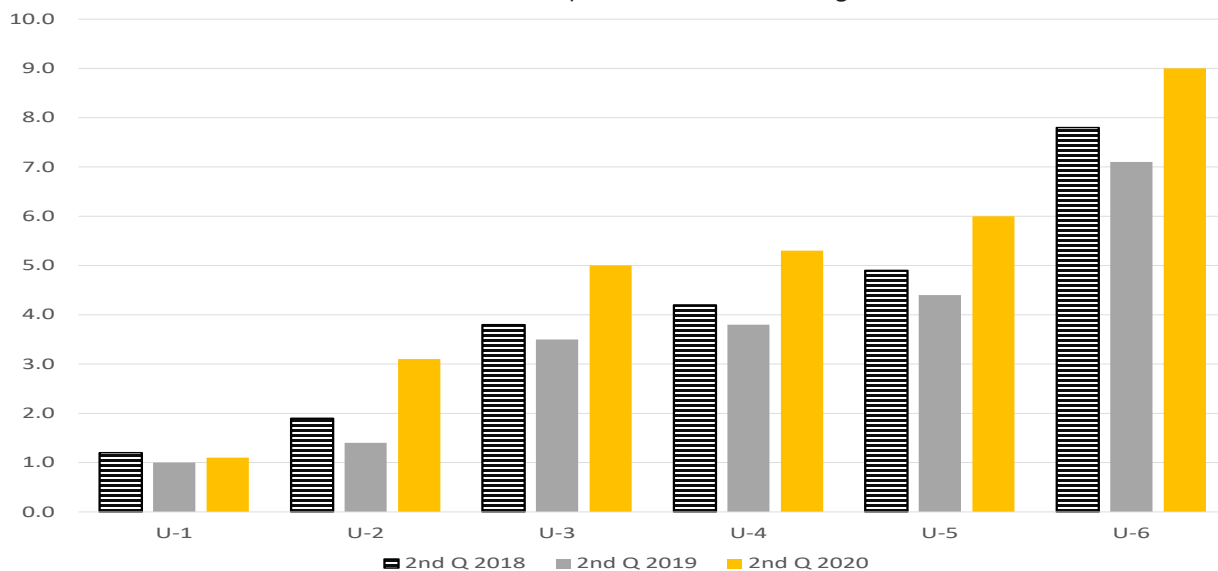
**U-5 Measure:** Total number of unemployed, discouraged workers, and all other marginally attached workers, as a percent of the civilian labor force plus marginally attached workers.

**U-6 Measure:** Total number of unemployed, discouraged workers, marginally attached workers, and those employed part-time for economic reasons (not by choice), as a percent of the civilian labor force plus marginally attached workers.

### Alternative Measures of Labor Underutilization

State of Arkansas

Three-Year Comparison (Quarter Ending)





# ARKANSAS LABOR MARKET REPORT

August

## STATE OF ARKANSAS Civilian Labor Force Summary

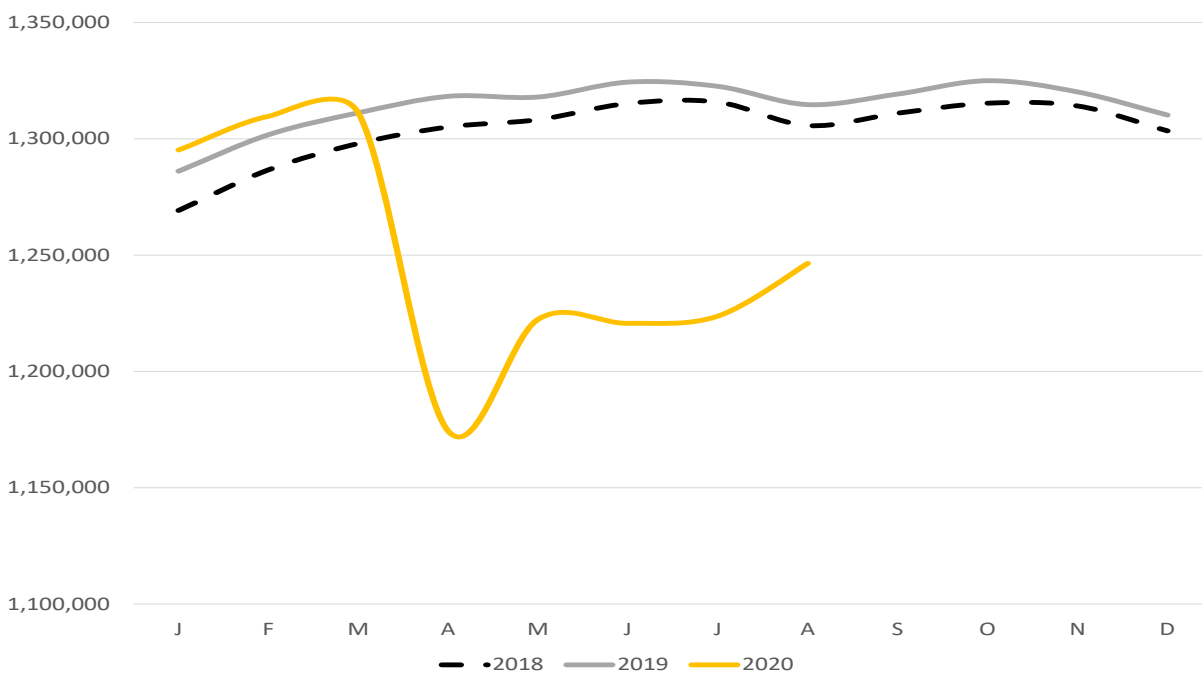
Labor force data, produced by the U.S. Department of Labor, Bureau of Labor Statistics and released by the Arkansas Division of Workforce Services, show Arkansas' seasonally adjusted unemployment rate increased three-tenths of a percentage point, from 7.1 percent in July to 7.4 percent in August. Arkansas' civilian labor force rose 38,219, a result of 31,763 more employed and 6,456 more unemployed Arkansans. The United States' jobless rate declined sharply, dropping from 10.2 percent in July to 8.4 percent in August.

BLS Program Operations Manager Susan Price said, "Arkansas' unemployment rate increased in August, due to the sizable growth of the civilian labor force. The labor force gains were related to a surge in the number of employed Arkansans, in addition to an increase in unemployed individuals who are actively looking for work."

### Civilian Labor Force Estimates

	Seasonally Adjusted				Not Seasonally Adjusted		
	Aug 20	Jul 20	Aug 19		Aug 20	Jul 20	Aug 19
Civilian Labor Force	1,343,832	1,305,613	1,362,055	Civilian Labor Force	1,346,162	1,323,626	1,364,195
Employment	1,244,400	1,212,637	1,313,485	Employment	1,246,448	1,223,779	1,314,696
Unemployment	99,432	92,976	48,570	Unemployment	99,714	99,847	49,499
Unemployment Rate	7.4	7.1	3.6	Unemployment Rate	7.4	7.5	3.6
U.S. Unemployment	8.4	10.2	3.7	U.S. Unemployment	8.5	10.5	3.8

**Number of Employed (Not Seasonally Adjusted)**  
January 2018 - August 2020





# ARKANSAS LABOR MARKET REPORT

August

## STATE OF ARKANSAS Nonfarm Payroll Job Summary Not Seasonally Adjusted

(In Thousands)

(NAICS)	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>OTY</u>
Total Nonfarm	1220.3	1202.3	1265.8	18.0	-45.5
Goods Producing	203.9	202.6	221.7	1.3	-17.8
Mining, Logging, & Construction	59.7	58.7	59.6	1.0	0.1
<b>Mining &amp; Logging</b>	<b>5.2</b>	<b>5.2</b>	<b>6.0</b>	<b>0.0</b>	<b>-0.8</b>
<b>Construction</b>	<b>54.5</b>	<b>53.5</b>	<b>53.6</b>	<b>1.0</b>	<b>0.9</b>
Specialty Trade Contractors	34.8	34.1	33.9	0.7	0.9
<b>Manufacturing</b>	144.2	143.9	162.1	0.3	-17.9
Durable Goods	63.8	63.4	77.2	0.4	-13.4
Nondurable Goods	80.4	80.5	84.9	-0.1	-4.5
Service Providing	1016.4	999.7	1044.1	16.7	-27.7
<b>Trade, Transportation &amp; Utilities</b>	<b>258.8</b>	<b>254.9</b>	<b>251.0</b>	<b>3.9</b>	<b>7.8</b>
Wholesale Trade	48.7	49.3	47.5	-0.6	1.2
Retail Trade	139.2	136.1	135.8	3.1	3.4
Transport, Warehousing & Utilities	70.9	69.5	67.7	1.4	3.2
<b>Information</b>	<b>10.6</b>	<b>10.6</b>	<b>11.2</b>	<b>0.0</b>	<b>-0.6</b>
<b>Financial Activities</b>	<b>61.1</b>	<b>61.7</b>	<b>63.3</b>	<b>-0.6</b>	<b>-2.2</b>
Finance & Insurance	47.8	48.2	49.0	-0.4	-1.2
Real Estate & Rental & Leasing	13.3	13.5	14.3	-0.2	-1.0
<b>Professional &amp; Business Services</b>	<b>145.2</b>	<b>141.8</b>	<b>143.6</b>	<b>3.4</b>	<b>1.6</b>
Professional, Scientific & Technical	44.3	43.8	44.6	0.5	-0.3
Management of Companies	35.9	36.0	33.9	-0.1	2.0
Administrative & Support Services	65.0	62.0	65.1	3.0	-0.1
<b>Educational &amp; Health Services</b>	<b>182.7</b>	<b>181.3</b>	<b>191.5</b>	<b>1.4</b>	<b>-8.8</b>
Educational Services	14.4	13.5	13.1	0.9	1.3
Health Care & Social Assistance	168.3	167.8	178.4	0.5	-10.1
Ambulatory Health Care	59.1	59.2	60.1	-0.1	-1.0
Social Assistance	36.1	35.0	39.2	1.1	-3.1
<b>Leisure &amp; Hospitality</b>	<b>105.7</b>	<b>104.7</b>	<b>123.5</b>	<b>1.0</b>	<b>-17.8</b>
Arts, Entertainment & Recreation	11.8	12.2	13.0	-0.4	-1.2
Accommodation & Food Services	93.9	92.5	110.5	1.4	-16.6
Accommodation Services	8.8	9.1	11.9	-0.3	-3.1
Food Services	85.1	83.4	98.6	1.7	-13.5
<b>Other Services</b>	<b>56.3</b>	<b>56.3</b>	<b>59.6</b>	<b>0.0</b>	<b>-3.3</b>
<b>Government</b>	<b>196.0</b>	<b>188.4</b>	<b>200.4</b>	<b>7.6</b>	<b>-4.4</b>
Federal Government	24.1	20.8	20.5	3.3	3.6
State Government	72.6	70.8	74.7	1.8	-2.1
State Gov, Educational Services	25.8	23.8	26.7	2.0	-0.9
State Gov, Excluding Education	46.8	47.0	48.0	-0.2	-1.2
Local Government	99.3	96.8	105.2	2.5	-5.9
Local Gov, Educational Services	57.1	54.7	59.8	2.4	-2.7
Local Gov, Excluding Education	42.2	42.1	45.4	0.1	-3.2



### STATE OF ARKANSAS Nonfarm Payroll Job Summary

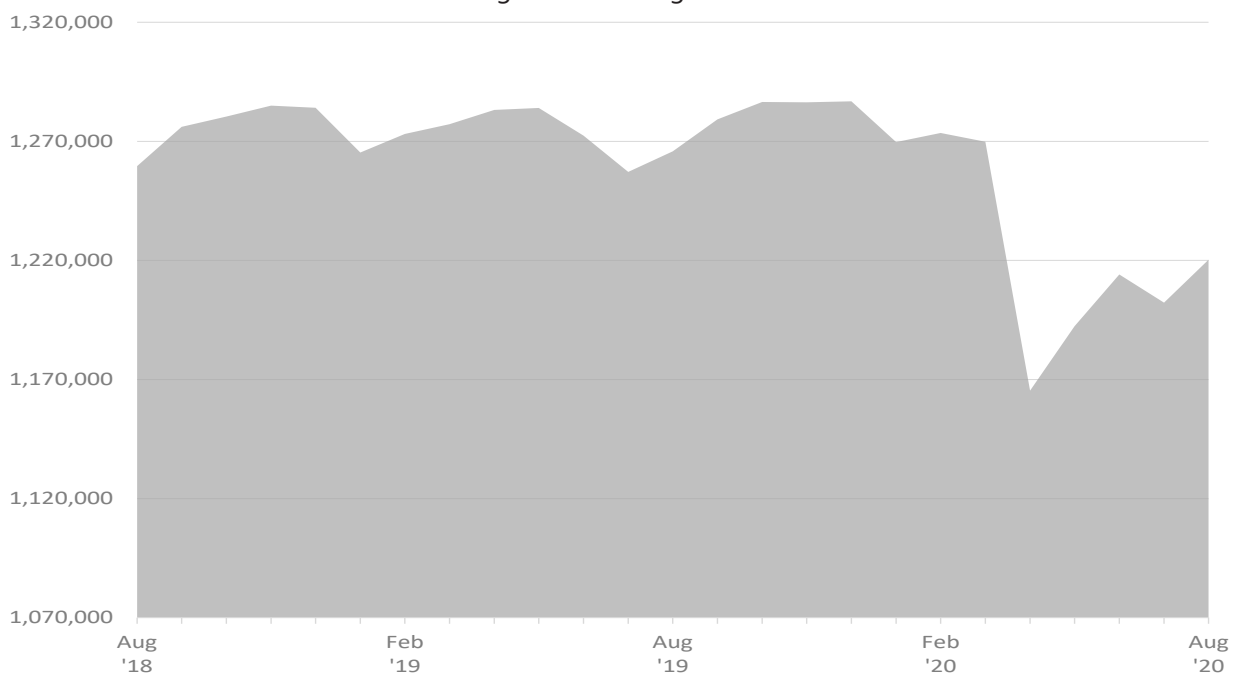
#### July 2020 - August 2020

Arkansas' nonfarm payroll jobs rose 18,000 in August to total 1,220,300. Seven major industry sectors added jobs. The largest increase was in **government**, up 7,600. Jobs in federal government rose 3,300, attributed to hiring for the Census. The remaining expansions were mostly in local government, educational services (+2,400) and state government, educational services (+2,000), as public schools began the 2020-2021 school year. **Trade, transportation, and utilities** added 3,900 jobs. Most of the hiring was in retail trade (+3,100). Jobs in **professional and business services** rose 3,400, largely in administrative and support services (+3,000). Employment in **educational and health services** increased 1,400. Expansions were reported in both educational services (+900) and health care and social assistance (+500). Small gains were also posted in **construction** (+1,000) and **leisure and hospitality** (+1,000).

#### August 2019 - August 2020

Compared to August 2019, nonfarm payroll jobs in Arkansas are down 45,500. Job losses were reported in eight major industry sectors. **Manufacturing** posted the largest decline (-17,900). Most of the drop was in durable goods manufacturing (-13,400), including activities such as transportation equipment manufacturing and fabricated metal product manufacturing. Employment in **leisure and hospitality** is down 17,800, mostly in food services (-13,500). **Educational and health services** decreased 8,800, with reductions in health care and social assistance (-10,100) more than offsetting small gains in educational services (+1,300). Jobs in **financial activities** declined 2,200, with reported losses in both subsectors. Employment in **other services** decreased 3,300. The sector includes businesses such as nail salons, dry cleaners, and social organizations. **Trade, transportation, and utilities** posted a notable increase, up 7,800 jobs. **Professional and business services** added 1,600 jobs, all in management of companies (+2,000).

**Nonfarm Payroll Jobs (Not Seasonally Adjusted)**  
August 2018 - August 2020





# ARKANSAS LABOR MARKET REPORT

August

## STATE OF ARKANSAS

### Production Workers - Hours and Earnings

#### Manufacturing

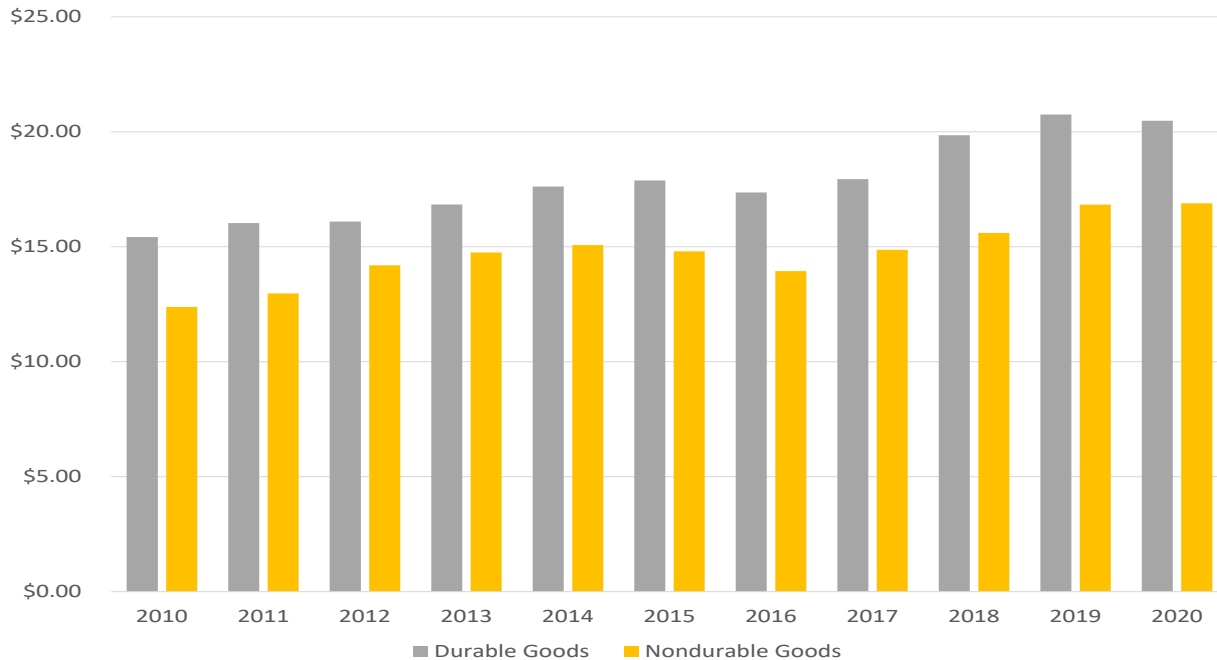
	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>
Average Weekly Hours	38.0	37.7	43.7
Average Hourly Earnings	18.43	18.43	18.71
Average Weekly Earnings	700.34	694.81	814.57

#### Durable Goods and Nondurable Goods Manufacturing

Durable Goods Manufacturing				Nondurable Goods Manufacturing			
	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>		<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>
Average Weekly Hours	37.2	36.1	43.0	Average Weekly Hours	38.7	39.0	44.3
Average Hourly Earnings	20.48	19.98	20.75	Average Hourly Earnings	16.89	17.32	16.83
Average Weekly Earnings	761.86	721.28	892.25	Average Weekly Earnings	653.64	675.48	745.57

#### Average Hourly Earnings for Production Workers - Durable Goods vs Nondurable Goods

August: 2010 - 2020





# ARKANSAS LABOR MARKET REPORT

August

## METROPOLITAN STATISTICAL AREAS Little Rock - North Little Rock - Conway MSA

The Little Rock-North Little Rock-Conway MSA = Faulkner, Grant, Lonoke, Perry, Pulaski, & Saline counties.

### Civilian Labor Force Estimates (Not Seasonally Adjusted)

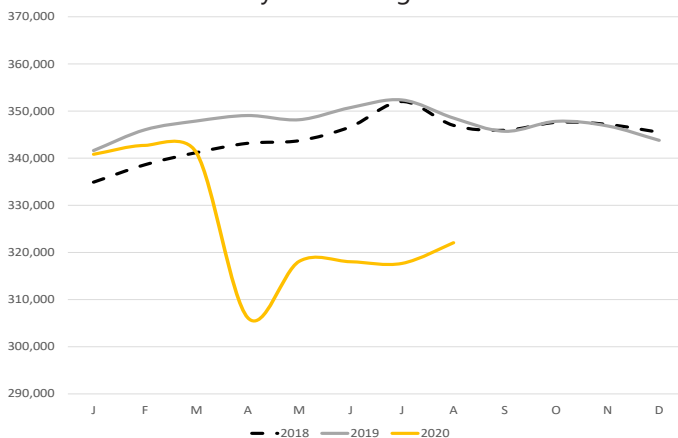
	<b>Aug 20</b>	<b>Jul 20</b>	<b>Aug 19</b>	<b>OTM</b>	<b>QTY</b>
Civilian Labor Force	351,468	346,561	360,444	4,907	-8,976
Employment	322,068	317,682	348,518	4,386	-26,450
Unemployment	29,400	28,879	11,926	521	17,474
Unemployment Rate	8.4	8.3	3.3	0.1	5.1

### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

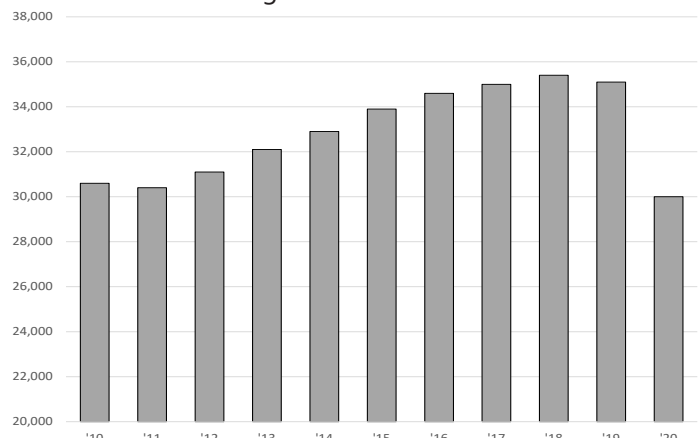
(In Thousands)

<b>NAICS</b>	<b>Aug 20</b>	<b>Jul 20</b>	<b>Aug 19</b>	<b>OTM</b>	<b>QTY</b>
Total Nonfarm	345.1	341.2	364.0	3.9	-18.9
Goods Producing	37.7	37.1	39.5	0.6	-1.8
<b>Mining, Logging &amp; Construction</b>	<b>18.8</b>	<b>18.3</b>	<b>18.2</b>	<b>0.5</b>	<b>0.6</b>
<b>Manufacturing</b>	<b>18.9</b>	<b>18.8</b>	<b>21.3</b>	<b>0.1</b>	<b>-2.4</b>
Service Providing	307.4	304.1	324.5	3.3	-17.1
<b>Trade, Transportation &amp; Utilities</b>	<b>70.3</b>	<b>69.4</b>	<b>70.2</b>	<b>0.9</b>	<b>0.1</b>
Wholesale Trade	15.6	15.7	16.0	-0.1	-0.4
Retail Trade	37.7	36.8	37.5	0.9	0.2
Trans., Warehousing & Utilities	17.0	16.9	16.7	0.1	0.3
<b>Information</b>	<b>3.7</b>	<b>3.7</b>	<b>4.3</b>	<b>0.0</b>	<b>-0.6</b>
<b>Financial Activities</b>	<b>21.2</b>	<b>21.0</b>	<b>22.1</b>	<b>0.2</b>	<b>-0.9</b>
<b>Professional &amp; Business Services</b>	<b>46.8</b>	<b>45.9</b>	<b>47.7</b>	<b>0.9</b>	<b>-0.9</b>
<b>Educational &amp; Health Services</b>	<b>52.9</b>	<b>52.8</b>	<b>58.0</b>	<b>0.1</b>	<b>-5.1</b>
<b>Leisure &amp; Hospitality</b>	<b>30.0</b>	<b>30.3</b>	<b>35.1</b>	<b>-0.3</b>	<b>-5.1</b>
<b>Other Services</b>	<b>17.6</b>	<b>17.7</b>	<b>18.6</b>	<b>-0.1</b>	<b>-1.0</b>
<b>Government</b>	<b>64.9</b>	<b>63.3</b>	<b>68.5</b>	<b>1.6</b>	<b>-3.6</b>
Federal Government	10.7	9.9	9.7	0.8	1.0
State Government	33.2	32.6	34.9	0.6	-1.7
Local Government	21.0	20.8	23.9	0.2	-2.9

**Number of Employed**  
January 2018 - August 2020



**Jobs in Leisure and Hospitality**  
August: 2010 - 2020







# ARKANSAS LABOR MARKET REPORT

August

## METROPOLITAN STATISTICAL AREAS

### Fayetteville - Springdale - Rogers MSA

The Fayetteville-Springdale-Rogers MSA = Benton, Madison, & Washington counties in Arkansas and McDonald county in Missouri.

#### Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>OTY</u>
Civilian Labor Force	278,548	273,584	281,309	4,964	-2,761
Employment	262,584	257,875	273,729	4,709	-11,145
Unemployment	15,964	15,709	7,580	255	8,384
Unemployment Rate	5.7	5.7	2.7	0.0	3.0

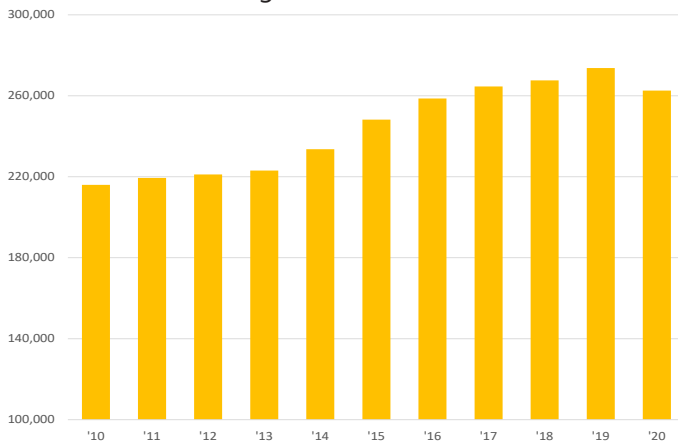
#### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>OTY</u>
Total Nonfarm	257.8	254.1	262.1	3.7	-4.3
Goods Producing	41.4	41.2	42.8	0.2	-1.4
<b>Mining, Logging &amp; Construction</b>	<b>12.6</b>	<b>12.5</b>	<b>12.7</b>	<b>0.1</b>	<b>-0.1</b>
<b>Manufacturing</b>	<b>28.8</b>	<b>28.7</b>	<b>30.1</b>	<b>0.1</b>	<b>-1.3</b>
Service Providing	216.4	212.9	219.3	3.5	-2.9
<b>Trade, Transportation &amp; Utilities</b>	<b>57.7</b>	<b>57.2</b>	<b>56.2</b>	<b>0.5</b>	<b>1.5</b>
Wholesale Trade	12.5	12.5	12.1	0.0	0.4
Retail Trade	26.5	26.2	25.9	0.3	0.6
Trans., Warehousing & Utilities	18.7	18.5	18.2	0.2	0.5
<b>Information</b>	<b>1.9</b>	<b>1.9</b>	<b>2.1</b>	<b>0.0</b>	<b>-0.2</b>
<b>Financial Activities</b>	<b>8.3</b>	<b>8.3</b>	<b>8.5</b>	<b>0.0</b>	<b>-0.2</b>
<b>Professional &amp; Business Services</b>	<b>51.6</b>	<b>50.6</b>	<b>50.3</b>	<b>1.0</b>	<b>1.3</b>
<b>Educational &amp; Health Services</b>	<b>26.7</b>	<b>27.2</b>	<b>29.4</b>	<b>-0.5</b>	<b>-2.7</b>
<b>Leisure &amp; Hospitality</b>	<b>25.9</b>	<b>25.1</b>	<b>28.4</b>	<b>0.8</b>	<b>-2.5</b>
<b>Other Services</b>	<b>9.4</b>	<b>9.4</b>	<b>9.6</b>	<b>0.0</b>	<b>-0.2</b>
<b>Government</b>	<b>34.9</b>	<b>33.2</b>	<b>34.8</b>	<b>1.7</b>	<b>0.1</b>
Federal Government	3.5	2.8	2.7	0.7	0.8
State Government	14.2	13.4	14.4	0.8	-0.2
Local Government	17.2	17.0	17.7	0.2	-0.5

#### Employment

August: 2010 - 2020



#### Jobs in Trade-Transportation-Utilities

August 2018 - August 2020





# ARKANSAS LABOR MARKET REPORT

August

## METROPOLITAN STATISTICAL AREAS Fort Smith MSA

The Fort Smith MSA = Crawford & Sebastian counties in Arkansas & LeFlore & Sequoyah counties in Oklahoma.

### Civilian Labor Force Estimates (Not Seasonally Adjusted)

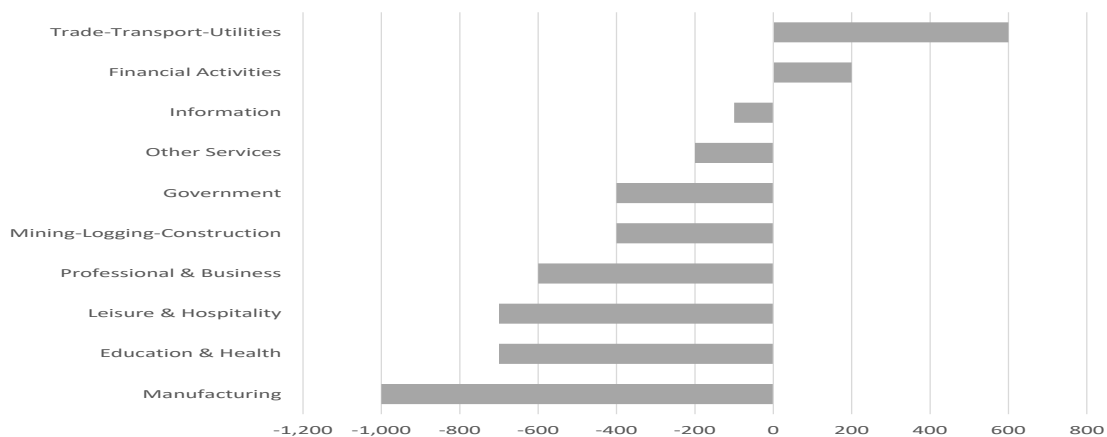
	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	117,261	115,239	118,957	2,022	-1,696
Employment	109,534	106,908	114,520	2,626	-4,986
Unemployment	7,727	8,331	4,437	-604	3,290
Unemployment Rate	6.6	7.2	3.7	-0.6	2.9

### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	109.3	107.4	112.6	1.9	-3.3
Goods Producing	22.2	22.3	23.6	-0.1	-1.4
<b>Mining, Logging &amp; Construction</b>	<b>5.8</b>	<b>5.9</b>	<b>6.2</b>	<b>-0.1</b>	<b>-0.4</b>
<b>Manufacturing</b>	<b>16.4</b>	<b>16.4</b>	<b>17.4</b>	<b>0.0</b>	<b>-1.0</b>
Service Providing	87.1	85.1	89.0	2.0	-1.9
<b>Trade, Transportation &amp; Utilities</b>	<b>23.7</b>	<b>23.2</b>	<b>23.1</b>	<b>0.5</b>	<b>0.6</b>
Wholesale Trade	4.3	4.3	4.2	0.0	0.1
Retail Trade	13.5	13.0	12.3	0.5	1.2
Trans., Warehousing & Utilities	5.9	5.9	6.6	0.0	-0.7
<b>Information</b>	<b>1.1</b>	<b>1.1</b>	<b>1.2</b>	<b>0.0</b>	<b>-0.1</b>
<b>Financial Activities</b>	<b>4.2</b>	<b>4.2</b>	<b>4.0</b>	<b>0.0</b>	<b>0.2</b>
<b>Professional &amp; Business Services</b>	<b>11.5</b>	<b>11.3</b>	<b>12.1</b>	<b>0.2</b>	<b>-0.6</b>
<b>Educational &amp; Health Services</b>	<b>16.5</b>	<b>16.5</b>	<b>17.2</b>	<b>0.0</b>	<b>-0.7</b>
<b>Leisure &amp; Hospitality</b>	<b>9.0</b>	<b>9.1</b>	<b>9.7</b>	<b>-0.1</b>	<b>-0.7</b>
<b>Other Services</b>	<b>4.3</b>	<b>4.3</b>	<b>4.5</b>	<b>0.0</b>	<b>-0.2</b>
<b>Government</b>	<b>16.8</b>	<b>15.4</b>	<b>17.2</b>	<b>1.4</b>	<b>-0.4</b>
Federal Government	1.5	1.3	1.3	0.2	0.2
State Government	2.7	2.7	2.9	0.0	-0.2
Local Government	12.6	11.4	13.0	1.2	-0.4

### Over-the-Year Job Change by Industry Sector August 2019 vs August 2020





# ARKANSAS LABOR MARKET REPORT

August

## METROPOLITAN STATISTICAL AREAS

### Hot Springs MSA

The Hot Springs MSA = Garland County.

#### Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	42,512	41,629	41,798	883	714
Employment	38,178	37,626	40,210	552	-2,032
Unemployment	4,334	4,003	1,588	331	2,746
Unemployment Rate	10.2	9.6	3.8	0.6	6.4

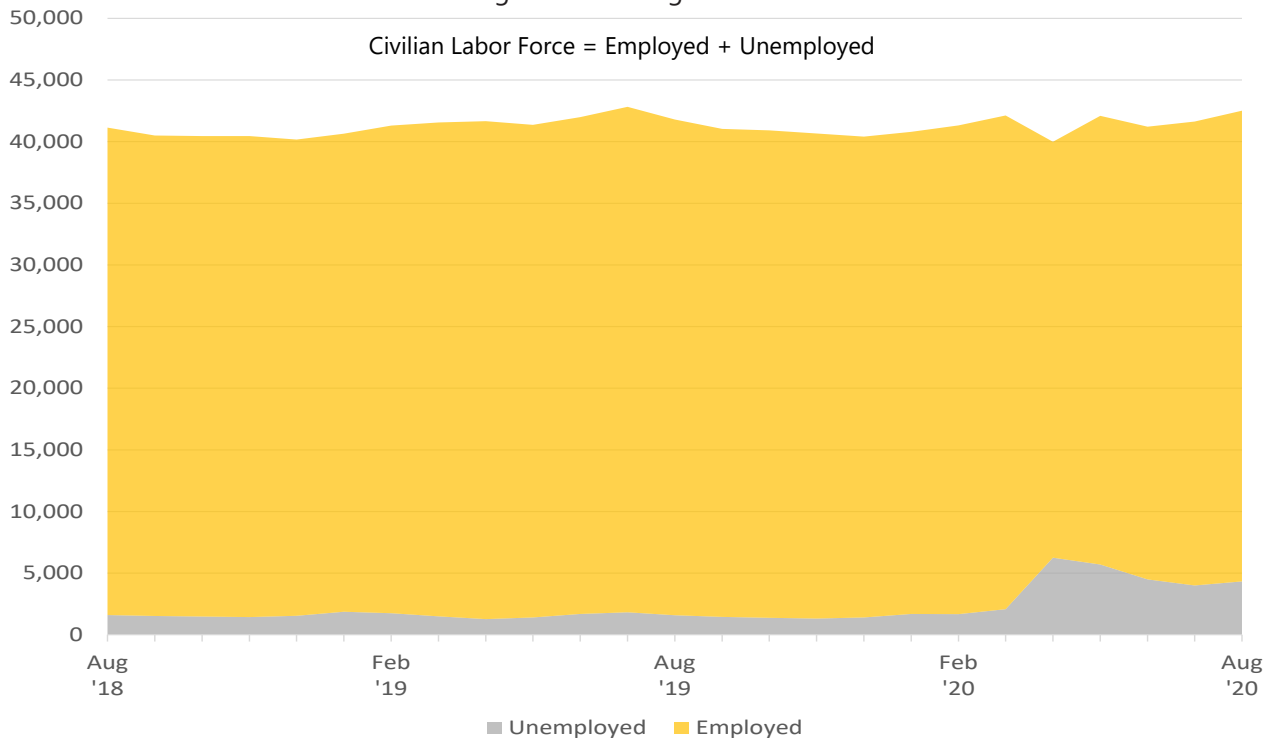
#### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	38.4	38.0	39.4	0.4	-1.0
Goods Producing	4.5	4.5	4.7	0.0	-0.2
Service Providing	33.9	33.5	34.7	0.4	-0.8
Government	4.5	4.2	4.3	0.3	0.2

#### Composition of the Civilian Labor Force

August 2018 - August 2020





# ARKANSAS LABOR MARKET REPORT

August

## METROPOLITAN STATISTICAL AREAS Jonesboro MSA

The Jonesboro MSA = Craighead & Poinsett counties.

### Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	66,901	65,937	65,955	964	946
Employment	62,456	61,493	63,998	963	-1,542
Unemployment	4,445	4,444	1,957	1	2,488
Unemployment Rate	6.6	6.7	3.0	-0.1	3.6

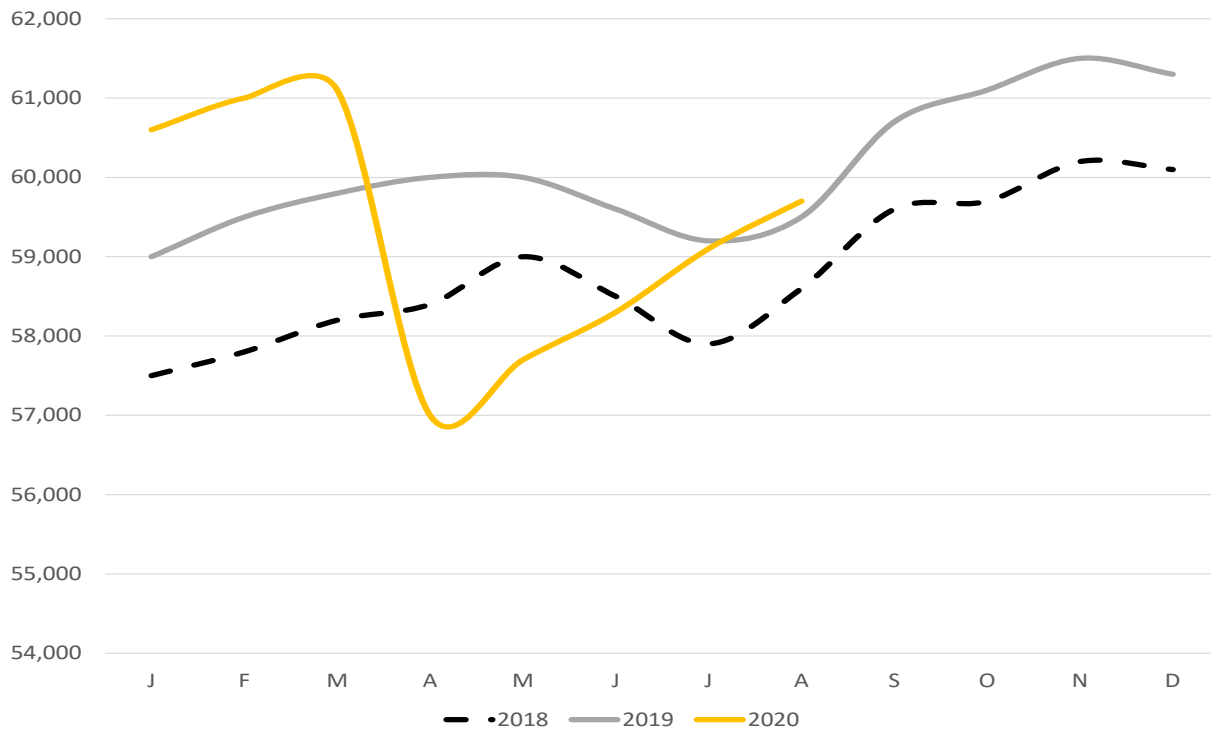
### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	59.7	59.1	59.5	0.6	0.2
Goods Producing	10.4	10.6	10.3	-0.2	0.1
Service Providing	49.3	48.5	49.2	0.8	0.1
Government	7.9	7.8	8.7	0.1	-0.8

### Nonfarm Payroll Jobs

January 2018 - August 2020





# ARKANSAS LABOR MARKET REPORT

August

## METROPOLITAN STATISTICAL AREAS Pine Bluff MSA

The Pine Bluff MSA = Cleveland, Jefferson, & Lincoln counties.

### Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<b>Aug 20</b>	<b>Jul 20</b>	<b>Aug 19</b>	<b>OTM</b>	<b>QTY</b>
Civilian Labor Force	34,143	33,537	34,912	606	-769
Employment	30,874	30,391	33,054	483	-2,180
Unemployment	3,269	3,146	1,858	123	1,411
Unemployment Rate	9.6	9.4	5.3	0.2	4.3

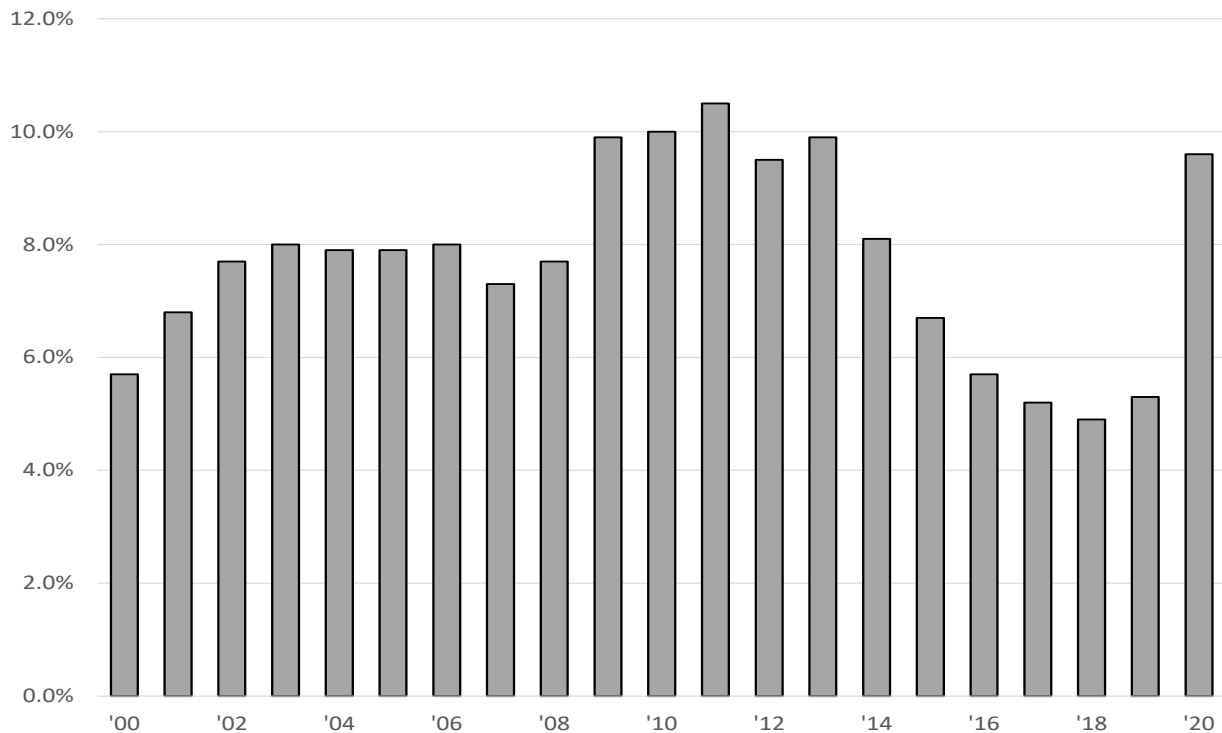
### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<b>NAICS</b>	<b>Aug 20</b>	<b>Jul 20</b>	<b>Aug 19</b>	<b>OTM</b>	<b>QTY</b>
Total Nonfarm	31.0	30.7	32.4	0.3	-1.4
Goods Producing	5.5	5.5	6.0	0.0	-0.5
Service Providing	25.5	25.2	26.4	0.3	-0.9
Government	8.1	7.9	8.8	0.2	-0.7

### Unemployment Rates

August: 2000 - 2020





## METROPOLITAN STATISTICAL AREAS

### Out-of-State MSAs

#### Civilian Labor Force Estimates (Not Seasonally Adjusted)

##### Memphis, TN-MS-AR MSA

The Memphis, TN-MS-AR MSA = Fayette, Shelby, & Tipton counties in Tennessee; Benton, Desoto, Marshall, Tate, & Tunica counties in Mississippi; & Crittenden County in Arkansas.

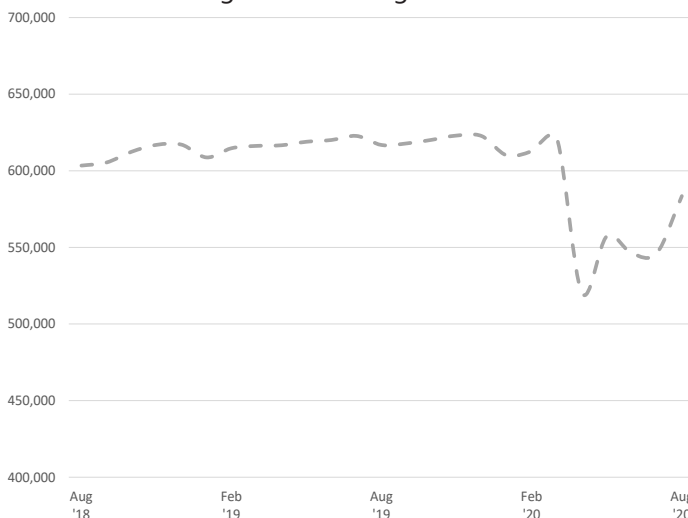
	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>OTY</u>
Civilian Labor Force	661,502	628,804	644,138	32,698	17,364
Employment	583,514	546,369	616,822	37,145	-33,208
Unemployment	77,988	82,435	27,316	-4,447	50,672
Unemployment Rate	11.8	13.1	4.2	-1.3	7.6

##### Texarkana MSA

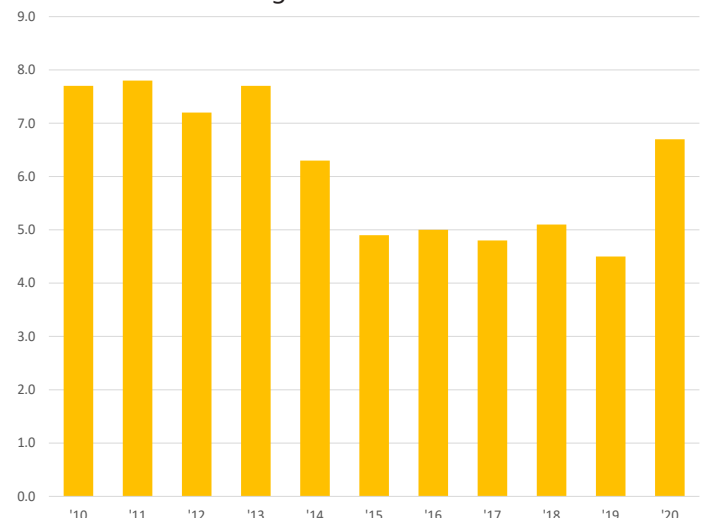
The Texarkana MSA= Bowie County in Texas & Little River & Miller counties in Arkansas.

	<u>Aug 20</u>	<u>Jul 20</u>	<u>Aug 19</u>	<u>OTM</u>	<u>OTY</u>
Civilian Labor Force	65,804	64,171	64,651	1,633	1,153
Employment	61,377	59,285	61,735	2,092	-358
Unemployment	4,427	4,886	2,916	-459	1,511
Unemployment Rate	6.7	7.6	4.5	-0.9	2.2

**Memphis MSA - Employment**  
August 2018 - August 2020



**Texarkana MSA - Unemployment Rates**  
August: 2010 - 2020





# ARKANSAS LABOR MARKET REPORT

August

## MICROPOLITAN STATISTICAL AREAS AND CITIES

### Civilian Labor Force Estimates

#### Micropolitan Labor Force Estimates

Not Seasonally Adjusted

Micro Area	August 2020				July 2020				August 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Arkadelphia Micro	9,507	8,878	629	6.6	9,400	8,704	696	7.4	9,625	9,217	408	4.2
Batesville Micro	16,492	15,470	1,022	6.2	16,236	15,162	1,074	6.6	16,059	15,363	696	4.3
Blytheville Micro	17,429	15,538	1,891	10.8	17,144	15,172	1,972	11.5	17,408	16,481	927	5.3
Camden Micro	11,931	11,158	773	6.5	11,774	10,934	840	7.1	12,155	11,571	584	4.8
El Dorado Micro	15,641	14,087	1,554	9.9	15,373	13,816	1,557	10.1	15,785	14,938	847	5.4
Forrest City Micro	8,138	7,380	758	9.3	7,970	7,218	752	9.4	8,298	7,883	415	5.0
Harrison Micro	19,134	18,064	1,070	5.6	18,800	17,707	1,093	5.8	19,094	18,449	645	3.4
Helena-West Helena Micro	6,267	5,600	667	10.6	6,149	5,445	704	11.4	6,282	5,893	389	6.2
Hope Micro	13,201	12,365	836	6.3	12,950	12,097	853	6.6	13,439	12,902	537	4.0
Magnolia Micro	9,281	8,511	770	8.3	9,095	8,344	751	8.3	8,969	8,534	435	4.9
Malvern Micro	13,872	12,862	1,010	7.3	13,624	12,637	987	7.2	14,150	13,604	546	3.9
Mountain Home Micro	15,982	14,935	1,047	6.6	15,768	14,665	1,103	7.0	16,200	15,546	654	4.0
Paragould Micro	19,874	18,567	1,307	6.6	19,567	18,169	1,398	7.1	19,960	19,249	711	3.6
Russellville Micro	36,827	34,499	2,328	6.3	36,238	33,770	2,468	6.8	36,603	34,943	1,660	4.5
Searcy Micro	33,179	30,817	2,362	7.1	32,737	30,273	2,464	7.5	33,680	32,281	1,399	4.2

Arkadelphia Micro = Clark County

Batesville Micro = Independence County

Blytheville Micro = Mississippi County

Camden Micro = Calhoun & Ouachita counties

El Dorado Micro = Union County

Forrest City Micro = St. Francis County

Harrison Micro = Boone & Newton counties

Helena-West Helena Micro = Phillips County

Hope Micro = Hempstead & Nevada counties

Magnolia Micro = Columbia County

Malvern Micro = Hot Spring County

Mountain Home Micro = Baxter County

Paragould Micro = Greene County

Russellville Micro = Pope & Yell counties

Searcy Micro = White County

#### City Labor Force Statistics

Not Seasonally Adjusted

City	August 2020				July 2020				August 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Bella Vista	12,153	11,350	803	6.6	11,967	11,142	825	6.9	12,245	11,848	397	3.2
Benton	16,936	15,839	1,097	6.5	16,808	15,633	1,175	7.0	17,696	17,144	552	3.1
Bentonville	26,655	25,311	1,344	5.0	26,298	24,848	1,450	5.5	27,098	26,422	676	2.5
Blytheville	6,073	5,233	840	13.8	5,993	5,110	883	14.7	5,994	5,551	443	7.4
Cabot	11,716	11,014	702	6.0	11,685	10,830	855	7.3	12,306	11,901	405	3.3
Conway	32,672	30,682	1,990	6.1	32,565	30,255	2,310	7.1	34,204	33,182	1,022	3.0
El Dorado	6,977	6,102	875	12.5	6,831	5,985	846	12.4	6,906	6,471	435	6.3
Fayetteville	48,351	45,017	3,334	6.9	47,566	44,193	3,373	7.1	48,302	46,974	1,328	2.7
Fort Smith	38,750	36,013	2,737	7.1	38,075	35,290	2,785	7.3	39,428	38,071	1,357	3.4
Hot Springs	15,469	13,572	1,897	12.3	15,200	13,376	1,824	12.0	14,960	14,294	666	4.5
Jacksonville	11,926	10,416	1,510	12.7	11,531	10,282	1,249	10.8	11,820	11,277	543	4.6
Jonesboro	40,004	37,140	2,864	7.2	39,422	36,604	2,818	7.1	39,181	38,058	1,123	2.9
Little Rock	97,655	87,657	9,998	10.2	96,213	86,524	9,689	10.1	98,269	94,903	3,366	3.4
North Little Rock	30,595	26,892	3,703	12.1	29,812	26,545	3,267	11.0	30,204	29,115	1,089	3.6
Paragould	12,722	11,731	991	7.8	12,500	11,480	1,020	8.2	12,654	12,162	492	3.9
Pine Bluff	16,453	14,430	2,023	12.3	16,115	14,230	1,885	11.7	16,590	15,470	1,120	6.8
Rogers	35,484	33,507	1,977	5.6	34,847	32,893	1,954	5.6	35,902	34,978	924	2.6
Russellville	13,163	12,403	760	5.8	13,024	12,161	863	6.6	13,066	12,561	505	3.9
Searcy	10,015	9,395	620	6.2	9,930	9,229	701	7.1	10,250	9,842	408	4.0
Sherwood	15,755	14,517	1,238	7.9	15,541	14,329	1,212	7.8	16,236	15,717	519	3.2
Springdale	39,366	37,082	2,284	5.8	38,426	36,404	2,022	5.3	39,706	38,696	1,010	2.5
Texarkana, AR	13,654	12,466	1,188	8.7	13,527	12,309	1,218	9.0	13,576	12,979	597	4.4
Van Buren	10,265	9,582	683	6.7	10,085	9,374	711	7.1	10,474	10,127	347	3.3
West Memphis	10,791	9,362	1,429	13.2	10,543	9,190	1,353	12.8	10,712	10,166	546	5.1



# ARKANSAS LABOR MARKET REPORT

August

## COUNTY LABOR FORCE STATISTICS Civilian Labor Force Estimates

Not Seasonally Adjusted

County	August 2020				July 2020				August 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Arkansas	9,249	8,798	451	4.9	9,034	8,578	456	5.0	9,518	9,259	259	2.7
Ashley	7,433	6,637	796	10.7	7,296	6,487	809	11.1	7,735	7,332	403	5.2
Baxter	15,982	14,935	1,047	6.6	15,768	14,665	1,103	7.0	16,200	15,546	654	4.0
Benton	135,894	128,327	7,567	5.6	133,584	125,977	7,607	5.7	137,711	133,961	3,750	2.7
Boone	15,866	14,953	913	5.8	15,596	14,670	926	5.9	15,812	15,276	536	3.4
Bradley	4,379	4,111	268	6.1	4,288	3,994	294	6.9	4,359	4,181	178	4.1
Calhoun	2,379	2,246	133	5.6	2,325	2,188	137	5.9	2,428	2,328	100	4.1
Carroll	12,731	11,881	850	6.7	12,442	11,617	825	6.6	13,224	12,855	369	2.8
Chicot	3,187	2,795	392	12.3	3,108	2,703	405	13.0	3,296	3,078	218	6.6
Clark	9,507	8,878	629	6.6	9,400	8,704	696	7.4	9,625	9,217	408	4.2
Clay	5,496	5,145	351	6.4	5,368	4,985	383	7.1	5,756	5,502	254	4.4
Cleburne	9,045	8,308	737	8.1	8,896	8,143	753	8.5	9,220	8,815	405	4.4
Cleveland	3,129	2,901	228	7.3	3,051	2,838	213	7.0	3,218	3,092	126	3.9
Columbia	9,281	8,511	770	8.3	9,095	8,344	751	8.3	8,969	8,534	435	4.9
Conway	8,086	7,550	536	6.6	7,994	7,417	577	7.2	8,351	7,988	363	4.3
Craighead	56,539	52,759	3,780	6.7	55,784	51,998	3,786	6.8	55,660	54,063	1,597	2.9
Crawford	26,314	24,645	1,669	6.3	25,836	24,111	1,725	6.7	27,006	26,047	959	3.6
Crittenden	21,440	19,100	2,340	10.9	21,064	18,748	2,316	11.0	21,685	20,740	945	4.4
Cross	7,345	6,820	525	7.1	7,176	6,648	528	7.4	7,573	7,263	310	4.1
Dallas	2,701	2,534	167	6.2	2,654	2,478	176	6.6	2,856	2,717	139	4.9
Desha	5,344	4,857	487	9.1	5,196	4,714	482	9.3	5,399	5,160	239	4.4
Drew	7,649	7,064	585	7.6	7,474	6,883	591	7.9	7,681	7,289	392	5.1
Faulkner	59,928	56,182	3,746	6.3	59,418	55,400	4,018	6.8	62,701	60,760	1,941	3.1
Franklin	7,412	6,936	476	6.4	7,277	6,772	505	6.9	7,646	7,367	279	3.6
Fulton	4,984	4,713	271	5.4	4,901	4,611	290	5.9	4,874	4,674	200	4.1
Garland	42,512	38,178	4,334	10.2	41,629	37,626	4,003	9.6	41,798	40,210	1,588	3.8
Grant	8,037	7,544	493	6.1	7,942	7,418	524	6.6	8,443	8,163	280	3.3
Greene	19,874	18,567	1,307	6.6	19,567	18,169	1,398	7.1	19,960	19,249	711	3.6
Hempstead	9,621	9,045	576	6.0	9,423	8,841	582	6.2	9,829	9,437	392	4.0
Hot Spring	13,872	12,862	1,010	7.3	13,624	12,637	987	7.2	14,150	13,604	546	3.9
Howard	5,489	5,151	338	6.2	5,353	5,017	336	6.3	5,700	5,516	184	3.2
Independence	16,492	15,470	1,022	6.2	16,236	15,162	1,074	6.6	16,059	15,363	696	4.3
Izard	4,846	4,404	442	9.1	4,748	4,309	439	9.2	4,918	4,658	260	5.3
Jackson	5,552	5,088	464	8.4	5,407	4,938	469	8.7	5,860	5,496	364	6.2
Jefferson	27,192	24,422	2,770	10.2	26,761	24,085	2,676	10.0	27,737	26,183	1,554	5.6
Johnson	10,028	9,326	702	7.0	9,932	9,124	808	8.1	9,909	9,418	491	5.0
Lafayette	2,472	2,244	228	9.2	2,397	2,182	215	9.0	2,405	2,280	125	5.2
Lawrence	6,940	6,427	513	7.4	6,771	6,269	502	7.4	6,669	6,366	303	4.5
Lee	2,762	2,510	252	9.1	2,667	2,422	245	9.2	2,863	2,730	133	4.6
Lincoln	3,822	3,551	271	7.1	3,725	3,468	257	6.9	3,957	3,779	178	4.5
Little River	5,451	5,044	407	7.5	5,402	4,983	419	7.8	5,506	5,263	243	4.4
Logan	8,252	7,619	633	7.7	8,128	7,440	688	8.5	8,672	8,269	403	4.6
Lonoke	33,254	30,986	2,268	6.8	32,786	30,468	2,318	7.1	34,586	33,481	1,105	3.2
Madison	7,338	6,988	350	4.8	7,125	6,788	337	4.7	7,472	7,268	204	2.7
Marion	6,552	6,112	440	6.7	6,474	5,997	477	7.4	6,670	6,408	262	3.9
Miller	19,638	18,141	1,497	7.6	19,509	17,913	1,596	8.2	19,696	18,888	808	4.1

(continued on Page 16)





# ARKANSAS LABOR MARKET REPORT

August

## COUNTY LABOR FORCE STATISTICS

### Civilian Labor Force Estimates

(continued from Page 15)

Not Seasonally Adjusted

County	August 2020				July 2020				August 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Mississippi	17,429	15,538	1,891	10.8	17,144	15,172	1,972	11.5	17,408	16,481	927	5.3
Monroe	2,734	2,514	220	8.0	2,656	2,434	222	8.4	2,759	2,649	110	4.0
Montgomery	2,920	2,683	237	8.1	2,821	2,580	241	8.5	2,989	2,849	140	4.7
Nevada	3,580	3,320	260	7.3	3,527	3,256	271	7.7	3,610	3,465	145	4.0
Newton	3,268	3,111	157	4.8	3,204	3,037	167	5.2	3,282	3,173	109	3.3
Ouachita	9,552	8,912	640	6.7	9,449	8,746	703	7.4	9,727	9,243	484	5.0
Perry	4,077	3,822	255	6.3	4,017	3,755	262	6.5	4,295	4,117	178	4.1
Phillips	6,267	5,600	667	10.6	6,149	5,445	704	11.4	6,282	5,893	389	6.2
Pike	4,221	3,937	284	6.7	4,125	3,827	298	7.2	4,232	4,062	170	4.0
Poinsett	10,362	9,697	665	6.4	10,153	9,495	658	6.5	10,295	9,935	360	3.5
Polk	8,002	7,397	605	7.6	7,816	7,205	611	7.8	8,228	7,873	355	4.3
Pope	28,538	26,676	1,862	6.5	28,147	26,157	1,990	7.1	28,329	27,016	1,313	4.6
Prairie	3,531	3,318	213	6.0	3,440	3,219	221	6.4	3,620	3,484	136	3.8
Pulaski	189,415	170,285	19,130	10.1	186,082	168,084	17,998	9.7	191,039	184,361	6,678	3.5
Randolph	7,380	6,855	525	7.1	7,219	6,701	518	7.2	7,307	7,032	275	3.8
St. Francis	8,138	7,380	758	9.3	7,970	7,218	752	9.4	8,298	7,883	415	5.0
Saline	56,757	53,249	3,508	6.2	56,316	52,557	3,759	6.7	59,380	57,636	1,744	2.9
Scott	4,282	4,063	219	5.1	4,180	3,948	232	5.6	4,231	4,085	146	3.5
Searcy	2,848	2,650	198	7.0	2,797	2,597	200	7.2	3,016	2,865	151	5.0
Sebastian	55,760	51,897	3,863	6.9	54,773	50,855	3,918	7.2	56,810	54,863	1,947	3.4
Sevier	5,433	5,070	363	6.7	5,296	4,939	357	6.7	5,594	5,305	289	5.2
Sharp	5,724	5,281	443	7.7	5,643	5,177	466	8.3	5,530	5,246	284	5.1
Stone	4,676	4,319	357	7.6	4,550	4,190	360	7.9	4,794	4,604	190	4.0
Union	15,641	14,087	1,554	9.9	15,373	13,816	1,557	10.1	15,785	14,938	847	5.4
Van Buren	5,676	5,243	433	7.6	5,581	5,141	440	7.9	5,740	5,456	284	4.9
Washington	124,519	117,148	7,371	5.9	122,143	115,005	7,138	5.8	125,489	122,242	3,247	2.6
White	33,179	30,817	2,362	7.1	32,737	30,273	2,464	7.5	33,680	32,281	1,399	4.2
Woodruff	2,671	2,490	181	6.8	2,593	2,404	189	7.3	2,806	2,657	149	5.3
Yell	8,289	7,823	466	5.6	8,091	7,613	478	5.9	8,274	7,927	347	4.2

### County Labor Force Summary

Between July and August, unemployment rates declined in 62 of Arkansas' 75 counties. Rates in ten counties increased, while three counties remained stable over-the-month. Jobless rates ranged from a low of 4.8 percent in Madison and Newton counties to a high of 12.3 percent in Chicot County.

In August, thirty-seven counties posted unemployment rates at or above seven percent. That is down from 48 counties at or above seven percent in July. Monthly jobless rate changes ranged from a drop of one and one-tenth of a percentage point in Johnson County to an increase of six-tenths of a percentage point in Garland County.

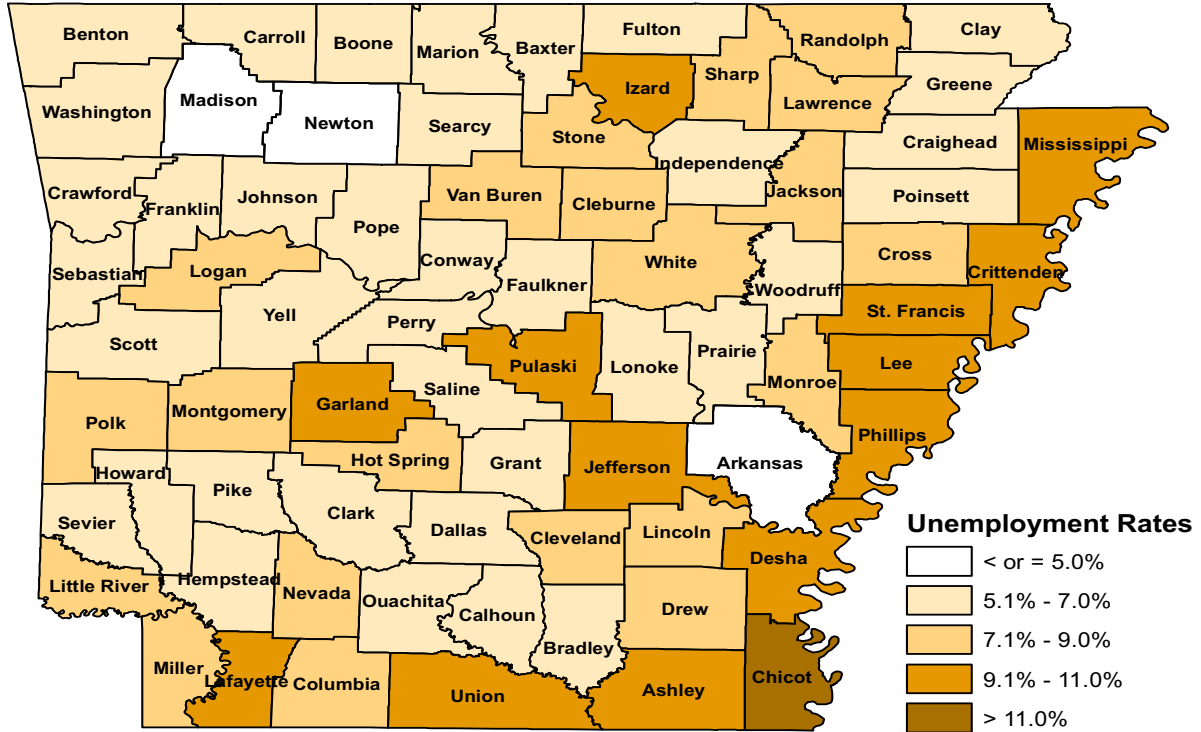
Compared to August 2019, unemployment rates are up in all 75 Arkansas counties. Over-the-year gains ranged from as low as one and three-tenths of a percentage point in Dallas and Fulton counties to as high as a six and six-tenths of a percentage point increase in Pulaski County.



# ARKANSAS LABOR MARKET REPORT

August

## County Unemployment Rates



## Ranked by Unemployment Rates August 2020 (Not Seasonally Adjusted)

Rank	County	Rate	Rank	County	Rate	Rank	County	Rate
1	Madison	4.8	26	Baxter	6.6	50	Miller	7.6
1	Newton	4.8	26	Clark	6.6	50	Polk	7.6
3	Arkansas	4.9	26	Conway	6.6	50	Stone	7.6
4	Scott	5.1	26	Greene	6.6	50	Van Buren	7.6
5	Fulton	5.4	30	Carroll	6.7	55	Logan	7.7
6	Benton	5.6	30	Craighead	6.7	55	Sharp	7.7
6	Calhoun	5.6	30	Marion	6.7	57	Monroe	8.0
6	Yell	5.6	30	Ouachita	6.7	58	Cleburne	8.1
9	Boone	5.8	30	Pike	6.7	58	Montgomery	8.1
10	Washington	5.9	30	Sevier	6.7	60	Columbia	8.3
11	Hempstead	6.0	36	Lonoke	6.8	61	Jackson	8.4
11	Prairie	6.0	36	Woodruff	6.8	62	Desha	8.4
13	Bradley	6.1	38	Sebastian	6.9	62	Izard	9.1
13	Grant	6.1	39	Johnson	7.0	62	Lee	9.1
15	Dallas	6.2	39	Searcy	7.0	65	Lafayette	9.2
15	Howard	6.2	41	Cross	7.1	66	St. Francis	9.3
15	Independence	6.2	41	Lincoln	7.1	67	Union	9.9
15	Saline	6.2	41	Randolph	7.1	68	Pulaski	10.1
19	Crawford	6.3	41	White	7.1	69	Garland	10.2
19	Faulkner	6.3	45	Cleveland	7.3	69	Jefferson	10.2
19	Perry	6.3	45	Hot Spring	7.3	71	Phillips	10.6
22	Clay	6.4	45	Nevada	7.3	72	Ashley	10.7
22	Franklin	6.4	48	Lawrence	7.4	73	Mississippi	10.8
22	Poinsett	6.4	49	Little River	7.5	74	Crittenden	10.9
25	Pope	6.5	50	Drew	7.6	75	Chicot	12.3



# ARKANSAS LABOR MARKET REPORT

August

## LOCAL WORKFORCE DEVELOPMENT AREAS Civilian Labor Force Estimates

Not Seasonally Adjusted

LWDA	August 2020				July 2020				August 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Central (minus LR)	247,964	228,877	19,087	7.7	244,485	225,638	18,847	7.7	255,816	247,468	8,348	3.3
City of Little Rock	97,655	87,657	9,998	10.2	96,213	86,524	9,689	10.1	98,269	94,903	3,366	3.4
Eastern	45,952	41,410	4,542	9.9	45,026	40,481	4,545	10.1	46,701	44,509	2,192	4.7
North Central	92,845	86,133	6,712	7.2	91,292	84,348	6,944	7.6	93,481	89,250	4,231	4.5
Northeast	124,020	114,988	9,032	7.3	122,006	112,789	9,217	7.6	123,055	118,628	4,427	3.6
Northwest	324,998	306,105	18,893	5.8	319,133	300,353	18,780	5.9	328,876	319,594	9,282	2.8
Southeast	79,421	72,680	6,741	8.5	77,875	71,168	6,707	8.6	81,343	77,516	3,827	4.7
Southwest	91,238	84,305	6,933	7.6	89,803	82,703	7,100	7.9	92,105	87,914	4,191	4.6
West Central	132,050	121,735	10,315	7.8	129,780	119,440	10,340	8.0	131,952	126,408	5,544	4.2
Western	110,022	102,557	7,465	6.8	108,010	100,331	7,679	7.1	112,593	108,504	4,089	3.6

